A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

People in Need



A year in pictures and numbers

People in Need Annual Report for 2025

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Contents

Introduction from our CEO 4

Our Activities around the World 6

Humanitarian Aid and Development 8
- Where We Worked and How Many People We Helped / Accountability 12
- Partnerships / Effective Digitalisation in Practice 14
- Emergency Response and Recovery 16
- Climate Resilience 22
- Civil Society and Inclusive Governance 26

Human Rights 32
- Where We Work 36
- Direct Assistance to the Persecuted 38
- Support for Civil Society 39
- Advocacy in Support of Human Rights 40

Our Activities in the Czech Republic 42

Social Work and Counselling 44
- How We Help 48
- Debt Counselling 50
- Support for Adults and Youth 52
- Support for Refugees 54

Education and Awareness 56
- One World in Schools Educational Programme 60
- Support for Education 62
- Varianty Educational Programme 64
- One World Film Festival 66

Disaster Response, Resilience Support, and Landscape Restoration 68
- Floods in Northern Moravia and Silesia 70
- Building Resilience 73
- Landscape Care in the Czech Republic 74

Management of the Organisation 76

Our Donors 84

Financial Report 94



Humanitarian Aid and Development

Across the world, we support people affected by natural disasters, poverty, and armed conflict. Our goal is to help them recover, regain their self-reliance, and return to normal life as quickly as possible.

pp. 8—31



Human Rights

We focus on supporting people in countries with repressive regimes who face constant persecution, harassment, and bullying, or who are imprisoned because of their views or activities.

pp. 32—41



Social Work and Counselling

In the Czech Republic, we offer a wide range of social services to people in difficult life situations. In addition to providing direct assistance to individuals, we also engage in analytical work to help resolve systemic problems.

pp. 44—55



Education and Awareness

We want schools to be open and accessible to all children and young people, and we want to foster respect and responsibility. Through courses, films, and discussions, we explore topics such as human rights, media literacy, active citizenship, and more. We also organise the One World film festival.

pp. 56—67



Disaster Response, Resilience Support,and Landscape Restoration

We help communities at risk of natural disasters to better manage landscapes by improving water retention and resilience to the impacts of climate change. We equip teachers to better understand climate change and support them in involving their pupils in addressing its impacts.

pp. 68—75

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Dear friends,



if you believe that the world and relationships between people should be guided by solidarity, a willingness to help, to share, to cooperate, and to solve problems that affect all of us, then you are in the right place. Please take a moment to find out how we use the funds entrusted to us.

This report provides an overview of how we think about, and approach, issues that affect the people work with, and how we work together with those we support. Read about the approaches and values that guide us, as well as the technical and knowledge-based expertise and working methods we employ.

Here, you will find details of where, how, with whom, and for whom we provide assistance. You will also learn whom we support, as well as the objectives, results and impacts of our activities—whether we are working at home or in dozens of countries around the world. Where possible, we also engage in awareness-raising and education, and collaborate to solve systemic problems. We are interested in the root causes of problems and in identifying the underlying reasons, not merely in addressing the consequences of crises, social exclusion, poverty, or oppression.

Thank you to all of you who are not indifferent, who are willing to get involved, to make financial contributions and donate regularly, and to take an interest. Without you, we would unable to undertake the vital work that fills these pages.

I would also like to thank all my colleagues at People in Need, both at home and abroad, our volunteers, and all those who believe that empathy, aid, and cooperation are the foundation of our world.

Šimon Pánek
Director, People in Need



Photo: Jan Mrkvička

Residents of the village of Ushaa in Zambia celebrate the completion of a course on eco-briquette production, which we ran in collaboration with the World Wide Fund for Nature. Eco-briquettes are an environmentally friendly alternative to traditional firewood and charcoal that help communities reduce pressure on local ecosystems and forest resources. Find out more on page 19.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

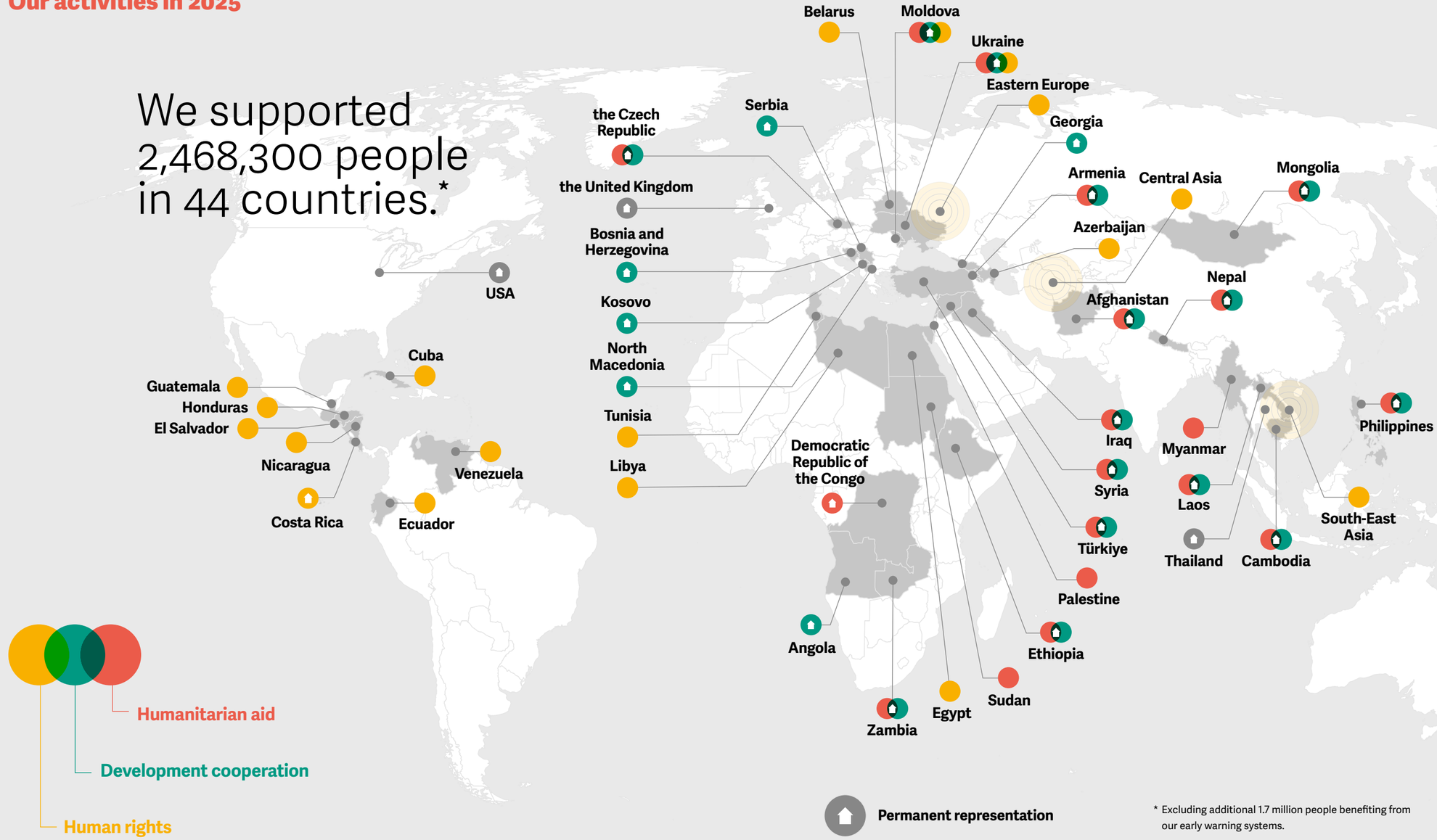
6 Management of the Organisation

7 Our Donors

8 Financial Report

Our activities in 2025

We supported 2,468,300 people in 44 countries.*



* Excluding additional 1.7 million people benefiting from our early warning systems.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

1

Humanitarian Aid and Development

Our Relief and Development Department supported **2,399,350** people worldwide. In addition, our early warning systems helped protect more than **1.71** million people from natural disasters.

We worked in **25** countries, with permanent offices in **21** of them.

75% of our funding was directed to vulnerable and conflict-affected countries.



Hana, from the regularly shelled town of Nikopol in Ukraine's Dnipropetrovsk Oblast, welcomes a People in Need team during a hygiene kit distribution. Living on a small pension, she relies on this assistance to help meet her needs. Photo: Alberto Lores

We worked together with **764** organisations, **67%** of which are local civil society organisations.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

A system reset?



Even in 2025, one in ten people worldwide lived in extreme poverty, and there were 117 million forcibly displaced people—the highest number in history. In the same year, climate-related disasters affected 87 million people. People suffered and died needlessly in Gaza, Sudan, Ukraine, Democratic Republic of Congo, Myanmar, and other places. And yet many governments in wealthier countries cut their humanitarian aid development budgets. These cuts were justified in the name of greater security, even though they leave people in precarious situations and ultimately contribute to global instability.

The entire humanitarian and development system has begun to shake at its very foundations. There is less money for aid; and humanitarian mechanisms have not been reformed, instead, they have been deprived of resources, while needs grow globally. The response from world leaders is often to turn a blind eye, or even to legitimise violence and suffering, whilst downplaying global threats posed by inequality. Respect for human rights and the international order once regarded as core values of the international community, is fading.

How should we respond to this? There is talk of hyper-prioritisation, of reforms, of efficiency. All of this is necessary, but it is not enough. We must look beyond the existing system. In places of crisis and disaster, we always encounter people and organisations providing aid who are not part of any official apparatus. They help quickly and at relatively low cost, even when they lack access to professional resources and systems. It is precisely these capacities that can make up for the lack of resources. Our task is not to bring local actors into our own system, but to support the work they are already leading: to pass on to them the know-how we have built up over the years and to channel financial resources from wealthier countries that they cannot access themselves. If we succeed in this, there is hope that our civilisation as a whole will not have to abandon the idea of humanism simply because it has become unachievable in its current form.

We have been working in this way for several years. We invite you to judge for yourselves how successful we have been.

Jan Mrkvička
Director, Relief and Development Department

Alliance2015 is a strategic partnership of seven European non-governmental organisations engaged in humanitarian and development work—ACTED, Ayuda en Acción, Cesvi, Concern Worldwide, HELVETAS, Welthungerhilfe, and PIN (People in Need). The main aim of this partnership is to work together to combat poverty, make aid more effective, and carry out joint advocacy work within the framework of humanitarian and development policy in Europe. PIN has been a member of Alliance2015 since 2004.

PIN UK was established in 2018 as a centre of technical expertise that collaborates with civil society organisations, research institutes, and government bodies in the UK. PIN UK also works closely with our Programme Strategy and Impact Department and provides technical support to our programmes in various countries around the world.

Our work focuses on the following areas



Our International Advisory Committee comprises senior international staff members and represents all the regions in which we operate. We consult with them on our decisions, measures, and strategies to ensure that the perspectives of our colleagues are considered.


Varduhi Dadunts


Mesfin Gizaw


Therese Namakoma


Helen Glushkova


Ehsan Naim


Astha Pradhanang

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

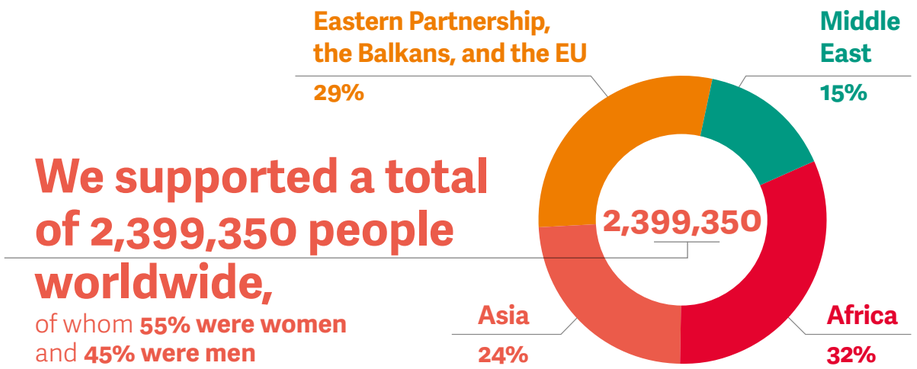
4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

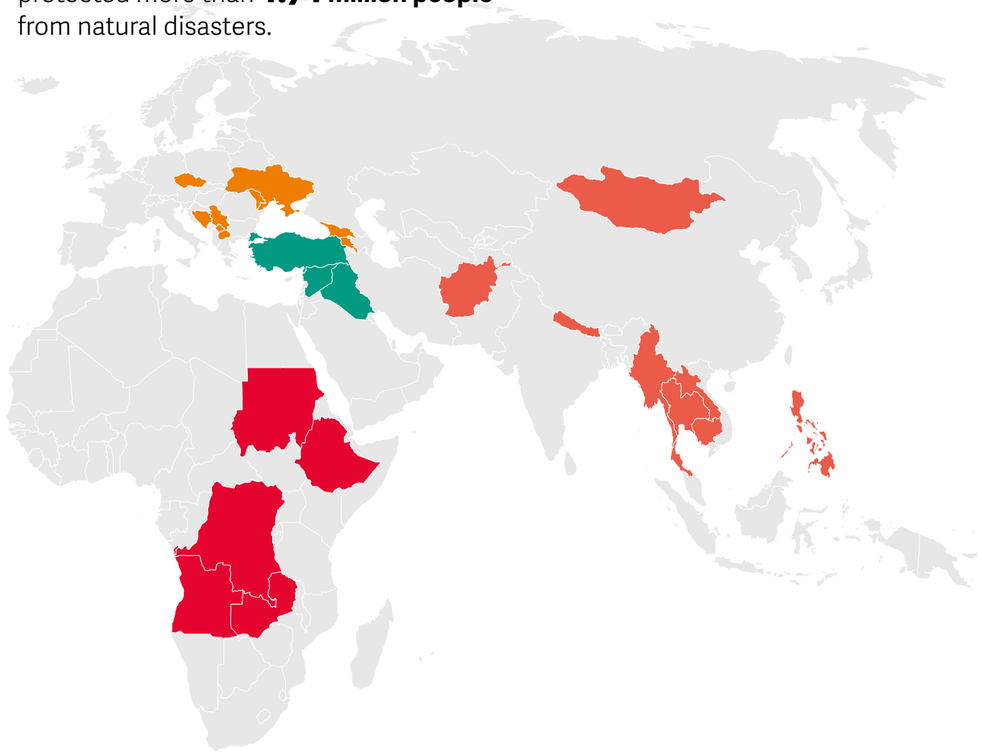
8 Financial Report



We supported a total of 2,399,350 people worldwide,

of whom **55% were women** and **45% were men**

In addition, our early warning systems protected more than **1.71 million people** from natural disasters.



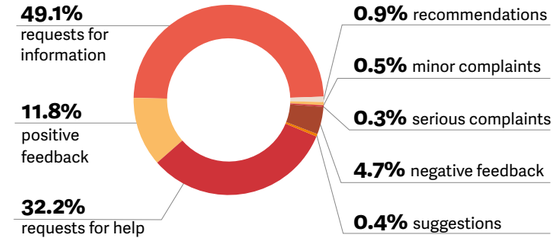
Accountability

We continued operating a feedback system to strengthen accountability and ensure that communities, partners, and other stakeholders can safely share feedback, concerns, or complaints related to our work. This system is designed to be inclusive, confidential, and context-specific. The feedback mechanism enables communities to raise issues through multiple channels and ensures that all feedback is systematically recorded, analysed, and addressed. By closing the feedback loop and communicating outcomes to complainants whenever possible, the system supports continuous learning, helps detect risks or misuse of power, and contributes to improving the quality, transparency, and integrity of our programmes.

In 2025, we began transitioning the feedback system into a comprehensive information management platform that will significantly strengthen how we manage feedback data by enhancing data security, structure, accessibility, and analytic capabilities.

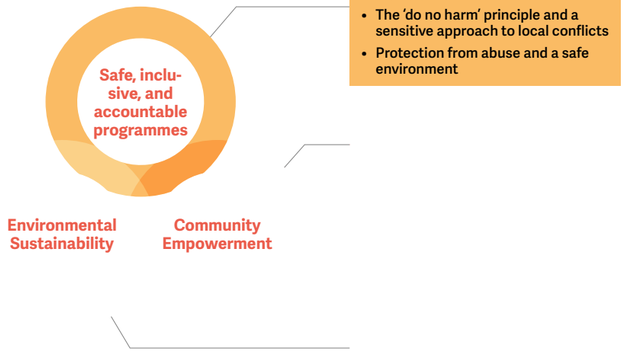
Through our Community Feedback and Response Mechanism (CFRM) channels, over 77,000 people reached out. The majority of these interactions involved requests for assistance for information. Additionally, more than 9,000 individuals used the system to express appreciation for our work, provide constructive suggestions, or propose new initiatives.

Why people contact us:



The key quality principles of our programmes

Across all our programmes, we apply principles and standards that ensure quality and accountability are embedded in every stage of our work. This ranges from the design of activities and the identification of potential risks through to the implementation and completion of a project.



A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

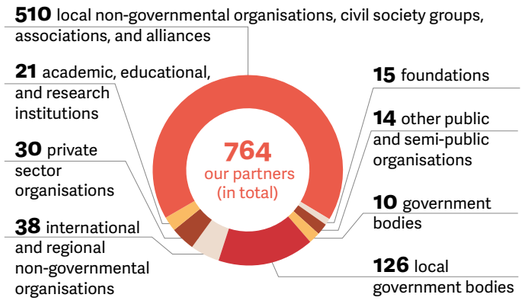
Partnerships

Throughout 2025, we strengthened and diversified our approach to partnerships. We updated our policy on funding partner organisations' core costs, extending this support to any organisation receiving funds from us, regardless of size. Our Duty of Care framework was refined to better protect partner staff working in volatile contexts. And we began sharing partner assessments with other international organisations, thus reducing the administrative burden on partners that would otherwise need to undergo repetitive evaluations.

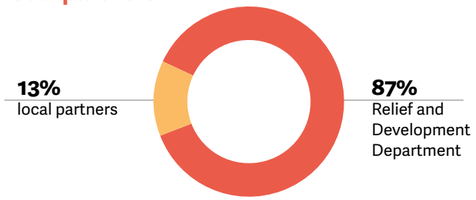
We further strengthened the representation of CSOs in coordination with bodies and advocacy platforms, ensuring their voices shape response strategies. We continued partnerships in which national organisations lead consortia whilst PIN contributes technical expertise—an approach that places local actors in decision-making roles.

Recognising local civil society is often the first responder in times of crisis, in 2026 we will step up our support to local responders.

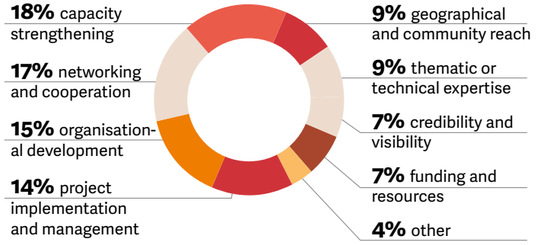
In 2025, we collaborated with 764 partners



Total value of aid we have provided through local partners



What is the greatest benefit of partnering with People in Need



Results of a 2025 survey of 138 partners from 13 countries.

Would you work with People in Need again?



Would you recommend that other organisations work with People in Need?



Yes
Maybe
No

Effective digitalisation in practice

We strengthened our digital capacity by consolidating technology development within our in-house Digital Unit. By reducing reliance on external providers, we significantly lowered costs while increasing reliability, quality, and long-term sustainability of our solutions.

Our internally managed systems supported both humanitarian response and development programming. The Humansis platform enabled the distribution of € 1.82 million in cash assistance in Syria. We delivered new tools, including a wildfire early warning dashboard in Bosnia and a water infrastructure reporting system in Ethiopia. At the same time, we streamlined our internal digital ecosystem by consolidating platforms, removing redundant tools, and clarifying data flows. We implemented ActivityInfo as a central system for programme activities, beneficiaries and case management, strengthened cybersecurity by achieving Cyber Essentials+ certification, and advanced responsible digitalisation through the adoption of an organisational AI policy and staff capacity building.

In 2025, we joined NetHope, a global consortium of leading NGOs working together to strengthen digital transformation across the humanitarian sector—sharing expertise, co-developing solutions, and scaling proven approaches to increase the efficiency of aid delivery.

Finally, we designed our first RDD Digital Transformation Strategy with our country programmes, setting a clear vision, priorities, and principles for the next three years.

The benefits of having our own Digital Unit

- **Greater reliability** — consistent and dependable solutions
- **Higher quality** — higher standards and better results
- **Ownership** — full control over data and technologies
- **Sustainability** — long-term system longevity
- **Better control** — faster and more relevant iterations
- **Addressing real needs** — software solutions reflect reality
- **Data security** — protection of sensitive data
- **Reusability** — modules can be adapted to new contexts
- **Preservation of institutional knowledge** — know-how remains within the organisation
- **Cost reduction** — long-term budget savings
- **Reduced dependence** — on suppliers and third parties
- **Effective aid** — lower project failure rate







A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Emergency Response and Recovery

Conflict and disaster response: our support continues

We focus on:

- financial assistance
- education in emergencies, psychosocial support and child protection
- food security and nutrition
- water, sanitation and hygiene
- shelter and infrastructure
- emergency livelihoods
- disaster preparedness

In 2025, 3.5% of the world population —that is every 29th person—required humanitarian assistance. While the numbers of people affected by conflicts and natural disasters continued to grow, the ability of humanitarian actors to respond has been massively constrained. It is not only about the funding cuts—we have been working in the environment of eroding norms, breaches of the International humanitarian law and impunity for their violations, and increasingly difficult access. In many countries, we have witnessed attacks on schools, hospitals, and civilian infrastructure, human-induced famine, and violence against civilians. Despite this, we provided life-saving assistance in major crises such as Gaza, Sudan, Ukraine, and the DR Congo, often operating in hard-to-reach areas together with a growing network of both national and international partners. Our work is people-centered and focuses on protection of the marginalised and most vulnerable, particularly children in conflict settings and their access to education and mental wellbeing. We apply a multisectoral, area-based and cash-based approach to address needs holistically, while strengthening local preparedness to reduce the impact of recurrent climate shocks or conflict-related displacement.



In remote areas of Democratic Republic of the Congo, we support healthcare provisions for more than 50,000 people. We equip health centres, supply and train healthcare workers. (South Kivu, Democratic Republic of the Congo). Photo: Jana Vyhnálková

By distributing briquettes and alternative energy sources, we helped keep people warm during the long, harsh winter in Ukraine. (Donetsk, Ukraine). Photo: Alberto Lores



We provided cash assistance worth **€ 30.6 million** to **289,907 people**.

We supported **811,968 people** to be better prepared for crises and act ahead.

11% of our humanitarian aid was delivered in partnership with **93 local organisations**.

In **Europe**, the bulk of our humanitarian aid continued to be directed towards **Ukraine**, where humanitarian needs were intensifying not only along the front line but also in major regional centres. Attacks on civilians, damage to energy and water infrastructure, and ongoing evacuations from threatened areas made life significantly more difficult for hundreds of thousands of people. In collaboration with local partner organisations and authorities, we provided emergency aid to Internally displaced persons (IDPs), supported access to essential services, and, at the same time, invested in rebuilding affected areas. We helped evacuate civilians from conflict-affected areas and provided them with immediate assistance; supported households cut off from water and electricity; repaired water supply and heating systems; and piloted hybrid solar and wind power systems to strenghten energy self-sufficiency. Thanks to cash assistance, people could meet their own needs, and our 24-hour helpline offering psychosocial support became one of the most widely used in Ukraine. We helped repair damaged homes, hospitals and schools, including air-raid shelters, and enabled children to continue their education, integrated with psychosocial support and individualised assistance. We helped displaced people and veterans rebuild their livelihoods and regain economic self-sufficiency.

In **Moldova**, we provided individualised protection support to Ukrainian refugees and vulnerable local residents, including cash assistance to help cover electricity and heating costs; we repaired and equipped schools and enabled children to continue their education while providing school meals and warm winter clothing.

In **Armenia**, we organised leisure activities for children from refugee families from Nagorno-Karabakh, and their families received livelihood and housing support. In flood-prone areas, we also supported the establishment of an early warning system and improved community preparedness.

In **Bosnia and Herzegovina**, we strengthened the early warning system for forest fires by providing drones and improving coordination. We also supported local fire brigades responding to wildfires around Mostar.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We delivered **642,856 monthly food** rations, and **368,217 children and mothers** accessed malnutrition prevention and treatment.

We supported education for **184,197 children** in **417 schools** and learning centres.

We provided psychosocial support and protection to **124,295 children and adults**.

