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Humanitarian Aid and Development

Around the world, we help people who live in areas that are affected by natural disasters, economic hardships, and armed conflict. Our goal is to help them to get back on their feet and return to normal life as quickly as possible.

рр. **8—31**



Human Rights

In the field of human rights, we support people who face constant persecution, repression, harassment, and are imprisoned because of their opinions or activities in countries with repressive regimes.

рр. **32—41**



Social Work and Counselling

We offer a wide range of social services to people dealing with difficult situations in the Czech Republic. In addition to directly helping specific individuals, we also undertook analytical activities and develop systemic solutions.

pp. **46—57**



Education and Awareness

We want to see schools that are open to all children and young people, and that encourage them to develop respect and responsibility. Through courses, films, and discussions, we introduce topics such as human rights, media literacy, active citizenship, and more. We also organise the One World Film Festival.

рр. **58—69**



Climate Change and Landscape Protection

We support communities threatened by natural disasters in stewarding their landscapes, helping them to better retain water and withstand the impacts of climate change more effectively. We helped teachers to better understand climate change issues, as well as how they can involve their students in addressing their impact.

рр. **70—75**

contents 3 our primary activities

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Dear friends,



Thank you for reading this report, in which we give a thoroug account of our work and efforts in 2024. In the following pages, you will find an overview of our humanitarian aid efforts in crisis areas, development cooperation, support for civil society, including defenders of human rights and basic freedoms, social and educational services, outreach, communication and advocacy activities, presented in a clear, informative, and interesting manner.

We strive to account for how we use the funds entrusted to us, whether they are given by donors or come from public fundraisers, donated by private companies, entrepreneurs, domestic or international foundations, or allocated to us by governments, intergovernmental agencies, or institutions. We always try to be clear in terms of what, how, why, and with what the results and the impact have been. We are in the midst of huge changes, slow ones that may take decades, as well as fast ones that can take place in a matter of weeks or days. We talk about them, we do our best to deal with them, and we are concerned by them. The speed and depth of such changes trigger crises, large and small. As always, they fall primarily on those who are least able to protect themselves.

How should we orient ourselves, and where should we go to find support? In a way, it is easy; the humanist ideals and values that we find deeply ingrained in the roots of human cultures and on which the essence of our work is based are more true today, in these turbulent times. Great changes, crises and growing tensions, the surge of arrogance, coercive solutions, including the use of brutal violence that triggers insecurity and fear, reinforce self-centredness, pragmatism, and even resignation and cynicism. We respond to all of this with a sense of humility to our mission and self-confidence, with regard to our work, which, no matter where we are, is firmly built on values we hold dear: equality, freedom, dignity, and solidarity.

Simon Palumh

Thank you all for being there with us,

Šimon Pánek CEO of People in Need



In addition to training health workers, supplying medicine, and distributing therapeutic nutrition, we have organised courses for parents on the prevention of malnutrition in hard-to-reach areas of the Democratic Republic of Congo. We teach locals to prepare nutrient-rich meals from locally available ingredients. You can read more about our assistance programmes in the country on p. 19.

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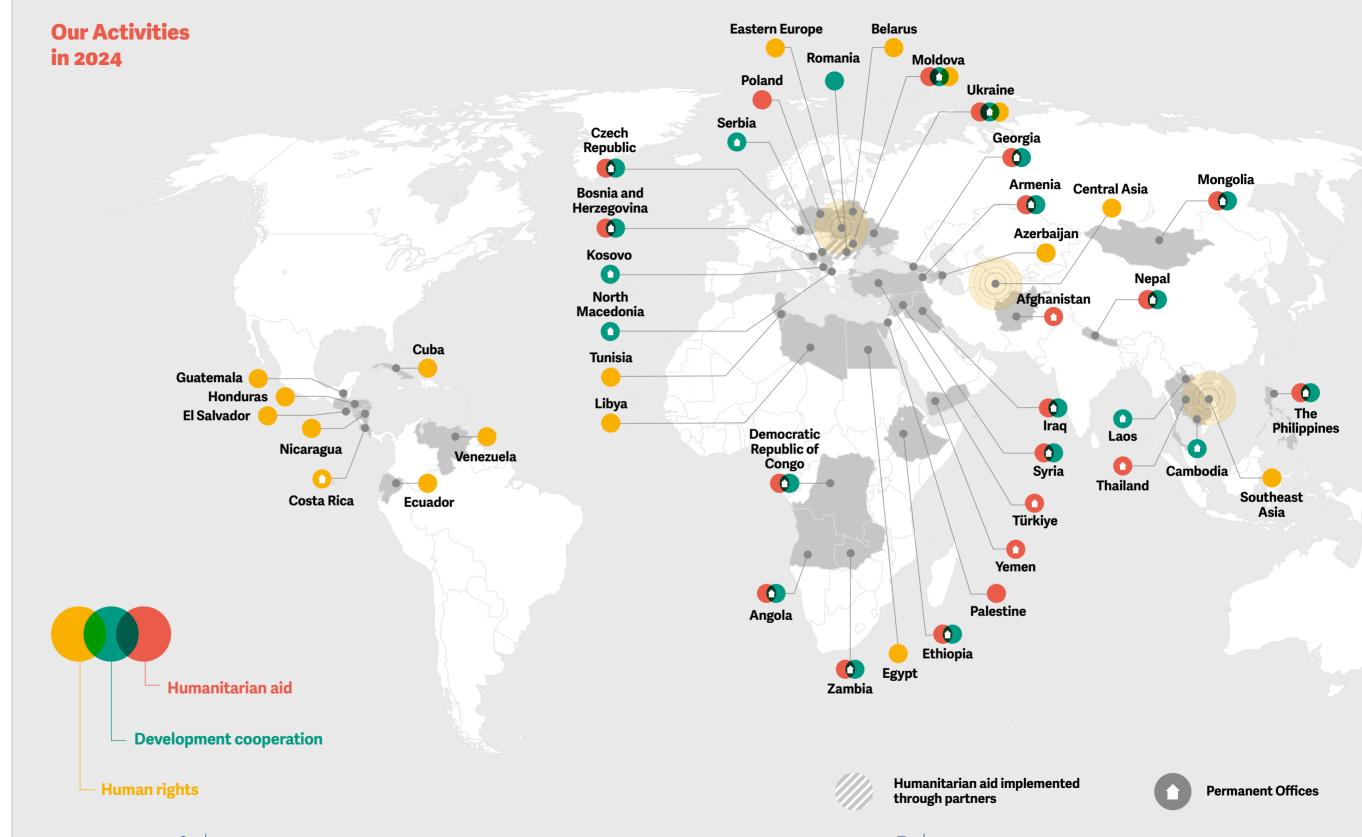
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Humanitarian Aid and Development

Overall, we supported **3,456,853** people, **55%** of whom were women and girls.

We were active in **26** countries and maintained a permanent office in **21** of them.

We worked with **1,309** organisations, of whom **47%** were local civil society organisations.

77% of our funding went to countries facing humanitarian challenges and armed conflicts.



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An accelerated transformation



In 2024, it was evident that the countries that had been investing most in humanitarian aid and development were gradually reducing their commitments. That is why we started to work on our own transformation: how to work with less resources, while meeting growing needs? Our strategy has several parts: increasing efficiency, finding new sources of funding - in particular reaching out to private donors – strengthening technical know-how, building partnerships with an emphasis on local actors, finding solutions, investing in digitalisation and, last but not least, building a stronger link between our work and advocacy efforts necessary to achieve systemic change.

At the end of January 2025, the whole sector was hit when the US suspended funding in these areas. This meant that we had to deal with critical situations in DR Congo, Syria, Ukraine, and Armenia, where we were forced to stop several humanitarian programmes. It was also necessary to accept a new reality in which funding would be less predictable, resources across the sector would decrease, and instability in the world would grow. Our strategy seems to be the right one given this new situation, but we had to accelerate many steps. Unfortunately, this negatively affected dozens of our employees, whom I want to thank for contributing to our vision.

Despite financial uncertainties, increased risks and forced layoffs, we believe that we will not only remain a relevant supporter of change but also increase our impact. This is especially important in situations where large donors no longer consider issues such as supporting communities coping with the impacts of climate change, supporting good governance that considers the needs of marginalised groups, providing education in crisis areas and beyond, and combating malnutrition to be important. This is terrible news for the world, but it is also motivation for us to do our utmost to ensure that the values we believe in do not disappear.

Jan Mrkvička, Director of the Relief and Development Department

Alliance 2015

Alliance2015 is a strategic alliance of seven European NGOs that are engaged in humanitarian and development activities - ACTED, Ayuda en Accion, Cesvi, Concern Worldwide, HELVETAS, Welthungerhilfe, and People in Need. The main objective of this alliance is to work together to combat economic disadvantage, improve the effectiveness of aid, and carry out joint advocacy work on humanitarian aid and development policies in Europe. People in Need has been a member of Alliance2015 since 2004.



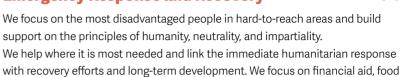
Founded in 2018, PIN UK is our centre of international development and humanitarian technical knowledge. It collaborates with well-established People in Need programmes in various countries, as well as with other civil society organisations, research institutes, and government organisations.

Our work focuses on the following areas



Emergency Response and Recovery

security, shelter, water and sanitation, and education.



More on pp. 16-21



Climate Resilience

In response to the growing impacts of climate change, we strengthen the resilience of at-risk communities. We work on the principles of green growth, reducing emissions, and protecting natural resources. We focus on food security, climate-proof water and sanitation systems, clean energy, and sustainable landscape management. Our programmes combine adaptation and mitigation approaches, support livelihoods, and include local communities in addressing their specific needs. More on pp. 22-25



Civil Society and Inclusive Governance

We support civil society as a key actor in the democratic, social, and economic development process. We support capacity-strengthening for civil society organisations, informal groups, and individuals — including youth and marginalised communities — to effectively assert their rights, engage in decision-making, and work with government institutions to create inclusive public services. We also support active citizenship through civic education and media literacy.

More on pp. 26–29





Namakoma The- Bharat rese Nyarukanyi Shrestha







Kakoma Kaiphas Helen

(until September) Glushkova











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Where we work and how many people we help

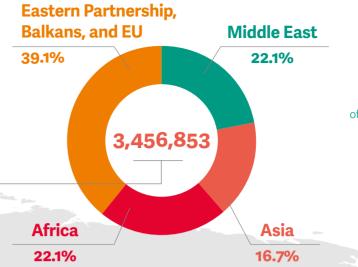
In Eastern Partnership countries, the Balkans, and the EU, we reached 1,351,668 people

of these, 45.5% were men and 54.5% were women



In total, we helped 3,456,853 people around the world

of these **45% were men** and **55% were women**



In the Middle East, we reached 762,767 people

of these 46.1% were men and 53.9% were women



Ludmila fled from southern Ukraine's Ochakiv to Moldova, where she settled into an older house. She lives in modest conditions with her pets and a number of rescued animals. As part of our support of Ukrainian refugees and Moldovan host families, we helped Ludmila cope with the challenging winter, by providing her with cash assistance for her energy and basic needs. This enabled her to cover essential expenses during a period when her resources had already been exhausted.

In Africa, we reached 764,470 people

of these, 41.9%were men and 58.1% were women



When Ms. Biembe, from Western Province, Zambia, was pregnant, health workers discovered that she was malnourished. After giving birth, her baby was also weak. Both were put on a therapeutic diet, which we provided. Thanks to regular care and nutritional supplements, their health gradually improved. Our help does not stop with individuals — we also train local health workers and volunteers to recognise malnourishment early and provide effective care where it is most needed.

After fleeing the conflict in Beiji, Iraq, Hamad started a new career as a car mechanic. Upon returning home, he opened a garage, which initially operated with minimal equipment. With our help, Hamad purchased the tools and equipment and received business training. This enabled him to streamline the operation of the workshop, which increased the number of customers and his income. Today, Hamad employs two apprentices and continues to grow his business.

In Asia, we reached 577,948 people

of these 47% were men and 53% were women



Ms. Nop Kolap, a farmer from Cambodia's Pursat province, replaced diesel generators on her two-hectare farm with a modern solar pump thanks to her involvement in our SWITCH to Solar project. This change allowed her to irrigate her fields in a more ecological, reliable, and economic way. Thanks to stable access to water, she has increased her crops and her income. Today, she is actively advocating for the use of clean energy in her community as well, saying that switching to renewable sources has meant a major improvement in her quality of life.

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Accountability

We strive for maximum accountability and openness, because we are interested in how people evaluate our help. Over 83,000 people reached out to us through the Community Feedback and Response Mechanism channels in 2024. The vast majority used these channels to request assistance or seek information about our work in their areas. Nearly 5,000 people contacted us to express appreciation for our work or to offer suggestions for improvement and new projects. Over half of the people who contacted us were women, a reflection of our efforts to encourage them to share their opinions and make their voices heard. The most commonly used means of communication are phone, for which we offer a free hotline in most countries to eliminate cost barriers. and various internet-based channels depending on which is most popular in each country (email, WhatsApp, Telegram, Facebook, Viber). Suggestion boxes are commonly used in areas where mobile network coverage is limited or non-existent.

In 2024, we became a

Signatory to Charter-

4Change (C4C), an

NGO-led intiative to

implement practical

changes to how the

humanitarian system

operates and enable

locally-led response.

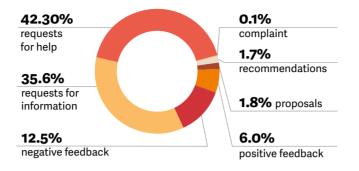
eight commitments

of C4C and annually

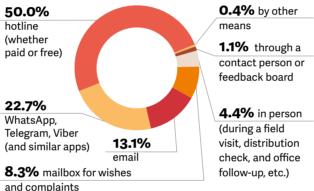
report on our progress.

We pledge to fulfil the

Why people contacted us



Means of communication



1. Direct funding 2. Partnership A commitment that Acknowledging the 25% of humanitarian principle of equal funding will be given to national non-governmental organisations (NGOs).

5. Advocacy

Stressing the impor-

tance of national

actors to humanita-

rian donors.

Disclosure of the Addressing and preamount or percentage of venting the negative funding given to **national** impacts of recruiting staff from national organisations (NGOs). NGOs during crises. 6. Equality Addressing sub-Providing strong organisacontracting and tional support and supportensuring equality

3. Transparency

8. Promotion Promoting the visibility of local actors ing capacity strengthening in the media and the for local organisations.

Charter4Change

Charter4Change includes eight commitments that international non-governmental organisations (INGOs) pledge to implement to address imbalances and inequalities within the global humanitarian system.

We have worked with **1,309** partner organisations and institutions in **26** countries, of which 618 are local CSOs.

Partnership

In 2024, we continued to expand

our partnerships and increased

the share of our funds allocated

to our partner organisations. At

the end of 2024, we conducted

our second large-scale survey.

asking our partners how satisfied

they were with our cooperation.

Like last year, most respondents

appreciated our partnership and

long term. Examples of feedback

we received from our partners:

jointly designing and developing

projects, and is open to finding

PIN usually considers the ideas

highlighted by partners (Ukraine)

contributed to our organisational

capacity... We are learning new

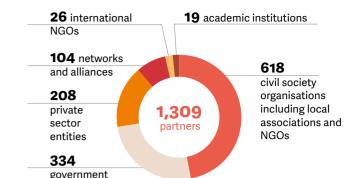
ways of doing things (Zambia)

compromises with partners.

Partnering with PIN has

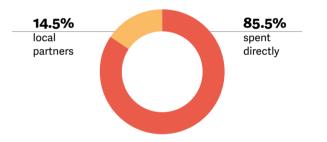
PIN has a good approach to

wished to work with us in the

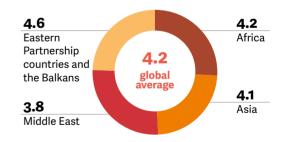


Percentage of financial assistance we provided through local partners

institutions



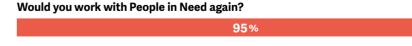
How do partners rate their cooperation with PIN? (1 = poor to 5 = excellent)



Yes

No

Mavbe



Would you recommend other organisations to work with People in Need? 93%

in decision-making.

4. Recruitment

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Emergency Response and Recovery

Our work focuses on the following areas:

- financial assistance
- food security and nutrition
- water, sanitation and hygiene
- shelter and infrastructure
- education in emergencies and psychosocial support
- emergency livelihoods
- disaster preparedness

In 2024, our humanitarian aid led us deeper into the devastating conflicts taking place in Ukraine, Syria, Sudan, the Democratic Republic of Congo, and Ethiopia. The tragic impact on civilians, illustrates widespread violations of international humanitarian law, as well as the lack of humanity. The situation in Gaza with immense levels of violence and human suffering, shows

disasters

Helping people

in conflicts and natural

Across our work, we have continued to strengthen the key principles of our assistance: the humanitarian imperative, independence, impartiality, and neutrality. Through a growing

one of the most brutal aspects of this

dark reality.

network of local partner organisations, we assist in hard-to-reach or at-risk

In regions plagued by recurrent natural disasters, we focus on preparedness and strengthening resilience. Flexible financial assistance remains vital to our work, ensuring the dignity of affected populations and strengthening their self-reliance. Similar to past years, the essence of our work remains in assisting and protecting the most vulnerable and marginalised groups, especially children, providing them with improved access to quality education and personal development.



Amid the ongoing war in Gaza Strip, we provide conflictaffected children with urgent psychosocial support and recreational activities Photo: War Child Alliance



We have provided more Our assistance to children than 250,000 children in conflict zones with access to education. psychosocial support, and and crisis malnutrition prevention, detection and areas management.

Physical

protection and a

Along the frontlines in Ukraine, we set up learning spaces in the basements of schools where children are safe from air strikes and shelling. In Kharkiv, we supported a "Metro school" that uses subway entrances, and in other schools, students alternate between in-person attendance and online instruction.

In Syria, we trained teachers in pedagogical skills, classroom management, and how to recognise and support children in distress. We distributed teaching aids for teachers and pupils received basic student kits. For children who had previously been unable to attend classes, we held accelerated

and catch-up classes so that they could rejoin formal schooling.

Support

networks

In **Afghanistan**, we supported older girls, who are denied access to further education, help younger students with assignments as tutors within homework clubs. We involved elders and other important community members in supporting school attendance.

In Gaza, in cooperation with our partner, War Child Alliance, we provided urgent psychosocial

dren could learn and play, and where theatrical performances and art workshops were organised, to help them cope with traumatic experiences.

assistance to

children and their

families. We estab-

lished centres where chil-

istance and

protection

Access to quality

education

In DR Congo, our health professionals examined children at risk of malnutrition and those in need were provided with treatment in health centres, supported through staff training, and the provision of medical supplies. For caregivers, we organised courses on the prevention of malnutrition and the preparation of nutritious meals from locally available ingredients.

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We help internally displaced families in the Sahla Albanat camp in northeastern Syria survive the winter in makeshift conditions.

Photo: People in Need



Solidarity amidst disaster. We provide support from Ukraine to Afghanistan

We have provided comprehensive humanitarian assistance to **1.1** million Ukrainians in cooperation with **46** local partners, mainly near the frontline in the east of the country.

In the Gaza Strip,
we have provided
urgent psychosocial
support to
15,803 conflictaffected children
and their families

The war in **Ukraine** has resulted in thousands of deaths and injuries, and displaced millions of people. Attacks on schools, hospitals, and residential areas continue to endanger civilians, while the destruction of energy infrastructure has made enduring cold winters significantly more difficult. Most of our aid is directed to the east of the country, where we delivered immediate financial assistance, drinking water, hygiene supplies, and other essential items. We have supported repair of homes, water and sanitation systems, and schools. Before winter, we installed solar energy systems and distributed briquettes to help families stay warm. Our mobile teams and hotline operators offered psychosocial assistance. We provided children with lessons in bomb shelters and online, as well as in existing schools in quieter areas. Through grants and counselling, we also supported associations connecting youth and war veterans in the development of

their communities and businesses. In delivering aid, we worked closely with 46 local partner organisations, all of which continue to demonstrate remarkable determination and commitment. In **Moldova**, we provided financial assistance, psychosocial support and access to education for Ukrainian refugees, again working closely with local partners dedicated to ensuring decent conditions for refugees. Similarly, we support Ukrainians in Georgia and **Armenia**, providing for immediate basic needs and ensuring access to education for children. Conflict in the Gaza Strip, which escalated in October 2023 with Hamas's attack on Israel and Israel's subsequent retaliation against Gaza has evolved into an unprecedented humanitarian catastrophe. Dozens of adults and children are killed there every day, and nine out of ten residents have been forced from their homes and survive in inhumane conditions

We provided 250,221 people in Syria with food vouchers and supplied bread to 145,505 people daily.

In hard-to-reach areas of **DR Congo**, we provided malnutrition treatment and prevention for **52,750** children.

ade of border crossings and aid is in critically short supply. The conflict has had and is having an enormous impact on children in particular. Through our partner the War Child Alliance, we have provided urgent psychosocial support to children and their families. Where the security situation permits, we have supported opportunities for children to play and learn together with their peers in children's centres, helping them to better cope with painful experiences. After 14 years of civil war in Syria, Bashar al-Assad's regime collapsed at the end of the year, and a new transitional government took over. The war left a devastated country, an economy in ruins, and nearly three-quarters of the population — the largest since the start of the conflict - struggling to meet their basic needs. Our work in northern Syria focused on financial and food assistance, repairs to water and sanitation networks, and support for education. Before the winter, we delivered cash to families to buy warm clothes, blankets, and fuel. We supported economic self-sufficiency by assisting small businesses. We helped young people in studying technical fields

under constant threat. Providing aid is

extremely difficult due to the block-

and finding jobs. In the autumn we provided basic equipment to refugees from Lebanon, and in response to the upheavals, we opened offices in the previously inaccessible cities of Aleppo and Damascus. We continued to provide psychosocial support to people affected by the earthquake in **Türkiye** in 2023, and to help small business owners rebuild their livelihoods. Two decades of conflict against the backdrop of a struggle for mineral resources and territory, combined with natural disasters and epidemics, have made the Democratic Republic of Congo one of the countries with the greatest humanitarian needs in the world. Millions of internally displaced people face shortages of food and shelter, and, above all, violence and looting. At the end of the year, the fighting escalated, resulting in further displacement, suffering, and more urgent needs. Meanwhile, deteriorating security, lack of infrastructure, and road blockades make it challenging to deliver aid. We provided immediate cash or food assistance, access to drinking water and sanitation, hygiene education, and malnutrition treatment for children and pregnant women. In hard-to-reach areas that are often accessible only by

In the Democratic Republic of Congo, where almost a half of children suffer from malnutrition, we focus on malnutrition prevention, detection and management. Due to the difficulties in accessing some villages, we have to carry therapeutic food and medicine on motorbikes or even on foot. Photo: Zawadi Izabayo



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Girls make up more than half of all students attending the community-based classes we support in Afghanistan's Wardak and Samangan provinces. For many girls from remote areas, these classes are the only way to access education.

Photo: Nadya Ali



We provided financial assistance to **505,971** people worth more than €43.7 million.

Thanks to our **79 local partners**,
we delivered
humanitarian aid
worth almost **€10.7 million**.

We provided 1,230,534 monthly food rations.

We provided psychosocial support to 145,897 children and adults.

motorcycle or on foot, in addition to training health workers, delivering medicines, and distributing therapeutic food. we held courses for parents on malnutrition prevention. In the long term, we also support the protection of tropical forests, for example through charcoal energy-efficient cooking technologies. Afghanistan has experienced a period of relative stability, but decades of war and economic crisis have displaced millions of people and pushed more into chronic poverty, further exacerbated by recurrent droughts, earthquakes, and floods. Women and girls continue to face systematic restrictions on their rights in public life, education, and work, but we have managed to integrate them into our teams, as well as provide them with direct assistance. We deliver cash and food assistance, provide nutritional education, repair water resources, and support families with assistance for heating, blankets, and warm clothing for winter. We also provide children with access to primary education in community schools.

