

## FOREWORD

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#### FINANCIAL REPORT

# 2018 PEOPLE IN NEED ANNUAL REPORT





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In Bangladesh, we improve sanitary conditions in overcrowded refugee camps, where also this mother of three children lives with her family. Photo: Danielle Preiss

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ACTIVITIES OF PEOPLE IN NEED IN THE CZECH REPUBLIC IN 2018



SOCIAL WORK AND  
COUNSELLING

We operated **9** regional branches offering social services and counselling in approx. **50** towns. We helped **7,200** people, of which **40%** were children and young people, addressing their problems with debts, employment, education, and accommodation. We helped **2,100** people with debts.

[More on p. 52–59](#)

EDUCATION

**3,104** schools participated in the One World in Schools programme designed specially for students. Our films were screened **33,500** times and didactic materials were downloaded more than **38,800** times from the audiovisual platform JSNS.cz.

[More on p. 48–49](#)

As part of the Varianty programme, **1,480** teachers were trained. **3,467** students collaborated on school projects. In total **170** schools participated.

[More on p. 42–45](#)

ONE WORLD FILM FESTIVAL

One World, the world's largest festival of human rights documentary films, attracted **124,177** viewers in **37** towns and cities throughout the Czech Republic.

[More on p. 50–51](#)



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Ladies and gentlemen and dear friends,

Thank you all for sparing a moment of your time to read this report about our work. We are a public service organisation whose legitimacy is based on the values and work of the hundreds of people who comprise People in Need (PIN), and on the objective needs at home and abroad. We receive support from tens of thousands of private donors as well as large donors such as governments and international institutions because they believe that we can make a difference with their funds.

The world is more volatile now than it has been in decades. The tendency to believe populists and the fear of what the future might bring affects more people more deeply than we could have ever imagined. These phenomena often lead to the perception that we should care about ourselves first, because if we don't no one else will. But when if not now should we put our trust in the values of humanism, in the belief that social perception and action, defence of human rights and freedoms, solidarity and the act of giving someone a helping hand constitute the most significant progress of a free society? In the fairy tales that our parents used to read to us, heroes are those who share, who help, who think of more than just themselves. It would be a mistake to leave our fairy tales behind...

Our values – openness and critical feedback, human rights, freedoms and dignity – are what help us to stand our ground. That those in need of help and support should get it, that selfishness and egoism only bring more tension, that sharing is not only the right thing to do but it is enriching, too. We are therefore trying hard to tackle some of the most difficult issues in the Czech Republic, such as social exclusion, over-indebtedness of families, educational inequality, the spread of disinformation, negative mobilisation, egoism, and cynicism. We continue in our work across the world in many of the largest and most serious crises, as well as in long-term development work. We also support active people who are not willing to accept dictatorial and authoritarian regimes and who believe that states, governments, and systems exist to serve their citizens, not vice versa. We could never do this without your support and trust.

My thanks go to each and every one of you, to all municipalities, governments, companies, and philanthropists, volunteers and colleagues. Thank you all for being here with us on the 30th anniversary of freedom in the Czech Republic and for participating in the idealistic efforts of People in Need to change the world for the better, or at least to fight evil, selfishness, and distress wherever we can.

I strongly believe in our mission and I know for a fact that we are doing a good job.

Thank you.

Šimon Pánek  
Director of People in Need

A handwritten signature in red ink that reads "Šimon Pánek".

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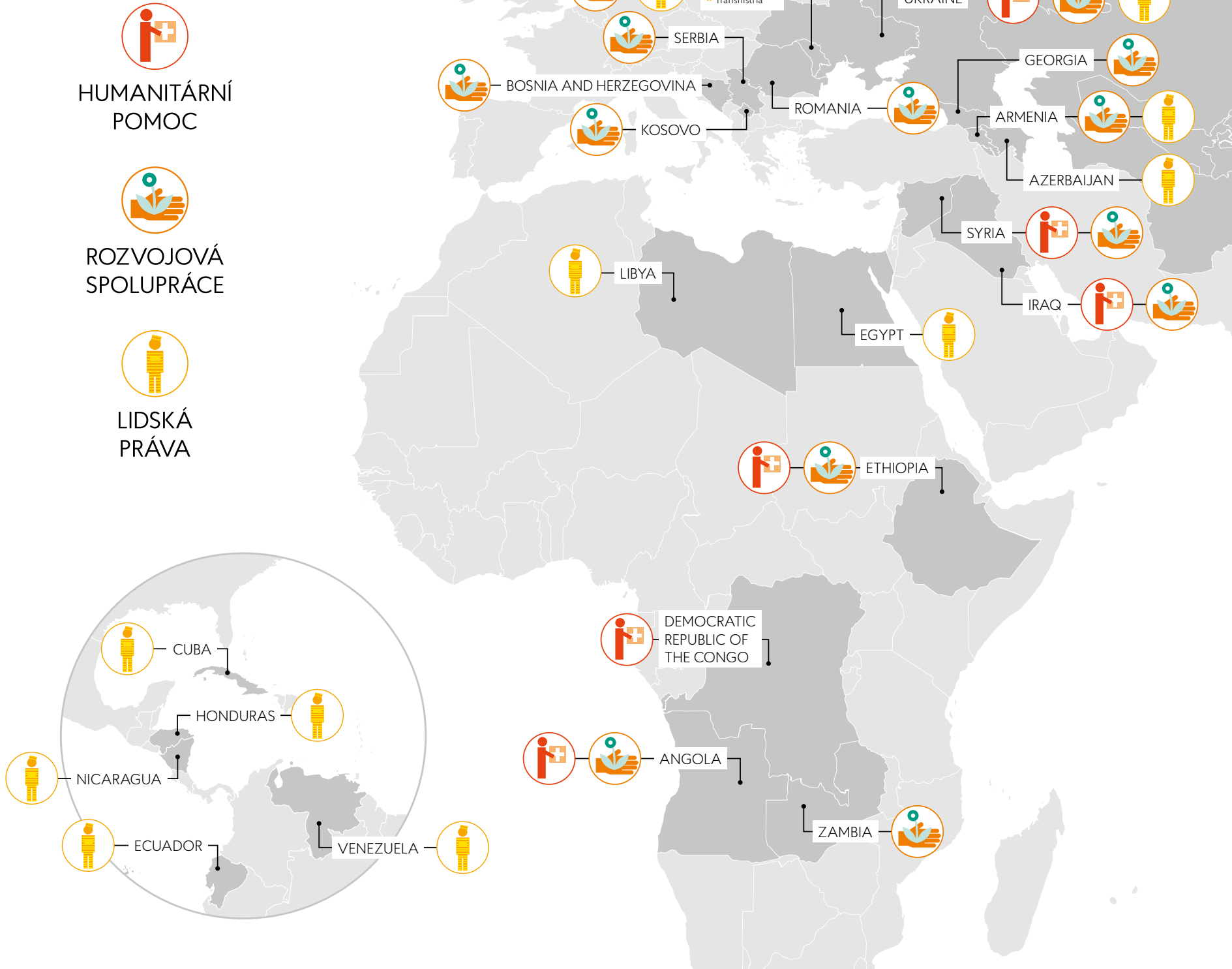
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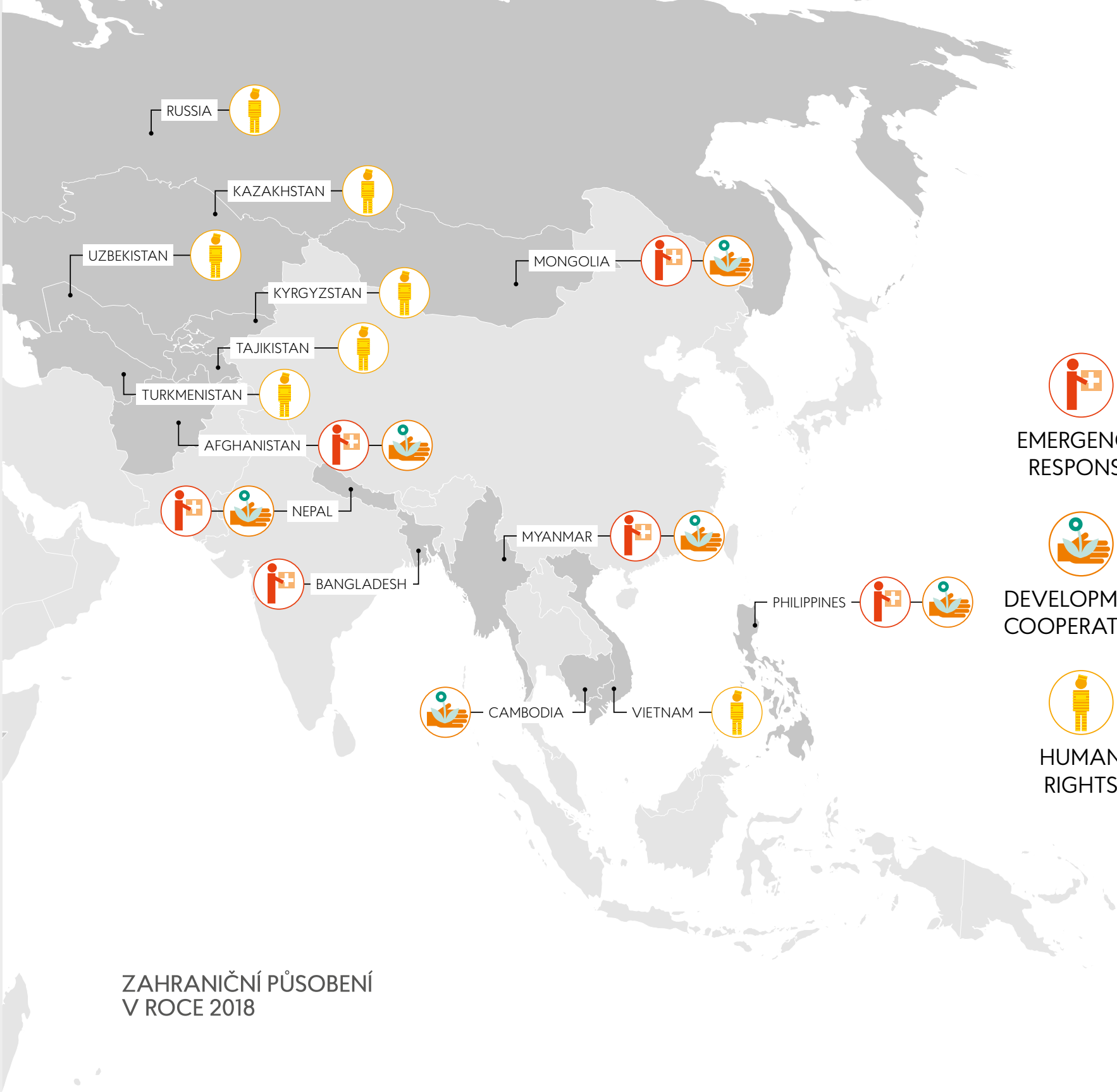
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In Cambodia, which is affected by devastating floods every year, we help to repair and build main roads so that they are strengthened and elevated above ground level to withstand repeated rushes of water. Photo: Nickie Mariager-Lam



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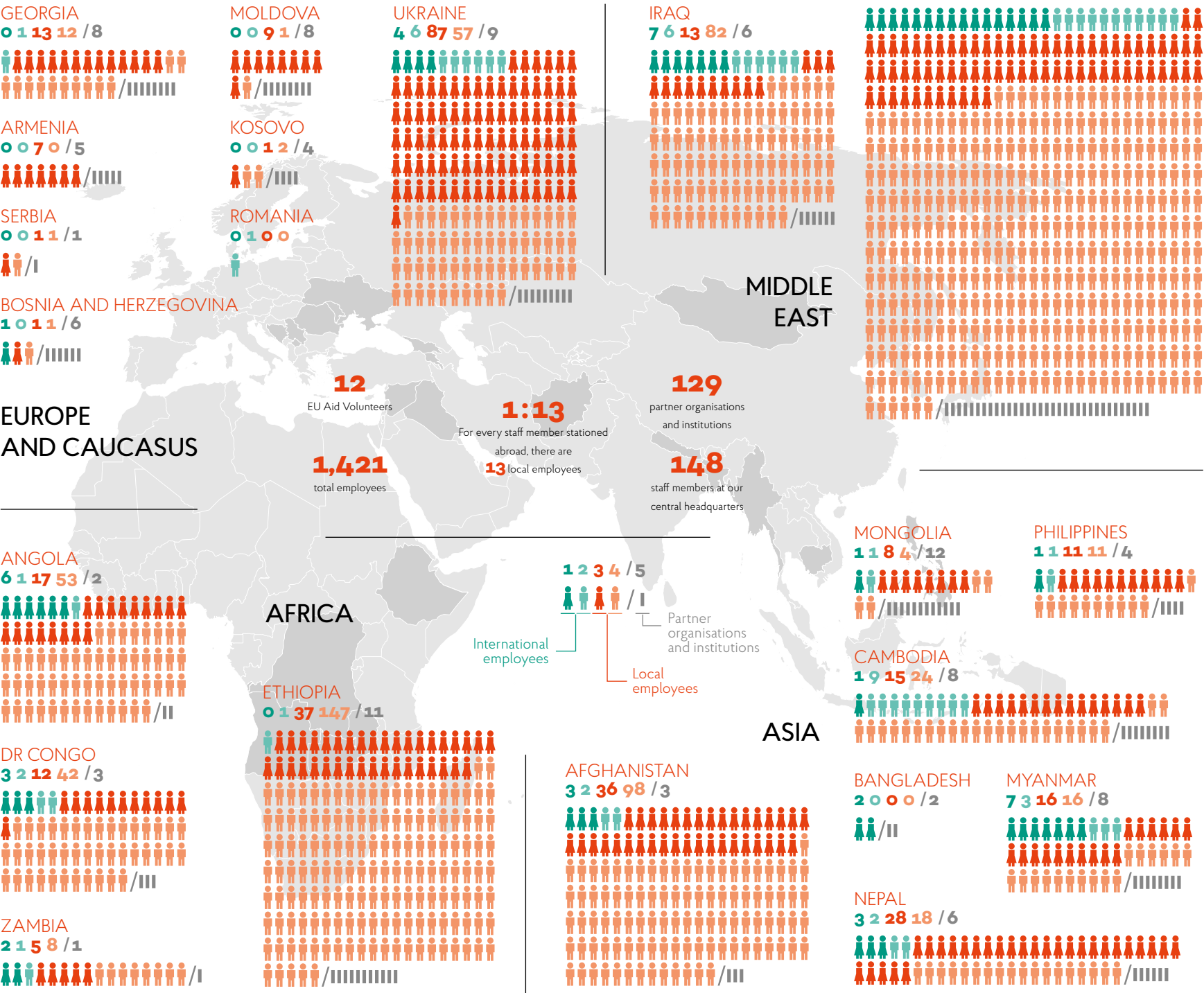
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VIEWS INTO REGIONS



AFRICA

Africa faced many challenges during 2018, especially due to continuing migration from conflict-affected areas or the lack of employment opportunities. The devastating drought in the eastern part of continent has slowly come to an end, but there is still a long way to go to see a full recovery. Growth continues in some countries, which has resulted in some infrastructure improvement, though employment remains a challenge. High levels of debt, malnutrition, poor access to water and major challenges in education remain issues to be addressed within our programs. In **Angola** we provided humanitarian aid to refugees fleeing the conflict in the Kasai Province in the south of the Democratic Republic of the Congo (DR Congo). Despite major security challenges, we continued to address the nutritional needs of some of the most remote communities in the **DR Congo**. In **Ethiopia**, our largest country programme in Africa, we launched our new projects focused on creating employment opportunities for youth. In **Zambia**, our relatively new programme successfully engaged in linking agriculture with proper nutrition, education, and access to markets in poor rural areas. **Richard Walker**, Regional Director

ASIA

In Asia, we have focused on so-called smart solutions in an effort to enable technology to effectively support our goals in terms of emergency response and development. In Cambodia, in addition to the mobile health application *mHealth*, we have provided space for discussion between the population and the government on issues related to land ownership and landscape development and planning. The *iTenure* app (itenure.net) won the EU CivicTech4Democracy International Competition. In **Mongolia** we have helped to establish a nationwide system of information and warning messages issued via SMS that helps to increase the resilience of herdsman coping with extreme frost, or dzud. We have also produced smart solutions in the areas of education, social norms, and systemic problem-solving. In **Nepal**, **Myanmar**, and **Bangladesh**, we have focused on gender norms and resilience following violence. As part of the implementation of systemic solutions, we have helped develop the market in the **Philippines** by supporting the cocoa production chain, and in **Afghanistan** by supporting self-help groups. In 2018, we provided much needed emergency response in a number of cases. We have responded to the forced expulsion of the Rohingya from Myanmar to neighbouring Bangladesh. We have also helped people in need after the violent conflicts on Mindanao island in the Philippines, as well as herding families suffering from extreme frost in Mongolia. **Věra Exnerová**, Regional Director

EUROPE AND CAUCASUS

In seven countries in the Western Balkans, Eastern Europe and the South Caucasus, we continue to assist those who have been left out of the reform processes and share best practices from the Czech Republic. One of our main priorities is to eradicate rural poverty. To create new jobs in rural areas, we started supporting the wool and tourism value chains in **Armenia** and contributed to the establishment of the Association of Local Action Groups in **Georgia**. The conflict in Eastern **Ukraine** is still active, yet receives very little attention. While we continue to provide much needed humanitarian assistance on both sides of the contact line, we actively engage with European decision-makers and media to remind them that 3,5 million people are in need of assistance. Reacting to the rise of disinformation and independent media being challenged in several countries across the region, we piloted in Moldova a media literacy module as part of the 'One World in Schools' methodology and aim to introduce it in other countries. **Lauriane Gauny**, Regional Director

MIDDLE EAST

Humanitarian workers have to cope with a range of challenges during their work. In the Middle East, this means – above all – security, but also the access to aid beneficiaries and increasing politicisation. In 2018, the region was considered one of the most dangerous in the world, both for civilians and humanitarian workers. They have to face immense pressures by various, often armed, groups trying to influence their work. Humanitarian workers are often attacked, kidnapped, and killed. In **Syria**, for example, 171 such incidents were reported. However, the actual numbers are probably much higher. In **Iraq**, we are witnessing efforts to influence the provision of humanitarian aid based on ethnic or religious principles. As such, humanitarian organisations have to cope with increased pressures from local authorities. It is therefore increasingly difficult to successfully carry out the principles on which emergency responses are typically based, that is, impartiality, neutrality, and independence. Despite these obstacles, we have so far managed to provide monthly help to up to 230,000 people in Syria and thousands more in Iraq. **Tomáš Kocian**, Regional Director

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MARKET DEVELOPMENT  
INCREASES THE  
SUSTAINABILITY AND  
IMPACT OF DEVELOPMENT  
PROJECTS

In an effort to achieve long-term sustainability and the greatest possible impact of our development projects, we focus on the development of market systems in the countries in which we operate. Although this approach cannot be considered a universal cure for all development issues, it has generated a growing base of evidence of its success across a range of sectors. At this point, we assume that even the poorest and most remote communities are reliant on markets – as producers (small farmers, micro-entrepreneurs), consumers (buyers and users of goods and services), and employees – but these markets often fail to function effectively. They need to become more inclusive. This means working to transform the behaviours and practices of market actors, such as service providers, shops, local businesses, and government institutions that influence the functioning of local markets. Over the past five years, we have generated much valuable experience in how to support market development, and we have been putting it to use in many countries.

For more information about other projects focusing on market systems development in Cambodia and the Philippines, see page 25 on Sustainable Livelihoods and Environment.

Supporting Youth  
Employment in Ethiopia’s  
Leather Sector



We have been supporting the development of the leather processing industry in Ethiopia since 2011. We provide employment for young people, both boys and girls, in the leather processing industry. We help them address the main constraints that prevent them from accessing jobs in the leather sector. This support includes, for instance, improving youth access to vocational training and skills, improving the business skills of youth-run leather enterprises, and improving access to financial services for young people and graduates interested in starting their own leather enterprises.

Supporting Organic  
Farming in Moldova



In Moldova, we have developed a great partnership with the private sector to promote organic farming and help Moldovan farmers reach European markets. As a way to support farmers in improving their incomes whilst also protecting the environment, we have partnered with the Czech company PROBIO, a local supplier Prograin Organic, and the Moldovan Organic Value Chain Alliance. Together, we have helped Moldovan farmers to access information, equipment and funding, to gain organic certifications, and to sell their products on local and European markets.”

Sharing Our Experience With Other  
Czech Development Institutions



Despite the increasing interest in the development of market systems, Czech development organisations often lack the necessary instruments and expertise to apply these approaches in practice. In 2018, based on our experience and with support from the Czech Development Agency, we focused on building the capacity of Czech institutions. We have facilitated the training and coaching support of more than 30 practitioners from six different development institutions. We have also developed a range of practical informational materials, now available on: [www.msd.peopleinneed.cz](http://www.msd.peopleinneed.cz).



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WHO WE SUPPORT

2.8 million aid beneficiaries.

What is actually hidden within this number?

Last year we helped, in one way or another, to improve the lives of 2.8 million people through 180 projects implemented in 20 countries.

I have met a few of these beneficiaries face to face. I will always remember four people from Serbia who had been living in a residential care home for the mentally handicapped. Thanks to our joint efforts, they now live in a little house and are able to care for

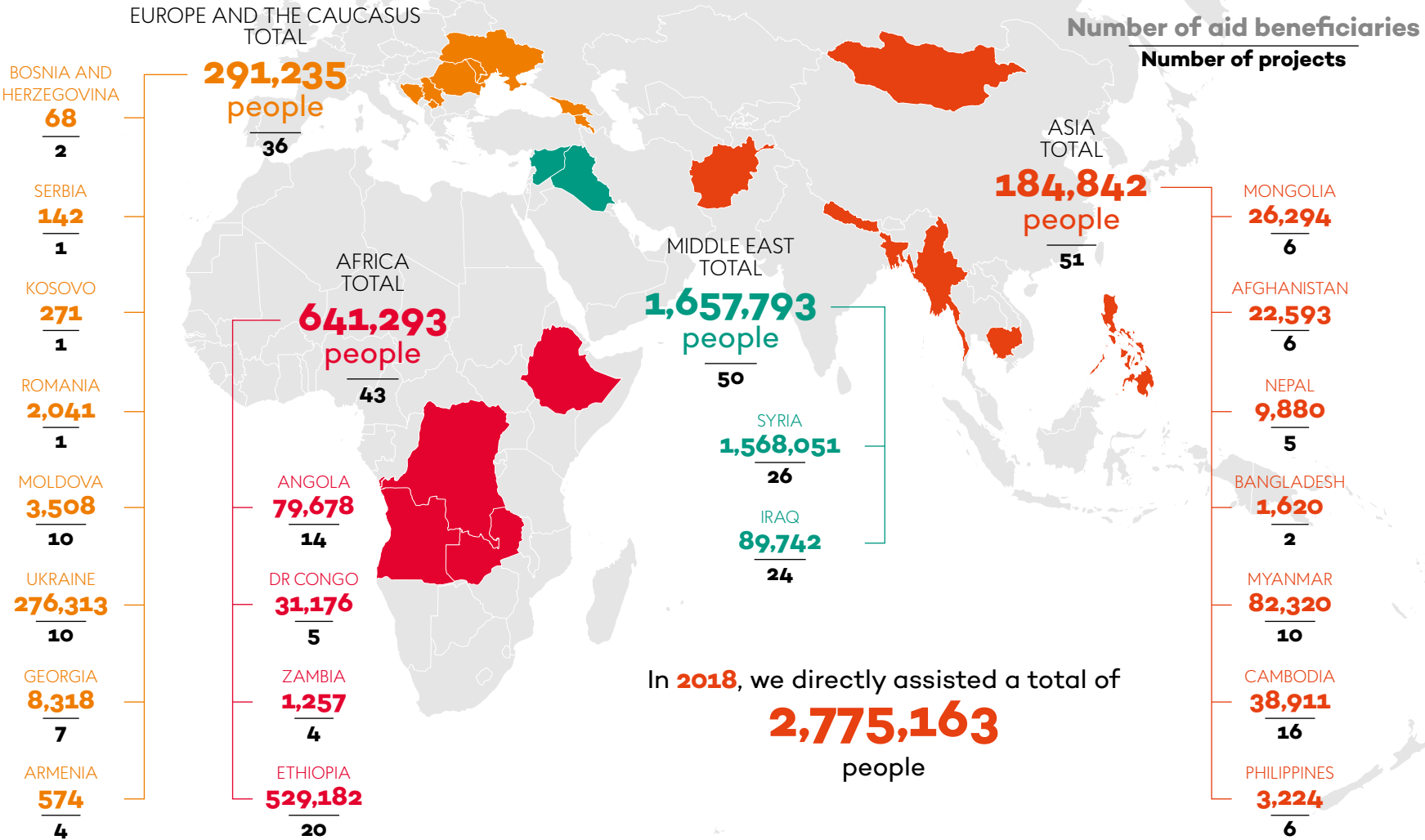
themselves. Or the young students of electromechanics in Ethiopia, who will look after boreholes on which the local population depends. Or the elderly couple living in a Mongolian yurt who enthusiastically used weather information received through their push-button cell phone to considerably reduce their livestock losses. Or the group of mothers and a brave father from a Zambian village who have learned to prepare cheap and nutritious meals for their children from local crops. In their village, most people can only afford one meal a day.

All these varied activities have one thing in common: we have done them with people who

want to change something in their lives. They are not passive aid beneficiaries: they are our partners. Our job is to help them find the right solutions, come up with a technological application or a tried-and-tested approach, link like-minded people, or bring ordinary people closer to local governments and authorities. But none of this would not be possible without the active attitude of the nearly 3 million people themselves. It is their efforts that motivate us to continue the work we do.

Jan Mrkvička

Director of the Relief and Development Department



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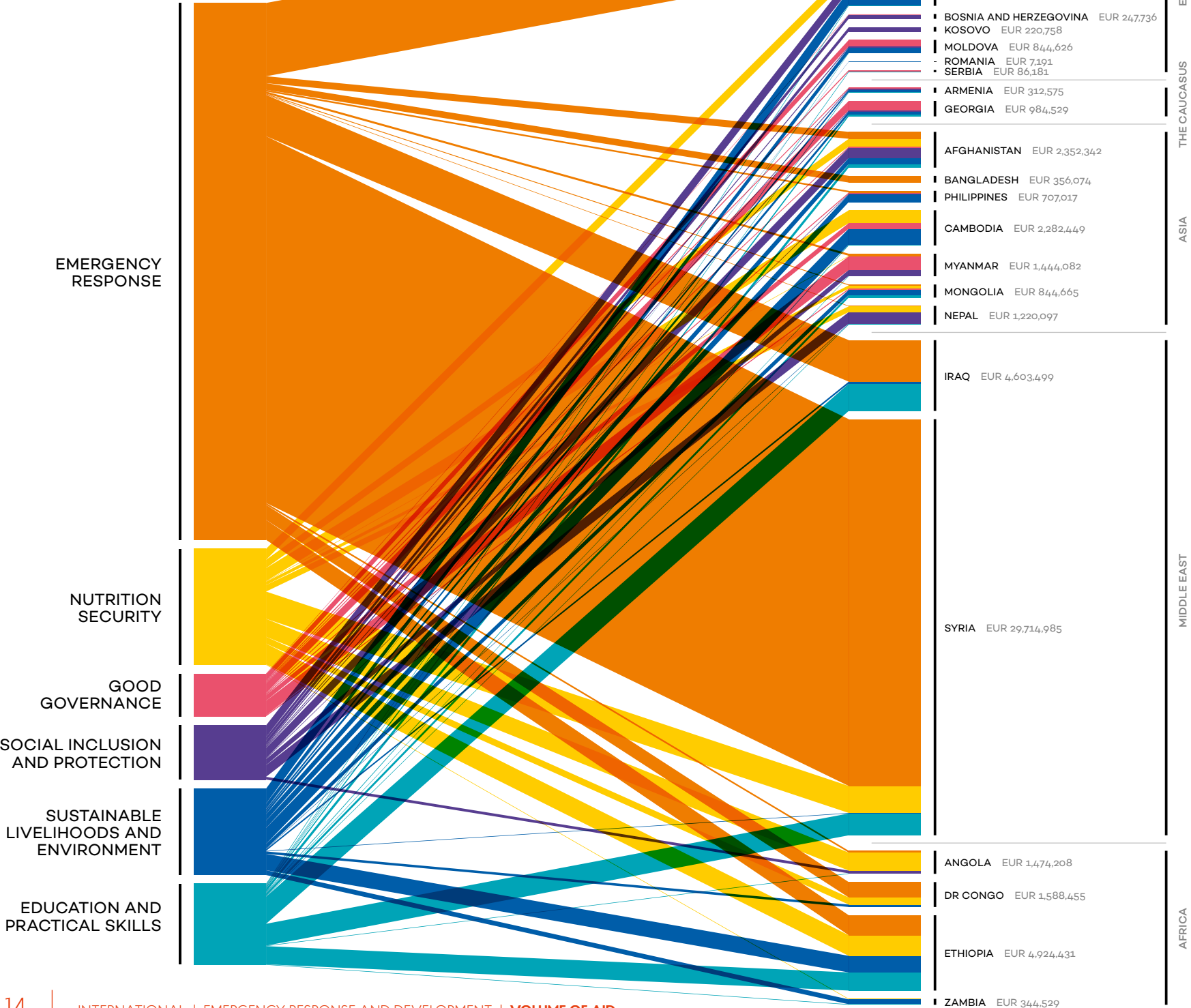
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COOPERATION IN FOREIGN COUNTRIES –  
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PROTRACTED CRISES AND  
WORK IN CONFLICT ZONES

The number of complex, long-lasting crises is increasing globally. They affect the lives of tens of millions of people and there is no generic solution for all of them. In the background of most of those crises are armed conflicts, breakdowns of state institutions, the continuous impacts of climate change, and collapses in the provision of the basic means of survival.