The Middle East, remained one of the world's most complex regions, shaped by conflicts, political transitions and instability. Despite the change of government, **Syria** remained in major crisis due to renewed fighting, worst drought in four decades and the challenges with return of millions of Syrians to their devastated country. In the most affected areas, we assisted newly displaced families with immediate support, provided cash-based assistance to cover urgent needs, or access safe water and sanitation. We helped to rehabilitate homes, offered quality education and psychosocial support for children, nutrition-sensitive food aid, and seasonal winterisation support. Amidst the devastating wildfires in Latakia, we supported local fire brigades. In **Gaza**, the crisis persisted amid widespread death, destruction, deprivation, and severe food insecurity growing into famine. Although aid access improved after the ceasefire, the blockade and border closures continued to hinder the humanitarian response. Through our partners, we supported malnutrition prevention and treatment, water trucking and improved sanitation, and provided psychological first aid for children and their families. In **Iraq**, we offered children quality education and psychosocial support. Humanitarian needs remained severe across **Africa** as civil wars and climate-induced shocks continued to strain local communities. In the **DR Congo**, escalating violence caused mass displacement and deepened already severe needs, with nearly half of children chronically malnourished and one in four Congolese acutely food insecure. In response, we reached displaced people in hard-to-access, conflict-affected areas of South Kivu with immediate food assistance, malnutrition prevention and treatment, and improved health care and access to water or sanitation. In **Ethiopia**, recurrent drought and erratic rainfall have wiped out harvests and fighting has displaced millions. In the hardest-hit areas of Amhara, Oromia, and Tigray, we provided cash support to cover immediate basic needs, access to water and sanitation including after devastating floods, repaired schools, and delivered quality education for children. We also provided livelihood support. The world's largest displacement and humanitarian disaster continued in **Sudan**, where we supported a local partner organisation in providing critical access to water and sanitation at the displacement sites in the Red Sea state. In **Zambia**, we continued to provide essential malnutrition prevention and treatment to communities impacted by El Niño-driven drought, alongside livelihoods support.
In **Asia**, humanitarian needs were driven namely by recurrent climate shocks and structural vulnerabilities. **Afghanistan** also faced large-scale returnee inflow and severe protection risks, especially for women and girls. In response, we provided cash assistance to help families to buy food, medicines, warm clothing, or repair damaged homes. We worked with communities to build wells, pipelines or traditional water channels and latrines, repaired schools, and supported community classes, primarily serving girls. We also helped families to establish kitchen gardens, poultry farms, and other forms of livelihood support to lift them from poverty. In **Nepal**, we delivered immediate or early assistance during floods, landslides, heatwaves and droughts, and hundreds of thousands of people are better able to protect their lives and livelihoods thanks to the established early warning system. In **Cambodia**, we provided cash, shelter and material support to the people affected by the border dispute with Thailand. We also supported preparedness and early warning systems related to floods. In the Philippines, our work centred on anticipatory action related namely to floods, enabling tens of thousands of people to act early before emergencies unfold. In **Mongolia**, we strengthened preparedness for steppe fires by providing equipment and safety gear to herder communities and local authorities, capacity building, and the development of early triggers. In the flood affected areas of Laos, we enhanced readiness and early warning systems, and delivered food to affected families.

We provided water, sanitation and hygiene for **669,093 people**.

We assisted **174,166 people** with repairs of damaged houses and winterisation aid.

We provided **38,300 people** with emergency livelihoods and recovery support.











Thanks to preventive measures, early warning systems, and other support, people in mountainous areas can better protect their families, homes, and livelihoods from devastating landslides. (Lumbini and Sudurpaschim, Nepal) Photo: People in Need

Landslide risk reduction in Nepal

Preparedness, early warning, and anticipatory action are important parts of our work, helping communities to act earlier and reduce the impact of recurrent shocks. This is increasingly important as climate-related hazards become globally more frequent and severe.
In landslide-prone hill districts of Nepal, communities face recurring monsoon-triggered failures of mountain slopes that destroy homes, roads, and threaten lives. We have worked with local authorities and village level volunteers to strengthen preparedness and anticipatory action: together with communites, we mapped landslide-prone areas, stabilised slopes, cleared drainage canals, and identified safe escape roads.

When heavy rain forecasts and observed ground movement indicators cross predefined thresholds, an anticipatory action protocol is triggered: high risk households are encouraged to evacuate, emergency evacuation sites are pre prepared, and supplies are pre positioned. We have also explored small scale cash based interventions to support relocation of people and livestock, and to protect critical assets such as food stocks and seeds.
These measures have helped reduce casualties and displacement during recent landslide prone monsoon seasons. Beyond landslides, our preparedness work has expanded to other hazards the Nepali communities recurrently face: floods, heat, cold waves, and droughts.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Our assistance to children in conflict zones and crisis areas



Children are among the most vulnerable victims of armed conflict and natural disasters. The loss of safety, prolonged stress, the loss of their homes, schools and other sources of stability, as well as malnutrition and limited access to healthcare, have a profound impact on their physical and psychological wellbeing. Supporting children is not only an immediate response to crisis—it is also an investment in their future.

That is why children are at the heart of our humanitarian work. One of our main objectives is to ensure that children receive a high-quality, uninterrupted education. School is both a place to learn, and a safe space that fosters social bonds, provides stability, and supports healthy development and wellbeing. To learn, children need safety and to have their basic needs met. We combine various forms of support that complement one another and comprehensively address children's needs. Alongside education, we also provide drinking water, psychosocial support, and safeguard children from abuse. We also support families and communities to create conditions in which children can grow up in a safer environment and with greater opportunities for the future. In 2025, we assisted 425,000 children through this support.



Quality education School repairs and equipment • Curriculum development and teacher training • Teaching and learning aids • Accelerated learning programmes for children who have not finished school

In Idlib, Syria, returnee children attend our learning centres where, they catch up on Arabic lessons so that they can join regular classes. To ensure sustainability, the curriculum was developed in collaboration with the Syrian Ministry of Education.

Psychosocial support and protection Psychological first aid • Wellbeing support • Individualised specialist support

In Khan Younis, in the south of Gaza, we provide psychosocial support to help children heal from the impacts of war. Recreational activities help children rediscover a sense of safety, joy, and a normal childhood.





Winterisation Winter clothing • Heating in schools

In Wardak Province, Afghanistan, we ensure children stay warm during the freezing winters. We supported 150 community-based schools with small local bukhari stoves and firewood, and provided 5,250 children with warm winter clothing and shoes.

Water, Sanitation and Hygiene Repairs to latrines and hand washing stations in schools • Provision of safe drinking water • Hygiene supplies • Hygiene awareness, including menstrual hygiene

In Ethiopia's Tigray region, we have repaired war-damaged schools, including latrines and hand washing stations, enabling children to practice good hygiene. As a result, girls no longer fear attending school, even whilst menstruating.





Malnutrition and food security Screening and treatment of acute nutrition • Food aid for families at risk of malnutrition • School meals

In South Kivu, Democratic Republic of the Congo, one-in-two children suffers from chronic malnutrition. We train healthcare workers, and screen and treat children as needed. We also educate parents and organise practical cooking demonstrations for them.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Climate Resilience

Reaching those most impacted by climate risks, especially in fragile contexts

We build resilience to climate change through local measures and strategies which, alongside addressing immediate needs, also strengthen new approaches, natural resources, livelihoods, and entire communities.

"Nature has changed significantly. As the population grows, forests are felled and soil is eroded. If it rains, it rains at the wrong time and is too heavy. When it doesn't, there's drought."
— Genet Desaleg from Ethiopia.

As the global climate crisis intensifies, its impacts are felt most acutely in countries already struggling with conflict, fragility, and economic challenges. In these contexts, climate-related disasters are catalysing increased food insecurity, displacement, and inequality.
Yet, these same communities are not passive victims. They are organising, innovating, and leading local solutions from restoring degraded lands and managing scarce water resources, to rebuilding livelihoods through climate-resilient farming and collective action. With modest but sustained support, these efforts can be scaled to transform entire ecosystems and economies.

Agriculture systems adaptation programme in Ethiopia
Two supported projects were concluded in Halaba and Hambaricho, focused on the resilience of local farmers to climate change and the resulting risks to farming, soil, and landslides. A unique combination of Czech and Ethiopian expertise increased know-how on geohazards, soil infiltration, changing seasonal dynamics, landscape planning, and good agriculture practices. Research results also validated modern crop processing and sustainable land management, while enhancing food security for at-risk households and schools, directly supporting 440 model farmers, 325 technicians, 12 schools,



In Ethiopia, farmers have endured deteriorating soil quality and erratic rainfall. Our programmes teach modern farming methods; now farmers have harvests that help provide for themselves and their families.
Photo: Tsion Girma Degu



Fourteen years of war have completely devastated the Syrian economy, and profound humanitarian needs remain. People struggle to find work due to destroyed infrastructure and non-functioning services. Financial support for self-help groups is crucial.
Photo: Petr Štefan

"We benefited mentally and financially. I was encouraged to work and depend on myself."
— Um Hasan, Member of Self-help group in Syria

"Twenty years ago, there was a lot of water. Here, everything was completely green. Year after year, the greenery became less, the trees became fewer, the water decreased,"
— Mohammad Ali Rezaei, a farmer from Ghazni Province in Afghanistan.

and 320 households in "green" livelihoods in the last year alone.

Community-driven microloan initiative in Syria
Through this pilot initiative, we support households with small, flexible loans managed directly by community structures. We provide conditional seed funding to four Self-Help Groups, where members work collectively to identify needs, manage funds, and ensure transparent lending. Each group takes full responsibility for handling, distributing, and recovering the microloans. This model strengthens financial inclusion and enables families to invest in livelihood activities and contribute to their post-conflict economic recovery.

The AGRARIA project enhances climate resilience in Afghanistan
The initiative strengthened food security through the distribution of certified summer wheat seeds and livelihood kits to 285 women-headed households. A core focus was on sustainable water management, achieved by rehabilitating 187 wells, 10 karezes, and 13 irrigation canals in the Ghazni Province, alongside restoring 12.9km of canals and 60 water points in Herat. Furthermore, the project addresses environmental risks through disaster risk reduction planning, the planting of 10,000 trees to mitigate flooding and soil erosion, and the establishment of 65 Water User Groups.



For generations, many people in Afghanistan have relied on agriculture for their livelihoods. Years of conflicts, extreme droughts, and limited access to finance have turned formerly fertile land into a source of daily uncertainty.
Photo: Jallaluddin Adibpoor

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

In flood-prone provinces of Cambodia, families live under the constant threat of rising water. Sudden flash floods threaten lives, inundate rice paddies, destroy property, and endanger homes. Thanks to the timely dissemination of warnings, those at risk are informed of the danger in advance and can act quickly. Photo: People in Need



Smarter warning, faster action

Improved early warning systems protect more than **1.71 million people**. To ensure maximum protection, we disseminate warnings in many ways: automated voice messages, text messages, sirens, sign language videos, and community groups through messaging apps.

"The messages are very clear because they are in our local language. Even my small child could understand them,"
— Lourdes D. Ramas, Philippines.

Protecting people from floods, storms, landslides, and lightning is not about one siren or a short-term project. With early warning systems, we are committed to making the whole warning chain work—from data collection and interpretation to evacuation decisions and reaching the most at-risk. When every link is connected, our warnings turn information into action. We are closing gaps in Disaster Risk Management (DRM) and Early Warning Systems (EWS).

Forecasting floods up to 14 days ahead

In **Cambodia**, our national EWS 1294 for floods now connects nearly 1 million people to early warning and risk information. By linking the early warning system with the national social protection system ID Poor, the government can now reach those who are most at-risk. Thanks to our cooperation with private actors such as Google and their Flood Hub, we provide forecasts up to 14 days ahead of a flood.

In **Laos**, our EWS 1393 system is celebrating success with an ongoing national scale-up covering 33 districts across 9 provinces, with 50,000 people registered for warning and risk information. We are focusing on floods and utilising a variety of dissemination channels according to needs.

We also work in **Armenia**, where over 24,000 people in the Vayots Dzor and Syunik regions now benefit from enhanced early warning siren coverage, functional DRM mechanisms, and strengthened community preparedness.

Tackling wildfires and lightning strikes

In **Bosnia and Herzegovina**, we continue to combat and prepare for wildfires, supporting civil protection, frontline firefighters, and mountain rescuers in Herzegovina-Neretva Canton with a variety of tools, ranging from a comprehensive dashboard displaying relevant data on wildfires to an SMS function allowing them to quickly contact their team or even communities.

"EWS 1294 is more than a tool—it's our shield against disaster. It allows families to prepare, protect their livelihoods, and care for each other. Now, when floods come, we are ready, confident, and safe,"
— Nhae Sokly, Cambodia.

In **Nepal**, through the UKAID funded RAIN programme, we work with both government and communities to enhance early warning, early action, and adaptation through the installation of hydrometeorological stations, inclusive dissemination mechanisms, and increased community response capacities, in line with Locally Led Adaptation principles.

In partnership with the South Asian Lightning Network we piloted a community-based lightning early warning system in the Makawanpur district. Covering 18,000 people living in the area. Atmospheric sensors detect dangerous weather conditions and provide up to 15 minutes of warning time through simple sirens and signal lights, helping people to move to safer places before strikes occur.

Early warning systems: From data analysis to saving lives

Rather than passively waiting for a disaster to strike, early warning systems enable people to identify impending dangers in advance. Thanks to timely warnings, residents can protect their lives, property, and livelihoods.



Detection – risk monitoring

Floods and other threats are regularly monitored using sensors, satellite data, and digital maps. By combining modern technologies with local knowledge, we can identify and assess the level of risk for a specific location in advance.

Warning – timely and clear communication

As soon as the system detects a threat, local authorities and trained personnel assess the level of danger and prepare warning messages. These are then disseminated in a coordinated manner through various channels to ensure they reach at-risk communities in advance.

Action – effective measures

Warnings are delivered via various methods (voice messages, SMS, phone calls, radio, apps, and sirens) to ensure residents have a clear understanding of the extent of a threat and instructions on how to proceed. Thanks to this timely information, people can evacuate to safety in advance and safeguard their lives, homes, and livelihoods.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Civil Society and Inclusive Governance

Local voices, lasting change: Civil society for inclusive development

In 2025, our Civil Society and Inclusive Governance programmes reached nearly **400 civil society actors worldwide** with tailored support and **€ 4 milion** in small grants.

Democracy with an active civil society delivers tangible benefits in everyday life. When civil society is engaged, government policies and infrastructure investments are more likely to be well designed and to generate lasting benefits for all. We support civil society across its many roles—service provider, innovator, watchdog, and advocate—to help build healthy democracies that works for their people.

Digital inclusion in Mongolia

Mongolia's shift toward becoming a "Digital Nation" is opening up new opportunities for citizens—from easier access to public services to greater participation in democratic processes. However, it also risks leaving behind marginalised communities, who often have limited access to technology and low levels of digital literacy. Civil society can play an important role in closing this gap.

Through the "Digital Inclusion through CSO Empowerment" (DICE) project, implemented with our Mongolian partner, Faro Foundation, we supported civil society organisations (CSOs) in building digital literacy among marginalised groups. We began by strengthening the organisations' own digital capacities, then provided funding and mentoring so they could run their own initiatives.



Mongolian herders, older people, and women entrepreneurs are learning to use digital tools safely and effectively. They are discovering various tools and how to use them to solve problems in their everyday lives. Photo: People in Need



Angola faces long-standing problems with malnutrition and limited access to good-quality food and safe water. We are, therefore, helping local communities to set up gardens and introduce effective farming practices. Photo: Valdimiro Fernando

"Many older people thought they already knew everything they needed to know about the online world. After the training, they understood why it is important to protect their ID card numbers and how to use the E-Mongolia app correctly."
— D. Myadagsuren from Mongolia.

"We help families to better understand the importance of local food and encourage them not to replace it with less nutritious products. Despite the difficulties, we have seen a significant improvement in the nutrition of local children."
— Maurício Alexandre of the Pastoral Association for Children in Angola.

For example, the Mongolian Artisanal Mining Umbrella Federation trained women and men working in artisanal mining in practical digital skills they could use in their daily lives and work. This included preparing contract documentation, accessing data on disturbed land, and learning how to apply for land permits through the Mineral Resources Authority's website. After the training, participants were able to use the government's E-Mongolia platform to obtain certificates and tax documents. They also learned basic email skills, allowing them to submit contracts, reports, and other documents online.

Better nutrition through sustainable change in Angola

Angola continues to face high levels of malnutrition, especially chronic malnutrition and anaemia among women and children. Addressing this requires long-term interventions. Rather than providing short-term aid, we focus on strengthening the capacity of local CSOs and public authorities to plan, deliver, and monitor improved nutrition services that last.

Through our "Civil Society for Nutrition" project, implemented with our Angolan partner, ADESPOV, we supported local CSOs with funding to run initiatives that improve both food production and nutrition. These included family, community, and school gardens, stronger local seed systems, and practical nutrition education using locally available foods.

For example, Grupo Comitiva set up a 9,100 m² community garden, growing crops such as cabbage, onion, pigeon pea, beetroot, and aubergine, increasing access to nutritious food. CSOs also ran cooking sessions and awareness activities to promote balanced diets, alongside training on soil preparation, water use, and efficient farming methods. Rainwater harvesting and safe water practices further supported food production and preparation.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

In parts of Armenia, older people still lack sufficiently accessible health and social care. We have developed home care services and are working to ensure that this support operates on a long-term basis under the auspices of local authorities.
Photo: Shushanik Nersesyan



"Thanks to this cooperation, such innovative services as social taxis and the provision of home adaptations for people with disabilities have been tested, which will provide a basis for properly including these measures in future state or community budgets"
— Tatevik Stepanyan, Deputy Minister of Labour and Social Affairs.

All initiatives aligned with municipal nutrition action plans developed through participatory processes led by Nutrition Advisory Committees. Comprising local authorities, civil society, service providers, and communities, these committees work to ensure initiatives will be sustained using available financial resources.

Strengthening communitys social services in Armenia

In Armenia's Syunik region, many people still lack access to consistent, quality social services. Through the "Partnership for Syunik: Enhanced Community-based Social Services" project, we worked to change this by strengthening cooperation between civil society and government and shifting from short-term assistance to sustainable, needs-based support.

A new coordination mechanism—Municipal Social Commissions—brings together local authorities and civil society actors to jointly assess needs and plan sustainable local services.

With € 700,000 in sub-grants, we supported local CSOs to become effective service providers and partners to municipalities. Services piloted included social taxi services for people with limited mobility, home and day care for older persons and children, temporary shelters, housing accessibility improvements, and reintegration support for at-risk groups such as those leaving prison or families living in poverty.

At the same time, we worked with the Ministry of Labour and Social Affairs to advance reforms promoting community-based care. These efforts helped pilot new models of service delivery with direct engagement and funding from municipalities. Five pilot services have already been accredited and CSOs continue providing them through state funding.

These three projects are funded by the EU.

Inclusive development along the Lobito Corridor

"We now have a real opportunity to ensure that investments translate into tangible support for people living along the corridor."
— Petra Vránová, Regional Director for Africa and the Middle East at People in Need.

The Lobito Corridor, one of the EU's flagship projects under the Global Gateway initiative, is designed to connect global markets with Angola, Zambia, and Democratic Republic of the Congo. However, without strong involvement from local communities, such a large-scale infrastructure project may fail to bring any benefits to the people living along its route.
To ensure that local residents do not become passive recipients of these investments, we launched the Corridor Voices initiative in November 2025. In all three countries, we are connecting civil society with investors, local businesses, and local authorities. People should be given the space, sufficient information, and the influence needed to participate actively in key decision-making. In this way, we are striving to ensure benefits for local communities, from monitoring environmental impacts to supporting women and young entrepreneurs in integrating into new value chains.



To mark the launch of Corridor Voices, representatives from civil society, the government, and the EU gathered in Lusaka, Zambia, to discuss how to ensure shared prosperity.
Photo: People in Need

From capacity to impact: Tailored support for civil society in governance



A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

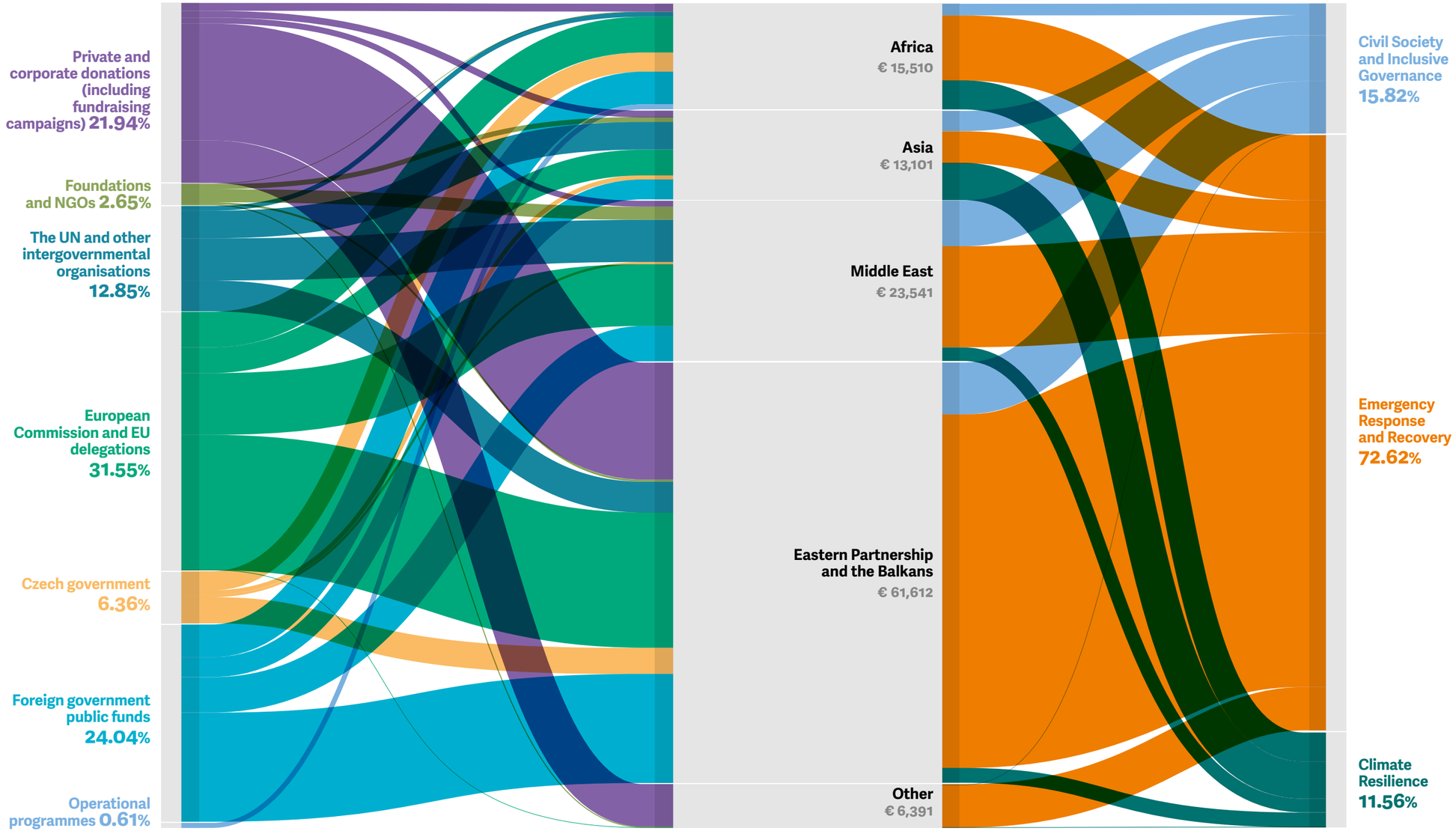
5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Humanitarian Aid and Development



Contents

Introduction from our CEO
Our Activities around the World
1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance
2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights
Our Activities in the Czech Republic
3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees
4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival
5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic
6 Management of the Organisation
7 Our Donors
8 Financial Report

2

Human Rights

We provided direct protection—legal, medical, psychosocial, financial and relocation support—to **1,179** people.

Through study visits, training courses, and seminars, we helped a further **855** people. We organised **23** screenings, panel discussions, festivals, and other advocacy events.

In 2025, we awarded **228** grants to organisations and human rights defenders.



Photo: Profimedia

The three pillars of our work are: **the protection of human rights activists**, **strengthening capacities for civil society**, and **advocacy activities**.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

How does authoritarianism begin and democracy end?



I should write about what 2025 meant for our Centre for Human Rights and Democracy and our partner organisations, which work courageously in countries where freedom and democracy are lacking.
Lately, however, we have not been measuring our work in years, but in crises.
The world is becoming increasingly dangerous and unpredictable. Amongst others, human rights activists, independent journalists, and an active civil society are on the front line. Not only in times of war and natural disaster, but also during major social upheavals.
Being active also means becoming a target for those who resent social solidarity and independent institutions.
The first task in isolating civil society is achieved through labelling and propaganda. Then come the restrictions, from funding cuts to attempts to complicate or prevent the work of human rights activists and organisations. If that fails, then come persecution, trials, and imprisonment.
We see this in many countries. Over the past decade, we have supported people in a number of states where governments are persecuting civil society. We help human rights defenders to find safety, we contribute to legal services, and we co-organise advocacy campaigns within international institutions.
On many occasions, we have succeeded in contributing to real progress. That is why we know full well the value of international solidarity, and why we can quickly recognise when something is amiss in society, or when democracy is under threat. We are already seeing signs of this, and not just in distant countries. It is spreading like a disease—quickly and effectively—until suddenly it may appear where we are too. Yet there are still compelling reasons for optimism, because there are very effective remedies against the trends I am writing about: empathy, solidarity, and support. Thank you for standing with us in this.

Nadiia Ivanova
Director, the Centre for Human Rights and Democracy



Photo: People in Need

In 2025, cuts to USAID left several Ukrainian media outlets on the brink of collapse. Thanks, in part, to our financial support, many—such as the Kharkiv-based news site Gwara—have weathered the crisis.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

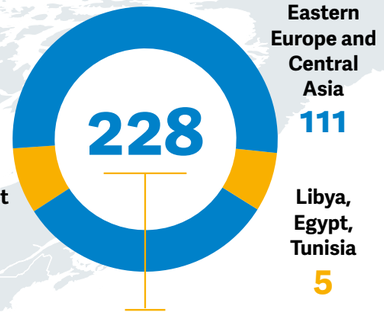
6 Management of the Organisation

7 Our Donors

8 Financial Report

Where does PIN's Centre for Human Rights and Democracy work?

People in Need's Centre for Human Rights and Democracy:
2 offices
70 staff
4 continents
22 countries



Honduras
We provided financial support to selected human rights organisations and delivered training to strengthen their capacities.

Guatemala
We supported human rights organisations in growing, and strengthened their expertise and capacity to operate and develop.

El Salvador
We provided direct assistance to **9 activists** and offered training to selected organisations.

Nicaragua
We provided psychosocial support to selected organisations and also contributed to them financially.

Costa Rica
We provided financial support to human rights organisations and journalists working to combat disinformation and hate speech.

Ecuador
We provided psychosocial support to human rights defenders and organisations; we also awarded grants to some of them to strengthen their capacities.

Cuba
We provided medical and humanitarian aid to **11 human rights defenders** and journalists both in Cuba and abroad. We also supported organisations in exile.

Venezuela
We helped activists in exile, whilst providing others with psychosocial support or assistance with administrative matters whilst in exile.

