What did 2020 bring?

People in Need – Annual Report

Contents

introductory remarks from our CEO

International Activities in 2020

1 emergency response and development
   - introduction / country programme employees who we help
   - volume of aid
   - relief work and reconstruction
   - resilience and nutrition security
   - social inclusion and protection
   - education and skills
   - livelihoods and environment
   - good governance

2 human rights
   - introduction
   - our activities in 2020
   - direct aid for the persecuted
   - support for civil society
   - advocacy activities

Activities in the Czech Republic in 2020

3 education and awareness
   - introductions / One World
   - our support for schools and teachers
   - Variaty
   - migration
   - JSNS educational programme
   - One World

4 social work and counselling
   - introduction / who we are
   - who we are
   - cooperation with local governments
   - support for children
   - support for families

5 czech private donors
   - introduction / Czech private donors
   - Czech private donors
   - thank you
   - organisational structure

6 financial report
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO
International Activities in 2020
1 emergency response and development
   introduction / country programme employees who we help
   volume of aid
   relief work and reconstruction
   resilience and nutrition security
   social inclusion and protection
   education and skills
   livelihoods and environment
   good governance
2 human rights
   introduction / our activities in 2020
   direct aid for the persecuted
   support for civil society
   advocacy activities
Activities in the Czech Republic in 2020
3 education and awareness
   introduction / One World
   our support for schools and teachers
   media campaigns
   ENS educational programme
   One World
4 social work and counselling
   introduction / who we are
   who we are
   cooperation with local governments
   support for children
   support for families
5 Czech private donors
   introduction / Czech private donors
   Czech private donors
   thank you
   organisational structure
6 financial report

International Activities
Emergency Response and Development
We help people living in areas affected by natural disasters or war around the world. Our goal is for them to be able to stand on their own two feet again and break out of the vicious cycle of poverty.

In addition to traditional assistance, we focused on implementing anti-epidemic measures, setting goals and priorities through direct engagement with local stakeholders.

Human Rights
In terms of human rights, we focus on supporting people in countries with repressive regimes who face constant persecution, harassment, bullying and who are being imprisoned because of their views and/or activities independent of the state’s power.

We supported people who were persecuted for defending human rights and fundamental freedoms. Our goal was to draw attention to human rights violations around the world.

Activities in the Czech Republic
Education and Awareness
Our vision is a school that is open to all children, which helps them to develop respect and responsibility. Through films and discussions, we engage students with topics such as human rights, modern Czech and Slovak history, and media education. We also organise the One World film festival.

In 2020 we moved many of our educational activities online, including programmes to support media literacy.

The theme of this year’s One World festival was climate change.

Social Work and Counselling
For vulnerable communities, we offer a wide range of social and educational services in the Czech Republic.

In addition to direct assistance to specific individuals, we have also been engaged in analytical activities, especially in the debt relief.

We distributed food aid to needy families. We helped children by ensuring that they had the technology necessary for distance learning. We also organised online tutoring.
Dear friends,

Let me thank you all, right from the start of this short reflection on the year of COVID. Thanks to you, we were able to start providing help really quickly. How can say that they were prepared for the arrival of the pandemic and the impact of the anti-epidemic measures. Essentially, all of us felt insecure during the first days and weeks, losing to some extent the ability to make sense of what was going to happen next. It was encouraging to see how quickly People in Need, with its hundreds of colleagues in dozens of countries around the world and at home, began to grapple with what we could do and how we could help, instead of giving into fear and anxiety.

We usually focus on the weakest and the situation has hit them the hardest. Poor people, often living off of day labor or occasional employment, got into deep distress the fastest. Children from vulnerable families, whether on the run from the war or living on the margins of society, could not continue their education online. People in less developed countries or regions did not have enough information on how to prevent the spread of the virus, ensure adequate hygiene, be tested or receive the necessary medical care. The effects of the pandemic have been underscored by structural problems. Where we were able, we immediately expanded our work to include activities against the spread of COVID-19, promoting education and hygiene and mitigating the socio-economic impacts associated with lockdowns across entire countries.

During the first phase of the crisis, PIN had a healthy response, which was quick, confident and humble towards its mission – to help those who need it. Without private donors and the support of institutional donors, governments and international organisations, we would not have been able to provide this assistance, so they deserve a massive thanks from us. The most important thing now is for the strong, developed countries to provide enough vaccines not only for their own citizens, but also for the people from weaker and less developed countries, as quickly as possible.

We provided immediate assistance in the form of food aid packages to the most vulnerable families.

We have distributed protective equipment in all of the regions where we operate.

We supported children in coping with the pitfalls of distance learning. We helped to provide them with the necessary technological equipment and we moved our tutoring online.

We have strengthened the functions of our debt helpline, and we are now offering our debt assistance in additional cities and towns in the Czech Republic.

I wish you all the best and urge you to become more acquainted with our work outlined in this report.

Thank you,

Šimon Pánek
CEO of People in Need

Thank you

Examples of our help in the fight against COVID-19

Czech Republic

We have distributed protective equipment in all of the regions where we operate.

PIN helped in a regional call centre, a nursing home, a centre for homeless people or retirement homes.

We provided immediate assistance in the form of food aid packages to the most vulnerable families.

We have strengthened the functions of our debt helpline, and we are now offering our debt assistance in additional cities and towns in the Czech Republic.

International

We delivered aid packages with items for hand washing, soap, surgical masks, bleach and/or disinfection to people in the DR Congo, Ethiopia, Mali and other countries.

In Angola, we supported government institutions by providing them with educational leaflets and posters.

We held educational talks in schools in Myanmar, the aim of these were to raise awareness among local children about proper hygiene habits.

In Georgia, Armenia, Moldova and Ukraine, we supported civil society organisations that are helping people affected by the COVID-19 pandemic.

In Syria, in addition to providing direct assistance, we focused on supporting children and teachers with the switch to distance learning.

In Iraq, we used posters and social media networks to run a campaign advising people on how to protect themselves from COVID-19.

In Mongolia, we handed out hygiene, education and nutrition kits to children who could not attend schools and kindergartens due to the COVID-19 pandemic.
What did 2020 bring?

People in Need – Annual Report

Contents

introductory remarks from our CEO

International Activities in 2020

1 emergency response and development
2 human rights

Activities in the Czech Republic in 2020

3 education and awareness
4 social work and counselling

5 czech private donors

6 financial report

International Activities in 2020

Emergency Response and Development

Afghanistan, Angola, Armenia, Bosnia and Herzegovina, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Kosovo, Lebanon, Mali, Moldova, Mongolia, Myanmar, Nepal, Romania, North Macedonia, Serbia, Syria, Ukraine, Zambia

Human Rights

Armenia, Azerbaijan, Belarus, Egypt, Ecuador, Honduras, Cuba, Libya, Nicaragua, Transnistria, Central Asia, Ukraine, Venezuela, Vietnam

countries in which we helped in the fight against COVID-19
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO

International Activities in 2020
1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment
good governance

2 human rights
introduction
our activities in 2020
direct aid for the persecuted
support for civil society
advocacy activities

Activities in the Czech Republic in 2020
3 education and awareness
introduction / One World
our support for schools and teachers
Variants
migration
JSNS educational programme
One World

4 social work and counselling
introduction / who we are
who we are
cooperation with local governments
support for children
support for families

5 czech private donors
introduction / Czech private donors
Czech private donors
thank you
organisational structure

6 financial report

emergency
response
and development

We provided drinking water for 266,560 people.

We helped 714,763 adults and children gain access to health care and fight against malnutrition.

We distributed 425,337 monthly food rations to individuals.

We provided safer access to education for 56,951 children.

We supported more than 3,500,000 people in 23 countries around the world.

Mongolia. As part of the Clean Hands project, in cooperation with our partners, we provided hygiene kits and food packages to 250 households in Ulaanbaatar (in the districts of Khan Uul, Bayanzurkh, Bayangol, Songino-Khairkhan and Chingeltei). Photo: Sanjko
We are used to risks, but we faced new challenges in 2020

When the COVID-19 pandemic struck in March, we were faced with the decision of how to deal with the risks it posed to our employees on the one hand and the growing needs of the most vulnerable people on the other. At People in Need, we are used to accepting and evaluating risks in relation to the needs of the people we help. Therefore, we put in place measures to protect our employees while simultaneously preventing the possible transmission to our beneficiaries.

At the same time, we began working on activities that raised awareness about new diseases and enabled people to follow preventive measures even in conflict-affected areas. Within a few days, a team of experts prepared a manual on how to modify existing projects to respond to both the short term and also long term effects of the pandemic. Despite the significant complications associated with limited travel or the difficult transition to working from home due to poorer internet availability, we not only managed to implement the vast majority of planned programmes, but also added new activities.

Together with our Alliance2015 partners, we conducted a survey in crisis areas at the end of the year in 25 countries. Among other things, 46% of women said that as a result of a pandemic, their families had less food. More than two thirds of respondents felt there was a negative impact on their ability to make money. Help in the world was simply needed more than in previous years.

In many countries, we set up hand washing stations, provided surgical masks, soaps and disinfectants, and translated World Health Organization recommendations into local languages. We focused on supporting medical facilities or schools, displaced people, or particularly vulnerable groups such as people with disabilities and the elderly. For example, we installed a water system at a hospital in Mali and supplied the necessary equipment, including lung ventilators. In Syria, Nepal and Ethiopia, we supported teachers in the provision of distance education. We helped information reach hundreds of thousands of people through our social media networks.

Thanks to the excellent work and tremendous motivation of nearly 1,700 employees, we managed to support more than 3.5 million people in 23 countries, despite the unprecedented global complications. Although the pandemic is still not over, we know that we will emerge from it as a stronger and more effective organisation.

Jan Mrkvička
Director of the Relief and Development Department
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO

International Activities in 2020
1 emergency response and development
   introduction / country programme employees who we help
   volume of aid
   relief work and reconstruction
   resilience and nutrition security
   social inclusion and protection
   education and skills
   livelihoods and environment
   good governance

2 human rights
   introduction
   our activities in 2020
direct aid for the persecuted

Activities in the Czech Republic in 2020
3 education and awareness
   introductions / One World
   our support for schools and teachers
   Variety
   migration
   JSNS educational programme
   One World

4 social work and counselling
   introduction / who we are
   who we are
   cooperation with local governments
   support for children
   support for families

5 czech private donors
   introduction / Czech private donors
   Czech private donors
   thank you
   organisational structure

6 financial report

Who we help

Europe (Total) 176 228

Ukraine 138 816
Moldova 14 758
Romania 1 500
Bosnia and Herzegovina 347

Africa (Total) 695 855

Mali 49 200
Ethiopia 45 155

Middle East (Total) 1 478 854

Iraq 97 554
Syria 1 387 965
Lebanon

World (Total) 3 518 956

Afghanistan
Nepal 34 818
Myanmar 831 697
Lebanon

Asia (Total) 1 168 019

Islamic Republic of Iran
Mongolia

Plotted beneﬁ ciaries
out of these beneﬁ ciaries

men

women

out of these beneﬁ ciaries

men

women

out of these projects

COVID | Modifi ed due to COVID

number of

projects

international | emergency response and development | who we help
What did 2020 bring?

People in Need – Annual Report

Contents

introductory remarks from our CEO

International Activities in 2020

1 emergency response and development

introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment
good governance

2 human rights

introduction
our activities in 2020
direct aid for the persecuted
support for civil society
advocacy activities

Activities in the Czech Republic in 2020

3 education and awareness

introductions / One World
our support for schools and teachers
Variants
migration
JSNS educational programme
One World

4 social work and counselling

introduction / who we are
who we are
collaboration with local governments
support for children
support for families

5 czech private donors

introduction / Czech private donors
Czech private donors
thank you
organisational structure

6 financial report

Good Governance 3.75 %
Resilience and Nutrition Security 10.44 %
Social Protection and Inclusion 3.83 %
Sustainable Livelihood and Environment 10.46 %
Emergency Response 58.33 %
Education and Skills Development 13.39 %
In addition to traditional assistance, we focused on implementing anti-epidemic measures

Even though the world’s attention was focused on the ongoing pandemic, it was clear that the crisis must not be allowed to overshadow the needs of people in war zones, people affected by natural disasters or people suffering from food shortages or extreme poverty. As part of our work, we focused on the integration of anti-epidemic measures in the areas of health care and public health, often using communication campaigns.