The number of international conflicts has decreased rapidly, while the number of civil wars and conflicts is growing. Each of these conflicts can cause an exodus of displaced people and refugees spilling over to neighbouring countries, thus having an international impact. In 2018, People in Need operated at the epicentre of several crises where millions of people are dependent on emergency response.

In **Syria** and **Iraq**, for example, we focused, mainly on rehabilitating the zones destroyed by the so-called Islamic State during the last phase of the war and assisting people returning home to Mosul, Raqqa, and other centres of the region. In regard to this conflict that has existed since 2011, we are searching for sustainable ways to support such recoveries of the means of subsistence for local people and the restoration of farming in particular.

The long-term political instability and conflicts in the **Democratic Republic of the Congo** have become significantly worse. Whilst fighting



In Syria, for example, we provide this type of emergency response to up to 230,000 people every month. Photo: People in Need archives

large-scale malnutrition in South Kivu province, we were also supporting Congolese refugees in northern Angola. We started preparing a similar kind of help in the camps in northern Zambia. Also ongoing is the situation in **Ethiopia**, where the political regime is gradually liberalising though tensions between various ethnic groups are growing. In 2018, there were several ethnic cleansing attempts that drove millions of people out of their homes. Thus in the south of the country we started providing assistance to thousands of people fleeing tribal clashes between the Gedeo and Guji.

Ethnic conflicts continue in **Myanmar**, not only in Rakhine State but now also in northern Kachin State, both of which are included in our

emergency response. In neighbouring **Bangladesh** we have continued to support Rohingya refugees, particularly women and girls. Growing tensions within the local communities living around the crowded refugee camps have also become an important topic.

In Eastern **Ukraine**, it remains crucial to resolve the integration of refugees and the ever-increasing humanitarian needs in the territories outside of government control in order for long term stability to arise. The main problems are a depleted economy, a lack of jobs, and the overall instability of the territory divided by the front line.

We focused on the reconstruction after natural disasters in **Mongolia**, which was struck with

DISTRIBUTION OF  
**1,060,596**  
MONTHLY FOOD  
RATIONS PER PERSON  
(Ukraine, Syria)

RECONSTRUCTION OF  
SHELTERS AND MATERIAL  
ASSISTANCE FOR  
**50,068**  
PEOPLE  
(Bangladesh, Ukraine,  
Iraq, Syria)

DRINKING WATER AND  
IMPROVED HYGIENE AND  
SANITATION FOR  
**1,043,673**  
PEOPLE  
(Angola, Afghanistan, Ethiopia,  
Myanmar, Ukraine, Iraq, Syria)

PSYCHOSOCIAL  
ASSISTANCE AND  
PROTECTION FOR  
**75,490**  
PEOPLE  
(Afghanistan, Bangladesh, Myanmar,  
Iraq, Syria, Ukraine)

DIRECT FINANCIAL  
ASSISTANCE FOR  
**117,489**  
PEOPLE  
(Ethiopia, Mongolia, Iraq,  
Syria, Ukraine)

EDUCATION FOR  
**74,854**  
CHILDREN IN CONFLICTS  
AND CRISES  
(Myanmar, Ukraine, Iraq, Syria)



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winter dzud for the third year in a row. Emergency response was urgently needed in **Afghanistan** too, where we have been operating nearly 20 years. The numbers of internally displaced people, fleeing not only the armed conflict but also the devastating impacts of long-term droughts, are growing. We also supported populations affected by an earthquake in the Afghan province of Baghlan.

**Helping in long-term crises means coping with a number of challenges.** Media attention often moves on to new events, whilst existing crises continue and humanitarian problems grow and deepen. There are often difficulties in funding, which is associated with the fatigue of humanitarian donors and institutions. The key is the “do-no-harm principle”, that is, that humanitarian efforts ought to prevent any negative effects of multiannual assistance. For example, tensions between refugees and local populations may increase, or chronic dependence on aid supplies may develop.

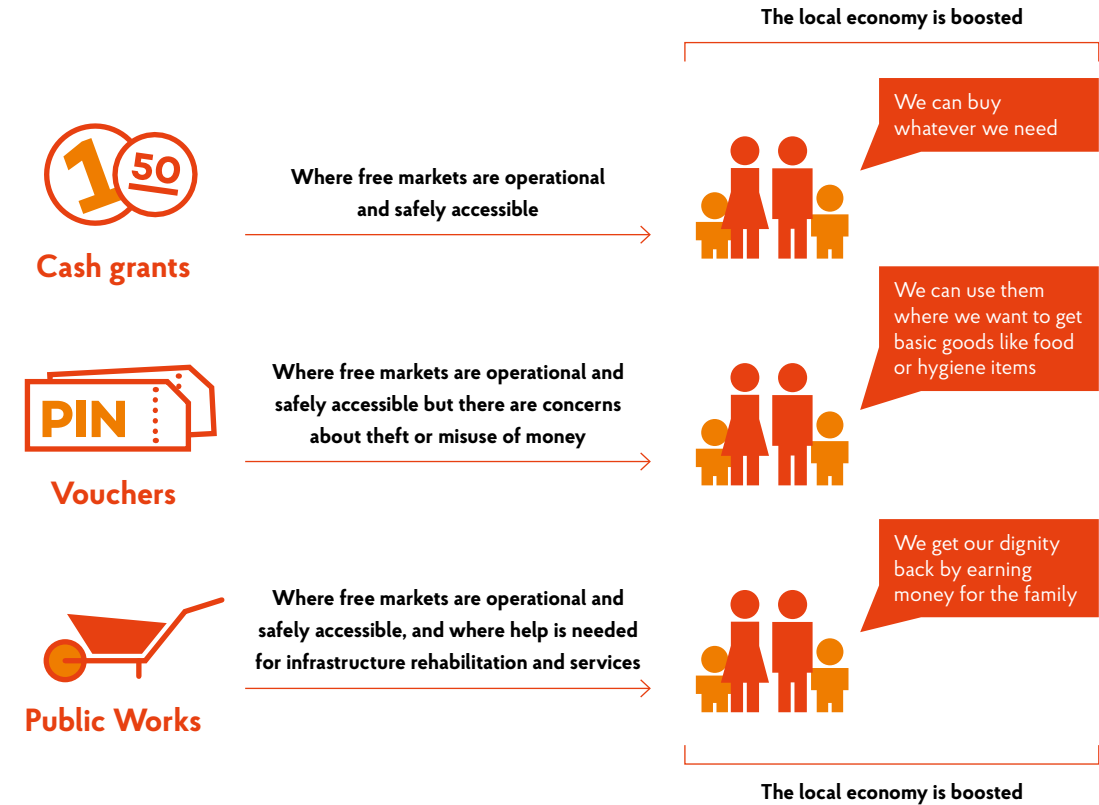
A phenomenon in recent years has been the unfriendly, even hostile, attitudes of some local authorities towards foreign relief suppliers, which present themselves in the form of registration difficulties, non-issuance of work visas, or efforts to tax aid. In some regions, the neutrality of emergency response has been undermined and such services have been subject to attempts to misuse them as political tools, both of which are fundamental problems that often result in reducing aid to those most in need of it.

**Despite these many obstacles, there are also positive trends. One is the growing preference for direct financial assistance and the provision of food vouchers or other vouchers.** Financial aid is cheaper than in-kind donations and supports the local economy. It also offers the affected population necessary independence and flexibility, as well as a vital feeling of dignity.



Food vouchers can be used in shops to buy anything the recipient needs most at that moment. Photo: People in Need archives

HOW DO WE USE CASH TO SUPPORT PEOPLE?



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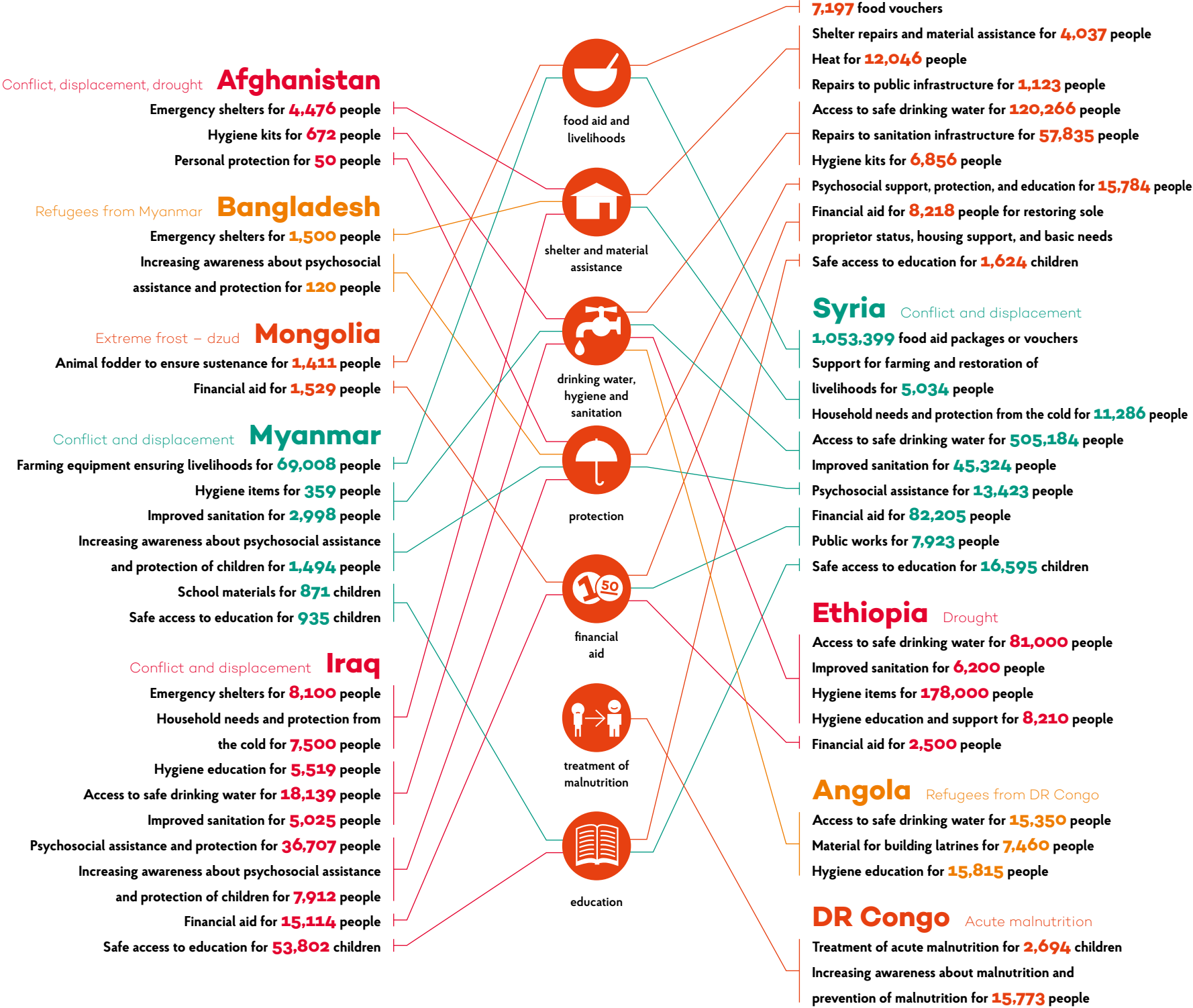
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EMERGENCY RESPONSE





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TO FIGHT MALNUTRITION IN  
ZAMBIA AND ETHIOPIA, WE  
USE LOCAL FOOD AND APPLY  
TRADITIONAL APPROACHES

To empower communities, improve nutrition in rural African districts, and combat acute malnutrition, we use resources and proven approaches available to people in the area. This is based on the principle that some solutions to prevent malnutrition already exist within the community and just need to be revived and disseminated among other people.

*Habits already rooted  
in a given society are  
always better than  
attempting to implement  
new approaches.*

*"I use several different cooking methods for my children's porridge now," says Mutete, who participated in our training course on improving children's nutrition in western Zambia. She learned how to use, combine, and properly prepare fish, cassava, leaves, and peanuts. "I see my baby has gained a lot of weight. And now I can also teach others how to make different nutritious meals from locally available ingredients."*

**In addition to appropriate dietary regimens, good hygiene and child health care are also important**

Our local team, together with trained staff and community representatives, first consulted with families in selected villages on the nutrition of their children, mapping the most appropriate approaches



A mother feeding her child during the nutrition improvement training in Zambia. Photo: Jan Mrkvička

**In the course of three years we have managed to reduce the number of underweight of children by 15% in parts of Ethiopia**

they would like to present to others. They then developed a training course aimed at treating children suffering from malnutrition. The course makes parents capable of effectively taking care of their children at home and preventing malnutrition in other children.

Based on this experience, we have also developed sample menus consisting of local food, with ingredients available to even the poorest families, to help them learn to prepare suitable, nutritious, and tasty meals. Topics such as good hygiene or childcare are always included in the training.

We are also working closely with local health centres and communities to make them capable of disseminating the awareness and the knowledge of proper nutrition and prevention of malnutrition in the future. This approach also involves community leaders who have significant influence in involving men in the activities and engaging them in nutrition issues in the home. Thanks to this complex approach, we are able to reduce the rate of malnutrition and subsequent mortality and morbidity in the regions where we operate. Our three-year project in Ethiopia thus achieved a significant reduction in the number of underweight children from 20.5% in February 2015 to 5.5% in February 2018.



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WE STRENGTHEN THE RESILIENCE OF PEOPLE WORLDWIDE



UKRAINE

**42,903**

households have clean  
drinking water

SYRIA

**99,109**

households have clean  
drinking water

IRAQ

**3,628**

households have clean  
drinking water

ETHIOPIA

**11,000**

households have clean  
drinking water

DR CONGO

We treated **2,694**

children with acute malnutrition

ANGOLA

**3,720**

parents are following the promoted practices  
for feeding infants and young children

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SAFETY FOR WOMEN  
AND GIRLS IN REFUGEE  
CAMPS IN BANGLADESH

Hundreds of thousands of Rohingya refugees from neighbouring Myanmar seek refuge around Cox’s Bazar in south-east Bangladesh. The conditions in these refugee camps are unsatisfactory and often dangerous, especially for women and children, who are at risk of violence, abuse, bullying, and human trafficking.

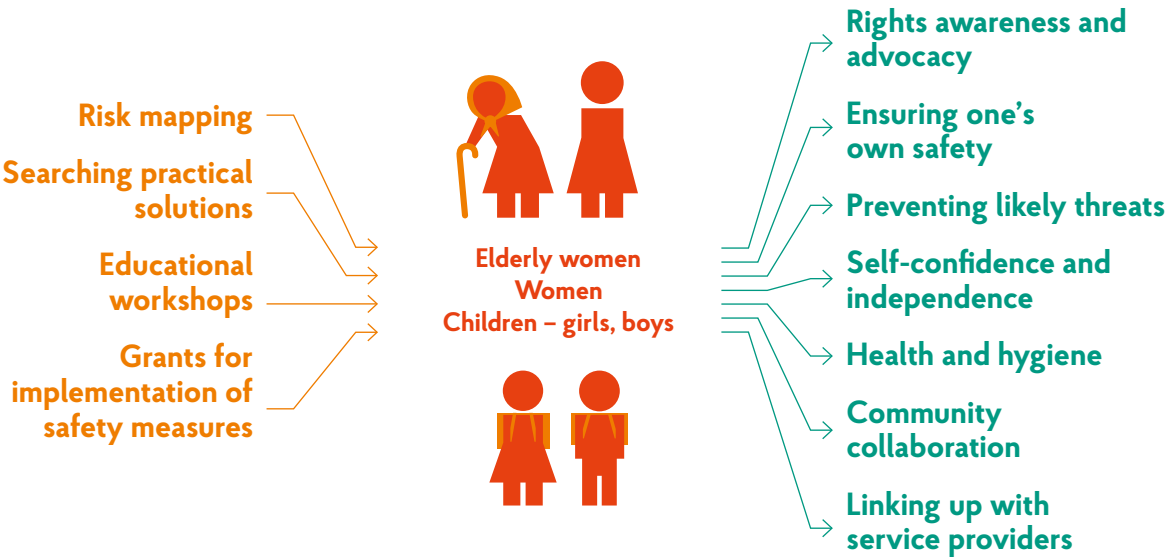
In collaboration with our partners, we focus on protecting the most vulnerable members of the Rohingya community in these camps. Through educational workshops, we teach local volunteers to protect themselves and others from violence, discrimination, and other dangers. We encourage them to find practical solutions that can be implemented through cash grants, such as installing lights and locks in toilets, building separate women’s showers, and building bamboo bridges. We also deal with topics of hygiene, menstruation, and health care during pregnancy, and we fight against the prejudices associated with these issues. When doing so, we draw from our experiences with a similar program in Nepal.

“After the workshops, my relationship with my husband has improved a lot,” one participant, who had previously been beaten by her husband, revealed. Now, as he himself admitted, he knows it was not right, and he is trying to take better care of his wife and son. In addition, the couple speaks highly about the knowledge they acquired in the workshops and they actively share this knowledge with other members of their community.

We have already organised 20 training workshops in Bangladesh for seven selected refugee groups (106 people). Each group received a cash grant amounting to BAT 13,500 (approx. CZK 3,600) to implement their own measures for better conditions in the camps. We help these people to not only recognise the risks in their surroundings, but also react to them and actively prevent them.



During the training, refugee volunteers learn how to best protect their community. Photo: People in Need archives





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STRENGTHENING THE  
CAPACITY OF CIVIL  
SOCIETY AND DOMESTIC  
VIOLENCE PROTECTION

The population of the Angolan provinces of Bié and Huíla, which are mainly rural districts, suffer from insufficient law and order and unreliable authorities and institutions. It is often difficult for the people living there to claim their rights and participate in self-governing changes or political decisions. In rural areas such as these, we make every effort to involve the population in decision-making.

One of the main issues we focus on is violence against women and children. We teach local people how to prevent this and how to behave when they see it occurring. We encourage women to engage in public debates on domestic violence and contribute to changes in the society at the local level and beyond.

Active involvement of the population is important

*"I believe that the lives of local women and girls are changing. The domestic violence rates have dropped rapidly. These women are becoming more confident and aware of their role in society," says Arlette Antonio from the Young Women Association in Huíla.*

We have been successful in reducing the rate of violence against women and children in the Bié and Huíla provinces. In doing so, we have been working closely with local authorities responsible for the protection of the population. There were 3,178 cases of domestic violence registered in the programme. We are also fighting this through public awareness campaigns. Furthermore, we support selected initiatives with small cash grants. Among the eight selected projects, for example, we helped to build an orphanage, and we supported the protection of elderly women.



We organise awareness campaigns to promote the rights and protection of children and adolescent girls. Photo: Jakub Plihal, Aktuálně.cz

**2,136**  
PEOPLE  
(more than half of  
whom are women)  
BENEFIT FROM **8** SMALL  
SUB-GRATING PROJECTS

**192**  
PEOPLE TRAINED IN DIVERSE  
AREAS, FROM GENDER AND  
PUBLIC POLICIES, DOMESTIC  
VIOLENCE, PARTICIPATORY  
MANAGEMENT ETC.

**22**  
MUNICIPAL  
ADMINISTRATORS  
WERE TRAINED ON  
SOCIAL PARTICIPATION

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BETTER SKILLS FOR  
A BETTER FUTURE

Vocational education and training are important for economic development, but also the independence and dignity of people. Our vocational education programs aim to enhance the formal and informal education, through capacity building, support for work-based learning programs, and by connecting vocational institutions with the private sector.

Trainings for the most vulnerable people in Afghanistan

*"I must say it was a wonderful feeling when I took my first salary and gave it to my family. I am happy and feel like having a profession,"* says Shabana, who graduated from an embroidery class. The East-West Livelihood Initiative has provided vocational skills training to over 1,711 of the most vulnerable individuals (615 in 2018) in the cities of Helat and Jalalabad, over 70% of them women. *"Hundreds of students gained practical experience through internships with local companies. Over 85% of graduates are already working in the sectors they were trained in and have established a new source of income for their household,"* says Programme Manager Mirwais Aslamy.

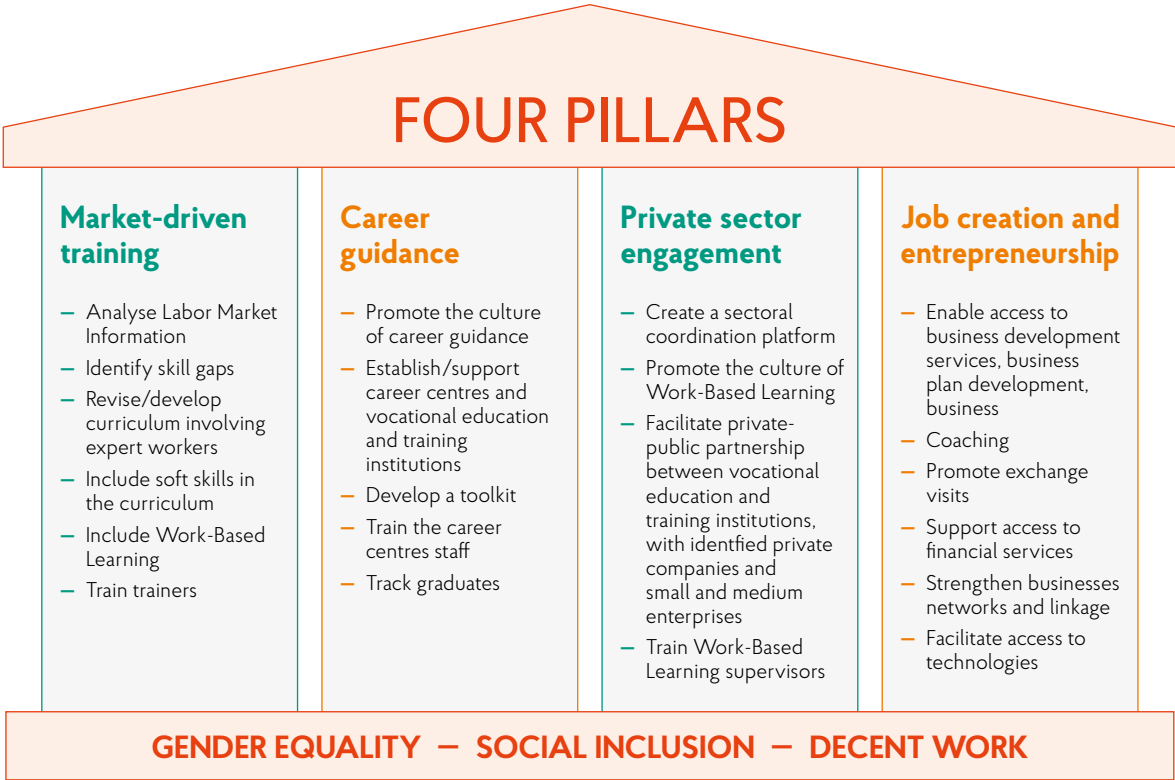
Reduction of the irregular migration in Ethiopia

*"Nothing good comes out of irregular migration, I lost so much trying to work in someone else's country. And I have lost my brother during an illegal migration by boat,"* says Birtukan who attended a leather class. *"So I want to use this opportunity to grow my skills and one day get a job that would change my life."* These courses are included as part of a programme combating irregular migration in northern and central Ethiopia. In 2018, we also helped more than 765 apprentices find work in private companies, which, when they finish the course successfully, will bring them jobs.



In Afghanistan, women participated in vocational re-training courses, literacy lessons, or self-help savings groups. Photo: People in Need archives

INCREASE IN EMPLOYMENT OF YOUTH AND ADULTS





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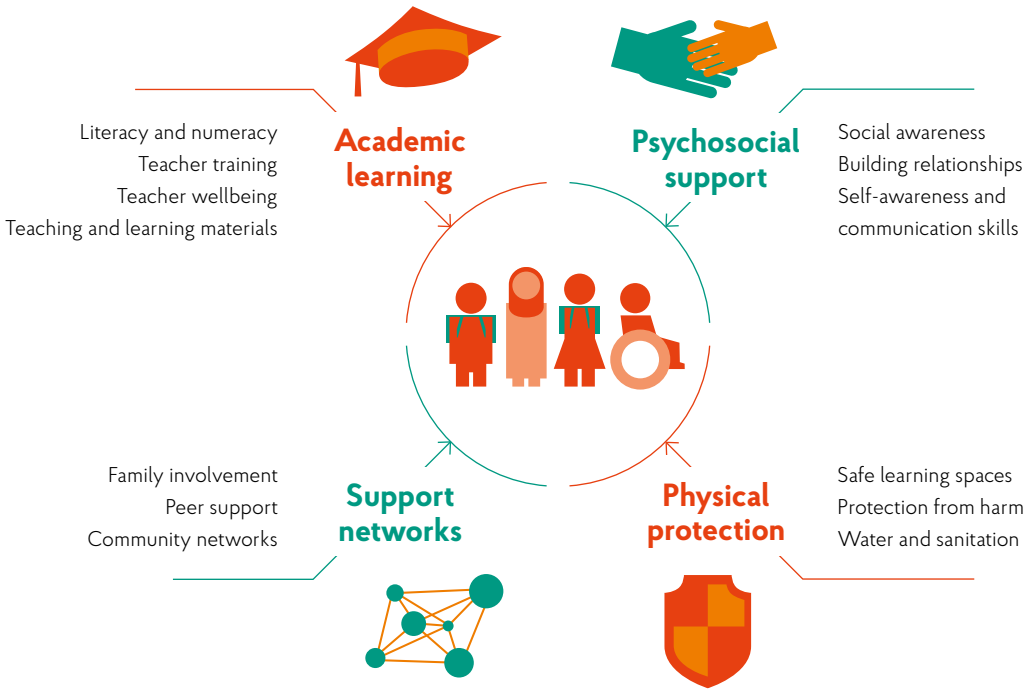
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SUPPORT TO EDUCATION IN HUMANITARIAN CRISES



EDUCATION IN EMERGENCIES:  
PUTTING CHILDREN  
AT THE CENTRE

For children living in areas affected by armed conflict, war or natural disaster, the right approach to education is particularly important. Even when they are in school, children are often unable to fully concentrate on their lessons because of the conditions in which they are growing up. Thus we try to provide them with not only suitable conditions for learning and the materials they need, but, above all, a safe environment and a professional background in which they can develop their social and emotional skills.

To strengthen the development and self-esteem of children who have to cope with life under difficult conditions, we focus on multiple factors. We build sites for sports and extracurricular activities, train local teachers, and involve parents in school life. In 2018, we helped 33,578 children in 55 schools in Syria and Iraq continue their school attendance, develop their relationships with their surroundings, and regain control over their lives.