Costa Rica Office
PIN Latin America: **1 office**, **27 colleagues**, **8 countries**

Belarus
We provided protection to **70 individuals**, **33** of whom we supported with assistance to relocate to safety. We provided financial support to **8 teams**.

Moldova
We provided legal, security, and financial assistance to **17 newsrooms** facing financial difficulties, and to one organisation that supports the media.

Eastern Europe Programme
We provided emergency, psychosocial, or visa assistance to **127 individuals**, and helped **27 teams** with protection and organisational development.

Ukraine
We supported more than **30 civil society and media organisations**, including initiatives focused on documenting war crimes and combating corruption. We provided psychosocial support to more than **70 activists** and **journalists**.

Office in Prague

Central Asia
We provided comprehensive protection to **108 activists** and financial support to **10 human rights organisations**.

Azerbaijan
We supported **90** individuals and **5** teams, providing them with protection, funding, and grants.

Egypt
We helped **3 human rights organisations** weather a period of financial constraint and enabled them to undergo strategic reorganisation. We provided psychosocial, and other support to **21 activists**.

South-East Asia
We provided psychological support to **17 civil society actors**.

Libya
We supported **5 human rights activists** in exile, conducted advocacy work and organised a networking event for civil society representatives and donors.

Tunisia
We organised retreats for **4 organisations** aimed at strengthening their operations and resilience.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Venezuelans demonstrating for an independent judiciary, human rights, and democracy (illustrative photo).
Photo: Iván Ernesto Reyes



Protecting human rights defenders

We help human rights defenders find safety

In total, we provided direct protection—legal, medical, psychosocial, financial and relocation support—to **1,179 human rights defenders**, including journalists, lawyers, activists, and bloggers.

At the start of 2025, the US halted all financial aid provided by USAID. Hundreds of human rights organisations around the world lost a significant portion of their budgets; some ceased to exist, whilst others required urgent assistance.
This was a severe blow to one of the pillars of human rights work: the protection of activists. Following the suspension of USAID's activities, many organisations around the world lost the ability to provide this support. Every year, we help activists and others to reach safety, and, when necessary, to leave the country.
In Latin America, for example, we helped a woman to escape across the border. She had been campaigning in her country for citizens' right to free elections. She fled with her children after her home was destroyed during a raid. We assist people in similar situations in certain countries in Eastern Europe and Central Asia.
With authoritarian tendencies, on the rise, repression and arrests around the world, the demand for direct assistance—particularly relocation—is growing.
Thanks to our donors—ordinary people, companies, and governmental institutions—we have strengthened our work in this area. In the first few months of 2025, we took on cases involving assistance for human rights defenders from organisations that were no longer able to provide support. We arranged their relocation to safety and provided subsequent support.

Strengthening the capacity of civil society

We are strengthening civil society, media, and human rights organisations

In 2025, through study visits, training courses, seminars, and organisational development we collaborated with **855 civil society actors** in our selected countries.

In Ukraine, the media has become a piece of critical infrastructure in its own right. It runs a spectrum ranging from local outlets, which report on matters such as energy supplies and shelter locations to national media, which cover political and international events. However, local media faces a whole range of obstacles: from the deterioration of finances as a result of the war, through the suspension of USAID, to Russian attacks on energy infrastructure.
We know that the media is a pillar of democracy and civil society, and not just in war-torn countries. That is why we provide financial support to newsrooms through grants and organise training and workshops.
In Moldova, we supported investigative media outlets which, ahead of the 2025 parliamentary elections, exposed Russia's attempts to influence the outcome.
However, our support is by no means limited to the media. The organisations we support often work with great courage in countries where authoritarian regimes are crushing civil society and persecuting, imprisoning, and silencing pro-democracy voices.
In 2025, we supported organisations that were facing financial difficulties following the cessation of US funding. We provided over 200 financial assistance grants to provide CSOs and human rights defenders with a sense of stability. At a time of growing uncertainty, it is crucial that civil society survives and continues to fulfil its role.

We provided Ukrainian media organisations with training in tactical medicine, lectures on moving safely in combat zones, emergency evacuation procedures, and risk assessments.
Photo: People in Need



A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report



Often, the Homo Homini Award honours human rights defenders who are unjustly incarcerated. In 2025, Marina Adamovich, wife of Mikalai Statkevich, showed great courage by travelling from Belarus to receive the award on his behalf; shortly after her return, she was detained, for several hours, by the Belarusian authorities. *"Mikalai Statkevich's story is a testament to extraordinary personal courage and perseverance in the face of repression, and at the same time a symbol of the resilience of Belarusian civil society,"* said Nadiia Ivanova, Director of the Centre for Human Rights and Democracy. Photo: Lukáš Bíba

Advocacy activities in support of human rights

The voices of the oppressed must be heard

Advocacy—public events or meetings with politicians and representatives of institutions—lies at the heart of our work. We provide information on human rights situations and share testimonies from the countries where we work.

Homo Homini goes to Mikalai Statkevich

Since 1994, we have been awarding the Homo Homini Award to individuals and groups who demonstrate outstanding dedication to the promotion of human rights, democracy, and non-violent resolutions to political conflicts. In 2025, we honoured Belarusian politician and activist Mikalai Statkevich, one of the most prominent figures in the opposition to Alexander Lukashenko. Statkevich's resistance has continued since the 1990s. He stood against Lukashenko in the presidential elections and organised anti-government protests, for which he was repeatedly imprisoned. In total, he has spent more than twelve years behind bars.
After his release, authorities attempted to force him to leave the country. Along with other prisoners, he was taken to the Lithuanian border and pressured to go into exile. Statkevich refused, forced his way off the bus and did not cross the border. As a result, he was returned to prison and his fourteen-year sentence was reinstated. In January 2025, he suffered a stroke. The authorities subsequently released him and he is now recovering at home. Despite imprisonment, and the violence he has endured, Mikalai Statkevich continues to defend the right of Belarusians to live in a free society.

One World in Brussels

In April, we organised the eighteenth edition of the One World in Brussels film festival. The programme featured ten films, and the screenings were complemented by discussions with filmmakers, activists, and representatives of various organisations.

Through the Homo Homini Award and at our festivals, we honour artists and human rights defenders who contribute to the protection of freedom and democracy. For people facing oppression, it is important to know that their struggle is being seen, even if it may seem hopeless.

The programme opened with topical issues relating to war, authoritarian regimes, and the curtailing of freedoms. The screening of the film No Other Land generated a strong response, followed by a discussion with one of the directors, Basel Adra. The film follows Palestinian communities in the West Bank and documents their displacement and the pressure exerted by the Israeli army. During the discussion following the film Facing War, Ukrainian activist, Maksym Butkevych, spoke alongside director Tommy Gulliksen—just a few months after his release from a Russian prison.
1,321 filmgoers attended One World in Brussels. The screenings and debates provided a space for people to meet those working on human rights at both European and international levels.

The SOMOS Festival in Costa Rica

In December, we organised the fourth edition of the SOMOS International Human Rights Festival in San José, Costa Rica. We screened 27 feature- and short-films from 12 countries and held discussions with filmmakers, activists, and experts. The programme included a workshop in which participants produced three short documentary films.
We explored themes such as forced exile, migration, historical memory, and the rights of women and LGBTQ+ people. We also organised concerts, activities for children, and meetings between various organisations. The festival reached a wide audience and created a space for people to come together to discuss human rights issues.
At the close of the festival, we presented several awards. We recognised six films, as well as musical and civic projects, that contribute to the protection of human rights.
The award for Best Feature-Length Documentary went to the film Water for Life, which follows various communities' struggle for access to water and the protection of natural resources.
The Best Short Documentary, Más Allá de las Medallas (Beyond Medals), focuses on the personal stories of athletes and their experiences with inequality and discrimination.



Through the SOMOS Festival, we used film, music, and debates to explore human rights issues and connect civil society with the public. "Our programme is diverse and creates a space for important voices to be heard and for an informed and active civil society to be strengthened," said an organiser of SOMOS. Photo: People in Need

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

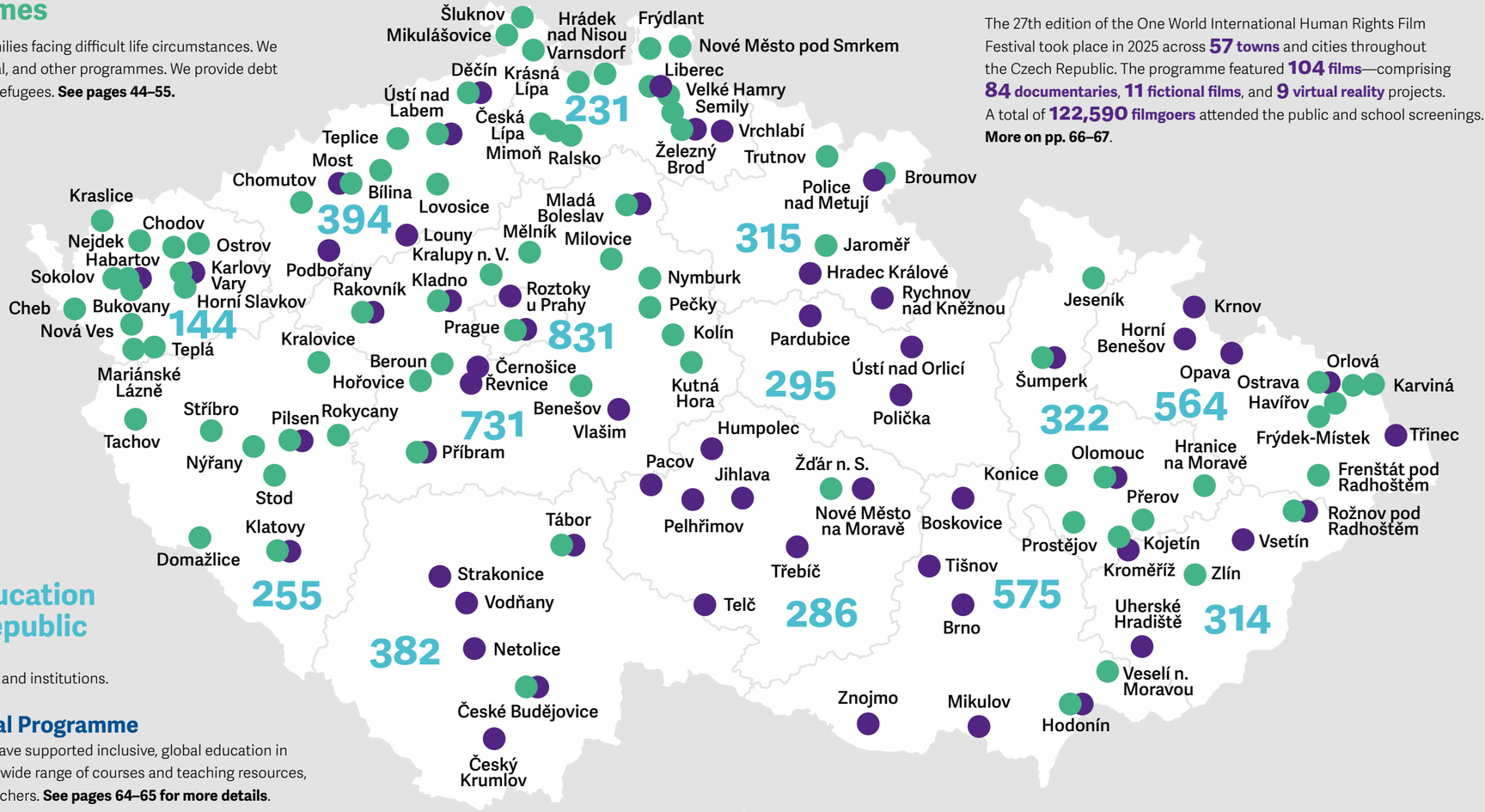
Our activities in the Czech Republic

Social work, debt counselling, and other programmes

We support individuals and families facing difficult life circumstances. We offer a wide range of field, social, and other programmes. We provide debt counselling and assistance to refugees. **See pages 44–55.**

One World Film Festival

The 27th edition of the One World International Human Rights Film Festival took place in 2025 across **57 towns** and cities throughout the Czech Republic. The programme featured **104 films**—comprising **84 documentaries**, **11 fictional films**, and **9 virtual reality** projects. A total of **122,590 filmgoers** attended the public and school screenings. **More on pp. 66–67**.



Support for education in the Czech Republic

We work with **5,639** schools and institutions.

Varianty Educational Programme

For a quarter of a century, we have supported inclusive, global education in Czech schools. In addition to a wide range of courses and teaching resources, we also offer supervision to teachers. **See pages 64–65 for more details**.

One World in Schools educational programme ('OWIS')

Since 2001, we have been helping to educate responsible young people who understand the modern world, approach information with an open and critical mind, are not indifferent, and want to—and do—influence events around them. **See pages 60–61 for more details.**

- Field work and social services, debt counselling, and support for Ukrainian refugees
- One World host cities
- Number of schools and institutions involved in OWIS and Varianty programmes in individual regions

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

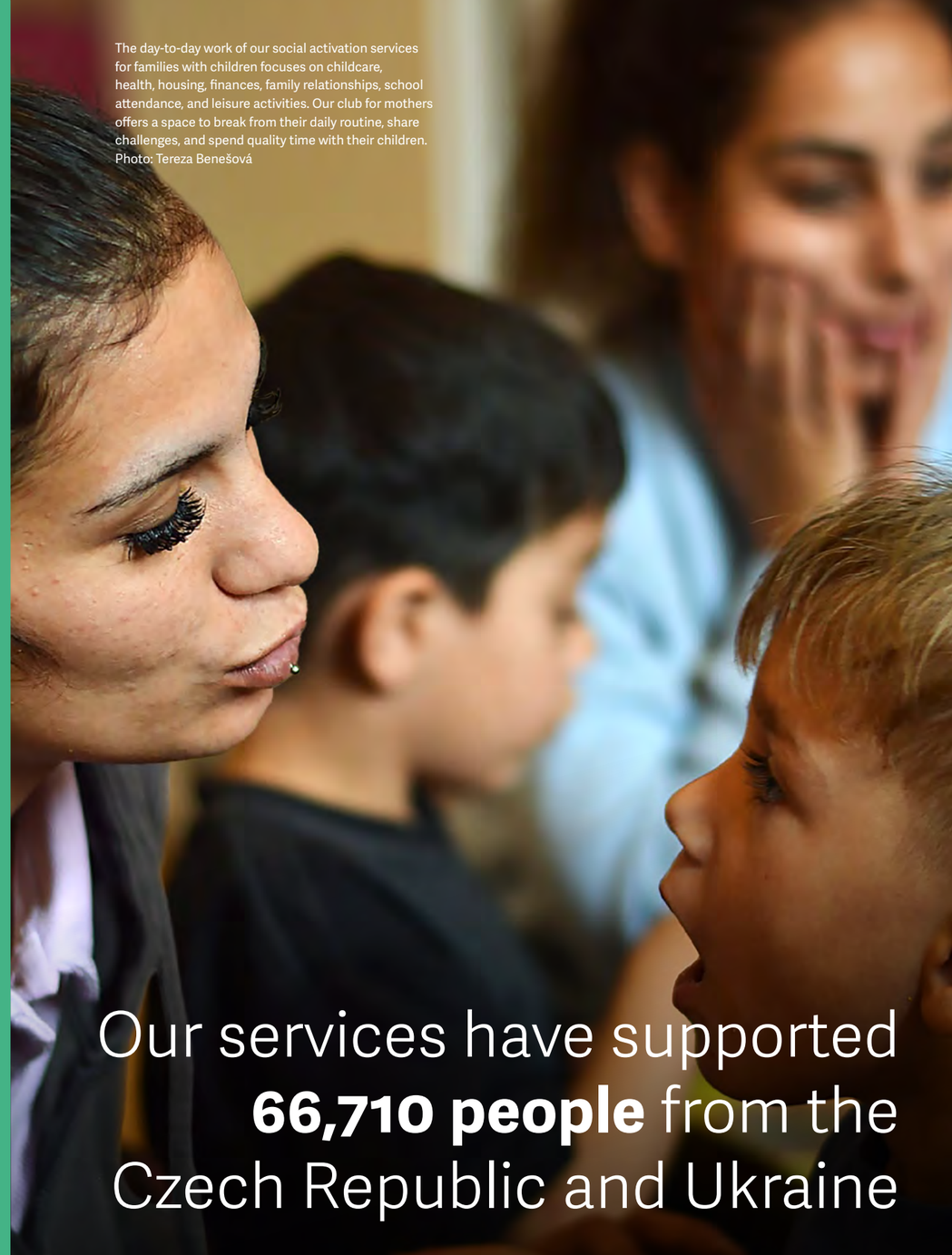
3

Social Work and Counselling

We provide debt counselling in **13 regions** of the Czech Republic, and social services and other programmes in **7**.

Our field, social, and debt cousellors worked on a long-term basis with more than **13,500 individuals** and families from the Czech Republic. We provided basic one-time advice on an anonymous basis to a further **25,200 people**.

20,000 people contacted our debt helpline, whilst **4,885 people** contacted the helpline for refugees. We helped a further **3,125 individuals** or families as part of our support for Ukrainian refugees.



The day-to-day work of our social activation services for families with children focuses on childcare, health, housing, finances, family relationships, school attendance, and leisure activities. Our club for mothers offers a space to break from their daily routine, share challenges, and spend quality time with their children. Photo: Tereza Benešová

Our services have supported **66,710 people** from the Czech Republic and Ukraine

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Support for families begins on the ground. Timely and effective support benefits us all



In 2025, our day-to-day work confirmed that an increasing number of families are living under long-term pressure, where even ordinary life situations can become a serious crisis. We meet parents who are juggling debts, insecure housing, and fears for their children's futures. It is with these individuals and their day-to-day decisions that our work begins.

Through social, educational, legal, and material support, we help families so that they are not left to cope alone in difficult times and have a chance to manage their situation. Our experience shows that timely and accessible support benefits both the children and parents we work with, and society as a whole. Outstanding debts, unstable housing, and inequalities in education have long-term repercussions for public budgets, social cohesion, and people's trust in the state.

Alongside direct support, we bring our team's experience into the public debate and highlight systemic structures that prevent people in difficult situations from getting back on their feet. In 2025, it remained crucial for us to combine practical support with efforts to bring about systemic changes that give people a real chance to regain control of their lives.

Jan Černý
Director of Social and Educational Programmes in the Czech Republic

How many people did we help in the Czech Republic?

20,000 people called our debt helpline.

Over **13,500 individuals and families** received longer-term support from our outreach, social, or debt counsellors.

We provided basic one-time advice on an anonymous basis to a further **25,200 people**.*



With our Czech longer-term clients alone, we handled a total of more than **32,760** cases, during which we conducted over **278,190** tasks.

4,885 people sought help via our Ukrainian helpline.

We helped **3,125 refugees** through outreach work, counselling, and psychosocial support.

Overall, we supported Ukrainian refugees in more than **19,500** cases.

** including basic one-time counsultation provided anonymously outside of helplines*

Where we work

In **13** regions of the Czech Republic we provide debt counselling:
Prague, Karlovy Vary, Liberec, Olomouc, Pilsen, Central Bohemia, Ústí nad Labem, South Bohemia, South Moravia, Hradec Králové, Moravia-Silesia, Zlín, and Vysočina.



In **8** regions, we continued to provide direct assistance to the most at-risk Ukrainian refugees.

In **7** regions we also provided social services and other programmes:
Prague, Karlovy Vary, Liberec, Olomouc, Pilsen, Central Bohemia, and Ústí nad Labem.

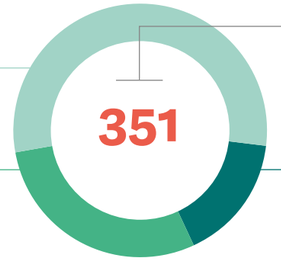
We operate a Czech and Ukrainian helpline **nationwide**.

At **87** locations across the Czech Republic you can contact us.

Our teams

193 social services workers working directly with clients.

102 debt counsellors.



The number of people were working directly on social programmes by the end of 2025

56 refugee support workers (outreach work, counselling, psychosocial support, educational support).

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

How we help

We provided **155,570** consultations to **9,320** people as part of **20,200** debt counselling cases.

We supported **1,830** individuals or families in resolving their housing issues.

We helped **425** Czech citizens find jobs, and helped **2,000** with social security benefits.

24,885 people used our helplines.











We provided basic one-time anonymous consultation to **25,200** people.

We provided material or food aid to **1,235** individuals and families.

In **4,940** cases, we supported Ukrainian refugees with social, legal, or employment advice.

We organised **3,060** individual and group psychosocial support sessions.











Field social work

We support people in difficult social situations. We provide advice on housing, employment, education, and health, and facilitate contact with the authorities and access to other services, such as food aid. The aim is for clients to be able to identify risks themselves in the future and to have a better understanding of their rights and obligations.

Debt counselling

We provide expert assistance to people who have found themselves in financial distress, debt, or facing debt enforcement proceedings, and who are unable, or do not know how, to resolve their situation. We run a helpline and also focus on prevention, education, and providing practical information.

Professional social counselling

We provide this service to people in adverse debt-driven social situations, who face unstable or unsuitable housing, difficulties entering the labour market, dependence on social benefits, a lack of social connections, socially pathological issues within the family, and social disadvantages due to prejudice etc.

Social activation services for families with children

We support families with children and help prevent their situation from deteriorating, both in terms of childcare and the day-to-day functioning of the family—in relation to housing, work, or finances. We also work with other institutions, such as the social and legal protection of children authority and schools, to improve the situation of families.

Assistance to victims of crime (Pilsen Region)

We inform victims about their rights, help them file criminal complaints and claims for compensation, and accompany them to the police. We minimise secondary harm.

Crisis support for victims of domestic violence

We provide immediate, free, and discreet support in crisis situations. We offer crisis intervention and other stabilising activities.

Low-threshold clubs

We work with children and young people at risk of social disadvantage and a higher incidence of socially pathological behaviour. They gain knowledge and skills, receive help with schoolwork, and are provided with a space for play, teamwork, and relaxation. Where necessary, we also provide psychosocial support.

Working with people with a criminal record

We support the reintegration of people who have committed criminal offences or serious breaches of social norms into mainstream society. To minimise the risk of recidivism we help them realise the consequences of their actions and help improve their social, legal, and communication skills.

Support for refugees

We help people who have been granted refugee status in the Czech Republic by providing social, legal, and employment advice, interpretation services, and assistance with finding accommodation, medical care, and material and food aid. We provide psychosocial care, support young people (including those without immediate family), and assist with education.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

A statutory voluntary repayment plan offers protection against enforcement proceedings involving the sale of a debtor's seized property. To ensure that debtors (and, as it turned out, some enforcement officers too) were aware of this, we ran an information campaign entitled 'Help the enforcement officer comply with the law and defend your rights during enforcement proceedings against movable property'.





Debt counselling

Our debt team has led the recovery of €2 million in overpaid loans

We supported people facing financial hardship, debt, and enforcement proceedings. We strive for fairer conditions and systemic changes, highlight risks, and expose illegal practices.

Our debt advisers provided long-term support to **9,320 people** and one-off assistance to **13,600***.

The helpline has helped **20,000 people**.

Lucie approached our debt advice centre when her bank account was frozen due to an old non-bank loan of € 740. She is retired, so she saw debt relief as her only way out of enforcement proceedings amounting to almost € 16,500! She visited our debt advice centre, and three months later, she owed nothing and was able to use her bank account again. She didn't even have to enter debt relief. *"Similarly, in 2025, we helped facilitate nearly 8,000 settlements of loan agreements, leading to the repayment of overpayments by creditors totalling roughly € 2 million. This eliminated unlawful charges amounting to around € 12.3 million,"* says Daniel Hůle, Head of Debt Counselling.
Had this not happened, many people would have been paying off their debts for the rest of their lives. Not the principal—which in Lucie's case had already been repaid three times—but high interest and other charges.

Demand for debt counselling is growing

Our debt counselling programme is the largest specialised free service in the Czech Republic for tackling over-indebtedness. At our debt advice centres across 13 regions of the Czech Republic, we have worked with 9,320 people on a long-term basis and provided basic one-off advice to a further 13,600 on an anonymous basis.* Our nationwide helpline (770 600 800) has supported 20,000 people, and our website, jakprezitdluhy.cz, continues to grow in reach.
Interest is also growing in our video counselling service, which which—due to its effectiveness—we consider to be the service of the future. On the website, users can also try out a wide range of digital tools, such as Lichvolapka, which helps identify potentially invalid credit agreements. They can also access a debt relief income eligibility calculator. We also launched GPP, a new tool that streamlines the work of our debt counselling teams.

We help people with exorbitantly expensive or illegal loans

Dealing with unreasonably expensive or illegal non-bank loans dominates our caseload; we record five times as many such cases as applications for debt relief. For clients for whom insolvency is the only way out, our cooperation does not end when their application for debt relief is approved; it continues until the process is complete.
We continued to serve the public by publishing two Responsible Lending Indexes. In June, we published a comparison of short-term loans based on extensive analyses, and in November, a comparison of longer-term loans.