Syria

PPN’s emergency response in Syria has continued to be our largest humanitarian programme. Thousands of families are still facing armed conflict and violence, with humanitarian organisations and local people providing life-saving assistance to refugees. Our programme focuses on food security and support for livelihoods, including agriculture. We strive to keep the educational system from collapsing through the restoration of schools, teacher training, and the distribution of school supplies. We also provide direct financial assistance, as well as repairing houses, clinics and drinking water distribution systems. In cooperation with our partners, we try to maximize the impact and quality of our projects.

Iraq

Unfortunately, children continue to be among the main victims of the ongoing conflicts in Iraq. Our programmes have therefore focused on repairing schools and providing psychosocial support to children. Together with our Alliance2015 partners, we have supported the renewal and development of livelihoods for refugees, returning and local people in order to increase their resilience and reduce their dependence on foreign aid.

Armenia

In September 2020, a violent conflict broke out over control of Nagorno-Karabakh and more than half of the local population fled into neighboring Armenia and Azerbaijan. Our Armenian team began providing immediate assistance to refugees in the Syunik and Kotayk regions, including support for refugee centres, distribution of items for hygienic needs and the establishment of children’s centres for free-time activities. Together with our partner from Alliance2015, we have continued our emphasis on children and providing psychosocial support to refugees, returning and local people in order to create a stable environment for their return and development of livelihoods for refugees. Among the main victims of this ongoing conflict is female-headed households, who are in need of assistance.

Ethiopia

Ethnic conflicts and natural disasters are affecting the lives of millions of people in Ethiopia. In the southern zones of the Gedeo region and in the area of East and West Guji, we helped local families repair houses destroyed during armed clashes.

Ukraine

In the eastern part of the country, we continued to provide assistance to people living near the front line, as well as to those affected by the severe summer drought and fires in 2020. We distributed food, food vouchers and direct financial assistance, repaired and improved drinking water distribution; provided emergency shelter and insulated households. Our assistance, together with NGOs in the Access consortium, focuses mainly on women and senior citizens.

159,011 people were provided with direct financial assistance.

52,397 individuals were helped with the rebuilding of their homes or provided with other forms of material assistance.
What did 2020 bring?
People in Need – Annual Report

Contents
6 introductory remarks from our CEO
5 introduction / One World
4 activities in the Czech Republic in 2020
3 education and awareness
2 human rights
1 emergency response and development

International Activities in 2020

1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
disaster response
social inclusion and protection
education and skill
livelihoods and environment
good governance

2 human rights
introduction
our activities in 2020
direct aid for the persecuted

3 education and awareness
introduction / country programme employees

Activities in the Czech Republic in 2020

3 education and awareness
introduction / One World
our support for schools and teachers

4 social work and counselling
introduction / who we are
cooperation with local governments
support for children
support for families

5 czech private donors
introduction / Czech private donors
Czech private donors
thank you
organisational structure

6 financial report

International | emergency response and development | relief work and reconstruction

1 Emergency response and development

1 emergency response and development
introduction

2020 bring?

What did

2020 bring?

People in Need – Annual Report

Activities in the Czech Republic in 2020

3 education and awareness
introduction / One World
our support for schools and teachers

4 social work and counselling
introduction / who we are
cooperation with local governments
support for children
support for families

5 czech private donors
introduction / Czech private donors
Czech private donors
thank you
organisational structure

6 financial report

or floods and repaired drinking water sources. At the same time, we focused on measures against the spread of COVID-19. In particular by improving sanitation and the distribution of drinking water in local clinics, training local health professionals, and organizing information campaigns on the risks of COVID-19 and the ways to prevent catching it.

DR Congo

The eastern part of the country is still being torn apart by the fighting between armed groups. In the poorest and most inaccessible parts of South Kivu and Maniema provinces, we have continued our efforts to eliminate child malnutrition and to provide care for pregnant and breastfeeding women. The programme includes providing information and running awareness campaigns, as well as the early treatment of malnutrition and workshops for parents on how to prevent malnutrition for their children. Together with our partner MDM Belgium, we also supported the overall availability and accessibility of health care.

Myanmar

The armed conflicts in Rakhine and Kachin states created a number of humanitarian needs. As a result, we provided refugees with access to drinking water and helped to improve the situation in terms of hygiene. We also distributed material assistance to families in remote areas. We tried to enable children to continue with their education by providing them with aids for learning from home, and psychosocial support. At the same time, we renovated and financially supported alternative educational institutions.

Angola, Zambia, Mongolia, Nepal, and health care.

In Angola, Zambia, Mongolia, Nepal, and Myanmar, we addressed a variety of needs, such as malnutrition, hygiene conditions and preventing and mitigating the effects of the COVID-19 pandemic.
In 2020, we connected 11 medical facilities and 14 schools to clean water systems and built more than 50 hand washing stations in Ethiopia alone.

*Photo: Melkite Tadesse*
What did 2020 bring?

People in Need – Annual Report

23 international |

We improve access to hygiene and sanitation, and continue to fight malnutrition

In poor communities in Africa and Asia, we actively work with families to provide adequate nutrition for their children and encourage them to share their experiences with others. In this way, we are applying an approach known as positive deviance.

Good nutrition doesn’t come down to only what we eat. It is also important to ensure that nutrients are properly absorbed, which is key to preventing malnutrition, especially in children. Chronic malnutrition can have lasting consequences on the physical and cognitive development of children, meaning that children do not develop their potential.

In Ethiopia and Angola, the percentage of children suffering from chronic malnutrition is around 40%. These countries lack access to clean water and high-quality sanitation facilities. In Ethiopia, up to 80% of infectious diseases are caused by people not having access to clean water, often having to use contaminated water instead. There are also not nearly enough sanitary facilities in the country. Almost 23% of children die of diarrhea, which is the leading cause of death for children under 5. In Ethiopia alone, we connected 11 medical facilities and 14 schools to clean water systems and built more than 50 hand washing stations in 2020. We have trained around 600 healthcare professionals and volunteers about the prevention of infectious diseases, such as scabies and cholera. In response to this novel virus, we quickly adapted our existing programmes and secured funding for new programmes that responded to the urgent need during the pandemic. To ensure that health centres can continue to provide services to people, we have provided them with mobile hand-washing stations, as well as soap and disinfectants and cleansers. At the same time, we provided special training for local workers and volunteers to prevent COVID-19. In Myanmar, for example, more than 40,300 people received additional training.

We have trained 927 healthcare professionals in Angola and Ethiopia in proper hygienic practices.

19,265 households in Ethiopia were trained by PIN to prevent diseases caused by contaminated water and malnutrition.

We are applying an approach known as positive deviance.

The quality of our programmes is enhanced by case studies and regular, conducted qualitative research. For example, prevention requires deterring the transmission of diseases and infections between animals and humans, especially young children playing on the ground. Therefore, a research team of experts from People in Need, Cranfield University and Hawassa University designed a study that was carried out in rural Ethiopia. The aim of this study was to assess whether it is possible to create a space in households where children could play safely without coming into contact with animals. It has been shown that such spaces are appreciated, used and kept clean by recipients. The results of the study also showed that children who joined the intervention group were 43% less likely to have diarrhea within seven days.

Thanks to research and case studies, our help is more effective.

Drinking water and good hygiene habits are essential for the development of remote communities. Easy access to safe drinking water reduces the risk of water-borne diseases, improves sanitation and hygiene.

Photo: PIN
We set our humanitarian aid priorities together with local people on the ground

Economic crises, conflicts and natural disasters often have the greatest impact on the most vulnerable groups. Orphans, women exposed to violence and injustice, the elderly, people with disabilities, the sick, migrants and the poor are socially excluded. We help those who find themselves on the margins of society and teach them to protect their interests.

In eastern Ukraine, the conflict has already lasted for more than seven years. In 2020, we helped the most vulnerable people on both sides of the line of contact. As part of our humanitarian aid, we have used a community approach, which allows the beneficiaries themselves to participate in making decisions and selecting the methods used. This approach promotes contact between people, helps prevent social problems, reduces tensions and makes it possible to find local and at the same time more effective solutions for the protection of the population. Together with local people, we have tried to improve their living situation based on their capacities and skills. We organised a total of 70 inclusive debates with representatives from the 10 municipalities in which we are helping. As a result, 471 local people were actively involved in identifying the humanitarian priorities that are having an impact at the municipal level. They had the opportunity to discuss the topics they consider most important for their community and to propose sustainable solutions. One of the main priorities proved to be the well-being of children and their right to development. We have supported initiatives aimed at children and young people, which provide them with a safe space for their free-time activities. We also helped build and repair playgrounds and kindergartens. We provided distance and home learning. In 2020, we supported 3,879 girls to enroll in school and attend school regularly. We have set up 50 community learning centres, leisure facilities and supported a local centre for creative development. Not only does a space like this help children develop, but it is also a place where socialising can take place. Leisure activities and the programme help children to better cope with the daily realities of life in a conflict zone. Leisure facilities also serve as a common meeting place and strengthen the social cohesion between people.

Ethiopia: We address the rights, inequalities and exclusion of girls and women

In Ethiopia, girls often have to housework or be actively involved in farming, which limits their ability to attend school. As a result, they either do not start school or drop out early. We are therefore helping them to acquire access to an education in order to support not only their academic skills, but also to bolster their self-esteem and role in society. Girls also drop out of school due to early marriage. After marriage, husbands are usually unwilling to send their young wives to attend school, nor do they support their return to education after childbirth. We work closely with communities to address these issues and promote sustainable change. To do so, we also involve representatives from government officials, religious and community leaders, decision-makers and the families of the girls.

In 2020, we supported 3,879 girls to enroll in school and attend school regularly. We have set up 50 community activity groups in individual municipalities, where key community actors promote and support the importance of girls’ education in their families and society, encourage child marriages and address the impact of rigid gender and social norms. Community members organised several meetings on the education for all, gender-based violence or discrimination. We also supported 17 girls living with various forms of disability in accessing education by providing them with the needed assistance or by putting them in contact with a specialised service provider. When working in the community, we use methods that are inclusive and supportive of gender equality and that take into account the special needs of children. Even though the planned activities were significantly affected in 2020 by the COVID-19 pandemic, due to the fact that schools in Ethiopia were closed for several months, we still managed to provide distance and home learning.

Emret is one of the girls we supported in 2020. She grew up in the Ethiopian countryside, where it is very difficult for girls to gain access to education. In addition, the situation in her family was problematic and Emret had to deal with a number of obstacles. Despite her struggles, instability and lack of support from her family, Emret has not given up on her dreams and believes that one day she will become an advocate for women’s rights. Photo: Mekelt Tadesse

9,500 people in eastern Ukraine improved their living conditions through our help.

“In the past, a lot of children used to be sick because there were very old windows in the kindergarten and there was a strong draft. Now it will be warm and pleasant inside. In addition, the children will be able to play more on the new playground.”

Oksana, who runs the Rodionik kindergarten in the village of Hirske. Photo: Alyona Babakonova

People in Need – Annual Report

Contents
introductory remarks from our CEO
International Activities in 2020
1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment
good governance
2 human rights
introduction
our activities in 2020
direct aid for the persecuted
introduction / country programme employees
thank you
Czech private donors
INTRODUCTION
3 education and awareness
introductions / One World
our support for schools and teachers
Variany migration
JENS educational programme
One World
4 social work and counselling
introduction / who we are
who we are
cooperation with local governments
support for children
support for families
5 czech private donors
introduction / Czech private donors
Czech private donors
thank you
organisational structure
6 financial report

24
25
Through our education programmes we support children and teachers in Syria and young girls in Nepal

**Education and skills**

**Conflicts and crises significantly affect children and their education. Our goal is to mitigate the negative impact of crises. We support children and young people not only in terms of their lessons and their ability to learn, but we also want to be sure that they are protected as much as possible.**

Worldwide, the closure of schools affected more than a billion children during the COVID-19 pandemic. Bringing with it many new problems and challenges in education. Especially in poor countries and/or countries affected by internal conflicts, there is a real risk that children may never return to school.