Everyone is involved in school education

We also train teachers and facilitators and provide them with the skills needed to better protect children and support their psychological wellbeing. In 2018, we trained 1650 teachers in Syria and Iraq to more fully engage children in the learning process. Supported schools now run regular activities aimed at building children's key skills, such as communication, dealing with emotions and teamwork.

Thanks to the active engagement of parents and families in what is going on in the schools, we are able to improve the level of schooling and the environment for the best possible personal development of local children. The main goal is to provide children with safety and hope for a better future.

*"It is very nice to see your students who have graduated, finished certificates, and are serving their community now. Some of my former students are employees of the governorate or are at college."*

**Abdullah**, a teacher for 28 years in Johaina village, Northern Iraq.

*"I love going to school and I am determined to be in the top of my class. I would like to be an engineer in the future. I want to design new homes and bridges."*

**Odai**, 12 years old, student in a PIN-supported school in north west Syria

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PROPER LAND MANAGEMENT  
BRINGS STABILITY TO THE  
LIVES OF PEOPLE IN ETHIOPIA

Global climate change, periods of extreme drought, deforestation, excessive cattle grazing, and, above all, unsustainable farming practices result in the degradation of agricultural land, which is also greatly affected by extensive erosion. There is a significant reduction in, or rather a loss of soil fertility, which negatively affects agricultural production and threatens the primary livelihood of the local people.

Therefore, we focused on increasing the ecological stability of the landscape in south-western Ethiopia, one of the most vulnerable areas. We strive to restore the proper management of the landscape so that the local people are able to start actively using it again. We teach them how and why to build appropriate erosion control measures such as flood walls, retention basins, protective ditches, and micro-terraces. We also teach them to plant special types of grass and trees that help the soil resist flooding, and which also act as fodder for livestock.

*"Before we learned how to correctly build water retention basins and properly manage the landscape, the fertility of our soil was very low. Now I see considerable changes for the better,"* says farmer Kasim Berkera. He adds that these measures help prevent the flooding that used to destroy the top layers of the soil. *"I would like to extend the grassy areas, as they are a great source of fodder for my livestock."*

Our local team works closely with 56 agricultural workers, 30 government representatives, and 70 representatives of local communities. As part of this extensive project, we have already helped implement various erosion control measures on more than 3,341 hectares of land, which benefits up to 35,000 families.



The right types of grasses help to repair the properties of damaged soil and are a good source of fodder for livestock. Photo: People in Need archives

SUPPORT FOR AGRICULTURE AND  
SUSTAINABLE LIVELIHOODS IN 2018:

More than **38,000** people  
received assistance to improve their livelihoods.

More than **50,000** farming households  
started using the promoted products or services of local service providers or shops.

More than **8,300** farming households  
started to follow the promoted agricultural practices.



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OUR APPROACHES TO IMPROVING FARMING  
AND LIVESTOCK PRODUCTION

To help poor farmers increase their income in the long term and improve their livelihoods, we support proven strategies and methods for the development of markets and trade.

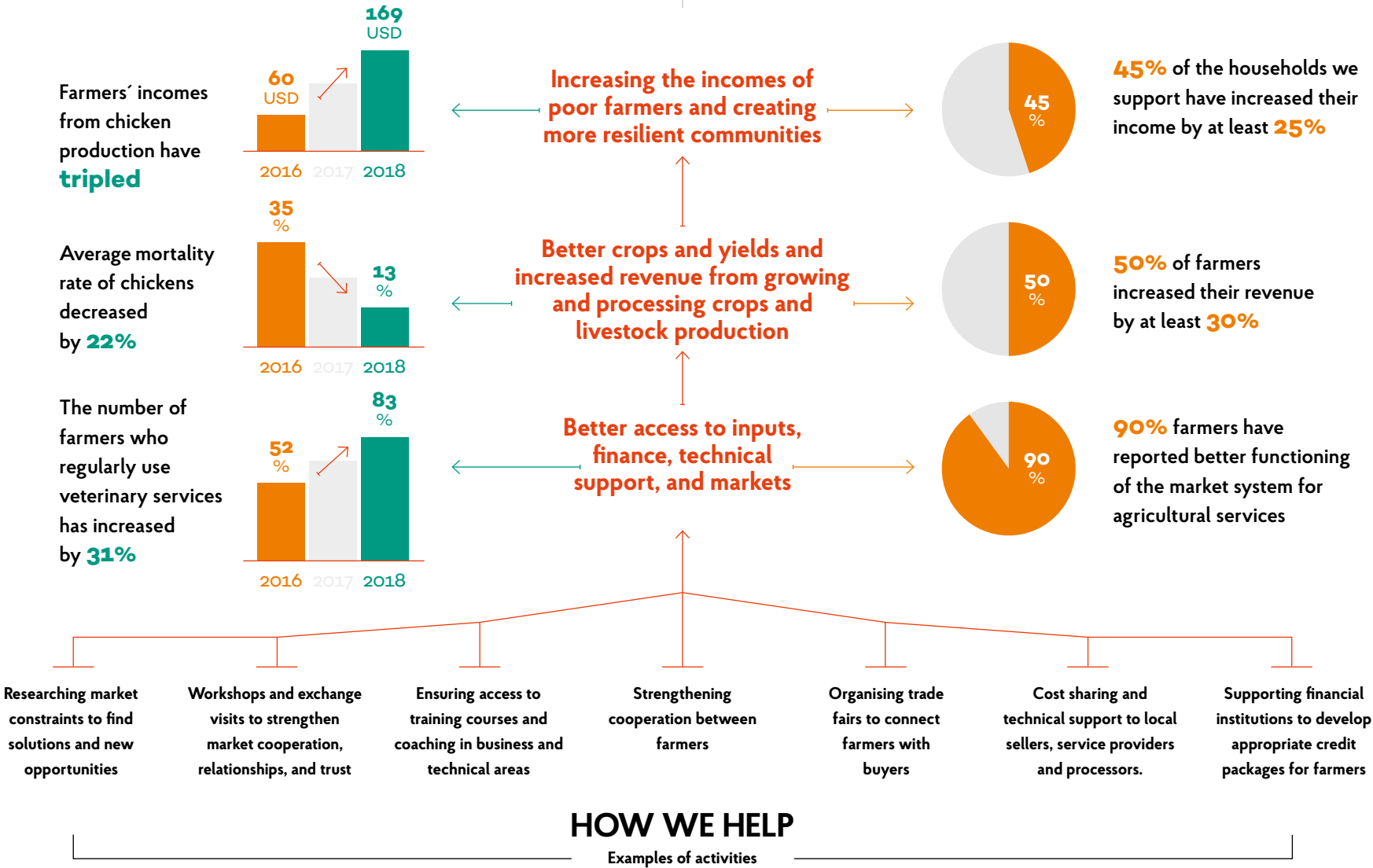
The following examples show the results of our projects in Cambodia and the Philippines.

Cambodia – Support for the market, civil society, and local authorities to improve agriculture, livelihoods, and the environment (CAM-4-SCALE, 2016–2018)

Together with our partner organisations (CIRD, EPDO, and PNKA), we have helped improve the livelihoods of **11,000** farmers in eight Cambodian provinces.

Philippines – Increasing long-term income in agriculture (ESIP 2015–2019)

Together with Helvetas and supported by Swiss Solidarity, we have helped **12,000** poor farmers in the Eastern Samar province increase their incomes and resilience to frequent natural disasters.



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LEARNING THROUGH FILMS –  
ONE WORLD IN SCHOOLS

Combining critical thinking and civic engagement with the visual power of film is an innovative teaching methodology that has been used in 14 countries worldwide – known as One World in Schools (OWIS). Developed by us in 2001 to build on the well-known One World human rights film festival, OWIS introduces teachers and their students to the modules of documentary films and accompanying teaching manuals/activities.

Through the OWIS documentary film methodology, the saying “seeing is believing” becomes a reality by fostering the critical thinking skills of youth and providing them with concrete examples of the power of individuals to bring about change in the society.

Spotlight on Media Literacy

In recent years, the dramatic growth in citizens’ exposure to fake news and propaganda online has highlighted the need for youth to have the knowledge and tools to objectively analyse the myriad of information available. We recognize that media literacy is a prerequisite for active citizenship and understand the critical role a media literate population plays in the development of a fully democratic society. To respond to this need, we have developed the OWIS Media Literacy programme that is now being used by 1,200 teachers in the Czech Republic and was presented in 70 schools in Moldova.



Moldovan students at the educational workshop at the Centre for Children and Youth, Chisinau. Photo: Natalia Rotaru

*“I consider this program of great social importance. It is bigger than all of us, than our personal professional positions, short-term interests or individual perceptions of things. I congratulate you all on the efforts you make for independent and critical thinking.”*

– Professor Trained in the OWIS methodology in Serbia



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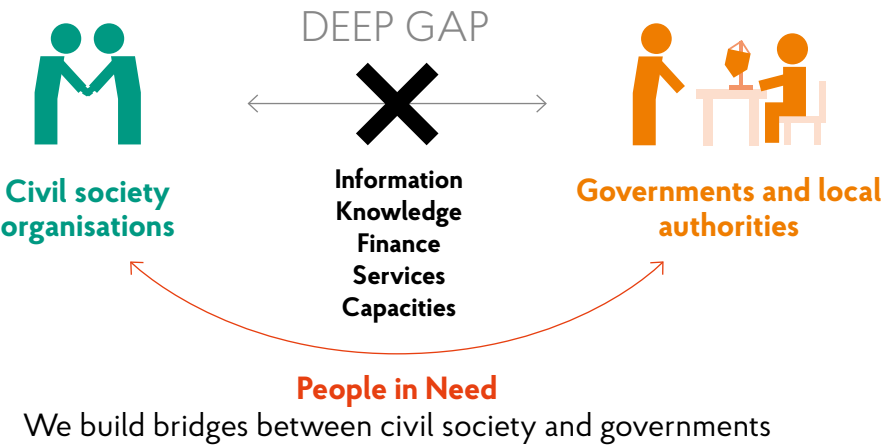
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DEVELOPMENT OF CIVIL SOCIETY



CIVIL SOCIETY ORGANISATIONS KNOW THE LOCAL CONTEXT BEST AND CONTRIBUTE TO THE REGIONAL DEVELOPMENT

Civil society organisations (CSOs) play very important roles in emergency response, countries' recoveries, and long-term development cooperation. Not only are they the actors closest to the beneficiary population and provide essential local knowledge, they also serve as the critical link between the citizens and the government. In order to play this role, CSOs must have the skills and resources to effectively represent citizens and work in coordination with national and international actors to support sustainable development in their communities.

They can defend the interests of the population and deal with government authorities

We work to develop CSOs working in a number of different sectors ranging from rural economic development to youth civic engagement to human rights. While the sectors vary, the aim is the same – empower local actors to drive the development process, represent their communities and hold their government accountable. In order to achieve these goals, CSOs must have critical skills including general organisational management, advocacy, fundraising, public communication, among others.

To build these skills we employ a 'learning by doing' approach tailored to the specific needs of the target CSOs. We provide technical trainings and in most cases follow up grants for the CSOs to implement activities using their new skills. As a result, CSOs are able to be a potent driving force in recovery and development. .

HOW WE SUPPORT THE ORGANISATIONS

Building capacities and financial support



116

supported civil society organisations in 8 countries

The supported organisations focus on:  
**rural economic development, land rights, drug policy, agriculture, youth empowerment, education, community development, social inclusion**

74

grants distributed to civil society organisations



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In 2018, we launched our largest project in Venezuela to promote civic education. Photo: Ivan Ernesto Reyes



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A TIME OF FRAGILE DEMOCRACY

In 2018 we celebrated a significant anniversary: 70 years ago, the United Nations (UN) General Assembly passed the Universal Declaration of Human Rights. It was not a legally binding document, but it has nonetheless become a fundamental basis for other UN conventions on human rights (such as the International Covenant on Civil and Political Rights), which the overwhelming majority of the 193 UN member states have introduced into their legal systems and are therefore binding for them.

The Declaration contains thirty articles covering civil, political, cultural, social, and economic rights. It defines, for example, the right to life, the prohibition of torture, the right to free movement, freedom of religion, freedom of expression, the right to work, the right to education, the right to rest, etc. In this broad concept, guaranteeing full respect for human rights is a huge challenge. At present, no state in the world is succeeding perfectly because these are ideals. Nonetheless, states should be as close as possible to these ideals. This is doubly true for first-generation rights, that is, civil and political rights, the respect for which is a fundamental condition to achieve a free and democratic society. Unfortunately, in the past few decades, we have experienced an increase in the number of countries where trends are regressing and first-generation human rights are being restricted.

One long-term negative trend is the rise of “hybrid regimes”, also known as illiberal democracies, pseudo-democracies, partially free countries, or electoral autocracies. These are neither democracies nor the hardest authoritarian regimes: they oscillate somewhere in between, in the grey zone, and carry elements of both democratic and authoritarian political systems. They often allow elections to be



The serious and systematic violation of the rights of the Crimean Tatars and people rejecting the Russian annexation of Crimea continues. Photo: Anton Namliuk



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held, but with varying degrees of transparency and frequent manipulation of election results. Hybrid regimes are particularly dangerous as they create the illusion of a tempting alternative to democracy. A strong leader who manages the country with a firm hand and looks like a democrat may sound attractive to some people until they recognise the price they pay for supporting such a leader. This price comes in the form of lost freedoms and persecutions of those

*“The natural disadvantage of democracy is that it immeasurably binds the hands of those who honestly believe in it, while it makes almost anything possible for those who do not take it seriously.”* Václav Havel

who dare to criticise the regime. In Europe, the Prime Minister of Hungary Viktor Orbán is a prime embodiment of this political system.

Another example of the hybrid mode is Azerbaijan. The small but oil-rich country in the South Caucasus, which places great value on good international relations for the success of its primary industry, is “famous” for its meticulously cultivated image as a modern and democratic regime. People in Azerbaijan can live a relatively free life: they can study, travel, and do business. But what they cannot do is criticise the regime in any way – not even, for example, to comment on the pervasive corruption – nor can they seek systemic changes in any area of daily life. In fact, Azerbaijan is very low in the rankings of assessments of fundamental freedoms, and according to Freedom House the country is not free: its civil and political rights scores in 2018 were six and seven on a seven-point scale – with seven being the worst.

Russia is a country with a political system that is difficult to categorise, but in any case it too is very oppressive. The country has the same low ranking of

freedoms as Azerbaijan. The British journalist Peter Pomerantsev aptly described the functioning of the Russian political system as follows: *“The Kremlin’s intention is to possess all forms of political discourse, so that no independent movement can develop outside its walls. Moscow may act as an oligarchy in the morning, as a democracy in the afternoon, as a monarchy at dinner, and as a totalitarian state through the night.”*

If we want to maintain democracy, democratic countries should not let unfree regimes fool them through the appearance of democratic behaviours; democratic countries should not favour the benefits of rapid economic diplomacy at the cost of treachery to fundamental ideals. We need to speak loudly about violations of fundamental freedoms; we need to inform the international community and put pressure on the regimes to change their behaviour. We must not forget that the vast majority of the countries in the world, including hybrid and authoritarian regimes, have committed themselves to respect for human rights in their laws and constitutions. Democratic politicians should not avoid sensitive human rights issues when they meet with representatives of these regimes. If we want to preserve fundamental freedoms, a great challenge – not only for politicians but for all of society on a global scale – is the fight against hoaxes, propaganda, half-truths and half-lies, which are often and gladly used by unfree regimes to achieve certain goals. At this point, quality media education and support for critical thinking are crucial. It is important to actively show that there is a fundamental difference between a real democracy and a hybrid regime. It is no easy task; as Václav Havel said: *“The natural disadvantage of democracy is that it immeasurably binds the hands of those who honestly believe in it, while it makes almost anything possible for those who do not take it seriously.”*

A FAIR ARMENIA

In Armenia in 2018, frustration with the growing power of the (now) former president and prime minister Serge Sargsyan percolated throughout the population. This culminated in nationwide non-violent protests against oligarchy and corruption, which, after the example of Czechoslovakia, was called the “Velvet Revolution”. This movement was successful in bringing about new political leadership, whose approach gives hope to strengthening the freedoms and respect for human rights in the country. In a world where freedom is under increasing threat from year to year, Armenia seems to be an island of hope, as well as evidence that people can live in a freer society if they themselves claim allegiance to freedom.

However, even with the best intentions, making change is not easy. The country still suffers from many problems such as a dismal economic situation and a military conflict with Azerbaijan over the Nagorno-Karabakh region. We have been operating in Armenia since 2003, and over the last three years we have focused on closely cooperating with local civic initiatives and human rights defenders, in particular when street protests were being suppressed by force and opponents of the regime were being imprisoned on political grounds. We continued our support during the key year of 2018.

In cooperation with local independent journalists, we helped fight hate speech in Armenian media directed primarily against religious minorities and the LGBT community. We have trained 27 journalists in detecting and responding to hate speech, verifying facts, understanding copyrights, and analysing data. We also supported several emerging journalism projects focused on drawing attention to the discrimination of various disadvantaged groups. As a result, materials combining texts, videos, and infographics were published on various platforms in Armenian, Russian, and English.

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WE SUPPORT HUMAN  
RIGHTS DEFENDERS IN  
CRISIS SITUATIONS

One of the pillars of our work is directly supporting human rights defenders in countries with oppressive regimes. These people are some of the most common victims of slander, harassment, and persecution; they are silenced and often imprisoned and tortured. **Over the past four years we helped prevent imminent threats to the life or health of 425 human rights defenders**, dissidents, students, journalists, writers, bloggers, lawyers, LGBT activists, and their closest family members in 15 countries.

Most often they urgently need to get to a safe place where we then provide them with the necessary humanitarian, medical, and legal support. Quick help is particularly important in countries known for systematic, ruthless interventions against civil society in recent years – these countries include Azerbaijan, Egypt, and Russia.

In the North Caucasus, in 2018, we provided direct support to three human rights defenders. This was the case of Oyub Titiev, the unfairly convicted director of the local branch of Memorial, a human rights organisation. For over 30 years now, Memorial has been monitoring cases of human rights violations in post-Soviet countries. It is the last organisation of its kind in Chechnya and as such it is a thorn in the side of local authorities, who are systematically trying to eliminate its activities.

Titiev took over management of the Memorial branch in Chechnya in 2009, when his predecessor Natalia Estemirova was murdered for human rights activities. Titiev is known as a brave activist who has provided legal assistance and prepared analyses of human rights violations, disappearances, extrajudicial killings, and kidnappings committed by authorities. In January, less than two weeks after the speaker of the Chechen Parliament Magomed Daudov said that



Oyub Titiev, head of the Chechen branch of the well-known human rights organisation Memorial, was sentenced in a politically motivated trial.. Photo: Dmitry Borko / Memorial

human rights defenders are “enemies of the state” and as such they should be shot, Titiev was falsely accused of illegally possessing marijuana.

*“The situation in Chechnya is extremely dangerous for human rights defenders and journalists drawing attention to cases of corruption or torture,”* says Sylva Horáková, Director of the Centre for Human Rights and Democracy of People in Need. *“Cases of sham allegations and abductions are not unusual in Chechnya.”*

The case of Oyub Titiev, recipient of the 2018 Vaclav Havel Prize awarded by the Council of Europe for outstanding contributions to the defence of human rights, shook the international human rights community. After his arrest, Titiev was put in detention, where – without trial – he remained for 15 months. Not long after, his Memorial colleagues in Grozny were also in serious danger. They could be forced by the authorities to falsely testify against Titiev. The only way they could save themselves from the pressure was to

leave Chechnya immediately. We quickly decided to help three of Titiev’s colleagues flee to safety.

All three were provided with medical and psychological assistance during the relocation. Once physically safe, they could also begin to get rid of the permanent psychological stress they were suffering from. We also offered temporary financial aid to their families. This too was very important for improving their mental state.

Our relocation assistance also played an important role in Titiev’s case, as his colleagues could not be forced to testify against him in court.

Still, after some time and the presentation of totally inadequate evidence, Titiev was sentenced to four years in prison in a prison camp in Chechnya. According to experts, the broad international attention paid to this case considerably helped in the court’s issuance of a more lenient sentence, though the charges and the process were still unlawful and unjust.



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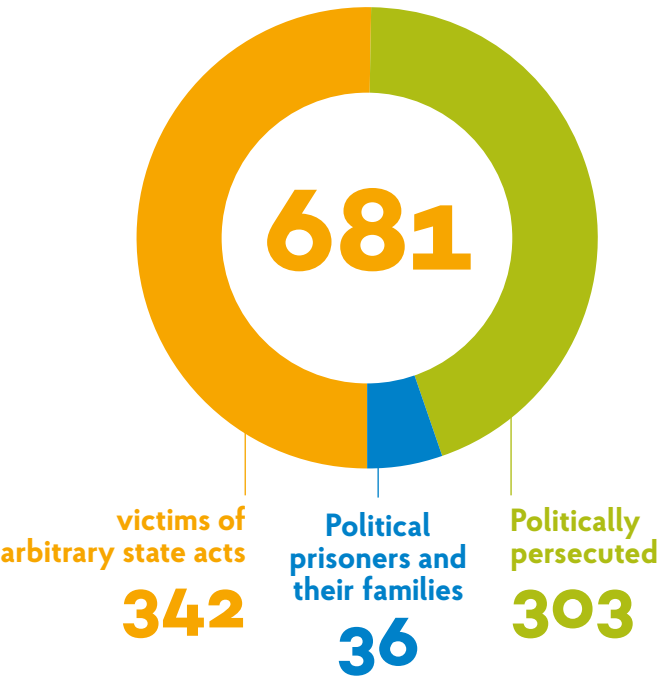
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DIRECT AID TO THE PERSECUTED



In 2018 we helped **681** human rights defenders and their families whose health or lives were in danger.

We provide long-term direct assistance to independent journalists, lawyers, dissidents, members of civil society, students, and other people who are surveilled and persecuted because of their defence of human rights and freedoms. We believe that anyone and everyone has the right to make decisions about their life freely, and that the people who defend this right deserve our support.

In **Honduras**, our work contributed to the release of **18** political prisoners.

We issued a report on the psychological impacts of persecution and torture in **Cuba** and provided psychosocial or legal assistance to **356** people.

In **Egypt**, we supported lawyers who helped more than **800** people fight against human rights violations.

*"I escaped from danger in Azerbaijan to Georgia, but even there I was receiving threats because of my work. Thanks to People in Need I got to a safe place. Staying in Prague helped me find my balance again,"*

says a young journalist from Azerbaijan, who we helped in 2018 through the People in Need Club of Friends.

WE PROVIDE THE FOLLOWING TYPES OF SUPPORT

**Relocation**  
We help people whose life or health is in immediate danger due to persecution by a repressive regime get to safety.

**Legal Aid**  
We ensure that people who are persecuted or arrested in their country for political reasons receive highly competent legal aid.

**Psychological Counselling**  
Human rights defenders are under constant psychological pressure exerted by authoritarian institutions. Professional support helps them to deal with this stress.

**Material Assistance**  
Because of their civic activities, human rights defenders and members of their families often lose their jobs. We provide temporary material assistance to those who find themselves in difficult financial circumstances.

**Critical medical care**  
Political prisoners are often denied medical care and access to medicine. We send them medicine and, after release, ensure that they receive a thorough medical examination. We provide similar aid to people harmed during interrogations or demonstrations.

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PEOPLE IN NEED HELPS  
IN VENEZUELA

Venezuela, once the richest state in Latin America and still the country with largest oil reserves in the world, last year made headlines around the world because of the most serious political crisis in the modern history of the country. The authoritative government established by the former president Hugo Chávez and now run by his successor Nicolás Maduro has long been characterised by corruption and limiting freedom. But last year this reached a tipping point as the country experienced hyperinflation and a lack of medicines and essential food items. The crisis only deepened due to the unwillingness of the regime to address these issues and collaborate with experts, opposition leaders, or representatives of civil society. Instead, the government continued to repress its critics through often violent interventions against street protests, jailing opponents, and prosecuting civilians in military courts. After Nicolás Maduro was re-elected as president in May, widespread protests eventually resulted in a member of the opposition declaring himself to be interim president.

Since 2012, we have supported civil society and activists seeking a peaceful resolution of the conflict, respect for fundamental human rights, and improvements to the situation in the country. This support is not directed to any political party – we are helping Venezuelan organisations implement projects that support independent journalists, politically persecuted people, people without access to medical care, and poor people and minorities who are most vulnerable in times of crisis.

Our first projects included supporting local human rights centres whose lawyers fight against unjust, politically motivated charges, as well as supporting young people from poor areas who had



Due to the political crisis, Venezuela is struggling with hyperinflation, as well as a lack of medical care, and essential food items. But pro-regime propaganda is still going strong. Photo: Lucia Argüellová

painted over government propaganda on walls with their own artistic creations with positive content.

Four years ago, we helped bring to life the *Humano Derecho* radio project. At that time, when the space for functioning civil society and free media was being narrowed, the radio programme started broadcasting a few times a week. Today it is a full-fledged medium dedicated to various social topics and offering views from different perspectives.

We also helped Venezuelan journalists from the *La Vida De Nos* initiative, who published the stories of eight political prisoners in Venezuela. This project made it to the finals to the prestigious journalistic Gabriel García Márquez Award. “*People in Need* was the first international organisation that trusted us when our project was in its infancy,” says Albor Rodríguez from *La Vida De Nos*.

In 2018 we launched our largest project so far in Venezuela: a three-year educational programme

in Caracas dealing with the peaceful resolution of conflicts in collaboration with Venezuelan universities and young people. With partner organisations we run several academic courses focused on the peaceful resolution of conflicts and leadership. At the same time, we connect students with activists and representatives of civil society.

Venezuela is in a complicated situation and it is difficult to predict anything with certainty. We believe that the current crisis in Venezuela can only be resolved politically. It is important to insist on democratic, free elections to let the people decide the path they want to take. And it is also important in times of crisis to help those who cannot help themselves. That is how we will continue to collaborate with local people and groups that know their country and its needs best. It is extremely important for these people to know that the world has not forgotten about them and is willing to help.



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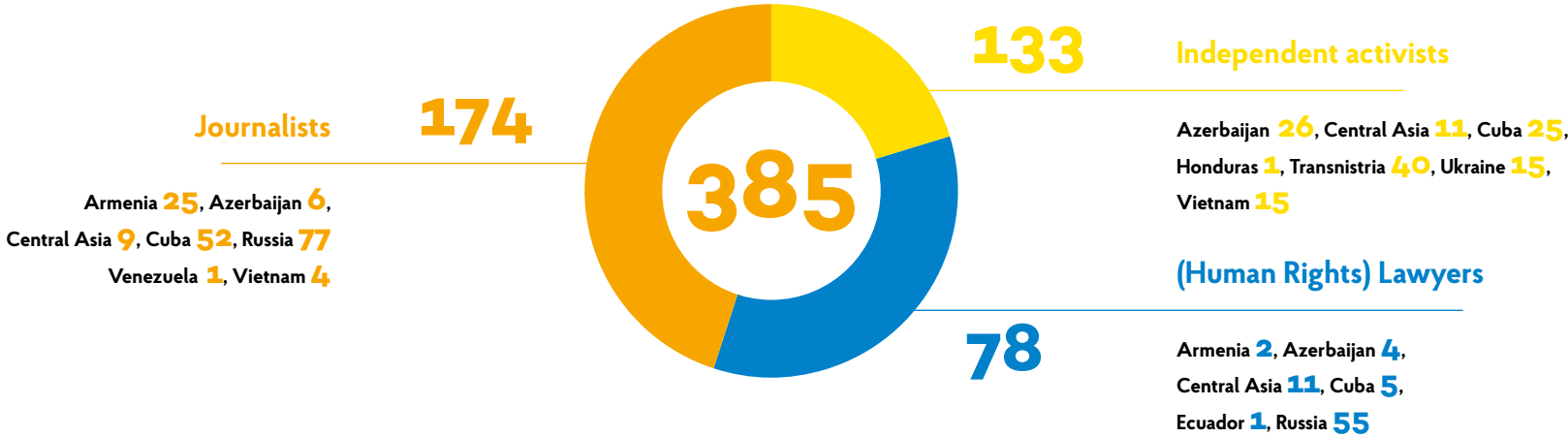
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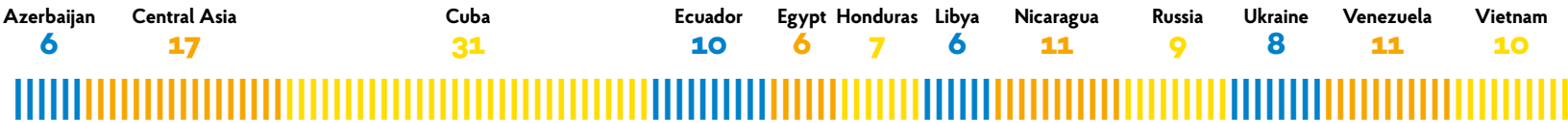
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INCREASING THE CAPACITY AND SUPPORT OF CIVIL SOCIETY

We worked with **385** independent civil society representatives.