We work systematically to achieve greater consumer protection

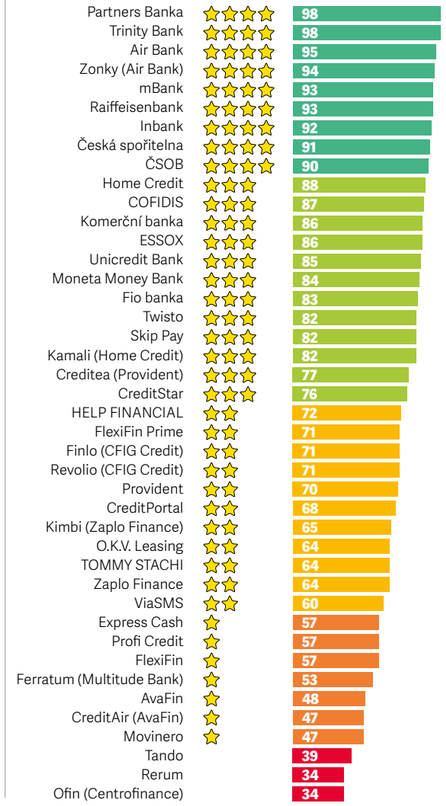
Our daily contact with the people facing overindebtedness reveals a need for systemic changes.
We succeeded in helping to prevent an increase in fee rates and in securing compromise adjustments to the flat-rate reimbursements for bailiffs. This avoided a disproportionate rise in the costs of enforcement proceedings, further indebtedness, and the loss of the incentive to repay the original debt.
As part of preparations for the amendment to the Consumer Credit Act in line with the European CCD2 Directive, we participated in negotiations that resulted in an agreement on the level of interest rate caps for loans. This enhances consumer protection whilst ensuring that affordable, legal loans for low-income households remain available. The Ministry of Finance has also backed down from its plan to remove any reference to intermediaries from the Act. Consumers will continue to be protected even if they borrow from another individual through a professional intermediary.
We highlighted the insidious nature of such brokered 'P2P' loans, which are often accompanied by unlawful practices, at a press conference in May. We have also continued legal proceedings against firms that deprive people in financial distress of their property.

* including one-off advice provided anonymously outside of our helplines

RESPONSIBLE LENDING INDEX

November 2025

The more points and the higher the number of stars, the more responsible we consider a particular loan provider to be. The ranking includes companies offering unsecured consumer loans for at least one year, including revolving credit. It does not include companies exclusively providing business loans, nor credit intermediaries.



A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We support adults, families, and youth

2025: We grappled with unaffordable housing and the 'super-benefit'

We help people in difficult life situations. We offer advice in situations where people need to keep their homes or move out of unsuitable accommodation, or who cannot afford to pay for utilities or food, or are facing unemployment, or debt enforcement. We work with children and young people and strive for systemic change.

In 2025, unaffordable housing and the 'super-benefit' were the main issues raised in our outreach programmes, social activation services for families with children, and in our dealings with politicians.
We worked with 4,230 individuals or families across seven regions and provided one-off counselling on an anonymous basis to a further 7,900 people.*

We are responding to current needs
In the field of mental health, we have also recently begun providing crisis support for victims of domestic violence in the Pilsen Region. We have established a system of therapeutic mental health support in five low-threshold clubs for children and young people. We have also been involved in ministerial and regional working groups on this topic.
Our Central Bohemia branch had positive experiences applying the ChildTalks+ method, which focuses on families where, for example, a parent has a psychiatric diagnosis. Likewise, they had similar experiences with the 'Bez obav' (Without Worries) programme, run under the auspices of the National Institute of Mental Health—this helps children suffering from anxiety with the help of their parents.
We continue to maintain a team of over a hundred colleagues for emergency situations. They have been trained in psychosocial support and share their expertise with the Integrated Rescue System.



We discussed our experiences with the Positive Behaviour Intervention and Support (PBIS) method, which we use in our low-threshold clubs for children and young people, with experts Tim Lewis, from the University of South Carolina, and Mark Weist, from the University of Missouri. Their insights made valuable contributions to our work.
Photo: Tereza Zbrožková





Photo: Adéla Vaščuková and Veronika Zimová

Our outreach and social workers supported **4,230 individuals and families**.

A further **7,900** received basic one-off counselling anonymously*.

A description of all outreach and social services can be found on pages 48–49.

We provide support in difficult life situations
"Our role is to assist low-income families and individuals. Often, they tend to have lower levels of education, struggle to find work, live in unsuitable conditions, are in debt, or have suddenly found themselves in a difficult situation due to deteriorating health or the breakdown of their family," explains Kateřina Dosoudilová, Head of Social Services.
We help people stabilise their situation so that they do not fall further into debt, lose their homes, or have their children taken into care. That is why, we helped with applications for the new 'super-benefit' to ensure families did not experience a loss of income.
We supported 2,000 people in obtaining social benefits.
We also improved digital and communication skills, helped people find work, and supported more than 1,500 individuals and families in overcoming issues relating to housing.
The people who turn to us often need coordinated care from multiple sources.

We help children and young people
As part of our family support work, we continued to develop our Step by Step intervention programme, which focuses on child development and strengthening parenting skills.
In our low-threshold clubs, we continued to work with the SOFA organisation using the Positive Behavioural Interventions and Supports (PBIS) method to encourage positive behaviour among children and young people. We shared our experiences with several primary schools.
We also work with young people and adults with criminal records, to help them reintegrate into society. In the Pilsen Region, we provide legal assistance to victims of crime.

* including one-time counsultation provided anonymously outside of helplines

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We support refugees

We help people escape the traps of illegal work, anxiety, and depression

In the Czech Republic, we support refugees who have health problems, are unable to work, or have other special needs. We help with sorting out documents, applying for humanitarian benefits, and finding accommodation, work, or doctors. We provide interpretation services and teach Czech language courses.

"At the start of the war [in Ukraine], our clients often displayed symptoms of stress, shock, and instability. Now, it is more often signs of depression and anxiety about the future," notes our psychologist, Daryna Chendoni. *"The demand for psychosocial support is increasing because, in addition to traumatic experiences, there is long-term frustration stemming from general uncertainty, livelihood difficulties, and the situation of separated families who are here,"* explains Zuzana Ramajzlová, Head of the Refugee Support Programme in the Czech Republic.

We have supported older people, carers, the sick, children, and young people.
Our psychologists have provided therapeutic support to more than 340 clients, including children, during 2,775 consultations in our offices, in the communities, and online.
Every day we encounter the harrowing stories of Ukrainians driven from their homes by Russia's invasion. We are supporting a woman who is alone in the Czech Republic, separated from her loved ones, and whose health has deteriorated to the point where she now requires palliative care. We are also supporting a mother who arrived here whilst pregnant, accompanied by her seriously ill eight-year-old daughter.

We help with issues relating to housing, work, and health
We supported 3,125 Ukrainian refugees across eight regions, and provided basic, one-off counselling anonymously to a further 3,700 people.* We focus on older people, those who are ill, mothers with young children, young people, and those who are disadvantaged in the labour market. Four years on from Russia's full-scale invasion, there is still a need to help new arrivals. Thus, we continue to collaborate and coordinate with other charitable organisations.
We provide advice, accompany people to government offices and healthcare facilities, and act as interpreters.
Through our nationwide helpline, we provided information and dealt with enquiries from 4,885 people.
In total, we provided our clients with more than 19,500 different forms of support. In particular, we addressed issues relating to residence permits, the (lack of) access to healthcare, housing, employment, and financial circumstances.

* including one-off counselling sessions provided anonymously outside the helpline













Photo: People in Need

We helped **4,885** **people** via our helpline.

We provided long-term support to **3,125** **individuals and families**.

We provided more than **19,500** **people** with various forms of support.

We are intensively tackling labour exploitation
Over the past four years, a large proportion of Ukrainian adults have successfully integrated into the legal labour market, and their contribution to the state's revenue from taxes and social security has long since exceeded, by double, the expenditure on supporting them. However, a large proportion are still working below their qualifications. We help with the recognition of foreign qualifications and, at the same time, are intensively tackling the rampant issue of labour exploitation.
"We come across many cases where Ukrainian refugees find themselves trapped in illegal employment— they are not paid, they work in truly difficult conditions, and without a legal contract. We are helping them overcome these issues," says Zuzana Ramajzlová.

We are involved in resolving major breaches of labour law. Our analysis, The Pitfalls of Labour Law, highlights loopholes in the legislation and the practices of employers who exploit them. In the autumn, following the tragic death of a young boy named Ivan, we called on companies to review their recruitment procedures. We are striving for more effective systemic solutions.

We provided tutoring and helped with school selection
To ensure that Ukrainian children and young people are better prepared for their future, we support their education. By providing tuition and helping choose schools, and preparing for entrance or school-leaving exams, we supported 875 people, 590 of whom were children or young people.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

4

Education and Awareness

In 2025, we supported the education of **2,200+** children and young people.

We conducted **286** seminars, webinars, and meetings as part of courses for teachers, parents, and children.

4,410+ attendances of our educational events for teachers, students, and others.

Over **173,000** lesson views were recorded on the JSNS.CZ educational portal, along with more than **137,000** downloads of teaching materials.

122,590 filmgoers attended One World screenings in **57** towns and cities, including school screenings.



In 2025, we focused more of our efforts on supporting primary school teachers. We prepared teaching resources on modern history, which we tested with pupils at Kapitán Jasiok Primary School in Havířov before we published them on the JSNS.CZ portal.
Photo: Vendula Rojíčková

We support equal opportunities in education, active citizenship, and an informed society.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Opportunities for all children





'Educational inequalities' has been a common phrase in debates about the Czech education system for some time now. For over two decades we have been monitoring how local councils, councillors, and political parties change in dozens of municipalities, yet educational inequalities persist, if not actually worsen. Decisions on key aspects of education in the Czech Republic are taken locally, and the idea of making schools less selective is hardly a vote winner. For many years, we have argued that unless some decision-making is transferred to the state, fundamental change will not take place. We would like to conclude the third decade of our work with schools, parents, and children knowing that the Ministry of Education is capable of implementing a fair education system. One, in which the quality of education does not depend on which region or town you live in, or which school you manage to get your child into. Where prospects are not determined by a parents' level of education. This is important for the children themselves, because education should give every child the chance to lead a fulfilling life. But it is also important for all of us—can you think of a better investment for a resilient and stable society?

Tomáš Habart, Head of the Varianty Educational Programme
Adéla Pospíchalová, Head of Educational Services

We must not give in to evil



Through 'Stories of Injustice', I met former political prisoners—men and women who showed tremendous courage in the fight against communism. During our meetings, I marvelled at how, despite their difficult lives, they had retained their hope and optimism. At the same time, I realised time-and-again that we must not allow their legacies to be forgotten. That has been the mission of our educational project, which, for the past 20 years, has focused on teaching Czechoslovak history, Nowadays, when so much of our recent past is being distorted and relativised, when one feels ashamed of the behaviour and actions of certain politicians and public figures, I often think of these brave people. I ask myself how they would react in the current situation. Of course, I do not know exactly what they would say, but the message would certainly be that we must not give in to evil—that freedom, democracy, and human rights must be defended, and that we must not abdicate our personal responsibility or passively accept the unpleasant things happening around us.

Karel Strachota, Director One World in Schools educational programme

We help children and adolescents, and support schools as well as active citizens



For the general public

- We organise **information campaigns** on migration, human rights, modern Czechoslovak history, media literacy, and climate education.
- We organise the **One World Film Festival**.
- We run **exhibitions and public film screenings** on various topics, including the Stories of Injustice screening on 17 November.
- On **JSNS.CZ**, we offer over 100 educational films, videos, and online games to the public free of charge.
- We participate in **expert discussions** on the future of the Czech education system.

For schools

- **Pupils:** we provide educational materials (handbooks, audiovisual lessons), organise online courses, run computer donation drives, organise school screenings of the One World Film Festival, and run student elections and debates with experts.
- **Teachers, headteachers, teaching assistants, school psychologists, prevention specialists:** we organise seminars and online courses, publish teaching and methodological materials, provide supervision, and offer consultations and support to entire schools.
- **School founders, professional communities, and Ministry of Education representatives:** we participate in working groups, provide feedback on legislative proposals, and advocate for systemic change.

For families with children and adolescents

- **Pre-schoolers and kindergarteners:** we prepare them for entry into nursery or primary school.
- **School-aged children:** we provide extra tuition, foster their motivation to learn, create an environment where they can succeed, help them choose a secondary school course, and prepare for entrance exams.
- **Adolescents:** we support them throughout their studies and as they prepare for their school-leaving exams; we help them cope with challenging situations and provide retro-scholarships.
- **Parents:** we strengthen their skills so they can support their childrens' education and communicate more effectively with their schools.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Our exhibition UndefeatedWomen (NepřemoŽENY) opened with a student memorial ceremony. Photo: Lukáš Bíba



One World in Schools (OWIS) educational programme

Since 2001, we have contributed to the education of responsible and civically active young people. Audiovisual lessons from our JSNS.CZ portal are now part of the curriculum in more than ¾ of Czech primary and secondary schools. We are succeeding in improving the quality of education across the board and bringing about bottom-up systemic change.

We are seeing increased interest among teachers in values-based education

In 2025, the project Stories of Injustice celebrated its 20th anniversary. This project teaches modern Czechoslovak history and was a focal point of our activities.
To mark the 75th anniversary of the execution of Milada Horáková, we ran an exhibition called UndefeatedWomen. Through stories of women who demonstrated extraordinary courage and faithfulness to democratic principles and moral values—often at profound personal cost—UndefeatedWomen highlighted women's resistance to totalitarianism.

UndefeatedWomen
In the last week of June, we organised an audiovisual exhibition in the arcade of Prague's Lucerna Palace. The installation centred around two glass display cases. In one, an elegant ball gown rotated slowly; in the other, a prison uniform. This juxtaposition symbolised the sudden and drastic transformation in the lives of women who were imprisoned by the communist regime. Furthermore, the rotating motion emphasised the fact that life did not stand still, even in the dark days of oppression. Visitors, including schoolchildren and members of the public, learnt through specific stories how the state punished women for their loyalty to principles of democracy and morality.

The Month of Stories of Injustice
In November, over 600 schools, libraries, and other institutions took part in the 21st edition of the Month of Stories of Injustice, which , for the first time, featured a special programme for primary school pupils. They screened films about courageous women, organised discussions with eyewitnesses, filmmakers and experts on the subject, and displayed a poster version of the UndefeatedWomen exhibition on their premises.
"Thank you very much for the opportunity to participate in the Month of Stories of Injustice. We set up the exhibition with the children in our school hall, and all of our secondary school pupils visited it. The children read the stories for themselves and shared what had caught their attention. With the year 9 pupils, we screened Jan Špáta's film, The Greatest Wish. I used your methodology for the film screenings. This was followed by a discussion with a local eyewitness. With the younger children, I discussed heroism and we also watched an animated short about Milada Horáková. The whole thing was really meaningful and well put together; I'm glad we joined the project,"—a teacher participating in the Month of Stories of Injustice.

Record interest from schools
2025 saw record-breaking interest in our other educational activities. This reflected the ongoing efforts of teachers to shape their pupils into responsible, informed, and critically thinking young people. In the spring, we recorded a 30% year-on-year increase in applications for school screenings as part of the One World Film Festival. There was also great interest in the Media Education Weeks programme, which also took place in Slovakia for the first time. The autumn Student Elections to the Chamber of Deputies also saw record participation, with half of all secondary schools in the Czech Republic taking part, more than half of which were vocational secondary schools and apprenticeship centres.

5,500 schools and other institutions participating in the OWIS programme.

173,000+ lessons viewed on JSNS.CZ.

78,365 people viewed One World Film Festival school screenings.

229 training events for **2,821 teachers**, trainee teachers, and other educators.

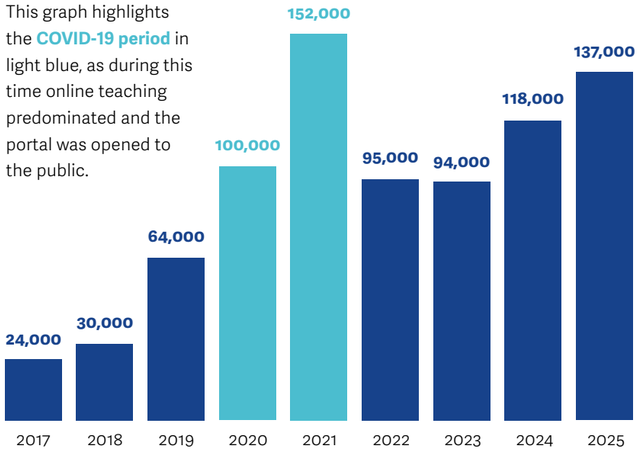
664 schools registered for the Student Elections to the Chamber of Deputies and cast **90,820 votes**.

600+ schools and other institutions took part in the Month of Stories of Injustice.

450+ schools and other institutions took part in Media Education Weeks.

Evolution of lessons downloaded from JSNS.CZ over time

This graph highlights the **COVID-19 period** in light blue, as during this time online teaching predominated and the portal was opened to the public.



A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Support for education

We helped a Year 2 student with maths and provided a scholarship to a trainee teacher

We support both pre-schoolers and schoolchildren in their education and work to ensure that they progress beyond the end of compulsory schooling. We provide tuition, offer motivation, and collaborate with families and schools. We endeavour to contribute to systemic change.

More than **2,200 Czech children and young people** have benefited from education with the extensive support of our seven regional branches.

We supported **520** students.

Last year, more than 2,200 Czech children and young people—including children from the Roma community—received our support for their education and personal growth in the Czech Republic. This resulted in improved grades, acceptance into secondary schools, and passing school-leaving, or university entrance exams. Other successes were noticeable: increased self-confidence, a more responsible attitude, and greater motivation to learn.
Vaneska, a year 2 student, enjoys PE and English, but struggled with maths. Her mother was unable to help her at home and couldn't afford private tuition. We offered to help resolve these issues. Similarly, we supported 1,050 children and teenagers through tuition.

It can be hard to stay focused on a long course of study
Older children and adolescents often need support too. Some have a clear idea of where they're heading, but some come from difficult backgrounds where it can be extremely hard to stay focused on a long course of study. They need advice and help overcoming difficulties, which we provided to 520 students.
Our retro-scholarships, funded by the Albatros Foundation, were also important in surmounting educational obstacles. For example, Josef, who completed his bachelor's degree in teaching English and literature and is now continuing his master's degree with the support of a retro-scholarship.

Education: better jobs, higher incomes—a benefit for individuals, society, and the state
"Our aim is to ensure that children's success at school is not influenced by their socio-economic situation. We want children from low-income families to attain higher education, to find a good jobs, earn a decent living, and break the cycle of intergenerational poverty," says Adéla Pospíchalová, Head of Educational Services.
We supported 255 children in our pre-school clubs, and others through our outreach pre-school preparation programme.
As part of our Educational Support service, which includes the aforementioned tutoring and leisure-time educational activities, we work closely with parents and schools. In 2025, 380 volunteers helped us with this work.

We help students choose a course of study and prepare for entrance exams.
Social work with children and adolescents in our seven low-threshold clubs is also important, as is therapeutic mental health support (see pp. 52–53).
We have also helped hundreds of Ukrainian children (see p. 55).









Photo: People in Need

We provided tutoring and educational leisure activities for **1,050 children and adolescents.**

Through a computer donation drive, we provided children and young people with **480 computers.**

In addition to our scholarship programme, our support for young people includes help with choosing courses and schools, preparation for entrance and school-leaving exams, counselling, and educational events.
Our computer donation drive from corporate donors is also a significant source of support; this enabled us to provide equipment and promote digital knowledge and skills.

We strive for systemic changes that reduce inequalities in education.
Another key initiative is the 'Menstrual Products for Schools' project (part of the 'Reproductive Health of Girls and Women' programme), through which we have contributed to the widespread introduction of menstrual products in schools. To support this effort, we have developed lessons on menstruation for both girls and boys, as well as provided supporting materials for schools.
We have supplemented school lessons with workshops, such as those promoting financial literacy.
We are constantly engaged in advocacy work and strive for systemic changes to reduce inequalities in education, and we participate in a number of working groups and platforms.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Varianty Educational Programme

We support, students, educators and schools through educational activities and supervision

We organise courses and seminars for teachers and teaching assistants on inclusive education, global issues, and active citizenship. We support educators through regular supervision and we strive for systemic change. Quality education should not depend on luck or place of birth—it should be the standard for everyone.

Drawing on our first-hand experience of the various limitations of the education system, we contribute to changes that promote fairer and higher-quality education for all children. We participate in a range of working groups and expert panels concerning the education of disadvantaged children, the integration of Ukrainian students, and secondary school entrance examinations.

"In 2025, we provided supervision to teaching teams and individuals at more than 80 schools. In addressing a wide range of issues and challenges, we supported over 900 people—most on multiple occasions—through nearly 700 supervision sessions," says Tomáš Habart, Head of the Varianty educational programme. Nearly half of these were teachers, a third were teaching assistants, and a tenth were school management.

We mainly focus on schools with a higher number of children from lower-income families and Ukrainian refugees.

Effective support provides a safe space for sharing, reflection, and problem solving.

"Supervision sessions are an excellent tool for teachers and headteachers, who deal with everything relating to students, relationships between teachers, and school management on a daily basis... your support is more than necessary," —a participant in the supervision sessions.

We have 149 Global Schools

We have welcomed 12 new schools to the Global Schools programme, bringing the total number of schools to 149. Through this programme we collaborate with ARPOK and ADRA, and focus on supporting work on global issues. For example, students from Lidická Primary School in Bílina explored the protection of rainforests, the lives of indigenous communities, and the impacts of deforestation in the Amazon through their project 'Rainbow Expedition'.



Six of our Global Schools received an Inspiration Award from the Senate of the Parliament of the Czech Republic. "We are delighted when our support for teachers and students—in how to learn about and take an interest in global issues—translates into concrete activities. Through their work, their classmates, parents and residents of the towns and villages, are becoming familiar with global issues," explains programme coordinator Zuzana Daubnerová.
Photo: Tomáš Princ

In 2025, we launched an online course to support the teaching of children with a different mother tongue in Czech schools. This is a response to the long-term presence of Ukrainian children in the country. The course outlines ways to help Ukrainian children engage effectively with lessons, their classes, and community.

1,590 participants across **57** training events.

More than **900 participants** at **669** supervision sessions for teaching staff.

3,265 graduates of online courses.



© Anastasia Tovstokor

Students raised enough money to buy a section of virgin forest. Students at St Ludmila Primary School in Opava were inspired by the plight of a Ukrainian classmate's brother, who has been held captive in Russia for three years. Their project, 'Kindness for Peace', included providing practical aid to Ukraine.

We launched another online course for teachers

We organised dozens of seminars on our tried-and-tested methods, such as Philosophy for Children and Persona Dolls. We have launched a new online course to support the teaching of children with a different mother tongue.

This year, we held the 8th annual 'With Assistants Towards a Better School' conference. This was attended by nearly two hundred participants, including the Roman Catholic priest and educator Marek Orko Vácha, who focused on topics such as ethical challenges in education and the need to build resilience.

"You create with words. When you find, recognise, and appreciate the good in the people around you, that is perhaps the best thing you can do as teachers," he said at the conference.

Training future journalists

In collaboration with the Institute of Communication Studies and Journalism at the Faculty of Social Sciences, Charles University, we ran two courses on 'Media and Migration' for journalism students.

We also prepared a follow-up to the online course for teachers, The Labyrinth of Migration, and a series of lectures for the Global Health course at the Second Faculty of Medicine, Charles University.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

A festival in challenging times



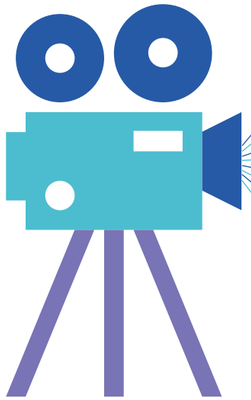
The 27th edition of the One World International Human Rights Film Festival took place at a time when the protection of human rights and global justice are under threat from changes to the existing geopolitical order.

International organisations and institutions supported by the global community play a key role in monitoring and defending human rights. However, we are increasingly witnessing their authority being undermined, thereby trivialising the suffering of people in areas of conflict. One World has always provided—and will continue to provide—first-hand accounts of those at the forefront of human rights. Such accounts enable people to form their own opinions and to refute the proliferation of disinformation and politically motivated lies.

It is our duty to ensure the festival is accessible and open to everyone, regardless of their background, education, or other privileges. One World Film Festival is a public forum where people are equal in their access to information and where every voice carries weight, regardless of its origin.

We are therefore delighted that, in 2025, the festival visited a record 57 towns and cities across the Czech Republic, running from 12 March to 27 April. The films and the debates that followed have reached the widest audience to date. We were deeply moved by the shared gatherings and the exchange of powerful experiences, concerns, surprises, and inspiration.

On behalf of the One World Festival team
Ondřej Kamenický, Director, One World International Human Rights Film Festival



122,590 visitors

104 films: **84** documentaries, **11** fiction films, and **9** virtual reality projects

12 programme sections

123 post-screening discussions

22,427 filmgoers in Prague

21,183 filmgoers in the regions

78,365 participating, students and their teachers

119 international guests



Photo: Vaiva Bezhan

One World 2025: Record attendance and global acclaim

"Filmmakers and creative figures from Slovakia have always been inextricably linked with One World. The turbulent events of recent years have reinforced our belief that we need to examine Slovakia's socio-political developments within a broader context, one that is not commonly available in the media. Both established creative figures and student filmmakers from the younger generation have been given a voice"

– Ondřej Kamenický on the 'Slovak Journey' section.

The 27th edition of the One World Film Festival reaffirmed its pre-eminent position not only as the world's largest human rights film festival, but also as a vibrant platform connecting Czech audiences with pressing stories from around the globe. In 2025, the festival expanded to a record 57 cities and attracted over 122,000 filmgoers, proving that the need to share powerful experiences in cinemas and to debate human rights continues to grow.

Slovakia at the heart of the dialogue
Slovakia became a key thematic and social focus of this year's festival. Even before the festival began, the 'Benefit for Slovakia' concert drew attention to the situation in our neighbouring country, and in support of the 'Open Culture' platform. The 'Slovak Journey' programme section then offered a comprehensive view of political and social developments in the country.

Films that shift perspectives
The programme featured 104 films; among the most notable titles were Mr Nobody vs Putin, directed by David Borenstein and Pavel Talankin, and The Other One, directed by Marie-Magdalena Kochová. Both films became audience sensations. During the festival, they were screened in more than 30 towns and cities across the Czech Republic, confirming the high curatorial quality of the programme.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

5

Disaster Response, Resilience Support, and Landscape Restoration

3,000 flood-affected people received psychological support.

70+ participants strengthened their knowledge and skills in sustainable farming and soil health.

170+ experts joined the Water Pathways Conference.