We support education in nine countries to help children continue with their learning even when schools are closed.

**Syria**: we are helping young students and teachers

In Syria, we supported teachers so that they could continue to teach through the WhatsApp application. Teachers formed a group where they shared ideas and resources and were able to help each other. Hasan teaches mathematics in the northwestern Syrian province of Idlib and has a total of about 120 students. He says he never considered interrupting his teaching and tells us how he helped him with the transition to distance learning. “We had very useful discussions based on our experiences during the first days of the schools being closed. We received advice and recommendations during the training, such as how to use images and to set up a routine for assigning homework, which we would prepare in advance.”

Supporting teachers to design and deliver lessons is essential to making sure that everyone stays motivated and that learning is effective. Overall, we were able to ensure that more than 20,000 children in Syria were able to continue with their education, which also had a positive impact on their psychological wellbeing.

2,738 teachers and other school staff members were supported by PIN in 2020

**Nepal**: Teaching by telephone

In 2020, we also provided the opportunity to 1,709 girls to continue with their education in Nepal after nationwide measures were taken against the spread of COVID-19. PIN has been providing long-term support for marginalised married teenage girls in the Rautahat district and Bara region in Nepal. To keep the girls, from missing their regular classes we adapted the project to the situation and focused on distance learning using telephones. From May to September 2020, the project took the form of remote lessons, which were attended by a total of 1,294 girls who could discuss any topic with their teachers over the phone.

As part of the project, we also supported the creation of radio programmes, thanks to which the information reached girls that live in remote areas. These included information on proper hygiene for the prevention of COVID-19, gender-based violence, sexual and reproductive health, and pregnancy and safe motherhood. The girls also learned about how to ask for help during the pandemic. The programme also included reports on the negative effects of entering into marriage as a child and on the consequences of leaving school early. The talk shows were complemented by discussion programmes and scripted sketches and role playing activities for out-of-school children with incomplete schooling.

391 schools were provided with teaching materials or helped with their operating costs or repairs.
Sustainable livelihoods and the environment

The pandemic has brought new challenges in the area of sustainable livelihoods.

Natural disasters, armed conflicts, political destabilisation, depletion of natural resources— all of these lead to a loss of livelihoods in poor countries. Vulnerable people often lack the capacity to improve their situation on their own and help from state institutions is often missing. We therefore strive to make people self-sufficient.

Zambia: Helping people on the brink of famine and during the pandemic

In 2020, we responded to the worst drought in Zambia that hit the country in 30 years. The natural disaster left 2.3 million farmers without a sufficient harvest and pushed many rural communities to the brink of famine. After the first rains at the end of March, however, the COVID-19 pandemic came. Although it had no direct and substantial impact on rural farmers and communities, the restoring of their livelihoods, government action in response to the pandemic worsened their ability to sell their products at local markets. The closure of borders also triggered inflation and a rise in commodity prices. In addition to helping to rebuild livelihoods, we started helping local people with information about changes in the market so that they could orient themselves well in the new situation. We also focused on education in the field of prevention against the spread of the disease.

Georgia: Promoting Business and Market Diversity

During 2020, Georgia sought to prevent a health crisis following the pandemic and restrictive measures that had been imposed throughout the country. Georgia closed its borders, canceled all flights and also restricted public transport. These measures posed immediate difficulties for the more than 158,000 people who worked in the tourism sector. Therefore, we supported small businesses in the remote mountain areas of Angvei and Kazbegi to help them better adapt to the new situation and to attract new types of customers and partners in the tourism industry.

Angola: 2020 showed the importance of resilient agriculture

In the south of Angola lies the province of Huila, which is very sensitive to climate change. We are working there with local farmers to help them improve crop yields and nutrition. At the same time, we support them so that they can sell their products in competitive regional markets. In August 2020, the pandemic significantly hampered the production process, increased production costs and reduced the movement of traders to key local outlets that connect small producers with processors and larger players involved in the markets. These aspects affected the coming agricultural season, which was exacerbat-
ed by the lack of rain that occurred at the end of the year. Nevertheless, we were able to continue our activities. This situation has confirmed the importance of agriculture that is resilient to climate change. It is also important for farmers to know effective business practices in order to be paid fairly for their products.
International Activities in 2020

1. emergency response and development
   - introduction / country programme employees
   - who we help
   - volume of aid
   - relief work and reconstruction
   - resilience and nutrition security
   - education and skills
   - social inclusion and protection
   - livelihoods and environment
   - good governance

2. human rights
   - introduction / country programme employees
   - who we help
   - volume of aid
   - advocacy activities
   - livelihoods and environment
   - good governance

Activities in the Czech Republic in 2020

3. education and awareness
   - introduction / One World
   - who we help
   - who we are
   - cooperation with local governments
   - support for children
   - support for families

4. social work and counselling
   - introduction / who we are
   - who we help
   - who we are
   - cooperation with local governments
   - support for children
   - support for families

5. czech private donors
   - introduction / Czech private donors
   - Czech private donors
   - thank you
   - organisational structure

6. financial report

We support civil society to drive social, economic and political change

Empowering local civil society actors is the core of our good governance programmes. As the main voice of citizens and a critical link between government and civil society actors, our role is to provide technical support and to facilitate community mobilisation and support awareness raising and advocacy initiatives in partnership with key government and private sector actors.

In 2020, PIN worked directly with 97 CSOs across 8 countries from the South Caucasus to the Philippines to Zambia, providing a combination of training sessions, individual technical support and grants to allow target CSOs to put into practice their new skills. We recognise there is no ‘one-size-fits-all’ approach and CSOs need more than a series of trainings. We believe the most effective approach combining tailored trainings with ongoing mentorship and advisory support, grants opportunities to put into practice the new skills and exchanges with more experienced CSOs to provide concrete examples of best practices and lessons learned. PIN works individually with the target CSOs to jointly develop their own strategic development action plan with benchmarks and a concrete timeframe to achieve the desired results.

In 2020, many of the skills developed in the programmes were put to immediate use to respond to the COVID-19 pandemic. In several countries, PIN was able to quickly mobilise many of our target CSOs to support community-level COVID-19 prevention actions such as awareness raising and the provision of community information and medical supplies. For example, in Zambia, the 15 CSOs participating in our capacity development programme conducted community-level public health sessions and could be heard on radio programmes throughout the Western Province spreading COVID-19 prevention messages.

In Angola, we support civil society to drive social, economic and political change. We advocate for the active involvement of citizens in decision-making at the local level. We strive for effective cooperation between the general public, state administration and local government, which is key to the stabilisation and development of a country.

97 organisations took part in one of our capacity development programmes.

72 organisations received grants to apply their new knowledge and skills.

51 organisations that participated in our capacity development programmes helped address the impact of the COVID-19 pandemic on the local people.
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO

International Activities in 2020
1 emergency response and development
  introduction / country programme employees
  who we help
  volume of aid
  relief work and reconstruction
  resilience and nutrition security
  social inclusion and protection
  education and skills
  livelihoods and environment
  good governance
2 human rights
  introduction
  our activities in 2020
  direct aid for the persecuted
  support for civil society
  advocacy activities

Activities in the Czech Republic in 2020
3 education and awareness
  introductions / One World
  our support for schools and teachers
  Varianta
  migration
  JSNS educational programme
  One World
4 social work and counselling
  introduction / who we are
  who we are
  cooperation with local governments
  support for children
  support for families
5 czech private donors
  introduction / Czech private donors
  Czech private donors
  thank you
  organisational structure
6 financial report

human rights

Our training sessions and workshops were attended by 6,125 activists, journalists and lawyers.
We trained 115 people in cybersecurity.
We provided mental health and psychosocial support (MHPSS) to 330 human rights defenders.
133 human rights initiatives received small grants to launch their own projects.

We provided direct assistance to 692 human rights defenders and their families.
The pandemic as a tool for suppressing human rights

The COVID-19 pandemic has affected the political rights of citizens in many countries. Authoritarian regimes have abused the situation to introduce inadequate protective measures and new tools to suppress opposition, silence independent journalism, and curtail the work of NGOs. This is confirmed by the words of UN Secretary-General Antonio Guterres: “Human rights defenders, journalists, lawyers, political activists — and even medical professionals — are being detained, prosecuted and subjected to intimidation and surveillance for criticizing government pandemic responses — or the lack thereof.” That’s why, even in these difficult times, we have tried to support our long-term partners and beneficiaries.

In 2020, we closely followed the situation in Belarus. It has already been fifteen years since former Czech President Václav Havel presented the Homo Homini award to Ales Bialiatski from the human rights organisation Viasna. At that time, the President Havel mentioned his belief that everything would soon turn out well for the Belarusians. Unfortunately, this has not happened yet. Belarusians protested against the current regime after the 2020 elections, but still no changes have taken place. Although groups of protesters have continued to regularly take to the streets on Sundays, the atmosphere is different than just after the election, when the country seemed to be on the verge of change. The criminal regime has not fallen; on the contrary, it emphasises the supremacy of its power. The courts have been putting protesters behind bars for months, and sometimes for several years. They accuse them of organising public unrest, insulting public officials and violence against members of the security forces. In fact, the protesters are often being punished for merely broadcasting live footage from their demonstrations on the Internet or documenting injustices when an OMON special police unit brutally attacked people. People from across the society took part in the protests. Until recently, civic activists included apolitical businessmen, lawyers, athletes and workers. Many of them are or have been behind bars; they have been or are being tortured. However, they still hold out hope.

All of these activists and human rights defenders around the world deserve our great admiration and support because, as President Havel once said: “Hope is not the conviction that something will turn out well, but the certainty that something makes sense, regardless of how it turns out.”

Varonika Mítková
Director of the Center for Human Rights and Democracy

Armenia 7 recommendations concerning the democratisation of public broadcasting prepared by an expert group with our support, were incorporated into the final version of the Audiovisual Media Act. — Azerbaijan We provided direct assistance to 6 human rights defenders — Belarus 72 experts underwent training on the documentation of torture according to internationally recognised standards. — Central Asia We provided legal, medical, humanitarian, and psychological assistance to 45 human rights initiatives and organisations. Part of the assistance was a response to the effects of the COVID-19 pandemic. — Cuba We documented 801 human rights violations and provided assistance to 444 victims. — Ecuador We are helping to protect the collective rights of indigenous peoples, defend indigenous territories and women’s rights. Our local organisations have helped more than 876 people. — Egypt We supported lawyers who provide direct legal advice to 87 people whose human rights and basic freedoms have been violated. — Honduras Our projects supported 353 human rights defenders and activists, farmers, environmentalists and independent journalists — Libya We helped 137 independent journalists and activists dealing with civic engagement and the promotion of rights for women and the LGBT+ community. — Nicaragua We provided psychological assistance to 493 human rights defenders — Transnistria 12 small grants were made to support independent activists and civic organisations that provided assistance to the most vulnerable groups during the pandemic. — Ukraine 5 watchdog centers supported by PIN monitored the activities and management of local government administrations in Ukrainian regions. — Venezuela We provided training sessions and seminars in the field of nonviolence, the culture of peace and human rights to 4,912 people. — Vietnam We supported 15 different human rights activities that helped a total of over 20,200 people affected by political or social exclusion.
We help lawyers, freelance journalists, activists, artists or bloggers who are penalized for their acts of civic engagement. We also support ordinary citizens whose rights are being violated where the rule of law does not function. For example, we supported lawyers who helped 87 unjustly convicted people in Cuba.

We are helping those who are helping others

Sitora Kurbonova suffered from a polio infection as a child and has been in a wheelchair ever since. Since she knew from personal experience the obstacles faced by women with disabilities, she decided to help others find their way to emancipation and self-realization. She studied psychology and now leads a Tajik organization fighting for the rights of women with disabilities. “The most difficult thing to change is the way girls and women with disabilities think about themselves, to allow for the possibility of an active life and independence. Unfortunately, a life of being dependent on others narrows the notion of the world and its possibilities,” says Sitora Kurbonova.

We help support those who are persecuted for defending human rights and freedoms.

“...the most difficult thing to change is the way girls and women with disabilities think about themselves, to allow for the possibility of an active life and independence.”