We worked with **132** non-governmental organisations.



For our partners we organised these activities:

Study trips and internships



We support the professional development of our partners in target countries. We organise study visits and internships that provide journalists, lawyers, and other representatives of civil society with opportunities to develop their skills and compare their experiences to those of activists in other countries.

Seminars and training courses



We have organised more than 160 seminars and training courses according to the needs of the people in the countries in which we operate. It is important to us that our partners are able to work more effectively in their fields. In cooperation with specialists we train activists in digital security, the use of videos and audiovisual media in communications, and legal counselling, among other topics.

Small cash grants



With our help, activists can use our funds to implement their ideas. Small cash grants make it possible for us to support a range of meaningful projects that attempt to improve conditions in these countries.

In Ecuador, for example, we supported local indigenous community organisations with micro-grants. The native population would not have a chance to defend their rights and territories without these types of organisations. The organisations we supported succeeded, for example, in starting talks with a mining company and entering into an agreement that has forbidden the company entering the territory of the indigenous community without consulting them ahead of time.

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IF THEY TAKE YOUR LAND,  
YOU MUST RAISE YOUR VOICE

The Homo Homini Award 2018 went to  
Francisca Ramírez, a farmer from Nicaragua

Every year we celebrate important personalities whose courage to stand up and defend the rights of others, even in the midst of difficult conditions, is extraordinarily inspirational. The Homo Homini Award has been issued since the 1990s to people who, in both their words and actions, defend human rights, democracy, and non-violent solutions to political conflicts. In 2018 the award went to Francisca Ramírez, a farmer in Nicaragua, a poor country stricken by political crisis. This is a woman capable of bringing together hundreds of thousands people and offering them a vision of a more free and democratic society.

In Nicaragua, extensive and illegitimate confiscations of land from local residents began after the government signed a contract with the Chinese HKND Group for the construction of the Nicaraguan Canal. In this case, business interests have harshly

*“It is a tribute to us, our families, and our country,” says Francisco Ramírez, the leader of the Nicaraguan democratic movement, of the Homo Homini Award. “I feel responsible for continuing with what we have started.”*

intervened in the lives of people who, without proper explanation or compensation, had to move out of the places where they had lived for generations. They often lost everything they had, without the ability to defend themselves.

Nicaragua, a nation governed for thirteen years by the authoritarian president Daniel Ortega and his wife Rosario Murillo, struggles with corruption and



The political successor to His Holiness the Dalai Lama, Sikyong Lobsang Sangay, passes the 2018 Homo Homini Award to Francisca Ramírez from Nicaragua.

Photo: Eva Kořínková

a dysfunctional rule of law, and ordinary people have been left without any institutional support against the interests of powerful players. Therefore, the people began to organise themselves and demand their role in the decision-making process. Francisca has led more than a hundred non-violent protests. She has been repeatedly arrested for her activities, and she has been bullied and threatened with death.

In April 2018 the government of Nicaragua gave permission to use live munitions against protesters. During the ensuing crisis at least 350 people were killed and more than 50,000 people fled to neighbouring Costa Rica. “Doña Chica”, as Francisca is nicknamed at home, was one of them. But she is not losing hope.

“My dream is a Nicaragua based on equality, without corruption, but with freedom, justice, democracy, and the rule of law,” she says. She remotely supports and organises the democratic movement.

She was given the Homo Homini Award at the opening ceremony of the One World Film Festival in

Prague by the political successor to His Holiness the Dalai Lama, the President of the Central Tibetan Administration (Sikyong), Lobsang Sangay. He warned against the influence of Chinese foreign policy on human rights. Tibetans have their own experience with the suppression fundamental rights and freedoms in the name of Chinese interests. China's growing geopolitical position threatens to erode the respect for individual dignity and privacy, in many other countries, not just in Nicaragua.

“Francisca Ramírez is an inspiring example because she shows that if ordinary people without power and connections are able to come together, their efforts to protect their own homes, the environment, and human rights are gaining weight,” says Sylva Horáková, Director of the Centre for Human Rights and Democracy of People in Need.

Every year the Homo Homini Award opens the One World International Human Rights Film Festival. In addition, we organise a number of other events to attract attention to human rights violations around the world.





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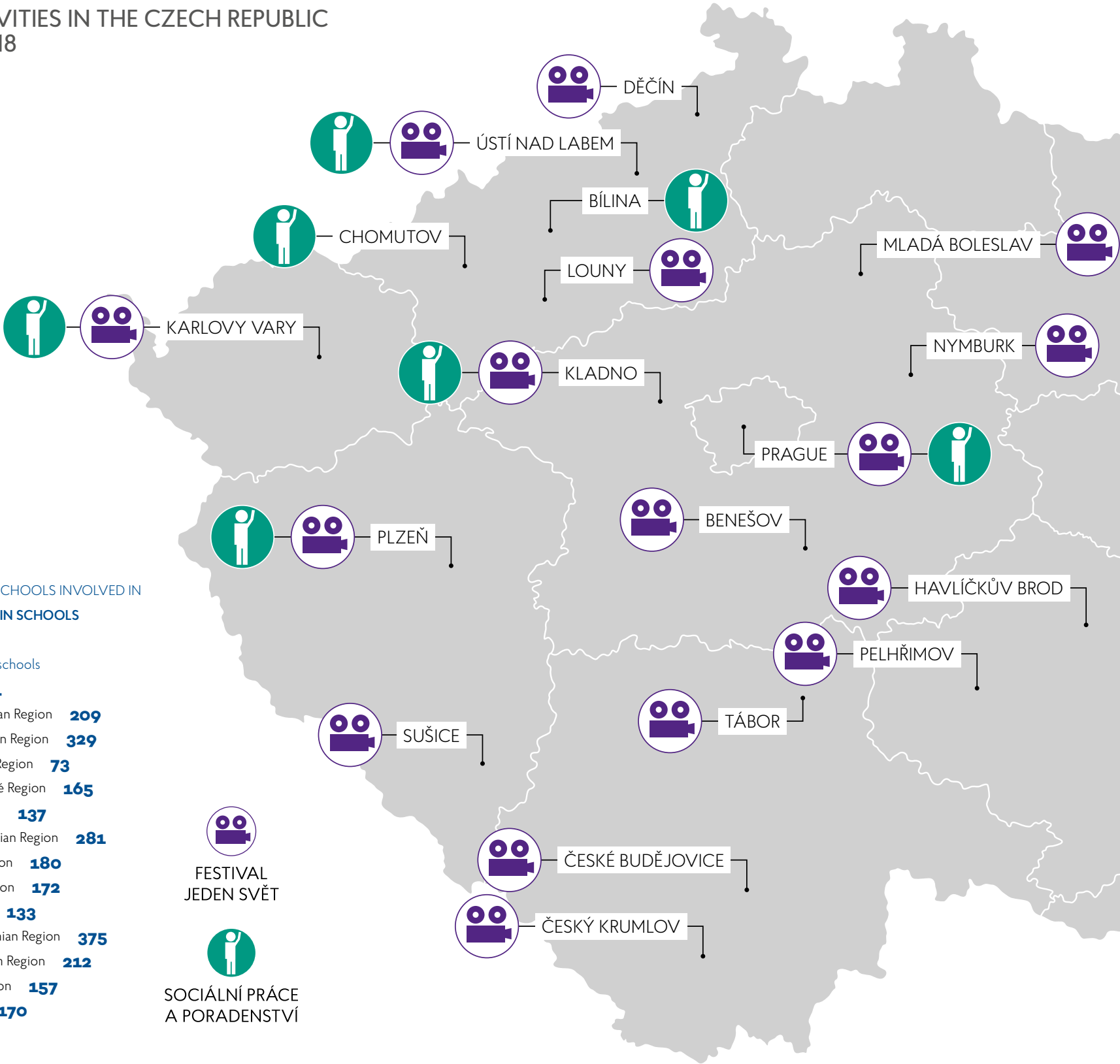
ACTIVITIES IN THE CZECH REPUBLIC  
IN 2018

NUMBER OF SCHOOLS INVOLVED IN  
ONE WORLD IN SCHOOLS

Total <b>3,104</b> schools	
Prague	<b>511</b>
South Bohemian Region	<b>209</b>
South Moravian Region	<b>329</b>
Karlovy Vary Region	<b>73</b>
Hradec Králové Region	<b>165</b>
Liberec Region	<b>137</b>
Moravian-Silesian Region	<b>281</b>
Olomouc Region	<b>180</b>
Pardubice Region	<b>172</b>
Plzeň Region	<b>133</b>
Central Bohemian Region	<b>375</b>
Ústí nad Labem Region	<b>212</b>
Vysočina Region	<b>157</b>
Zlín Region	<b>170</b>

FESTIVAL  
JEDEN SVĚT

SOCIÁLNÍ PRÁCE  
A PORADENSTVÍ





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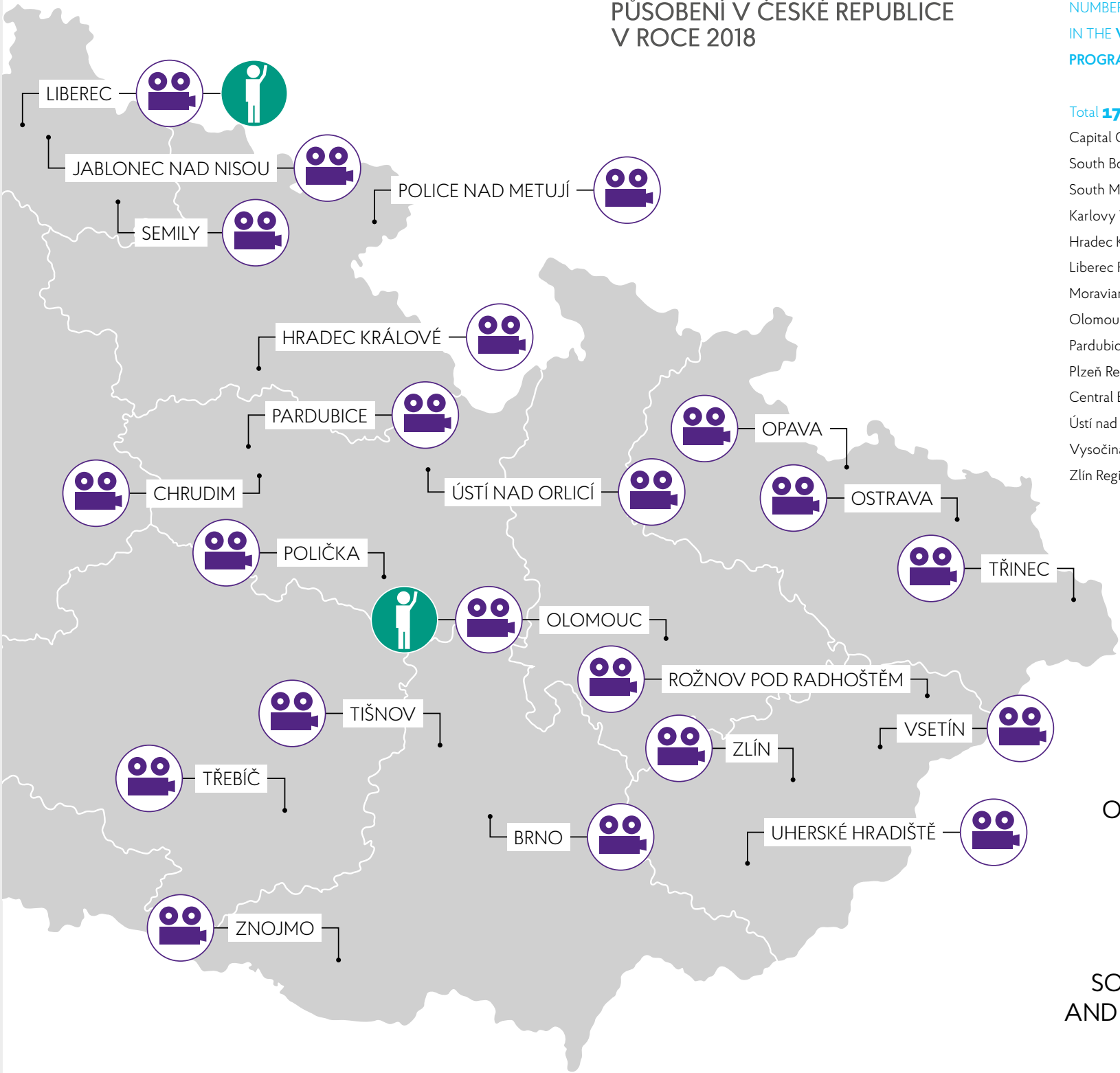
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PŮSOBNÍ V ČESKÉ REPUBLICE  
V ROCE 2018

NUMBER OF SCHOOLS INVOLVED  
IN THE VARIANTY EDUCATIONAL  
PROGRAMME

Total **170** schools

Capital City of Prague	<b>22</b>
South Bohemian Region	<b>2</b>
South Moravian Region	<b>18</b>
Karlovy Vary Region	<b>10</b>
Hradec Králové Region	<b>3</b>
Liberec Region	<b>8</b>
Moravian-Silesian Region	<b>30</b>
Olomouc Region	<b>8</b>
Pardubice Region	<b>5</b>
Plzeň Region	<b>12</b>
Central Bohemian Region	<b>17</b>
Ústí nad Labem Region	<b>26</b>
Vysočina Region	<b>5</b>
Zlín Region	<b>4</b>



ONE WORLD  
FESTIVAL

SOCIAL WORK  
AND COUNSELLING



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Students at PORG Gymnasium during a debate with Rasul Jafarov on the occasion of the Month of Film in Schools. Photo: Vojtěch Heřmánek



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TEACHING ASSISTANTS PLAY  
A KEY ROLE IN EDUCATION

Teaching assistants play an indispensable role in supporting students with special educational needs. The numbers of such students are growing quickly, which is a big challenge for schools because they need qualified people for assistant positions. In September 2018, more than 21,000 teaching assistants were working in Czech schools. Many of them feel a lack of methodological support from schools, and some also face difficulties in communicating with teachers or parents. We have been engaged in the education and methodological support of teaching assistants since 2013. We offer courses and support groups, and in 2018 for the first time, we organised a conference called *With Assistants for Better Schools*.

Support groups

Support groups are spaces where assistants can regularly share their experiences while looking for solutions to complicated situations under expert guidance. The topics often include collaboration with teachers, parents, or other actors in the service network who can help support the child's success at school. The methodological guidance not only increases the professional competence of the assistants in the field of communication skills, but also deepens the perception of each child's situation, the specific needs of the whole family, and their fulfilment. Among other things, various situations are addressed. For example, a child's behaviour may initially be identified as "being rude, spoiled, disobedient, and so on, and we have no clue how to deal with it". A comprehensive perception of the child's situation involves mapping their family



The *Work With Emotions* workshop at the *With Assistants for Better Schools* Conference. Photo: Tomáš Princ



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history and detecting the needs of the child and the needs of the family. Step by step, there is a change in the perception of the situation and what the child communicates to us through their expression and how we can intervene in the child's favour.

Teaching assistants training

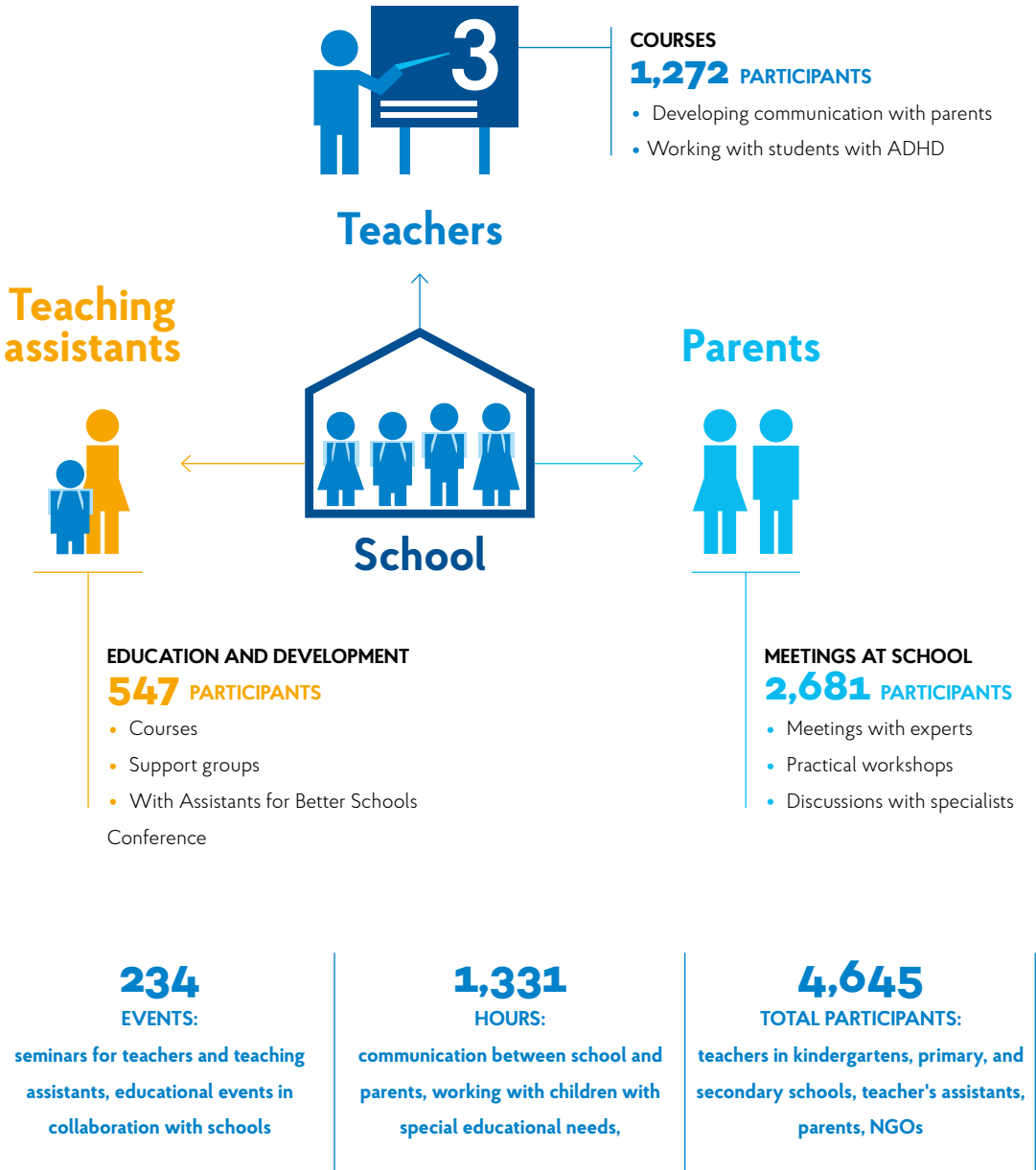
We offer teacher's assistants accredited courses free of charge through the Varianty Programme. For example, a 50-hour blended learning course focuses on working with students from socially disadvantaged backgrounds. It combines face-to-face sessions with the advantages of home study in the form of e-learning and is suitable for assistants in kindergartens, primary, and secondary schools. The course introduces participants to the impacts of social disadvantage on the academic success of children, providing an overview of possible solutions to situations caused by these circumstances, as well as an overview of the competences and roles of the workers in follow-up services who can collaborate in specific situations (school facilities, social services, the Social and Legal Protection of Children Authorities, psychological and psychotherapeutic services).

With Assistants for Better Schools Conference

"It was the best-ever event of this kind that I have visited." This is one of the many positive responses to the first *With Assistants for Better Schools Conference*, which was held in the DOX Centre for Contemporary Art in Prague in November 2018. The conference focused on the professional development of teaching assistants as well as current issues faced by assistants and schools in the education of students with special educational needs. A total of 169 participants took part in the conference, attending both morning lectures and workshops on issues they have to face every day.

WE HELP TEACHERS AND PARENTS IMPROVE  
TEACHING AND THE ATMOSPHERE IN SCHOOLS

ACTIVITIES OF PEOPLE IN NEED IN 2018:



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WE TEACH STUDENTS TO ENGAGE

What problems does the community have? What would contribute to development of the community? What can students do for their community? The *Active Citizens* Programme helps students look at the place where they live from another perspective – revealing what works well in their community, what can be improved, and what is missing. Based on their findings, students then plan a project for their municipality and implement it.

The programme encourages students not to be afraid of helping to create the environment in which they live. They are taught to see themselves in the roles of actors of positive changes and collaborate with others in sustainable development of their community.

“*Globally connected, locally involved*,” this is the motto of the *Active Citizens* programme. The programme also emphasises that we live in a world that is interconnected culturally, economically, and politically, and that behaviours and conduct on the local level affects lives in other parts of the planet. Pupils learn to perceive their community, recognise its needs, and connect local events to world events. Thus they virtually go beyond the boundaries of their immediate surroundings and find out they are affected by events outside the place where they live.

“*I was surprised that quite a few people are interested about things in the community. That they often criticise but they do nothing to make change happen. I became more interested in the life of the community and got involved*,” says Cristina, a 7th grader from the Chrast Primary School. This year, the Chrast Primary School and its project *ACTIVE CITIZEN: Happier Old Age* won 4th place out of 182 registered projects in the School For Democracy Contest, and the project was presented in the Senate of the Czech Republic. The project was based on the *Active Citizens* methodology. The same methodology was applied in the project implemented by the Primary School in



An *Active Citizens* seminar for secondary school students. Photo: Tomáš Princ

Jílové u Prahy, the *WORKOUT COURSE – RETRO-SPARTAKIADE*, a year-round project aimed at improving the life of the community, which won 2nd place in the same contest and is also considered as one of the most inspiring projects in 2018.

*Active Citizens* is originally an international programme aimed at supporting intercultural dialogue and community development and is implemented by the British Council in more than 30 countries worldwide. In collaboration of the British Council and People in Need's Varianty Educational Programme, a methodological brochure was developed in 2012 that reflects the principles of *Active Citizens* and is adjusted to the Czech school environment, emphasising the community dimension of schools and active student involvement in dealing with issues in their neighbourhoods. The *Active Citizens* methodology

is based on principles of civil education, applying the constructivist approach and principles of learning through experience and cooperative learning. The basis of the methodology is the assumption that if students want to change something in their surroundings for the better, they must first focus on themselves.

In informal education, students build skills that are not normally developed in standard schooling. By creating a team that seeks a specific change, engaged students and teachers take on new roles and form new relationships as they learn to define the needs of the local community, and the project team strives to contribute with concrete steps to address selected topics and improve the life around them. Thus the programme presents an opportunity to strengthen the role of the schools in the life of the local community and functional civil society.



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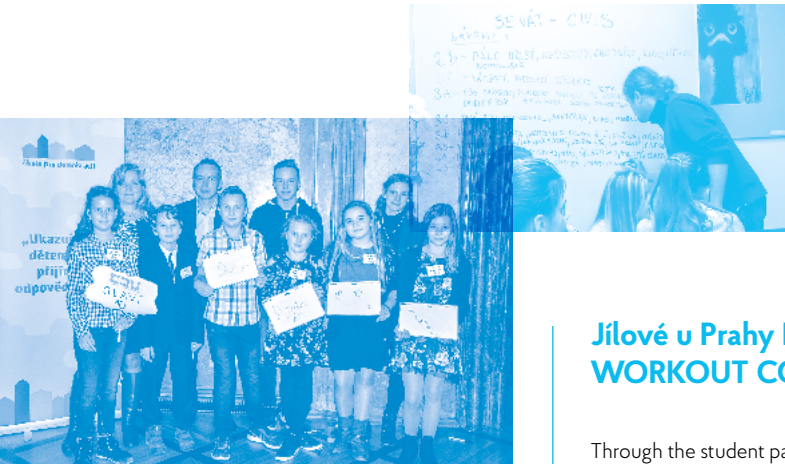
EXAMPLE SCHOOL PROJECTS  
THAT HELP DEVELOP THE  
LOCAL COMMUNITY

Both students and teachers are involved in global  
development education programmes.

Chrast Primary School  
ACTIVE CITIZEN: HAPPIER OLD AGE

In April 2018 the students from the Chrast Primary School began visiting the local nursing home every Monday afternoon. The visits are part of the project *ACTIVE CITIZEN: Happier Old Age*, based on the *Active Citizens* methodology. The idea of the project supporting an interesting and varied life for senior citizens originated with a survey. Through the survey, the students asked the residents in Chrast what they missed in the municipality and what the students could improve.

Thus the students regularly visited the senior citizens in the local nursing home and played board games with them, organised a meeting with a specialist in safety – a professional firefighter – and together with the senior citizens they learned about first aid procedures. In addition, there was a reading group, where students talked with the senior citizens about fairy tales and books they used to read when they were young. The students introduced the senior citizens to options for sorting waste, prepared a stage performance for them (which was also in English), and in December, they baked Christmas cookies together, sang carols, and brought Christmas presents for the senior citizens. The presents were bought using the proceeds from the school Christmas fair.



Jílové u Prahy Primary School  
WORKOUT COURSE FOR ALL

Through the student parliament, teachers from the primary school in Jílové u Prahy have been leading their students in implementing projects during which the children go outside the school premises and explore the real world. Last year they used also the *Active Citizens* methodology. After mapping the needs of the local community, there were several different ideas for projects – from wanting to build a McDonald’s to creating educational trails and promoting sporting activities. In the end, the best idea seemed to be a workout course – a place to be used for outdoor sports, situated close to the school and thus conveniently located and suitable for all generations. Best of all, it would involve no admission fee.

The students, together with the teachers and the town authorities, started planning and implementing. And while the construction is still in progress, promotion of the course has already taken place. The students prepared a sports event for the locals – the Retro-Spartakiade, where they presented the project dressed in costume. Despite the fact that lots of people did not know what a “workout course” actually is, everyone was excited about the idea of a sports area for all generations.

375

TRAINED  
TEACHERS

364

TRAINED STUDENTS AND  
UNIVERSITY STUDENTS

461

STUDENTS CREATING  
THEIR OWN COMICS

84

GLOBAL ACTION  
SCHOOLS

3,467

STUDENTS COLLABORATING  
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FUTURE JOURNALISTS  
ARE INTERESTED IN THE  
TOPIC OF MIGRATION

Who is a migrant and who is a refugee? Where on the migration map of the world is the Czech Republic? What does “agenda setting” or “mainstreaming” mean? What power does the language used in media messages have? The answers to these and other questions were offered to students of (not only) journalism and media studies at the Faculty of Social Sciences of Charles University in the special course entitled “The Journalist and Minority Topics – Media and Migration”, which we implemented in the 2018/2019 academic year.

The most beneficial subject I have attended at the FSS so far.

There are not many courses dealing with the topic of migration for students of journalism or media studies. Therefore, we are glad that our course has been included in the Charles University curriculum, and its capacity was full in the winter semester of the 2018/2019 school year.

For thirteen weeks, students had the opportunity to look into the topic of migration from different perspectives. The aim was to provide future journalists with theoretical insights into the topic of migration and convey the experience of lecturers from the Czech Republic and abroad, whether it they are experts on migration or the development journalism or if they are, for example, journalists themselves who specialise in the subject of migration. At the end of the course, there was also an excursion to the Vietnamese SAPA business and cultural centre with a local guide, where students could encounter less common migration topics.

To complete the course successfully, the students had to, among other things, submit their own media output on migration. The partial themes that students dealt with in their texts were varied – from Vietnamese convenience stores to migration policy in the United States.