140 new educational materials made available for **14,280** users of the Learning about Climate (Učím o klimatu) website.



Forty five fruit trees were planted in Němčice, one of the pilot locations of the LIFE WILL project. This was the fourth planting session in the Němčice municipality.
Photo: Severin Nohava

19 municipalities in the Jeseník region collaborated on climate change adaptation; **3** municipalities in South Moravia adopted brand-new Climate Action Plans.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report



Our team was on location immediately during the 2024 floods and stayed for several weeks. In 2025, our efforts shifted primarily toward helping families secure stable housing. Photo: Tereza Hronová

Floods in Northern Moravia and Silesia

691 households received support for new boilers and heating systems.

4,750 tonnes of firewood, briquettes, and pellets were distributed to affected households.

Flood relief continues

In September 2024, devastating floods struck Northern Moravia and Silesia, leaving 13 people dead, over 5,500 homes and apartments damaged, and material destruction amounting to almost € 2.9 billion. Our team responded immediately by launching the SOS Floods which raised € 21.3 million thanks to contributions from over 127,000 individuals and company donors. Within a matter of days, we reached the hardest-hit areas of the Olomouc and Moravian-Silesian regions. In the initial phase, we worked alongside the Integrated Rescue System to help the Jeseník region that was completely cut off.

Our operations then focused primarily on the Jeseník, Krnov, and Opava regions, where we coordinated aid with our partners at Charita Opava. By the end of 2024, we distributed material aid worth over € 370,000 and delivered direct financial assistance to over 3,646 flooded households. In total, we provided aid in 61 municipalities across 6 regions.

2025: Warmth for winter and new housing beyond flood zones

During the winter of 2024 and 2025, we provided financial contributions to 691 households to repair boilers and heating systems, while simultaneously distributing over 4,750 tonnes of solid fuel (firewood, briquettes, and pellets) in affected municipalities where the floods had swept away households' winter supplies.

In the spring, together with other organisations and small business owners, we helped 46 households strip plaster and carry out construction work to speed up the drying process in their homes.

Local residents still continue to struggle with post-traumatic stress. Therefore, we supported a network of five partner organisations providing professional support to more than 3,000 children and adults.

The core of our work in 2025 was to help those families whose homes were damaged or destroyed or subject to a demolition order. In cooperation with Local Action Groups and municipal leadership, we helped to process documentation and submit applications to the Ministry for Regional Development's "Živel 3" subsidy programme. In total, we helped to secure and co-finance new housing for 82 families, 48 of whom faced demolitions. About half of those we assisted with purchasing or building new homes completely outside of the flood-prone areas.

One family we supported was the Trnčák family. "The shock came after the water receded, when we could literally see right through the house. The structural engineer's decision was clear: demolition," describes Mrs Trnčáková, who subsequently bought an old house from her family. Because of this, however, she was ineligible for the state programme "Živel 3". "Then I got a phone call from an employee at People in Need, and everything started moving forward with incredible motivation and drive. We received insurance information, a preliminary project design, and an estimate for the renovation. She ran everything through the approval process and called me with wonderful news: it's approved."

The amount of financial donation varied based on each family's socioeconomic situation and the severity of the damage, averaging around € 45,000 per family.

5 partner organisations provided psychological support to more than **3,000** people.

We helped **82** families secure new housing.



To help affected families endure the winter in warmth and to effectively dry out their homes we distributed firewood, briquettes, and pellets. Photo: Nela Bouchalová

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

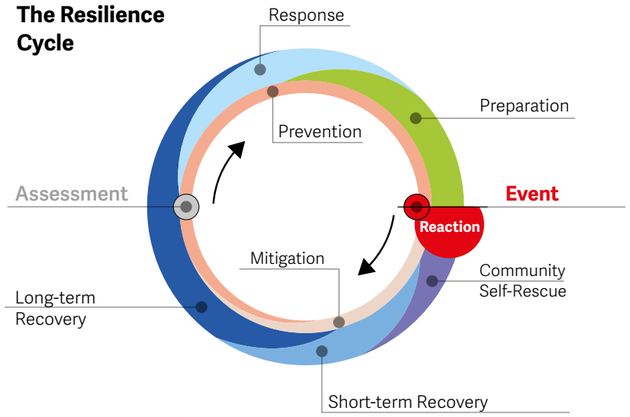
Building resilience: From crisis to new opportunities



In the turbulent year of 2025, we helped people to find solutions to their problems within a broader context, be it slow-onset phenomena such as landscape drought and agricultural soil degradation, or managing consequences of natural disasters such as floods.
Our work was always guided by an overarching principle of a recovery cycle (see diagram), which helps to transform crises into opportunities for change and strengthens resilience of both the landscape and its inhabitants.
Thanks to our institutional and private donors, we were able to focus on evaluating root causes, analysing landscape vulnerabilities, supporting long-term planning and preventive measures in municipalities, strengthening community relations, and supporting children's education and their connection to nature.
You can find specific projects supporting various phases of the recovery cycle on the following pages.

Magdalena Davis
Director of Climate Programmes

The Resilience Cycle



Source: LegacyWorks Group











Building resilience

We listen, we ask, we collaborate

The path to successfully achieving a more resilient landscape requires cooperation of state agencies, local governments, experts, scientists, teachers, farmers, landowners, and local residents and community groups. As such, we organised a round table of stakeholders in January to identify barriers to effective disaster recovery and opportunities to achieve better health and safety of the region and its citizens.

A natural disaster is a turning point upon which the future of the landscape and its people is decided.
True resilience is built during periods between crises. This is why we support mayors and representatives of affected municipalities to map out and plan how to restore a river, so that it causes less damage during the next flood.
As our experts teach in our courses, healthy soil can absorb incomparably more water than fields degraded by large-scale agriculture. Through a new landscape health index we provide citizens with data relevant for their region so they better understand their surroundings and which parts are the most vulnerable.
Education is equally important to us.

Through our Learning about Climate platform (Učím o klimatu), we support educators and youth in designing their own projects that will transform the environment near their homes.
The most significant developments happen between disasters: solutions are found, and people come together, forming lasting connections. Scientists, journalists, landscape architects, and locals sit at round tables to discuss the safety procedures of municipalities long after the heavy machinery has left. It is this tireless groundwork, combining recovery processes with prevention plans, that helps us be better prepared for the next time.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

During the Beskydy field excursion for the LIFE WILL project, hydrologist Miroslav Kubín demonstrated how to effectively and cheaply retain water in forests to prevent flooding.
Photo: Severin Nohava



Landscape care in the Czech Republic

1,475 participants attended educational events.

19 municipalities in the Jeseník region are working with us on climate adaptation.

63,330 visits to the Learning about Climate (Učím o klimatu) website.

153 participants in LIFE WILL project events.

Building landscape resilience

In the LIFE WILL project, we continued to prepare the selected adaptation measures in pilot municipalities and provide expert consultations to local governments. The list of successful activities is long and diverse: In February, we launched a second round of training for newly participating towns and villages. In May, we held a round table in Mělník with 47 municipal representatives, state institutions, and expert organisations, to discuss how to facilitate building resilient landscapes. In autumn, we dedicated excursions to good practice sharing and organised meetings with mayors and agricultural experts in the Cecemínsko region. We concluded the year's activities with planting trees in Němčice. In addition, we published a series of newsletters and articles focusing on subsidies, adaptation strategies, landscape features, and lease agreements.
In South Moravia, we continued to support municipalities hit by the devastating tornado and flash floods, utilising finance from our SOS Moravia appeal. In addition, thanks to the international project EUKI ELCA, we finalised three of the six Climate Action Plans in the region for the municipalities of Hodonín, Moravská Nová Ves, and Prušánky.
In cooperation with our project partners, we trained 10 climate managers and shared experiences across Europe. Together with the city of Hodonín and climate managers, we organised a month of climate activities and a two-day climate conference that connected 90 municipal representatives, experts, institutions, and the public.
Through our educational courses, 70 participants learned about wetlands, agroforestry, and anti-erosion measures. We continued to build a network of sustainable agriculture consultants. Thanks to our new website klima.clovekvtisni.cz/en/, we offer a library of best practices and have updated our landscape health index, a digital database on which anyone can see and explore the landscape health of the area where they live.

170+ experts connected at the Water Pathways Conference.

3 municipalities in South Moravia adopted brand-new Climate Action Plans.

Nearly two dozen journalists were inspired to communicate about climate change.

70+ participants completed training on sustainable farming and soil care.

Climate education in and outside schools

To ensure that children and students understand climate change, teachers must have high-quality tools. Our educational portal Learning about Climate (Učím o klimatu) was completely redesigned and expanded with 140 new lessons, articles, and other support materials.
We also launched an educational portal udrzitelnysvet.online (SustainbleWorld.online) featuring two new courses for schools and the public. These courses were launched in 2025 and attracted 1,090 users. In our long-term programmes, we trained 36 educators who went on to create new lesson plans and implemented school climate projects. Our communication campaign on social media reached half a million people and boosted public interest in climate education.
In Northern Moravia and Silesia, we continued to help municipalities affected by floods, thanks to the SOS Floods fund. We are currently working with 19 of these municipalities on disaster-mitigation projects, which ensure that renovations are carried out following the "Build back better" principle. For instance, we support landscape retention capacity and watercourse revitalisation in the Bělá pod Pradědem, Vápenná, and Mikulovice municipalities. We also organised expert teams reconnaissance (architects, hydrologists, and landscape ecologists) to the affected municipalities to speed up recovery planning.

How we talk about climate in public space

Climate change is not only a technical issue; it is also about emotions, communication, and public understanding. That is why we organised workshops for dozens of journalists. We want to help them communicate climate topics clearly and avoid common misconceptions. In Jeseník, we held a conference entitled, Water Pathways, and we also participated as a partner in the European research project, Horizon CIDAPE. Its results can help improve public communication regarding climate measures.
In cooperation with Czech Radio, we continued producing the podcast "Voices of Change" (Hlasy proměny), which released its second six-part series.



How to retain water in landscape? Build ponds, restore forests, or involve scientific research? These questions were discussed at the Water Pathways Conference in Jeseník.
Foto: Michal Puchel

Contents

Introduction from our CEO
Our Activities around the World
1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance
2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights
Our Activities in the Czech Republic
3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees
4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival
5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic
6 Management of the Organisation
7 Our Donors
8 Financial Report

6

Management of the Organisation

Organisational structure

Board of Trustees

Jan Pergler Chairperson
Věra Roubalová Kostlánová, Petr Jančárek, Jana Straková, Daniel Münich, Petr Kostohryz

The Board of Trustees makes decisions stipulated by law and the Statute of the organisation, in particular, it signs off on the budget, financial statements, and the annual report. It gives consent for certain legal actions, such as the acquisition or disposal of real estate holdings, the formation of additional legal entities, changes to the Statute of the organisation, the creation of funds, or the dissolution of the organisation.

Supervisory Board

Václav Mazánek Chairperson
Ondřej Matyáš *until 12 December 2025, and then from 6 January 2026
Ondřej Blažek *until 30 November 2025

The Supervisory Board is the organisation's legally mandated body for overseeing the accuracy of the organisation's accounting and ensuring that its activities comply with applicable laws and regulations.

Executive Committee

Šimon Pánek
Chief Executive Officer

Jan Mrkvička, Marek Štys, Markéta Novotná
Relief and Development Department

Magdalena Davis
Climate Programmes

Nadiia Ivanova, Karolína Moravec Kvačková
Centre for Human Rights and Democracy

Karel Strachota, Marianka Macková
One World in Schools

Jan Černý, Daniel Hůle, Martina Denderová, Tomáš Habart
Social Work and Educational Programmes

Ondřej Kamenický, Lenka Lovicarová
One World Film Festival

Jan Kamenický, Anna Spružinová
Finance Department

Václav Tollar, Kryštof Bořkovec *until 31 January 2025
IT Department

Tomáš Vyhnálek, Kateřina Burianová *until 31 August 2025, **Rebeka van Overloop** *from 1 September 2025
Fundraising

David Valouch *until 30 November 2025
Legal Department

Anna Soumarová
HR and Operations Department

Tomáš Urban, Adriana Černá
Media Department

The main role of **the Executive Committee** is to ensure the running of the organisation in matters that are not within the exclusive competence of other bodies and to serve as an advisory body to the Chief Executive Officer. The Executive Committee also ensures that management is informed about the activities of individual sections and discusses issues that may affect the organisation as a whole.

The Chief Executive Officer is the statutory body of the organisation that manages its activities and acts on its behalf. The Chief Executive Officer is appointed and dismissed by the Board of Trustees, which also determines the terms and conditions of the performance of this function, including remuneration.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

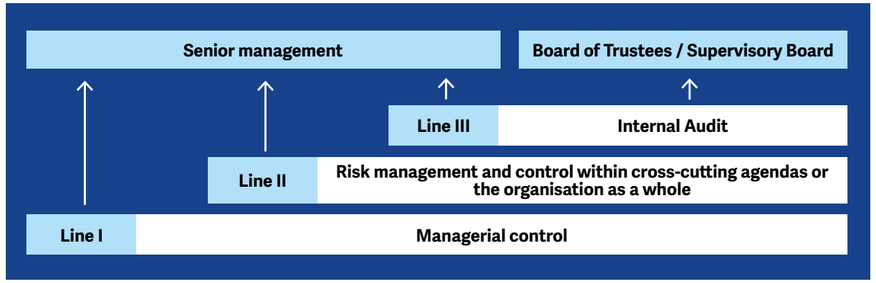
Control and risk management

Throughout the organisation, we deal with risks on an ongoing basis—from identifying them to striving to prevent them in the future.

Risk management cycle

For every project, we identify risks that could jeopardise its implementation. We analyse their possible causes, likelihood, and impact on the project's objectives and the organisation as a whole. We assess severity and minimise impact by adjusting projects, strengthening control or safety measures, and so on. We continuously monitor and review both the risks and the effectiveness of the measures. We then use the insights gained when planning further activities.

Prevention and control



Line I

Managerial control

- Managing and controlling activities at the project, area, and section level
- Responsibility for day-to-day management of the risks
- Monitoring and evaluating the achievement of established objectives and outputs
- Managing and continuously monitoring financial resources
- Ensuring the accuracy, completeness, and auditability of documentation

This applies to positions such as section or programme directors and programme managers. For example, a section director monitors the use of the project budget.

Line II

Risk management and control within cross-cutting agendas or the organisation as a whole

- Establishing and overseeing the organisation's risk management framework, including methodological guidance
- Ensuring compliance with legislation, tax code, accounting rules, donor rules, and internal regulations
- Providing methodological support, guidance, and training
- Monitoring and evaluating cross-cutting processes and activities
- Establishing and overseeing compliance with the organisation's ethical standards
- Ensuring information and technology security

This applies to departments such as finance, controlling, compliance, legal affairs, risk management, IT security, monitoring and evaluation.

Line III

Internal Audit

- Reports to management, the Board of Trustees, and the Supervisory Board
- Strengthens the efficiency and security of internal processes
- Provides expert advice and practical insights to help prevent misconduct

In 2025, the audit focused on our procurement processes and assessing compliance with core humanitarian standards in accordance with the CHS Alliance methodology. It also addressed a cross-cutting process review of the social and educational programmes branch in the Czech Republic and selected country programmes.

We undergo dozens of checks and audits

Independent audits and inspections regularly verify whether we are using funds from subsidies and grants for their intended purposes and in accordance with relevant rules. At the same time, the audits monitor whether we are fulfilling our project commitments and that our financial and management processes are functioning correctly.

- **A statutory audit** has been conducted annually since 1997 and is linked to the financial year. It confirms the accuracy of the financial statements, mandatory annexes, and information in the annual report. The audit is carried out by Audit Servis, s.r.o.
- **Funding from Czech public budgets and operational programmes** is subject to audits and inspections by the respective funding authorities, regional authorities, and the Tax Office for the Capital City of Prague. In 2025, nine external inspections and audits were carried out in the area of social and educational services, focusing on financial management and compliance with project commitments. In addition, we successfully underwent eight regional methodological inspections focusing on service standards, methodological guidelines, operational procedures, and established practice in the provision of social services in accordance with Act No. 108/2006 Coll.
- **Public appeals** are monitored by the Prague City Hall. This monitoring takes the form of regular reports in which we itemise how much funding we have raised, how it has been used, and to which specific activities it has contributed.
- **Grants** from the European Commission and other foreign bodies are subject to substantive and financial audits, both at the individual project level and the entire organisation. In 2025, we successfully passed over a hundred audits at our headquarters and in our country programmes. We work with renowned audit firms such as Deloitte, Ernst & Young, BDO, and others.
- We also undergo **process audits and comprehensive system audits**, some of which build on previous project audits. In 2025, Ernst & Young conducted an audit, during which they examined all projects funded from US federal sources in the previous year. We also underwent organisation-wide audits initiated by the European Commission and other international institutional donors. These in-depth audits assess not only specific projects but also the overall structure of our operations. In 2025, they accounted for roughly a third of all audits.

Cybersecurity and data protection

The five pillars of our cybersecurity strategy

1. **Governance:** We ensure systematic information security management through internal processes, standardised procedures, policies, and staff training. We also deploy modern device management tools.
2. **Data Leak Prevention:** We implement organisational and technical measures to protect sensitive information, particularly high-impact data.
3. **User awareness:** We strengthen cybersecurity awareness through regular training, campaigns, and practical exercises.
4. **Reducing outages:** We implement and test measures to minimise disruption to critical IT systems, supported by alternative infrastructure and communication channels.
5. **External cooperation:** We build trusted partnerships with professional bodies that bring expert know-how at low cost. We also share our expert know-how through initiatives such as NetHope working groups.

We successfully passed the Cyber Essentials Plus audit in 2025. CYBER ESSENTIALS PLUS

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

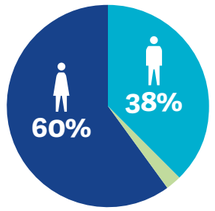
8 Financial Report

Diversity, cooperation, social responsibility

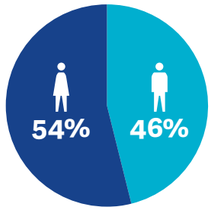
Workplace environment and diversity

We support diversity. A variety of experiences and perspectives helps us to better understand people in different contexts and respond to their needs. At the same time, it enhances efficiency, trust, and the ability to learn from one another.

Total number of employees (worldwide) 2,467 people

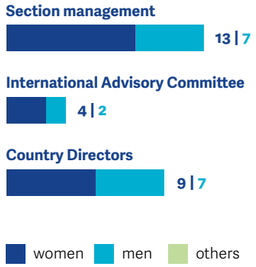


Senior management* 72 people

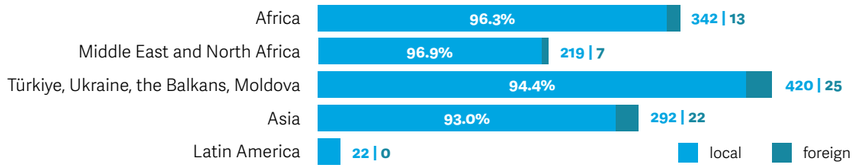


* Heads of departments, programmes, regional offices, branches, and support departments.

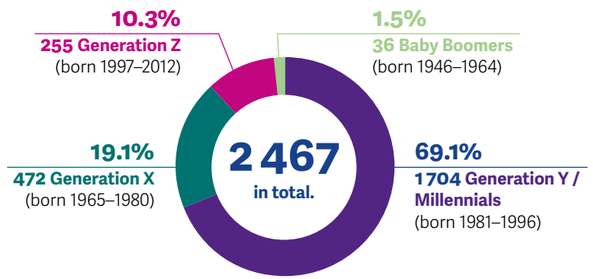
Relief and Development Department



Country Programme employees: local and foreign



Employees by age (worldwide)



* Figures as of 31 December 2025 relate to permanent staff. They do not include people working under a contract for work (DPP), a contract for specific work (DPČ), or volunteers.

Advocacy and public debate in the Czech Republic

At People in Need, we have long been involved in shaping public policy in the Czech Republic in areas where we have direct experience. Drawing on data, analyses, and our day-to-day work with people at risk of poverty and social exclusion, we offer our expertise transparently across the political spectrum. We participate in government, parliamentary, and local working groups, public consultations and expert debates. Our aim is to contribute to evidence-based, socially just, and practically workable decisions.

Our advocacy and lobbying activities are based on ethics, openness, and public accountability. We adhere to the rules of the EU Transparency Register and the Act on the Regulation of Lobbying. We record and report all relevant contacts and meetings with those subject to lobbying in the Czech Republic's Register of Lobbyists (RELOB), which is administered by the Czech Ministry of Justice. The public can search here for the topics, institutions, and objectives of our work. Entries relating to People in Need are available at Relob.gov.cz (under the organisation's name).

We further strengthen our transparency by publishing key position papers and analyses, engaging in open communication with the media, and involving the public. We accompany selected topics with campaigns that bring the experiences of people directly affected by the proposed measures into the public debate.

Social work

In 2025, our social work focused primarily on changes to the social protection system, the accessibility and stability of social services, debt prevention, the protection of people facing debt enforcement proceedings, and the assessment of the impact of legislative proposals on at-risk groups. We also focused on the integration of refugees and strengthening their self-sufficiency. In the area of funding for public benefit services, we advocated for a more predictable and fairer system, in particular multi-year funding and flexible tools to provide assistance in crisis situations. In education, we supported inclusive education, measures to combat segregation, and the maintenance of support systems for children at risk.

Environment and climate

In the area of environmental and climate security, we focused on recovery and reconstruction following the floods in September 2024. We worked to address the impacts of long-term drought in certain regions of the Czech Republic in accordance with the 'Build Back Better' principle. We provided feedback from the field to working groups of the Ministry of Regional Development of the Czech Republic and regional authorities, contributed to the preparation of an update to the National Action Plan on Climate Change Adaptation, and supported the development of the strategic document 'Landscape Policy'.

International development cooperation

In the field of international development cooperation, we engage in European-level debates, including through our participation in partner platforms and networks such as Alliance2015, Concord, and Voice. Among other things, we monitor the shape and implementation of the Global Gateway initiative and contribute to discussions on its effective functioning, particularly in relation to representing the interests of local communities in partner countries. In the Czech Republic, we strive to maintain a meaningful and adequate budget for the Czech Republic's contribution to international development cooperation and humanitarian aid.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Ethical guidelines and standards

Our ethics stem from shared values, day-to-day decisions, and the way we treat people. However, for an organisation with thousands of employees worldwide, written standards are essential; employees are made aware of these upon joining and they are available to them at any time. An overview of these is provided below.

People in Need's Code of Conduct	This is a core policy and it is binding on all employees and collaborators. It covers child safeguarding, prevention of discrimination and harassment, anti-corruption, conflicts of interest, responsible use of organisational resources, and workplace safety.
Conflict of Interest	The policy covers conflicts between personal interests and professional responsibilities. Staff must disclose them promptly.
Responsible Use of Resources	We have zero tolerance for corruption and fraud. Staff must use organisational resources responsibly, refuse bribes, and report suspected misconduct.
Safeguarding	Clear policies and regular training help prevent exploitation, abuse, harassment, and bullying. At PIN, everyone has access to safe reporting channels.
Equal Opportunities and Inclusion	We promote equal opportunities regardless of gender, age, disability, or background, supported by training, accessible communication, and safe reporting channels.
Responsible Partnerships	We partner only with organisations that share our values and respect human rights. We assess reputational, social, and environmental risks, and end partnerships where necessary.
Prevention of Terrorist Financing	We screen partners, suppliers, and funding recipients against international sanctions lists to ensure our funds never support terrorism or violence.

Feedback

We have established feedback and reporting mechanisms across our operations in the Czech Republic and abroad, available to staff, clients, and partners.

- **Routine concerns**, such as workplace disputes, suggestions regarding work organisation or workplace relations, are dealt with by line managers or the HR department.
- **Serious breaches**, such as discrimination, harassment, or corruption, are dealt with via the internal whistleblowing system; abroad, employees can contact a designated focal point.

All reports are reviewed impartially, with due regard for confidentiality and the protection of everyone involved.

Environmental responsibility

We are fully aware of our responsibility towards the environment, and we actively limit our environmental impact. We use sustainability measures to protect nature and conserve resources, recognising that meaningful environmental progress requires consistent, deliberate action.

Energy efficiency

We practice energy efficiency by reducing unnecessary consumption, optimising heating and cooling, and using smart heating controls. We also use energy-efficient lighting and appliances and switch to renewable energy where feasible.

Water efficiency

We reduce water consumption through water-efficient fixtures, including low-flow taps. Some country programmes also harvest rainwater to conserve local water resources.

Waste management

We prioritise waste reduction through low-waste and bulk purchasing, avoid single-use tableware at events, and adapt waste management to local conditions wherever we work.

Sustainable travel

We travel only when necessary, favour lower-carbon transport where possible, offset unavoidable flight emissions, and promote sustainable travel where local conditions and security allow. We also encourage cycling.

Sustainable procurement

We consider environmental impacts when selecting suppliers and products. Energy efficiency, waste generation, and environmental certifications are also considered in procurement processes.

Photo: Lim Sophorn



Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

7

Our Donors

In 2025, almost **100,000** donors supported our work.

They donated more than **€ 25.7 million** to help people at home and around the world.



We help empower women. Through the support of our donors and partners, Ethiopian farmer Amarech Abera learned to produce vermicompost and significantly improved her life. She is now passing on her knowledge to her neighbours and helping to promote modern and sustainable agriculture. Photo: Tsion Girma Degu

Every donation helps. With the support of Czech donors, women in Ethiopia are improving their economic situations and farming sustainably.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We would like to thank all our donors,



who stood with us at home and around the world in 2025. Through your generosity, we provided help where it was needed most. Altogether, you donated more than € 25.7 million. Nearly 100,000 individuals, companies, and foundations contributed to this effort. Their support shows that solidarity within Czech society remains as strong as ever. In fact, it continues to grow. Czech donors showed exceptional generosity supporting people affected bythe war in Ukraine. More than 33,000 donors contributed nearly € 8.4 million to the SOS Ukraine appeal. Although the war continues close to our borders, so too does the extraordinary willingness of people across the Czech Republic to help.