Sitora Kurbonova leads a Tajik organization fighting for the rights of women with disabilities. Photo: PIN

Direct aid for the persecuted

We supported people who are persecuted for defending human rights and freedoms.

The COVID-19 pandemic has affected the mental health of people around the world. The situation has become particularly unbearable for people who are in a fragile and vulnerable condition. The recipients of our help are human rights defenders who, even in times without COVID, are under constant physical pressure and suffer from anxiety and burnout. The last year was the most challenging because we did not have the opportunity to travel and provide them with direct assistance and personal consultations. So we had to be flexible and look for new ways to help people in need.

We moved our group programmes with psychotherapists online and supplemented them with individual consultations as needed. For the recipients of psychosocial support (MHPSS), it was initially very difficult to adapt to the improvised nature of group encounters and to expose themselves to the dangers of the virtual world. Although the group programmes became more structured over time and recipients became more accustomed to doing this work online, clearly the most important form of support were the individual consultations with psychotherapists. In 2020, most of our aid went to women in need.

Mental Health and Psychosocial Support (MHPSS)

The number of reported cases of human rights violations in Cuba.

We are monitoring the number of reported cases of human rights violations in Cuba.

March 1, 2020 (Havana) Luis Hernán Owen Almario was detained by the Cuban Institute of Radio and Television - Globovisión. The reason was that he was under house arrest as a result of demonstrations by the LGBTI community in front of the Cuban Institute of Radio and Television. Globovisión, who tried to document his arrest, became a victim of extreme violence. She was beaten by a policeman, dragged on the ground and then left lying on the street without receiving any medical attention. Her cell phone was also confiscated without any justification.

February 13, 2020 (Morón) Yoel Acosta Games, an activist from the Free Press Association in Arabian (APLA), was detained by members of the State Security (DSE) in front of the local headquarters of the Cuban Communist Party in Morón. At the time of his arrest, Yoel was talking on a mobile phone with Radio Rebelde. He was transferred to police custody and later released. Yoel continued to talk informally with the authorities, but the pressure continued, forcing him to leave his job. Yoel was imprisoned. Prior to his release, he received an official written warning regarding the circulation of anti-government information.

September 4, 2020 (El Salvador) Roberto de Jesús Quiñones Haces was unjustly sentenced to one year in prison for disrespect to authority and insubordination. On September 4, 2020, when his sentence ended and he was about to be released, a member of the State Security (DSE) entered his home. He was asked to get his ID, wallet and phone. Later he was transferred to a police unit known as ESALU. He was threatened and told to stop working for Cubanet. He was also threatened with imprisonment and losing custody of his three children if the continued to be an independent journalist. All in all this took about 12 hours.
A new handbook shares the experiences of human rights defenders from around the world

**Support for civil society**

We support independent initiatives and try to help them in their professional development and with the implementation of their human rights activities.

We perceive civic engagement as a pillar of a free and democratic society. Therefore, we support independent organisations and initiatives and help facilitate the implementation of their human rights activities.

As part of the Lifeline consortium, we support and assist civil society in regions where its existence is at stake. In 2020, we participated in the creation of the Lifeline Advocacy Toolkit, which focuses on countries where the civil society sector faces particularly serious threats and restrictions.

The handbook contains examples of successes where civic initiatives have succeeded in contributing to the protection of human rights, even under adverse conditions, as well as many recommendations based on the experiences of human rights defenders around the world. In cooperation with our partners, we translated the handbook into English, Arabic, French, Persian, Russian, Spanish and Vietnamese and co-organised a number of online training sessions on this topic.

The aim of the advocacy handbook is to help find effective ways to promote the protection of human rights while enabling those doing so to minimize the dangers they are facing.

**Training Sessions**

The aim of our training sessions is to respond to the needs of our partners and to improve their work and make it more effective. Thematically, we focus mainly on legal advice, digital security, the monitoring of human rights violations, running campaigns and media communication, and the use of video and audiovisual technologies, as well as project methodology.

Due to anti-epidemic measures, we had to change the way we work and create a methodology for online training, which is applicable even in countries with unreliable Internet connections. This led to the creation of instructional manuals that can be used both online and offline. We also provided individual consultations to the partners based on their needs.

**Small Grants**

We support specific projects and activities of our partners, which try to improve the situation in their respective countries. Thanks to them, people with minimal resources can start implementing their own ideas that contribute to the protection of human rights. One such example is the Ukrainian independent media project Graty (Behind Bars).

25,000 unique visits are recorded weekly by social media networks and the Ukrainian-Russian website of the Graty independent media project.
Advocacy activities and raising awareness of human rights

Activities in the Czech Republic in 2020

3 education and awareness

Our support for schools and teachers

Variety migration

SDG educational programme

One World

social work and counselling

Introduction / who we are

introduction / country programme employees who we help

Volume of aid

Relief work and reconstruction

Resilience and environment

Livelihoods and environment

Social inclusion and protection

Solidarity aid

good governance

our support for schools and teachers

Our activities in 2020

Support for families

support for children

Support for civil society

Our support for schools and teachers

International Activities in 2020

1 emergency response and development

Introduction / country programme employees who we help

Volume of aid

Relief work and reconstruction

Resilience and nutrition security

Social inclusion and protection

Education and skills

Social inclusion and protection

Human rights

Introduction / country programme employees who we help

Volume of aid

Relief work and reconstruction

Resilience and environment

Livelihoods and environment

Social inclusion and protection

Resilience and nutrition security

Social inclusion and protection

Human rights

Introduction / country programme employees who we help

Volume of aid

Relief work and reconstruction

Resilience and environment

Livelihoods and environment

Social inclusion and protection

Advocacy activities

Our mission is to help people, protect and promote human rights in Belarus. Now we need support and solidarity ourselves,” said the Viasna organisation. “Supporting people from all over the world is encouraging and very important to us, above all it gives us hope and strength to continue working. Thank you for that!”

Awarded members of the organisation

Marfa Rabkova is the coordinator of the volunteers who help trace and document the detained protesters and provide them with the necessary assistance. On September 17, 2020, she was arrested and charged with organising mass riots, membership in an organised crime group, and incitement to hatred. She faces up to 12 years in prison. Volunteer Andrei Chapiuk was detained in October 2020 and accused of participating in mass demonstrations and later also of belonging to a criminal group. He faces up to seven years in prison. Leanid Sudalenka is a prominent Belarusian lawyer who has received the French Liberté – Égalité – Fraternité State Prize for his work in the field of human rights. He has been in custody since January on suspicion of organiseing and financing mass protests and faces up to three years in prison. Volunteer and human rights activist Tatiana Lasitsa has been in custody since January on suspicion of organising mass protests. The award ceremony of the Homo Homini kicks off the One World Human Rights Documentary Film Festival every year. Laureates from previous years include Chinese literary critic and dissident Liu Xiaobo, Kyrgyz activist Azimzhan Askarov and Vietnamese dissident Pham Doan Trang.

Human Rights Day

Due to the COVID-19 pandemic, Human Rights Day was held online for the first time.

Human Rights Day

It has become a pleasant annual tradition that People in Need, the Embassy of the Kingdom of the Netherlands in the Czech Republic and the Representation of the Hambourg Government in the Czech Republic on 10 December together commemorated the adoption of the Universal Declaration of Human Rights. Due to the COVID-19 pandemic, the events of the International Human Rights Day in 2020 were held online for the first time. Although we lost the benefits of meeting up in person because of this, the virtual space allowed us to welcome guests who would almost certainly not have been able to attend the traditional event organised in Prague. After the screening of the Venezuelan documentary Está Todo Bien, we connect ed in real time with Venezuela, Germany and Slovakia, thus opening up a space for a public discussion accessible to anyone with an Internet connection. The main topic was the collapsed health care system in Venezuela, which is suffering from a shortage of healthcare workers, food, medicine and other basic needs, while facing the COVID-19 pandemic.

The Homo Homini Award went to members of the Belarusian organisation Viasna

We help people around the world by providing a space to discuss human rights and democracy. We are engaged in various activities aimed at raising awareness of human rights violations and finding broader public and political support for their protection.

The Homo Homini Award has been given by People in Need since the 1990s to individuals and groups who have made a significant contribution to the protection of human rights, democracy and the non-violent resolution of political conflicts. In 2020, it was awarded to detained members of the Belarusian human rights organisation Viasna: Marfa Rabkova, Andrei Chapiuk, Leanid Sudalenka and Tatiana Lasitsa tracked down detained protesters, documented human rights abuses and helped victims of police violence. They are facing sentences of up to twelve years in prison for performing legitimate human rights activities. “Four human rights defenders from Viasna are in prison. Some for over seven months. Dozens of members of Viasna and their relatives are repeatedly interrogated and subjected to house searches - and this is a clear persecution for their human rights activities. Our mission is to help people, protect and promote human rights in Belarus. Now we need support and solidarity ourselves,” said the Viasna organisation. “Supporting people from all over the world is encouraging and very important to us, above all it gives us hope and strength to continue working. Thank you for that!”

Awarded members of the organisation

Marfa Rabkova is the coordinator of the volunteers who help trace and document the detained protesters and provide them with the necessary assistance. On September 17, 2020, she was arrested and charged with organising mass riots, membership in an organised crime group, and incitement to hatred. She faces up to 12 years in prison. Volunteer Andrei Chapiuk was detained in October 2020 and accused of participating in mass demonstrations and later also of belonging to a criminal group. He faces up to seven years in prison. Leanid Sudalenka is a prominent Belarusian lawyer who has received the French Liberté – Égalité – Fraternité State Prize for his work in the field of human rights. He has been in custody since January on suspicion of organiseing and financing mass protests and faces up to three years in prison. Volunteer and human rights activist Tatiana Lasitsa has been in custody since January on suspicion of organising mass protests. The award ceremony of the Homo Homini kicks off the One World Human Rights Documentary Film Festival every year. Laureates from previous years include Chinese literary critic and dissident Liu Xiaobo, Kyrgyz activist Azimzhan Askarov and Vietnamese dissident Pham Doan Trang.
Activities in the Czech Republic in 2020

**Activities in the Czech Republic in 2020**

- **Plzeň Region**
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring
  - assistance at a center for the homeless at risk from COVID-19
  - information and educational campaign on the prevention of infection and hygiene

- **Central Bohemia Region**
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring
  - assistance in an assisted living facility and two nursing homes for retirees
  - delivery of clothes for homeless people

- **Prague**
  - Prague Metropolitan area
  - distribution of personal protective equipment
  - lending missing technological equipment needed for distance learning and online tutoring

- **Liberec Region**
  - Liberec: Hradec nad Nisou, Frydlant, Nová Město pod Smrkem
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring

- **Olomouc Region**
  - Olomouc: Chlumec, Měřín, Andělská Hora, Hranice, Třebíč, Jihlava, Aš, Beroun, Česká Lípa, České Budějovice, Dačice, Děčín, Dobříš, Františkovy Lázně, Frýdlant, Hranice, Františkovy Lázně, Hrádek nad Nisou, Liberec, Hradec Králové, Liberec Region
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring

- **Meziříčí**
  - Meziříčí, Velvary, Vsetín, Žacléř, Žďár nad Sázavou, Železný Brod
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring

- **One World**
  - distribution of personal protective equipment
  - distribution of food assistance
  - lending missing technological equipment needed for distance learning and online tutoring

People in Need – Annual Report
What did 2020 bring? People in Need – Annual Report

Contents

1. introduction / country programme employees who help
2. human rights
3. education and awareness
4. social work and counselling
5. czech private donors
6. financial report

International Activities in 2020

1. emergency response and development
- introduction / country programme employees who help
- volume of aid
- relief work and reconstruction
- resilience and nutrition security
- social inclusion and protection
- education and skills
- livelihoods and environment
- good governance

2. human rights
- introduction / our activities in 2020
- direct aid for the persecuted support for civil society
- advocacy activities

3. education and awareness
- introduction / One World
- our support for schools and teachers
- Programme
- JNS educational programme
- One World

4. social work and counselling
- introduction / who we are
- who we are cooperation with local governments
- support for children
- support for families

5. czech private donors
- introduction / Czech private donors
- Czech private donors thank you
- organisational structure

6. financial report

One World in Schools Educational Programme

The current pandemic situation has also affected our support for Czech schools. After the arrival of COVID, for understandable reasons, we could not meet with teachers or their assistants in person, so we converted all our planned activities to online platforms as quickly as possible. Thanks to this, we were able to organise more than 110 courses and other events during 2020. Over 5,000 teachers, teaching assistants, students and parents took part. More information on pp. 50–51

One World Educational Programme

Mobile Debt Counselling

Czech private donors

Plzeň, Rakovcany, Klatovy, Domažlice, Horlovy Týn, Stříbro, Tachov, Nýřany, Štětí, Přelouč, Krnov, Plzeň
- mobile debt counselling

Social Integration Programmes

Help during the pandemic

Karlov Vary Region

Nečín, Karlovy Vary, Sokolov, Ostrov, Plzeň Region
- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- assistance in the regional call center

Olomouc Region

Chlumec, Měřín, Andělská Hora, Hranice, Třebíč, Jihlava, Aš, Beroun, Česká Lípa, České Budějovice, Dačice, Děčín, Dobříš, Františkovy Lázně, Frýdlant, Hranice, Chab, Jihlava, Karviná, Kolin, Kralovice, Krnov, Kutná Hora, Litoměřice, Lovosice, Lysá nad Labem, Mariánské Lázně, Milovice, Mimoň, Mladá Boleslav, Nové Město pod Smrkem, Olomouc Region
- mobile debt counselling

Prague

Prague Metropolitan area
- distribution of personal protective equipment
- lending missing technological equipment needed for distance learning and online tutoring

Central Bohemia Region

Kladno, Beroun, Králové Hradec, Poděbrady, Zákłany, Kralovice, Krnov, Plzeň Region
- mobile debt counselling

One World

• financial assistance to local Scouts groups,
• distribution of food assistance
• lending missing technological equipment or for COVID tests for children
## education and awareness

We organised **155** webinars for teachers, their assistants, parents and children.