The topic of migration in media on the ground of the Charles University. Photo: Tereza Freidingerová

12

80-MINUTE  
TEACHING BLOCKS

7

VISITING LECTURERS FROM THE  
CZECH REPUBLIC, SLOVAKIA,  
AND SWITZERLAND

23

GRADUATES FROM  
BACHELOR AND MASTER  
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WE ANALYSED THE REFUGEE  
INTEGRATION PROCESS IN  
THE CZECH REPUBLIC

In 2018, we published our analysis of the process of admitting and integrating refugees into the Czech Republic and other Visegrad Group countries (Hungary, Poland, and Slovakia). We looked into the numbers of holders of international protection orders, the characteristics of the system whose purpose is to integrate refugees into society, as well as into attitudes towards refugees and migrants on the side of the general public.

For example, it turned out that despite the relatively low number of foreigners, particularly the international protection holders, in V4 countries, the residents of these countries perceive migrants of all categories, in particular the ones from non-EU countries, significantly more negatively compared to the European average. At the same time, they reject the common European migration policy. On the other hand, however, we found that, compared to other Visegrad countries, the Czech Republic has the most comprehensive integration programme, one that, in many ways, meets the standards of European countries with a long histories of migration.

Our report received considerable media coverage, and its results have appeared on Euronews, Aktuálně.cz, Deník.cz, Rozhlas.cz, and similar outlets. It turned out that the media is still very interested in more comprehensive studies on migration and integration that work with hard data.



How do the second-generation of Vietnamese immigrants live in the Czech Republic?  
This was the topic of the networking meeting in October. Photo: Viet Up archives

WE ORGANISED MEETINGS  
OF PARTICIPANTS IN THE  
INTEGRATION OF FOREIGNERS  
IN THE CZECH REPUBLIC

One of the cornerstones of a successful integration programme is regular communication between those who are actively involved in it. Thus, last year we held a total of five meetings of representatives of key public administration bodies, academic institutions, NGOs, and migrant associations. The emerging informal networking platform serves to open up debates on various topics surrounding the integration of foreigners and international protection holders, and to support collaboration, the sharing of experiences, and constructive reflection on the successes and failures of recent years, as well to encourage effective planning for the future.

The largest of these meetings was held in October 2018 in collaboration with the Viet Up association, which deals with the Vietnamese diaspora in the Czech Republic, which is the third largest group of foreigners living in the Czech Republic. The meeting focused on the issues specific to second-generation Vietnamese immigrants, who have grown to adulthood in this country and whose lives considerably differ from those of their parents, particularly issues of stereotypes rooted in Czech society. There were 49 participants from around the Czech Republic who had the opportunity to participate in a series of lectures and establish important contacts.

5

NETWORKING MEETINGS OF  
ACTORS IN INTEGRATION  
IN THE CZECH REPUBLIC

103

PARTICIPANTS IN  
THE MEETINGS  
IN TOTAL

36

LECTURES, WORKSHOPS, AND  
ROUND TABLES ON THE TOPIC  
OF MIGRATION

556

PARTICIPANTS  
IN THE EVENTS  
IN TOTAL

60

PUBLISHED MEDIA  
APPEARANCES

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WE SUPPORT AN  
INTERGENERATIONAL DIALOGUE  
ABOUT OUR RECENT PAST

The 14th year of the Stories of Injustice offered young people an opportunity to learn more about the period of oppression in our country in an engaging form and through personal contact with witnesses. In 2018, we focused on “anniversaries on the eights”, in particular that of February 1948.

Ten student teams were involved in the spring project entitled *From the Place Where We Live*, which investigated how their family members remember the events of February 1948 and what information can be found in town chronicles or contemporaneous media. For example, the teams mapped the nationalisation of the Petrof family business, or the course of the year 1948 at a specific school. In November, coinciding with the *Month of Film in Schools*, projections of films followed by debates with guests were held at hundreds of primary and secondary schools across the Czech Republic. “I think it’s important to complement the information from history textbooks and other materials with more ‘live resources’. I know that children then ask many questions of their grandfathers and grandmothers about their life path and about history,” said Lenka Machuldová, a teacher from Všeruby Primary School.

Two new products by the creators of One World in Schools also reflected the “eight” anniversaries. The image essay by Karel Strachota, entitled *I Am Just Returning from the President* has expanded the selection of lessons available on the audiovisual platform *JSNS.cz* and invites teachers and students to ask whether there are parallels between the events prior to “Victorious February” and current events. The educational board game called the *Memory Operation* introduced students to actual stories of people who opposed the Communist regime in Czechoslovakia in the years 1945–1989 in an attractive and interactive way. The game deals with the life stories of 36 witnesses that were part of the Stories of Injustice project in recent years.



On the eve of Day of Remembrance of the Victims of the Communist Regime (June 27), we commemorated the 248 people executed during the Communist era for political reasons. For each of them, we symbolically launched a paper lantern on the Vltava. Photo: Vojtěch Vlček

9,400+

PROJECTED FILMS ABOUT  
MODERN CZECH HISTORY  
ANNUALLY

394

SCHOOLS INVOLVED IN THE 14TH  
YEAR OF THE MONTH OF FILM IN  
SCHOOLS

16,000

STUDENTS ATTENDED FILM  
PROJECTIONS AND DEBATES WITH  
WITNESSES, HISTORIANS, AND  
FILMMAKERS



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WE ORGANISED THE  
SECOND ANNUAL MEDIA  
LITERACY WEEK

for primary and secondary schools



We issued a set of didactic materials entitled “Really?”.



More than 7,500 students  
attended one of 125 discussions  
or 40 seminars.



54 journalists and media  
specialists visited schools.

WE SUPPORT TEACHERS  
IN MEDIA EDUCATION

“We want young people to learn to search for information independently, we want them to be able to analyse media content and critically assess them so that they are able to distinguish those based on facts from those that are manipulative and false. They need to be able to use the potential of modern technologies while knowing of their risks as well. At that point, the role of the school is indispensable and media education should be an inseparable part of schooling,” explains Karel Strachota, Director of the One World in Schools Educational Programme.

However, the results of surveys in this area show that the current level of student media literacy is low. Their knowledge about the content viewed on the internet is very poor, but they prefer it to other sources of information. Only half of students can distinguish commercial messages from news. They are not sure which media are public and private, and some students even consider disinformation websites as public media. The majority of teachers think that developing media literacy in students is important.

However, the fact that the media education is implemented as a cross-curricular topic counterintuitively results in very little time spent on the subject. Teachers have experienced the lack of quality materials, necessary knowledge, and skills, while almost three-quarters of them have not attended any relevant course or training.

These facts and many others emerged from two surveys carried out in 2018 in collaboration with the Median research agency. The first survey focused on the teaching methods applied on the media education at secondary schools, while the second mapped the level of media literacy in high school students and their attitudes towards the media.

According to Median's findings, the most popular forms of support for teachers in media education are audiovisual materials on specific topics (58%), teaching manuals on the fundamentals of media education (48%), and events organised for students at schools (42%). We make efforts to respond to all these needs. We provide documentary films free of charge to primary and secondary school teachers; these films, together with methodological materials, are available online through the JSNS.cz platform year-round. We organise thematic seminars and media-educational conferences on a regular basis.

In the last six weeks of the 2017/2018 academic year, we held the second annual Media Literacy Week. Through the motto “Really?”, students were reminded of the importance of distinguishing true and trusted information at the time when a great deal of fake news is spreading on social networks. We offered schools the documentary films *What A Lie Can Do* and *Extraordinary Report* free of charge, along with a number of study materials and the option to invite for a talk some of the journalists and media experts involved in the project. Another option was excursions to partner newspapers' editorial offices.

30+

AUDIOVISUAL MEDIA-  
EDUCATIONAL LECTURES FOR  
SCHOOLS ON JSNS.CZ

3,900+

PROJECTIONS OF MEDIA-  
EDUCATIONAL DOCUMENTARY  
FILMS PER YEAR

153

SCHOOLS TOOK PART IN THE  
SECOND ANNUAL MEDIA  
LITERACY WEEK

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IN 2018 THE ONE WORLD  
SYSTEM WAS UPDATED

Information, disinformation, fake news, propaganda, truth, lie, or “post-truth”? How do you know about all this? How to distinguish the true and verified information from hoaxes or targeted propaganda? In the world of social media, the boundaries between truth and lies are easy to blur because everyone and anyone can easily spread their preferred content on these networks. And people can quickly and easily make an opinion based on abbreviated information – no time to verify, no time to assess. We live in the time of information overload. So what can we do?

There is no easy answer. But what we can start with is updating the system – deleting files no longer needed and updating programs that help us work well. The “system update in progress” message appears on the screens of our computers and mobile devices at the least convenient time and keeps us from working. But a proper update needs time. Like learning about information processing, verification, and contextualisation. So One World 2018 invited viewers to take time to process information and put it into context before sending it on. Update your system with us – for example, by going to the cinema to watch a documentary film and take part in the debate.

The subject of information, disinformation, and updates was covered by the opening film at the One World Film Festival, *Cleaners* by director Moritz Riesewieck, who personally introduced the film in Prague. The film tells a story of content moderators for social networks who, somewhere in the Philippines, for paltry wages, decide on what each of us will read on our Facebook wall. Every year, cyberspace is explored within the category *One Zero*, looking into the issue of human rights in the online space from every possible perspective.



The subject of information, disinformation, and updates was covered by the opening film at the One World Film Festival. Photo: Lukáš Biba

**One World Film Festival has traditionally offered**  
**3** contest categories, **8** thematic categories, and **4** special categories dealing with retrospective and hot-button issues.

In 2018, a lot of attention was paid to the current political situation in Europe and the United States.

**In total,**  
**119** films and **9** virtual reality projects  
were presented and **187** international guests were brought to Prague.



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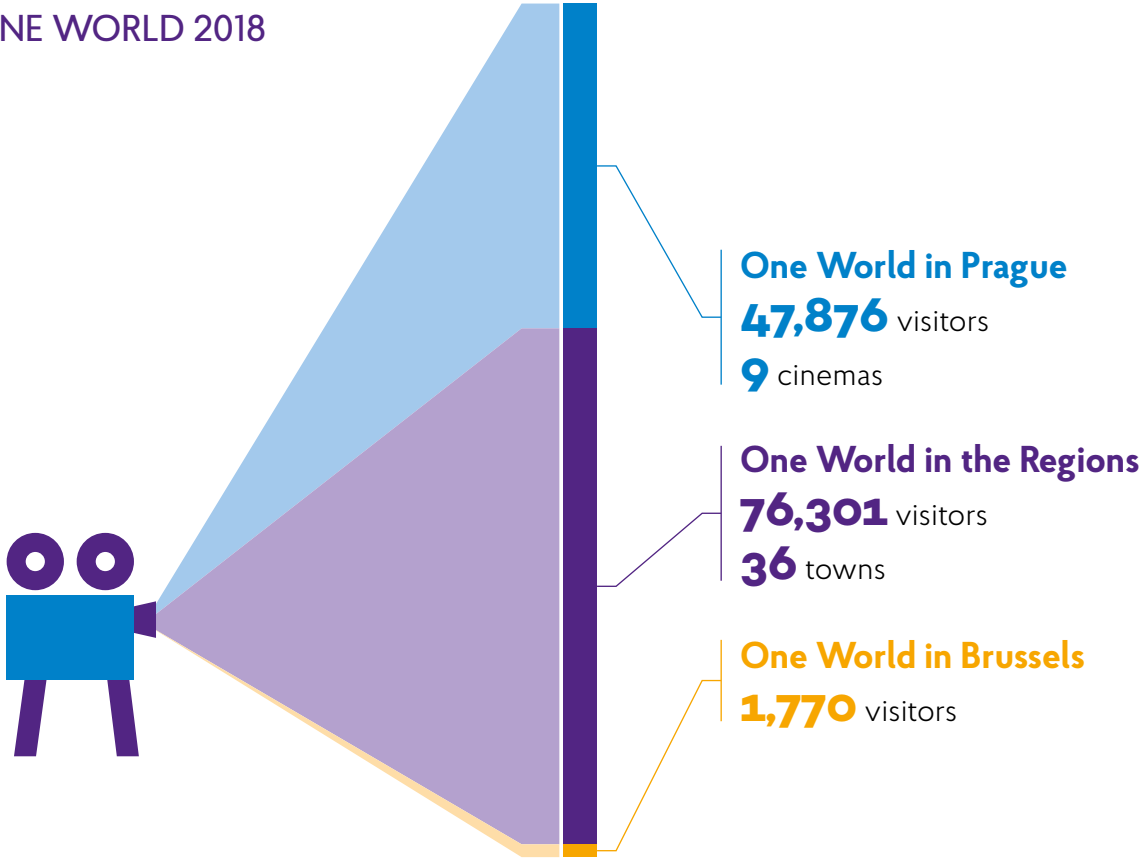
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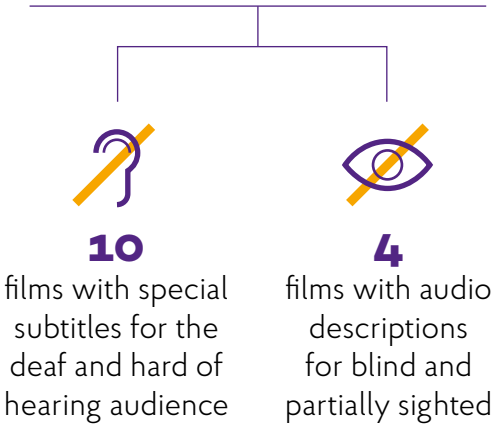
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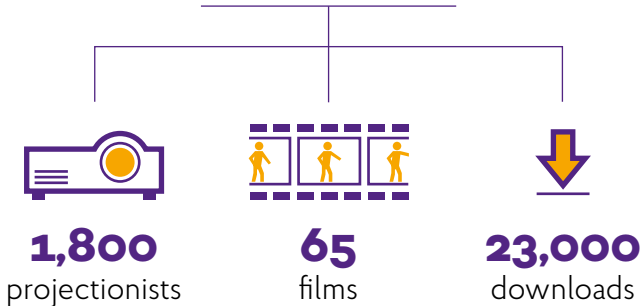
ONE WORLD 2018



One World for All



Get Your Audience!



[www.promitejity.cz](http://www.promitejity.cz)

GET YOUR AUDIENCE!

A selection of films from the One World Festival was available to the audience to download for free year round as part of the *Get Your Audience!* project, which, over more than 10 years, has become the largest alternative distribution network for documentary films in the Czech Republic. Selected films, along with accompanying materials and information, are available to everyone, whether they want to project them at home or organise a public projection for friends or family. More than 1,800 people from all over the Czech Republic have already joined this network of projectionists.

At present, there are 65 films available at [www.promitejity.cz](http://www.promitejity.cz). In 2018, there were 23,000 downloads registered.

Within *Get Your Audience!*, there are 12 films from the One World Festival 2018 now available – for example, the *City of Ghosts* by director Matthew Heineman. It presents the demanding and life-threatening work of civic journalists who seek out witnesses to the atrocities committed by the so-called Islamic State in their home city of Raqqa in Syria. You can explore the Amazon Forest in *Piripkura* (directed by Mariana Oliva, Renata Terra, Bruno Jorge, Brazil 2017), which shows the lives of the last two members of the Piripkura tribe, who are fighting to save their original lifestyle in the middle of the jungle. Other films take viewers into the world of rap and LGBT rights through the story of Swedish artist Silvana or to an unconventional high school in Berlin or to the world of top gymnastics. Also available are two Czech films, *Non-Parent* by director Jana Počtová and *Asexuals* by Eva Lammelová.



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About 650 children attended our 15 pre-school clubs in the Czech Republic in 2018.  
Photo: Martin Kovalčík



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WE HELP INDIVIDUALS  
RESOLVE LIFE ISSUES

We started to offer assistance to socially excluded individuals and families living in the Czech Republic in 1999. Over these nearly 20 years, our professional social counselling and education services have expanded to over 50 municipalities in seven regions of the Czech Republic. In 2018 our team consisted of approximately 300 employees and a similar number of volunteers. Over 7,000 people have used our services. In addition to direct assistance to individuals, we systematically undertake analytical work and organise various types of workshops and seminars.

Counselling for adults

The basic framework of our services consists of individual counselling and family mediation, to which debt counselling has been added. It was this service that was most in-demand in 2018, which is the logical consequence of the debt pandemic that we are facing now and will be facing in the years to come. In 2018, we also had to deal with several acute housing crises, such as one in Ústí nad Labem, where two lodging

*Our primary aim is to ensure that our support leads to the acquisition of required knowledge and skills.*

houses were closed in one month, displacing the approximately 200 people living there. Furthermore, our employees make efforts to help the long-term unemployed or people in contact with various authorities and institutions. We also provide support to crime victims as well as to those who want to restart their lives after being released from prison.



Every year we organise a special meeting for our volunteers at Prague's Langhans Gallery - the People in Need centre. Photo: Martin Kovalčík

With the primary aim of ensuring that our services lead to the acquisition of required knowledge and skills, we actively work with partner NGOs, municipal authorities, labour offices, schools, police, etc. We want our clients to gain confidence in their own abilities and to be able to resolve their future problems on their own. A condition for establishing mutual cooperation is therefore active participation of the client in problem-solving.

Counselling for children

Work with children is an important segment of our activities. In 2018, nearly 40% of our clients were children. We offer a wide range of educational services to help them in various stages of the education process. We operate 15 pre-school clubs for the very youngest. Older children are offered

tutoring and mentoring, where wonderful volunteers help us. They deserve our thanks and admiration. Help when moving to secondary school constitutes career guidance. In addition, we offer children and young people the services of seven low-threshold centres.

Analyses, seminars, and cooperation with public administration

In addition to direct assistance, we also do analytical work, primarily in the areas of debt problems and education of children with special educational needs. This activity is based on our experience from the field. Through seminars and workshops, we pass on our practical experience to teachers, officials, police officers, etc. Wherever we can, we try to cooperate with public administrations.



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OUR ANALYSES HELP FIGHT  
AGAINST BUSINESSES  
PROFITING OFF POVERTY

There are approximately 4.7 million repossessions reported in the Czech Republic each year suffered by approximately 800,000 people. About half a million people in the Czech Republic will experience three or more repossessions, which, judging by experience from the field, means that these people will be struggling with their debts for the rest of their lives. People with this sort of problem make up the majority of the clients of our debt counselling (more on p. 59). In addition to direct assistance to the indebted, we have also been analysing the causes of the over-indebtedness in Czech society for a long time, since simply trying to “extinguish the fire” is not enough – the source must be sought out.

The Index of Ethical Lending

In 2018 we continued our comprehensive analysis of the consumer loan market. As a result, we issued two Indexes of Ethical Lending, comparing providers of small loans – so-called micro-loans

*Besides the direct assistance for the indebted, we have also been analysing the causes of the over-indebtedness in Czech society.*

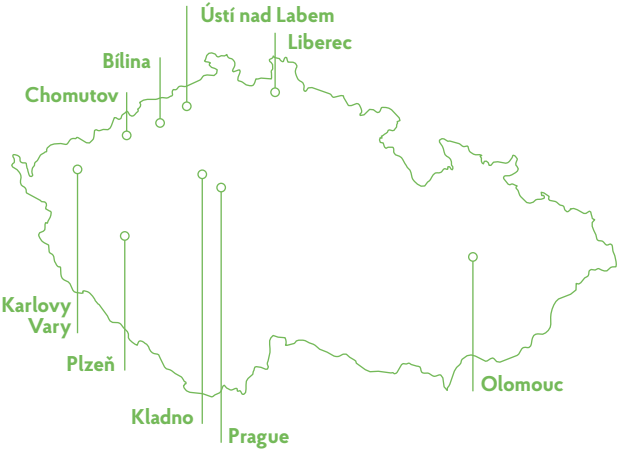
(July 2018) – and conventional consumer loans (December 2018). In both cases, companies were graded on the cost, transparency, and client-friendliness of their lending services, and the results were then summarised in the published indexes.

We have shifted our focus to micro-loans because loans up to CZK 10,000 are often used for covering expenses by people with low incomes and people at risk of poverty. In addition, micro-loans can be problematic in that they do not require regular repayments, but only fees and interest payments, as opposed to standard consumer loans. So people often regularly pay large amounts while not paying off the principal.

The second index mapped the practice of consumer loan providers in the pre-Christmas period. We assessed all 39 companies that obtained a lending licence from the Czech National Bank to offer unsecured medium-sized loans with regular instalments. The results show that the consumer loan market is becoming more refined. Several companies with a bad reputation do not offer loans any more but they are trying to offer their products as unregulated business loans or as collateralised loans.

Amendment to the Insolvency Act

Another major issue we worked with in 2018 was the amendment to the Insolvency Act, which was intended to alleviate the conditions of debt relief. Together with other non-profit organisations that deal with over-indebted people, we actively promoted the Senate version, which, according to our shared opinion, more effectively fulfils the declared intention of easing debt relief for over-indebted people. The final vote took place at the beginning of 2019 and, unfortunately, the Parliamentary version was adopted, which, instead of the clearer path hoped for in the Senate version, may throw debt settlements into uncertainty, while those most in need of debt relief may be prevented from acquiring it.

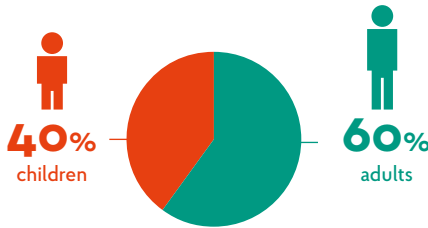


9 regional branches in the Czech Republic located in Bilina, Chomutov, Karlovy Vary, Kladno, Liberec, Olomouc, Plzeň, Prague, and Ústí nad Labem

50 the approximate number of Czech cities and towns where we regularly provided our services in 2018

7 the number of Czech regions in which we operate: Prague, Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia, and Ústí nad Labem

7,200 the number of people we tried to help in 2018



300 people worked in the Social Integration Programmes in 2018. The majority are field workers (social workers, career and job advisers, low-threshold club staff, etc.). Others include educational workers, coordinators, methodologists, various specialists, branch directors, etc.



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SHORTY BECAME MARIAN  
AND THE DOCTOR DID  
NOT BELIEVE HER EYES

Before joining our pre-school club in Kladno, four-year-old Marián (known as “Shorty” to everyone around him) used to speak only the Vlachike Roma dialect. At that time the boy was medicated for alleged hyperactivity. His mother complained about his aggressiveness towards other children and his disobedience. She didn't know what to do with him.

The test of authority

Right from the beginning, we began to practice Czech through poems, nursery rhymes, and songs repeated every day in the club. All that helped a lot and, as a result, Marián began to build rapport with others, which was reflected in his behaviour. He was

*Although Marián was accustomed to being called Shorty, we at the club addressed him by his real name.*

highly visible at all times, attracting attention to himself a lot. Still, though, he often he wasn't well behaved, destroying other children's belongings, taking their toys, fighting with them, deliberately doing everything he was told not to do. *“Often he found something just to try my patience. And that was it – he was testing me to find out whether I was authoritative in what I was saying, whether I myself was able to keep to the rules we had at the club. I think I succeeded because Marián's behaviour began to change. Not only in the club but also at home,”* says Aneta Kozáková from the pre-school club in Kladno.

Although Marián was accustomed to being Shorty, we at the club addressed him by his real name.



We prepare children for trouble-free entry to the standard kindergartens in the pre-school clubs. Photo: Martin Kovalčík

This turned out to be a good idea too, the boy seemed to acquire a new identity. He used to be ridiculed for the nickname or for the idea that he didn't even know his name. And now? His mother is enthusiastic about him sitting quietly in the waiting room at the doctor's, instead of acting up or throwing himself on the floor as he used to do. Even this little change was amazing. And the main thing was when the doctor invited them into the exam room and he introduced himself as Marián. The doctor said she didn't believe her eyes.

He is going to kindergarten

The club meant a lot of new experiences for Marián. Together with other children, he visited a theatre performance and the zoo, and he took a great liking

to walks in the park and jumping on trampolines. He loved to making things, and it was wonderful to see how happy he was when creating something. It was important for him to take his creations home and brag about them to his parents. Which was no problem, as parents love to get drawings or other creations made by the children; this way, the parents know better what is going on in the club.

After half a year, Marián stopped attending the club due to a sudden serious family situation that resulting in the family moving from place to place. But the club management remains in touch with the family: now they are about to enrol Marián in kindergarten in their place of residence. Marián is five years old and must start school. We believe that after his experience in the club he will do well.



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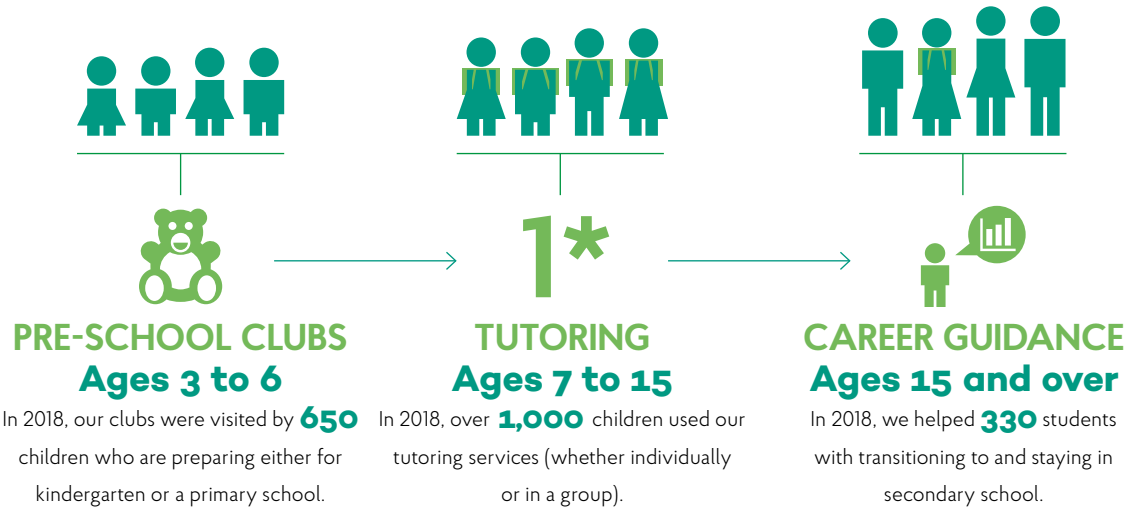
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WE GUIDE CHILDREN THROUGH THEIR ENTIRE EDUCATION PATH



In 2018, around **1,000** children visited our low-threshold clubs. The clubs give them a safe place to spend their leisure time meaningfully.



\* These are found in Bilina, Chodov, Chomutov-Kamenná, Chomutov-Školní, Kladno, Liberec, Nejdek, Ploužnice, Prague 5, Prague 7, Přerov, Rokycany, Sokolov, Ústí nad Labem – Mojžíř, and Ústí nad Labem – Předlice \*\* These are found in Bilina (2), Ústí nad Labem (2), Kladno, Kraslice, and Liberec. \*\*\* Tutoring takes place either individually or in groups.

HELPING POOR CHILDREN  
RECEIVE QUALITY EDUCATION

A great part of our energy goes to working with children and young people. In 2018 we supported nearly 3,000 children and young people through our educational services. We help them overcome the barriers they encounter during their studies. One of the biggest of these is often the parents' low education level, which means that parents are unable to help their children with school.

We operate a network of 15 pre-school clubs for children aged three and above, where they are prepared for entry into a standard kindergarten. We have “adaptation stays” as part of our pre-school clubs, through which we connect with local kindergartens to facilitate the transition later. Children from the pre-school clubs participate in the kindergarten activities during these stays.

Schoolchildren are offered tutoring and we now field-test mentoring as well, mainly in Prague. This mentoring is a version of tutoring where a volunteer becomes an “older friend”. The purpose of both these services is to avert early failures in school and increase children's interest in schooling, which results in fewer absences and greater engagement during lessons.

For secondary school students we offer career guidance. This service combines all the possible support that our organisation is capable of providing to young people. A crucial motivational component is the retro-scholarship, which compensates young people for a part of the costs of their studies once they fulfil certain criteria. Another important service is low-threshold centres for children and youth. These form a kind of safe haven not only for having fun with friends, but also for constantly learning something new and useful.