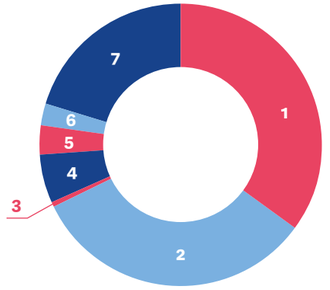
We also greatly appreciate the support for other appeals and campaigns, an overview of which can be found on the following page. Special thanks go to all regular donors to the People in Need Club of Friends and the Real Help fund. The ongoing support of nearly 60,000 regular donors enables us to respond rapidly to emergencies while also providing long-term assistance. We are delighted that the number of regular donors continues to grow and that more individuals, companies, and foundations are joining us in helping others.

Your donations are an expression of trust, solidarity, and the belief that helping others makes a difference. Thanks to you, we can continue our work and change people's lives.

Thank you for helping us in this endeavour.

Tomáš Vyhnálek
Head of Fundraising

Together with our donors, we help at home and around the world



Donors contributed a total of

€ 25.7 million

to our work.

Who are our donors?

Almost **95,000** donors have supported our work.
Of these, nearly **60,000** donate **regularly**.

Regular donors



53% women

contribute an average of **€13.5** per month

47% men

contribute an average of **€18** per month

1 People in Need Club of Friends
More than **50,000** donors contributed over **€9 million** to humanitarian aid, human rights defence, fundraising, and support for our work.

2 SOS Ukraine
More than **33,000** donors contributed nearly **€8.4 million** to help victims of the war in Ukraine.

3 SOS Gaza
More than **1,400** donors contributed nearly **€165,000** to help victims of the conflict in Gaza.

4 Real Help
More than **9,000** donors contributed over **€1.4 million** to support development aid worldwide.

5 A Real Gift
More than **10,000** donors purchased over **33,000** gift vouchers worth more than **€800,000** from our online shop. One hundred per cent of the price of the gift vouchers goes to the Real Help fund.

6 Better School for Everyone
More than **5,000** donors contributed over **€701,000** to our campaign to support Czech educational programmes and improve access to education.

7 Other fundraising campaigns and donations
A number of donors contributed to and supported other specific projects and smaller fundraising campaigns, with a total amount exceeding **€5.2 million**.

The numbers above have been rounded.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We would like to thank all foundations, companies, and private donors for their support in 2025

The amounts were converted at the CNB exchange rate as of 31st December 2025

Donations of CZK 1,000,000 (€ 41,246) and more

Pale Fire Capital SE	620,747
Donio s.r.o.	262,219
Seznam.cz, a.s.	211,532
Nadační fond Martiny Dryk	177,356
Abakus – nadační fond zakladatelů Avastu	164,982
Walentynowicz Hubert	128,109
Dvořáková Hana	123,737
Vedral Jan	103,114
Intecha, spol. s r.o.	102,207
Winkler Libor	84,229
Nadační fond Zeměkvět	82,491
Albatros Media a.s.	82,491
Nadace pojišťovny Kooperativa	82,367
Barclays	80,122
Amanita Design	64,137
SUDOP GROUP a.s.	61,868
Československá obchodní banka, a. s.	60,879
Crocodille ČR, spol. s r.o.	58,292
DELONG INSTRUMENTS a.s.	53,619
Kateřina and Petr Janků	51,557
Česká spořitelna, a.s.	49,925
Vakuum servis s.r.o.	49,495
Sklenička Michael	48,652
Kateřina and Jan Zvelebil	47,020
Fryc Ondřej	45,370
Alza.cz a.s.	41,246
LEGATUM FUTURUM s.r.o. (family office Nadačního fondu rodiny Frolíkových)	41,246
Soukal Josef	41,246
Svoboda Tomáš	41,246
FANY Gastroservis s.r.o.	41,246
Fortemix produkce s.r.o.	41,246
SHP TS s.r.o.	41,246
SPORTISIMO s.r.o.	41,246
Stavební firma HOBST a.s.	41,246
Nadace Livesport	41,246
Stavebniny DEK a.s.	41,246

Donations of CZK 500,000 (€ 20,623) and more

Nadace ČEZ	40,709
BMW Czech Republic s.r.o.	36,047
The Bakala Foundation Fund	30,934
Radek "Sterakdary" Starý & RealGeek	30,728
Tyutin Anton	30,687
Libík Jakub	28,789
Aon Central and Eastern Europe a.s.	28,294
European Society of Gynaecological Society AISBL	28,058
SENZION s.r.o.	30,934
Bajgar Radim	26,810
LEXICAL COMPUTING CZ s.r.o.	25,882
Ofigo, s.r.o.	25,160
Bubník Gerhardt	24,995
Schirl Lukáš	24,747
HAVIT, s.r.o.	24,046
Miton	23,415
Plicní Středisko Jablonec s.r.o.	22,685
Strohmy a.s.	22,685
Goldman Sachs Gives	21,555
Pavlík Tomáš	21,421
Mateiciuc Emil	20,903
IN PARK areal Olomouc s.r.o.	20,623
INOS Zličín, a.s.	20,623
Zapletal Jiří	20,623
Silke and Jaroslav Horák	20,623
Baechli Hans	20,623
Cink Filip	20,623
Marek and Lenka Vašíček	20,623
TG Drives, s.r.o.	20,623
Beran Jaroslav	20,623
Martin Hájek	20,623
Nadace BLÍŽKSOBĚ	20,623

Donations of CZK 200,000 (€ 8,249) and more

The Tichy Family	18,561
DILIA, z.s.	16,911
Lagardere Duty Free, s.r.o.	16,698
Mr. and Mrs. Čarka	16,498
Gabrhelík Emil	15,220
Fakturoid s.r.o.	14,848
Reality Pankrác, a.s.	14,848
ENED Steel s.r.o.	14,436
Jehnička Jiří	14,436
Tichý Tomáš	14,024
Sukeník Milan	12,406
Grosman Daniel	12,374
Němcová Marcela	12,374
ELFIS spol. s r.o.	12,374
Hagan Milan	12,374
JT International spol. s r.o.	12,374
Bayer Pavel	12,374
Kopal Václav	12,374
Nadační fond Kmentová Zoubek	12,374
Hannemann Mirko	11,961
Breznický Michal	11,136
PROFILAS s.r.o.	10,753
Accenture Central Europe B.V., organisational unit	10,336
Foret František	10,311
ALMIO, s.r.o.	10,311
Delfín travel s.r.o.	10,311
PP 53, a.s.	10,311
HBH Projekt spol. s r.o.	10,311
Míčka Tomáš	10,311
SHM, s. r. o.	10,311
VAPE spol. s r.o.	10,311
Kraus Vojtěch	10,311
Czech Hydro s.r.o.	9,899
Price f(x) s.r.o.	9,868
Dostálek František	9,693
P3CHEM s.r.o.	9,486
Dukla/Paradox, z.s.	9,280
Vopelka Petr	8,909
Pediatrie Jakoubkovi s.r.o.	8,849
Mr. and Mrs. Janíček	8,728
FVE Peruc s.r.o.	8,662
MUDr. V. RESLEROVÁ s.r.o.	8,414
Koška Milan	8,373
Mívalt Petr	8,249
BOKI ROBOTIZOVANÉ SYSTÉMY spol. s r.o.	8,249
Finshape Czechia s.r.o.	8,249
INTERSOFT – Automation s.r.o.	8,249
Nakladatelství Sagit, a.s.	8,249
Knapp Petr	8,249
Felix a spol. attorneys at law, s.r.o.	8,249
DEBLICE – lesy s.r.o.	8,249
Česká lékařská komora	8,249
SOLAR controls s.r.o.	8,249

We are grateful for your material donations

We would also like to thank all the individuals and companies that have provided us with services and materials free of charge or at a significant discount. Their support is essential and greatly facilitates our work.

Prague Public Transit Company, joint-stock company	41,246
Potravinová banka v Olomouckém kraji z.s.	31,978
Prague Airport, a.s.	24,308
Česká federace potravinových bank, z.s.	22,078
Doosan Bobcat EMEA s.r.o.	17,959
Potravinová banka Libereckého kraje, z. s.	13,145
Česká spořitelna, a.s.	13,069
Československá obchodní banka, a.s.	10,362
Potravinová banka v Ústeckém kraji z.s.	9,799
Gramofond, nadační fond GZ Media	8,312

We also thank the thousands of donors who, due to space constraints, cannot be listed here. They are crucial to our work, whether they have contributed one-off donations or are regular supporters through PIN's Club of Friends, the Real Aid fund, or other emergency appeals.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

We value the collaboration of institutional partners in support of our work in the Czech Republic

OPE and OPE+ (Operational Programme Employment)

City of Prague

Karlovy Vary Region

Liberec Region

Olomouc Region

Pilsen Region

Central Bohemian Region

Ústí nad Labem Region

The National Recovery Plan (NPO)

Ministry of Culture of the Czech Republic

Czech Audiovisual Fund

Office of the Government of the Czech Republic

We value collaborations with our partners from international and national institutions for our work worldwide

European Commission (DGs ECHO, INTPA and NEAR)

United States Agency for International Development (USAID)

U.S. Department of State

Foreign, Commonwealth & Development Office (FCDO)

United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)

Ministry of Foreign Affairs of the Czech Republic

Czech Development Agency

United Nations Children's Fund (UNICEF)

United Nations Office for Project Services (UNOPS)

Swiss Federal Department of Foreign Affairs

German Agency for International Cooperation (GIZ)

Italian Agency for Development Cooperation (AICS)

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Special thanks

Accenture, long-term IT support
AK Hlaváček & Krampera, s. r. o., law firm
ALBI Česká republika a. s., sales support Real Gift
Alma career Czechia s. r. o., HR support
Alza.cz a.s., technical support for the One World Film Festival
ARICOMA, supplier of the Microsoft Dynamics NAV business management system
Assessment Systems s. r. o., HR support
ATICOM s. r. o. (Czech-server.cz), long-term IT support
AUDIT SERVIS, spol. s r.o., auditors
Avenier a.s., vaccinations and specialist health consultations for staff
Citibank Europe plc, branch, banking services
CRDR spol. s r.o. (BOZP.cz), HR support
ČESKÁ TELEVIZE, media partner
Československá obchodní banka, a. s., banking services
Deloitte Audit s.r.o., audit services
ELO Digital Office ČR s. r. o., support for the ELOenterprise DMS system
Google, media support
LEGO Group, financial and material support
M-PRO spol. s r.o., HR support
Zuzana Meisner, owner of Langhans Palace
QED GROUP, a.s., HR and staff support
SAP ČR, spol. s r.o., supplier of licences and services for a global HR systems
Seznam.cz, a. s., media support
snuggswear s.r.o., support for social projects
Software602 a.s., software support
Success Solutions s. r. o., implementation partner and supplier of a global HR system
To-dáš.cz, support for education
TTC online s.r.o., HR support
YUUKI Company s.r.o., support for social projects

Jana Bláhová, Obchodní kancelář – ekonomika, s. r. o., property management
Kristýna Dolejšová Kabelová, solicitor
Josef Ježek, tax adviser
Eva Lipovská, Data Protection Officer at People in Need, o. p. s.
Julie Šrámková, solicitor
Pavel Uhl, solicitor



Photo: Tereza Benešová

Investing in children and youths is one of the most effective ways to bring about change. We support them from an early age, striving to ensure that as many of them as possible continue their education beyond compulsory school age. We want them to continue their education, acquire professional skills, and fare better in life and in the labour market. You can find out more about our work with children on pages 62–63.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

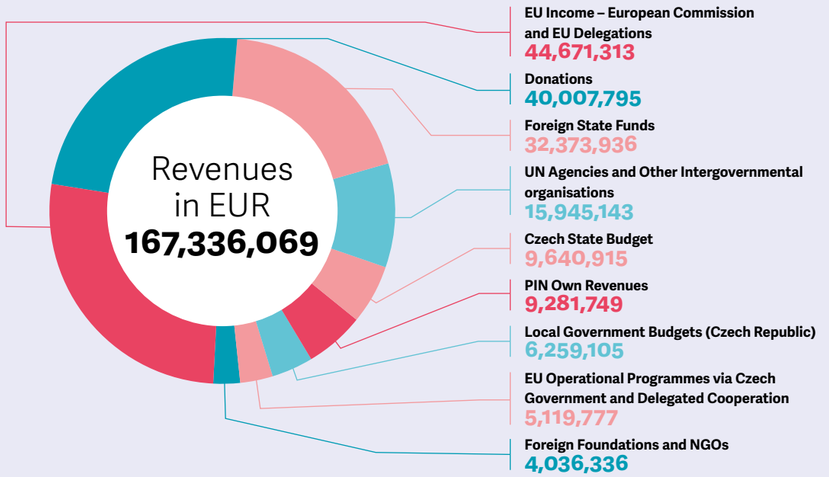
6 Management of the Organisation

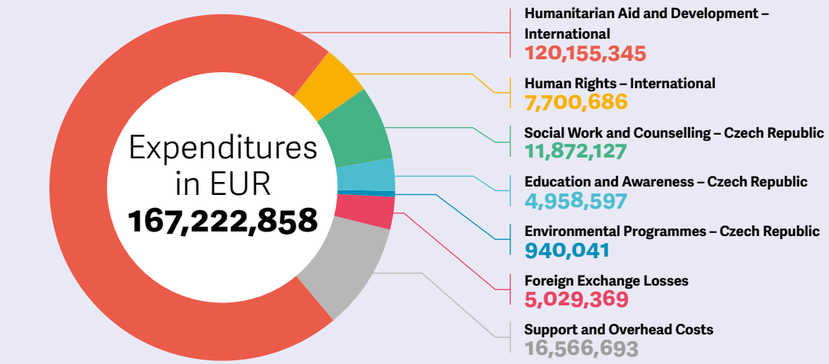
7 Our Donors

8 Financial Report

8

Financial Report





Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Making our financial information accessible



Our annual report's financial section is primarily intended to be as informative and transparent as possible. However, focusing on numbers can make it less engaging or more difficult to read. That is why, for many years now, we have included not only the mandatory components of the financial statements—namely, the Financial Statements themselves, the Notes to the Financial Statements, the Cash flow statement, and, of course, the Independent auditor's report—but also financial overviews designed to help answer two simple questions: where do we get our funding from, and how do we use these funds? In this way, we hope to be comprehensible and transparent to all, even to those without accounting expertise.

Furthermore, financial reporting incorporates two perspectives. The first, the cash (source) perspective, shows how much funding we received during the year. The second, the accounting (accrual), shows how much we spent during the year. These two perspectives follow different logics and cannot be fully reconciled. Therefore, for 2025, we have made minor changes to the reporting of financial donations and income from Czech foundations. We have moved the list of donors a few pages forward to the fundraising section (pp. 88–89), where donations are listed as they were received, i.e. in their full amount. In the financial section a revenue table records donations listed in aggregate, representing the portion of donations used during the year. In addition, we have raised the disclosure threshold in all tables to CZK 200,000 to improve the readability of the overviews. Naturally, in all disclosures of donors, we comply with GDPR rules.

These minor changes should help readers better navigate the data presented.

Jan Kamenický
Chief Financial Officer

Revenues 2025

This overview shows the organisation's revenue in 2025. For grants, subsidies, and donations, this is the amount of funds used in the year 2025. According to the binding methodology, People in Need accounts for these funds on a fund basis, i.e. the funds received are first booked to the Fund and are only reclassified to Revenue when they are used (drawn down) in a given year. Therefore, funds retained in the Fund for use in future years will not appear in the current year's revenue. Conversely, funds received in previous years that have been spent in the current year will appear in the table. For conversion to EUR, we use the exchange rate published by the Czech National Bank on 31 December 2025 (CZK 24.245 per EUR).

The threshold for disclosure in this overview is CZK 200,000 (approx. EUR 8,249). Revenues lower than CZK 200,000 are combined in line "Other" in individual categories.

Financial Resource	Amount in EUR
EU Income – European Commission and EU Delegations	**44,671,313**
CINEA	**189,029**
DG Connect	**15,962**
via Prague Civil Society Centre, nadační fond	15,962
DG ECHO	**27,124,232**
direct grants	23,995,298
via ACTED	782,966
via IOM	57,538
via Kirkon Ulkomaanapu sr. Finn Church Aid (FCA)	518,457
via Save the Children Italia ETS	1,769,973
DG ENEST	**637,863**
DG HOME	**704,640**
via ICMPD Brussels Mission	281,955
via Prague 5 Municipality	422,685
DG INTPA	**5,967,003**
direct grants	5,876,799
via Camões Instituto da Cooperação e da Lingua I.P. (Comões I.P)	20,623
via World Vision Armenia Child Protection Foundation	53,289
other DG INTPA sources	16,292
DG NEAR	**3,274,201**
direct grants	2,850,980
via European Partnership for Democracy (EPD)	340,771
via Prague Civil Society Centre, nadační fond	82,450
EACEA	**146,051**
EIDHR	**122,953**
European External Action Service	**66,777**
via European Endowment for Democracy	66,777
European Research Executive Agency – REA	**67,890**
direct grants	8,455
via ENSPIRE SCIENCE LTD	59,435
FPI	**6,168,612**
HADEA	**186,100**
via CZ.NIC, z.s.p.o.	186,100
Donations	**40,007,795**
Club of Friends	**5,346,876**
Direct donations	**4,289,132**
Grants provided by foundations from the Czech Republic	**397,484**
Public collections	**28,785,604**
Better School for Everyone	450,113
Let's Build a School in Africa	8,414
Real Aid	1,963,085
SOS Czechia	222,108
SOS Landscape in Need	27,511
SOS Moravia	34,935
SOS Floods Czech Republic	4,810,311
SOS collections for Middle East	111,982
SOS Freedom	30,810
SOS Ukraine	21,126,005
Other public collections	330
Donated services	**149,227**
Material gifts	**918,004**
Revenues from inheritance	**121,468**
Foreign State Funds	**32,373,936**
Australia	**22,933**
Australian High Commission	22,933
Bosnia and Herzegovina	**160,611**
Federal Ministry of the Environment and Tourism	31,347
Grad Mostar	129,264

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

France	**91,195**
L'Office Français de l'Immigration et de l'Intégration	55,063
via Solidarités International	34,688
Other sources from France	1,444
Italy	**826,769**
via CELIM	123,737
via CESVI Fondazione ETS	703,032
Jersey	**524,273**
via People in Need (PIN) UK	524,273
Canada	**50,113**
Department of Foreign Affairs, Trade and Development	50,113
Germany	**2,149,516**
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	987,791
via Deutsche Welthungerhilfe e.V.	1,086,575
via Gesellschaft für Nachhaltige Entwicklung mbH (GNE)	75,150
Slovenia	**9,981**
Embassy of the Republic of Slovenia in Bucharest	9,981
Switzerland	**2,481,294**
SDC Humanitarian Aid and SHA	189,482
Swiss Agency for Development and Cooperation (SDC)	1,728,521
Swiss Federal Department of Foreign Affairs	563,291
USA	**21,993,154**
U.S. Department Of State, via Bureau of Democracy, Human Rights, and Labor (DRL)	8,620
U.S. Department Of State, via Freedom House	57,414
U.S. Department Of State, via National Endowment for Democracy (NED)	385,358
U.S. Department Of State, other sources	495
USAID, direct grants	20,665,334
USAID, via Médecins du Monde Belgique	856,506
USAID, via Solidarités International	19,427
United Kingdom	**3,803,919**
Conflict, Stability and Security Fund (CSSF), direct grants	143,164
Foreign, Commonwealth and Development Office, via ACTED	941,431
Foreign, Commonwealth and Development Office, via GSMA Mobile for Development Foundation, Inc.	88,843
Foreign, Commonwealth and Development Office, direct grants	2,623,799
Other sources from United Kingdom	6,682
Taiwan	**256,548**
Other foreign governments sources	**3,630**

UN Agencies and Other Intergovernmental organisations	**15,945,143**
Asian Development Bank (ADB)	**271,272**
via People in Need (PIN) UK	271,272
Education Cannot Wait-ECW	**452,712**
via Save the Children UK	452,712
FAO	**15,055**
EHP and Norway Grants	
via the Ministry of Finance	20,499
SACEP	**145,803**
via Biocomp Nepal Pvt. Ltd.	145,803
UNDP	**325,964**
UNDRR	**33,038**
UNEP	**182,388**
UNICEF	**1,354,259**
UNOCHA	**12,002,392**
UNOPS	**969,973**
UN-Habitat	**26,150**
WFP	**118,292**
direct grants	108,888
via ACTED	9,404
World Meteorological Organization (WMO)	**21,695**
other UN sources	**5,651**

Czech State Budget	**9,640,915**
Ministry of Culture	**311,404**
Ministry of Justice	**11,301**
Department of the Prison System, Criminal Policy, Probation and Mediation	**11,301**
Ministry of the Interior	**7,919**
Ministry of Foreign Affairs	**9,001,197**
Czech Development Agency	5,640,297
Czech Development Agency via Ircon, s.r.o.	11,590
Department of Human Rights and Transformation Policy	599,423
Department of Development Cooperation and Humanitarian Aid	2,667,437
Department of Development Cooperation and Humanitarian Aid, via Concern Worldwide LBG	74,613
Other MFA sources	7,837
Ministry of the Environment	**53,702**
State Fund for Cinematography	**132,068**
Office of the Government of the Czech Republic	**115,735**
Other state budget sources	**7,589**

PIN Own Revenues	**9,281,749**
Use of the Operating Reserve Fund	**407,094**
IT services	**13,405**
Foreign Exchange gains	**5,243,720**
Courses and teaching services	**19,798**
Insurance claims	**71,891**
Selling tickets and promoting the film festival	**321,262**
Sales of products, inventory, and assets	**25,119**
Interest	**1,528,274**
Revenue – Compensation for depreciation of assets acquired from the grant	**1,322,582**
Revenues from the Langhans Centre	**96,102**
Revenues from the Hartigova house	**78,573**
Revenues from Securities	**10,064**
Rental revenues	**35,389**
Revenues from company kindergarten	**29,862**
Other services	**33,656**
Other revenues	**44,958**

Local Government Budgets (Czech Republic)	**6,259,105**
Capital City of Prague	**869,334**
South Bohemian Region	**31,099**
Karlovy Vary Region	**893,545**
Liberec Region	**498,989**
Prague 5 Municipality	**24,005**
Frýdlantsko Microregion	**11,631**
Olomouc Region	**1,086,616**
Pilsen Region	**741,844**
Statutory city of Karlovy Vary	**8,868**
Statutory city of Liberec	**21,943**
Statutory city of Olomouc	**13,735**
Statutory city of Pilsen	**36,379**
Statutory city of Ústí nad Labem	**31,800**
Central Bohemian Region	**1,145,968**
Ústí nad Labem Region	**769,396**
Other revenues from local budgets	**73,953**

EU Operational Programmes via Czech Government and Delegated Cooperation	**5,119,777**
NRP – National Recovery Plan	**277,501**
direct grants from the State Environmental Fund of the Czech Republic	277,501
OP AMIF – Operational Programme Asylum, Migration and Integration Fund	**90,163**
direct grants from Ministry the Interior	90,163
OP JAK – Operational Programme of Jan Ámos Komenský	**10,311**
direct Grants from Ministry of Education, Youth and Sports	10,311
OPZ+ – Operational Programme Employment Plus	**3,931,986**
direct Grants from Ministry of Labour and Social Affairs	3,922,376
via the Office of the Government of the Czech Republic	9,610
Sustainable Landscape through Integrated Management (SLIM)	**807,589**
via Czech Development Agency	807,589
Other operational programmes sources	**2,227**

Foreign Foundations and NGOs	**4,036,336**
AGOG, LLC	**38,070**
Cooperative for Assistance and Relief Everywhere, Inc. (CARE)	**28,377**
European Climate Foundation	**14,436**
European Society of Gynaecological Oncology AISBL	**28,047**
Ford Foundation	**25,737**
Foundation to Promote Open Society	**75,686**
HELVETAS Swiss Intercooperation	**929,223**
ChangeX International	**56,259**
Charities Trust	**27,923**
Charles Stewart Mott Foundation	**33,821**
ChorogUsan for children	**96,144**
Insana Deger Dernegi (IDD)	**86,905**
INTERSOS	**131,037**
Kingfisher Foundation Africa-Norway	**30,645**

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

LEGO Foundation	57,785
OAK Foundation	157,187
People in Need (PIN) UK	10,559
Plan International	9,734
Save the Children International	9,363
Silicon Valley Community Foundation	307,115
Solidar Suisse	557,764
Start Network	272,097
The Goldman Sachs Group, Inc. and Subsidiaries	21,654
The Henry L. Stimson Center	21,406
The Sigrid Rausing Trust	301,629
The Smurfit Kappa Foundation	103,939
Stichting Vluchteling (SV)	443,720
Welthungerhilfe Nepal	26,108
World Vision International Mongolia	93,504
Other foreign Foundations and NGOs revenues	40,462
Revenues Total	**167,336,069**

In-kind

In 2025 People in Need mediated additional assistance in the amount of **€ 16,985**. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements. This is food and material support provided by donors.
During the provision of aid, People in Need have participated in the role of a distributor to final recipients. Values of distributed help for each country and for each donor are shown in the following table.