Northern **Armenia** suffered devastating floods in May. We immediately provided people with essential items and financial assistance. We have also

continued to support thousands of Nagorno-Karabakh refugees, primarily with cash assistance to cover rent, and heating and warm clothing ahead of winter. Children could play and learn in the learning centres we supported. Ethiopia has been grappling with the effects of climate change and alternating droughts and floods that have exacerbated the country's food crisis. At the same time, conflict has driven millions from their homes, forcing them to survive in makeshift conditions. We have provided financial assistance to people and repaired water sources, water systems, and latrines. To limit spread of disease, we also delivered hygiene supplies and promoted hygiene education. We have also provided immediate financial and material assistance to flood victims in the South Omo region; in the Tigray region, we have continued to repair schools damaged by the recent conflict.

Nepal is also regularly affected by floods and landslides. We have delivered basic materials for repair or building makeshift shelters, and hygienic supplies to pregnant and nursing women. We continued to support people affected by the We helped
112,306
children access
education in
513 schools and
learning centres.

We provided
1,323,571
people with access
to drinking water,
better sanitation,
and hygiene.

We provided
118,530
children and
mothers with malnutrition prevention and treatment.

We provided
101,078
people with
repairs to
damaged houses
and winterisation
aid.

earthquake at the end of 2023 by repairing homes and equipping, schools. We are also working closely with communities and authorities to strengthen disaster preparedness and build resilience against future shocks. **Yemen**, grappling with a protracted conflict, remains one of the most water-scarce countries in the world, with severe consequences for agriculture and food security. By repairing water mains, we have helped reduce the need for expensive water trucking. In addition, we screened children and pregnant women for malnutrition, provided them with hygiene supplies, and conducted demonstrations on proper nutrition and hygiene practices.

Sudan is facing one of the biggest humanitarian disasters of our time, with relentless fighting displacing a fifth of the population. People are struggling to access food, drinking water, health care and other basic needs. Meanwhile, the delivery of aid remains extremely challenging due to the insecurity and bureaucratic obstacles. Since the fighting broke out in 2023, we have been supporting local partners to deliver humanitarian assistance, and at the end of 2024, we obtained registration that allows us to operate directly in the country. Zambia was hit by successive droughts that have contributed to a

rise inin malnutrition. In response, we have supported local authorities in disaster prevention and strenghtening of early warning systems. We have also screened children and pregnant women for malnutrition and provided them with the treatment and care. We also responded to disasters in other countries where we have long-standing operations. In anticipation of an extreme drought in Angola, we repaired water sources and distributed essential items to affected communities. Typhoon Pepito swept across the **Philippines** in November, leaving millions without food, water, shelter, or livelihoods. Working alongside our local partners, we immediately provided people with food, hygiene supplies, financial assistance, and psychosocial support. We also offered guidance on how to repair their homes and infrastructure to better withstand future disasters. Mongolia was hit by extreme cold "dzud" that forced tens of thousands of pastoralists and their herds to leave their homes. We provided displaced children with temporary access to education and psychosocial support. In the Czech Republic, following the September floods in northern Moravia, we delivered immediate assistance and launched an extensive programme focused on household reconstruction (more on p. 44-45).

In the mountainous areas of
Nepal, which are often hit by
massive landslides, we work
with local communities to map
critical infrastructure, develop
evacuation plans and establish
early warning systems.
Photo: Rabik Upadhayay



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Climate resilience

In 2024, the world experienced a series of significant climate-related events that underscored the escalating impact of climate change.

Strengthening Climate Resilience Through Locally-Led Action

From the Mekong in Southeast Asia to the drought-stricken valleys of Syria, and the dense forests of the Democratic Republic of Congo, the countries where we work are on the frontlines of climate change. Over 250 million people in our programme countries are exposed to heightened climate risks such as extreme droughts, devastating floods, heatwaves, and accelerating environmental degradation. In some countries, like Afghanistan and the Democratic Republic of Congo, over half the population is at immediate

while in others, such as Cambodia. Zambia, and Iraq, the economic costs of inaction could reach several billion dollars annually. As climate shocks deepened inequalities and threatened hard-won development gains, we helped communities adapt through our climate resilience programmes. To face these challenges, our climate resilience programmes strengthened the communities, prioritised locally led climate action, ensured that solutions are sustainable, and adapted to specific environmental challenges. A key



In partnership with farmers in Bangsamoro, we are developing a more sustainable approach to agriculture that will make it more resilient to climate challenges and risks. Photo: Zenny Awing

Our Locally-Led Climate Action Approach



Devolving decision making

- · Working with a diversity of local actors: Private sector, local government, CSO/CBO
- Using participatory planning processes



Addressing structural inequalities

- · Through transformational systemic approach
- · Using climate vulnerability and resilience assessment (GESI - sensitive)



Investing in local

- · Coaching / Incubation processes
- · Capacity strengthening

2024 was the

hottest year on

temperatures

averaging 1.62°C

above pre-industrial

record, with global

capabilities through

of decision-making processes to the

the context and programme type, we

work with diverse partners including

grassroots organisations, local CSOs,

Micro, Small and Medium Enterprises.

and local governments to ensure our

work is built on existing knowledge,

capacities, and cultural practices.

The following examples showcase

where we work, highlighting how we

engaged local actors to understand

identifying their resources, capacities,

challenges, and opportunities, we

co-developed tailored interventions

that strengthened their resilience to

experiences from the countries

their specific climate risks. By

lowest appropriate level. Depending on

Coffee farmers and seaweed producers in the Philippines

In the Bangsamoro region, many coffee farmers still rely on wild seedlings gathered from the jungle and dry their coffee beans directly on the roadside, while local seaweed producers face challenges such as low market prices and the increasing intrusion of sea crocodiles into their cultivation areas. To address their needs, around 2,000 farmers were organised into clusters and began adopting improved agricultural practices. We support them through coaching, increased access to quality planting materials, and enhanced post-harvest facilities. By engaging traders, suppliers, local universities, and government



climate change.

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We help communities in the Barotse floodplain to combine nature conservation efforts with sustainable livelihoods. Photo: Grace Sikanda

Restoration of natural resources in Ethiopia and Zambia

In Ethiopia and Zambia, our Natural Resource Management programme is contributing to restoring **98,431** Ha.

institutions, our project strengthened the quality, diversity, and coordination of local production systems, ultimately contributing to increased and more sustainable farmer incomes.

Livelihood and Ecosystem Protection in Zambia

In Zambia, we are implemented the "Enhancing Livelihood Opportunities through Ecosystem Protection" project funded by Jersey Overseas Aid (JOA) and Czech Aid in partnership with WWF. Through nature-based solutions and empowered local actors, we promote an integrated approach (rangeland management, forest management, access to energy for cooking) designed to enhance the self-reliance of local communities while preserving the unique ecosystem of the Barotse Floodplain. Conservation

brings socio-economic benefits to the communities that need it most, while also protecting the local environment.

Town water utilities in Ethiopia

To respond to growing urbanisation and increased water demand, we worked with 9 selected town water utilities covering almost 1 million people in the south of Ethiopia with Czech Development Aid support. With intensifying climate change impacting water resources, our programme balanced an increasing water demand with constant or decreased water availability through optimised water use. By strengthening the professional capacities of water utilities in sustainable water management systems, the project led to water conservation and efficient energy use. It also increases the accountability

and transparency of utilities, and streamlines communications between the different actors involved in the water supply system management.

Circular economy in North Macedonia

The "Civil Society and Youth for Inclusive and Sustainable Development through Circular Economy in North Macedonia" initiative supports CSOs in the country in efforts to transition toward a green economy with resource-efficient growth and influence national efforts toward a green transition. The project worked with 35 CSOs, increasing their awareness and understanding of a circular economy and waste-related issues among young people while supporting their mobilisation and promoting the integration of circular economy topics into the curriculum of vocational high schools.

Early Warning Systems

In 2024, we extended our EWS pro-

gramme by expanding our work from Cambodia and the Philippines to Bosnia and Herzegovina, Laos PDR, and Nepal. Moreover, we developed a new partnership with the Czech Hydrometeorological Institute and with Google Flood Hub. This latest collaboration will enable the sharing of weather and hydrological data with Google's global product, which in turn will provide more accurate seven-day forecasts. By integrating this advanced forecasting capability into our existing EWS, the system will offer more accurate predictions and broader coverage. This partnership highlights the growing importance of technology in disaster risk reduction efforts, leveraging big data and machine learning to improve the timeliness and precision of early warnings and ultimately save lives in flood-prone regions.



Our early warning systems allow people to better respond to impending natural disasters. Photo: Zenny Awing

Our early warning

systems reduce

inv **5** countries.

disaster risks

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Civil Society and Inclusive Governance

Real change begins in the community. **Our Civil Society** That is why our approach to building and Inclusive social cohesion focuses on bringing Governance people together around shared goals programming and everyday concerns. In places where divisions run deep, we make empowers citizens, peacebuilding practical. By bringing strengthens together citizens, community leaders, civil society, and governance actors to prioritise community-led actions, we create and champions room for collaboration that lasts inclusive beyond project timelines. governance for transparent,

We support collaboration among local partners to ensure changes that improve lives. Through this approach, we strengthen ties among communities and between communities and their governments. Together, we work towards more inclusive decision-making, youth empowerment, stronger local economies, and greater accountability from leaders.

At the heart of our CSIG work is our vision of a society built on trust, dialogue, and cooperation - where citizens feel heard, and governments are responsive.



As part of the revitalisation of public spaces in Mostar, we have helped to create new, inclusive children's playgrounds. Photo: People in Need

accountable

democracies.



Our Approach to Social Cohesion Programming



Mostar, Photo: People in Need

We bring people together to focus on what matters to them, like local public services or shared public spaces.

We support citizen-led efforts, listen closely, and help turn ideas into action. We know that meaningful and inclusive participation leads to real, visible change, when it is supported.

We empower the next generation of active citizens through our One World in Schools youth civic education, human rights, and media literacy programming. We unite local authorities and civil society, where

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weak accountability and grant-driven CSOs often limit civic participation. Through joint capacity development and targeted grants, we foster cooperation on issues that matter to citizens.

Our Participatory Planning for Social Inclusion model brings together citizens, CSOs, and local government authorities to co-design and monitor public services. Together, our approach to social cohesion empowers civil society to identify priorities and drive the change they want to see.

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As part of the "Mostar - Space for Revitalisation and Active Use" project, we have supported community events that have brought together residents from different parts of the city. Photo: Mostar Run Weekend

"The workshops helped me tremendously. I feel stronger, more confident, and truly aware of my worth. I saw the same transformation in other participants as well."

- Sanela, participant in the Economic Empowerment workshops.

"Watching him so active and accepted is a joy that's hard to describe."

- Danijela Vućemil, mother of Andrei, who was born with Down syndrome, diabetes, and Hashimoto's disease. and improved his fitness and social connections through the project.

"It was the first real investment in over a decade—and it changed everything," one grantee shared about the major investment in the Buna and Bunica recreational area. "The reconstruction didn't just improve buildings; it lifted spirits."

Reimagining Mostar: Community-Driven Projects Leave a Lasting Mark on City Life

Background

Mostar, Bosnia and Herzegovina, is scarred from nearly 30 years of division. Since 2022, the, "Mostar -Spaces to Activate and Rejuvenate" project, funded by the Government of the United Kingdom, has helped the city overcome its post-war divisions.

Driven by citizens' priorities, we revitalised the city's public spaces through community grants. This turned citizens' ideas into reality across the city. By uniting a wide spectrum of citizens and local authorities from across the city, we boosted civic participation and

supported activities in culture, tourism, the environment, and youth engagement.

These upgraded public spaces are now vibrant places for inclusive community life and have made Mostar 'A City for All'.

Key Outcomes and Impact

Together, we made a real difference in Mostar! Thanks to the energy and ideas of the community, 32 cultural institutions and NGOs received support to refresh indoor spaces, making them more welcoming and better equipped for public use. CSOs and local authorities in Mostar teamed

"From better access to improved working conditions for everyone, the impact was deeply felt."

According to officials from the City Administration, the impact didn't go unnoticed: citizens reported visible upgrades to the spaces, fuelling a renewed sense of trust and civic pride.

up to champion projects that lift up marginalised groups and strengthen social ties across the city.

Playgrounds have been transformed to welcome every child, and beloved spots like Vrba Spring have been restored for community gatherings. Exciting new features like a climbing wall, professional stage, and the revitalisation of two public recreation areas — complete with bridges, green areas, and accessible facilities have turned these places into vibrant centres of daily life where all citizens are welcome.

The impact goes far beyond physical spaces. More than 300 communityled events and activities brought people from across the city together around shared priorities like inclusivity, youth empowerment, and environmental action.

Mobilisation Activities



The project conducted 66 mobilisation activities to foster dialogue on public spaces, gender equality, youth involvement and inclusivity, including workshops, greening actions, activism, and public discussions. In total, over **300** events and activities were organised for the people of Mostar in collaboration with grantees and project partners.

Collaboration with the City of Mostar and partners



A successful collaboration has been established with the City of Mostar and other partners. The city invested a total of €325,000 in the restoration of Buna and Bunica. Additionally, other partners as Federal Ministry of Environment and Tourism supported as well in revitalisation of Buna Bunica in total amount of **€75,000**.

17 Public Space Interventions



Through the project, **5 outdoor** and 12 indoor public spaces across Mostar were revitalised, making them safer, more functional and inclusive for all citizens. A total of over €1.5 million was invested in public infrastructure. 83.3% of investments targeted women's needs, fostering a more inclusive city.

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Project Promotion



The project and Mostar was mentioned in 1,750+ media pieces, including 1,600 online and 126 print media outlets, as well as 9 TV and 8 radio broadcasts. Additionally, 11 foreign media outlets visited Mostar. The project presented findings at 11 conferences and academic events, including the publication of EPI's research in the high-impact journal World Development in January 2025.

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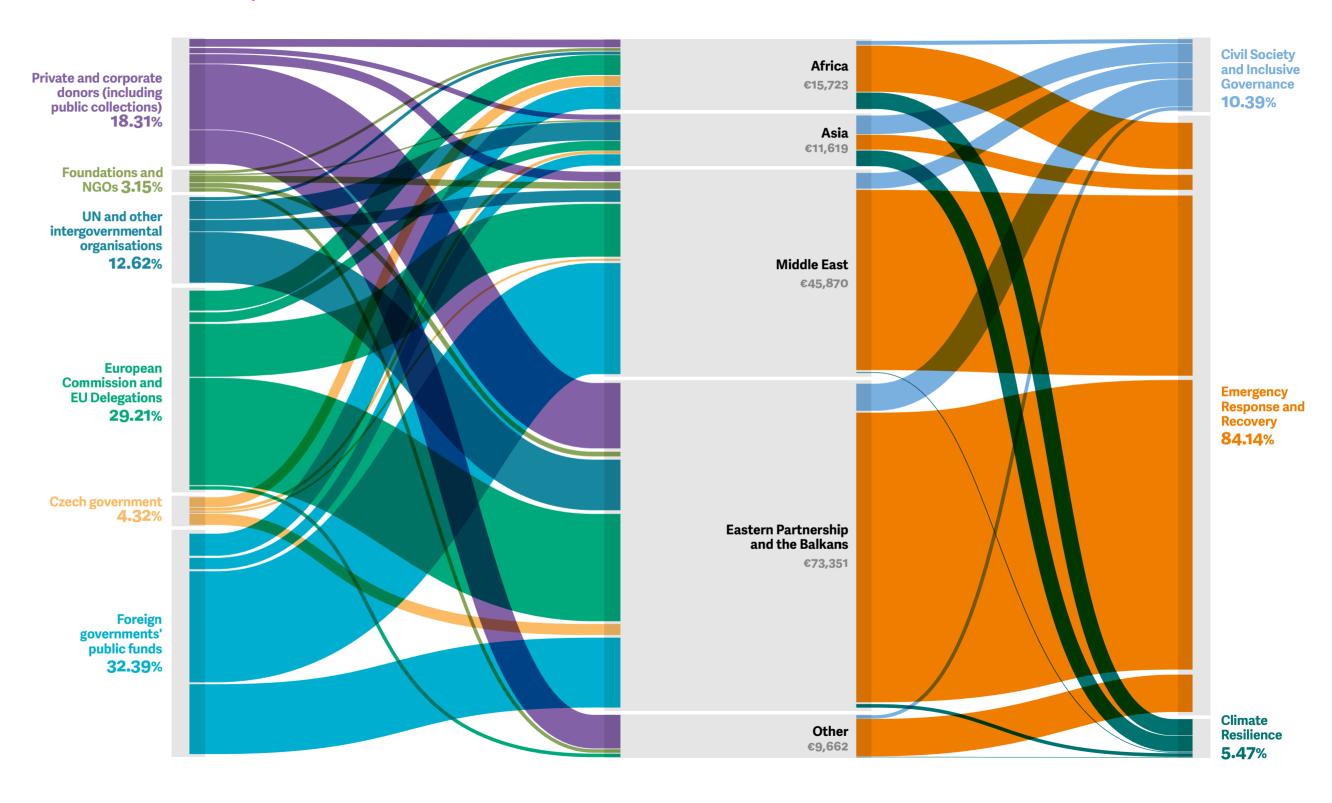
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Human Rights

We provided direct protection and support—including legal, medical, psychosocial, financial, and relocation support—to **1,746** individuals.

We helped **871** additional individuals through study visits, training opportunities, and seminars.

We organised more than **100** advocacy meetings.

In 2024, we supported **238** projects and grants.



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The Return of Extreme Pragmatism



We are seeing ideals such as human rights, freedom, and democracy slowly being abandoned as the main pillars of the international order. The progress made towards the end of the 20th century is being halted, and an age of extreme pragmatism seems to be returning. Research shows that as many as 72% of people in the world live under autocratic regimes and only 13% under liberal democracies. This trend is frightening and sad.

However, even among this 72%, there are courageous people who strive for democratic change within their communities, cities, or nationally. They are activists, lawyers, journalists, artists, teachers and many others who are doing various kinds of work — advocacy, promoting, teaching, defending, and reporting — in support of democratic changes. We cannot abandon these people. In the years to come, local activists, as well as international human rights organisations like PIN, will find our work even harder. That is why I want to thank everyone who supports us, who cares, and who is doing everything possible to ensure that the concepts of freedom, human rights, and democracy do not disappear.

In this report, you can learn more about how many activists and journalists we helped in 2024, when they were confronted with risks to their health, personal freedom, and even their lives from the growing number of authoritarian regimes. You will see how many organisations and initiative groups we supported in developing their capacities. You will learn about how we have strengthened the voices of our local partners on the international stage and to draw attention to human rights violations. Behind all of this is the tremendous work of my colleagues from the Centre for Human Rights and Democracy, to whom I owe my admiration and gratitude.

Nadiia Ivanova

Director of the Centre for Human Rights and Democracy



international | human rights

Through our partnerships with 13 organisations, we supported the documentation of war crimes in the Kherson and Sumy oblasts. Monitoring missions have revealed that Russian forces regularly use schools to house soldiers, store weapons, detain and torture civilians, and often also as firing positions.

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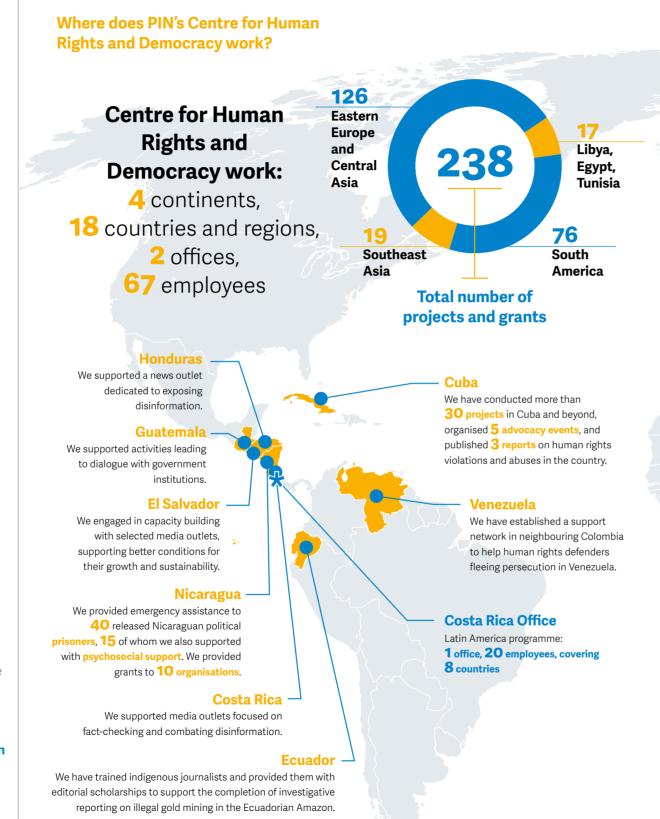
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We provided 69 activists with funds to help relocate safely. psychosocial support, and protection in exile. We supported 16 media outlets with grants. We provided psychosocial support to 43 journalists. We conducted capacity building activities with 60 media employees. **Eastern European Programme** We helped relocate 24 teams, 50 individuals and their family members to safety, and helped 73 people obtain visas. Ukraine We funded 13 grants to organisations documenting war crimes and supported 12 grants to media outlets working areas near the front.. We provided psychosocial support to 583 activists and journalists. **Central Asia** We supported **20** organisations **Prague** with grants, provided 41 people Office with direct support in the form of protection funds, advocacy, and technical support, and helped 92 people with psychosocial support. Azerbaiian We helped 102 activists, journalists, and family members move to safety and provided them with psychological support and more. **Southeast Asia** We supported 223 human 10 people received rights activists, lawyers, and psychosocial support journalists through our projects. We provided digital security training to 6 human rights organisations, and 24 people attended training courses organised by local partner organisations. We focused on the strategic development of youth organisations

that defend the right to peaceful assembly and association.

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Venezuelan refugees in Colombia. Photo: Elianna Gill



Protecting human rights activists

We provided various kinds of direct protection — legal, medical, psychosocial, financial, relocation — to

1,746 human rights advocates and defenders, the highest number in the last five years. Among these were journalists, activists, bloggers, and lawyers.

We support human rights defenders and activists in exile

The places in which we operate faced an increased repression in 2024. The mass arrests of journalists in Kyrgyzstan and Azerbaijan, the suppression of protests following the stolen presidential elections in Venezuela, and the intimidation and arrests of activists in Vietnam who enjoyed relative freedom until recently are just a few examples of this escalating situation.

The deterioration of respect for human rights is reflected in our work, by, among other things, the growing demand for support in exile. It is crucial for relocated individuals and organisations to familiarise themselves with new legal

procedures, bureaucratic systems, and cultural norms as quickly as possible, so they can quickly adapt to their new environment and continue their activities remotely. We therefore help them with a wide range of support, including communicating with the authorities, finding doctors or lawyers, psychosocial support, and strategic planning.

We also support exiles through proven local partner organisations. In Costa Rica and Colombia, for example, we have supported several organisations that help displaced activists by providing shelter, legal assistance, and adaptation courses.

An intern from Ecuador at a vigil on 17 November on Národní třída in Prague. Photo: People in Need

Developing the capacity of civil society

In 2024, we cooperated with **871** representatives from civil society through study visits, training courses, and seminars.



We connect activists from all over the world

In 2024, we organised an international fellowship focused on capacity development for 12 young civil society representatives from North Africa, Southeast Asia, and Latin America.

During the six-week programme, the participants exchanged experiences in defending human rights in countries with authoritarian regimes, connected with Czech and European NGOs, and were inspired by several personalities that played an important role in the Czechoslovak democratic transformation. The programme consisted of workshops focused on the development of hard and soft skills, as well as the importance of

maintaining mental health. We also connected the participants with Czech policy makers, students, and the public. Moreover, the participants got to relax away from the everyday stress they experience at home. Together, we celebrated the 35th anniversary of the Velvet Revolution on Národní třída. These activists have not yet been able to experience such a celebration of freedom and democracy in their respective home countries.