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HOUSING IS ONE OF THE  
GREATEST CHALLENGES

*“Ms S. arrived to my office for the first time. She was looking for housing. I explained to her that I could help with formal requirements and I could also show her where to search for housing, but that the chances are now almost zero. So she got upset, slammed the door and off she went.”* This is how Karolína Olejníková, a field social worker in Plzeň, describes one out of many sessions with clients who are seeking housing. She adds: *“But I fully understand her anger, the situation is desperate for me too.”*

When people come to us with a request like that, it is one of the most difficult tasks. *“In most cases, clients of our services do not have money to pay the deposit and the fee to real estate agencies, so commercial housing is unavailable to them. There are various reasons why it is not possible to get a council flat in many municipalities,”* explains Jitka Kylišová, service coordinator in the Plzeň Region. Unfortunately, often it is also not possible to get temporary crisis accommodation in asylum houses either, since there is insufficient capacity in these facilities. In addition, the asylum houses in the Plzeň Region are distributed unevenly, so there are districts where this service is completely unavailable.

Examples of real stories

A family with six children contacted us in Klatovy after being referred by another NGO. They lost their housing in Plzeň. We managed to find a solution but the family had to split up. Two children were placed in a facility for children in need of emergency aid while four children stayed with their mother in an asylum house. The father had to find accommodation in a nearby lodging house.



Debt counselling has been the most sought service in the Czech Republic in recent years. Photo: Rishabh Kaul

Ms K got help simply by chance. As she was already retired, her income was sufficient to rent only a small room. However, the owner needed the room for his son, so Ms K was given notice that she had to move out. *“We had six months to find different suitable housing. Together we sought out any*

*it had plenty of rooms. She moved exactly by the end of the notice period,”* said Karolína Olejníková, adding that she could not imagine what could have happened if that new institution would not have opened.

Lack of council flats, high deposits

The lack of council flats in the Czech Republic has been obvious for a long time.. It is virtually impossible to meet the conditions for acquiring a council flat in some places. Many people live in a municipality for a long time but do not have permanent residence status for various reasons and thus do not have a chance to acquire such a flat. We are blocked by the barrier of excessively high deposits and by the fact that rental housing is too expensive for our clients on the commercial market.

*In most cases, clients of our social services do not have money to pay the deposit and the fee to real estate agencies, so commercial housing is unavailable to them.*

*acceptable options in the neighbourhood but they were occupied. Time was running out. We got lucky in the end. A new nursing home opened nearby, and*



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WE SUPPORT PEOPLE IN  
RESTARTING THEIR LIVES

We offer our services to people in a difficult social situation that keeps them from living in mainstream society. Our services are intended for individuals and families who do not have the necessary skills or resources to help themselves on their own. The purpose of our services is to teach their recipients to identify the causes of their problems and acquire important competencies to deal with similar difficulties in the future without assistance.

*We experienced the worst crisis at the beginning of the summer of 2018, in Ústí nad Labem, where in a single month approximately 200 people (some 80 of which were children) lost their housing.*

We want them to better understand their rights and duties. We do not provide financial aid or in-kind donations. The main condition of our support is the client's active engagement.

Our services are free of charge and were used by around 4,500 adults in 2018. Most often, we helped to solve problems with debts and supported people looking for employment or housing. We were dealing with several crises situations mostly related to housing in 2018. Furthermore, we support

our clients when they are dealing with authorities and institutions. We work very frequently in the field, mainly in our clients' homes, or, if necessary, in one of our offices.

Debt counselling

We focused on reaching as many people in need as possible in the segment of debt counselling in 2018 since our debt counsellors have been fully occupied. That is why we started a debt help line, operated by our experienced counsellors from Monday to Thursday. It was used by 1,000 callers in 2018. A map of debt counselling offices (ours and our partner organisations) is available on the website [www.jakprezitdluhy.cz](http://www.jakprezitdluhy.cz) in order to direct users to the nearest possible help point. We started developing a web application called *Doložkomat* in 2018 which is able to identify illegal seizure in consumer loans. The app was launched in the spring 2019. Our conventional form of debt counselling was provided as well. Approximately 2,500 people used this service in 2018. In addition, we helped deal with debts in the projects *Through Debt Relief to Justice* and *On the Road*.

Assistance to individuals and family mediation

We offer services to individuals and whole families. As part of the individual counselling and

family mediation, we help arrange certificates and benefits, and we can also assist in communicating with authorities or schools. People often contact us in an effort to break free from the environment of lodging houses or condemned buildings in the middle of socially excluded localities.

We experienced the worst crisis in Ústí nad Labem at the beginning of the summer of 2018, where in a single month approximately 200 people (some 80 of which were children) were forced to move out of suddenly closed private lodging houses.

Another problem requiring our attention in the year 2018 was unemployment. The project *Transfer*, for example, helps young people to navigate the labour market successfully. Similarly, the project *Compact* aims to increase the personal and professional competences of young people.

Other services

Our other services also include aid for victims of crimes and the resocialisation programmes. The basis of the former is the provision of legal information to victims of crimes, including accompanying them to the police and the courts, or assisting in drafting documents such as criminal complaints, appeals, etc. The mission of resocialisation programmes is to integrate people who have committed a criminal offence.

4,250

ADULTS  
USED  
OUR SERVICES

2,100

PEOPLE  
RECEIVED DEBT  
ASSISTANCE

550

PEOPLE  
RECEIVED ASSISTANCE  
WITH JOB SEARCHES

900

PEOPLE  
RECEIVED ASSISTANCE  
WITH HOUSING SEARCHES

Hundreds

MORE PEOPLE RECEIVED SUPPORT FROM  
INDIVIDUAL COUNSELLING OR FAMILY MEDIATION;  
we helped them arrange papers or benefits, in dealing  
with the authorities, etc.



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Thanks to Czech donors, we are able to donate goats and sheep to poor families in Ethiopia to help to improve their livelihoods. Photo: Yohannes Zemene



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ONLY WITH OUR DONORS CAN  
WE ACHIEVE GREAT THINGS

From war-torn Syria to crisis-stricken Myanmar and overcrowded refugee camps in Bangladesh. We have helped people in need in all these places thanks to the members of the **People in Need Club of Friends**. More than 17,600 members make regular donations to the Club of Friends. They allow us to help victims of disasters and wars, as well as people suffering under undemocratic regimes, as quickly as possible.

If floods strike or there is a devastating drought, we do not waste valuable time raising funds. We are able to react immediately since speed may mean saving more lives. When over 700,000 Rohingya people fled to neighbouring Bangladesh, it resulted in the worst ever concentration of refugees in the already overcrowded refugee camps. The newcomers had to live in huts that were repeatedly flooded with water during the monsoons. Thanks to the Club of Friends, we were able to start helping immediately. We helped the people there reinforce their huts and, importantly, we taught them how to do the repairs themselves.

In southern Myanmar we supported farmers who lost their livelihoods due to devastating floods. In the Philippines we ensured psychosocial assistance for over 2,000 children and young people.

Thanks to the Club of Friends we built a large water reservoir in a refugee camp in Syria and improved access to drinking water for thousands of people. In 2018 we repaired 6 schools in Anbar Province in western Iraq and cheered up more than 3,000 children who were eager to go back to school after the defeat of the so-called Islamic State.

With our **Real Aid** fundraising campaign, we helped thousands of people in 13 countries on 3 continents. Thanks to the nearly 9,000 donors who regularly contribute to our fundraising campaign, we can provide long-term aid to help people become



Thanks to people in the Czech Republic who bought Real Gifts, we distributed chickens to families in Zambia. Photo: Tereza Hronová

self-sufficient. We teach local farmers more effective agricultural methods and distribute resilient seeds and quality agricultural tools. We combat malnutrition, distribute hygiene kits, and provide proper hygiene training to prevent the spread of dangerous diseases. We help build water resources and train local people to be able to maintain them.

In 2018, Czechs purchased more than 45,000 **Real Gifts** in our charity e-shop. This brought joy to themselves and their loved ones, but it also helped the needy in 12 poor countries and supported children, families, and teachers in the Czech Republic. Thanks to these purchases of Real Gifts, in 2018 we distributed 70,000 seedlings, 2,000 jerry cans, 500 goats and sheep, and 300 chickens.

Czechs are also not indifferent to sudden crises and disasters. The wave of solidarity that rises to support our SOS fundraising campaigns is proof of that. In 2018, this mainly took the form of our

**SOS Bangladesh fundraising campaign**, but the **SOS Syria and Iraq** and the **SOS Ukraine** campaigns were also successful.

We do not only help abroad, but also at home in the Czech Republic. The **Better Schools for All public fundraising campaign** supports Czech educational projects nationwide. We tutor children from socially disadvantaged families. We collaborate with over 3,600 Czech schools. We not only try to help students to remember their lessons, but also to develop their skills and understanding of the world in context. We train teachers to work with gifted and and children with disabilities.

In 2018 the project **Share the Party** entered its third year. It combines birthday parties, anniversaries, and weddings with helping a good cause.

A huge thanks goes to the **Avast Foundation**, which has long supported our projects and is among our most important donors.



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TOGETHER WE HELP  
AROUND THE WORLD

CLUB OF FRIENDS

Over **17,600** regular donors.  
Donations go to emergency response,  
support of human rights, fundraising,  
and organisational development.  
**Aid for 22 countries.**  
More at [klubpratel.cz](http://klubpratel.cz)



REAL GIFTS

In 2018, nearly **45,000** gift certificates and  
**1,097** artistic gifts were purchased.  
100% of the price of gift certificates  
purchased from our charity e-shop goes to  
the Real Aid fundraising campaign.  
**Aid for 13 countries.**  
More at [skutecnymdarek.cz](http://skutecnymdarek.cz)



SHARE THE PARTY

**125** birthday parties to which **1,201**  
donors contributed were held, helping  
people in need at home and abroad.  
More at [sharetheparty.cz](http://sharetheparty.cz)



REAL AID

Almost **9,000** regular donors.  
Donations are used for development  
activities abroad.  
**Aid for 13 countries.**  
More at [skutecnapomoc.cz](http://skutecnapomoc.cz)



A BETTER SCHOOL FOR ALL

Over CZK **11,600,000** was  
contributed by Czech donors.  
The proceeds go to Czech  
educational programmes.  
More at [lepsiskolaprovsechny.cz](http://lepsiskolaprovsechny.cz)



LET'S BUILD A SCHOOL  
IN AFRICA

With support by Czech donors, who  
contributed nearly CZK **2,300,000**  
in the fundraising campaign,  
we built **10** special education classrooms in Ethiopia  
and improved conditions at 3 schools in Zambia.  
More at [skolavafrice.cz](http://skolavafrice.cz)



SOS FUNDRAISING CAMPAIGNS

SOS SYRIA AND IRAQ

Czechs donated over CZK **2,200,000** to help  
war-torn Syria and Iraq.

SOS BANGLADESH

Over CZK **900,000** was sent by donors to help  
in overcrowded refugee camps in Bangladesh.

SOS UKRAINE

Over CZK **600,000** was collected to help people living  
through the military conflict in the east of the country.

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Special thanks



Special thanks for long-lasting support go to  
Anna, Jana Helen, and Antonín Švehla.

Donations of CZK 1,000,000 and more

Jan Barta

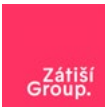
Gerhardt Bubník



Hana Dvořáková



GCP Foundation





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Donations of CZK 500,000 or more



Donations of CZK 100,000 or more

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| AUTOCONT a.s.               | Lion Communications s.r.o.    |
| Baštář Pavel                | LMC s.r.o.                    |
| Bayer Pavel                 | LOGIS a.s.                    |
| Benefit Management s.r.o.   | Nadace BLÍŽKSOBĚ              |
| Benghouini Ibrahim          | Nadace České spořitelny       |
| Bloomberg LP                | Nadační fond Českého rozhlasu |
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| KASPER KOVO s.r.o.          | Veselka Daniel                |
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| Knapp Petr                  | Walentynowicz Hubert          |

Donations of CZK 50,000 or more

- |   |   |
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| Adventura s.r.o.                            | Marek Ondřej                              |
| ALNUS, spol. s r. o.                        | Maršálek Lukáš                            |
| Apex Central Europe, s.r.o.                 | MEDAC, spol. s r. o.                      |
| Bayer s.r.o.                                | MS Pharm s.r.o.                           |
| BERÁNEK, spol. s r. o.                      | Nešetřil Jakub                            |
| Böhm David                                  | ORBIT MERRET, spol.s r.o.                 |
| BOKI robotizované systémy s.r.o.            | Petrov Jan                                |
| Cink Roman Filip                            | Klára and Petr Plačkoví                   |
| Conseq Investment Management, a.s.          | Pokorný Martin                            |
| Coufal Jan                                  | Polášek Rostislav                         |
| Sabina and Martin Demigerovi                | PORTÁL, s.r.o.                            |
| Džuban Radek                                | Rajdlová Veronika                         |
| East Port Praha s.r.o.                      | Pavĺina Rieselová, David a Thomas Walther |
| Edwards Lifesciences AG, organizační složka | Sitár Jakub                               |
| Emma má bazar z.s.                          | Strojil Ladislav                          |
| Felix a spol. advokátní kancelář, s. r. o.  | Suchý Ondřej                              |
| Jana and Václav Havlíčkovi                  | Sukeník Milan                             |
| Hraba Michal                                | Surí Sanjiv                               |
| Hruša Pavel                                 | Šimonovský Karel                          |
| Chlumská Milena                             | TEMA Klášterec nad Ohří s.r.o.            |
| manželé Janíčkovi                           | The Boston Consulting Group, s.r.o.       |
| Jirous Jan                                  | TRADING M & K, a.s.                       |
| Kasper Rudolf                               | Vedral Tomáš                              |
| Jan and Radka Krafkovi                      | Vetnemo s.r.o.                            |
| Krejčí Radek                                | Volf Luděk                                |
| Kuchař Jaroslav                             | Wolfram Jan                               |
| Kurel Václav                                | Základní umělecká škola Music Art         |
| rodina Larsson Krausova                     |   |

Our thanks go out to the thousands of other donors who we cannot list here due to lack of space. They are crucial for our work, whether they have made a one-off donation or are regular donors through the People in Need Club of Friends or through the Real Aid fundraising campaign.

Thanks also go to all the individuals and companies who support us through services and supplies provided as a gift or at a significant discount. Their support is often essential and significantly facilitates our work.

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Thank you to the entire People in Need team, all our volunteers, partners, donors, and everyone else who supported us in 2018!

- Special thanks:**
- Josef Ježek, tax advisor
  - AUDIT SERVIS, spol. s r. o., auditors
  - Pavel Uhl, lawyer
  - Alice Rychlá, lawyer
  - David Valouch, lawyer
  - Alena Tulachová, lawyer
  - Kristýna Kabelová, lawyer
  - Jitka Coufalová, lawyer
  - Libuše Škopková, Obchodní kancelář – Ekonomika, s. r. o.
  - AUTOCONT a. s., supplier of resource planning software Microsoft Dynamics NAV
  - ELO Digital Office ČR, s. r. o., support for DMS system ELOenterprise
  - MT Legal s. r. o., law office
  - ERHARTOVÁ VÍTEK & PARTNERS, law office
  - Deloitte Advisory, s.r.o., consulting



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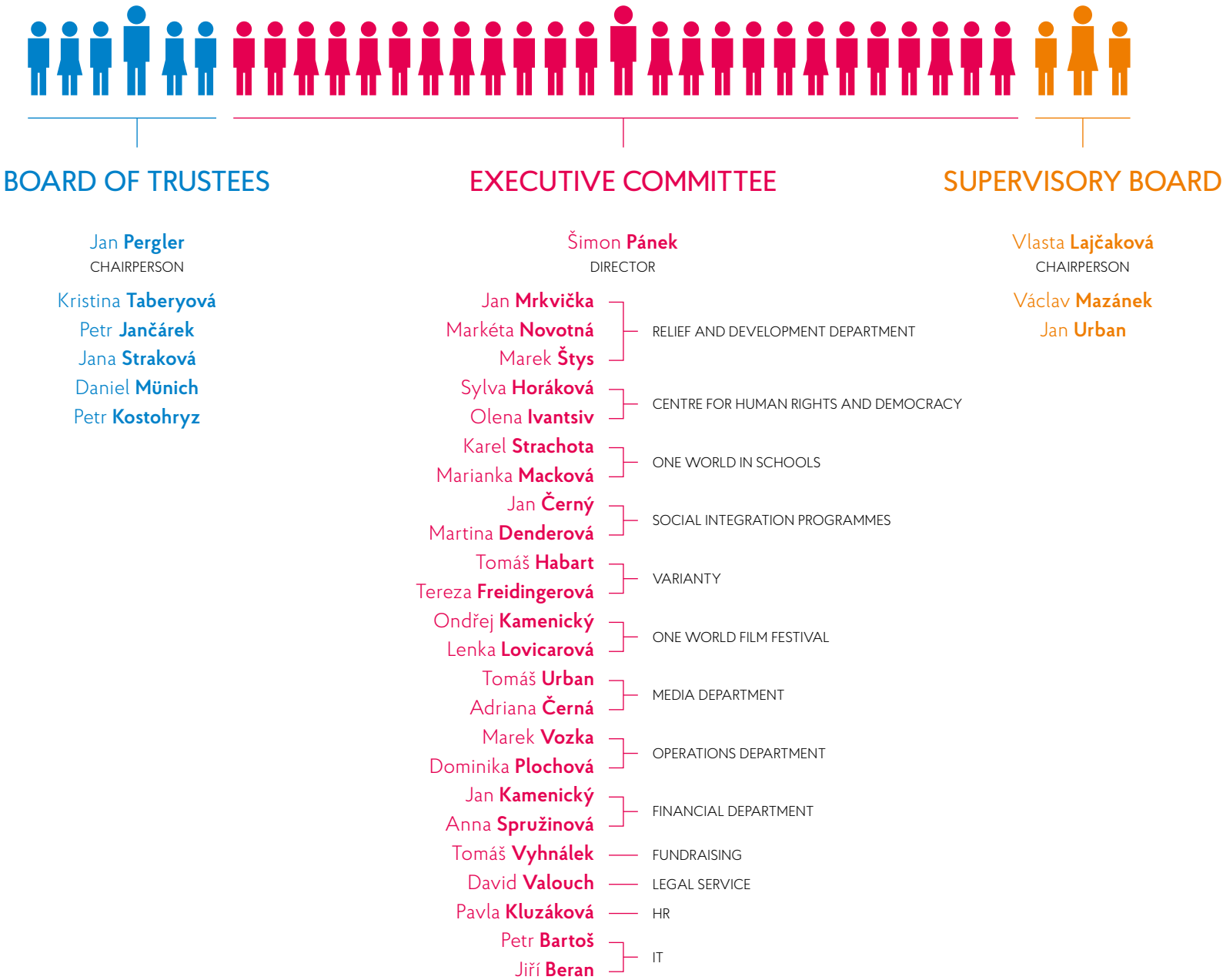
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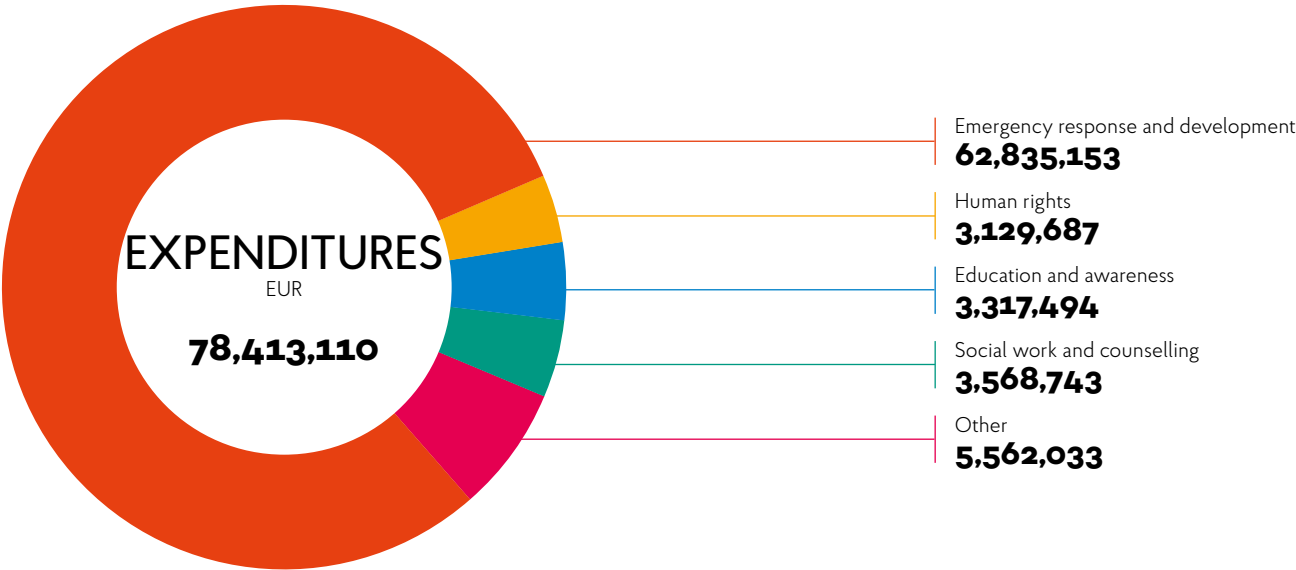
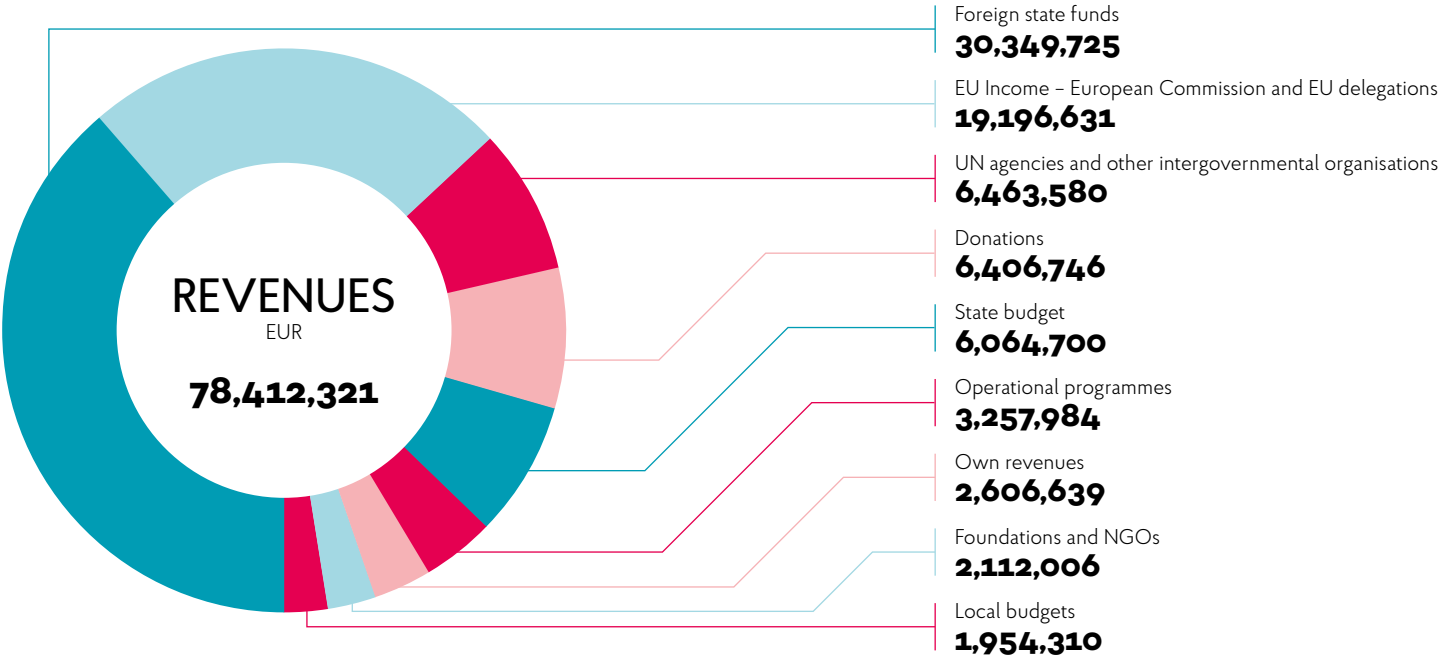
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This table shows company revenues for 2018. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology, i.e. by Funds, which means that the received funds are first accounted for by Funds, and then they are invoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the Fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2018 (CZK 25.725 per euro). Statements from the Balance Sheet are presented in Czech crowns.