Country	Donor	Amount in EUR
Syria	WFP	8,883
Syria	UNICEF	8,102
Total		**16,985**

Expenditures

Expenditures 2025	Amount in EUR
Humanitarian Aid and Development – International	**120,155,345**
Emergency Response and Recovery *	87,256,164
Civil Society and Inclusive Governance	19,012,723
Climate Resilience	13,886,458
Human Rights – International	**7,700,686**
Advocacy Activities to Promote Human Rights	855,747
Civil Society Capacity Building	3,616,549
Direct Aid to Persecuted Individuals	3,228,390
Social Work and Counselling – Czech Republic	**11,872,127**
Emergency Response	691,190
Counselling for Children and Youth	737,546
Counselling for Families	10,095,742
Cooperation with Public Administration	347,649
Education and Awareness – Czech Republic	**4,958,597**
Active Citizenship	52,979
One World Festival	1,066,820
Global Development Education	163,706
Media Literacy	818,531
Migration	88,693
Modern Czechoslovak History	284,057
Inclusive Education	2,483,811
Environmental Programmes – Czech Republic	**940,041**
Environmental Programmes Focused on Education and Awareness	24,874
Climate Resilience in Czech Republic	915,167
Foreign Exchange Losses (covered by exchange rate gains in revenues)	**5,029,369**
Support And Overhead Costs	**16,566,693**
Fundraising and Donor Care	1,460,769
Central Support of Programmes and Real Estate Management	9,554,794
Technical and Administrative Support of Foreign Programmes	5,551,130
Expenditures Total	**167,222,858**

* includes expenditures connected with floods in the Czech Republic 2024

AUDIT SERVIS, spol. s r.o.

INDEPENDENT AUDITOR´S REPORT

Recipient: Board of Trustees and founders of Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2025, the profit and loss account from 1 January 2025 to 31 December 2025, and cash flow statement for the period from 1 January 2025 to 31 December 2025, and notes to the financial statements (hereinafter referred to as "financial statements"), including material accounting policy information. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2025, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2025 to 31 December 2025 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor´s report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.
In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to asses it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company´s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company's financial reporting process.

Auditor´s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting

a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body´s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes to the financial statements, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 25 June 2026

Auditing firm: AUDIT SERVIS, spol. s r. o.
150 00 Praha 5, Grafická 3365/7a
Licence of the Chamber of Auditors of the Czech Republic no. 10

AUDIT SERVIS spol. s r.o. Oprávnění číslo 10 Komory auditorů ČR

Auditor: Jana Procházková
Licence of the Chamber of Auditors of the Czech Republic no. 2094

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Financial Balance Sheet

As of 31 December 2025
(In thousands of CZK)

Assets

	a		Line No. b	As of 1.1.2025 1	As of 31.12.2025 2
A.	**Fixed Assets**		**01**	**100,729**	**113,204**
A.I.	**Intangible assets**		**02**	**124,404**	**129,078**
1.	Intangible results from research and development	(012)	03		
2.	Software	(013)	04	93,779	95,027
3.	Valuable rights	(014)	05	1,145	1,145
4.	Low-value intangibles fixed assets	(018)	06	14	14
5.	Other intangibles	(019)	07	28,300	30,673
6.	Intangible fixed assets under construction	(041)	08	926	1,979
7.	Advances for intangible assets	(051)	09	240	240
A.II.	**Tangible fixed assets**		**10**	**152,308**	**194,134**
1.	Land	(031)	11	3,379	5,224
2.	Artworks and collections	(032)	12		
3.	Buildings and structures	(021)	13	31,984	82,016
4.	Movable fixed assets	(022)	14	105,243	105,986
5.	Perennial crops	(025)	15		
6.	Breeding and draught animals	(026)	16		
7.	Low-value fixed assets	(028)	17	63	63
8.	Other tangible fixed assets	(029)	18		
9.	Tangible fixed assets under construction	(042)	19	9,761	698
10.	Advances for tangible fixed assets	(052)	20	1,878	147
A.III.	**Financial assets**		**21**	**0**	**0**
1.	Investments in subsidiaries	(061)	22		
2.	Investments in associates	(062)	23		
3.	Bonds, debentures, and similar securities held until maturity	(063)	24		
4.	Loans to organisational units	(066)	25		
5.	Other long-term loans	(067)	26		
6.	Other financial assets	(069)	27		
A.IV.	**Accumulated depreciation on fixed assets**		**29**	**-175,983**	**-210,008**
1.	Depreciation of research and development	(072)	30		
2.	Depreciation of software	(073)	31	-71,877	-84,684
3.	Depreciation of valuable rights	(074)	32	-1,145	-1,145
4.	Depreciation of low-value intangibles fixed assets	(078)	33	-14	-14
5.	Depreciation of other intangibles	(079)	34	-19,356	-24,046
6.	Depreciation of buildings and structures	(081)	35	-11,219	-16,798
7.	Depreciation of movable fixed assets	(082)	36	-72,309	-83,258
8.	Depreciation of perennial crops	(085)	37		
9.	Depreciation of breeding and draught animals	(086)	38		
10.	Depreciation of low-value fixed assets	(088)	39	-63	-63
11.	Depreciation of other tangible fixed assets	(089)	40		

	a		Line No. b	As of 1.1.2025 1	As of 31.12.2025 2
B.	**Current assets**		**41**	**3,190,204**	**2,481,363**
B.I.	**Inventories**		**42**	**33,451**	**24,245**
1.	Materials in store	(112)	43	29,360	18,561
2.	Materials in transit	(119)	44		
3.	Work-in-progress	(121)	45	469	916
4.	Semiproducts	(122)	46		
5.	Finished products	(123)	47		240
6.	Livestock	(124)	48		
7.	Merchandise in stock	(132)	49	277	190
8.	Merchandise in transit	(139)	50		
9.	Advance payments for inventory	(314)	51	3,345	4,338
B.II.	**Receivables**		**52**	**267,980**	**241,535**
1.	Customers	(311)	53	7,502	761
2.	Bills of exchange to be collected	(312)	54		
3.	Receivables for discounted securities	(313)	55		
4.	Operational advance payments made	(314 except the line 51)	56	67,531	97,366
5.	Other receivables	(315)	57	1,272	1,479
6.	Receivables from employees	(335)	58	1,869	3,190
7.	Receivables from social security and health insurance institutions	(336)	59		
8.	Income taxes	(341)	60	373	2,613
9.	Other direct taxes	(342)	61		
10.	Value added tax	(343)	62		
11.	Other taxes and fees	(345)	63		
12.	Grants receivable from national budget	(346)	64		
13.	Grants receivable from local authority' budgets	(348)	65		
14.	Receivables from participants in an association	(358)	66		
15.	Receivables from fixed-term financial transactions	(373)	67		
16.	Receivables from issued bonds	(375)	68		
17.	Sundry receivables	(378)	69	44,036	12,761
18.	Estimated receivables	(388)	70	145,397	123,365
19.	Depreciations to receivables	(391)	71		
B.III.	**Short-term financial assets**		**72**	**2,423,979**	**2,007,664**
1.	Cash	(211)	73	11,763	9,226
2.	Stamps and vouchers	(213)	74		2
3.	Bank accounts	(221)	75	2,408,922	1,983,974
4.	Shares and similar securities for trading	(251)	76		
5.	Bonds, debentures, and similar securities for trading	(253)	77		
6.	Other bonds, debentures, and securities	(256)	78		13,253
7.	Cash in transit	(259)	79	3,294	1,209
B.IV.	**Other assets**		**81**	**464,794**	**207,919**
1.	Deferred expenses	(381)	82	11,524	9,137
2.	Accrued revenue	(385)	83	453,270	198,782
	Total Assets		**85**	**3,290,933**	**2,594,567**

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Liabilities and Equity

	a		Line No. b	As of 1.1.2025 1	As of 31.12.2025 2
A.	**Own resources**		**86**	**3,022,080**	**2,396,526**
A.I.	**Equity**		**87**	**3,017,165**	**2,393,781**
1.	Own equity	(901)	88	75,916	107,344
2.	Funds	(911)	89	2,941,249	2,284,529
3.	Gains or losses from the revaluation of assets and liabilities	(921)	90		1,908
A.II.	**Profit or loss**		**91**	**4,915**	**2,745**
1.	Profit and loss for account	(+/-963)	92		2,745
2.	Profit or loss to be approved	(+/-931)	93	4,915	
3.	Retained earnings, accumulated losses from previous years	(+/-932)	94		
B.	**Liabilities**		**95**	**268,853**	**198,041**
B.I.	**Provisions**		**96**	**0**	**0**
1.	Tax deductible provisions	(941)	97		
B.II.	**Long-term liabilities**		**98**	**291**	**786**
1.	Long-term bank loans	(951)	99		
2.	Own bonds issued	(953)	100		
3.	Payables of lease	(954)	101		
4.	Long-term advances received	(955)	102	96	176
5.	Long-term bills of exchange payable	(958)	103		
6.	Estimated payables	(389)	104		
7.	Other long-term liabilities	(959)	105	195	610
B.III.	**Short-term liabilities**		**106**	**257,222**	**190,305**
1.	Suppliers	(321)	107	140,730	75,732
2.	Bills of exchange to be paid	(322)	108		
3.	Advance payments received	(324)	109	1,134	653
4.	Other payables	(325)	110	3,467	1,629
5.	Employees	(331)	111	43,819	39,653
6.	Other payables to employees	(333)	112	737	194
7.	Social security and health insurance institutions	(336)	113	21,587	22,867
8.	Income taxes	(341)	114		
9.	Other direct taxes	(342)	115	8,434	10,942
10.	Value added tax	(343)	116	774	616
11.	Other taxes and fees	(345)	117	3,074	2,699
12.	Payables to national budget	(346)	118	3,815	1,507
13.	Payables to local authority´ budgets	(348)	119	2,805	3,361
14.	Payables to unpaid subscribed securities, and shares	(367)	120		
15.	Payables to participants in association	(368)	121		
16.	Payables to fixed-term financial transactions	(373)	122		
17.	Sundry payables	(379)	123	7,011	11,043
18.	Short-term bank loans	(231)	124		
19.	Credits for discounted securities	(232)	125		
20.	Short-term bonds issued	(241)	126		
21.	Own bonds issued	(255)	127		
22.	Estimated payables	(389)	128	19,835	19,409
23.	Other short-term financial assistance	(249)	129		
B.IV.	**Other liabilities**		**130**	**11,340**	**6,950**
1.	Accrued expenses	(383)	131	11,032	6,308
2.	Deferred revenues	(384)	132	308	642
	Total Liabilities and Equity		**134**	**3,290,933**	**2,594,567**

Signature of Chief Financial Officer:



Prepared by:



Date of creation:
25. 6. 2026

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Profit & Loss Account

As of 31 December 2025

(In thousands of CZK)

	Name of indicator		No.	Activity Main	Activity Supplem.	Activity Total
A.	**Expenses**		**01**			
A.I.	**Consumed purchases**		**02**	**1,064,422**	**1,505**	**1,065,927**
1.	Consumed materials, energy, and other non-inventory items	(501, 502, 503)	03	82,239	196	82,435
2.	Merchandise sold	(504)	04	157	477	634
3.	Repairs and maintenance	(511)	05	5,295	489	5,784
4.	Travel expenses	(512)	06	52,040		52,040
5.	Entertainment expenses	(513)	07	5,161	14	5,175
6.	Other services	(518)	08	919,530	329	919,859
A.II.	**Change in work-in-progress and capitalisation**		**09**	**187**	**0**	**187**
7.	Change in work-in-progress	(561, 562, 563, 564)	10	187		187
8.	Capitalisation of material, goods, and internal services	(571, 572)	11			0
9.	Capitalisation of fixed assets	(573, 574)	12			0
A.III.	**Personnel expenses**		**13**	**1,033,628**	**2,248**	**1,035,876**
10.	Wages and salaries	(521)	14	820,112	1,832	821,944
11.	Mandatory social security	(524)	15	201,994	416	202,410
12.	Other social insurance	(525)	16	25		25
13.	Mandatory social security expenses	(527)	17	10,223		10,223
14.	Other social security expenses	(528)	18	1,274		1,274
A.IV.	**Taxes and fees**		**19**	**19,715**	**77**	**19,792**
15.	Taxes and fees	(531, 532, 538)	20	19,715	77	19,792
A.V.	**Other expenses subtotal**		**21**	**1,889,863**	**95**	**1,889,958**
16.	Contractual fines, interest on late payments, other fines, and penalties	(541, 542)	22	73		73
17.	Write-off irrecoverable receivables	(543)	23	722	2	724
18.	Interest expenses	(544)	24			0
19.	Foreign exchange losses	(545)	25	121,937		121,937
20.	Donations to recipients	(546)	26	1,367,282		1,367,282
21.	Shortages and damage	(548)	27	22,972	24	22,996
22.	Other expenses	(549)	28	376,877	69	376,946
A.VI.	**Depreciation, sold property, additions to provisions**		**29**	**37,115**	**456**	**37,571**
23.	Depreciation of tangible and intangible fixed assets	(551)	30	36,908	456	37,364
24.	Net book value of sold tangible and intangible fixed assets	(552)	31			0
25.	Securities and shares sold	(553)	32	220		220
26.	Materials sold	(554)	33			0
27.	Additions to provisions	(556, 559)	34	-13		-13
A.VII.	**Membership fees**		**35**	**4,947**	**0**	**4,947**
28.	Membership fees and contributions paid to operational units	(581, 582)	36	4,947		4,947
A.VIII.	**Income tax**		**37**	**54**	**6**	**60**
29.	Income tax	(591)	38	54	6	60
	Expenses Total		**39**	**4,049,931**	**4,387**	**4,054,318**

	Name of indicator		No.	Activity Main	Activity Supplem.	Activity Total
B.	**Revenues**		**40**			
B.I.	**Operating subsidies**		**41**	**0**	**0**	**0**
1.	Operating subsidies	(691)	42			0
B.II.	**Contribution received total**		**43**	**3,695**	**0**	**3,695**
2.	Received operating contribuitons	(681)	44			0
3.	Received donations	(682)	45	3,695		3,695
4.	Received membership fees	(684)	46			0
B.III.	**Revenues from sales of own products and services**	(601, 602, 603, 604)	**47**	**14,653**	**4,620**	**19,273**
B.IV.	**Other revenues total**		**48**	**4,033,407**	**20**	**4,033,427**
5.	Contractual fines, interest on late payments, and other fines and penalties	(641, 642)	49	238		238
6.	Revenue from written-off irrecoverable receivables	(643)	50	72		72
7.	Interest revenues	(644)	51	37,050	3	37,053
8.	Foreign exchange gains	(645)	52	127,133		127,133
9.	Accounting for funds	(648)	53	3,545,541		3,545,541
10.	Other revenues	(649)	54	323,373	17	323,390
B.V.	**Revenues from disposal of assets**		**55**	**668**	**0**	**668**
11.	Revenues from sales of intangible and tangible fixed assets	(652)	56	410		410
12.	Revenues from sale of shares and ownership interests	(653)	57	243		243
13.	Revenues from sales of materials	(654)	58	11		11
14.	Revenue from short-term financial assets	(655)	59	4		4
15.	Revenue from long-term financial assets	(657)	60			0
	Total Revenues		**61**	**4,052,423**	**4,640**	**4,057,063**
C.	**Profit/loss before tax**		**62**	**2,546**	**259**	**2,805**
D.	**Profit/loss after tax**		**63**	**2,492**	**253**	**2,745**

Signature of Chief Financial Officer



Prepared by:



Date of creation:
25.6.2026

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Notes to Financial Statements

as of 31 December 2025

1. General data

1. 1. Organisation headquarters – Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office: Šafaříkova 635/24, 120 00 Praha 2
ID Number: 25755277
Tax ID Number: CZ25755277
Legal status: Public Benefit Organisation
Date of the foundation of the Public Benefit Organisation: 16 April, 1999
Registration: The Organisation was entered into the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation, as of 31 December 2025, are:
Board of Trustees: Jan Pergler – Chairman
Petr Jančárek, Petr Kostohryz, Daniel Münich, Ing. Věra Kostlánová Roubalová, Jana Straková
Supervisory Board: Václav Mazánek – Chairman
Ondřej Matyáš, Bořek Slunéčko
Chief Executive Officer (CEO): Šimon Pánek
Founders: Česká televize, Ing. Jaromír Štětina (passed away on 17 April 2025), Šimon Pánek
Ondřej Blažek was a member of the supervisory board until 30 November 2025.

Benevolent services as of 31 December 2025:
- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially, or otherwise persecuted persons both abroad and in the Czech Republic
- Providing support to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organisation of workshops and trainings
- Organisation of cultural and sports events
- Providing social services
- Community planning and organising
- Organisation of educational and leisure activities for children and youth
- Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age, or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the fields of sustainable development, climate change, nature, landscape and environmental protection

Supplementary activities:
Apart from the basic scope of activities specified in the previous section of this article, for the purpose for which the Organisation was founded, the Organisation also pursues additional activities that are provided in principle as paid services. These **supplementary activities** include:

- Creation and distribution of audio-visual programmes
- Advertising activities
- Brokerage in the field of advertising
- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organisation pursues these supplementary activities exclusively, intending to use the property more efficiently. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made from these supplementary activities may be used only for improving and extending public benefit services.

Members of the Organisation's bodies, i.e. the Board of Trustees and Supervisory Board, have not been paid any remuneration for their activity in the Organisation's bodies. The Organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1. 2. Organisational unit in another EU country

The Organisation has no organisational unit in the European Union.

1. 3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on 25 June 2015, of which the Organisation Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment Fund has been entered in the Endowment Register under the file number N1251.

Name: Prague Civil Society Centre, nadační fond (Endowment Fund)
Registered office: Politických vězňů 1272/21, Nové Město, 110 00 Praha 1
ID Number: 04190815

The aim and purpose of the Endowment Fund is to support civic society, especially in the countries of the former Soviet Union, with the exception of EU countries (Estonia, Lithuania, and Latvia).

1. 4. Founding of a charity in The United Kingdom

Based on the decision of the The Charity Commission in the United Kingdom, the partner organisation PEOPLE IN NEED (PIN) UK was established on 21 December 2018, under registration number 1181344.

Name: PEOPLE IN NEED (PIN) UK
Registered office: 49-51 East Road, London, N1 6AH

The aim and purpose of the Organisation is to support the victims of wars, natural disasters, and other disasters worldwide and to develop programmes focused on education, health, the fight against poverty, and the support of human rights.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

2. Breakdown of personnel expenses for the accounting period 1 Jan to 31 Dec 2025

Number of employees, personnel expenses:
The breakdown of the personnel expenses and number of employees by country only reflects only long-term working relationships concluded in accordance with local legislation.
In countries at war and post-war countries this approach is not possible. The local collaborators are reported as service suppliers.

The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number of workers for the entire calendar year.

	Average number of employees*	Gross salaries, total in thousand CZK	Average monthly gross salaries in thousand CZK	Social, health, and other funds contributions in thousand CZK	Personnel expenses total in thousand CZK
Afghanistan	78.58	13,625	14	0	13,625
Angola	30.00	3,812	11	257	4,069
Armenia	26.92	13,897	43	0	13,897
Bosnia and Herzegovina	7.67	4,138	45	968	5,106
Cambodia	23.50	7,451	26	102	7,553
Costa Rica	18.25	9,862	45	2,308	12,170
DR Congo	178.58	33,526	16	6,715	40,241
Ethiopia	137.00	19,081	12	1,845	20,926
Georgia	21.75	13,066	50	326	13,392
Iraq	13.17	6,853	43	15	6,868
Jordan (to 01/2025)*	0.08	34	34	0	34
Kosovo	3.00	1,124	31	127	1,251
Laos	4.25	1,273	25	14	1,287
Macedonia	1.92	715	31	0	715
Moldova	68.08	25,324	31	7,549	32,873
Mongolia	16.83	4,456	22	704	5,160
Nepal	73.25	19,743	22	4,188	23,931
Philippines	14.17	3,465	20	284	3,749
Serbia	1.00	583	49	105	688
Thailand (04-12/2025)*	0.75	226	25	0	226
Türkiye	44.83	26,740	50	4,844	31,584
Ukraine	309.17	156,828	42	35,938	192,766
Zambia	50.50	10,574	17	526	11,100
Missions total	**1,123.25**	**376,396**	**×**	**66,815**	**443,211**

Employment (incl. Agreements on Work Activity) from the Czech Republic and EU employed in the Czech Republic and abroad according to Czech law	**862,32**	**441,143**	**43**	**147,117**	**588,260**
Of this: Executive management (members of the executive board)	22,92	18,977	69	6,430	25,407
	Number of Agreements on Performance of Work	**Total amount paid for Agreements on Performance of Work**			
Number of employees working under Agreements on Performance of Work**	**458**	**4,405**	**×**	**0**	**4,405**

* The average salary per months of employment is reported for countries where employment relationships were established or terminated during 2025.
** In previous years, we reported the total number of Agreements on Performance of Work; now we report the number of employees working under an Agreements on Performance of Work during the year.

3. Information on used accounting methods and general accounting principles

The Organisation processes its accounting records using computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the Organisation's needs. Aricoma Systems a.s made the custom adjustments.
Accounting documents are archived as hard copies in the archive at the Organisation's registered office, Šafaříkova 24, 120 00 Praha 2 and partly in the property owned by the Organisation – Hartigova 182/1945, Praha 3.
At the missions abroad, where the local legislation requires the archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the Organisation. Accounting records are also filed electronically on a separate server and simultaneously on an external storage medium deposited outside the Organisation's operating premises. The DMS system ELO has been used for archiving documents since 2011.

The Organisation maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the "accounting principles").

3. 1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible and intangible fixed assets	CZK 80,000
Technical tangible and intangible fixed asset improvement	CZK 80,000

Buildings, land, and artworks are considered tangible fixed assets regardless of the purchase price and usable life.
Long-term financial assets are assets with a due period longer than one year, regardless of evaluation.
Fixed assets are valued based on the purchase cost, i.e., secondary acquisition costs (cost of transport, installation, etc.) or replacement costs (assets acquired free of charge).
Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the licence
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorised vehicles, unless stated otherwise	48
Passenger cars and other motorised vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorised vehicles – Afghanistan and the front-line in Ukraine	Individually, usually 24 or 36 months
Passenger cars – Angola, Ethiopia, DR Congo, South Sudan, Zambia	36
Motorbikes – Angola, Ethiopia, DR Congo, South Sudan, Zambia	24
Drones	Individually, according to the product specification
Valuable rights	18
Navision 2020 accounting software	60
Buildings, including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have already been depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of asset

* in individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum amount, which is valid for purchasing new property.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Minor intangible and tangible fixed assets acquired by 31 December 2002 have been recorded in the Organisation's assets and valued at the purchase cost. These assets are registered in asset accounts until their retirement.
The assets acquired after 1 January 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records and are subject to inventory.
In the case of posting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenues account will increase at the same time.

3. 2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs related to the purchase.
Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production).
Finished products and goods purchased for resale are recorded in a separate SW Navision module.
Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3. 3. Cash and valuables

Cash and valuables are valued at their respective nominal values.
For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3. 4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3. 5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3. 6. Use of foreign currency in accounting

3. 6. 1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month, by the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.
Receivables, payables, subsidies, and grants according to indent 3. 7. that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.
In countries where there is no central bank, an exchange rate that ensures the true and fair view of accounting is used.

3. 6. 2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on 31 December 2025.
Receivables, payables, subsidies, and grants according to indent 3. 7. that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.
In countries where there is no central bank, an exchange rate that ensures the true and fair view of accounting is used.

3. 7. Funds and equity

In compliance with the relevant accounting principles, there are posted items concerning public collections announced pursuant to Act no. 117/2001 Coll., funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation's primary mission: subsidies, gifts, grants, reserve fund, and operating reserve fund, in the funds.
In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials. The balance also includes financial results up to 2003.

A list of important donors is part of the Organisation's annual report.

1/ The Organisation categorises funds as restricted and unrestricted:
– Restricted funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.
– Unrestricted funds are funds used at PIN's discretion and either not covered by any other legislation or covered only very generally.

2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:
a/ Subsidies and grants that are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period.
b/ Subsidies and grants that are settled with the provider at the rate set by the provider.
c/ Other subsidies and grants that are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds – assets under construction) and 919 (funds – inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of 31 December 2025, are reported; in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December 2025, is reported. Drawdown (settlement) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On 20 September 2012, the Organisation's Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if the operating result is a loss that cannot be covered by the project resources or for the Organisation's stability, sustainability, and development. The operating reserves fund is recorded in account 917.

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

4. 1. Fixed assets (thousand CZK)

Fixed assets – purchase costs – assets A. I. to A. III.

	Status as of 31 December, 2024	Increase	Decrease						Status as of 31 December, 2025
			Disposal	Sale	Donation	Deficits/ damages	Revaluation of assets	Advance payment settlement/classification	
Intangible assets	**124,404**	**8,589**	**147**	**0**	**0**	**0**	**0**	**3,768**	**129,078**
Of which:									
Software	93,779	1,248							95,027
Valuable rights	1,145								1,145
Low-value intangible fixed assets	14								14
Other intangibles	28,300	2,520	147						30,673
Intangible fixed assets under construction	926	4,821						3,768	1,979
Advances for intangible assets	240								240
Tangible fixed assets	**152,308**	**106,118**	**262**	**2,112**	**2,361**	**162**	**0**	**59,395**	**194,134**
Of which:									
Land	3,379	1,845							5,224
Artworks and collections	0								0
Buildings and structures	31,984	50,032							82,016
Cars and motorcycles	80,280	4,430		2,112	2,266	42			80,290
Other movable fixed assets (*)	24,963	1,210	262		95	120			25,696
Low-value tangible fixed assets	63								63
Tangible fixed assets under construction (buildings)	0								0
Tangible fixed assets under construction (other)	9,761	48,454						57,517	698
Advances for tangible fixed assets	1,878	147						1,878	147
Total	**276,712**	**114,707**	**409**	**2,112**	**2,361**	**162**	**0**	**63,163**	**323,212**

* the line Other movable fixed assets – disposal also includes the value of asset that was used for spare parts

Fixed assets – accumulated depreciation – assets A. IV.