"During my stay in Prague, I learned that PIN gives their all to the struggle for human rights, which really made a deep impression on me," one of the participants told us.

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It is not often that a winner of the Homo Homini award can receive it in person. Fortunately, Philip Obaji from Nigeria is free, so he came to Prague and received his award from former Slovak President Zuzana Čaputová

Unfortunately, however, Philip's co-winner, Viktoriia Roshchyna died in a Russian prison where she was held for trying to report on the realities of life in Russian-occupied Ukraine..
Photo: Lukáš Bíba



Advocacy activities in support of human rights

The Homo Homini Award was bestowed upon two winners for the

We advocate for

systemic change

Advocacy activities have played an important role in our human rights work from the very beginning.

We regularly visit influential institutions and gatherings where we meet with domestic and international politicians and public figures.

first time in history Since 1994, People in Need has awarded the Homo Homini Award to people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. For the first time in history, we have decided to honour the work of two people - Nigerian Philip Obaji and Ukrainian Viktoria Roshchyna. Both have paid a huge price for their work: Obaji was tortured, while Roshchyna perished in Russian captivity, with her body only being released to her family at the end of April 2025. In the last seven years, Philip Obaji has been a tireless campaigner for the rights of exploited citizens, and he has written about more than 100 cases of violence in West and Central Africa by

Russian paramilitary forces. Despite personal threats and great danger, he has documented and published cases of massacres, rapes, torture. and oppression of villagers by Russian Wagner Group mercenaries and their successors, the African Corps. During her more than six-year journalistic career, Viktoria Roshchynova focused mainly on complex and dangerous topics such as crime, political trials, and human rights violations. From February 2022, she had focused primarily on stories related to Russian aggression against her country, primarily bringing information from the occupied territories. In August 2023, she disappeared during a trip through Russia to the occupied Ukrainian territories. In 2024, the Russian Ministry of Defence confirmed that she had been captured and only curtly stated that she had died in prison.

most important of which is the One World in Brussels international human rights film festival.

Every year, we

award the Homo

rights prize. With

professional, and

cultural events, the

Homini human

our partners,

we organise

educational.

The One World in Brussels film festival

One of our most important advocacy

tools is our One World in Brussels international human rights film festival, which includes postscreening discussions and organised meetings with representatives from the Brussels-based EU institutions. including the European Parliament and the European Commission. The 17th edition of One World in Brussels offered 10 films, 9 of which were accompanied by post-screening debates. Along with our local partners, nearly three dozen activists, experts, diplomats, and politicians participated. The issue of refugee protection in the EU was a key topic covered by the advocacy meetings. The winning film at One World in Brussels 2024 was The Patrol by Camilo de Castro Belli. The documentary Who, If Not Us? by director Juliana Tutein also received special mention from the jury.

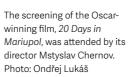
Human Rights Day and the Conference: Human Rights and the Czech Republic

In 2024, on Human Rights Day, we collaborated with the Office of the Government of the Czech Republic, which was the main organiser of the international conference Human Rights and the Czech Republic. Under the auspices of the Government

Commissioner for Human Rights. Klára Šimáčková Laurenčíková. seven moderated panel discussions focused on the promotion of human rights and gender equality in the Czech Republic. The conference was attended by dozens of domestic and foreign activists, politicians, journalists, and human rights experts. The conference programme was enriched by a screening of the film, Women at the Wheel: Stories from a Journey along the Pamir Highway, followed by a moderated discussion with our expert on the Central Asia region. We also installed an exhibition dedicated to the Universal Declaration of Human Rights at the conference.

Oscar-winning film screened in the Chamber of Deputies

In February 2024, the second anniversary of the start of the fullscale Russian aggression against Ukraine passed. We commemorated this anniversary with a number of activities, one of which was the screening of the documentary 20 Days in Mariupol. This film, which deals with the suffering of the inhabitants of this city on the Sea of Azov, was presented on the floor of the Chamber of Deputies of the Parliament of the Czech Republic in cooperation with the Chamber of Deputies. A few days later, the film won the Academy Award for Best Documentary (Feature).





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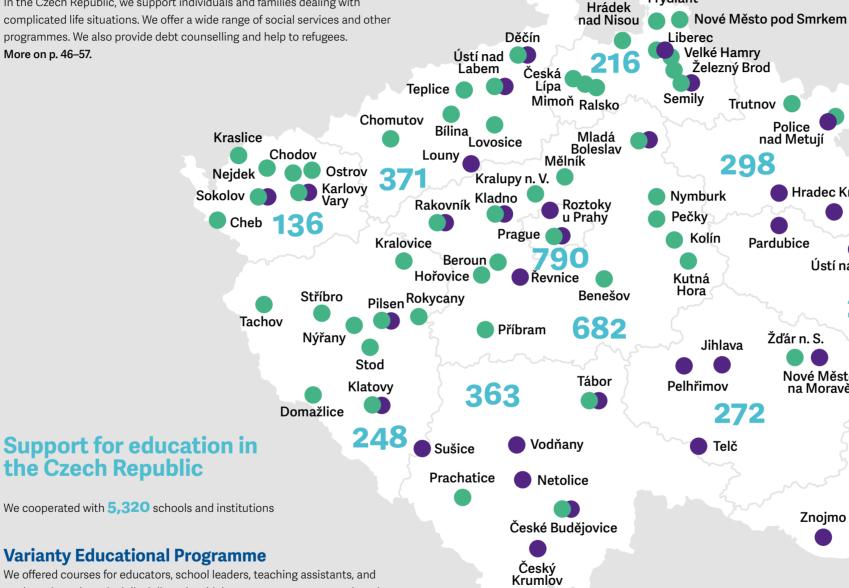
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Our Activities in the Czech Republic

Social work and debt counselling

In the Czech Republic, we support individuals and families dealing with complicated life situations. We offer a wide range of social services and other programmes. We also provide debt counselling and help to refugees. More on p. 46-57.



One World Film Festival

Jeseník

Šumperk

Konice

Horní

Přerov

Uherské Hradiště

Kroměříž A Zlín

Benešov

Olomouc

Prostějov

Hodonín

The 26th annual One World International Human Rights Film Festival was held once more in cinemas across the Czech Republic in 2024. We presented 96 films and 10 immersive projects. 98,276 people watched the films at school and public screenings. More on p. 68-69.

Krnov

Opava Ostrava

Vsetín

Hranice

na Moravě

Orlová

Karviná

Třinec

Frenštát pod Radhoštěm

Rožnov pod

Radhošťěm

- Field work and social services, debt counselling, and support for refugees from Ukraine
- One World Host Cities

Frýdlant

Liberec

Semily

Nvmburk

Kolín

Kutná

Hora

Pelhřimov

Jihlava

Telč

Pečky

Velké Hamry

Železný Brod

Trutnov

298

Police

nad Metuií

Pardubice

Žďár n. S.

Nové Město

na Moravě

Znojmo

Hradec Králové

Broumov

Rychnov

280

Boskovice

Tišnov

Brno

Mikulov

Ústí nad Orlicí

nad Kněžnou

Number of schools and institutions involved in OWIS and Varianty programmes in individual regions

Varianty Educational Programme

We offered courses for educators, school leaders, teaching assistants, and students in pedagogical disciplines, in which we promote common education, education for global responsibility, active citizenship, the development of communication in school, and modern teaching methods. More on p. 66-67.

One World in Schools education programme (OWIS)

Since 2001, we have contributed to the education of responsible young people trying to orient themselves in the contemporary world, so they can approach information openly and critically, are not indifferent, and genuinely want to influence what happens around them. More on p. 62-63.

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Our flood team immediately responded to the catastrophic floods that hit northern Moravia and Silesia in September 2024, and within a few days, dozens of workers were sent to the affected areas.

Photo: Tereza Hronová

We distributed

€350,000

worth of urgent material aid.

3,541 households

received multipurpose financial assistance, €2,000 per household.

1,028

households received vouchers for IKEA and AVION.

340

households received heating briquettes and firewood.

5 partner organisations provided urgent psychological assistance to **340 people**.



Floods in Northern Moravia, the Czech Republic

In September 2024, the low-pressure system Boris caused extreme rainfall in mountainous regions of northern Moravia and Silesia. The subsequent floods occurred along the Bělá, Desná, Opava, and other rivers that surpassed the historic floodwaters of 1997. The consequences were catastrophic — 13 people were killed, over 5,500 residential houses and flats were flooded and damaged, with 94 houses having to be demolished. The total damage to property and infrastructure was estimated up to €2.8 billion. The impact of the disaster was all the greater because it hit regions that were already struggling with significant socio-economic challenges. The floods caused widespread blackouts, mobile signal and internet outages, and drinking water system failures. Our team responded immediately, and within a few days, dozens of social

workers had gone to the affected areas to begin mapping the extent of the damage, visit flooded households, provide acute psychosocial support, and distribute aid. We opened coordination offices in Olomouc and the most affected areas of Jeseník and Krnov. We closely coordinated all of our activities with the Fire Rescue Service and other non-governmental organisations, which proved to be crucial. We subsequently extended our activities also to Opava, where Caritas Opava became our partner. The SOS Floods public collection received massive support from the general public and raised over €20 million to assist the affected households and communities. It became the second most successful public collection in our history. Over 127,000 individuals and companies contributed to it.

September 2024 Our crisis team moved into the area as soon as the flood began receding on 15 September. Subsequently, our social workers arrived and began visiting affected households in coordination with the firefighters from the Integrated Rescue System. In cooperation with the Czech Food Bank, we supplied €160,000 worth of food and drinking water to the air-bridge that brought supplies to cut-off communities in Jeseník district. We also distributed thousands of wheelbarrows, shovels, brooms, disinfectants, and gloves to municipal humanitarian warehouses.

October 2024 With other NGOs, we finalised the assessment of all affected regions and coordinated the division of work in assigned geographical areas. We began to disburse the first multipurpose financial assistance worth €2,000 to all households whose living areas had been flooded. We supplied 23 small excavators and carts to the affected municipalities, which helped speed up the removal of debris, mud, and silt. We also lent dozens of demolition hammers so that people could remove the water-soaked plaster from their homes. Social workers provided advice to seniors who needed to apply to government emergency subsidies or assisted with other administrative formalities.

November 2024 While in many homes the flooding did not reach their living areas, it flooded a significant number of cellars and basements where the heating systems were located. Therefore, we launched a grant procedure where people could apply for reimbursements for costs related to the replacement of electric, gas, or solid fuel-based water heaters and boilers. We continued to re-asses all affected households, and in urgent cases, we provided individualised financial assistance to address urgent needs, particularly those of people with disabilities and seniors.

December 2024 The floods also washed away or destroyed large amounts of stored firewood, so we began to distribute firewood and briquettes in collaboration with the affected communities. With the approach of winter, there was an enormous level of interest in this form of assistance. We completed the distribution of €400 gift vouchers for IKEA and AVION, so that people could household items or furniture.









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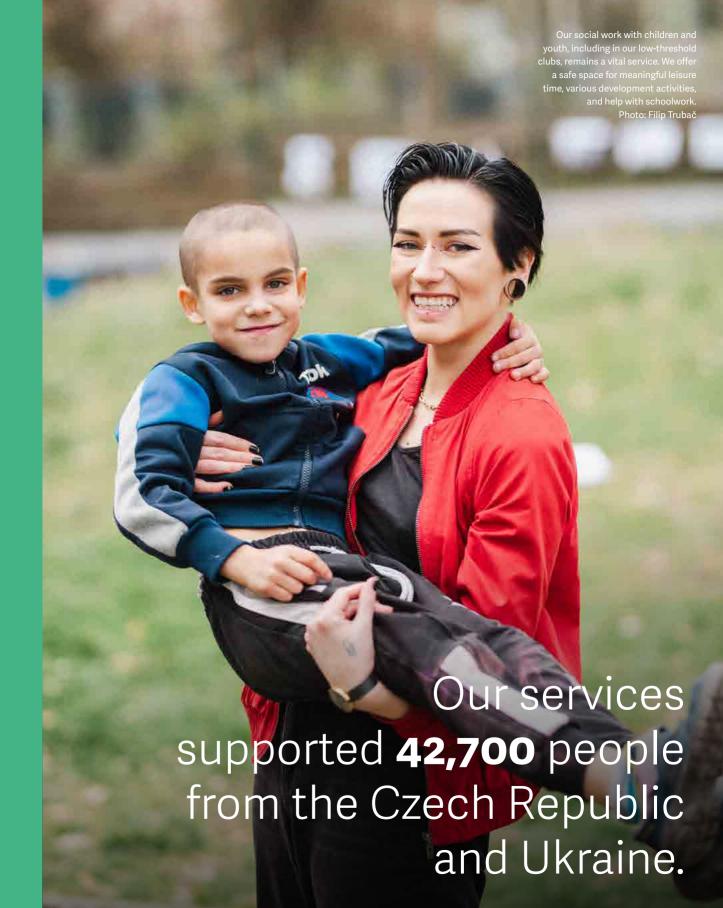
Social Work and Counselling

We provide debt counselling in **13** regions of the Czech Republic, and we offer social services and other programmes in **7** regions.

More than **12,300** individuals and families from the Czech Republic contacted our social workers.

19,500 people called our debt helpline, and **6,100** people called the Ukrainian helpline.

We helped another **4,800** individuals or families as part of our support for Ukrainian refugees.



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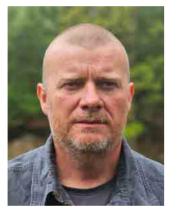
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Our work is reflected in the positive stories of families as well as in systemic change



Firstly, I would like to thank all our supporters, volunteers, and colleagues for their efforts and their above-standard commitment to what we do. We also need to thank the social work commissioners from the city and local governments, and the ministry programmes. It is thanks to you that the next chapter of the annual report is possible.

It is our job to deliver our findings from our work to public policymakers. This is how we strive to correct what we consider to be systemic issues.

By providing long-term educational, social, legal, and material assistance to the families that come to us, we strengthen their resilience and thus that of society as a whole. In the specific stories, we can see how important investing in families is and how it brings short and long-term social and economic benefits to society. Lobbying for a public policy that fosters the most resilient society possible is a natural part of the agenda of an organisation providing help for people in need. You will see that many of our staff share their experiences with elected officials and are registered as lobbyists. Topics such as how families should be helped after a flood, how to address the debt burden of ten per cent of the population, the importance of justice in education, and the benefits to society through integrating war refugees and preventing their exploitation certainly deserve attention and lobbying.

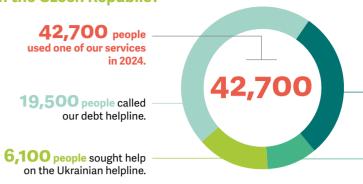
Our team has drawn on their experiences to help address many systemic problems and will continue to do so. In the following chapter, you will learn more about our work.

Once again, we thank all our supporters and public policy makers for considering our experience when making their decisions.

Jan Černý

Director of Social and Educational Programmes

How many people did we help in the Czech Republic?



We dealt with more than **29,160** contracts with Czech clients alone, during which we performed over **256.600** tasks.

Over **12,300** individuals and families contacted our social workers.

We helped **4,800 refugees** through field social work, counselling, or psychological help.

Overall, we supported Ukrainian refugees in more than **24,600** cases.

Where we work

In regions, we provide a broad range of social services:

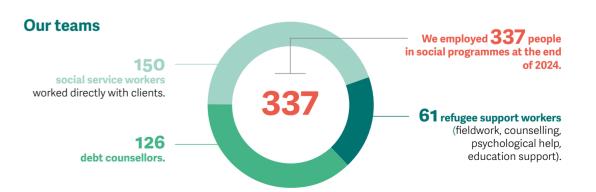
Prague, Karlovy Vary, Liberec, Olomouc, Pilsen, Central Bohemia, and Ústí nad Labem.

In 6 other regions we provide debt counselling: Vysočina, South Bohemia, South Moravia, Hradec Králové.

Moravia-Silesia, and Zlín.

We operate Czech and Ukrainian helplines nationwide. In **9** regions, we continue to help refugees directly.

There are 79 places you can contact us in the Czech Republic.



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How we help

We provided 123,900 consultations to **7,370** people within the context of **15,120** debt counselling contracts

We helped thousands of **people** contact the authorities and provided them with social counselling

We supported 390 Czechs in finding new jobs. and **1,130** in securing social benefits

We supported **1,750** individuals or families in finding housing

25,600 people used our help line

We provided material or food assistance to 1,540 individuals or families

We supported Ukrainian refugees with social, legal, or work counselling within **6,620** contracts

We held **1.470** individual consultations and group psychological support meetings





















Field Social Work

We support people dealing with difficult social situations. We advise them on housing. employment, education, and health issues, facilitate contact with authorities, and help them access other services such as food assistance. We strive for our clients to be able to identify the risks themselves in the future, better understand their rights and obligations, and manage everything themselves.

Debt counselling

We provide professional help to people who are in financial distress. struggling with debt or enforcement proceedings, and are unwilling or unable to solve their situation on their own. This can be due to a low level of education, lack of competence, lack of information, or lack of finances for paid services. We operate a helpline, and we focus on prevention, education, and provided information.

Professional social counselling

We provided this service to people who have been put into an unfavourable social situation due to their debts and are facing other problems, such as unstable or unsuitable housing, difficulty finding employment, dependency on social benefits, lack of social ties, socio-pathological phenomena in the family, social disadvantages due to prejudice, etc.

Social activation services for families with children

We supported families with children. We focus on preventing the exacerbation of social and educational problems. Together. we worked on the development of parenting and communication skills. improving the standard of living, and overall family satisfaction. We cooperated with educational and social institutions.

Assistance to victims of crime

We provided legal information to victims of crimes such as personal injury, material or non-material harm, or unjust enrichment at the victim's expense We assisted in drafting criminal complaints, appeals, and claims for damages, while also accompanying them to the police station and the courts. The mission of this service is to minimise secondary victimisation.

Low-threshold clubs

We worked with children and young people at risk of social disadvantage and the occurrence of social pathologies. Through preventive activities at our low-threshold clubs, they gained new knowledge, prepare for school, and enjoy a space for play and rest. Our support in a safe environment allows young people to develop their personality and adopt desirable behaviours.

Resocialisation programmes

We supported the return of people to everyday life who have committed an illegal act or a serious violation of social norms. The goal is to minimise the risks of recidivism by getting them to realise the consequences of their actions or by increasing their social, legal, and communication skills. We worked with adults and youth.

Refugee support

We supported people who have been granted refugee status in the Czech Republic. Our services include social, legal, and employment counselling, as well as interpretation services and housing mediation. We also provided medical care, psychological assistance, and assistance for minors, including unaccompanied minors. Additionally, we offer material and food assistance to those in need. For families with children, we helped preschoolers adapt to their new environment, provided Czech language classes and tutoring, and assist with enrolling children in kindergarten or school.

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Source: Czech Television, TV Nova

Debt counselling

We help people dealing with financial distress, debt, and enforcement proceedings.
We strive for fairer conditions and systemic changes while highlighting risks and exposing illegal practices.

Our debt counsellors supported more than **26,000** people.

We fight against unfair loans and abuse of collateral for real estate

In 2024, we provided 12,910 consultations to 7,370 people at debt counselling centres located in 13 regions of the Czech Republic. "We provide low-threshold counselling, i.e. accessibility to services for a wide range of people who, for various reasons, have found themselves in a debt trap," says programme leader Daniel Hule. Therefore, we offer help nationwide through the helpline 770 600 800, where we have helped 19,500 people over the phone, via video calls, or email. The new website jakprezitdluhy.cz (how to survive debts) provides an important source of information for the general public and professionals.

Our counsellors were on high alert after the floods

Our helpline is run by a ten-member team. In case of emergencies, such as the 2024 autumn floods, it was temporarily reinforced by more than a hundred debt counsellors and professional social workers. We have also recently taken

over the Financial Distress Counselling Services in Ostrava and Ústí nad Labem. Our agenda consists of monitoring for illegal loans from non-bank companies that did not adequately check clients' ability to repay, or loans given at obscenely high interest rates. "Invalidating contracts or concluding amicable agreements is by far the most common type of work that we do with our clients. Their number has grown by hundreds of per cent year-on-year, and the success rate is 80%." notes Hůle.

To make it easier to verify the fairness of credit agreements, we have developed a new tool called "Lichvolapka," the loan shark catcher, which is freely available on jakprezitdluhy.cz. We are helping others, such as Marek. He borrowed over €35,000, but even after having repaid almost €60,000, there was still no end in sight. Eventually, the non-banking companies involved returned almost €24,000 to his account. We also published two more editions of the Responsible Lending Index, which we

case, two family members became seriously ill, and concerns about their health quickly turned critical. She took out a loan, then a second, and then a third. She stopped the debt spiral with the help of our counsellor, and she even aot her creditors to refund the overpayments on the original loan amounts. "Suddenly, some of the companies started returning money to me, CZK 50,000, CZK 70,000, and then CZK 30,000. I couldn't believe it. I felt like Alice in Wonderland. There was finally some justice," she told Czech Television. An easy way to check whether a loan contract is overpriced or invalid is to use our new tool. Lichvolapka, the loan shark catcher. It was introduced by our analyst, David Borges, on Czech Television. Daniel Hůle explained the new conditions for

A sudden and unex-

pected twist can put

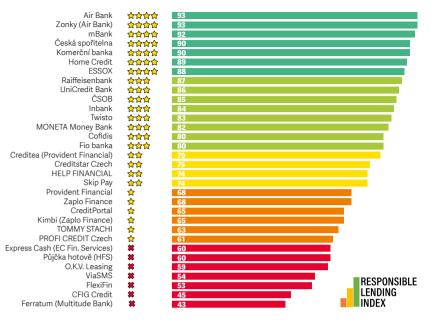
position. In Jana's

anvone in an awkward

the new conditions for debt relief on TV Nova.

Ranking of lenders from the best to the worst.

The more points and the higher the number of stars, the more responsible the lender is. It includes companies offering only long-term loans without collateral. It does not include loan brokers. As of November 2024



compile based on extensive analyses. Its positive impact was revealed in one survey of financial institutions that showed that the results of the Index were seen as crucial for 29% of Ioan applicants. Overindebtedness cannot always be solved without a debt relief process. Insolvency proposals and debt relief assistance accounted for roughly 10% of our contracts.

Our efforts to change the Insolvency Act have been completed

We are actively involved in finding systemic solutions. We have completed our efforts to change the Insolvency Act, bringing the situation and status of debtors closer to that in other EU countries. We worked to prepare an adequate income calculator, which is now a condition for entering debt relief. We were also successful in opposing the increase in the fees for bailiffs and lawyers working in debt management.

We have also successfully fought against the imposition of an exorbitant deduction in enforcement proceedings for individuals with a legal income, which could have encouraged them to work illegally. Based on a proposal in which we participated, the Constitutional Court abolished the termination of benefits for those in material distress. We also began litigation against companies that deprived people in financial distress of their property, as well as litigation concerning non-bank P2P loans. In the end, we distanced ourselves from the latest version of the Graceful Summer, which was designed to help only a minimum number of people. We supported 14 debtors who approached us in their efforts to use it. We are dedicated to educating our partners. We also provide support to employers who are trying to help solve their over-indebted employees' problems.

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We support adults. families, and young people

We help people dealing with difficult life situations Most often, we discuss housing with them: how to keep it or, on the contrary, how to get out of unsuitable accommodation. We also advise them on how to handle situations where they cannot afford to pay their rent, energy bills, or food costs, or where they are facing iob loss or enforcement proceedings. We are dedicated to supporting children and young people. We strive for positive

Workers from our Social and Educational Programmes in the Czech Republic set out to assess needs and provide assistance to people affected by the autumnal flooding. Photo: Veronika Gabrielová

systemic changes.