More than **4,200** people attended our webinars, e-learning courses and online events.

**1,800** people have enrolled in our online course on climate change.

**17,400** viewers saw documentaries from the One World film festival directly in cinemas.

Our online lessons at www.jsns.cz recorded **250,000** views and materials from the site were downloaded more than **100,000** times.

---

### Activities in the Czech Republic in 2020

#### 3 education and awareness

- **Introductions / One World**
- Our support for schools and teachers
- **Variety**
- **JSNS educational programme**
- **One World**

#### 4 social work and counselling

- **Introduction / who we are**
- Who we are cooperation with local governments
- **Support for children**
- **Support for families**

#### 5 Czech private donors

- **Introduction / Czech private donors**
- Czech private donors
- Thank you
- **Organisational structure**

#### 6 Financial report

- [Recorded](https://www.jsns.cz) **250,000** views and materials from the site were downloaded more than **100,000** times.
The crisis has taught us the most of the online world

Pandemic restrictions have had a major impact on schools, educators and the children we care for, as well as on the ways in which we work. In conjunction with the move from offices to homes, we have been looking for ways to support educators, teaching assistants and our partner institutions in the online world as much as possible from the first days of the school closures in March. We have worked hard to be as supportive as possible to those guiding children towards responsible citizenship, understanding climate change, or involving disadvantaged children in distance learning. We have gained extensive experience on the advantages and pitfalls of various virtual platforms for webinars, conferences, business meetings and roundtable discussions. We have learned to structure our educational activities, both in terms of time, methods and interaction with participants, as well as in terms of preparedness for unexpected challenges from the quality of the internet connection to unexpected communication situations. We were surprised to find that even in the online world it is possible to organise a wide range of beneficial events, from large ones for hundreds of participants to small supervisory groups in which sensitive topics could be opened up. You can find out more about some of our events that spanned a total of 446 hours and were attended by 3,500 people (some of whom even took part in more than one event) in the following pages. We want to thank everyone who supported us during the challenging year of 2020. Despite all the advantages of the online world, we look forward to seeing you in person soon, perhaps during one of our live group workshops, instead of clicking between virtual spaces.

Tomáš Habart, Director of the Variant educational programme

The schools are closed, but our portal jsns.cz is open

“Only last year did I realize that in my field and across all kinds of platforms, JSNS is my constant,” writes Alena Horáčkova from Gymnázium Arabská. Why was our educational programme a type of guarantee for her and many other teachers? In 2020, both teachers and students found themselves in a difficult situation. In essence, distance learning started off as something running from one day to the next, with the vast majority of teachers having no experience with platforms suitable for distance learning and lacking materials suited to online learning. Therefore, immediately after the closure of the schools, we made the materials from the jsns.cz portal freely available so that it could be used by teachers, pupils and their parents. We published several lessons every day that were suitable for distance learning. The level of interest in these materials was extraordinary.

Over the course of the year, we organised several hundreds of online webinars, thematic seminars, demonstration classes and long-term courses. We converted our regular annual events into something with an online format. All of this was done with one goal: we were trying to help teachers fulfill the difficult tasks that they were being faced with. Teachers in primary and secondary schools worked mostly with audiovisual lessons intended for media education. It is obvious that teachers are aware of the importance of media literacy and want to strengthen it among their students. This is despite the fact that the relevant institutions do not pay sufficient attention to media education and its importance has not been clearly named by the state, which leaves room for various ‘mystifiers’ who talk about pushing politics into schools, brainwashing or spreading only the right kind of ideology. Media literacy is one of the key competences of today.

Karel Siesholt, Director of the educational programme JSNS

One World 2020: Put on hold, resumed and interrupted again

Unfortunately, we were unable to hold the 22nd One World Human Rights Documentary Film festival with its full programme in March, as the festival had to be suspended prematurely to prevent the spread of coronavirus. Even before the ban on cultural events, we took preventative measures to reduce the possible risks of spreading the disease – we cancelled the arrival of guests from Italy, Iran and France, and placed disinfection stations and instructions on how to maintain proper hygiene in each of the festival’s cinemas. However, we did not want to deprive our viewers of the opportunity to see the remaining documentaries. In cooperation with the DAHFilm.cz online platform, we were the first international film festival to succeed in moving our screenings online. The ‘interrupted’ closing and award ceremony also took place in an unconventional way. In the end, we already promoted that if the situation allowed, the second part of the festival would take place in the autumn. This happened on Friday, September 11 when the continuation of the festival kicked off in the Karlin Barracks, which then moved to other Prague cinemas after the weekend. The films were screened until September 22. During the autumn, 23 cities from the regions also took part, which required putting a huge amount of energy and enthusiasm into the preparations. For cultural events this has been a time of massive challenges, and therefore the experience of 2020 will undoubtedly be reflected in the form of the future editions of One World.

Oněej Kameníček, Director of the One World film festival

The 2020 One World documentary film festival: We screened 314 films within 36 thematic categories

The 2020 One World documentary film festival was held online within 48 hours.

In March, selected films were made available on the DAHFilm.cz platform. A total of 4,779 streamed screenings took place there. Over 30,000 viewers watched the online closing ceremony of the festival.

The crisis

2020 brings?

People in Need – Annual Report

Contents

introductory remarks from our CEO

international activities in 2020

1 emergency response and development

introduction | country programme employees who were helped | volume of aid

relief work and reconstruction

resilience and nutrition security

social inclusion and protection

education and skills

lives and environment

good governance

2 human rights

introduction

our activities in 2020

direct aid for the persecuted

support for children

JSNS educational programme

our support for schools and teachers

advocacy activities

3 education and awareness

introductions | One World

our support for schools and teachers

Variety migration

JSNS educational programme One World

4 social work and counselling

introduction | who we are

who we are

cooperation with local governments

support for children

support for families

5 czech private donors

introduction | Czech private donors

Czech private donors

thank you

organisational structure

6 financial report
Contents

1. introductory remarks from our CEO

Activities in the Czech Republic in 2020

1 emergency response and development
   introduction / country programme employees who we help
   volume of aid
   relief work and reconstruction
   resilience and nutrition security
   social inclusion and protection
   education and skills
   livelihoods and environment
   good governance

2. human rights
   introduction
   our activities in 2020
   direct aid for the persecuted
   who we are
   One World
   Varianty
   hospitality

3. education and awareness
   introductions / One World
   our support for schools and teachers
   Variaty
   migration
   JSNS educational programme
   One World

4. social work and counselling
   introduction / who we are
   who we are
   cooperation with local governments
   support for children
   support for families

5. czech private donors
   introduction / Czech private donors
   Czech private donors
   thank you
   organisational structure

6. financial report

What did 2020 bring?

People in Need – Annual Report

Volume of aid

Czech Republic

48

47

Activities in the Czech Republic in 2020

1 emergency response and development

Introduction / country programme employees who we help
Volume of aid
Relief work and reconstruction
Resilience and nutrition security
Social inclusion and protection
Education and skills
Livelihoods and environment
Good governance

2. Human rights

Introduction
Our activities in 2020
Direct aid for the persecuted
Who we are
One World
Varianty
Hospitality

3. Education and awareness

Introductions / One World
Our support for schools and teachers
Variaty
Migration
JSNS educational programme
One World

4. Social work and counselling

Introduction / who we are
Who we are
Cooperation with local governments
Support for children
Support for families

5. Czech private donors

Introduction / Czech private donors
Czech private donors
Thank you
Organisational structure

6. Financial report

We support all actors in the educational process

Teachers and future educators

Pupils and students

Assistant teachers

Parents

Online audio-visual lessons / support for pupil and student projects
Competition booth and Digital Change the world
Interactive online discussions with experts

We are helping to make distance learning manageable by developing lessons on current topics

Distance education and support for distance learning

- Training of teachers and teaching assistants at a distance
- Opening of the educational portal praz.cz for public news tips for distance learning every day
- Online webinar series Let’s start learning through films
- Webinar series on the world of children’s books
- Philosophical webinars on the Principles of nonviolent communication
- Online supervision meeting for teaching assistants
- A teaching assistant for children from socially disadvantaged backgrounds: a cycle of webinars and e-learning courses

Media education

- Methodological guide
- Debriefing OneFormation
- Animated series in the Digital World
- Media Literacy Weeks
- Student debates with journalists
- An interactive series for students
- ‘Media Quotient Strengthening’ project Media Literacy Days
- At vocational secondary schools
- Workshops for teaching staff
- Year-round media education course for teachers
- Series of educational videos

Environmental Issues

Online course
- Climate Change
- Global Action Schools
- Webinar series
- Environmental campaign
- Art from Trash
- New audio-visual lessons
- Debate Why (not) teach about climate change
- Debate Facts and Myths about the Climate

After the outbreak of the pandemic, we moved all of our activities online within a few weeks

155 webinars organised by us in 2020
4,236 participated in one of our webinars, e-learning courses, and online events
1,800 participants enrolled in our online course on Climate Change

Online events

- Webinars
- Teaching materials adapted for distance learning
- A Month of Films in School online
- Media Literacy Weeks online
- Grattis Títi Awards – outdoor handing over ceremony
- Environmental campaign for schools, parents and entire households
- Online conference
- Teaching assistants for better schools
- Online Global Action Schools summit
- Online awards ceremony for Bohouš & Dáša change the world

Original events

- Seminars for teachers
- Audio-visual lessons
- A Month of Films in Schools
- Media Literacy Weeks
- Grattis Títi Awards – opening ceremony
- Environmental campaign for schools
- Conference Teaching assistants for better schools
- Global Action Schools summit
- Comics competition awards ceremony
- Bohouš & Dáša change the world
What did 2020 bring?

2020

People in Need – Annual Report

Introduction / who we are

One World

JSNS educational programme

Migration

Varianty

Introduction to our activities online

Volunteerism

Our support for schools and teachers

Social work and counselling

Financial report

Activities in the Czech Republic in 2020

1 emergency response and development

2 human rights

3 education and awareness

4 social work and counselling

5 czech private donors

6 financial report

International Activities in 2020

51 Czech Republic | Education and awareness | Varianty

The Varianty educational programme

We provide news in support of teaching assistants and communication between schools and parents, we connect schools with an interest in global topics and local community life.