	Status as of 31 December, 2024	Increase	Decrease				Status as of 31 December, 2025
			Disposal	Sale	Donation	Deficits/ damages	
Intangible assets	**92,392**	**17,644**	**147**	**0**	**0**	**0**	**109,889**
Of which:							
Software	71,877	12,807					84,684
Valuable rights	1,145						1,145
Low-value intangible fixed assets	14						14
Other intangibles	19,356	4,837	147				24,046
Tangible assets	**83,591**	**21,425**	**262**	**2,112**	**2,361**	**162**	**100,119**
Of which:							
Buildings and structures	11,219	5,579					16,798
Cars and motorcycles	54,517	12,257		2,112	2,266	42	62,354
Other movable fixed assets	17,792	3,589	262		95	120	20,904
Low-value fixed assets	63						63
Total	**175,983**	**39,069**	**409**	**2,112**	**2,361**	**162**	**210,008**

Fixed assets – net book value

	Status as of 31 December, 2024	Status as of 31 December, 2025
Intangible assets	**32,012**	**19,189**
Of which:		
Software	21,902	10,343
Valuable rights	0	0
Low-value intangible fixed assets	0	0
Other intangibles	8,944	6,627
Intangible assets under construction	926	1,979
Advances for intangible assets	240	240
Tangible assets	**68,717**	**94,015**
Of which:		
Land	3,379	5,224
Buildings and structures	20,765	65,218
Cars and motorcycles	25,763	17,936
Other movable fixed assets	7,171	4,792
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (other)	9,761	698
Advances for tangible fixed assets	1,878	147
Total	**100,729**	**113,204**

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

5. Current assets

5. 1. Inventories – assets B. I.

Inventories (thousand CZK)	As of 31 December, 2024	As of 31 December, 2025
Materials in store	29,360	18,561
Work-in-progress	469	916
Finished products		240
Merchandise in stock and in stores	277	190
Advance payments for inventory	3,345	4,338
Total	**33,451**	**24,245**

Material in store consists mainly of unsent supplies of:
– humanitarian and development aid that will be donated in the next period.
– food and material aid in the Czech Republic.

Work-in-progress includes the expenses of uncompleted orders spent in 2025.

Finished products include the expenses of finished products spent in 2025.

Merchandise in stock and in stores consists mainly of goods in Café Langhans and goods intended for sale during the One World Festival.

Advance payments for inventory consist of advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Philippines, Nepal, and the Czech Republic.

5. 2. Receivables (thousand CZK) – assets B. II.

	Status as of 31 December, 2024	Status as of 31 December, 2025
Items in italics relate to the year 2025		
Trade receivables total	**76,305**	**99,606**
Of which		
Receivables from customers	**7,502**	**761**
Receivables overdue more than 365 days	8	0
Receivables overdue 181 up to 364 days	16	1
Receivables overdue 91 up to 180 days	296	0
Receivables overdue 0 up to 90 days	193	618
Receivables prior to maturity	6,989	142
Amount of outstanding receivables as of the date of drawing up the financial statements: CZK 5		
Operational advance payments made	**67,531**	**97,366**
The most significant amounts are the advances to suppliers who implement parts of a project, mostly climate projects in the Czech Republic, also projects in Afghanistan, Zambia, Ukraine, Myanmar, Philippines, Bosnia and Herzegovina, DR Congo, and Nepal. Another significant part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.		
Other receivables	**1,272**	**1,479**
The most significant amounts are receivables from refunds from partners from completed projects: partners Balay Mindanaw Foundation, Inc, Caritas Czech Republic, Banteay Srei, and the refund of an advance payment from the supplier Mika Hotel.		
Receivables from employees	**1,869**	**3,190**
Advance payments for unfinished long-term business journeys; prepayments to employees (mainly in DR Congo) billed in 2026.		
Income taxes	**373**	**2,613**
An overpayment of corporate income tax for the year 2025.		
Sundry receivables	**44,036**	**12,761**
These are receivables from institutions that mediate financial support to the final aid recipients. It also includes receivables from inheritance.		
Estimated receivables	**145,397**	**123,365**
These are estimated receivables on the outstanding revenue grants used by the Organisation under a valid contract in 2025, but the donor funds had not been paid by the date of drawing up the financial statements. A major part of the estimated receivables is the performance of humanitarian and development aid projects in Ukraine, Moldova, Syria, and Armenia. These projects are financed by resources from the European Union, and foreign governments (USA).		
Total receivables	**267,980**	**241,535**

5. 3. Short-term financial assets (thousand CZK) – assets B. III.

Short-term financial assets

	As of 31 December, 2024	As of 31 December, 2025
Cash	11,763	9,226
Stamps and vouchers	0	2
Bank accounts	2,408,922	1,983,974
Other bonds, debentures, and securities	0	13,253
Cash in transit	3,294	1,209
Total	**2,423,979**	**2,007,664**

5. 3. 1. Other bonds, debentures, and securities – assets B. III. 6.

The Organisation acquired securities as part of an inheritance, in particular equity securities, which are not held for trading purposes. These securities were revalued to fair value as of 31 December 2025, the revaluation was recognised in A. I. 3 the gains or losses from the revaluation of assets and liabilities.

5. 4. Other assets (thousand CZK) – assets B. IV.

	Status as of 31 December, 2024	Status as of 31 December, 2025
Deferred expenses	**11,524**	**9,137**
A significant part is made up of the expenses paid in 2025 for 2026 costs, mainly for regular administrative services of economic and accounting software; purchases of licenses, authorisations, and accesses; space rental, personal insurance, and future travel expenses. The accounting unit accounts for current expenditures related to expenses in the following period. Settlement of accrued expenses for the respective expense account will be performed by the accounting unit in the accounting period to which the expenses are factually related.		
Accrued revenues	**453,270**	**198,782**
These are contractually assured and received incomes in the following accounting period for projects that were partially implemented in 2025. The most significant part of revenues comes from the European Union, US government, UK government, and the UN OCHA.		
Total other assets	**464,794**	**207,919**

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
Introduction
Where We Worked and How Many People We Helped / Accountability
Partnership / Effective Digitalisation
Emergency Response and Recovery
Climate Resilience
Civil Society and Inclusive Governance

2 Human Rights
Introduction
Where We Work
Direct Assistance to the Persecuted
Support for Civil Society
Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
Introduction / Who we are
How We Help
Debt Counselling
Support for Adults and Youth
Support for Refugees

4 Education and Awareness
Introduction / Our Support for Children, Schools, and the General Public
One World in Schools Education Programme
Support for Education
Varianty Educational Programme
One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
Floods in Northern Moravia and Silesia
Introduction / Building Resilience
Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

6. Equity

6. 1. Equity (in thousand CZK) – liabilities and equity A. I. 1.

	account 901 – Equity			
	Equity from previous years	Assets from grants or donations acquired for own activities	Material gifts	Total
Status as of 1 January, 2025	**8,176**	**67,740**	**0**	**75,916**
Increase – acquisition of fixed assets and material gifts accepted		63,800		**63,800**
Decrease – disposal of fixed assets, depreciation		-32,372		**-32,372**
Status as of 31 December, 2025	**8,176**	**99,168**	**0**	**107,344**

The increase in equity consists mainly of the purchase/construction of a building with residential units for earthquake victims in Damascus, Syria (CZK 35,607), buildings and land acquired by inheritance in Brno (CZK 15,595), and the purchase of two Toyota vehicles and six Yamaha motorbikes in DR Congo (CZK 3,493).

The decrease in equity consists mainly of the depreciation of assets acquired from grants for own activities (CZK 30,359).

6. 2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. I. 2.

In compliance with the relevant accounting principles, the following items are recorded in the funds:
- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation's primary mission: donations, subsidies, and restricted funds (grants).
- Creation and utilisation of the reserve fund.
- Creation and utilisation of the operating reserve fund.

Restricted funds are funds used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Unrestricted funds are funds used at PIN's discretion and either not covered by any other legislation or eventually covered only very generally.

	Initial status as of 1 January 2025	Increase – received funds and donations	Decrease – utilisation, provision of donations	Decrease – refunds of unused resources/correction	Balance for utilisation in 2026
Funds total	**2,941,249**	**3,081,168**	**3,589,130**	**148,758**	**2,284,529**

Of which:

6. 2. 1. Funds – restricted

	Initial status as of 1 January 2025	Increase – received funds and donations	Decrease – utilisation, provision of donations	Decrease – refunds of unused resources/ correction	Balance for utilisation in 2026
Public Collections (number / name)					
S-MHMP/578034/2013 "Postavme školu v Africe" (Support for education in Africa)	1,114	755	204	0	1,665
Total public collections	**1,114**	**755**	**204**	**0**	**1,665**

	Initial status as of 1 January 2025	Increase – received funds and donations	Decrease – utilisation, provision of donations	Decrease – refunds of unused resources/ correction	Balance for utilisation in 2026
State and local administration budgetary contributions, budgetary contributions from the EU, and subsidies from other foreign governments					
State budget subsidies	1,237	243,932	232,879	8,090	4,200
Local administration subsidies	2,572	155,091	151,635	3,445	2,583
EU funds subsidies	715,295	843,953	956,446	115,759	487,043
Subsidies from operational programmes	46,457	151,161	117,393	1,289	78,936
Subsidies from funds of other foreign governments	143,966	635,641	695,144	3,884	80,579
Subsidies from UN Agencies	57,478	328,321	339,693	10,908	35,198
Total subsidies	**967,005**	**2,358,099**	**2,493,190**	**143,375**	**688,539**
Funds – restricted donations (grants)					
Restricted donations (grants) – NGOs	57,744	66,539	93,443	5,163	25,677
Total funds (grants)	**57,744**	**66,539**	**93,443**	**5,163**	**25,677**
Other funds					
Other	66,523	70,611	84,997	0	52,137
Non-monetary donations	3,180	20,467	21,953	0	1,694
Total Other funds	**69,703**	**91,078**	**106,950**	**0**	**53,831**
Total restricted funds	**1,095,566**	**2,516,471**	**2,693,787**	**148,538**	**769,712**

6. 2. 2. Funds – unrestricted

	Initial status as of 1 January 2025	Increase – received funds and donations	Decrease – utilisation, provision of donations	Decrease – refunds of unused resources/ correction	Balance for utilisation in 2026
Public Collections (number / name)					
S-MHMP/166354/2008 S-MHMP/204638/2011 S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid)	135,401	55,762	47,595	0	143,568
S-MHMP/1073160/2024 SOS "Krajina v tísni" (Landscape in Need)	1,415	353	667	0	1,101
S-MHMP/1230014/2012 Long-term humanitarian collection: "Povodně" (Flood) in the Czech Republic	236,127	2,039	116,626	0	121,540
Syria and Iraq	8,192	701	17	0	8,876
Ukraine	780,605	203,997	512,876	0	471,726
Czechia	4,630	1,653	5,385	0	898
Armenia	393	21	0	0	414
Afghanistan	3,743	167	8	0	3,902
Türkiye-Syria Earthquake	61,036	147	33,737	0	27,446
"Svoboda" (Freedom)	850	471	747	0	574
Gracious Summer	1,039	40	0	0	1,079
Gaza	1,309	3,927	3,868	0	1,368
Moravia	2,695	54	846	0	1,903
S-MHMP/1551858/2014 "Lepší škola pro všechny" (Better School for Everyone)	51,125	17,038	10,926	0	57,237
Total public collections	**1,288,560**	**286,370**	**733,298**	**0**	**841,632**

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

	Initial status as of 1 January 2025	Increase – received funds and donations	Decrease – utilisation, provision of donations	Decrease – refunds of unused resources/ correction	Balance for utilisation in 2026
Other funds					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek – Quadriga prize, Unilever prize	9,259	0	0	0	9,259
Club of Friends	466,801	219,101	129,635	0	556,267
Reserve fund and operating reserve fund (created from profit from previous periods)	27,965	4,915	9,870	0	23,010
Other	53,098	54,311	22,540	220	84,649
Total other funds	**557,123**	**278,327**	**162,045**	**220**	**673,185**
Total unrestricted funds	**1,845,683**	**564,697**	**895,343**	**220**	**1,514,817**

7. Profit/Loss

7. 1. Profit/Loss and tax calculation as of 31 December 2025

The Organisation's financial result for 2025 is an accounting profit of CZK 2,745 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:
- Implementation of activities which comply with the Organisation's mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, expenses and revenues related to the administration of a public benefit organisation are recorded in the Organisation's accounting separately broken down by centres.

Tax liability for the 2025 taxation period relating to corporate income tax is CZK 60 thousand.
The Organisation has used the exemption option pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

Tax calculation (in thousand CZK)

Revenues total	4,057,063
Expenses total (except for 591)	4,054,258
Taxable income	2,805
Adjustment of the tax base	820
Total tax base	**3,625**
Deduction of the tax base under § 20 of the Income Tax Act	1,000
Final tax base after rounding	2,625
21% tax	551
Tax allowance	492
Tax after allowance	59
Special tax rate	1
Total tax	**60**

In 2024, the deduction under § 20 within the income tax of corporate bodies in the amount of **CZK 1,000,000** was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2025.

7. 2. Approval of the financial statements for 2024

The Board of Trustees, at its meeting in June 2025, approved the financial statements of the Organisation for the 2024 accounting period, showing a profit after tax of CZK 4,915 thousand that was in accordance with the decision of the Board of Trustees posted on 26 June 2025, as an increase in the Organisation operating reserve fund.

8. Liabilities

8. 1. Long-term liabilities (thousand CZK) B. II.

	Status as of 31 December, 2024	Status as of 31 December, 2025
Advances received and other long-term liabilities	**291**	**786**
These are deposits received from tenants of the apartments in Hartigova Street, Prague 2 and private savings of employees in Cambodia and Laos.		

8. 2. Liabilities (thousand CZK) B. III.

	Status as of 31 December, 2024	Status as of 31 December, 2025
Matters in italics relate to the year 2025		
Liabilities (suppliers, advances received, other payables) – total	**145,331**	**78,014**
Of which		
Suppliers total	**140,730**	**75,732**
Payables overdue more than 365 days	3	2
Payables overdue 181 to 364 days	4,216	257
Payables overdue 91 to 180 days	185	134
Payables overdue 0 to 90 days	44,033	31,015
Payables prior to maturity	92,293	44,324
Amount of unpaid payables as of the date of drawing up the financial statements: CZK 6,876.		
Advance payments received	**1,134**	**653**
These are advance payments received from tenants of the apartments in Hartigova Street, Prague 2		
Other payables	**3,467**	**1,629**
of which retentions on purchase of construction works in Ethiopia, and Syria	2,819	1,346
of which other liabilities to partner organisation L'Office Français de l'Immigration et de l'Intégration within the project Reintegration Assistance Programme through Employment in Armenia (CZK 245) and other (CZK 38).	648	283
Payables to employees	**44,556**	**39,847**
As of the date of the drawing up of the financial statements, none of these liabilities was overdue.		
Payables to social security institutions (Czech Republic)	**12,151**	**11,202**
As of the date of the drawing up of the financial statements, none of these liabilities was overdue.		
Payables to health insurance institutions (Czech Republic)	**5,166**	**4,786**
As of the date of the drawing up of the financial statements, none of these liabilities was overdue.		
Payables to social and health insurance institutions	**4,270**	**6,879**
Angola, Armenia, Bosnia and Herzegovina, Cambodia, Costa Rica, DR Congo, Ethiopia, Georgia, Iraq, Kosovo, Laos, Moldova, Nepal, Philippines, Serbia, Ukraine, Zambia		
Amount of unpaid payables as of the date of the drawing up of the financial statements: CZK 3,882, of which: CZK 3,878 are liabilities in DR Congo, where, due to the political and military situation, it is unclear to whom the payment should be sent in order to prevent its misuse.		
State budget payables (Czech Republic)	**11,017**	**8,152**
These are refunds of unutilised parts of subsidies from the state budget, employment tax for employees.		
Amount of unpaid payables as of the date of the drawing up of the financial statements: CZK 0		
State budget payables	**7,885**	**10,973**
Afghanistan, Angola, Armenia, Bosnia and Herzegovina, Cambodia, Costa Rica, DR Congo, Ethiopia, Georgia, Iraq, Kosovo, Laos, Macedonia, Moldova, Nepal, Philippines, Serbia, Turkey, Ukraine, Zambia		
Amount of unpaid payables as of the date of the drawing up the financial statements: CZK 5,757		
These are liabilities to institutions in Iraq and DR Congo, payments are postponed due to the political situation, and change of government institutions.		

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

	Status as of 31 December, 2024	Status as of 31 December, 2025
Sundry payables	**7,011**	**11,043**
The majority is formed by payables to partner organisations and refunds of unused received subsidies and liabilities to intermediaries. *Amount of unpaid payables as of the date of the drawing up the financial statements: CZK 172 of which liabilities of CZK 126 represent refunds of subsidies where the provider's statement is awaited.*		
Estimated payables (personal line insurance, supplies of services to the leased property, estimates of partners' expenditure)	**19,835**	**19,409**
These are costs for the accounting period that have not yet been invoiced to the Organisation.		
Total liabilities	**257,222**	**190,305**

8. 3. Other liabilities (thousand CZK) – liabilities and equity B. IV.

	Status as of 31 December, 2024	Status as of 31 December, 2025
Accrued expenses	**11,032**	**6,308**
Through this account, the Organisation accounts for expenses related to the current accounting period, but payments were made in the following period. *These are mainly partners' expenditure.*		
Deferred revenues	**308**	**642**
Total other liabilities	**11,340**	**6,950**

9. Profit and loss account – expenses

Item A. I. 6. "Other services" with a value of CZK 919,859 thousand mainly includes the costs of purchases from services suppliers within the realisation of projects (mostly abroad), focusing on the promotion of education and healthcare, social services, increasing access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection, and the costs of office rental and operation.

Item A. V. 20. "Donations to recipients" valued at CZK 1,367,282 thousand, includes financial donations and donated material provided as humanitarian and development aid, mainly in Ukraine, Syria, Ethiopia, Moldova, DR Congo, Afghanistan, and other countries. Financial contributions and donated materials were used to provide assistance to refugees and their families; securing accommodation, food, water, hygiene kits and equipment for refugee centres, inhabitants in war zones and internally displaced people.. In 2025, Financial and material donations in the amount of CZK 129,149 thousand were donated to victims of the 2024 floods (citizens, municipalities, and public institutions) in the Moravian-Silesian and Olomouc regions.

Item A. V. 21. "Shortages and damage" in a value of CZK 22,996 thousand includes inventories destroyed by a fire in the logistics complex in Dnipro, Ukraine in September 2025. The fire completely destroyed the People in Need warehouse with an approximate area of 8,000 m2. The fire was not caused by the Organisation; it started in a neighbouring building within a large warehouse complex where several entities operate. The fire quickly spread to the People in Need warehouse, which primarily stored fuel briquettes and other materials intended for winter humanitarian aid. Firefighters and local police responded immediately. The relevant Ukrainian authorities have taken over the investigation of the incident, and as of the date of this report, no party has been identified as responsible. The cause of the fire remains under investigation.
The fire destroyed all supplies stored in the warehouse, including more than 1,190 tonnes of fuel briquettes intended for winter support to households in eastern and southern Ukraine, hygiene kits, drinking water supplies, construction materials for emergency home repairs, and other humanitarian items. Two forklifts and other warehouse equipment, including computer equipment, were also destroyed in the fire.
The affected supplies were primarily intended to support residents of the Kharkiv, Zaporizhzhia, Kherson, and Donetsk oblasts. Although the incident represented a significant loss for the ongoing winter aid programme, the organisation immediately took steps to restore supplies so that support for the most vulnerable households would not be interrupted.

Item A. V. 22. "Other expenses" in a value of CZK 376,946 thousand includes mainly costs of partners spent during the implementation of joint projects via "partnership agreement".

10. Profit and loss account – revenues

Item B. IV. 8. "Foreign exchange gains" with a value of CZK 127,133 thousand includes foreign exchange gains arising mainly from fund revaluation and revaluation of short-term financial assets registered in foreign currency (cash and banks).

Item B. IV. 9. "Accounting for funds" with a value of CZK 3,545,541 thousand includes revenues associated with the use of the funds reported in the balance sheet under liabilities and equity item A. I. 2. "Funds" on the main activities of the Organisation.

Item B. IV. 10. "Other revenues" in a value of CZK 323,390 thousand relates to the main activities of the Organisation. This item mainly includes revenue estimates for outstanding grants that the Organisation benefited from a valid contract in 2025. The funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next accounting period for projects already partially implemented in 2025.

11. Remuneration for audit company

The remuneration of CZK 700 thousand excl. VAT belongs to the audit company for the statutory audit of the annual financial statements for 2025. CZK 429 thousand excl. VAT was invoiced in 2025 for other verification services.

12. Other important facts

The Organisation concluded an overdraft credit contract with Československá obchodní banka a.s. on 24 November 2017–the current credit limit of CZK 35,000 thousand is valid from October 23, 2020.

The credit was not drawn as of the balance sheet date. Following this contract, a pledge agreement was concluded on 27 November 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Prague.

Other Organisation's assets are not encumbered with any lien.
The Organisation does not register any other payables not included in the financial statements or Notes to the financial statements.

No other events occurred after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation, and the financial result of the Organisation in the financial statements as of 31 December 2025.

Prague, 25 June 2026



Prepared by:
Anna Spružinová
Accountant



Jan Kamenický
Chief Financial Officer (CFO)
Člověk v tísni, o.p.s.

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

Cash flow statement

as of 31 December 2025

(In thousands of CZK)

		current period	prior period
P.	**Cash and cash equivalents, beginning of year**	**2,423,979**	**2,820,931**
Net operating cash flow			
Z.	**Accounting profit (loss) before taxation**	**2,805**	**6,501**
A.1.	**Non-cash transactions**	**1,611**	**-16,817**
A.1.1.	Depreciation of fixed assets	39,071	38,631
A.1.2.	Change in provisions and other adjustments		
A.1.3.	Profit(-) Loss(+) on sale of fixed assets	-410	-2,693
A.1.4.	Expense and revenue interests accounted for	-37,050	-52,755
A.1.5.	Other non-cash transactions		
A.1.6.	Gifts (buildings)		
A.*	**Net operating cash flow before taxation, changes in working capital and extraordinary items**	**4,416**	**-10,316**
A.2.	**Current assets**	**212,488**	**-350,419**
A.2.1.	Change in receivables and other temporary assets	285,934	-270,579
A.2.2.	Change in short-term liabilities and other temporary liabilities	-71,307	-127,376
A.2.3.	Change in inventory	9,206	47,536
A.2.4.	Change in short term financial assets	-11,345	0
A.**	**Net operating cash flow before financial balances, taxation and extraordinary items**	**216,904**	**-360,735**
A.3.	**Interest paid excluding amounts capitalised**		
A.4.	**Interest received**	**37,050**	**52,755**
A.5.	**Income tax paid on ordinary income and income tax relating to prior periods**	**-2,674**	**-1,959**
A.***	**Net operating cash flow**	**251,280**	**-309,939**
Investment activity			
B.1.	**Acquisition of fixed assets**	**-51,546**	**-53,775**
B.1.1.	Acquisition of tangible fixed assets	-46,724	-33,962
B.1.2.	Acquisition of intangible fixed assets	-4,822	-19,813
B.1.3.	Acquisition of long-term investments		
B.2.1.	Proceeds from sales of fixed assets	410	4,427
B.2.2	Proceeds from sales of long-term investments		
B.***	**Net cash flow from investment activity**	**-51,136**	**-49,348**

		current period	prior period
Financial activity			
C.1.	**Change in long-term liabilities and bank loans**	**495**	**-715**
C.1.1.	Increase and decrease in long-term loans		
C.1.2.	Increase and decrease in other long-term payables	495	-715
C.2.	**Increase and decrease in equity**	**-630,207**	**-36,950**
C.2.1.	Change in own equity	26,513	3,112
C.2.2.	Change in funds	-656,720	-40,062
C.***	**Net cash flow from financial activity**	**-629,712**	**-37,665**
F.	**Net increase or decrease in cash balance**	**-429,568**	**-396,952**
R.	**Cash and cash equivalents, end of period**	**1,994,411**	**2,423,979**

A year in pictures and numbers

People in Need Annual Report for 2025

Contents

Introduction from our CEO

Our Activities around the World

1 Humanitarian Aid and Development
- Introduction
- Where We Worked and How Many People We Helped / Accountability
- Partnership / Effective Digitalisation
- Emergency Response and Recovery
- Climate Resilience
- Civil Society and Inclusive Governance

2 Human Rights
- Introduction
- Where We Work
- Direct Assistance to the Persecuted
- Support for Civil Society
- Advocacy in Support of Human Rights

Our Activities in the Czech Republic

3 Social Work and Counselling
- Introduction / Who we are
- How We Help
- Debt Counselling
- Support for Adults and Youth
- Support for Refugees

4 Education and Awareness
- Introduction / Our Support for Children, Schools, and the General Public
- One World in Schools Education Programme
- Support for Education
- Varianty Educational Programme
- One World Film Festival

5 Disaster Response, Resilience Support, and Landscape Restoration
- Floods in Northern Moravia and Silesia
- Introduction / Building Resilience
- Landscape Care in the Czech Republic

6 Management of the Organisation

7 Our Donors

8 Financial Report

People in Need

Do you believe that helping others is worthwhile?
Support us! ——— **peopleinneed.net/donate**



© People in Need, 2026

Editors
Ladislav Bruštík, Barbora Frantíková, Eva Kroupová, Katarína Pleskot Kollárová, Monika Nováková, Tereza Ocetková, Šimon Trantina, Hedvika Skálová, Anna Spružinová, Aneta Šmondrk, Tomáš Vyhnálek, and others

English Edition
Dermot Nolan, Conor Plese

Graphic design
Jan Pospíšil

Photo on the title page
The conflict in northern Ethiopia left many schools in ruins. Through our assistance, children at Adi Daero School now have new desks, toilets, and safe water at school. Photo: Tsion Girma Degu

Photo on the back page
Community Disaster Management Committees members map the risks in their area in Jajarkot district, Nepal. Alongside community members, we identify safe places, landslide risk areas, landmarks, and safe evacuation routes, so that they are better prepared before disaster strikes. This work is supported by the EU-funded Pratibaddha project. Photo: Sajana Shrestha

Photos of Department Heads
Milan Votypka, PIN archive

People in Need is a member of Alliance2015

Alliance 2015
towards the eradication of poverty

address: People in Need, Šafaříkova 635/24
120 00 Praha 2 | tel.: +420 777 787 943
e-mail: **mail@peopleinneed.cz | www.peopleinneed.cz**
IČ: 25755277 | DIČ: CZ25755277