In 2024: We helped in times of crisis as well as on normal days

In seven regions of the Czech Republic, people struggling with existential difficulties can contact us. People can approach us directly, or we reach out to them through our fieldwork and activities in hostels. Our social workers supported more than 5.000 individuals and entire families in 2024. Together, we worked to address their challenges and help them move forward. Regional teams from our Social and Educational Programmes also prepared for immediate and coordinated deployment in areas affected by emergencies, as was the case during the autumn floods. A description of the that we provide can be found on pp. 50-51.

We are addressing housing crisis in Prague and other regions

Many clients supported by our fieldwork and social programmes have long struggled to afford stable housing. In this area, we have supported over 1.400 individuals and families. "In Prague, we continue with our housing project through which we provide assistance to tenants in city-owned apartments. In Karlovy Vary, we cooperated along similar lines as part of a regional project, while in the Ústí region, we worked with private landlords, In Plzeň, Olomouc, and Liberec, we cooperate to varying degrees with the different contact points for housing," says Kateřina Dosoudilová, our Head of Social Services. In the For Housing initiative, we promoted the adoption of the Housing Support Act. We also helped people improve their success in the labour market. We increase clients' digital skills so that they can communicate more easily and apply for the state housing allowance. We helped obtain social benefits for 1,130 people. In cooperation



To improve the living conditions of families, our family support services supported nearly 900 families with children. We pay particular attention to them. Teams from our low-threshold clubs in Ústí nad Labem Kraslice, Liberec, and Prague are involved in the League of Fair Football, where the popular game is used as a tool to develop social skills. More about our support for children's education can be found on pp. 64-65. Photo: Filip Trubač and

Miroslava Rattavová Tvarová



We worked with 680 children and young people in 7 low-threshold clubs.

floods in Krnov and

Jeseniky.

We supported 1,400 people and families with housing.

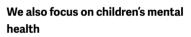
with the Czech Federation of Food Banks, we continued to support those facing the greatest economic hardship. Our other services are closely linked to this support, ensuring an overall improvement in people's situations. We also helped people access doctors, who are often difficult to find or unavailable. We focus on raising awareness about women's reproductive health and the importance of preventive care. In the past, we have supported illegally sterilised women in applying for compensation. In the Pilsen Region, we also support victims of crime and provide legal advice. As part of our work supporting families, we focus on children after their life situations have been stabilised. As part of our Step by Step intervention programme, we focus on developing and strengthening parental skills. There is ongoing interest in this methodology from collaborating organisa-

tions responsible for the social and

legal protection of children. In Ústí

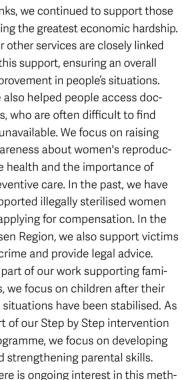
nad Labem and Kladno, we provided

parents with positive parenting support through the evidence-based Positive Parenting Programme (Triple-P).



We created safe spaces for children and youth where they can spend their free time. In our seven low-threshold clubs, we prepared preventive activities, help them with schoolwork, and with their relationships and mental well-being.

We were an active part of an interdepartmental working group at the Ministry of Health that focuses on children's mental health. We have completed our first year with the evidence-based approach Positive Behavioural Interventions and Supports (PBIS), which encourages positive childhood behaviour through clear rules, motivational feedback. and a supportive environment. We also work with both young people and adults in resocialisation programmes to help them reintegrate into society.



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We support refugees

Our support for Ukrainian refugees in the Czech Republic has focused on the refugees who need the most help — those who have health problems, cannot work, or those with special needs. We help them with their documents, to obtain humanitarian benefits, search for housing, find work, or find a doctor. We also provide interpretation services and Czech lessons.

6,100 people contacted us through the helpline.
Through our outreach efforts, we helped

4,800 individuals and families.

We help Ukrainian seniors, the sick, mothers, and youth

"When I got up in the morning on the first day, I cried. I didn't know what to do," said Viktoria, describing her early days in the Czech Republic in passable Czech. Like some of her older compatriots, she found it particularly stressful to flee the war in Ukraine and find herself in a foreign country. Older people need support, as do the sick, caretakers, mothers of young children, workers who have encountered exploitative employers, and young people unaccompanied by immediate family or who were forced to leave the education system prematurely as a result of the war. "In nine regions, we continue to assist refugees with the handling of all the formalities associated with coming to the Czech Republic and subsequent integration. Thanks to the donors of the SOS Ukraine collection, our teams and helpline advisors provided support more than 24,000 times in 2024," said programme manager Zuzana Ramaizlová.

We help with finding housing, decent work, medical care, and schools, as well as interpretation services and accompaniment to state offices or doctors' appointments. We also help with obtaining material or food assistance. We teach Czech, provide tutors, and help students prepare for entrance exams for high school and college. We have helped students such as Nikita, who is currently studying social work here and would like to go to university here as well.

We also focus on mental health

Due to the increasing needs, individual and group psychological support is available in six Czech regions. We also provide crisis intervention and in acute cases our psychologists are also available online. We provided 1,470 consultations in 2024.

"In addition to seniors and people with disabilities, children who face difficulties adapting or dealing with bullying at school are particularly at risk. The most common problems we encounter are people struggling with anxiety, depression, various addictions, and insomnia," explained Olha Shukalova, a methodologist for psychological support. Our helpline remains available to refugees and helped 6,100 people in 2024. "Recently, we have also been dealing with an increasing number of cases of fraudulent job offers and direct labour exploitation," Alena Váchová, one of the department's line managers, pointed out.

Labour exploitation has become

In addition to supporting the victims of unfair treatment by certain employers or employment agencies, we draw attention to systemic shortcomings and analyse the labour and housing markets. "We have produced an extensive qualitative analysis mapping the position of refugees in the Czech labour market. We deal with cases of unpaid wages, work accidents













Photo: People in Need

640 special assistance packages for pregnant women and mothers of infants.

1,470 psychological and psychotherapeutic consultations.

990 requests during community visits dealing with documents and housing.

1,480 requests for educational support.

with permanent consequences, and warn against risks associated with unscrupulous intermediaries," says analyst Eva Malá.

We provide care to young people without families, pregnant women, and the mothers of newborns

In the Karlovy Vary Region, Pilsen Region, and Prague, we run Safe Harbour a temporary accommodation with related services to refugees aged 15–21 who are unaccompanied by their immediate family. Over 70 young people have used this programme. We consider pregnant women and the mothers of young children who are alone in the Czech Republic with

minimal income and support to be in particular need. Thanks to the assistance of our many volunteers, we have provided these women with 640 material assistance packages. Our work is also adapted to the needs of mothers with children with disabilities or who have special health needs. As part of our educational and integration programmes, we offered individual and group tutoring for the Czech language and other subjects. We provide comprehensive individual support for older children and young people during their studies and offer a retro-scholarship programme. We also included leisure activities to facilitate easier integration.

1,480

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Education and Awareness

We held **257** seminars, webinars, and meetings as part of long-term courses for teachers, parents, and children.

6,370+ people participated in these events.

162,000+ documentaries viewed on the educational portal JSNS.CZ and **118,000+** downloads of educational teaching materials.

98,276 people attended One World Film Festival screenings in 48 cities, including school screenings.



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An educational journey. We guide students and teaching teams along the way



Frequent meetings with teachers and teaching assistants confirmed to me that years ago, when we started piloting the supervision of teaching staff, we were on the right track. Today, it has proven to be a welcome form of support, as well as a suitable complement to our other operations. I am quite pleased that expanded the range of group and individual supervisions for schools with higher numbers of disadvantaged students and Ukrainian children. We also continued to create online courses, for example on the issue of self-harm, provide methodological support for Global Action Schools, and developed a wide range of educational courses.

Tomáš Habart, Head of the Varianty Education Programme



I am happy to see that among our scholarship recipients, there are already fourteen undergraduate university students — one student is even heading towards her final exams in medical school. This represents a huge success for them and our community-based workers. The young people we work with often grow up with inadequate support, in families burdened by economic hardship, illness, or addiction. Their educational journey is a testament to their tenacity, as well as to the contributions made through the dedicated work of our colleagues, who support students from early childhood through high school graduation and into higher education.

Adéla Pospíchalová, Head of the Educational Services of the Social Work and **Education Programmes**



Since 2001, we have supported teachers through the One World in Schools programme. We are delighted that more and more people are using our materials to explore topics such as human rights and recent history in the classroom. We are also grateful to those individuals strengthening the level of media literacy and civic competencies of young people, who are future voters. In 2024, the JSNS.CZ web portal recorded an important milestone: the millionth download of our lessons. This is a huge achievement, but also a commitment that we will pursue. This has been done with an even greater focus on secondary vocational and professional schools, where developing a higher level of education on such topics is a difficult, but necessary, long-term challenge.

Karel Strachota, Director of the One World in Schools Education Programme

We support equal opportunities in education, active citizenship and a well-informed society



For the general public

- We organised information campaigns on the following topics: immigration, human rights, modern Czechoslovak history, media literacy, and climate education
- We organised the One World Film Festival
- We held **exhibitions** and public film screenings in public spaces on various topics, such as the Stories of Injustice Cinema held on 17th November
- Many of our materials for schools and students. like educational video games DigiStories: Alex or Velvet 89 can also by used by parents and young people
- We participated in **expert** discussions on the shape of the Czech educational system

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For schools

- Students: we published teaching materials (handbooks, lesson plans for teachers that accompany documentary films), and organised online courses, computer collections, and the One World Film Festival's school screenings
- Teachers, principals, teaching assistants, school psychologists, prevention methodology: we ran seminars and online courses, publish teaching and methodological materials, conducted supervision visits, offered consultations, and supported schools
- School founders, professional communities, and **Ministry of Education repre**sentatives: we participated in consultations, comment on legislative proposals, and advocated for systemic changes

For families with children and adolescents

- Preschoolers and kindergarteners: we prepared young children to enter kindergarten and primary school
- School-aged children: we provided tutoring, develop motivation for education, created spaces where they can experience success, helped select their secondary school field of study, and prepared them for the entrance exams
- Adolescents: we supported them during their studies. perpared them for exit exams, helped them cope with challenging situations, and provided retro-scholarships
- Parents: we increased their competencies so that they can support children on their educational journey and better communicate with their schools

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We supported teachers and their work all year round, through activities including seminars and professional conferences. Photo: Matěj Beran



One World in Schools Education Programme (OWIS)

Since 2001, we have contributed to the education of responsible young people trying to orient themselves in the contemporary world, so they can approach information openly and critically, are not indifferent, and genuinely want to influence what happens around them.

Teaching videos from our JSNS.CZ portal surpassed one million views

Since the 2013 launch of One World in School's JSNS.CZ portal, we have noticed a significant increase in interest in our teaching materials. The lessons, which are primarily based on working with documentary films, short videos, and educational spots, have become popular tools for primary and secondary school teachers, and others working with youth, such as tutors and librarians.

The number of schools and teachers who actively use the portal for their work is constantly growing. In 2024, we achieved an incredible milestone: the millionth view of our audiovisual lessons.

We support teachers

OWIS has also received interest from university student teachers in Prague and other regions. In 2024, more than

450 students participated in OWIS, and we have seen an increased level of interest in including our methodology as a compulsory part of the curriculum for pedagogical graduates. In terms of the voluntary OWIS courses, we were pleased by the number of student teachers who chose our courses because they had experienced lessons with OWIS materials during their secondary school studies and considered them beneficial. This is how our pupils can become our teachers.

"Talking to pupils about the contemporary world and its problems is a significant and fundamental challenge for the educational system as a whole. It is not an easy task for a teacher, who first and foremost needs to fulfil all their general duties. In this area, One World in School's JSNS.CZ portal offers a tried-and-tested way to engage

5,300 + schools and institutions have registered on the JSNS.CZ portal.

162,000 + viewers of documentary films on the educational portal JSNS.CZ.

118,000+
educational and
teaching material
downloads.

980+ One World Film Festival school screenings for more than 60,000 students.

588 debates and discussions held within the Stories of Injustice Month, Media Literacy Weeks, and Student Elections for 36,729 students.

297 schools were involved in the Student Elections to the European Parliament, which resulted in 22,880 students casting votes.

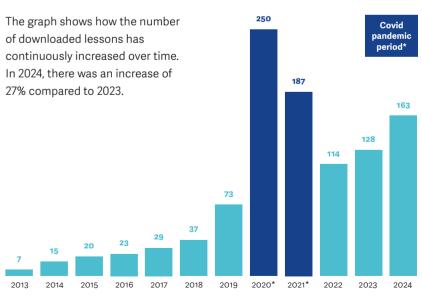
students, motivate them, and teach them to listen to each other, to debate, and to find common positions and come up with possible solutions," says Michal Trčka, a OWIS instructor and university lecturer in the Department of Social Sciences and Humanities at the Technical University of Liberec.

What are teachers and pupils interested in?

In 2024, modern Czechoslovak history (Stories of Injustice) and media literacy remained our priorities for One World in Schools. Through our regular meetings with teachers from all over the country (in 2024, we organised over 180 educational events, of which over 130 were held outside Prague) and our surveys, we know that educators still lack greater

support in developing their students' level of financial literacy. So we have expanded our offer of materials on this subject, and we are looking forward to continuing to address it. In response to the rapid emergence of artificial intelligence (AI), we have prepared tutorials for teachers on how to work with Al. They will be able to use it both in their preparations for lessons and directly in classroom lessons with students. Currently, we have 19 lessons available involving Al. Through our events for students, such as the One World Film Festival school screenings, Student Elections, discussions with living witnesses during the Stories of Injustice Month. and discussions with journalists during Media Literacy Weeks, our work has reached more than 120,000 students

Evolution of lessons on the JSNS.CZ portal over time (in thousands of downloads)



^{*} During the COVID pandemic, the JSNS.CZ portal was opened to the general public.

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Support for education

Our efforts are dedicated to both preschoolers and school-aged children. We provide guidance throughout their education. We strive to ensure that their educational journey does not end with compulsory school attendance. We provide tutoring while cooperating with families and schools. We also support teachers and teaching

More than **2,000** Czech children and young people were educated in 2024 with support from our wide range of programmes available through seven regional branches.

assistants.

We focus on children, parents, and schools. Education is key

More than 2.000 Czech children and young people, including Roma, were educated in 2024 with support from our wide range of programmes available in seven regional branches. One of our students, Kristýna, originally trained as a pastry chef, but because she is drawn more to books than to cakes, she decided to fulfil her dream, and we supported her in doing so. She graduated and applied to the Faculty of the Arts at Palacký University in Olomouc. She is now studying archival sciences.

We relieve hardship and keep students motivated

Like Kristýna, Adele* was raised by her single mother. They were burdened by financial difficulties, so when she started high school, we included her in a retro-scholarship programme funded by the Albatros Foundation. Based on her good grades and attendance, she received a monthly allowance, which could be used for school supplies and transportation. This has continued until today, with her studying at the Faculty of Education at Charles University in Prague, while also working to help support her mother financially. Like other scholarship recipients, she is supported by her counsellor, who helps her as needed. The Education Support Service for young people includes help with choosing a school, preparing for entrance exams/graduation, support during stud-

ies, mentoring, the retro-scholarship

programme, and organised workshops in schools. In 2024, this service helped more than 430 students. We provided Adele with a laptop—that she could otherwise not afford-from our Computer Collection, Similarly, we provided other children and young people with 275 laptops, 96 desktop computers, 20 monitors, 53 mobile phones, and other devices.

School should not be a hostile environment

For children to graduate from secondary school, it is important to have a good foundation and complete compulsory schooling attendance. When possible, we engage with children as early as preschool. In our preschool clubs, we equipped 250 children with greater knowledge and skills, while also working with their parents. We are engaged in efforts to systematically reduce the number of school attendance deferrals.

Hundreds of volunteers help us significantly

For 920 children who lack adequate support at home, we provided tutoring, cooperated with their families, and provided them with other free educational activities. In 2024, we received significant help from over 350 volunteers as well as the opportunity to participate in free trial entrance and exit exams with To-dáš.cz. In addition to the prevention of early departures



Besides educational support, social work with children and youth is also important, which you can read about in the chapter devoted to support of adults, families, and youth (pp. 54-55). Photo: Filip Trubač

from the school system, we support a systemic change to the admission process for Czech secondary schools. Another important topic for us is the ability to conduct social work in schools, as well as efforts to prevent

girls from missing school during menstruation. By project providing free menstrual supplies in the restrooms of more than 60 schools, we made a significant contribution to the public debate about menstrual poverty.

We tutored 920 children and provided them with educational free-time activities.

We supported 430 students.

Our Computer Collection provided 444 devices to children and young people.

We support educators and teaching assistants

Our goal is to strengthen schools' teaching staff so that they are as prepared as possible to work with a broad range of pupils. At the DOX centre in Prague, we organised the 7th annual Assistants for a Better School conference. It was attended by nearly two hundred teaching assistants, teachers, and school representatives. Several topics were addressed, including strengthening student resilience, working with aggression, supporting students dealing with

trauma, communication with parents, and self-harm. We also regularly organised in-person and online seminars for pupils with ADHD. These seminars focus on communication with parents and more constructive communication at school. We also support the principles of inclusive education when monitoring and commenting on various legislative proposals.

^{*} name changed to maintain anonymity

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On 22 November, we honoured pupils and teachers from eight schools from various parts of the country who had been intensively involved in several selected global issues in the Global Action School programme last school year. They worked with them in their lessons and organised public events such as a charity run, a fair, and a conference on

child labour Photo: Tomáš Princ

Varianty Educational Programme

We organise courses and seminars for teachers and teaching assistants on inclusive education, global issues, and active citizenship. We support teachers through regular supervision.

1,724 people participated in 69 educational events.

We support educators through our supervision sessions, and we have prepared two new online courses on high-interest topics

We expanded our supervision team by adding several new supervisors. As a result, we have increased the number of schools where we have regularly provided individual and group supervision to teachers and other educational staff. We have focused on schools with higher numbers of children from socially disadvantaged backgrounds and Ukrainian children in the regions of Ústí nad Labem, Central Bohemia, South Bohemia, and Prague. We have conducted supervision sessions at more than 70 schools. Their goal is to share challenging situations and topics from school practices. Participants get feedback from colleagues and supervisors in a safe environment, which helps them develop solutions to these situations. "Suddenly you find out that your colleagues are dealing with very similar problems and encountering the same obstacles. It makes you feel like you are not alone, and that is very important," one participant said.

There are already 137 Global Action Schools in the Czech Republic

A World for Girls and Boys - that was the theme of the Global Action Schools Summit brought together teachers and students from schools involved in this long-term programme designed to support education that works with global themes in schools. There were also students and teachers from 12 schools who spent the school year trying to meet the criteria and get permission to use the Global Action School label. The schools in the programme chose one of the global themes, focused on it in greater detail during the school year, and prepared an event for classmates and the general public. The most impactful of them were given Global Action School Inspiration Awards at the end of November. Eight schools from different parts of the country received these awards. Students from Šumperk Primary School were awarded for their yearlong 'We Are Without Prejudice'







© My Linh Nguyen

622 participants at 409 supervision meetings for teachers and school staff.

completed our online courses.

"During our supervision meetings with teachers and teaching assistants, we are increasingly encountering cases of selfharm in children and young people. This is a topic that requires specific knowledge, as well as an understanding of how we can support young people who resort to self-harm. We tried to include these ideas in a new online course in a way that is comprehensible and still sufficiently professional," explains Lucie Pivoňková, a supervisor and instructor at People in Need, who is also a co-author of the course.

project. As part of this project, they met people from other countries who were living and working locally, tasted various national dishes, and attempted to dispel prejudices against foreigners and other groups. Pupils from Dub nad Moravou organised a Global Charity Run and supported health projects in developing countries.

Two new courses: Jana's Story and Andrea's Story

In 2024, we developed two new online courses for educators. The first course. 'Jana's Story - Case Management', focuses on solving challenging behavioural problems and complex family situations experienced by some children. Through the eyes of a girl, it illustrates this lesser-known method of social work in a way relateable to teachers.

The second online course deals with the subject of self-harm among young people (according to expert estimates, up to 17 per cent of adolescents in the Czech Republic have experience with it). The course, 'Self-harm: Andrea's Story', uses a specific story

to introduce educators and parents to the causes of this issue, the most common myths associated with it, and how to have a safe conversation and prepare plans to help those who are engaging in self-harm. We also continued to create and lead courses on the 'Persona Dolls — Dolls with a Personality' method, as well as on how to teach according to the 'Philosophy for Children (P4C)' method.

We educate students of journalism

In cooperation with the Institute of Communication Studies and Journalism at Charles University, we conducted two courses for journalism bachelor students. During the winter semester, 12 students attended the course. Media and Migration, and during the summer semester, 13 students completed the course, Global and Development Journalism. In the first course, we took 5 students on an excursion to the Facility for Foreigners in Bělá-Jezová and the Centre for Support of Integration of Foreigners in Mladá Boleslav. We also prepared an online course for teachers called the Labyrinth of Migration.



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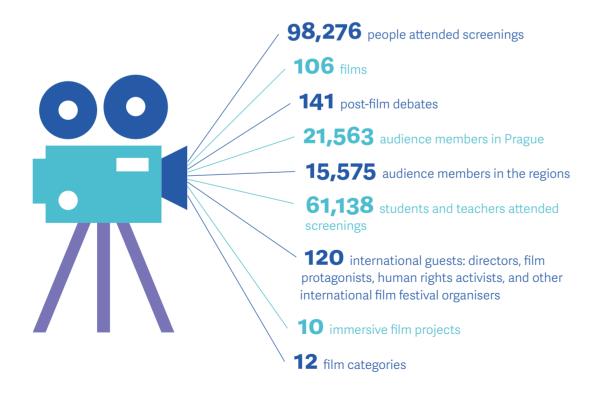
New Identity **Same Goals**



The 26th edition of the One World International Human Rights Film Festival came with a number of major innovations and expanded significantly. The festival, which since its inception has focused primarily on documentary filmmaking and bringing direct testimonies about people's lives in various political, social and cultural contexts to audiences, introduced feature films in 2024. These films enriched the human rights dimension of One World, as they often enhance the experience of particular phenomena that documentarians cannot always capture in reality. At a time when the human rights situation requires more effort and enthusiasm than ever to be communicated, it is also necessary to use different forms of storytelling and empower the imagination to envision other possible worlds.

Another change for 2024 was the transformation of the festival's visual identity. It will no longer change from year to year, as has been the case, but will take on this timeless form. We decided to adapt the name of the festival to reflect this transformation, and since its 26th edition, it has been called the One World International Human Rights Film Festival. We were thrilled that from 20 March to 21 April 2024, it was possible to visit the festival in a record 48 cities across the Czech Republic. Thanks to One World's unique collective and decentralised model, our country has once again become a beacon for human rights in Europe.

Ondřej Kamenický, director of the One World Film Festival





"Documentaries and fictional films can move viewers to action by introducing important topics that should be discussed. At the same time. there is a trend within documentary filmmaking to use fictional elements and feature film techniques to amplify the effect on the viewer. The strict division of films into documentaries and fiction no longer makes sense in today's festival market."

- Ondřej Kamenický on the inclusion of fictional films in the festival programme.

One World has a New Look

Throughout its existence, One World has grown into the largest human rights film festival in the world and for the 26th edition it has continued to highlight important societal issues. The films screened address topics such as freedom of speech, the independence of the courts, identity, relations between people, and the evolving relationship between humans and machines. As the festival entered its second quarter-century, we introduced several major innovations. The first of these was the transforma-

tion of the festival's visual identity. It will no longer change from year to year, as has been the case up to now, but will take on a timeless form. The new visual identity, including the logo, is inspired by the original One World logo from the festival's inception in 1999. The old motif of the Earth with running human figures has been replaced with an abstract motif of a square intersected by a circle created by Czech graphic artists Martin Odehnal and Petr Hrůza.