SOURCE	EUR		
Foreign state funds	30,349,725		
Angola	688,558		
Via African Innovation Foundation	688,558		
France	128,694		
L'Office Français de l'Immigration et de l'Intégration	123,762		
Other sources of France	4,932		
Italy	33,574		
Via AICS	33,080		
Other sources of Italy	494		
Japan	7,634		
Embassy of Japan in Armenia	7,634		
Canada	319,762		
Via ACTED	314,504		
Embassy of Canada in Prague	5,258		
Germany	1,582,004		
Via Deutsche Welthungerhilfe e.V.	1,578,858		
Other sources of Germany	3,146		
Netherlands	35,203		
Via The Organic Village	26,840		
Embassy of the Kingdom of the Netherlands	6,997		
Other sources of Netherlands	1,366		
New Zealand	58,475		
Ministry of Foreign Affairs and Trade New Zealand			
Via SPS Biosecurity Limited in Philippines	58,475		
Slovakia	16,585		
Via Človeka v ohrození, o.z.	16,321		
Other sources of Slovakia	264		
Switzerland	1,429,482		
Swiss Agency for Development and Cooperation (SDC),			
Via ActionAid	52,336		
Swiss Federal Departement of Foreign Affairs	1,377,146		
USA	12,721,173		
Department of State, Via Freedom House	59,014		
Department of State, Via NED – National			
Endowment for Democracy	1,023,512		
Department of State, direct grants	486,567		
USAID, Via Build Change	23,661		
USAID, Via DAI	18,327		
USAID, Via Chemonics International Inc	104,796		
USAID, Via The International Organization			
for Migration (IOM)	12,411		
USAID, Via Solidarités International	92,315		
USAID, direct grants	10,886,801		
US Embassy in the Czech Republic	13,769		
Great Britain	13,318,373		
British Embassy in Moldova	30,326		
DFID	13,282,136		
Other sources of Great Britain	5,911		
Other foreign sources	10,208		
EU Income – European Commission			
and EU Delegations	19,196,631		
DG DEVCO	4,255,744		
Direct grants	3,155,249		
Via Agronomes et Vétérinaires			
Sans Frontieres in Cambodia	60,449		
Via Autonomous Province of Trento	29,213		
Via Centre for Strategic Research			
and Development of Georgia	94,639		
Via Geres in Mongolia	47,255		
Via Ministry of Agriculture, Forestry and Fisheries	255,773		
Via The Embassy of Italy in Addis Ababa	613,166		
DG ECHO	12,579,544		
Direct grants	12,201,764		
Via ACTED	377,780		
DG for Migration and Home Affaires	17,140		
Via The Foundation Institute			
of Public Affairs Foundation	17,140		
DG Justice and Consumers	44,586		
Direct grants	34,045		
Via Sofia Development Association	10,541		
DG NEAR	1,696,095		
Direct grants	1,541,652		
Via Mercy Corps Europe	154,443		
EACEA	278,940		
Direct grants	55,863		
Via Centrum Edukacji Obywatelskiej	8,745		
Via Concern Worldwide	214,332		
EU Regional Trust Fund in response			
to the Syrian crisis	195,163		
Via ACTED	195,163		
Instrument contributing to			
Stability and Peace (IcSP)	126,122		
Other EU sources	3,297		



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UN agencies and other intergovernmental organisations	6,463,580
FAO	112,727
International Visegrad Fund	24,315
World bank	257,761
Via MRRD Afghánistán and CARE International	257,761
UNDP	1,302,065
UNESCO	1,104,859
UNHCR	572,349
Via Helvetas Swiss Intercooperation	22,920
Direct grants	549,429
UNICEF	740,036
Direct grants	638,493
Donated material	101,543
UNOCHA	2,056,866
Via Trust Fund for Disaster Relief	1,390,635
Direct grants	666,231
WFP	197,657
WSSCC (The Water Supply and Sanitation Collaborative Council)	91,349
Via Plan International	91,349
Other UN and intergovernmental organisations sources	3,596
Donations	6,406,746
Direct donations	1,098,447
Antonín Švehla	9,031
Blue Events, s.r.o.	3,887
Clifford Chance, Customer Service Division	7,800
Československá obchodní banka, a.s.	19,436
DOBROVSKÝ s.r.o.	11,662
FA Invest a.s.	7,830
FILMPRINT s.r.o.	5,687
Hana Dvořáková	143,927
Havas Media France	4,975

HP Inc Czech Republic s.r.o.	4,302
Iva Suchá	3,887
Jan Barta	38,873
Josef Gross	3,887
Josef Kvapil	12,439
KLIMAK, s.r.o.	4,665
Kofola a.s.	23,324
Letiště Praha, a.s.; Český Aeroholding, a.s.	5,080
Lewisia, s.r.o.	13,446
Libor Malý	41,983
Libor Winkler	20,327
Měšťanský pivovar v Poličce, a.s.	19,436
Mint Investments (Radim Bajgar, Lukáš Schirl, Sebastien Dejanovski)	71,915
Ondřej Fryc	125,994
OPTREAL, s.r.o.	15,549
Participation of Angolan farmers on the project	19,331
SEKNE, spol. s r.o.	5,831
SERVISTEK s.r.o.	3,887
Sonberk, a.s.	7,386
WOO NAM CHING	10,884
Other donations	431,786

Public collections	2,525,161
Better school to everyone	68,375
Let's Help the Mosul Library	11,098
Let's Build a School in Africa	71,765
Real Aid	2,052,611
SOS Bangladesh	37,667
SOS Nepal	163,586
SOS Syria, Iraq	96,949
SOS Ukraine	17,368
Other public collections	5,742

Club of Friends of People in Need	2,729,290
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Donated small property and material	15,212
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Donated services	38,636
Seznam.cz, a.s.	22,730
Google Ireland Limited	15,906

State budget	6,064,700
Ministry of Culture	194,364
Department of Media and Audiovisual	186,589
Department of Regional and National Culture	7,775
Department of Justice	24,147
Department of Prison, Criminal Policy, Probation and Mediation	24,147
Ministry of Interior	8,038
Via the Plzeň Region	8,038
Ministry of Foreign Affairs	5,675,892
Czech Development Agency	4,455,820
Department of Human Rights and Transformation Policy	726,093
Department of Development Cooperation and Humanitarian Aid	466,472
Department of Public Diplomacy	12,439
Czech Embassy in Zambia	13,988
Other sources of Ministry of Foreign Affairs	1,080
State Fund of Cinematography	110,812
State Fund of Environment	19,521
Labor Office of the Czech Republic	5,675
Office of the Government of the Czech Republic	26,251
Government Council for Roma Minority Affairs	26,251
Operational programs	3,257,984
OPPPR – Operational Programme Prague Growth Pole of the Czech Republic	295,669
OPVVV – Operational Program Research, Development and Education	1,170,572
Via Amalthea z.s.	4,918
Via LIPKA – school facility for environmental education	95,565
Via MAS Frýdlantsko, z.s.	36,376
Via the Statutory City of Chomutov	67,048
Via the Statutory City of Liberec	54,554
Via the Statutory City of Ústí nad Labem	47,266
Via Center for Environmental Education SEVER	
Horní Maršov	8,941
Via the University of J. Purkyně	60,266

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Via Palacky University Olomouc	31,862
Direct grants from Ministry of Education, Youth and Sports	759,906
Other sources from OPVVV	3,870

OPZ – Operational Program Employment 1,791,427

Via the Olomouc Region	237,521
Via the Plzeň Region	362,529
Via the Labor Office of the Czech Republic	19,253
Via the Ústí nad Labem Region	243,745
Direct grants from Ministry of Labour and Social Affairs	928,379

Other operational programs 316

Own revenues 2,606,639

Reserve Fund 31,098

Exchange rate gains 1,581,219

Other services 11,811

Insurance benefits 16,729

Sale of donated artworks 33,514

Selling tickets and promoting the film festival 100,578

Sales of products, inventory and assets 66,441

Reception services 4,986

Penalty and interests 32,799

Compensation for depreciation of assets acquired from the grant 183,743

Revenue from revaluation of funds 239,957

Revenue from the Langhans Centre 58,514

Revenue from the Koněvova house 52,398

Revenue from the Slavkov u Brna house 9,889

Revenues of company kindergarten 16,629

Revenues from securities 85,971

Rental income 7,363

Advertising and promotion revenue 45,727

Zátiší Catering Group a.s.	38,873
LMC s.r.o.	5,831
Other advertising and promotion revenue	1,023

Other revenues 27,273

Foundations and NGOs 2,112,006

American Friends Service Committee 21,409

Bill & Mellinda Gates foundation 20,015

Catholic Relief Services 505,206

Donated small fixed assets and material	505,206
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Czech-German Future Fund 3,895

Člověk v ohrožení, n.o. 12,943

Jaroslav Beran Family Foundation 58,309

Landesa Rural Development Institute 35,567

Charles Stewart Mott Foundation 322,863

Albatros Foundation 66,432

BLÍŽKSOBĚ Foundation 15,549

O2 Foundation 14,184

AVAST Endowment Fund 136,054

Český rozhlas Endowment Fund 40,428

Veolia Endowment Fund 27,795

National Film Archive 4,435

OAK Foundation 8,222

OSI ASSISTANCE FOUNDATION (OSIAF) 102,526

Pro-OKO z.s. 6,192

Rodina v centru, z.ú. 6,168

SPOUSTI - Spolek pro organické Ústí 3,989

Stiftung EVZ 8,860

Swiss Solidarity 404,353

The Sigrid Rausing trust 162,084

Other income from foundations and non-profit organisations 124,528

Local budgets 1,954,310

Capital City of Prague 217,868

Karlovy Vary Region 436,416

Liberec region 168,518

Prague 7 district 24,035

Olomouc region 302,453

Plzeň Region 86,400

Statutory city of Brno 9,718

Statutory city of Chomutov 13,622

Statutory city of Karlovy Vary 8,435

Statutory city of Kladno 17,171

Statutory city of Liberec 11,828

Statutory city of Olomouc 8,397

Statutory city of Plzeň 25,845

Statutory city of Ústí nad Labem 38,810

Central Bohemian Region 178,418

Ustí nad Labem Region 381,724

Other revenues from local budgets 24,652

TOTAL REVENUES 78,412,321



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EXPENDITURES

EXPENDITURES 2018	EUR
INTERNATIONAL ACTIVITIES 2018	65,964,840
EMERGENCY RESPONSE AND DEVELOPMENT	62,835,153
Emergency Response	38,155,309
Resilience and Nutrition Security	7,580,177
Social Protection and Inclusion	3,486,201
Education and Skills Development	5,251,566
Sustainable Livelihoods & Environment	5,667,650
Good Governance	2,694,250
HUMAN RIGHTS	3,129,687
Help for the Persecuted	855,132
Civil Society Capacity Building	2,157,708
Advocacy Activities to Promote Human Rights	116,847
ACTIVITIES IN THE CZECH REPUBLIC 2018	6,886,237
EDUCATION AND AWARENESS	3,317,494
Inclusive Education	1,683,169
Global Development Education and Awareness	190,729
Media literacy	178,563
Migration	98,871
Modern Czechoslovak History	108,555
Active Citizenship	293,111
One World Festival	764,496
SOCIAL WORK AND COUNSELLING	3,568,743
Cooperation with Public Administration	35,325
Counselling for Children and Youth	639,394
Counselling for Adults	2,894,023
OTHER	5,562,033
Fundraising and Donor Care	612,524
Project Supporting, Central Administration and Real Estate Management	4,949,509
TOTAL	78,413,110

IN KIND

In 2018 the company People in Need mediated further help in the amount of EUR 621,642. These funds do not represent expenses or revenues for the company and therefore they are not included in the financial statements. This is food and material assistance provided by donors.

During the provision of help, the company People in Need has participated in the role of a distributor to final beneficiaries. Values of distributed aid for each country and for each donor are figured out in the following table.

Country / Donor	Amount in EUR
Ukraine / United Nations High Commissioner for Refugees (UNHCR)	173,362
DR Congo / United Nations Children's Fund (UNICEF)	33,935
Myanmar / The Food and Agriculture Organization (FAO)	414,345
Total	621,642

Furthermore, People in Need implemented a community-based protection programme in Bangladesh under HELVETAS Swiss Intercooperation. The activities were focused on health, safety, and protection risks of girls and women in Rohingya refugee camps. The funds in the amount of EUR 42,760 were provided by United Nations High Commissioner for Refugees (UNHCR) and German Federal Foreign Office. They do not represent expenses or revenues for the company and therefore they are not included in the financial statements.

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INDEPENDENT AUDITOR'S REPORT

Recipient: Executive Board and founders of the Člověk v tísní, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2018, the profit and loss account from 1 January 2018 to 31 December 2018, and cash flow statement for the period from 1 January 2018 to 31 December 2018, and notes to the financial statements (hereafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

**In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísní, o.p.s. (PEOPLE IN NEED) as at 31 December 2018, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2018 to 31 December 2018 in accordance with accounting principles generally accepted in the Czech Republic.**

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísní, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in



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AUDITSERVIS, spol.s r.o. – Licence of the Chamber of Auditors of the Czech no. 10  
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,  
Date of Registration: 17. 4. 1991 – Nádražní 61/116, 150 00 Prague 5  
Tel: +420 257 318 993, E-mail: info@auditservis.cz



context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to asses it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

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Tel: +420 257 318 993, E-mail: info@auditservis.cz



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 21 June 2019



Auditing firm: AUDIT SERVIS, spol. s r. o.  
150 00 Praha 5, Nádražní 61/116  
Licence of the Chamber of Auditors of the Czech Republic no. 10

Auditor: Jana Procházková  
Licence of the Chamber of Auditors of the Czech Republic no. 2094



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FINANCIAL BALANCE SHEET as of 31 December 2018

(In thousands of CZK)

ASSETS

ASSETS		Line	As of	As of
		No.	1.1.2018	31.12.2018
	a	b	1	2
A.	Fixed Assets	01	43,469	42,500
A.I.	Intangible assets	02	20,381	24,433
1.	Intangible results from research and development	(012) 03		
2.	Software	(013) 04	15,970	19,046
3.	Valuable rights	(014) 05	1,684	1,684
4.	Low-value intangibles fixed assets	(018) 06	14	14
5.	Other intangibles	(019) 07	1,672	3,366
6.	Intangible fixed assets under construction	(041) 08	1,041	323
7.	Advances for intangible assets	(051) 09		
A.II.	Tangible fixed assets	10	80,661	81,893
1.	Land	(031) 11	2,952	2,639
2.	Artworks and collections	(032) 12		
3.	Buildings and structures	(021) 13	27,010	26,399
4.	Movable fixed assets	(022) 14	49,456	52,792
5.	Perennial crops	(025) 15		
6.	Breeding and draught animals	(026) 16		
7.	Low-value fixed assets	(028) 17	93	63
8.	Other tangible fixed assets	(029) 18		
9.	Tangible fixed assets under construction	(042) 19	1,150	
10.	Advances for tangible fixed assets	(052) 20		
A.III.	Financial assets	21	2,725	3,118
1.	Investments in subsidiaries	(061) 22		
2.	Investments in associates	(062) 23		
3.	Bonds, debentures and similar securities held until maturity	(063) 24	2,725	3,118
4.	Loans to organisational units	(066) 25		
5.	Other long-term loans	(067) 26		
6.	Other financial assets	(069) 27		
A.IV.	Accumulated depreciation on fixed assets	29	-60,298	-66,944
1.	Depreciation of research and development	(072) 30		
2.	Depreciation of software	(073) 31	-15,169	-16,281
3.	Depreciation of valuable rights	(074) 32	-1,533	-1,608

		Line No.	As of 1.1.2018	As of 31.12.2018
	a	b	1	2
4.	Depreciation of low-value intangibles fixed assets	(078)	33	-14
5.	Depreciation of other intangibles	(079)	34	-255
6.	Depreciation of buildings and structures	(081)	35	-4,890
7.	Depreciation of movable fixed assets	(082)	36	-38,344
8.	Depreciation of perennial crops	(085)	37	
9.	Depreciation of breeding and draught animals	(086)	38	
10.	Depreciation of low-value fixed assets	(088)	39	-93
11.	Depreciation of other tangible fixed assets	(089)	40	
B.	Current assets	41	689,155	717,725
B.I.	Inventories	42	42,519	64,423
1.	Materials in store	(112)	43	41,090
2.	Materials in transit	(119)	44	
3.	Work-in-progress	(121)	45	
4.	Semiproducts	(122)	46	
5.	Finished products	(123)	47	64
6.	Livestock	(124)	48	
7.	Merchandise in stock	(132)	49	139
8.	Merchandise in transit	(139)	50	
9.	Advance payments for inventory	(314)	51	1,226
B.II.	Receivables	52	134,806	141,657
1.	Customers	(311)	53	7,806
2.	Bills of exchange to be collected	(312)	54	
3.	Receivables for discounted securities	(313)	55	
4.	Operational advance payments made	(314)	56	71,323
5.	Other receivables	(315)	57	1,293
6.	Receivables from employees	(335)	58	1,861
7.	Receivables from social security and health insurance institutions	(336)	59	
8.	Income taxes	(341)	60	1,186
9.	Other direct taxes	(342)	61	
10.	Value added tax	(343)	62	
11.	Other taxes and fees	(345)	63	
12.	Grants receivable from national budget	(346)	64	

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13. Grants receivable from local authorities' budgets	(348)	65		
14. Receivables from participants in an association	(358)	66		
15. Receivables from fixed-term financial transactions	(373)	67		
16. Receivables from issued bonds	(375)	68		
17. Sundry receivables	(378)	69	3,066	3,712
18. Estimated receivables	(388)	70	48,271	72,422
19. Depreciations to receivables	(391)	71		
<b>B.III. Short-term financial assets</b>		<b>72</b>	<b>395,955</b>	<b>451,533</b>
1. Cash	(211)	73	16,292	14,314
2. Stamps and vouchers	(213)	74	4	7
3. Bank accounts	(221)	75	312,938	417,890
4. Shares and similar securities for trading	(251)	76		
5. Bonds, debentures and similar securities for trading	(253)	77		
6. Other bonds, debentures and securities	(256)	78	7,492	7,629
7. Cash in transit	(261)	79	59,229	11,693
<b>B.IV. Other assets</b>		<b>81</b>	<b>115,875</b>	<b>60,112</b>
1. Deferred expenses	(381)	82	4,665	4,618
2. Accrued revenue	(385)	83	111,210	55,494
<b>TOTAL ASSETS</b>		<b>85</b>	<b>732,624</b>	<b>760,225</b>

		Line No.	As of 1. 1. 2018	As of 31. 12. 2018
	a	b	1	2
<b>A. Own resources</b>		<b>86</b>	<b>582,093</b>	<b>615,999</b>
<b>A.I. Equity</b>		<b>87</b>	<b>581,880</b>	<b>616,019</b>
1. Own equity	(901)	88	34,983	38,449
2. Funds	(911)	89	546,905	577,610
3. Gains or losses from the revaluation of assets and liabilities	(921)	90	-8	-40
<b>A.II. Profit or loss</b>		<b>91</b>	<b>213</b>	<b>-20</b>
1. Profit and loss for account		92		-20
	(+/-963)			
2. Profit or loss to be approved		93	213	
	(+/-931)			
3. Retained earnings, accumulated losses from previous years		94		
	(+/-932)			
<b>B. Liabilities</b>		<b>95</b>	<b>150,531</b>	<b>144,226</b>
<b>B.I. Provisions</b>		<b>96</b>	<b>0</b>	<b>0</b>
1. Tax deductible provisions	(941)	97		
<b>B.II. Long-term liabilities</b>		<b>98</b>	<b>842</b>	<b>592</b>
1. Long-term bank loans	(951)	99		
2. Own bonds issued	(953)	100		
3. Payables of lease	(954)	101		
4. Long-term advances received	(955)	102		
5. Long-term bills of exchange payable	(958)	103		
6. Estimated payables	(389)	104		
7. Other long-term liabilities	(959)	105	842	592
<b>B.III. Short-term liabilities</b>		<b>106</b>	<b>142,949</b>	<b>138,461</b>
1. Suppliers	(321)	107	73,466	59,518
2. Bills of exchange to be paid	(322)	108		
3. Advance payments received	(324)	109	578	589
4. Other payables	(325)	110	1,136	1,073
5. Employees	(331)	111	17,889	18,708
6. Other payables to employees	(333)	112	1,356	1,583
7. Social security and health insurance institutions	(336)	113	6,742	8,202
8. Income taxes	(341)	114		
9. Other direct taxes	(342)	115	2,413	2,992
10. Value added tax	(343)	116	342	500
11. Other taxes and fees	(345)	117	967	1,286
12. Payables to national budget	(346)	118	8,761	3,327
13. Payables to local authorities' budgets	(348)	119		
14. Payables to unpaid subscribed securities and shares	(367)	120		



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15. Payables to participants in association	(368)	121		
16. Payables to fixed-term financial transactions	(373)	122		
17. Sundry payables	(379)	123	23,510	34,067
18. Short-term bank loans	(231)	124		
19. Credits for discounted securities	(232)	125		
20. Short-term bonds issued	(241)	126		
21. Own bonds issued	(255)	127		
22. Estimated payables	(389)	128	5,789	6,616
23. Other short-term financial assistance	(249)	129		
<b>B.IV. Other liabilities</b>		<b>130</b>	<b>6,740</b>	<b>5,173</b>
1. Accrued expenses	(383)	131	6,347	4,953
2. Deferred revenues	(384)	132	393	220
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>134</b>	<b>732,624</b>	<b>760,225</b>

PROFIT & LOSS ACCOUNT as of 31 December 2018

(In thousands of CZK)

Name of indicator	No.	Activity		
		Main	Supplem.	Total
<b>A. Expenses</b>	<b>01</b>			
<b>A.I. Consumed purchases</b>	<b>02</b>	<b>606,330</b>	<b>1,300</b>	<b>607,630</b>
1. Consumed materials, energy and other non-inventory items	03	81,016	71	81,087
(501, 502, 503)				
2. Merchandise sold	04	443	529	972
3. Repairs and maintenance	05	3,657	161	3,818
4. Travel expenses	06	50,771		50,771
5. Entertainment expenses	07	4,220	2	4,222
6. Other services	08	466,223	537	466,760
<b>A.II. Change in work-in-progress and capitalisation</b>	<b>09</b>	<b>-213</b>	<b>0</b>	<b>-213</b>
7. Change in work-in-progress	10			0
(561, 562, 563, 564)				
8. Capitalisation of material, goods and internal services	11			0
(571, 572)				
9. Capitalisation of fixed assets	12	-213		-213
(573, 574)				
<b>A.III. Personnel expenses</b>	<b>13</b>	<b>404,751</b>	<b>1,821</b>	<b>406,572</b>
10. Wages and salaries	14	330,292	1,434	331,726
11. Mandatory social security	15	72,706	387	73,093
12. Other social insurance	16	29		29
13. Mandatory social security expenses	17	1,311		1,311
(527)				
14. Other social security expenses	18	413		413
(528)				
<b>A.IV. Taxes and fees</b>	<b>19</b>	<b>6,900</b>	<b>13</b>	<b>6,913</b>
15. Taxes and fees	20	6,900	13	6,913
(531, 532, 538)				
<b>A.V. Other expenses subtotal</b>	<b>21</b>	<b>980,084</b>	<b>71</b>	<b>980,155</b>
16. Contractual fines, interest on late payments, other fines and penalties	22	1,088		1,088
(541, 542)				
17. Write-off irrecoverable receivables	23	1,432		1,432
(543)				
18. Interest expenses	24	42		42
(544)				
19. Foreign exchange losses	25	45,372		45,372
(545)				
20. Donations to beneficiaries	26	634,843		634,843
(546)				
21. Shortages and damage	27	152	1	153
(548)				
22. Other expenses	28	297,155	70	297,225
(549)				

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Name of indicator		No.	Activity		Total
			Main	Supplem.	
A.VI.	Depreciation, sold property, additions to provisions	29	12,876	0	12,876
23.	Depreciation of tangible and intangible fixed assets (551)	30	10,099		10,099
24.	Net book value of sold tangible and intangible fixed assets (552)	31	626		626
25.	Securities and shares sold (553)	32	2,145		2,145
26.	Materials sold (554)	33	6		6
27.	Additions to provisions (556, 559)	34			0
A.VII.	Membership fees	35	2,332	0	2,332
28.	Membership fees and contributions paid to operational units (581, 582)	36	2,332		2,332
A.VIII.	Income tax	37	717	195	912
29.	Income tax (591)	38	717	195	912
EXPENSES TOTAL		39	2,013,777	3,400	2,017,177
B.	Revenues	40			
B.I.	Operating subsidies	41	0	0	0
1.	Operating subsidies (691)	42			0
B.II.	Contribution received total	43	1,329	0	1,329
2.	Received operating contributions (681)	44			0
3.	Received donations (682)	45	1,329		1,329
4.	Received membership fees (684)	46			0
B.III.	Revenues from sales of own products and services (601, 602, 603, 604)	47	42,911	4,742	47,653
B.IV.	Other revenues total	48	1,963,913	18	1,963,931
5.	Contractual fines, interest on late payments and other fines and penalties (641, 642)	49	844		844
6.	Revenue from written-off irrecoverable receivables (643)	50	4		4
7.	Interest revenues (644)	51	43		43
8.	Foreign exchange gains (645)	52	40,677		40,677
9.	Accounting for funds (648)	53	1,812,041		1,812,041
10.	Other revenues (649)	54	110,304	18	110,322
B.V.	Revenues from disposal of assets	55	4,244	0	4,244
11.	Revenues from sales of intangible and tangible fixed assets (652)	56	2,009		2,009
12.	Revenues from sale of shares and ownership interests (653)	57	2,139		2,139

Name of indicator		No.	Activity		Total
			Main	Supplem.	
13.	Revenues from sales of materials (654)	58	23		23
14.	Revenue from short-term financial assets (655)	59			0
15.	Revenue from long-term financial assets (657)	60	73		73
TOTAL REVENUES		61	2,012,397	4,760	2,017,157
C.	Profit/loss before tax	62	-663	1,555	892
D.	Profit/loss after tax	63	-1,380	1,360	-20

Signature of statutory representative:

*Simon Palumbo*

Prepared by:

*Simon A-*

Date of creation: 21/06/2019



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AS OF DECEMBER 31, 2018

1. General data

1.1. Company headquarters – Czech Republic

Accounting entity:	Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office:	Šafaříkova 635/24, 120 00 Praha 2
ID Number:	25755277
Tax ID Number:	CZ25755277
Legal status:	Public Benefit Organisation
Date of the foundation of the Benevolent Society:	April 16, 1999
Registration:	The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation as of December 31, 2018 are:

Executive Board:	Jan Pergler – Chairman, Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Műnich, Petr Kostohryz
Supervisory Board:	Vlasta Lajčaková – Chairwoman, Václav Mazánek, Jan Urban
Director of the Benevolent Society:	Šimon Pánek
Founders:	Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of December 31, 2018:

- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organisation of workshops and training
- Organisation of cultural and sports events
- Providing social services
- Community planning and organisation
- Organisation of education and leisure activities for children and youth
- Supporting and operation of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities

- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, world view, handicap, age or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Research activities.

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded, the Organisation also pursues additional activities that are provided on principle as a paid service. These supplementary activities include:

- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising and promotions
- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organisation pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services.

Members of the organisation's corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organisation has neither provided any advance payment or credit nor any guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2 Organisational unit in another country of the EU

The Organisation has no organisational unit in the European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established as at June 25, 2015, of which the company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment fund has been entered in the Endowment Register under the file number N1251.

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**Name:** Prague Civil Society Centre, nadační fond (Endowment fund)  
**Registered office:** Politických vězňů 1272/21, Nové Město, 110 00 Praha 1  
**ID Number:** 04190815

Aim and purpose of the Endowment Fund is the support of civic society especially in the countries of the former Soviet Union with exception of countries of the EU (Estonia, Lithuania and Latvia).

2. Breakdown of personnel expenses for the accounting period 1.1 to 31.12.2018

Number of employees, Personnel expenses:					
The breakdown of the personnel expenses and number of employees according countries only reflects long-term working relationships concluded based on local legislatives. In war and post-war countries, e.g. Syria, such attitude is not possible. The local collaborators are reported as services suppliers.					
The total amount of people who worked for the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) on country programmes is higher and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year.					
	Average number of employees	Gross wages, total in CZK	Average monthly gross wages in CZK	Social, health and other funds contributions in CZK	Personnel expenses, total in CZK
Afghanistan	137.50	15,408,662.12	9,338.58		15,408,662.12
Angola	75.17	6,253,295.04	6,932.39	456,813.32	6,710,108.36
Armenia	7.00	1,671,847.61	19,902.95		1,671,847.61
Bosnia and Herzegovina	2.08	478,842.95	19,184.41	155,469.83	634,312.78
DR Congo	69.33	7,583,898.30	9,115.70	451,887.06	8,035,785.36
Ethiopia	166.08	16,444,089.74	8,251.09	1,423,448.89	17,867,538.63
Philippines	20.67	3,733,987.47	15,053.97	155,232.48	3,889,219.95
Georgia	24.50	7,119,371.87	24,215.55		7,119,371.87
Cambodia	48.75	13,251,191.80	22,651.61	102,189.11	13,353,380.91
Kosovo	4.08	966,390.01	19,738.36	105,172.70	1,071,562.71
Costa Rica	5.08	2,266,932.45	37,187.21	525,737.99	2,792,670.44
Iraq	47.55	17,357,202.01	30,419.21		17,357,202.01
Moldova	9.75	3,237,193.86	27,668.32	1,007,433.62	4,244,627.48
Mongolia	11.08	2,380,559.19	17,904.33	372,494.25	2,753,053.44
Myanmar	31.58	3,846,135.37	10,149.19		3,846,135.37
Nepal	44.08	6,017,542.20	11,376.18	1,019,437.05	7,036,979.25
Serbia from September 1, 2018	1.75	130,527.11	18,646.73	22,997.49	153,524.60
Turkey from September 31, 2018	39.25	11,010,580.79	35,065.54	1,914,440.77	12,925,021.56
Ukraine	146.58	23,892,853.99	13,583.51	5,280,306.87	29,173,160.86
Zambia	13.50	1,031,068.64	6,364.62	86,283.97	1,117,352.61
Missions total				13,079,345.40	157,161,517.92
Employments – including agreement on working activity in the Czech Republic and EU and abroad according to the Czech law	524.05	180,599,626.00	28,718.57	61,766,367.37	242,365,993.37
Of this executive*	19.69	11,284,201.00	47,757.75	3,836,683.00	15,120,884.00
Number of Contracts of services		Total amount paid for contracts of services			
The Czech Republic – Contract of Services		2,046		7,044,831.00	
				7,044,831.00	

\*The executive board was significantly extended on April 1, 2018. The main reason of the extension was to ensure better proportionality in representation of individual sections.

1.4. Founding of a charity in Great Britain

Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established as at December 21, 2018 under the register number 1181344.

**Name:** PEOPLE IN NEED (PIN) UK  
**Registered office:** 49-51 East Road, London, N1 6AH  
**Executive director:** Camila Garbutt  
**Members of the Executive Board:** David Chirico, Helen Cibinda Ntale, Jan Mrkvička, Petra Vránová, Šimon Pánek

The aim and purpose of the organisation is supporting the victims of wars, natural disasters and other disasters all over the world and developing programs focused on education, health, the fight against poverty and support of human rights.



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3. Information on used accounting methods and general accounting principles

The company has been processing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 5.0 software with the required modifications for the company needs. The client’s modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Šafaříkova 24, 120 00 Praha 2 and partly in the building owned by the Organisation – Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the entity. Accounting records are also filed in electronic form on a separate server and simultaneously on an external storage medium deposited outside the Organisation’s business premises. DMS system ELO has been used for archiving documents since 2011.

The Company maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereafter referred to as the “accounting principles”).

3.1. Tangible, intangible fixed assets and financial assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

- Tangible fixed assets CZK 40,000
- Intangible fixed assets CZK 60,000
- Technical tangible fixed asset improvement CZK 40,000
- Technical intangible fixed asset improvement CZK 40,000
- Valuable rights CZK 60,000
- Breeding and draught animals regardless of purchase price

Buildings, land and artworks are considered as tangible fixed assets regardless of purchase price and usable life.

Long-term financial assets are assets with a due period longer than one year regardless of evaluation.