2020: Education on climate change and the transfer of our activities online

We started the year 2020 with a new online course, Climate Change, which has the ambition of connecting with teachers, pupils, students and others interested in this issue. Through the use of an interactive online format of education, we want to offer them the opportunity to orient themselves within the scientific, social science and psychological aspects of climate change that is currently taking place. The course can be used for self-study and also as a basis for instruction. During the first year, 1,800 people enrolled and the course won the main prize in the Education category in the E.ON Energy Globe Award competition. The issue of climate change was also reflected in the jubilee 10th year of the Bohouš and Dáša Change the World comics competition and was the main topic of the Global Action Schools Summit, which took place online in the autumn of 2020.

After the outbreak of the coronavirus pandemic, we transferred all our courses and upcoming events online. In the spring, we started to offer methodological support in the form of supervision meetings and e-learning and distance learning courses, which were attended by 2,500 teachers, teaching assistants and parents. Another 900 representatives of the pedagogical community, teaching assistants and primary and secondary school students took part in the online events, which included the Global Action Schools Summit, the conference Assistants for a Better School and the announcement of the Bohouš and Dáša comics competition. We will continue to use the experience gained over the last year regarding the possibilities of online education in the future.

The role of teaching assistants during the coronavirus pandemic

At the end of April, we conducted a qualitative telephone survey among teaching assistants, with whom our organisation has been cooperating for a long time and who we have been methodically supporting within the framework of educational courses and support intervention groups. The survey focused on their involvement in distance education and showed how greatly the practice of individual schools varies. While in some places they are actively involved in teaching, in others assistants are completely left without information and are not in contact with the school. In the autumn, we carried out a representative survey of a sample of almost 800 teaching assistants, which showed that the assistants played an important role in supporting students during distance learning and when the children returned to school for part of the autumn. This applies directly to both online teaching and in supporting children who did not have access to the Internet. They often stood in for the work of teachers and at the same time were disproportionately burdened by administrative matters unrelated to the students’ support itself. The data also showed that the assistants were helpful in communicating with the families and their child. Without their help, these parents would have great difficulty educating children with special educational needs on their own.

We offered teaching assistants systemat- 6

courses combined with webinars.

ist educational training events offered by Varianty.
We contribute to a better understanding of the questions concerning migration and the integration of foreigners

The successful integration of foreigners in a society requires an active approach of the whole society and its various stakeholders on many levels. On the part of immigrants, it is important that they are able to communicate in Czech, be economically active, participate in the daily life of the society and build relationships with the people around them. However, the host society must also accommodate them, be interested and informed, and create a functioning integration policy that will enable them to integrate into society. We try to contribute to this in various ways. During the regular meetings of our stakeholder platform, representatives of government, municipalities and regions, NGOs working with immigrants and academics met in person and online to discuss key integration issues and how to support this process as effectively as possible. The debate resolved, for example, around the employment of foreigners, the integration of EU citizens or the effects of government measures against the spread of coronavirus on foreigners residing in the Czech Republic. The feedback from the participants shows that the meetings across different institutions really make sense; they want the meeting to continue further, to discuss and look for common ways for closer cooperation. Although the topic of immigration is still popular in the Czech media more than 5 years after the peak of the so-called refugee crisis, journalists and journalism students at Czech universities do not have many opportunities to understand the issue of immigration more deeply. One exception are the students of journalism and media studies at the Faculty of Social Sciences at Charles University, who are able to complete our course the Journalist and Minority Topics – Media and Migration, which was offered for the fourth year in a row. The semester-long course provides students with theoretical and practical insights into the topic, which is accompanied by experts from academia, the nonprofit sector, as well as active journalists and other experts based on their experiences in the field. Connecting representatives from state administration, municipalities and the Czech regions, non-governmental organisations working with migrants, and academia, we believe that the successful integration of migrants into everyday life requires a friendly approach of the whole society.

80 representatives from state administration, municipalities or NGOs attended 5 meetings of our platform for integration.

The programme supports all actors who can contribute to the faster integration of foreigners.

In cooperation with partner organisations from Slovakia and Estonia, we published People Between the Lines – A Handbook of Migration for (Future) Journalists, which aims to support students or journalists in developing a critical and professional approach to the media coverage of migration, immigrants and coexistence between majority populations and the so-called new minorities. In the new scholarship programme for young journalists, we also supported several editors who work in the Czech media and submitted interesting proposals for covering migration topics, such as the working conditions of foreigners or the integration of non-refugee foreign students from Slovakia and Estonia. In cooperation with partner organisations from Slovakia and Estonia, we published People Between the Lines – A Handbook of Migration for (Future) Journalists, which aims to support students or journalists in developing a critical and professional approach to the media coverage of migration, immigrants and coexistence between majority populations and the so-called new minorities. In the new scholarship programme for young journalists, we also supported several editors who work in the Czech media and submitted interesting proposals for covering migration topics, such as the working conditions of foreigners or the integration of non-refugee foreign students from Slovakia and Estonia.

80 representatives from state administration, municipalities or NGOs attended 5 meetings of our platform for integration.

The programme supports all actors who can contribute to the faster integration of foreigners.

Connecting representatives from state administration, municipalities and the Czech regions, non-governmental organisations working with migrants, and academia, we believe that the successful integration of migrants into everyday life requires a friendly approach of the whole society.

80 representatives from state administration, municipalities or NGOs attended 5 meetings of our platform for integration.

Connecting representatives from state administration, municipalities and the Czech regions, non-governmental organisations working with migrants, and academia, we believe that the successful integration of migrants into everyday life requires a friendly approach of the whole society.
Why is it absolutely necessary to constantly strengthen our level of media literacy?

“Digital technologies are increasingly permeating people’s lives, and a significant part of our everyday life takes place in cyberspace. It is becoming increasingly clear that social media networks are eroding the underpinnings of society, and that the way they are being exploited poses a direct threat to democracy. There is an increase in cyberbullying, sexting and other negative phenomena associated with the Internet. The number of digitally addicted people is increasing, even in the youngest age categories. The coronavirus pandemic convincingly showed the enormous power of misinformation, its massive influence on the formation of citizens’ opinions and attitudes,” says Karel Strachota, director of the One World in Schools educational programme.

A defence against a viral brain infection

We responded to the situation by issuing a methodological manual "Disinformation. It provided teachers with attractive materials based on current events and intended mainly for teaching media education at secondary schools and the upper grades of primary schools. Its purpose was to serve as a guide or inspiration on how to tackle the topic of disinformation and incorporate it into their lessons.

Media literacy pays off

In May and June, we organised the fourth edition of the Media Literacy Weeks. We had to switch our entire programme into an online format within a few weeks. There were still the traditional debates with journalists. For example, this also included the new electronic e-exercise book "Media Quotient Strengthening with audiovisual materials to strengthen the level of media literacy of primary and secondary school students and in an engaging way. Students could work with the materials completely independently.

The motto of the 2020 Media Literacy Weeks was: Media literacy pays off. Photo: FPN
What did 2020 bring?

Activities in the Czech Republic in 2020

1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment
good governance

2 human rights
introduction
our activities in 2020
direct aid for the persecuted
support for civil society
human rights

texts

Activities in the Czech Republic in 2020

3 education and awareness
introductions / One World
our support for schools and teachers
migration
JSNS educational programme
One World

4 social work and counselling
introduction / who we are
cooperation with local governments
support for children
support for families

5 czech private donors
introduction / Czech private donors

6 financial report

The One World film festival

Audiences voted on the most successful documentaries from One World, which are now available on the website www.promitejity.cz, where people can download and screen them free of charge and legally – not only for themselves, but also for their own public audiences.

Exceptional guests in the Talking Cinema programme

The Talking Cinema programme has been a part of the festival for the third time and offers the festival audience the opportunity to get to know selected topics in a broader context and from different angles, often to look critically at how the topic is presented in a particular film. Of the planned six debates, three were able to take place in Prague’s Cinema 35, before the festival had to be interrupted due to anti-epidemic measures. Even so, we were able to have some interesting debates. What is and what should be the role of women in politics? Are there differences between the policy solutions put forward by women and men? These topics were discussed with Margot Wallström, the former Swedish Foreign Minister. She herself has a wealth of experience in high politics – among other things she was Vice-President of the European Commission and Special Representative of the UN Secretary-General. Farha, the UN Special Rapporteur on Affordable Housing, who accepted our invitation to the festival. Her office’s reports on homelessness and the gradual absorption of the real estate market by wealthy financial groups have helped formulate affordable housing standards. She then debated with the audience, for example on how the housing situation can be changed.

The One World 2020: Not till a hot January. Twice, in the spring and in the autumn

The One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

One World 2020

Not till a hot January

114 documentary films were screened at the One World 2020

101 international guests participated in the festival during March.

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film The Feminister, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riversbeds can no longer be overlooked by those who deny the global climate crisis. We would say: ‘Not till a hot January’ when we didn’t want to do anything at all. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests and to wait till a hot January. The main theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. One World 2020: Not till a hot January. Twice, in the spring and in the autumn.

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film The Feminister, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riversbeds can no longer be overlooked by those who deny the global climate crisis. We would say: ‘Not till a hot January’ when we didn’t want to do anything at all. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests and to wait till a hot January. The main theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. One World 2020: Not till a hot January. Twice, in the spring and in the autumn.

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film The Feminister, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riversbeds can no longer be overlooked by those who deny the global climate crisis. We would say: ‘Not till a hot January’ when we didn’t want to do anything at all. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests and to wait till a hot January. The main theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. One World 2020: Not till a hot January. Twice, in the spring and in the autumn.

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film The Feminister, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riversbeds can no longer be overlooked by those who deny the global climate crisis. We would say: ‘Not till a hot January’ when we didn’t want to do anything at all. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests and to wait till a hot January. The main theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. One World 2020: Not till a hot January. Twice, in the spring and in the autumn.

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World

Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film The Feminister, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riversbeds can no longer be overlooked by those who deny the global climate crisis. We would say: ‘Not till a hot January’ when we didn’t want to do anything at all. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests and to wait till a hot January. The main theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format. One World 2020: Not till a hot January. Twice, in the spring and in the autumn.
4

social work and counselling

Our social workers helped 5,770 individuals.

We provided help to 840 people with emergency food supplies.

More than 3,800 people called our debt helpline.

We have expanded our mobile debt counselling to another 55 cities and municipalities.

We tutored about 800 children and young people.

11,570 people used our services. We helped 2,000 children with their education.

Tutoring. The children who we work with as part of our educational services have been left behind by the national school system. We are trying to change that. Photo: Jan Škvára

Tutoring. The children who we work with as part of our educational services have been left behind by the national school system. We are trying to change that. Photo: Jan Škvára

Our social workers helped 5,770 individuals.

We provided help to 840 people with emergency food supplies.

More than 3,800 people called our debt helpline.

We have expanded our mobile debt counselling to another 55 cities and municipalities.

We tutored about 800 children and young people.

11,570 people used our services. We helped 2,000 children with their education.

Tutoring. The children who we work with as part of our educational services have been left behind by the national school system. We are trying to change that. Photo: Jan Škvára

Tutoring. The children who we work with as part of our educational services have been left behind by the national school system. We are trying to change that. Photo: Jan Škvára
The current crisis has taught us above all that direct contact with people is irreplaceable

The onset of the COVID-19 crisis significantly affected our work in the Czech Republic. Although we were not able to meet with our clients in their homes or in our offices for most of the year, we stayed close to them. We provided support online or by phone. If the situation allowed, we saw our clients outside, on the street or in a park, always in compliance with the prescribed hygiene measures of course. Despite all of the complications, we had a clear objective, which was to maintain our services as much as possible. This forced us to come up with additional forms of help, to learn new methods, and to offer our acquired know-how to others.

In a record amount of time, for example, we have expanded our food aid to all regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague). We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of the regions in which we operate (except for Prague).
We support children in coping with distance learning

In 2020, we tutored about 800 children across all of our educational services. This tutoring mostly took place online.

Tutoring

In many cases, we were mediators between the family and the school. If necessary, we printed out assignments and other school materials for the children.

Contact with the school

In cooperation with our partners, we provided 300 children with laptops that they needed to participate in distance learning.

Lending computers

We also helped about 150 children obtain the necessary internet connection. If necessary, we helped with the set up for getting connected to their schools.

Internet connection

In 2020, we tutored about 860 children in this way.