In 2024. One World enriched the programme by offering feature films focusing on human rights and human rights violations for the first time, which complemented documentary films from non-competitive categories. The selection of thematic categories included 16 feature films, including The Monster, directed by Kore'eda Hirokazu, Undesirable by Ladj Ly, and Slow by Marija Kavtaradz. Following the inclusion of fictional films, the festival adapted its official name to reflect this change. Beginning with the 26th edition, the name of the festival was changed to the One World International Human Rights Film Festival

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Climate Change and Landscape Protection

26 municipalities cooperate with us in the LIFE WILL project, helping to restore Czech landscape.

Tens of thousands of people listened to the first series of our 'Voices of Change' podcast on the Czech Radio.

264 users completed our 'Climate Change' online course.

We planted **29** trees in the centre of Moravská Nová Ves.



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In a time of climate extremes there is a growing need for resilience and cooperation



2024, the hottest year on record, was marked by both drought and devastating floods in the Czech Republic. It was a reminder that extreme climatic events have a major impact on the landscape as well, communities, and society as a whole. The impacts varied according to how the landscape was managed in each particular location. As such, we continued to actively map obstacles and introduce more environmentally friendly practices for agricultural landscape management, discussing with farmers their needs and designing new programmes for them that will be launched in 2025.

Furthermore, we continued to collaborate with municipalities that were driven to restore their local landscapes. In 2024, an additional 24 municipalities have joined our LIFE WILL project. In the coming years, we will support both their mayors and their citizens in designing systems for water retention, green infrastructure restoration and soil protection. In the tornado recovery programmes in South Moravia, we continued, for the fourth year in a row, to plant greenery, prepare water retention projects, support municipalities in implementing their climate action plans and train future climate protection managers. Similarly, we will build upon our colleagues' humanitarian work in the North Moravia and Silesia regions affected by the floods in 2025 and support local municipalities in prevention of future flood risks. Long-term community work and recovery after natural disasters are our priorities as we believe they contribute to building stronger, more resilient landscapes and communities.

Equally important to us is education and raising awareness. Our website ucimoclimatu.cz [I Teach About Climate] and the activities associated with it (e.g. online climate change educational courses) have become a source of inspiration and support for educators. We recognise that education strengthens resilience not only when it comes to climate challenges, but also to the uncertainties of today. Finally, the conference Green Modernisation of the Czech Republic which we organised in conjunction with multiple organisations, demonstrated that cooperation across disciplines, institutions and regions is crucial for positive change. We will endevour in this manner to bring about positive change.

Magdalena Davis Director of Climate Programmes

Representatives from twenty two Czech municipalities and one from Slovakia attended our LIFE WILL project training in Pardubice to receive information on how torestore their municipality's landscape. Photo: Aneta Štokrová

We connect municipalities with other actors to facilitate landscape change

Many municipalities are confronted by the impacts of climate change, such as drought, soil erosion, and flash floods. To make landscapes more resilient, as well as more fertile and pleasant to live in, it is necessary to involve experts and residents. Together, they can find the best way to improve the landscape they live in. We help mayors to initiate such process and involve actors who can bring positive change.



Involving local people is crucial

In our climate work here in the Czech Republic, it is up to the municipality's leaders to initiate landscape improvements as they commission new projects, receive residents' feedback, and communicate with farmers and landowners. The municipality also decides what subsidies to apply for and subsequently implements the projects selected. Involving local people is crucial as their knowledge and experiences are key to successful implementations.

Farmers are also part of the process. We educate them in sustainable land management techniques and help with implementation on their land. We also consult landowners on the best locations for nature-based solutions and help to adjust lease contracts to facilitate long-term sustainability.

Essential to the process are specialised experts. Hydrologists model water resources and design water retention measures, and landscape architects design landscape interventions based on their expert analyses.

We also cooperate with schools, providing teaching materials and inviting them to participate in tree planting events in their municipalities.

Other organisations that connect towns and municipalities also play an important role, enabling experience sharing. In addition, regional authorities provide vital support, such as helping municipalities secure funding for quality landscape studies and plans.

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We marked the launch of the EUKI ELCA project by planting two old German varieties of cherry trees in Moravská Nová Ves. This village was devastated by a tornado in 2021.
Photo: Barbora Vrablíková



Caring for the landscape in the Czech Republic

Together with municipalities, farmers, and schools, we protect soil, water, and greenery, while also educating about climate change. We support initiatives to help the local landscape deal with drought, floods, and erosion.

We help restore and heal the landscape

The LIFE WILL - Water in the Landscape and Soil project has moved into its second phase. Another 24 Czech and Slovak municipalities have joined the two Czech pilot sites and are cooperating with us. Together, we are looking for ways to beautify, heal, and adapt the landscape to the impacts of climate change. We protect localities and the landscape from drought, floods, and the effects of erosion. In doing so, we cooperate with representatives of municipalities, partner organisations and related NGOs, associations, professional institutions, and agricultural enterprises.

Since the tornado in 2021, we have devoted ourselves to the restoration of vulnerable agricultural landscapes and greenery in municipalities, thanks to the **SOS Morava** public collection. In

2024, we planted a new tree-lined alley and a park in the centre of Moravská Nová Ves. We have followed up with the international project EUKI ELCA. Through this project, we are educating 10 future local climate managers and running Community Support Centre for Climate Protection in Hodonín.

We improve soil with farmers and agricultural advisers

We mapped barriers to the introduction of more nature-friendly measures into farmed landscapes and how to overcome these barriers. We also investigated the degree to which the existing advisory system helps farmers with creating resilient landscapes. We organised a roundtable discussion on the topic and conducted a sociological survey to design tailored courses Agriculture – Soil Care, which will run from 2025.

Tens of thousands of people listened to the 'Voices of

Change' podcast.

Nearly **15,000** users visited the website 'I Teach About Climate'.

26 municipalities cooperated in the LIFE WILL project.

We planted
29 trees in
Moravská Nová
Ves.

We educate about climate change by an online course and in classrooms We continued our climate education

activities in 2024. In our programmes. we show teachers and students the possibilities of getting involved in changes in their immediate surroundings and strengthen their belief that these changes are possible. On our web portal, 'I Teach About Climate', which averages 1,200 monthly users, we have published 112 lessons, 56 methodological articles, materials and videos, provided 46 updates, and organised 70 events. On our portal and social networks, we are building a community of people interested in climate education. Today, there are several hundred educators across the country.

We organise online Climate Education Classrooms. Every month, teachers and other interested parties meet to share experience, discuss current topics, and get inspiration. Each meeting has a different topic and features a guest who deals with it in their work. For instance, we discussed topics such as managing emotions in teaching and linking climate change

to different subjects. At the end of the year, we organised the second national conference, We Educate for the Climate, in Prague. Over 70 educators participated. During the workshops, we introduced a new emerging online course for students and the B-learning programme, Climate in Need. 18 teachers completed the programme. Our online Climate Change course was also available throughout the year.

We introduce solutions to climate change impact into public realm

Under the auspices of Czech President Petr Pavel, we organised an event The Green Modernisation of the Czech Republic 2024: a national conference exploring our opportunities. The event took place at the Prague Castle and participants shared inspiration and examples of good practice of green modernisation and Just Transformation.

In cooperation with the Czech Radio, we released an eight-part series of the podcast 'Voices of Change: The Climate is Changing and We Are Changing Too'. It shows how climate change affects people in different regions and their way of dealing with it.





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Management of the Organisation

Organisational Structure

Board of Trustees

Jan Pergler Chairperson Věra Roubalová Kostlánová, Petr Jančárek, Jana Straková, Daniel Münich, Petr Kostohryz

The **Board of Trustees** makes decisions stipulated by law and the statutes of the organisation, in particular, it signs off on the budget, financial statements, and the annual report. It gives consent for certain legal actions, such as the acquisition or disposal of real estate holdings, the formation of another legal entity, changes to the organisation's statutes, the creation of funds, or the dissolution of the organisation.

Supervisory Board

Václav Mazánek Chairperson Ondřej Matyáš, Ondřej Blažek

The **Supervisory Board i**s the organisation's legally mandated body for overseeing the accuracy of the organisation's accounting and its activities. The internal audit works as a partner for its proper functioning and supervision within the organisation.

Executive Board

Šimon Pánek

Chief Executive Officer

Jan Mrkvička, Marek Štys, Markéta Novotná

Relief and Development Department

Magdalena Davis

Climate Programme

Nadiia Ivanova, Karolína Kvačková

Centre for Human Rights and Democracy

Karel Strachota, Marianka Macková *as of 11. 6. 2024, Eva Rajtmajerová *until 10. 6. 2024

One World in Schools

Jan Černý, Daniel Hůle, Martina Denderová, Tomáš Habart

Social Work and Educational Programmes

Ondřej Kamenický, Lenka Lovicarová

One World Film Festival

Jan Kamenický, Anna Spružinová

Financial Department

Václav Tollar, Kryštof Bořkovec *until 31.1.2025 IT Department

Tomáš Vyhnálek, Kateřina Burianová

Fundraising

David Valouch, Julie Šrámková

Legal Department

Anna Soumarová

HR and Operations Department

Tomáš Urban, Adriana Černá

Media Department

The main role of the **Executive Board** is to ensure the running of the organisation in matters that are not within the exclusive competence of other bodies and to serve as an advisory body to the Chief Executive Officer. The Executive Board also ensures that management is informed about the activities of individual sections and discusses issues that may affect the organisation as a whole. The Chief Executive Officer is the head of the statutory body of the organisation that manages its activities and acts on its behalf.

The **Chief Executive Officer** is appointed and dismissed by the Board of Trustees, which also determines the terms and conditions of the performance of this function, including remuneration.

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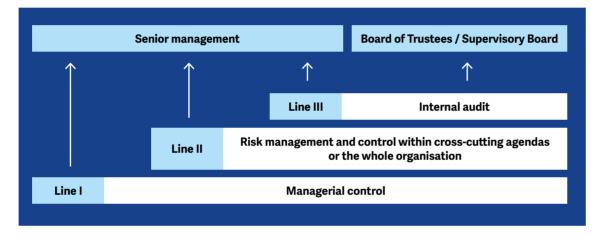
Control and Risk Management

Responsible risk management is an integral component of all levels of management and the daily work of our employees and collaborators.

Risk management cycle



Prevention and control



The three lines of control

Line I

Managerial control

- Control at the level of the entrusted project, area, or section
- Responsibility for day-to-day management of the risks associated with their activities
- Control of the achievement of objectives, goals, and outputs
- Financial control
- Control of the accuracy and completeness of documentation

Line II

Risk management and control within cross-cutting agendas or the whole organisation

- Ensuring compliance with legislation, tax code, accounting rules, donor rules, and internal regulations
- · Consulting, monitoring, and training
- Control of cross-cutting processes and agendas in terms of substance and deadlines
- Compliance with ethical behaviour and ethical standards of the organisation
- Information and technological security

Line III

Internal audit

- Strengthens the efficiency and security of internal processes
- Supports independent and objective evaluation for management, as well as the board of trustees and the supervisory board
- Provides expert advice and useful insights to help prevent misconduct
- In 2024, it focused on financial management, HR processes, and management



We undergo dozens of checks and audits

Independent audits help us to manage risks and maintain effective and safe processes in accordance with the requirements of our donors.

External audits and controls

- A statutory audit has been carried out annually since 1997 and is tied to the financial year. It mainly checks
 the accuracy of all financial statements, obligatory annexes, and information in the annual report. The audit
 is carried out by Audit Servis, s.r.o.
- Subsidies from public budgets in the Czech Republic are subject to checks by providers, regional authorities, and the financial office for the Capital City of Prague. In 2024, there were 19 checks and audits in the area of social services focused on financial management and compliance with project commitments. In addition, we successfully completed an in-depth inspection focused on standards, methodological guidelines, working procedures, and established practices.
- Public collections are audited annually by the Municipality of the Capital City of Prague.
- Grants from the European Commission and other foreign grants are subject to substantive and financial audits, both at the level of individual projects and the entire organisation. In 2024, we completed more than 20 such audits at our headquarters and in foreign missions. We work with renowned audit firms, including Deloitte Advisory CZ, Ernst & Young Middle East, BDO LLP CZ, and others.
- We also undergo process audits. In 2024, we completed an in-depth inspection of systems, processes, and rules by the European Commission's Directorate-General for Humanitarian Aid and Civil Protection (ECHO) and USAID.



Cybersecurity and Data Protection

The Pillars of Our Cybersecurity Strategy

- Governance: We provide security management through directives, internal processes, training, technological consolidation, and advanced facility management.
- 2. Data Leak Prevention: We implement organisational and technical measures to reduce the risk of high-impact data leaks.
- 3. User awareness: We continuously educate employees and strengthen their awareness of cyber threats
- 4. Reducing outages: We implement measures to minimise the risks of critical IT systems outages.
- **5. External cooperation:** We build trusted partnerships with professional bodies that bring expert know-how at low cost.

We successfully completed a Cyber Essentials Plus audit in 2024.



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Ethical guidelines and standards

§	People in Need's Code of Conduct	Sets out binding rules and standards for employees and collaborators to protect individuals and groups in need, to ensure the protection of property and to promote mutual respect and accountability to the public.
きか	Conflict of interest policy	Defines rules and procedures for identifying, preventing, and dealing with situations in which the personal interests of an employee could conflict with the interests of the organisation.
50	Anti-corruption policy	Sets out rules for preventing and combating corruption and fraud, including a commitment to transparency and an obligation to report suspicious activities.
Thirt	Directive on the protection of persons in vulnerable positions ^(1,2)	Ensures the protection of all persons involved in the organisation's activities against abuse, exploitation, and other harmful behaviour.
LAB	Directive on the protection of children ^(1,2)	Defines principles and measures to protect children from physical, sexual, and emotional abuse or neglect.
A	Directive on protection against sexual exploitation and abuse ^(1,2)	Prohibits sexual exploitation, abuse, and inappropriate relationships between workers and recipients of assistance to protect the dignity of all involved.
Î	Guidelines on gender equality and social inclusion ⁽¹⁾	Promote equal opportunities, participation, and respect regardless of gender, age, background, or other differences, and incorporates these principles into the working environment, culture, and programmes of the organisation.
50	Directive on the prevention of terrorist financing ^(1,2)	Establishes rules and controls to prevent the misuse of funds to support terrorism; includes screening of persons and entities under international sanctions lists and relevant laws.
50	Directive on ethical cooperation with institutional and	Lays down rules for the selection and evaluation of both institutional and large private donors so that cooperation is consistent with the values of the organisation and excludes

⁽¹⁾ The directive regulates the behaviour of employees in the Relief and Development Department.

Feedback

In the Czech Republic and abroad, we have mechanisms to enable feedback, which we introduce to employees, clients, and partners.

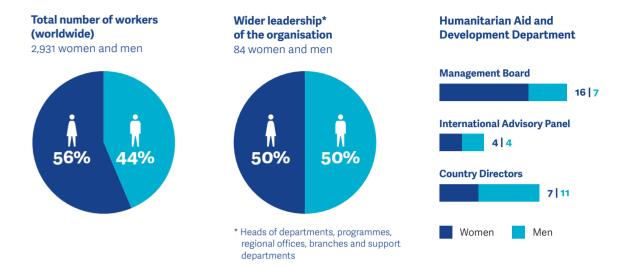
unethical or risky partners.



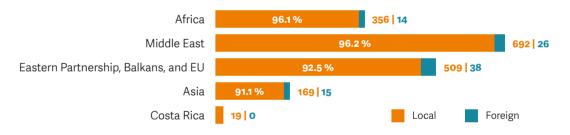
Employees and partners can contact their superiors or the HR department. In cases of serious violations of the Code of Conduct, employees can use the Internal Notification System, contact points, or contact the director of the given programme. All initiatives are assessed by authorised staff with the utmost responsibility, impartiality, and respect — confidentiality and protection of all involved are a matter of course.

Diversity, cooperation, social responsibility

Workplace environment and diversity

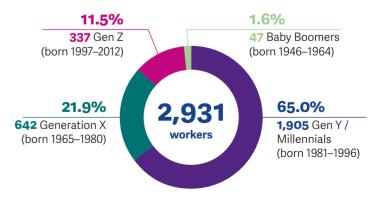


Local and Foreign Mission Workers



Breakdown of workers by age (worldwide)

81



^{*} data up to 31.12.2024 which refers to permanent employees. Does not include temps, part-time employees, or volunteers.

major private donors(1)

⁽²⁾ The directive regulates the behaviour of employees in the Centre for Human Rights and Democracy.

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We create space for communication

We strive for an open, well-informed, and engaged society, and we support similar values internally. We support a culture of cooperation, openness, and accountability. We try to ensure space for feedback, conduct satisfaction surveys on a regular basis, and create opportunities for dialogue throughout the organisation.

In the Czech Republic and abroad:

- We support local organisations that understand the problems within their communities. We not only provide them with financial assistance, but we also share experiences with them and learn from each other.
 - We offer partners clear and safe ways to convey their suggestions, concerns, complaints, or whatever else they wish to tell us.
 - We regularly update donors on how we use their funds. We find out what interests them and ask
 for their feedback. We strive to use their contributions as efficiently as possible, in line with their
 wishes and the organisation's principles.



Advocacy

We promote public discourse when formulating policies and strategic documents in areas where we have experience, both in the Czech Republic and on foreign missions. We provide our expertise transparently to all democratic political actors, including governmental entities and local working groups. We engage in public deliberations and meet with politicians and other actors in the Czech Republic and at the EU level.

We ensure transparency and ethics through the EU Transparency Register, the rules and regulations of procedures for individual working and advisory bodies, the publication of key opinions and analyses on our organisation's website, and open communication with the general public.

Our social work in the Czech Republic in 2024 focused on the availability of social services, commenting on changes in the social protection systems, debt prevention and resolution, credit regulation, and consumer protection, with an emphasis on at-risk groups and refugee adaptation.

Regarding the **financing of public benefit services from public budgets in the Czech Republic**, we addressed the elimination of several shortcomings. These included securing multi-annual financing, and enabling rapid subsidies during disasters, and tackling other related issues.

In the environmental field, we discussed potential solutions to flood damage.

In **education**, we supported inclusive education, measures against segregation, and the preservation of support systems for at-risk children.

Regarding **foreign aid**, we enter into debates about the effectiveness of the entire system and its financing. We strive to ensure that local organisations can help themselves effectively without additional administrative barriers, and that their financing is timely and flexible. In the context of development projects, we seek systemic change that we promote in cooperation with local actors and relevant stakeholder institutions. We also advocate for people's access to neutral humanitarian aid.

Environmental responsibility



Commitment to environmental protection

We fully aware of our responsibility towards the environment, and we actively limit our environmental impact. We use adopt sustainability measures to protect nature and conserve resources, recognising that meaningful environmental progress requires consistent, deliberate action.



Responsible approach to waste

We eliminate waste by sorting, and by purchasing packaging-free cleaning materials, buying products in bulk with eco-friendly packaging, and using only reusable utensils at our events. We manage waste responsibly, taking into account local possibilities.



Reducing water consumption

When replacing equipment, we install low-flow-regulating faucets and taps to help us reduce our water consumption. For some of our overseas programmes, we have introduced rainwater collection systems.



Environmental criteria during procurement

We consider our environmental impact whenever possible when selecting suppliers and purchasing services or materials. In our tenders, we evaluate relevant certifications, energy efficiency, waste, and other aspects.



Efficient and economical use of energy

We are committed to economic energy use and adopt practices that allow us to optimise our operations. We reduce energy consumption by using air conditioners and heating systems sparingly, using energy-efficient lighting, and energy-saving appliances. We also use renewable sources of energy where operationally available and possible.



Ecologically conscious travel

We only travel when necessary. Our measures include replacing most flights with alternative transportation, choosing environmentally friendly local transport options, managing our vehicle fleet effectively, and using fuel-efficient vehicles wherever possible.

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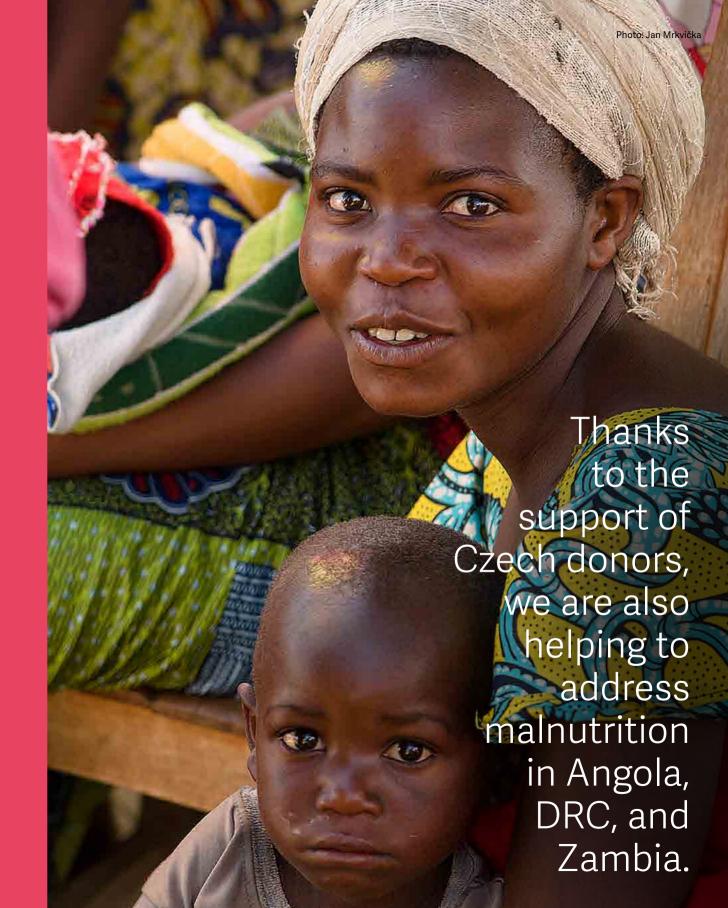
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Our Donors

In 2024, more than **200,000** donors supported our work.

They donated almost **€43 million** to help in the Czech Republic and around the world.

Of this, almost **€20 million** was donated to help flood victims in the Czech Republic.



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I would like to thank all of our donors



Our donors enabled us to help those in need at home and around the world in 2024, and together, they donated almost €43 million. With the support of more than 200,000 individuals, companies, and foundations, we helped where it was needed the most.

Our donors showed the greatest generosity following the floods in the Czech Republic, where more than 127,000 donors contributed almost €20 million through a SOS Floods emergency appeal and special-purpose donations. As in previous years, the support to help the victims of the war in Ukraine was also significant — more than 23,000 donors contributed almost €10 million to our SOS Ukraine Emergency Appeal. Russia's war of aggression, taking place near our borders, continues to inspire an unprecedented wave of solidarity in the Czech Republic.

I am glad that, in addition to the help for flood relief and in war-torn Ukraine, our donors generously supported many other public appeal collections and fundraising campaigns, a summary of which can be found on the next page.

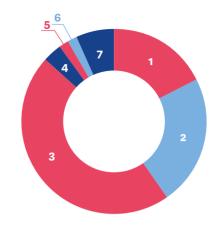
I would especially like to thank all the regular donors and donors who contribute to PIN's Club of Friends and the Real Aid fund. Without the support of these 55,000 regular donors, our work would have been impossible.

With your support, we can provide immediate assistance and improve the long-term living conditions of people in need. We sincerely thank you for your trust, solidarity, and willingness to help others.

Every donation you make demonstrates your trust in us. Your trust motivates us to continue our work and find new ways to help those most in need.

Tomáš Vyhnálek Director of the Fundraising Department

Thanks to our donors, we were able to help people in our the Czech Republic and abroad



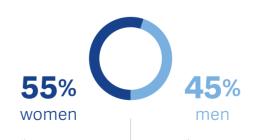
Donors contributed almost



Who are our donors?

More than **200,000** donors supported our work.

Of these, more than **55,000** are **regular donors**.



contribute an average of **€12** per month contribute an average of €16 per month

1 Club of Friends

More than **45,000** donors contributed **€7.6 million** to humanitarian aid, human rights defence, fundraising, and other projects.