Fixed assets are valued on the basis of the purchase cost, i.e. including secondary acquisition costs (cost of transport, installation, etc.), or replacement cost (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the method of depreciation evenly. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technology	36
Mobile phones and other telecommunication technology	24
Other tangible fixed assets	36
Passenger cars and other motorized vehicles unless stated otherwise	48
Passenger cars and other motorized vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorized vehicles Afghanistan and the front line in Ukraine	Individually, usually 24 or 36 months
Passenger cars Angola, Ethiopia, Congo, South Sudan, Zambia	36
Motor bikes Angola, Ethiopia, Congo, South Sudan, Zambia	24
drones	24
Appreciable rights	18
Breeding and draught animals	36
Buildings including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *)	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have been already depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of assets
*) in individual cases, the Company may decide that after the technical improvement the depreciation period is extended to the maximum amount which is valid for the purchase of new property.	

Minor intangible and tangible fixed assets acquired by December 31, 2002 have been recorded in the Organisation’s assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after January 1, 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation’s expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records.

In case of bookkeeping of the depreciation of assets acquired from subsidies and grants or donated assets, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

Since 2006, the Organisation has purchased securities, namely, obligations with and without coupons, and intends to hold them till their maturity. The company has also purchased realizable securities (allotment certificates of the bond unit trust). In the company bookkeeping, the following principles are applied:

- Purchased realizable securities are recorded within short-term financial assets. Realizable securities as of the balance sheet date are revaluated to the real value and the evaluation differences are debited or credited to account no. 921 under ČÚS (Czech Accounting Standard) no. 406, point 3.2.

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- At the end of the balance sheet day bonds are valued at the purchase price increased or decreased by interest revenues or costs
- Current coupon yields and the dissolution of discounts with bonds which are not settled by the end of the year, are entered in books by the company annually,
- Upon the calculation of the accruing of discount with securities (bonds) held till maturity the company uses the actual number of days from the day of purchase to the maturity date from convention 30E/360 of the international standard,
- Upon maturity, the Organisation accounts for the sales of securities in the balance sheet; with securities registered in foreign currencies the exchange difference on the clearing day is accounted at the same time,
- Securities (bonds) in foreign currencies which are not settled by the end of the year are recounted by the rate of exchange applicable on December 31 of the respective year; these exchange rate differences are accounted to the accounts of group 54 and 64.
- The division of securities into short-term and long-term securities is made on the date of the financial statements depending on the total time of bond “holding” (i.e. from purchase to their maturity).

3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase.

Own products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW Navision.

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables and payables in other currencies not declared by ČNB on a daily basis were converted to the Czech currency at the exchange rate declared by the ČNB as the exchange rates of other currencies except the following examples, when the actual exchange rate is as follows:

- Exchange rate of the Cuban Convertible Peso (CUC), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of the Cuban Peso (CUP), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of Transnistrian Ruble (PDR) to EUR, converted to CZK, declared by the Dniester Republican Bank as the first one in the month
- Exchange rate of the Myanmar Kyat (MMK), which is determined by the rate of exchange to USD declared by the Central Bank of Myanmar for the month and converted to CZK
- Exchange rate of the Syrian Pound (SYP), which is determined by the rate of exchange to USD declared by the Ministry of Finance of UN for the month and converted to CZK
- Exchange rate of Iraqi Dinar (IQD), which is determined by the average rates of USD buy and sell declared by the Central Bank of Iraq on the first working day of the month and converted to CZK.

3.6.2. Use of foreign currency at the end of the balance sheet date

Exchange differences identified at the end of the balance sheet date or at another moment during the drawing up of the financial statements, are specified according to their nature in the Profit and Loss Account in the item “A.V.19 Foreign exchange losses”, or in the item “B.IV.8 Foreign exchange gains”.



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The value of financial means, payables, receivables, subsidies and grants according to the indent 3.7. 2a) reported as of December 31, 2018 and recorded in foreign currency declared by ČNB is converted by the ČNB exchange rate valid as of December 31, 2018. If the foreign currency is not declared by ČNB daily, the exchange rate declared by the ČNB as of December 31, 2018 as the exchange rate of other currencies with the exception of the below-mentioned examples, the exchange rate as of December 31, 2018 is used:

- The rate of exchange of the Cuban Convertible Peso (CUC), calculated for a given accounting period as of December 31, 2018
- The rate of exchange of the Cuban Peso (CUP), calculated for the given accounting period as of December 31, 2018
- The rate of exchange of the Transnistrian Ruble (PDR), calculated for a given accounting period as of December 31, 2018
- The rate of exchange of the Myanmar Kyat (MMK), calculated for a given accounting period as of December 31, 2018
- The rate of exchange of the Syrian Pound (SYP), calculated for a given accounting period as of December 31, 2018
- The rate of exchange of the Iraqi Dinar (IQD), calculated for a given accounting period as of December 31, 2018

3.7. Funds and equity

In compliance with the valid accounting principles, the items are accounted for in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation’s main mission: subsidies, gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from grants, and donated assets and material. A part of the balance also are economic results to 2003.

A list of important donors is part of the company annual report.

- 1) The Company divides funds to the bound and free:
  - a) Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or it is covered by other legislation.
  - b) Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.
- 2) The Company also records received subsidies and grants by currency and by the conversion rate determined by provider.
  - a) Subsidies and grants which are settled with the provider in foreign currency by rates that company uses during the reporting period.

- b) Subsidies and grants which are settled with the provider at the rate set by the provider.
- c) Other subsidies and grants recorded in the Czech currency.

The Company opened synthetic accounts 914 (funds- assets under constructions) and 919 (funds- inventory in transit) in the account classification within the account group 91 (funds). In account 914 part of the financial resources of funds for the coverage of assets under construction as of December 31, 2018 is reported and in account 919 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2018 is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Executive Board of the Organisation decided to establish a Fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Executive Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources, or stability, sustainability and development of the Company. The fund of operating reserves is recorded in account 917.

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4. Fixed assets (thousands of CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

4.1.1. Fixed assets (thousands of CZK)

Fixed assets – purchase costs – assets A.I. to A.III.									
	Status as of December 31, 2017	Increase	Decrease					Advance payment accounting/ classification	Status as of December 31, 2018
			Liquidation	Sale	Donation	Deficits/ damages	Revaluation of assets		
Intangible assets	20,381	8,712	0	0	0	0	0	4,770	24,433
Of which:									
Software	15,970	3,076							19,046
Valuable rights	1,684								1,684
Low-value intangible fixed assets	14								14
Other intangibles	1,672	1,694							3,366
Intangible fixed assets under construction	1,041	4,052						4,770	323
Advances for intangible assets	0								0
Tangible fixed assets	80,661	12,862	1,604	2,016	1,050	76		6,784	81,893
Of which:									
Land	2,952	317		626	4				2,639
Artworks and collections	0								0
Buildings and structures	27,010	283	141	753					26,399
Cars and motorcycles	36,559	4,163	1,124	637	358				38,603
Other movable fixed assets (*)	12,897	1,702	339		25	46			14,189
Low-value fixed assets	93					30			63
Tangible fixed assets under construction (buildings)	0								0
Tangible fixed assets under construction (non-attached property)	1,150	6,079			763			6,466	0
Advances for tangible fixed assets	0	318						318	0
Financial assets	2,725	1,688	0	1,295	0	0	0	0	3,118
Of which:									
Securities (**)	2,725	1,688		1,295					3,118
Total	103,767	23,262	1,604	3,311	1,050	76	0	11,554	109,444

Note: \* line in Other movable fixed assets – liquidation value is also included property that was used for spare parts;  
\*\* in the Securities line, in the decrease-sales column also settlement values at the time of bond sheath or bond coupon maturity are reported.



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Fixed assets – accumulated depreciation – assets A.IV.							
	Status as of December 31, 2017	Increase	Decrease				Status as of December 31, 2018
			Liquidation	Sale	Donation	Deficits/ damages	
Intangible assets	16,971	1,953	0	0	0	0	18,924
Of which:							
Software	15,169	1,112					16,281
Valuable rights	1,533	75					1,608
Low-value intangibles fixed assets	14						14
Other intangibles	255	766					1,021
Tangible assets	43,327	8,146	1,604	1,390	383	76	48,020
Of which:							
Buildings and structures	4,890	1,692	141	753			5,688
Cars and motorcycles	29,801	4,055	1,124	637	358		31,737
Other movable fixed assets	8,543	2,399	339		25	46	10,532
Low-value fixed assets	93					30	63
Total	60,298	10,099	1,604	1,390	383	76	66,944

Assets – depreciated price		
	Status as of December 31, 2017	Status as of December 31, 2018
Intangible assets	3,410	5,509
Of which:		
Software	801	2,765
Valuable rights	151	76
Low-value intangibles fixed assets	0	0
Other intangibles	1,417	2,345
Intangible assets under construction	1,041	323
Advances for intangible assets	0	0
Tangible assets	37,334	33,873
Of which:		
Land	2,952	2,639
Buildings and structures	22,120	20,711
Cars and motorcycles	6,758	6,866
Other movable fixed assets	4,354	3,657
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (non-attached property)	1,150	0
Advances for tangible fixed assets	0	0
Financial assets	2,725	3,118
Of which:		
Securities	2,725	3,118
Total	43,469	42,500

4.1. Detailed information on financial assets – assets A.III.3

Number of bonds as of December 31, 2017	Value as of December 31, 2017 according to the financial statements (in thousands of CZK)	Number of bonds as of December 31, 2018	Value as of December 31, 2018 according to the financial statements (in thousands of CZK)
127	2,725	221	3,118

These are mainly government bonds issued by creditworthy banking institutions. The Company holds a maximum conservative investment strategy. Long-term securities are managed by ČSOB Asset Management, Inc., investiční společnost.

5. Current assets

5.1. Inventories – assets B.I.

Inventories (thousand CZK)	As of December 31, 2017	As of December 31, 2018
Materials in store	41,090	63,064
Materials in transit	0	0
Finished products	64	0
Livestock	0	0
Merchandise in stock	139	262
Advance payments for inventory	1,226	1,097
Merchandise in transit	0	0
Total	42,519	64,423

Material in store consists mainly of:  
– Unsent supplies of humanitarian and development aid which will be donated in the next period  
– Unsent supplies of human rights projects which will be donated in the next period  
– Food aid in the Czech Republic

Livestock comprises mainly dogs.  
Merchandise in stock are goods in coffee house Langhans and thematic publications.  
Advance payments for inventory are mainly advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Armenia and Angola.

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5.2. Receivables (thousands of CZK) – assets B.II.

Matters in italics relate to the year 2018		
	Status as of December 31, 2017	Status as of December 31, 2018
Trade receivables total	80,422	62,710
Of which		
Receivables from customers	7,806	1,828
Receivables overdue more than 365 days	0	0
Receivables overdue 181 up to 364 days	2	17
Receivables overdue 91 up to 180 days	8	1
Receivables overdue 0 up to 90 days	1,069	87
Receivables prior maturity	6,727	1,723
Amount of outstanding receivables as of the date of drawing up of the financial statement: 83		
Operational advance payments made	71,323	60,465
The most important amounts are the advances to suppliers who implement part of the project mostly in Ukraine, Syria, Nepal, Ethiopia, Mongolia and in the Czech Republic. Another part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.		
Other receivables	1,293	417
The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from accounted prepayments and overpayments.		
Receivables from employees	1,861	2,076
Advance payments for unfinished long-term business journeys; prepayments to employees charged in 2019		
Income taxes	1,186	737
Advanced payments of corporation tax 2018 reduced by the tax liability		
Sundry receivables	3,066	3,712
There are the receivables from partner organisations on this line that cover loans and receivables from the company Člověk v ohrožení, n.o. This organisation was established by the transfer of receivables and payables of the defunct organisational unit People in Need o.p.s. in Slovakia. Related received advance payments for common projects are recorded in the balance sheet on line no. 123 Sundry payables.		
Estimated receivables	48,271	72,422
These are estimated receivables on the outstanding revenue grants used by the company under a valid contract in 2018, but the donor funds had not been paid by the date of preparation of the reports. A major part of the estimated receivables is the performance of the project of humanitarian and development aid in Iraq, Afghanistan, Cambodia, Ukraine, Myanmar and in the Czech Republic. These projects are financed from resources of the European Commission, United Nations agency and resources of foreign governments (Switzerland, USA, Netherlands, Italy) and of non-profit organisations.		
Total receivables	134,806	141,657

5.3. Short-term financial assets (thousands of CZK) – assets B.III.

Short-term financial assets		
	As of December 31, 2017	As of December 31, 2018
Cash	16,292	14,314
Stamps and vouchers	4	7
Bank accounts	312,938	417,890
Other bonds, debentures and securities	7,492	7,629
Cash in transit	59,229	11,693
Total	395,955	451,533

5.3.1. More detailed information on Other securities – assets B.III.6.

Realizable securities (allotment certificates of investment funds)			
Number of securities as of December 31, 2017	Value as of December 31, 2017 (in thousands of CZK)	Number of securities as of December 31, 2018	Value as of December 31, 2018 (in thousands of CZK)
7,497,502	7,492	7,673,756	7,629

5.4. Other assets (thousands of CZK) – assets B.IV.

	Status as of December 31, 2017	Status as of December 31, 2018
Deferred expenses	4,665	4,618
A significant part is made up of the expenses of the year 2019 paid in 2018, mainly for regular administrative services of economic and accounting software, for insurance and air tickets. There, the accounting unit accounts for current expenses related to accrued expenses. Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.		
Accrued revenues	111,210	55,494
These are contractually assured and received incomes in the following accounting period for projects that were partially realized in 2018. The most significant part of revenues comes from the USA government through Department for International Development and from the World Food Programme and OCHA – The United Nations Office for the Coordination of Humanitarian Affairs, furthermore from the European Union, and from the German and Canadian governments.		
Total other assets	115,875	60,112



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6. Equity

6.1. Equity (thousands of CZK) – liabilities and equity A.I.1.

	account 901 – Equity			
	Equity from previous years	Assets from grants for own production	Material gifts	Total
Status as of January 1, 2018	8,176	26,805	2	34,983
Increase – acquisition of fixed assets and material gifts accepted		8,193	484	8,677
Decrease – disposal of fixed assets, depreciation, material gifts to other parties		-4,727	-484	-5,211
Status as of December 31, 2018	8,176	30,271	2	38,449
Major additions include: purchase of software application Beneficiary management System in Cambodia (CZK 1,563 thousand), generators in Syria (CZK 1,069 thousand), purchase of cars and motorcycles in Ethiopia (CZK 1,639 thousand), DR Congo (CZK 885 thousand) and in Angola (CZK 794 thousand).				
Major decreases include: depreciation of assets from grants for own activities (CZK 4,414 thousand).				

6.2. Funds – accounting group 91 (thousands of CZK) – liabilities and equity A.I.2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the purpose of implementation of the Organisation’s main mission: donations, subsidies and grants,
- Creation and utilization of the reserve fund
- Creation and utilization of the operating reserve fund

Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, or is covered only very generally.

	Initial status as of January 1, 2018	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2019
Funds total	546,905	1,869,067	1,819,843	18,519	577,610

Of which:

6.2.1. Funds – bound

	Initial status as of January 1, 2018	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2019
Collections (number / name)					
S-MHMP/578034/2013 / Support for education in Africa	2,477	2,290	1,846	0	2,921
S-MHMP/352276/2013 / Banat (Romania)	41	53	67	0	27
Total collections	2,518	2,343	1,913	0	2,948

State and local administration budgetary contributions, budgetary contributions from EU and subsidies from other foreign governments					
State budget subsidies	6,115	137,460	137,672	3,356	2,547
Local administration subsidies	1,018	51,039	49,723	1,676	658
EU funds subsidies	217,886	445,721	464,534	293	198,780
Subsidies from operational programs	22,007	83,543	76,207	2,094	27,249
Subsidies from funds of other foreign governments	71,794	788,280	740,380	7,320	112,374
Subsidies from UN Agencies	15,622	132,972	127,194	3,780	17,620
Total subsidies	334,442	1,639,015	1,595,710	18,519	359,228

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	Initial status as of January 1, 2018	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2019
Funds – bound gifts (grants)					
Bound gifts (grants) – NGO	19,958	41,103	35,881	0	25,180
Total funds (grants)	19,958	41,103	35,881	0	25,180
Other funds					
Other	22,357	18,401	21,759	0	18,999
Non-monetary gifts	1,692	44,830	15,853	0	30,669
Total Other funds	24,049	63,231	37,612	0	49,668
Total bound funds					
	380,967	1,745,692	1,671,116	18,519	437,024

6.2.2. Free Funds

	Initial status as of January 1, 2018	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2019
Collections (number / name)					
S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection "Skutečná pomoc" (Real Help)	37,951	47,028	52,803	0	32,176
S-MHMP/1230014/2012					
Long-term humanitarian collection:					
"Povodně" (Flood) in the Czech Republic	1,064	23	905	0	182
Philippines – typhoon Haiyan	20	3	23	0	0
Bangladesh	0	969	969	0	0
Syria and Iraq	1,732	2,218	2,494	0	1,456
Nepal	4,528	186	4,208	0	506
Ukraine	2,163	629	447	0	2,345
Library in Mosul	190	96	286	0	0
S-MHMP/1551858/2014					
"Lepší škola pro všechny" (Better school for everyone)	8,743	8,102	1,759	0	15,086
Total collections	56,391	59,254	63,894	0	51,751



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	Initial status as of January 1, 2018	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2019
<b>Other funds</b>					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek – Prize Qudriga, Unilever prize - purchase of securities, change of conversion method	15,432	0	6,173	0	9,259
Club of Friends	79,532	56,326	70,211	0	65,647
Reserve fund and operating reserve fund (created from profit from previous periods)	7,888	213	800	0	7,301
Other	6,695	7,580	7,649	0	6,626
<b>Total other funds</b>	<b>109,547</b>	<b>64,121</b>	<b>84,833</b>	<b>0</b>	<b>88,833</b>
<b>Total free funds</b>	<b>165,938</b>	<b>123,373</b>	<b>148,727</b>	<b>0</b>	<b>140,584</b>

7. Profit/Loss

7.1. Profit/Loss and tax calculation as of December 31, 2018

The economic result of the Organisation for 2018 is accounting profit in the amount of CZK 20 thousand (after tax).

The Income statement includes revenues and costs for:

- Implementation of activities which are in compliance with the company mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the bookkeeping of the company separately according to the centres.

Tax liability for the 2018 taxation period relating to corporate income tax is CZK 909 thousand. The Company has used the option of exemption pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

<b>Tax calculation (in thousands CZK)</b>	
Revenues total	2,017,157
Expenses total (except 591)	2,016,268
Taxable income	889
Adjustment of the tax base	5,955
<b>Total tax base</b>	<b>6,844</b>
Deduction of the tax base under § 20 of the Income Tax Act	1,000
Tax base after rounding	5,844
19% tax	1,110
Tax discount	201
<b>19% tax after discount</b>	<b>909</b>

In 2017, the deduction under § 20 within the income tax of corporate bodies in the amount of **CZK 1,000,000** was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2018.

7.2. Approval of the financial statements for 2017

The Executive Board at its meeting in June 2018 approved the financial statements of the Organisation for the 2017 accounting period, showing a profit in the amount of CZK 213,242.79 after tax that was in compliance with the decision of the Executive Board accounted on June 26, 2018 as an increase in the company operating reserve fund.

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8. Liabilities

8.1. Liabilities (thousands of CZK) B.III.

	Status as of December 31, 2017	Status as of December 31, 2018
<i>Matters in italics relate to the year 2018</i>		
<b>Liabilities (suppliers, advances received, other payables) – total</b>	<b>75,181</b>	<b>61,180</b>
<b>Of which</b>		
<b>Suppliers total</b>	<b>73,466</b>	<b>59,518</b>
Payables overdue more than 365 days	1,413	0
Payables overdue 181 to 364 days	10,192	36
Payables overdue 91 to 180 days	2,022	3,199
Payables overdue 0 to 90 days	15,975	3,726
Payables prior to maturity	43,864	52,557
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 6,197.</i>		
<b>Advance payments received</b>	<b>578</b>	<b>589</b>
<i>The most significant part are advance payments and deposits received from the tenants of the block of flats in the Koněvova street, Prague.</i>		
<b>Other payables</b>	<b>1,136</b>	<b>1,073</b>
<i>This is essentially a restraint on purchase of construction works in Ethiopia</i>	<b>491</b>	<b>998</b>
<i>Other (credit notes, overpayment of received advances)</i>	<b>645</b>	<b>75</b>
<b>Payables to employees</b>	<b>19,245</b>	<b>20,291</b>
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 7</i>		
<b>Payables to social security institution (Czech Republic)</b>	<b>4,216</b>	<b>5,068</b>
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		
<b>Payables to health insurance institutions (Czech Republic)</b>	<b>1,815</b>	<b>2,183</b>
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		
<b>Payables to social and health insurance institutions</b>	<b>711</b>	<b>951</b>
<b>Angola, Armenia, Bosnia, Ethiopia, Philippines, Georgia, DR Congo, Cambodia, Costa Rica, Moldova, Nepal, Serbia, Ukraine, Zambia</b>		
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		
<b>State budget payables (Czech Republic)</b>	<b>10,492</b>	<b>6,092</b>
<i>These are refunds of unutilized parts of subsidies from the state budget, employment tax for employees.</i>		
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		
<b>State budget payables</b>	<b>1,991</b>	<b>2,013</b>
<b>Afghanistan, Armenia, Bosnia, DR Congo, Costa Rica, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Kosovo, Moldova, Mongolia, Myanmar, Nepal, Serbia, Sri Lanka, Turkey, Ukraine, Zambia</b>		
<i>This is essentially a tax on employment and other taxes.</i>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 110</i>		
<b>Sundry payables</b>	<b>23,510</b>	<b>34,067</b>
<i>The majority is formed by payables from partner organisations and refunds of received unused subsidies from the Angola government and European Commission.</i>		
<b>Estimated payables</b> (electricity, gas, warm supply, water and sewer rates)	<b>5,789</b>	<b>6,616</b>
<i>These are costs of the accounting period that have not been invoiced to the company yet.</i>		
<b>Total liabilities</b>	<b>142,949</b>	<b>138,461</b>

8.2. Other liabilities (thousands of CZK) – liabilities and equity B.IV.

	Status as of December 31, 2017	Status as of December 31, 2018
<b>Accrued expenses</b>	<b>6,347</b>	<b>4,953</b>
<i>Through this account, the company accounts for expenses which are related to the current accounting period but payments were made in the following period. These are mainly costs of partners and travel expenses of employees and costs of audit of projects.</i>		
<b>Deferred revenues</b>	<b>393</b>	<b>220</b>
<b>Total other liabilities</b>	<b>6,740</b>	<b>5,173</b>

9. Profit and loss account – expenses

Item A.I.6 “Other services” has a value of CZK 466,760 thousand, and includes mainly the costs of purchases from suppliers of services in the provision of project mostly abroad, focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20 “Donations to beneficiaries” has a value of CZK 634,843 thousand, and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, Ukraine, Iraq, Ethiopia and Afghanistan. Financial donations and inventories were used for securing accommodation, food and wintering for inhabitant in war zones and refugees in Syria, Iraq and Ukraine.

Item A.V.22 “Other expenses” has a value of CZK 297,225 thousand, and mainly includes costs of partners in the implementation of joint projects through “partnership agreement”.

10. Profit and loss account – revenues

Item B.III “Revenues from sales of own products and services” has a value of CZK 47,653 thousand, and mainly includes sale of services connected with insuring access to drinking water for inhabitants in Ethiopia, community development projects in Afghanistan and providing social services in the Czech Republic.

Item B.IV.9. “Accounting for funds” has a value of CZK 1,812,041 thousand, and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. “Funds” on the main activities of the company.

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Item B.IV.10. "Other revenues" has a value of CZK 110,322 thousand and relates to the main business of the company; it mainly includes revenue estimates for grants still outstanding when in 2018 the company benefited by a valid contract, but the funds from the donor were not paid by the date of the drawing up of the financial statements; There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2018.

11. Remuneration for audit company

The remuneration of CZK 455 thousand belongs to the audit company for the statutory audit of the annual financial statement for the year 2018. For other verification services was invoiced CZK 110 thousand in 2018, for advisory services CZK 24 thousand by the audit company.

12. Other important facts

The Organisation concluded overdraft credit contract with the Československá obchodní banka a.s. with the credit limit of CZK 20,000 thousand at November 24, 2017. The credit was not drawn as at the balance sheet date. Following this contract, the pledge agreement was concluded at November 27, 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Praha.

The following bank guarantees were provided in 2017 by the same bank:

- Amounting to EUR 1,730,780.30 at November 30, 2017 (due date May 27, 2019),
- Amounting to EUR 735,831 at December 19, 2017 (due date November 16, 2020).

Other Organisation assets are not encumbered with any lien.

The Organisation does not register any payables not included in the financial statements.

Between the balance sheet date and the date of drawing up the financial statement, no other important facts or unusual changes in the status of the assets and liabilities occurred which would significantly influence the values of assets and liabilities, the financial situation or economic result of the company stated in the financial statement as of December 31, 2018.

In Prague, June 21, 2019



Prepared by:  
Anna Spružinová  
Accountant



Šimon Pánek  
Director  
Člověk v tísni, o. p. s.



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CASH FLOW STATEMENT  
as of 31 December 2018

(In thousands of CZK)

		current period	prior period
P.	Cash and cash equivalents, beginning of year	395 955	454 168
NET OPERATING CASH FLOW			
Z.	Accounting profit (loss) before taxation	892	720
A.1.	Non-cash transactions	10 882	9 453
A.1.1.	Depreciation of fixed assets	10 099	9 171
A.1.2.	Change in provisions and other adjustments	0	0
A.1.3.	Profit (-) Loss(+) on sale of fixed assets	-1 383	-404
A.1.4.	Expense and revenue interests accounted for	-1	-102
A.1.5.	Other non-cash transactions	1 400	788
A.1.6.	Gifts (buildings)	767	
A.*	Net operating cash flow before taxation, changes in working capital and extraordinary items	11 774	10 173
A.2.	Current assets	20 253	-7 800
A.2.1.	Change in receivables and other temporary assets	48 212	-76 239
A.2.2.	Change in short-term liabilities and other temporary liabilities	-6 055	45 953
A.2.3.	Change in inventory	-21 904	22 486
A.2.4.	Change in short term financial assets	0	0
A.**	Net operating cash flow before financial balances, taxation and extraordinary items	32 027	2 373
A.3.	Interest paid excluding amounts capitalised	-42	-5
A.4.	Interest received	43	107
A.5.	Income tax paid on ordinary income and income tax relating to prior periods	-1 644	-993
A.***	Net operating cash flow	30 384	1 482
INVESTMENT ACTIVITY			
B.1.	Acquisition of fixed assets	-11 636	-13 855
B.1.1.	Acquisition of tangible fixed assets	-6 079	-9 632
B.1.2.	Acquisition of intangible fixed assets	-4 051	-2 847
B.1.3.	Acquisition of long-term investments	-1 506	-1 376
B.2.1.	Proceeds from sales of fixed assets	2 009	632
B.2.2.	Proceeds from sales of long-term investments	1 113	3 338
B.***	Net cash flow from investment activity	-8 514	-9 885
FINANCIAL ACTIVITY			
C.1.	Change in long-term liabilities and bank loans	-250	639
C.1.1.	Increase and decrease in long-term loans	0	0
C.1.2.	Increase and decrease in other long-term payables	-250	639
C.2.	Increase and decrease in equity	33 958	-50 449
C.2.1.	Change in own equity	3 253	-2 230
C.2.2.	Change in funds	30 705	-48 219
C.***	Net cash flow from financial activity	33 708	-49 810
F.	Net increase or decrease in cash balance	55 578	-58 213
R.	Cash and cash equivalents, end of period	451 533	395 955

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Photo on title page:  
In the north of Iraq, we help reconstruct education at schools to which children and teachers are returning after the defeat of the so-called Islamic State. Students in the village of Bawiza, approximately 40 km from Mosul, are getting used to school procedures. Photo: Tomáš Svoboda / Seznam Zprávy

Back cover photo:  
Ms Man Mary sitting in front of her house in Phnom Penh. Although she cares for her children on her own since her husband passed away, she also works in a small shop and helps as a group volunteer, helping to clear waste and keep the city clean. Photo: Nickie Mariager-Lam

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We support Georgian beekeepers in five regions and help them make a living.  
One of them is Boris Goksadze from the Racha region. Photo: Tereza Hronová



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