Preschool clubs

Ages 3–6

Our preschool clubs remained closed for normal operation for most of the year; our employees met with the children individually. We tried to help their parents with various instructional videos and manuals that would make it easier for them to prepare their child for entry into primary school. In 2020, we worked with about 280 children in this way.

Educational support

Ages 7–15

Our Educational Support service is intended for children enrolled in complicity education. It’s not just about tutoring. As part of this service, we also helped children and their parents to ensure contact with their schools. We facilitated the transfer of assignments or other new class materials. In 2020, we supported 860 children in this way.

Career counselling

Ages 15 and up

Our career counsellors have worked with about 250 children and young people who are getting ready to go to high school or are already studying at the secondary level. Even during the coronavirus crisis, we managed to maintain a programme of retro-scholarships. In 2020, we awarded about 200 of them.

We helped about this many people find housing.

870

We helped people with debts as part of direct advice, another 3,800 used our helpline.

2,500

We supported people in finding a new job.

650

We helped hundreds of other people with their communication with the authorities and provided them with advice in the area of their social affairs.

860

Social activation services for families with children

The service focuses on counselling families with children and increasing parental competences.

850

Debt counselling

Like professional social counselling, this service is dedicated to people who are unable to manage their debts and at the same time do not have the competences to solve everything on their own.

750

Resocialisation programmes

The mission of these programmes is to reintegrate people who have committed illegal acts or serious violations of social norms back into a normal life within society.

700

Assistance to victims of crime

It is about providing legal information to the victims of crime. The service also includes assistance in drafting documents, as well as accompanying them to the police and the courts.

650

Our services for adults
What did 2020 bring?

Activities in the Czech Republic in 2020

1 emergency response and development

- introduction / country programme employees who we help
- volume of aid
- relief work and reconstruction
- resilience and nutrition security
- social inclusion and protection
- education and skills
- livelihoods and environment
- good governance

2 human rights

- introduction
- our activities in 2020
- direct aid for the persecuted
- migration
- advocacy activities
- Introductions / One World

3 education and awareness

- introductions / One World
- our support for schools and teachers
- Varianty
- CNS educational programme
- One World

4 social work and counselling

- introduction / who we are
- who we are
- cooperation with local governments
- support for children
- support for families

5 czech private donors

- introduction / Czech private donors
- Czech private donors
- thank you
- organisational structure

6 financial report

We helped to fight the epidemic and to deal with the consequences of the floods

In addition to directly helping people, our work also includes a systemic approach. We project our experience from the field into analyses, the aim of which is to contribute to the necessary systemic changes. In addition to other institutions, our partners are also local governments, with whom in 2020, in addition to our traditional topics, we also worked on assistance in managing the effects of the epidemic. After the outbreak of COVID-19, we distributed protective equipment, our employees helped in various call centers or offered their help in facilities for social services. We also established close cooperation with food banks, for the purposes of which we have, among other things, released CZK 300,000 from the SOS Czechia emergency appeal.

Debts

We continued to analyze the conditions under which banks and non-banking companies offer their loans. The result was two Indices on Responsible Lending, which examine microcredit and consumer lending. Our indices have never been more important, because in a crisis, the consequences of concluding a contract with an untrustworthy provider can be catastrophic. The high price or exorbitant cost of default can turn the loan into a trap from which the indebted children or by seeking systemic redress for this problem.

Education

The transition to distance learning was a huge challenge for schools and teachers. We tried our best to support both of them. Already by the end of March, we had prepared a set of practical suggestions for working with children who could not fully participate in online remote learning. At the same time, in cooperation with the National Pedagogical Institute, we prepared two webinars on this topic. During the summer holidays, we also supported the creation of a platform that connects university students with children who need tutoring. Nine faculties of education, the Faculty of Science of Charles University, the Faculty of Arts of Charles University, the Faculty of Electrical Engineering of the Czech Technical University and the Jabok Academy of Social Pedagogy and Theology, as well as the National Pedagogical Institute and the Ministry of Education, took part in the initiative. Already during 2020, a total of 250 primary schools across the country and about 300 university students showed interest in tutoring. At the end of the year, in cooperation with another 15 non-profit organisations, we organised a questionnaire survey among our clients, which focused on how their children managed during distance learning. The results of the survey yielded important data that were missing for the general public’s consideration.

Housing

In 2020, we helped 35 families from the regions of Plzeň, Prague, Liberec and Ústí nad Labem to obtain access to stable housing. These efforts are about social housing with elements from the housing first approach and supported living in city-owned or privately owned apartments. An integral part of this assistance was also support from social workers.

300 thousand crowns that were donated from the SOS Czechia emergency appeal to food banks.

13 universities and other educational institutions joined our initiative in support of tutoring.

Flash floods in the Únětice region

Our 16-member team helped come to terms with the consequences of the floods that swept through the Olomouc Region during the summer of 2020.

13 universities and other educational institutions joined our initiative in support of tutoring.

System overview / cooperation with local governments

We are partners of regions and local governments in resolving crises. With the help of our analyses, we try to contribute to positive systemic changes.
What did 2020 bring?

People in Need – Annual Report

Activities in the Czech Republic in 2020

1 emergency response and development
   introduction / country programme employees who help
   volume of aid
   relief work and reconstruction
   resilience and nutrition security
   social inclusion and protection
   education and skills
   livelihoods and environment
   good governance

2 human rights
   introduction
   our activities in 2020
   direct aid for the persecuted
   support for civil society
   advocacy activities

3 education and awareness
   introductions / One World
   our support for schools and teachers
   Variety
   migration
   JSG educational programme
   One World

4 social work and counselling
   introduction / who we are
   who we are
   cooperation with local governments
   support for children
   support for families

5 czech private donors
   introduction / Czech private donors
   Czech private donors thank you
   organisational structure

6 financial report

Contents

introduction remarks from our CEO

International Activities in 2020

4 introduction / country programme employees who help
3 volume of aid
2 relief work and reconstruction
1 resilience and nutrition security
    social inclusion and protection
    education and skills
    livelihoods and environment
    good governance

2 human rights
   introduction
   our activities in 2020
   direct aid for the persecuted
   support for civil society
   advocacy activities

3 education and awareness
   introductions / One World
   our support for schools and teachers
   Variety
   migration
   JSG educational programme
   One World

4 social work and counselling
   introduction / who we are
   who we are
   cooperation with local governments
   support for children
   support for families

5 czech private donors
   introduction / Czech private donors
   Czech private donors thank you
   organisational structure

6 financial report

Online tutoring will continue even after children return to school

Direct work / support for children

In 2020, we worked with more than 2,000 children and young people growing up in socially excluded communities. Their parents very often have a low level of education and at the same time face serious existential problems. They live in substandard conditions, are saddled with debts, are unemployed, and in some cases do not even have the financial means to cover their basic needs. These are often children from single-parent families. As a result, among other things, these children do not receive the necessary support at home in terms of being prepared for school.

The closure of schools and the transition to distance learning that accompanied it further highlighted this handicap. Due to the absence of the necessary technology, many children found themselves completely cut off from school over-night. In cooperation with our partners, we therefore provided them with more than 300 laptops and, in about 150 cases, the missing Internet connection. If necessary, we helped set up the technical aspects of the borrowed computers for the families.

Even so, many children were left to rely only on printed materials. If necessary, we printed homework assignments and other materials for them in our branch offices, or our staff took them directly to their homes and then, after the children completed these assignments, returned them to their schools.

When the situation allowed, we tutored children in our preschool clubs or low-threshold clubs.

Photo: Martin Kovaľčík

In 2020, we tutored more than 800 pupils, of which about a hundred joined us for the first time in 2020. Online tutoring, which traditionally has always been part of our portfolio of services even after children return to school. This is a great opportunity to provide the necessary support to children from places where we have been facing a long-term shortage of volunteers.

Over the course of 2020, we gave out about 200 scholarships, which traditionally support high school students and children who are preparing to start high school studies. We often work with children that are doing apprenticeships at vocational schools, for whom the transition to distance learning was particularly difficult. For one, they are not used to the degree of self-study that this form of learning requires; above all however they lacked the work experience opportunities they had missed out on due to the closure of schools. In addition to education, our counsellors also solved other problems that came along with distance learning.

These were often mental problems caused by a feeling of loneliness or being cut off from classmates, which in many cases they had never experienced in real life.

2,000 children used one of our educational or social services.

800 children were tutored by 400 volunteers.

200 scholarships were given out as part of our career counselling.

At our preschool and low-threshold clubs: we met with children individually.

Our preschool clubs and low-threshold clubs for children and young people remained closed for regular operation for several months due to anti-epidemic measures. Nevertheless, we remained in regular contact with the children and their parents. We were at least able to meet with children individually, which we used primarily to tutor children who were unable to participate in distance learning.

Online tutoring knows no bounds

As part of our educational services (preschool clubs, educational support, career counselling and low-threshold clubs), in 2020 we tutored more than 800 pupils and students of primary and secondary schools. The onset of the coronavirus epidemic made it impossible for our volunteers to go directly to families, which forced us to move our tutoring online.

Thanks to this, we were able to connect many children that were cut-off with someone who has no problem explaining even more complex material, such as physics, chemistry, mathematics or English. More than 400 volunteers helped us with tutoring, of which about a hundred were given out as part of our career counselling.
In 2020, we supported more than 2,000 children across all of our services, and provided tutoring to more than 800 primary and high school students. Photo: Jan Škvára
What did 2020 bring?

People in Need – Annual Report

Contents

introductory remarks from our CEO

International Activities in 2020

1 emergency response and development

- introduction / country programme employees who we help
- volume of aid
- relief work and reconstruction
- resilience and nutrition security
- social inclusion and protection
- education and skills
- livelihoods and environment
- good governance

2 human rights

- introduction
- our activities in 2020
- direct aid for the persecuted
- support for civil society
- advocacy activities

Activities in the Czech Republic in 2020

3 education and awareness

- introductions / One World
- our support for schools and teachers
- Variants
- migration
- JSNS educational programme
- One World

4 social work and counselling

- introduction / who we are
- who we are
- cooperation with local authorities
- support for children
- support for families

5 czech private donors

- introduction / Czech private donors
- Czech private donors
- thank you
- organisational structure

6 financial report

Direct work / support for families

We help people in existential emergencies solve their problems with debt, housing, or unemployment. We are intermediaries for local authorities, schools or other non-profit organisations.

We don’t just offer food, we help people solve problems for the long term

After the pandemic broke out, we supported people who found themselves in an impossible situation shifted from households and our offices to a form of telephone contact, or we met with our clients outside. We helped to mediate their contact with the authorities. Very often we dealt with state child-care payments and other social benefits not being paid. Preventing the loss of housing was also a major issue, as many of the people we work with often faced a sudden loss of income due to the economic impact of the measures taken to combat the pandemic.

We offered immediate help in the form of food aid packages to people who found themselves in such serious circumstances that they lacked funds for basic food-stuffs. We select their content based on the specific situation of the recipient. For example, we take into account whether or not they have something to cook the food on, whether a refrigerator is available or whether it is a family with children. However, this was not just about food distribution. Part of accepting this support was to establish long-term cooperation with our field workers, who then are able to help people stabilize their overall situation over the long run.

Help for the indebted

During the second half of the year, we began building a network of new mobile debt advisers in 55 cities and towns to help people map their obligations, negotiate with creditors and bailiffs, stop illegal enforcement proceedings, communicate with the courts and/or with debt relief. As a result of the pandemic, we have significantly strengthened the operation of our debt helpline, which was used by around 3,800 people in 2020, which is approximately twice the number we recorded during 2019. The line is operated by our most experienced debt advisers. One call usually lasts from 30 minutes to an hour, but it always depends on the complexity of the particular situation.

Other services

Our portfolio of services also includes assistance to victims of crime, based on the provision of legal advice or reintegration programmes that support the reintegration of people who have committed offenses back into society. These services were also provided by us over the phone or online.

After the outbreak of the pandemic, we provided people with the necessary information, we ensured that people had protective equipment, and offered food aid packages.

840 families were provided with immediate food aid. At the beginning of the crisis associated with the COVID-19 epidemic, we telephoned all our clients to map out their situation. We wanted to know if they had the necessary information about the current situation, explained to them how the disease spreads and what measures to follow to minimize the risk of infection. In the case of seniors living alone or single parent families, we found out whether they had someone they could turn to for a possible request for help.