2 SOS Ukraine

More than **23,000** donors contributed nearly **€10 million** to help the victims of the war in Ukraine.

SOS Floods Czech Republic

More than **127,000** donors contributed almost **€20 million** to help people and communities affected by the floods in the Czech Republic, whether through SOS emergency appeal or special-purpose donations..

4 Real Aid

Almost **10,000** donors contributed over **€1.4 million** to support development aid around the world.

Real Gift

A total of **9,000** donors purchased more than **29,000** donation certificates worth over **€700,000** through our charity e-shop. 100% of the donation certificate values go to the Real Aid fund.

6 Better Schools for Everyone

More than **7,000** donors contributed over over **€700,000** to our campaign to support Czech education programmes and improve access to education.

7 Other Emergency Appeals and Donations

Many donors contributed to and supported other specific projects and smaller appeals exceeded €2.8 million.

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We would like to thank all foundations, companies. and private donors for their support in 2024

Donations of

CZK 1,000,000 (€39,706) and more





















































lvo

















Svoboda

Tomáš















Vohánka Martin

Donations of CZK 500,000 (€19,853) and more

ASSIST spol. s r.o. Háiek Martin Baigar Radim

HAVIT s.r.o.

Beran Jaroslav Karlovarský kraj

LEXICAL COMPUTING CZ s.r.o. Brembo Czech s.r.o. Bubník Gerhardt Linet spol. s r.o.

Cink Filip Mediclinic a.s. Nadace BLÍŽKSOBĚ Citibank Europe plc,

organizační složka Nadace bpd partners Nadace The Bakala Foundation ComAp a.s.

Česká pirátská strana Nadace Vodafone

energetická skupina innogy Nadační fond nezávislé žurnalistiky

Notino, s.r.o.

ON SEMICONDUCTOR CZECH

REPUBLIC, s.r.o.

Pavlík Tomáš

PP 53. a.s.

Robert Bosch odbytová s.r.o.

RSJ Securities a.s. Schirl Lukáš

TG Drives s.r.o. Květa a Šimon Vostrý

Kateřina a Jan Zvelebilovi

Donations of CZK 250,000 (€9,927) and more

EURO NÁŘADÍ s.r.o. obec Vlachovice Amanita Design AV MEDIA SYSTEMS, a.s. Fakturoid s.r.o. Ofigo, s.r.o.

Němcová Marcela

Baechli Hans INOS Zličín, a.s. Bayer Pavel INTERSOFT - Automation s.r.o. Czech Hvdro s.r.o. manželé Janíčkovi

Čarek Miroslav a Čarková Bohdana Letiště Praha, a. s.

Depuro s.r.o. město Libčice nad Vltavou DILIA, z.s. město Lovosice Dostálek František Nadace Mubea

Nadační fond Kmentová Zoubek ELFIS spol. s r.o. ENED Steel s.r.o.

Plicní Středisko Jablonec s.r.o. PPG INDUSTRIES CZECH

REPUBLIC, s.r.o.

Productboard Czechia s.r.o. Reality Pankrác, a.s. Sklenička Michael Software 602 a.s. SOLAR controls s.r.o. rodina Tichých

We also thank the thousands of donors who, due to space constraints, cannot be listed here. They are crucial to our work, whether they have contributed one-off donations or are regular supporters through PIN's Club of Friends, the Real Aid fund, or other emergency appeals.

We also thank you for your material donations

We would also like to thank all the individuals and companies that have provided us with services and materials free of charge or at a significant discount. Their support is essential and greatly facilitates our work.

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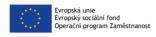
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We value the cooperation with our institutional partners for our work in the Czech Republic



Olomouc

Region



OPE and OPE+ (Operational

Programme Employment)



Ústí nad Labem Region









Karlovy Vary Region

Central Bohemian Region





City of Prague







Republic of China (Taiwan)

Liberec Region





Czech





ČESKÉ REPUBLIKY

ŽIVOTNÍHO PROSTŘEDÍ

The National Recovery Plan (NPO) Audiovisual Fund

Ministry of Culture of the Czech Republic

State Environmental Fund of the Czech Republic

We value collaborations with our partners from international and national institutions for our work worldwide



European Commission (DGs ECHO, INTPA and NEAR)

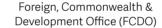


United States Agency for International Development (USAID)



U.S. Department of State







Conflict, Stability and Security Fund (CSSF)



United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)





of the Czech Republic



Czech Development Agency



Swiss Federal Department of Foreign Affairs











Programme (UNDP)

United Nations Children's Fund (UNICEF)

United Nations Office for Project Services (UNOPS)

German Agency for International Cooperation (GIZ)

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Special Thanks

Accenture, long-term IT support

AK Hlaváček & Krampera, s. r. o., law office

ALBI Česká republika a. s., support of Real Gift sales

Alma career Czechia s. r. o., HR support

Alza.cz a.s., technical support for the One World Film Festival

Assessment Systems s. r. o., HR support

ATICOM s. r. o. (Czech-server.cz), long-term IT support

AUDIT SERVIS, spol. s r.o., auditors

ARICOMA, supplier of Microsoft Dynamics NAV economic system

CDN77, support for One World online

Citibank Europe plc, organizační složka, organisational unit, banking services

CRDR spol. s r.o. (BOZP.cz), HR support

ČESKÁ TELEVIZE, media partner

Československá obchodní banka, a. s., banking services

Deloitte Audit s.r.o., auditing services

ELO Digital Office ČR s. r. o., support for DMS system ELOenterprise

Fórum dárců z.s., support for DMS fundraising campaigns

Google, media support

Greendata s.r.o., long-term IT support

LEGO Group, financial and material support

M - PRO spol. s r.o., HR support

Zuzana Meisner, owner of Langhans Palace

SAP ČR, spol. s r.o., supplier of licences and services for global HR solutions

Seznam.cz, a. s., media support

Software602 a.s., software support

Success Solutions s. r. o., implementation partner and supplier of global HR solutions

TTC online s.r.o., HR support

Jana Bláhová, Obchodní kancelář – ekonomika, s. r. o., property management Kristýna Dolejšová Kabelová, lawyer

Josef Ježek, tax advisor

Eva Lipovská, pověřenkyně pro ochranu osobních údajů Člověka v tísni, o. p. s.

PIN's Privacy Officer

Julie Šrámková, lawyer

Alena Tulachová, lawyer

Pavel Uhl, lawyer



In Nepal, we support young mothers and girls who are unable to attend school. We help them learn to read and write, offer vocational training, and support their mental health. We also work to prevent gender-based violence. You can find out more about our work in Nepal on p. 20.

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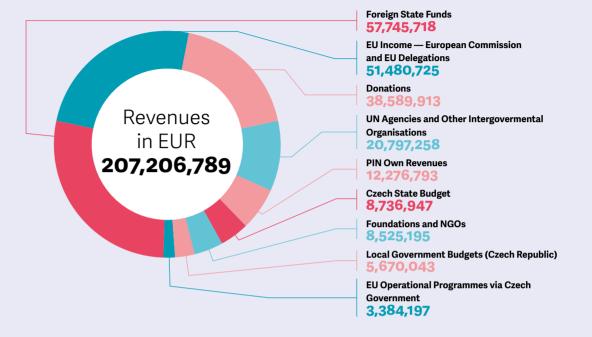
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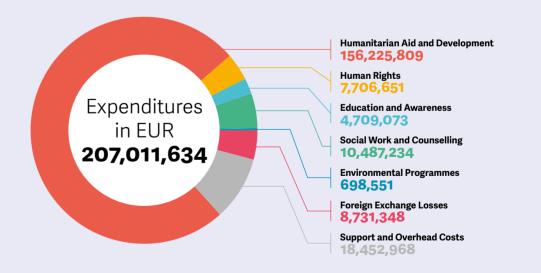
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Revenues 2024

This overview shows our revenue in 2024. For grants, subsidies and donations, this is the amount of funds used in the year 2024. According to the binding methodology, People in Need accounts for these funds on a fund basis, i.e. the funds received are first booked to the Fund and are only reclassified to Revenue when they are used (drawn down) in a given year. Therefore, funds retained in the Fund for use in future years will not appear in the current year's revenue. Conversely, funds received in previous years that have been spent in the current year will appear in the table. For conversion to EUR, the exchange rate published by the Czech National Bank on 31 December 2024 (CZK 25.185 per EUR) was used. Financial statements are presented in Czech Crowns.

The threshold for disclosure in this overview is CZK 100.000 (approx. EUR 3.970). Revenues lower than CZK 100.000 are combined in line "Other" in individual categories.

Ε'n	าล	n	٠i	а	ΙR	0	er	٦ī	ır	0	Ω

Financial Resource	Amount in EUR
Foreign State Funds	57,745,718
Australia	13,778
Australian High Commission	13,778
Bosnia and Herzegovina	166,051
Federal Ministry of the Environment and Tourism	n 47,846
Grad Mostar	102,839
Jablanica Municipality	15,366
France	123,486
L'Office Français de l'Immigration et de l'Intégrat	tion 51,697
via Solidarités International	70,399
Other sources from France	1,390
Ireland	19,932
via Trócaire	19,932
Italy	65,317
via CESVI Fondazione ETS	61,346
Other sources from Italy	3,971
Jersey	411,554
via People in Need (PIN) UK	411,554
Canada	15,366
Department of Foreign Affairs, Trade and Develo	opment 13,500
Other sources from Canada	1,866
Liechtenstein	207,028
Office for Foreign Affairs of Liechtenstein	207,028
Germany	655,469
Deutsche Gesellschaft für Internationale Zusammenarbelt (GIZ) GmbH	404,010

German Embassy in Ulaanbaatar	91,999
German Federal Foreign Office	52,015
via Deutsche Welthungerhilfe e.V.	48,839
via Gesellschaft für Nachhaltige Entwicklung GmbH (GNE)	58,606
Switzerland	2,524,637
	2,024,007
Swiss Agency for Development and Cooperation (SDC)	1,246,496
Swiss Federal Department of Foreign Affairs	994,441
via HEKS/EPER Cambodia	135,160
SDC Humanitarian Aid and SHA	146,714
Other sources from Switzerland	1,826
Taiwan	468,136
Taipei Economic and Cultural Office, Prague	468,136
USA	49,519,356
U.S. Department Of State, via Bureau of Democracy, Human Rights, and Labor (DRL)	1,033,869
U.S. Department Of State, via Freedom House	421,759
•	421,733
U.S. Department Of State, via National Democratic Institute for International Affairs (NDI)	104,665
U.S. Department Of State, via National Endowment for Democracy (NED)	696,327
U.S. Department Of State other sources	794
USAID, direct grants	44,486,123
USAID, via Concern Worldwide LBG	6,353
USAID, via Medecin du Monde (MdM)	47,092
USAID, via Médecins du Monde Belgique	1,409,410
USAID, via Mercy Corps Europe	7,465
USAID, via Solidarités International	1,305,499
Great Britain	3,533,333
Department for International Development, via Girls' Education Challenge — Fund Manager —	
PricewaterhouseCoopers LLP	460,949
FCDO, direct grants	704,030
FCDO, via ACTED	1,114,473
FCDO, via GSMA Mobile for Development Foundation, Inc.	113,043
FCDO, via PricewaterhouseCoopers Services Limite	d 58,646
FCDO, via UNOPS	67,858
Foreign & Commonwealth Office, CSSF (Conflict, Stability and Security Fund), direct grants	1,014,334
Other foreign governments sources	22,275
EU Income — European Commission and	F4 400 T05
EU Delegations	51,480,725
CINEA	235,061
DG ECHO	39,580,425
direct grants	35,079,174

via ACTED	696,010
via Action Against Hunger	17,471
via Kirkon Ulkomaanapu sr.Finn Church Aid (FCA)	1,814,016
via Save the Children Italia ETS	1,973,754
DG HOME	678,618
via ICMPD Brussels Mission	678,618
DG INTPA	3,382,252
direct grants	3,051,936
via Camões Instituto da Cooperação e da Lingua I. Comões I.P)	P.(- 303,633
via Človek v ohrození, n.o.	15,724
via DanChurchAid (DCA)	10,959
OG NEAR	5,191,781
direct grants	5,033,115
via European Partnership for Democracy (EPD)	56,343
via Prague Civil Society Centre, nadační fond	102,323
EACEA	46,377
EEAS	88,108
via European Endowment for Democracy	88,108
EIDHR	124,757
direct grants	89,736
via Fondation Internationale pour le Défenseurs de Droits de L'Homme	es 35,02°
European Research Executive Agency- REA	60,949
via ENSPIRE SCIENCE LTD	60,949
European Parliament	56,502
FPI	1,953,981
HADEA	81,914
via CZ.NIC, z.s.p.o.	81,914

Donations	38,589,91
Club of Friends	3,277,70
Direct donations	5,458,16
A1 — Transport & Logistic s.r.o.	6,274
AgroProtec s.r.o.	13,897
Alexander Juraj, Mgr., advokát	7,94
ALU — SV Group, a.s.	5,162
Asahi Group Holding, Ltd.	17,074
Benefit Management s.r.o.	8,457
Benevity, Inc.	424,578
BERRONA SE	19,853
Bistro FilmsX s.r.o.	11,912
BOKI ROBOTIZOVANÉ SYSTÉMY spol.s r.o.	7,94
Boston Scientific International SA	89,617
Clifford Chance, Customer Service Division	37,443
Conseq Investment Management, a.s.	50,42

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Crown Worldwide Movers, s.r.o.	22,950
Czech Irish Business and Cultural Association	4,209
Česká spořitelna, a.s.	1,177,804
Československá obchodní banka, a. s.	336,669
Dadja Altenburg-Kohl	7,385
dm drogerie markt s.r.o.	39,706
DOBROVSKÝ s.r.o.	11,912
Doosan Bobcat EMEA s.r.o.	369,784
EGE-Trading, s.r.o.	4,765
ENED Steel s.r.o.	11,912
EURO NÁŘADÍ s.r.o.	21,640
Eva Nosková	27,794
Fakturoid s.r.o.	26,206
FANY Gastroservis s.r.o.	39,706
Filip Hodas Studio s.r.o.	75,402
Fortemix produkce s.r.o.	21,838
GENERAL BYTES s.r.o.	17,113
Generali Česká pojišťovna a.s.	19,893
Hana Dvořáková	79,412
Holík International s.r.o.	7,941
HSBC Continental Europe, Czech Republic	6,432
Hubert Walentynowicz	9,807
Jan Barta	557,673
Jan Zvelebil	7,941
Jan Vedral, Ing	19,853
Jana Poljaková	4,407
Josef Soukal	7,941
KPMG Česká republika, s.r.o.	5,281
LEGO Trading s.r.o.	25,412
LEXICAL COMPUTING CZ s.r.o.	20,091
Libor Winkler	37,086
Lukáš Schirl	16,677
M unchained SE	9,807
Martin Hájek	19,853
Mgr. Jan Seidel, advokát	7,941
Michael Lunt	19,575
Michael Sklenička	19,853
Michal Breznický	7,941
Milan Novák	63,887
MS Pharm s.r.o.	4,924
Ondřej Fryc	59,440
Pavel Baudiš	78,976
Pavel Bayer	7,941
Radim Bajgar	19,853
Rostislav Polášek	4,169
SHP TS s.r.o.	25,809
SLEZAN HOLDING a.s.	9,927
Stavební firma HOBST a.s.	5,52/

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Strohmy a.s.	39,706
System4u a. s.	6,949
Šimon Vostrý	19,853
TG Drives, s.r.o.	35,736
The Boston Consulting Group, s.r.o.	5,718
thyssenkrupp Materials Poland S.A.	10,085
Tibor Nyitray	4,924
Tomáš Pavlík	41,334
TRAFIN OIL, a.s.	7,941
TUZI s.r.o.	5,162
TV Nova s.r.o.	7,227
UNITEL, S.A.	69,128
Valeo SE	25,094
VKN-stav, spol. s r.o.	10,244
Vojtěch Kraus	9,927
WOO NAM CHING	6,353
xalution s.r.o.	14,612
Zbyněk Frolík	23,824
Other donations	820,647
Public collections	27,221,958
Better School for Everyone	444,947
Let's Build a School in Africa	27,397
Real Aid	2,556,085
SOS Armenia	30,058
SOS Czechia	315,426
SOS Gaza	59,321
SOS Krajina v tísni (Landscape in Need)	19,774
SOS Morava (Moravia)	79,651
SOS Povodně Česká Republika (Floods Czech Republic)	5,898,233
SOS Svoboda (Freedom)	91,602
SOS Syria, Iraq	4,050
SOS Ukraine	16,886,957
SOS Earthquake Syria and Türkiye	803,772
Other public collections	4,685
Donated services	365,972
Material gifts	1,660,234
Bushman s.r.o.	13,580
Česká federace potravinových bank, z.s.	35,696
Česká spořitelna, a.s.	4,685
Český statistický úřad	12,190
dm drogerie markt s.r.o.	19,932
Dopravní podnik hl. m. Prahy,	63,530
	4.000
European Investment Bank Institute	4,050
FAST ČR, a.s.	13,540
· ·	

Ingka Centres Ostrava s.r.o.	9,927
South Bohemian Region	29,263
Kimberly-Clark Ukraine LLC	10,959
Kimberly-Clark, s.r.o.	82,668
LEGO Trading s.r.o.	764,820
Letiště Praha, a. s.	5,082
Lion Communications s.r.o.	4,368
Merkle technologies s.r.o.	15,525
Potravinová banka Libereckého kraje, z. s.	19,456
Potravinová banka Plzeň, z.s.	10,602
Potravinová banka v Olomouckém kraji z.s.	20,965
Potravinová banka v Ústeckém kraji z.s.	7,147
Rossmann, spol. s.r.o.	6,393
ŞAFAK DERNEĞİ	5,003
Salam Culture and Science Center	8,735
Statutory city of České Budějovice	19,535
Other material gifts	30,733
Revenues from inheritance	605,877
UN Agencies and Other Intergovernmental	00 707 050
Organisations Education Cannot Wait-ECW	20,797,258
	365,098
via Save the Children UK	365,098
FAO	38,316
Funds — EHP and Norway	23,109
via Ministry of Finance	8,974
via Open Society Fund Prague foundation	14,135
SACEP	269,843
UNDP	932,102
UNDRR	61,981
UNEP	85,487
UNHCR	95,612
UNICEF	1,409,569
UNOCHA	16,790,788
direct grants	16,592,694
	198,094
via Stichting ZOA	
via Stichting ZOA UNOPS	671,511
	671,511 53,842
UNOPS	
UNOPS	53,842
UNOPS World Meteorological Organization (WMO)	53,842 12,276,793
UNOPS World Meteorological Organization (WMO) PIN Own Revenues	53,842 12,276,793 8,126,186
UNOPS World Meteorological Organization (WMO) PIN Own Revenues Exchange rate gains	53,842 12,276,793 8,126,186 11,277
UNOPS World Meteorological Organization (WMO) PIN Own Revenues Exchange rate gains Courses and teaching services	53,842 12,276,793 8,126,186 11,277 92,635 231,765
UNOPS World Meteorological Organization (WMO) PIN Own Revenues Exchange rate gains Courses and teaching services Sale of donated artworks	53,842 12,276,793 8,126,186 11,277 92,635

Interest	2,094,699	Breathe Mongolia
Revenue — Compensation for depreciation of assets		Community Foundation Ireland
acquired from the grant	1,175,859	Človek v ohrození, n.o.
Revenues from the Langhans Centre	108,001	DEJUSTICIA (Derecho, Justicia, Sociedad)
Revenues from the Hartigova house	69,089	Deutsche Welthungerhilfe e.V.
Revenues from the Slavkov house	9,053	European Climate Foundation
Revenues from company kindergarten	25,968	Foundation Open Society Institute
Rental revenues	54,239	Foundation to Promote Open Society
Insurance claims	70,359	Friends of Mongolia
Other services	10,085	GlobalGiving Foundation
Other revenues	81,755	Handicap International
		Helvetas Nepal
		HELVETAS Swiss Intercooperation
Czech State Budget	8,736,947	Charities Aid Foundation of America
Ministry of Culture	313,679	Charles Stewart Mott Foundation
Media and Audiovision Department	309,708	ChildFund Korea
Department of Regional and National Culture	3,971	INTERSOS
Ministry of Justice	10,284	King Baudouin Foundation United States
Legal Department	10,284	LEGO Fonden
Ministry of Education, Youth and Sports	60,949	
Department of Primary Education and Youth	46,059	Mission Armenia Charitable Non-Governmental Organization
Department of Administration of Subsidy Programs a		Nadace Albatros
Approval of Financial Statements of the PRO	14,890	Nadace BLÍŽKSOBĚ
Ministry of the Interior	8,974	Nadace ČEZ
Crime Prevention Department via Pilsen Region	8,974	
Ministry of Foreign Affairs	8,076,275	Nadace Karel Komárek Family Foundation
Czech Development Agency	5,174,509	Nadace Livesport
Czech Development Agency via Ircon, s.r.o.	274,727	Nadace O2
Department of Human Rights and Transformation Policy	575,819	Nadace Pomoc na cestě vzhůru
Department of Development Cooperation and	0,0,0.0	Nadace The Bakala Foundation
Humanitarian Aid	1,919,674	Nadace VIA
Department of Development Cooperation and		Nadace Vodafone Česká republika
Humanitarian Aid, via Concern Worldwide LBG	28,787	NADAČNÍ FOND České hepatologické společnosti
Department of Development Cooperation and		Nadační fond Martiny a Tomáše Krskových
Humanitarian Aid via Mission Armenia Charitable NG		NFNZ — Nadační fond nezávislé žurnalistiky
Department of Administration of Subsidy Programs a Approval of Financial Statements of the PŘO	and 7.544	OAK Foundation
Other MFA sources	3,891	Operation USA
Ministry of the Environment	85,209	Pioneer Foundation gGmbH
State Fund for Cinematography	129,760	Plan International
State Environmental Fund of the Czech Republic	41,969	Save the Children International
•		Silicon Valley Community Foundation
Czech Social Security Administration	8,299	Solidar Suisse
Other state budget sources	1,549	Start Network
		Stichting Vluchteling (SV)
Foundations and NGOs	8,525,195	The Sigrid Rausing Trust
Abakus — nadační fond zakladatelů Avastu	158,825	Tides Foundation
ACTED	156,800	Výbor dobré vůle-Nadace Olgy Havlové

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10.006

10.800

10,363

120.826

382,807

92,515

127.774

619,774

6.591

117,451

6.631

20.647

873,734

177.804

714,433

7.703

127,616

35,299

86,837

7,346

77,705

35,736

70.915

277,943

37,324

50,943 4,566

27,040

418,662

29,780

5,162

5,321

19.853

70,915

9,410

98.312

111,058

29,224

588,406

161.604

937,741

1,009,728

358,309

135,120

11,912

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Velthungerhilfe Nepal	40,064
charities Trust	16,280
Other Foundations and NGOs revenues	13,580

Local Government Budgets (Czech Republic)	5,670,043
Capital City of Prague	823,824
South Bohemian Region	28,469
Karlovy Vary Region	782,410
Liberec Region	480,326
City of Beroun	5,956
Prague 5 District	18,622
Frýdlantsko Microregion	11,912
Olomouc Region	1,018,582
Plzeň Region	649,633
Statutory city of Brno	12,905
Statutory city of Karlovy Vary	8,537
Statutory city of Liberec	15,088
Statutory city of Olomouc	11,912
Statutory city of Plzeň	46,734
Statutory city of Přerov	3,971
Statutory city of Ústí nad Labem	24,658
Central Bohemian Region	949,653
Ústí nad Labem Region	744,332
Other revenues from local budgets	32,519

EU Operational Programmes via Czech Government	3,384,197
NPO	173,317
Direct grants of State Environmental Fund of the Czer	ch
Republic	173,317
OP AMIF — Operational Programme Asylum, Migratio	n
and Integration Fund	84,455
Direct grants of Ministry of the Interior	84,455
OPZ — Operational Programme Employment	1,011,277
Direct Grants of Ministry of Labour and Social Affairs	1,011,277
OPZ+ — Operational Programme Employment Plus	2,111,654
Direct Grants of Ministry of Labour and Social Affairs	2,091,245
via K srdci klíč, o.p.s.	5,599
via Labour Office of the Czech Republic	13,182
Other OPZ+ sources	1,628
Other operational programmes sources	3,494

207.206.789

Total

Total

Expenditures

Expenditures 2024 Amount in Humanitarian Aid and Development – International and Czech Republic 156,225,4 Civil Society and Inclusive Governance 16,231,8 Climate Resilience 8,546, Emergency Response and Recovery 131,447,8	809 844 397
International and Czech Republic 156,225,4 Civil Society and Inclusive Governance 16,231,4 Climate Resilience 8,546,	397
Civil Society and Inclusive Governance 16,231,8 Climate Resilience 8,546,	397
Climate Resilience 8,546,	397
Emergency Response and Recovery 131,447,	568
Social Work and Counselling – Czech Republic 10,487,3	234
Cooperation with Public Administration 277,	030
Counselling for Children and Youth 728,	767
Counselling for Families 9,214,	016
Emergency Response 267,	421
Human Rights – International 7,706,	651
Advocacy Activities to Promote Human Rights 653,	723
Civil Society Capacity Building 4,084,	058
Direct Aid to Persecuted Individuals 2,968,	870
Education and Awareness – Czech Republic 4,709,	073
Active Citizenship 112,4	448
Global Development Education and Awareness 147,	389
One World Festival 1,089,6	696
Inclusive Education 2,488,4	466
Media Literacy 472,	384
Migration 82,	,152
Modern Czechoslovak History 316,	538
Environmental Programmes – Czech Republic 698,	551
Climate Resilience in Czech Republic 17,	431
Environmental Programmes Focused on Education and Awareness 681,	120
Foreign Exchange Losses (covered by exchange rate gains in	
revenues) 8,731,:	348
Support and Overhead Costs 18,452,9	968
Central Support of Programmes and Real Estate Management 9,553,	107
Fundraising and Donor Care 1,339,0	686
Technical and Administrative Support of Foreign Programmes 7,560,	,175



INDEPENDENT AUDITOR'S REPORT

Recipient: Board of Trustees and founders of Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2024, the profit and loss account from 1 January 2024 to 31 December 2024, and cash flow statement for the period from 1 January 2024 to 31 December 2024, and notes to the financial statements (hereinafter referred to as "financial statements"), including material accounting policy information. For details of the Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2024, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2024 to 31 December 2024 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in

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207,011,634

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context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to asses it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- . the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tisni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company 's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting

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a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of internal control of the Company Člověk v tísni, o, p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 notes to the financial statements, and whether the financial statements represent the underlying
 transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 26 June 2025

Auditing firm:

AUDIT SERVIS, spol. s r. o.

150 00 Praha 5, Grafická 3365/7a

Licence of the Chamber of Auditors of the Czech Republic no. 10

Auditor:

Licence of the Chamber of Auditors of the Czech Republic no. 2094

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Financial Balance Sheet

As of 31 December 2024 (In thousands of CZK)

Assets

33013			Line		
			No.	As of 1.1.2024	As of 31.12.2024
	a		b	1	2
A.	Fixed Assets		01	87,319	100,729
A.I.	Intangible assets		02	106,770	124,404
1.	Intangible results from research and development	(012)	03		
2.	Software	(013)	04	79,794	93,779
3.	Valuable rights	(014)	05	1,320	1,145
4.	Low-value intangibles fixed assets	(018)	06	14	14
5.	Other intangibles	(019)	07	24,359	28,300
6.	Intangible fixed assets under construction	(041)	08	1,283	926
7.	Advances for intangible assets	(051)	09		240
	Tangible fixed assets		10	129,378	152,308
1.	Land	(031)	11	3,508	3,379
2.	Artworks and collections	(032)	12		
3.	Buildings and structures	(021)	13	29,852	31,984
4.	Movable fixed assets	(022)	14	94,954	105,243
5.	Perennial crops	(025)	15		
6.	Breeding and draught animals	(026)	16		
7.	Low-value fixed assets	(028)	17	63	63
8.	Other tangible fixed assets	(029)	18		
9.	Tangible fixed assets under construction	(042)	19	953	9,761
	Advances for tangible fixed assets	(052)	20	48	1,878
	Financial assets		21	0	0
1.	Investments in subsidiaries	(061)	22		
2.	Investments in associates	(062)	23		
3.	Bonds, debentures and similar securities held until maturity	(063)	24		
4.	Loans to organisational units	(066)	25		
5.	Other long-term loans	(067)	26		
6.	Other financial assets	(069)	27		
A.IV.	Accumulated depreciation on fixed assets		29	-148,829	-175,983
1.	Depreciation of research and development	(072)	30		
2.	Depreciation of software	(073)	31	-57,187	-71,877
3.	Depreciation of valuable rights	(074)	32	-1,320	-1,145
4.	Depreciation of low-value intangibles fixed assets	(078)	33	-14	-14
	Depreciation of other intangibles	(079)	34	-15,174	-19,356
	Depreciation of buildings and structures	(081)	35	-10,406	-11,219
7.	Depreciation of movable fixed assets	(082)	36	-64,665	-72,309
8.	Depreciation of perennial crops	(085)	37		
	Depreciation of breeding and draught animals	(086)	38		
	Depreciation of low-value fixed assets	(088)	39	-63	-63
	Depreciation of other tangible fixed assets	(089)	40		

			Line	Ap of 1 1 2024	A = £21 12 200
			No. b	As of 1.1.2024	As of 31.12.2024
R	a Current assets		41	3,363,740	3,190,204
	Inventories		42	80,987	33,451
	Materials in store	(112)	43	77,032	29,360
	Materials in transit	(112)	44	1,001	20,500
	Work-in-progress	(121)	45	1,001	469
	Semiproducts	(122)	46		100
	Finished products	(123)	47		
	Livestock	(124)	48		
	Merchandise in stock	(132)	49	215	277
	Merchandise in transit	(132)	50	213	277
	Advance payments for inventory	(314)	51	2,739	3,345
	Receivables	(314)	52	350,530	267,980
	Customers	/211\	53	27,321	7,502
	Bills of exchange to be collected	(311)	54	27,321	7,502
	Receivables for discounted securities		55		
	Operational advance payments made	(313)		114024	C7.E2:
	Other receivables	(314)	56	114,034	67,531
		(315)	57	3,717	1,272
	Receivables from employees	(335)	58	1,715	1,869
	Receivables from social security and health insurance institutions	(336)	59		27/
	Income taxes	(341)	60		373
	Other direct taxes	(342)	61		
	Value added tax	(343)	62		
	Other taxes and fees	(345)	63		
	Grants receivable from national budget	(346)	64		
	Grants receivable from local authorities' budgets	(348)	65		
	Receivables from participants in an association	(358)	66		
	Receivables from fixed-term financial transactions	(373)	67		
	Receivables from issued bonds	(375)	68		
	Sundry receivables	(378)	69	13,915	44,036
	Estimated receivables	(388)	70	189,828	145,397
	Depreciations to receivables	(391)	71		
	Short-term financial assets		72	2,820,931	2,423,979
	Cash	(211)	73	15,433	11,763
	Stamps and vouchers	(213)	74		
	Bank accounts	(221)	75	2,804,338	2,408,922
	Shares and similar securities for trading	(251)	76		
	Bonds, debentures and similar securities for trading	(253)	77		
	Other bonds, debentures and securities	(256)	78		
	Cash in transit	(261)	79	1,160	3,294
	Other assets		81	111,292	464,79
	Deferred expenses	(381)	82	10,986	11,52
2.	Accrued revenue	(385)	83	100,306	453,270

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			Line	A 51 1 000 A	A (01 10 000A
			No.	As of 1.1.2024	As of 31.12.2024
	a		b	1	2
A.	Own resources		86	3,054,115	3,022,080
A.I.	Equity		87	3,040,740	3,017,165
1.	Own equity	(901)	88	72,804	75,916
2.	Funds	(911)	89	2,967,936	2,941,249
3.	Gains or losses from the revaluation of assets and liabilities	(921)	90		
A.II.	Profit or loss		91	13,375	4,915
1.	Profit and loss for account	(+/-963)	92		4,915
2.	Profit or loss to be approved	(+/-931)	93	13,375	
3.	Retained earnings, accumulated losses from previous years	(+/-932)	94		

206 044

200 052

В.	Liabilities		95	396,944	268,853
B.I.	Provisions		96	0	0
1.	Tax deductible provisions	(941)	97		
B.II.	Long-term liabilities		98	1,006	291
1.	Long-term bank loans	(951)	99		
2.	Own bonds issued	(953)	100		
3.	Payables of lease	(954)	101		
4.	Long-term advances received	(955)	102	108	96
5.	Long-term bills of exchange payable	(958)	103		
6.	Estimated payables	(389)	104		
7.	Other long-term liabilities	(959)	105	898	195
3.III.	Short-term liabilities		106	372,931	257,222
1.	Suppliers	(321)	107	239,849	140,730
2.	Bills of exchange to be paid	(322)	108		
3.	Advance payments received	(324)	109	690	1,134
4.	Other payables	(325)	110	3,653	3,467
5.	Employees	(331)	111	40,235	43,819
6.	Other payables to employees	(333)	112	2,046	737
7.	Social security and health insurance institutions	(336)	113	17,804	21,587
8.	Income taxes	(341)	114	3,314	
9.	Other direct taxes	(342)	115	8,385	8,434
10.	Value added tax	(343)	116	800	774
11.	Other taxes and fees	(345)	117	3,025	3,074
12.	Payables to national budget	(346)	118	13,897	3,815
13.	Payables to local authorities' budgets	(348)	119	248	2,805
14.	Payables to unpaid subscribed securities and shares	(367)	120		
15.		(368)	121		

	Total Liabilities and Equity		134	3,451,059	3,290,933
2.	Deferred revenues	(384)	132	468	308
1.	Accrued expenses	(383)	131	22,539	11,032
B.IV.	Other liabilities		130	23,007	11,340
23.	Other short-term financial assistance	(249)	129		
22.	Estimated payables	(389)	128	15,421	19,835
21.	Own bonds issued	(255)	127		
20.	Short-term bonds issued	(241)	126		
19.	Credits for discounted securities	(232)	125		
18.	Short-term bank loans	(231)	124		
17.	Sundry payables	(379)	123	23,564	7,011
16.	Payables to fixed-term financial transactions	(373)	122		
	a		b	1	2
			No.	As of 1.1.2024	As of 31.12.2024
			Line		

Signature of Chief Financial Officer

Prepared by:

les

Date of creation: 26. 6. 2025

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Profit & Loss Account

As of 31 December 2024 (In thousands of CZK)

				Activity	
	Name of indicator	No.	Main	Supplem.	Total
A.	Expenses	01			
A.I.	Consumed purchases	02	1,375,216	2,862	1,378,078
	Consumed materials, energy, and other non-inventory items				
1.	(501, 502, 503)	03	115,229	351	115,580
2.	Merchandise sold (504)	04	553	516	1,069
3.	Repairs and maintenance (511)	05	9,909	1,464	11,373
4.	Travel expenses (512)	06	76,039		76,039
5.	Entertainment expenses (513)	07	5,070	49	5,119
6.	Other services (518)	80	1,168,416	482	1,168,898
A.II.	Change in work-in-progress and capitalisation	09	-469	0	-469
7.	Change in work-in-progress (561, 562, 563, 564)	10	-469		-469
8.	Capitalisation of material, goods, and internal services (571, 572)	11			0
9.	Capitalisation of fixed assets (573, 574)	12			0
A.III.	Personnel expenses	13	1,060,780	1,971	1,062,751
10.	Wages and salaries (521)	14	842,435	1,698	844,133
11.	Mandatory social security (524)	15	204,402	273	204,675
12.	Other social insurance (525)	16	25		25
13.	Mandatory social security expenses (527)	17	12,076		12,076
14.	Other social security expenses (528)	18	1,842		1,842
A.IV.	Taxes and fees	19	19,007	184	19,191
15.	Taxes and fees (531, 532, 538)	20	19,007	184	19,191
A.V.	Other expenses subtotal	21	2,708,093	112	2,708,205
	Contractual fines, interest on late payments, other fines,				
16.	and penalties (541, 542)	22	340		340
17.	Write-off irrecoverable receivables (543)	23	456	3	459
18.	Interest expenses (544)	24			0
19.	Foreign exchange losses (545)	25	219,899		219,899
20.	Donations to beneficiaries (546)	26	1,913,285		1,913,285
21.	Shortages and damage (548)	27	832	20	852
22.	Other expenses (549)	28	573,281	89	573,370
A.VI.	Depreciation, sold property, additions to provisions	29	39,166	457	39,623
23.	Depreciation of tangible and intangible fixed assets (551)	30	37,427	457	37,884
	Net book value of sold tangible and intangible fixed				
24.	assets (552)	31	1,734		1,734
25.	Securities and shares sold (553)	32			0
26.	Materials sold (554)	33			0
27.	Additions to provisions (556, 559)	34	5		5
A.VII.	Membership fees	35	4,623	0	4,623
	Membership fees and contributions paid to operational				
28.	units (581, 582)	36	4,623		4,623
A.VIII.	Income tax	37	1,318	268	1,586
29.	Income tax (591)	38	1,318	268	1,586
	Expenses Total	39	5,207,734	5,854	5,213,588

			_			
	Name of indicator		No.	Main	Supplem.	Total
B.	REVENUES		40			
B.I.	Operating subsidies		41	0	0	0
1.	Operating subsidies	(691)	42			0
B.II.	Contribution received total		43	9,295	0	9,295
2.	Received operating contribuitons	(681)	44			0
3.	Received donations	(682)	45	9,295		9,295
4.	Received membership fees	(684)	46			0
	Revenues from sales of own products and services					
B.III.	(601, 602, 6	03, 604)	47	30,525	5,060	35,585
B.IV.	Other revenues total		48	5,168,828	76	5,168,904
_	Contractual fines, interest on late payments and other	41 (42)	40	150		150
5.	1	41, 642)	49	152		152
6.	Revenue from written-off irrecoverable receivables	(643)	50	3		3
7.	Interest revenues	(644)	51	52,749	6	52,755
8.	Foreign exchange gains	(645)	52	204,658		204,658
9.	Accounting for funds	(648)	53	4,337,188		4,337,188
10.	Other revenues	(649)	54	574,078	70	574,148
B.V.	Revenues from disposal of assets		55	1,449	3,270	4,719
11.	Revenues from sales of intangible and tangible fixed assets	(652)	56	1,157	3,270	4,427
12.	Revenues from sale of shares and ownership interests	(653)	57			0
13.	Revenues from sales of materials	(654)	58	292		292
14.	Revenue from short-term financial assets	(655)	59			0
15.	Revenue from long-term financial assets	(657)	60			0
	Total Revenues		61	5,210,097	8,406	5,218,503
C.	Profit/loss before tax		62	3,681	2,820	6,501
D.	Profit/loss after tax		63	2,363	2,552	4,915

Signature of Chief Financial Officer

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Notes to Financial Statements

as of 31 December 2024

1. General data

1. 1. Organisation headquarters - Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (People in Need) Registered office: Šafaříkova 635/24, 120 00 Praha 2

ID Number: 25755277 Tax ID Number: CZ25755277

Legal status: Public Benefit Organisation

Date of the foundation of the Public Benefit Organisation: 16 April, 1999

Registration: The Organisation was entered into the Register of Public Benefit Organisations kept at the Municipal Court in Prague,

Section O., insert 119

Statutory bodies of the Organisation, as of 31 December 2024, are:

Board of Trustees: Jan Pergler - Chairman

Petr Jančárek, Petr Kostohryz, Daniel Műnich, Ing. Věra Roubalová Kostlánová, Jana Straková **Supervisory Board:**

Václav Mazánek - Chairman

Ondřej Blažek, Ondřej Matyáš

Chief Executive Officer (CEO): Šimon Pánek

Česká televize, Ing. Jaromír Štětina, Šimon Pánek Founders:

Benevolent services as of 31 December 2024:

- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially, or otherwise persecuted persons both abroad and in the Czech Republic
- Providing support to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organisation of workshops and trainings
- Organisation of cultural and sports events
- Providing social services
- Community planning and organising
- Organisation of educational and leisure activities for children and youth
- Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age, or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the fields of sustainable development, climate change, nature, landscape and environmental protection

Apart from the basic scope of activities specified in the previous section of this article, for the purpose for which the Organisation was founded, the Organisation also pursues additional activities that are provided in principle as paid services. These supplementary activities include:

- Creation and distribution of audio-visual programmes

- Advertising activities
- Brokerage in the field of advertising
- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organisation pursues these supplementary activities exclusively, intending to use the property more efficiently. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made from these supplementary activities may be used only for improving and extending public benefit services.

Members of the Organisation's bodies, i.e. the board of trustees and supervisory board, have not been paid any remuneration for their activity in the Organisation's bodies. The Organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1. 2. Organisational unit in another EU country

The Organisation has no organisational unit in the European Union.

1. 3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on 25 June 2015, of which the Organisation Člověk v tísni, o.p.s. (People in Need) is a co-founder. The Endowment Fund has been entered in the Endowment Register under the file number N1251.

Name: Prague Civil Society Centre, nadační fond (Endowment Fund) Registered office: Politických vězňů 1272/21, Nové Město, 110 00 Praha 1

ID Number: 04190815

The aim and purpose of the Endowment Fund is to support civic society, especially in the countries of the former Soviet Union, with the exception of EU countries (Estonia, Lithuania, and Latvia).

1. 4. Founding of a charity in Great Britain

Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established on 21 December 2018, under registration number 1181344.

Name: People in Need (PIN) UK

Registered office: 49-51 East Road, London, N1 6AH

The aim and purpose of the Organisation is to support the victims of wars, natural disasters, and other disasters worldwide and to develop programmes focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1 Jan to 31 Dec 2024

financial report

Number of employees, personnel expenses:

The breakdown of the personnel expenses and number of employees by country only reflects long-term working relationships concluded in accordance with local legislation.

In countries at war and post-war countries, this approach is not possible. The local collaborators are reported as service suppliers.

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The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number of workers for the entire calendar year.

			Average	Social, health	
	Average	Gross salaries,	monthly gross	and other funds	Personnel
	number of	total in	salaries in	contributions in	expenses total in
	employees	thousand CZK	thousand CZK	thousand CZK	thousand CZK
Afghanistan	62.83	10,441	14	0	10,441
Angola	70.33	8,673	10	579	9,252
Armenia	40.92	19,179	39	0	19,179
Bosnia and Herzegovina	13.67	6,316	39	1,545	7,861
Cambodia	25.67	7,929	26	114	8,043
Costa Rica	17.83	9,748	46	2,295	12,043
DR Congo	199.00	37,736	16	7,357	45,093
Ethiopia	152.75	20,143	11	1,765	21,908
Georgia	26.00	12,852	41	300	13,152
Iraq	21.67	11,722	45	193	11,915
Jordan	1.00	383	32	50	433
Kosovo	3.67	1,334	30	151	1,485
Laos	2.83	941	28	10	951
Macedonia (from 04/2024)	1.08	416	32	0	416
Moldova	64.75	22,955	30	6,365	29,320
Mongolia	18.83	5,274	23	796	6,070
Nepal	69.67	15,261	18	3,062	18,323
The Philippines	15.83	3,920	21	285	4,205
Serbia	1.00	569	47	103	672
Thailand (08-10/2024)	0.25	103	34	0	103
Turkey	54.25	31,132	48	5,234	36,366
Ukraine	336.08	164,684	41	38,889	203,573
Yemen (to 11/2024)	6.67	2,730	34	312	3,042
Zambia	41.17	6,254	13	413	6,667
Missions total		400,695		69,818	470,513

Employment (incl. Work Activity Agreements) from the Czech Republic and					
EU employed in the Czech Republic					
and abroad according to Czech law	857.95	437,181	42	148,800	585,981
Of this executive (members of the					
executive board)	23.82	20,234	71	6,884	27,118
		Total amount			
	Number of	paid for			
	Agreements to	Agreements to			
	Perform Work	Perform Work			
Agreements to Perform Work	1,398	6,257			6,257

3. Information on used accounting methods and general accounting principles

The Organisation has been processing its accounting records using computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the Organisation's needs. Aricoma Systems a.s made custom adjustments. Accounting documents are archived as hard copies in the archive at the Organisation's registered office, Šafaříkova 24, 120 00 Praha 2 and partly in the property owned by the Organisation at Hartigova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires the archiving of accounting documents in the country of origin, these

accounting documents are archived in local archives at the registered offices of foreign branches of the Organisation. Accounting records are also filed electronically on a separate server and simultaneously on an external storage medium deposited outside the Organisation's operating premises. The DMS system ELO has been used for archiving documents since 2011.

The Organisation maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the "accounting principles").

3. 1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible and intangible fixed assets	CZK 80,000
Technical tangible and intangible fixed asset improvement	CZK 80,000

Buildings, land, and artworks are considered tangible fixed assets regardless of the purchase price and usable life.

Long-term financial assets are assets with a due period longer than one year, regardless of evaluation.

Fixed assets are valued based on the purchase cost, i.e., secondary acquisition costs (cost of transport, installation, etc.) or replacement costs (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of accets	Davied of degree sisting (months)
Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the licence
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorised vehicles, unless stated otherwise	48
Passenger cars and other motorised vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorised vehicles – Afghanistan and the front-line in Ukraine	Individually, usually 24 or 36 months
Passenger cars — Angola, Ethiopia, DR Congo, South Sudan, Zambia	36
Motorbikes — Angola, Ethiopia, DR Congo, South Sudan, Zambia	24
Drones	Individually, according to the product specification
Valuable rights	18
Navision 2020 accounting software	60
Buildings, including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have already been depreciated	Intangible assets: 18 months Tangible assets: according to the type of asset

^{*} in individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum amount, which is valid for purchasing new property.

Minor intangible and tangible fixed assets acquired by 31 December 2002 have been recorded in the Organisation's assets and valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after 1 January 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records and are subject to inventory.

In the case of posting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenues account will increase at the same time.

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3. 2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs related to the purchase.

Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production). Finished products and goods purchased for resale are recorded in a separate SW Navision module.

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3. 3. Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3. 4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3. 5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3. 6. Use of foreign currency in accounting

3. 6. 1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month, by the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used. Receivables, payables, subsidies, and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3. 6. 2. Use of foreign currency at the end of the balance sheet date

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At the end of the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on 31 December 2024.

Receivables, payables, subsidies, and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3. 7. Funds and equity

In compliance with the relevant accounting principles, there are items posted in the funds concerning: public collections announced pursuant to Act no. 117/2001 Coll, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation's primary mission (subsidies, gifts, grants, reserve fund and operating reserve fund).

In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials. The balance also includes financial results up to 2003.

A list of important donors is part of the Organisation's annual report.

1/ The Organisation divides funds into the restricted and unrestricted:

- Restricted funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.
- Unrestricted funds are funds used at PIN's discretion and either not covered by any other legislation or covered only very generally.

2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:
a/ Subsidies and grants that are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period.

- b/ Subsidies and grants that are settled with the provider at the rate set by the provider.
- c/ Other subsidies and grants that are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds- assets under construction) and 919 (funds- inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of 31 December 2024, are reported; in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December 2024, is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On 20 September 2012, the Organisation's Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if the operating result is a loss that cannot be covered by the project resources or for the Organisation's stability, and development. The operating reserves fund is recorded in account 917.

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Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

4. 1. Fixed assets (thousand CZK)

Fixed assets - purchase costs - assets A. I. to A. III.

			Decrease						
	Status						Reva-	Advance	Status
	as of 31					Defi-	luation	payment	as of 31
	December,		Liquida-		Dona-	cits/da-	of	accounting/	
	2023	Increase	tion	Sale	tion	mages	assets	classification	2024
Intangible assets	106,770	39,745	2,180	0	0	0	0	19,931	124,404
Of which:									
Software	79,794	14,788	803						93,779
Valuable rights	1,320		175						1,145
Low-value intangible fixed									
assets	14								14
Other intangibles	24,359	5,143	1,202						28,300
Intangible fixed assets under									
construction	1,283	19,574						19,931	926
Advances for intangible assets	0	240							240
Tangible fixed assets	129,378	57,336	1,233	7,110	1,696	994	0	23,373	152,308
Of which:									
Land	3,508			129					3,379
Artworks and collections	0								0
Buildings and structures	29,852	4,785		2,653					31,984
Cars and motorcycles	68,069	17,313		4,236	392	474			80,280
Other movable fixed assets (*)	26,885	1,227	1,233	92	1,304	520			24,963
Low-value tangible fixed assets	63								63
Tangible fixed assets under									
construction (buildings)	0								0
Tangible fixed assets under									
construction (other)	953	32,133						23,325	9,761
Advances for tangible fixed									
assets	48	1,878						48	1,878
Total	236,148	97,081	3,413	7,110	1,696	994	0	43,304	276,712

^{*} the line Other movable fixed assets — liquidation includes also the value of asset that was used for spare parts

Fixed assets – accumulated depreciation – assets A. IV.

	Status as of			Decr	ease		Status as of
	31 December,		Liquida-			Deficits/	31 Decem-
	2023	Increase	tion	Sale	Donation	damages	ber, 2024
Intangible assets	73,695	20,877	2,180	0	0	0	92,392
Of which:							
Software	57,187	15,493	803				71,877
Valuable rights	1,320		175				1,145
Low-value intangible fixed assets	14						14
Other intangibles	15,174	5,384	1,202				19,356
Tangible assets	75,134	19,361	1,233	6,981	1,696	994	83,591
Of which:							
Buildings and structures	10,406	3,466		2,653			11,219
Cars and motorcycles	48,118	11,501		4,236	392	474	54,517
Other movable fixed assets	16,547	4,394	1,233	92	1,304	520	17,792
Low-value fixed assets	63						63
Total	148,829	40,238	3,413	6,981	1,696	994	175,983

Fixed assets - depreciated price

		Status as of 31	Status as of 31
		December, 2023	December, 2024
Intangible assets		33,075	32,012
Of which:			
	Software	22,607	21,902
	Valuable rights	0	0
	Low-value intangible fixed assets	0	0
	Other intangibles	9,185	8,944
	Intangible assets under construction	1,283	926
	Advances for intangible assets	0	240
Tangible assets		54,244	68,717
Of which:			
	Land	3,508	3,379
	Buildings and structures	19,446	20,765
	Cars and motorcycles	19,951	25,763
	Other movable fixed assets	10,338	7,171
	Low-value fixed assets	0	0
	Tangible fixed assets under construction (buildings)	0	0
	Tangible fixed assets under construction (other)	953	9,761
	Advances for tangible fixed assets	48	1,878
Total		87,319	100,729

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5. Current assets

5. 1. Inventories - assets B. I.

Inventories (thousand CZK)	As of 31 December, 2023	As of 31 December, 2024
Materials in store	77,032	29,360
Materials in transit	1,001	
Work-in-progress		469
Finished products		
Merchandise in stock and in stores	215	277
Advance payments for inventory	2,739	3,345
Total	80,987	33,451

Material in store consists mainly of unsent supplies of:

- humanitarian and development aid that will be donated in the next period.
- food and material aid in the Czech Republic.

Work-in-progress includes the expenses for incomplete orders spent in 2024.

Merchandise in stock and in stores consists mainly of goods in Café Langhans and goods intended for sale during the One World Festival.

Advance payments for inventory consist of advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Armenia, and DR Congo.

5. 2. Receivables (thousand CZK) - assets B. II.

	Status as of 31 December, 2023	Status as of 31 December, 2024
in italian valata to the year 2024	December, 2023	December, 202
ms in italics relate to the year 2024 Trade receivables total	145,072	76,30
Of which	145,072	/6,30
Receivables from customers	27.321	7,502
Receivables overdue more than 365 days	120	
Receivables overdue 181 up to 364 days	5	1
Receivables overdue 91 up to 180 days	4	29
Receivables overdue 0 up to 90 days	1,537	193
Receivables prior to maturity	25,655	6,98
Amount of outstanding receivables as of the date of drawing up the financial statements: 0,86		
Operational advance payments made	114,034	67,53
The most important amounts are the advances to suppliers who implement parts of Czech Republic, projects in Ukraine, Afghanistan, Nepal, Syria, and Philippines. Another significant part consists of advance payments for services (electricity, gas, reference).		, ,
Other receivables	3,717	1,27
		.,=,.
The most significant amounts are receivables from refunds from partners from comp Vulnerable People (SVP), ASD – Accao de Solidariedade e Desenvolvimento, or refund Poltoratskyi Oleh Valeriiovych FOP.	, , ,,	rvants of
Vulnerable People (SVP), ASD – Accao de Solidariedade e Desenvolvimento, or refund	, , ,,	rvants of rom the supplier
Vulnerable People (SVP), ASD – Accao de Solidariedade e Desenvolvimento, or refund Poltoratskyi Oleh Valeriiovych FOP.	of an advance payment fr	rvants of

Sundry receivables 13,915 44,036

These are receivables from institutions that mediate financial support to the final aid recipients, such as Regional Office of JSC "Oschadbank" in Ukraine, Join Stock Company Commercial Bank "Privatbank" — a branch in Bidi, Ukraine; receivables from The British Embassy in Sarajevo. It also includes receivables from inheritance.

Estimated receivables 189,828 145,397

These are estimated receivables on the outstanding revenue grants used by the Organisation under a valid contract in 2024, but

the donor funds had not been paid by the date of drawing up the financial statements.

A major part of the estimated receivables is the performance of humanitarian and development aid projects in Ethiopia,

A major part of the estimated receivables is the performance of humanitarian and development aid projects in Ethiopia, Ukraine, Angola, and Syria. These projects are financed by resources from the European Union, the agency UN (UNOCHA), and foreign governments (USA and Switzerland).

Total receivables 350,530 267,980

5. 3. Short-term financial assets (thousand CZK) - assets B. III.

Short-term financial assets

Total	2.820.931	2.423.979
Cash in transit	1,160	3,294
Bank accounts	2,804,338	2,408,922
Cash	15,433	11,763
	As of 31 December, 2023	As of 31 December, 2024

5. 4. Other assets (thousand CZK) - assets B. IV.

implemented in 2024.

Deferred expenses	10,986	11,524
	31 December, 2023	31 December, 2024
	Status as of	Status as of

A significant part is made up of the expenses paid in 2024 for 2025 costs, mainly for regular administrative services of economic and accounting software; purchases of licences, authorisations, and accesses; space rental, personal insurance, and future travel expenses.

The accounting unit accounts for current expenditures related to expenses in the following period.

Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the

Accrued revenues 100,306 453,270

These are contractually assured and received incomes in the following accounting period for projects that were partially

The most significant part of revenues comes from the European Union, US government, and UNOCHA.

accounting period to which the expenses are factually related.

Total other assets 111,292 464,794

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6. Equity

6. 1. Equity (in thousand CZK) - liabilities and equity A. I. 1.

		account 901 – Equity						
		Assets from grants or donations						
	Equity from previous years	acquired for own activities	Material gifts	Total				
Status as of 1 January, 2024	8,176	64,628	0	72,804				
Increase – acquisition of fixed								
assets and material gifts								
accepted		32,942		32,942				
Decrease – disposal of fixed								
assets, depreciation		-29,830		-29,830				
Status as of 31 December, 2024	8,176	67,740	0	75,916				
		75 916						

The increase in equity consists mainly of technical improvements of the Beneficiary Management System software application (CZK 11,734 thousand), the purchase of a Toyota armoured vehicle in Ukraine (CZK 7,172 thousand), five Hyundai electric vehicles for Social and Educational Programmes in the Czech Republic (CZK 4,085 thousand), and five Dacia vehicles in Moldova (CZK 2,592 thousand).

The decrease in equity consists mainly of the depreciation of assets acquired from grants for own activities (CZK 29,198 thousand).

6. 2. Funds - accounting group 91 (in thousand CZK) - liabilities and equity A. I. 2.

In compliance with the relevant accounting principles, the following items are recorded in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation's primary mission: donations, subsidies, and restricted funds (grants).
- Creation and utilisation of the reserve fund.
- Creation and utilisation of the operating reserve fund.

Restricted funds are funds used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Unrestricted funds are funds used at PIN's discretion and either not covered by any other legislation or eventually covered only very generally.

Funds total	2,967,936	4,400,220	4,366,261	60,646	2,941,249
	1 January 2024	ons accepted, gifts	on, provision of gifts	sed resources/correction	utilisation in 2025
	ITIILIAI SLALUS AS OI	increase – donati-	Decrease - utilisati-	Decrease – refullus of unu-	Dalatice to

Of which:

6. 2. 1. Funds - restricted

Total public collections	993	812	691	0	1,114
Banat (Romania)	0	1	1	0	0
S-MHMP/352276/2013					
Africa	993	811	690	0	1,114
Support for education in					
S-MHMP/578034/2013					
Public Collections (number /	name)				
	1 January 2024	accepted, gifts	provision of gifts	correction	utilisation in 2025
	status as of	donations	utilisation,	of unused resources/	Balance for
	Initial	Increase –	Decrease -	Decrease – refunds	
O. Z. II. Gildo Tooti lottu					

Total other funds	70,833	155,691	156,821	0	69,703
Non-monetary gifts	5,738	39,040	41,598	0	3,180
Other	65,095	116,651	115,223	0	66,523
Other funds					
Total funds (grants)	75,934	207,387	211,075	14,502	57,744
NGOs	75,934	207,387	211,075	14,502	57,744
Restricted gifts (grants) –	,				
Funds – restricted gifts (grant	·e)				
Total subsidies	1,105,403	3,091,161	3,183,415	46,144	967,005
Subsidies from UN Agencies	195,043	314,551	439,579	12,537	57,478
Subsidies from funds of other foreign governments	216,119	1,276,045	1,339,675	8,523	143,966
Subsidies from operational programmes	35,435	92,804	81,021	761	46,457
EU funds subsidies	650,926	1,042,852	968,639	9,844	715,295
Local administration subsidies	3,146	148,593	142,715	6,452	2,572
State budget subsidies	4,734	216,316	211,786	8,027	1,237
State and local administration and subsidies from other fore		ributions, budgetary	contributions from t	the EU	
	1 January 2024	accepted, gifts	provision of gifts	correction	utilisation in 2025
	status as of	donations	utilisation,	of unused resources/	Balance for
	Initial	Increase –	Decrease –	Decrease – refunds	

3,455,051

3,552,002

60,646

1,095,566

1,253,163

Total restricted funds

Public Collections (number / name) S-MHMP/166354/2008 S-MHMP/204638/2011 S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	2025
Public Collections (number / name) S-MHMP/166354/2008 S-MHMP/204638/2011 S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	
S-MHMP/166354/2008 S-MHMP/204638/2011 S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	5.401
S-MHMP/204638/2011 S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	5.401
S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	5.401
Long-term collection "Skutečná pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	5.401
pomoc" (Real Aid) 148,452 53,686 66,737 0 135, S-MHMP/1230014/2012	5.4O1
S-MHMP/1230014/2012	5 AO1
	J, 4 U1
Lang tarm humanitarian collection.	
Long-term humanitarian collection:	
"Povodně" (Flood) in the Czech	
	6,127
	8,192
),605
	1,630
	1,415
	393
	3,743
	1,036
"	850
	1,039
· · · · · · · · · · · · · · · · · · ·	2,695
	1,309
S-MHMP/1551858/2014	
"Lepší škola pro všechny" (Better	
Total public collections 1,270,325 711,935 693,700 0 1,288,5	1,125

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Total unrestricted funds	1,714,773	945,169	814,259	0	1,845,683
Total Gallot Iulius	,	200,201	120,000		007,120
Total other funds	444,448	233,234	120,559	0	557,123
Other	62,477	28,503	37,882	0	53,098
Reserve fund and operating reserve fund (created from profit from previous periods)	14,590	13,375	0	0	27,965
Club of Friends	358,122	191,356	82,677	0	466,801
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek — Quadriga prize, Unilever prize	9,259	0	0	0	9,259
Other funds					
	2024	accepted, gifts	provision of gifts	correction	2025
	as of 1 January	donations	utilisation,	of unused resources/	utilisation in
	Initial status	Increase -	Decrease -	Decrease – refunds	Balance for

7. Profit/Loss

7. 1. Profit/Loss and tax calculation as of 31 December 2024

The financial result of the Organisation for 2024 is an accounting profit of CZK 6,501 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:

- Implementation of activities which comply with the Organisation's mission in the main activity column
- Implementation of additional activities supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, expenses and revenues related to the administration of a public benefit organisation are recorded in the Organisation's accounting separately broken down by centres.

Tax liability for the 2024 taxation period relating to corporate income tax is CZK 1,586 thousand. The Organisation has used the exemption option pursuant to \S 20, par. 7 of Income Tax Act no. 586/1992 Coll.

Tax calculation (in thousand CZK)

Revenues total	5,218,503
Expenses total (except for 591)	5,212,002
Taxable income	6,501
Adjustment of the tax base	4,000
Total tax base	10,501
Deduction of the tax base under § 20 of the Income Tax Act	1,000
Final tax base	9,501
Final tax base after rounding	9,501
21% tax	1,995
Tax allowance	409
21 % tax after allowance	1.586

In 2023, the deduction under § 20 within the income tax of corporate bodies in the amount of **CZK 1,000,000** was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2024.

7. 2. Approval of the financial statements for 2023

The Board of Trustees, at its meeting in June 2024, approved the financial statements of the Organisation for the 2023 accounting period, showing a profit after tax of CZK 13,375 thousand in accordance with the decision of the Board of Trustees posted on 25 June 2024, as an increase in the Organisation operating reserve fund.

8. Liabilities

8. 1. Long-term liabilities (thousand CZK) B. II.

	31 December, 2023	31 December, 2024	
Advances received and other long-term liabilities	1,006	291	
These are deposits received from tenants of the block of flats in Hartigova Street, Prague 2 and private savings of employees in Cambodia			

Status as of Status as of

8. 2. Liabilities (thousand CZK) B. III.

	Status as of 31 December, 2023 31	Status as of
Matters in italics relate to the year 2024	31 December, 2023 - 31	December, 2024
Liabilities (suppliers, advances received, other payables) – total	244,192	145,331
Of which		
Suppliers total	239,849	140,730
Payables overdue more than 365 days	1	3
Payables overdue 181 to 364 days	1,421	4,216
Payables overdue 91 to 180 days	424	185
Payables overdue 0 to 90 days	25,282	44,033
Payables prior to maturity	212,721	92,293
Amount of unpaid payables as of the date of drawing up the financial statements: 16,793	3	
Advance payments received	690	1,134
The most significant parts are advance payments received from tenants of the block of	flats in Hartigova Street, Pro	ague 2
Other payables	3,653	3,467
of which retentions on purchase of construction works in Ethiopia, and Syria	2,878	2,819
l'Intégra within the project Reintegration Assistance Programme through Employment in Georgia and Armenia	775	648
Payables to employees	42,281	44,556
As of the date of the drawing up of the financial statements, none of these liabilities was	overdue.	
Payables to social security institutions (Czech Republic)	10,670	12,15
As of the date of the drawing up of the financial statements, none of these liabilities was	<u> </u>	12,13
As of the date of the drawing up of the financial statements, none of these habilities was	overdue.	
Payables to health insurance institutions (Czech Republic)	4,615	5,166
As of the date of the drawing up of the financial statements, none of these liabilities was		•
Payables to social and health insurance institutions	2,519	4,270
Angola, Armenia, Bosnia and Herzegovina, Cambodia, Costa Rica, DR Congo, Ethiopia, Geo Macedonia, Moldova, Mongolia, Nepal, Philippines, Ukraine, Zambia	orgia, Iraq, Jordan, Kosovo	, Laos,
Amount of unpaid payables as of the date of the drawing up of the financial statements.	:1	
State budget payables (Czech Republic)	21,089	11,017
These are refunds of unutilised parts of subsidies from the state budget, employment tax default of the mandatory share of persons with disabilities.	c for employees and contrib	outions for
Amount of unpaid payables as of the date of the drawing up of the financial statements.	: 0	
State budget payables	8,580	7,885

Afghanistan, Angola, Armenia, Bosnia and Herzegovina, Cambodia, Costa Rica, DR Congo, Ethiopia, Georgia, Iraq, Kosovo, Laos, Macedonia, Moldova, Nepal, Philippines, Turkey, Ukraine, Zambia

Amount of unpaid payables as of the date of the drawing up the financial statements: 2,671

of which liabilities to institutions in Iraq of CZK 2,663 thousand due to the political situation, and change of government institutions

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Status as of Status as of 31 December, 2023 31 December, 2024

Sundry payables 23,564 7,011

The majority is formed by payables to partner organisations and refunds of unused received subsidies.

Amount of unpaid payables as of the date of the drawing up the financial statements: 4,265 of which liabilities of CZK 4,081 thousand represent refunds of subsidies where the provider's statement is awaited

Estimated payables (personal line insurance, supplies of services to the leased property,				
esti	mates of partners' expenditure)	15,421	19,835	
	These are costs for the accounting period that have not yet been invoiced to the Organisation.			
Tot	al liabilities	372.931	257.222	
IOU	ai liadilities	3/2,331	237,222	

8. 3. Other liabilities (thousand CZK) - liabilities and equity B. IV.

Total other liabilities	23,007	11,340
Deferred revenues	468	308
made in the following period. These are mainly partners' expenditure, travel allowance in Syria.	es, and donated food v	ia a voucher system
Through this account, the Organisation accounts for expenses related to the current	accounting period, bu	ıt payments were
Accrued expenses	22,539	11,032
	31 December, 2023	31 December, 2024
	Otatus as Oi	Otatus as Of

9. Profit and loss account - expenses

Item A.I.6 "Other services" with a value of CZK 1,168,898 thousand mainly includes the costs of purchases from services suppliers within the realisation of projects (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection, and the costs of office rental and operation.

Item A.V.20, "Donations to beneficiaries," valued at CZK 1,913,285 thousand, mainly includes financial donations and donated material provided within humanitarian and development aid, mainly in Ukraine, Syria, Armenia, Ethiopia, Moldova, Afghanistan, and other countries. Financial contributions and donated materials were used to provide assistance to refugees and their families; securing accommodation, food and water, hygiene needs and equipment for refugee centres, inhabitants in war zones and internally displaced people. In 2024, donations in the amount of CZK 177,297 thousand were paid to flood victims in the Moravian-Silesian and Olomouc region.

Item A.V.22 "Other expenses" in a value of CZK 573,370 thousand includes mainly costs of partners spent during the implementation of joint projects via "partnership agreement".

10. Profit and loss account - revenues

Item B.IV.8. "Foreign exchange gains" with a value of CZK 204,658 thousand includes foreign exchange gains arising mainly from fund revaluation and revaluation of short-term financial assets registered in foreign currency (cash and banks).

Item B.IV.9. "Accounting for funds" with a value of CZK 4,337,188 thousand includes revenues associated with the use of the funds reported in the balance sheet under liabilities and equity item A.I.2. "Funds" on the main activities of the Organisation.

Item B.IV.10. "Other revenues" in a value of CZK 574,148 thousand relates to the main activities of the Organisation. This item mainly includes revenue estimates for outstanding grants that the Organisation benefited from a valid contract in 2024. The funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next accounting period for projects already partially implemented in 2024.

11. Remuneration for audit company

The remuneration of CZK 700 thousand excl. VAT belongs to the audit company for the statutory audit of the annual financial statements for 2024. CZK 437 thousand excl. VAT was invoiced in 2024 for other verification services.

12. Other important facts

The Organisation concluded an overdraft credit contract with Československá obchodní banka a.s. on 24 November 2017 — the current credit limit of CZK 35,000 thousand is valid from 23. 10. 2020.

The credit was not drawn as of the balance sheet date. Following this contract, a pledge agreement was concluded on 27 November 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Prague.

Other Organisation's assets are not encumbered with any lien.

The Organisation does not register any other payables not included in the financial statements or Notes to the financial statements.

No other events occurred after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation, and the financial result of the Organisation in the financial statements as of 31 December 2024.

Prague, 26 June 2025

Prepared by: Anna Spružinová

Accountant

Jan Kamenický Chief Financial Officer (CFO) Člověk v tísni, o.p.s.

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Cash flow statement

as of 31 December 2024 (In thousands of CZK)

		current period	prior period
P.	Cash and cash equivalents, beginning of year	2 820 931	2 583 356
Net op	erating cash flow		
Z.	Accounting profit (loss) before taxation	6 501	17 136
A.1.	Non-cash transactions	-16 817	-20 835
A.1.1.	Depreciation of fixed assets	38 631	33 272
A.1.2.	Change in provisions and other adjustments		
A.1.3.	Profit(-) Loss(+) on sale of fixed assets	-2 693	-453
A.1.4.	Expense and revenue interests accounted for	-52 755	-53 654
A.1.5.	Other non-cash transactions		
A.1.6.	Gifts (buildings)		
A.*	Net operating cash flow before taxation, changes in working capital	-10 316	-3 699
	and extraordinary items	-10 310	-3 633
A.2.	Current assets	-350 419	269 049
A.2.1.	Change in receivables and other temporary assets	-270 579	174 822
A.2.2.	Change in short-term liabilities and other temporary liabilities	-127 376	47 377
A.2.3.	Change in inventory	47 536	46 850
A.2.4.	Change in short term financial assets	0	C
A.**	Net operating cash flow before financial balances, taxation and extraordinary items	-360 735	265 350
A.3.	Interest paid excluding amounts capitalised		
A.4.	Interest received	52 755	53 654
A.5.	Income tax paid on ordinary income and income tax relating to prior periods	-1 959	-549
A.***	Net operating cash flow	-309 939	318 455

Investment activity				
B.1.	Acquisition of fixed assets	-53 775	-41 807	
B.1.1.	Acquisition of tangible fixed assets	-33 962	-24 975	
B.1.2.	Acquisition of intangible fixed assets	-19 813	-16 832	
B.1.3.	Acquisition of long-term investments			
B.2.1.	Proceeds from sales of fixed assets	4 427	453	
B.2.2.	Proceeds from sales of long-term investments			
B.***	Net cash flow from investment activity	-49 348	-41 354	

	current period	prior period			
Financial activity					
Change in long-term liabilities and bank loans	-715	790			
Increase and decrease in long-term loans					
Increase and decrease in other long-term payables	-715	790			
Increase and decrease in equity	-36 950	-40 316			
Change in own equity	3 112	15 871			
Change in funds	-40 062	-56 187			
Net cash flow from financial activity	-37 665	-39 526			
	Change in long-term liabilities and bank loans Increase and decrease in long-term loans Increase and decrease in other long-term payables Increase and decrease in equity Change in own equity Change in funds	Al activity Change in long-term liabilities and bank loans Increase and decrease in long-term loans Increase and decrease in other long-term payables Increase and decrease in equity Increase and decrease in equity Change in own equity 3 112 Change in funds -40 062			

F.	Net increase or decrease in cash balance	-396 952	237 575
R.	Cash and cash equivalents, end of period	2 423 979	2 820 931

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Photo on the title page

"I want to be a teacher," says Fatima from Afghanistan. She is enrolled in one of our 150 community education classes. Photo: Naďa Aliová

Photo on the back page

Women evacuated from Jesenik. In September 2024, Moravia and Silesia were hit by catastrophic floods. Our flood relief teams responded immediately, and within a few days, dozens of social workers had arrived to help the people in the area. Photo: Lukas Kabon / Anadolu / Profimedia

Photos of Department Heads

Milan Votypka, PIN archive

People in Need is a member of Alliance 2015



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