Especially at the beginning of the crisis, we distributed protective personal equipment to people, whether it was facial masks and respirators or disinfectants. We received most of this aid based on donations from the general public, we sewed some of the face masks ourselves. We helped people that were facing serious existential problems through the provision of food aid packages.

"After the onset of the pandemic, we distributed over 200 facial masks to the local people in one day and distributed more than 30 litres of disinfectant. At the same time, we prepared informational posters, which we put up with their help on all entrances and on the doors of the flats." - Vojtěch Vodusekálek, a community worker from People in Need’s Přerov office. Photo: Stefan Berce
5 czech private donors

Our programmes were supported by more than \textbf{53,000} donors.

Individuals and companies contributed nearly \textbf{70 million} crowns to our major emergency appeal SOS Czechia.

The regular donors of PIN’s Club of Friends and Real Aid fund contributed a total of \textbf{110 million} Czech crowns.

Our donors contributed a record \textbf{262 million} Czech crowns to help at home and abroad. That is \textbf{50\% more} than in 2019.
During a crisis people know how to come together and help each other

2020 was an incredibly challenging year. For many of us, it was connected with human tragedies and the passing of loved ones, shuttered schools, and endless lockdowns. But this year also showed that when things get tough, people in the Czech Republic can come together and help each other. Thanks to the wave of solidarity, 2020 has been a record year for us in terms of the volume of donations. We received 262 million Czech crowns from our donors to help at home and abroad. This is 50% more than in the previous year.

I would like to thank from the bottom of my heart all of the 53,000 donors who supported us. Many of them went through a difficult time themselves, and yet they decided to share and donate either money or their time to help those in need. The most significant new project of 2020 was our SOS Czechia emergency appeal, which we launched to help people affected by the pandemic. It brought in 70 million crowns and enabled us to expand our existing assistance programmes in the Czech Republic by leaps and bounds and to create a number of completely new initiatives.

What, for example, did we achieve? We expanded our network of debt counselling centres to another 55 cities in the Czech Republic. We initiated a project, thanks to which students of pedagogical faculties can now tutor needy children as part of teacher training practice. We helped hundreds of schoolchildren by tutoring them both in person and online. We have strengthened the functioning of our helpline, which people can call when they need to solve their debt problems. With the onset of the pandemic, we were concerned that our donors will reduce their sup-

I would like to thank once again all those who supported us in 2020. It was an exceptional year that showed us that during a crisis people can come together and help each other.

Tomáš Vyhralák
Director of the Fundraising Department
The solidarity of Czechs during the pandemic exceeded our expectations

2020 was in many ways a very unusual year from the fundraising point of view. We announced three SOS emergency appeals, two focused on combating the coronavirus pandemic at home and abroad, and another in response to the massive explosion in Beirut. What surprised us the most, however, was the incredible outpouring of solidarity that Czechs showed during the pandemic. Thus, 2020 became a record year for us. We managed to collect 262 million Czech crowns, which is 50% more than in the previous year.

We thank all those who supported us during the incredible year of 2020 and enabled us to provide help in the right place at a time when it was most needed.

SOS CZECHIA
In response to the pandemic, we announced an emergency appeal to help people who found themselves in a difficult life situation. The call was supported by donors to the tune of almost 70 million Czech crowns. We helped with debts, provided internet connections and computers for children unable to participate in distance learning, and in urgent cases distributed emergency food aid. We moved our tutoring programme for children online and made our lessons available on our educational pages free of charge to teachers and parents.

CLUB OF FRIENDS
Despite the unfavorable economic situation, 3,600 new regular donors joined PIN’s Club of Friends in 2020. Thanks to the Club of Friends, PIN can react quickly in the event of a humanitarian or natural disaster. In 2020, we intervened in the aftermath of the Beirut explosion, helped fight coronavirus in some of the poorer countries in Africa and Asia, and treated malnutrition in children in the DR Congo. Funds from the Club of Friends were also used to support human rights in undemocratic regimes. A total of 33,900 donors helped us with our work in 39 countries around the world.

REAL AID
In countries where we have been operating for a long time, we focus mainly on development aid. The more than 10,000 donors that contributed to the Real Aid collection help make this possible. Thanks to them, we can help poor people to stand on their own two feet. Farmers in Ethiopia, for example, now know how to prevent devastating soil erosion and how to farm their fields sustainably.

OTHER SOS EMERGENCY APPEALS
Thanks to the donors who supported the SOS Syria and Iraq collections, we were able to provide the most relevant to the people on the run from the war. Support for the SOS Lebanon collection has helped people affected by the Beirut explosion rebuild their destroyed homes. We have also announced the SOS Pandemic emergency appeal to help poorer countries affected by the COVID-19 pandemic.

280 Czech crowns is the average monthly contribution from our regular donors.

34 is the number of countries where we are able to help thanks to our donors from the Czech Republic.

REAL GIFT
Real Gift brought joy to people all over the Czech Republic even during Christmas in 2020. In our charity e-shop, donors bought over 40,000 Real Gifts that will be used to improve people’s lives in 11 poor countries in Africa and Asia. Thanks to Real Gift, people in these countries are able to become self-sufficient. These Real Gift purchases also help us find solutions to malnutrition or access to drinking water. In the Czech Republic, these gifts helped support the education of disadvantaged children and methodological support for educators.

BETTER SCHOOL FOR EVERYONE
The Better School for All fundraiser helps us provide access to education even for children who do not have a sufficiently supportive environment in their family. We help them catch up with their studies, we have also recently started tutoring online and we have gotten all of the pedagogical faculties in the Czech Republic involved in this initiative. Teachers use our online materials to teach history and the social sciences at 3,800 schools.
We would like to thank all Czech-based foundations, companies and private donors for their support in 2020

Donations of 100,000 CZK or more

<table>
<thead>
<tr>
<th>Donors of 100,000 CZK or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agrofomes, s.r.o.</td>
</tr>
<tr>
<td>AKUS, spol. s.r.o.</td>
</tr>
<tr>
<td>Babyl Pavel</td>
</tr>
<tr>
<td>Bayer Pavel</td>
</tr>
<tr>
<td>Benefice Management, s.r.o.</td>
</tr>
<tr>
<td>Civil Society Fund</td>
</tr>
<tr>
<td>CIOFrov Česko</td>
</tr>
<tr>
<td>COMMERZBANK Aktiengesellschaft, polskia Polfa</td>
</tr>
<tr>
<td>Cracovie Česká, spol. s.r.o.</td>
</tr>
<tr>
<td>CZIN, s.r.o.</td>
</tr>
<tr>
<td>C[sizeof] and Partners Degerin</td>
</tr>
<tr>
<td>DIO-[WOOD]VY, s.r.o.</td>
</tr>
<tr>
<td>Edwards Lifesciences Czech Republic, s.r.o.</td>
</tr>
<tr>
<td>EGE Trading, s.r.o.</td>
</tr>
<tr>
<td>Banka a Pen Finanční</td>
</tr>
<tr>
<td>Fontex, produkce, s.r.o.</td>
</tr>
<tr>
<td>GENERAL BYTES, s.r.o.</td>
</tr>
<tr>
<td>GS Czech Republic, s.r.o.</td>
</tr>
<tr>
<td>Hoffmann &amp; Kuehne</td>
</tr>
<tr>
<td>Holy M Sport</td>
</tr>
<tr>
<td>CDC Continental Europe, Czech Republic</td>
</tr>
<tr>
<td>FAMIN, s.r.o.</td>
</tr>
<tr>
<td>Jakub Cigler Architekt</td>
</tr>
<tr>
<td>Jesús Jan</td>
</tr>
<tr>
<td>JNA TRADE, s.r.o.</td>
</tr>
<tr>
<td>Jovana Vlora</td>
</tr>
<tr>
<td>Kissov Sport</td>
</tr>
<tr>
<td>KPMG, s.r.o.</td>
</tr>
<tr>
<td>Knapp Per</td>
</tr>
<tr>
<td>The Larson Evans Family</td>
</tr>
<tr>
<td>Love, spol. s.r.o.</td>
</tr>
<tr>
<td>Marketus, s.r.o.</td>
</tr>
<tr>
<td>Martinek Jan</td>
</tr>
<tr>
<td>MG Pharma, s.r.o.</td>
</tr>
<tr>
<td>Oligo s.r.o.</td>
</tr>
<tr>
<td>OPTIREAL, spol. s.r.o.</td>
</tr>
<tr>
<td>PentaGen, s.r.o.</td>
</tr>
<tr>
<td>Klára a Petr Malík</td>
</tr>
<tr>
<td>The Palatky Family, s.r.o.</td>
</tr>
<tr>
<td>PRESENTECH, s.r.o.</td>
</tr>
<tr>
<td>Samofyl, group, s.r.o.</td>
</tr>
<tr>
<td>SGS Software, s.r.o.</td>
</tr>
<tr>
<td>ZELENÍ, spol. s.r.o.</td>
</tr>
<tr>
<td>Schill Lukád</td>
</tr>
<tr>
<td>Daniel Radulovský, HOBIS, s.r.o.</td>
</tr>
<tr>
<td>Slinky Okolí</td>
</tr>
<tr>
<td>Sulava Milan</td>
</tr>
<tr>
<td>Systemo, s.r.o.</td>
</tr>
<tr>
<td>Šlukva Antonín</td>
</tr>
<tr>
<td>The Tolsky Family</td>
</tr>
<tr>
<td>Trading MBK, a.s.</td>
</tr>
<tr>
<td>Veronika Danielová</td>
</tr>
<tr>
<td>Wilko Films, s.r.o.</td>
</tr>
<tr>
<td>Wltam Jan</td>
</tr>
</tbody>
</table>
| We would also like to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential for our work, whether they have supported us by one-off donation or are regular supporters through PIN’s Club of Friends or to the Real Aid fund.

We want to thank all individuals and companies for their non-financial assistance that was important to PIN in 2020.

We want to thank in many cases essential and greatly facilitate our work.

Thank you.
Special thanks

**Agášín svět**, for support during the pandemic
AK RHK, s.r.o., law office
Alibi ČR, a.s., for its support of Real Gift sales
Assessment Systems, s.r.o., HR support
AUDIT SERVIS, spol. s r.o., auditors
AUTOCONT, a. s., supplier of the planning software of Microsoft Dynamics NAV
Avast Global Employees Matching Collection, for support during the pandemic
BOZP.cz, HR support
Bushman, for support during the pandemic
Citibank Europe plc, organisational unit, banking services
Czech-server.cz, long-term IT support
Česká televize, media partner
Československá obchodní banka, a. s., banking services
ELO Digital Office ČR, s. r. o., support for the DMS ELO enterprise system
Google, long-term IT support
LEGO Trading, s.r.o., for support for the DMS ELO enterprise system
LME, s.r.o., HR support
Microsoft, long-term IT support
OCC, s.r.o., for support during the pandemic
Rossmann, s.r.o., for support during the pandemic
Seznam.cz, media support
Success solutions, implementation partner and supplier of global HR solutions

Jana Bláhová, Obchodní kancelář – ekonomika, s.r.o.
Munir Hassaír, HR support
Josef Ježek, tax advisor
Kristýna Kabelová, lawyer
Eva Lipovská, PIN Privacy Officer
Zuzana Melnar, owner of the Langhans Palace
Lubouš Šplová, accountant
Julie Šrámková, lawyer
Anna, Jana Helen and Antonín Švehla, for their long-term support
Alena Tulachová, lawyer
Pavel Uhl, lawyer
David Valouch, lawyer
Martina Zikmundová, lawyer

Organisational structure

**BOARD OF TRUSTEES**
- Jan Pergler (chairperson)
- Kristina Taberyová
- Petr Jančárek
- Jana Straková
- Daniel Münich
- Petr Kostohryz
- Václav Mazánek (chairperson)
- Ondřej Matyáš
- Ondřej Blažek

**EXECUTIVE BOARD**
- Šimon Pánek (chief executive officer)

**SUPERVISORY BOARD**

**EMERGENCY RESPONSE AND DEVELOPMENT SECTION**
- Jan Mekvčtka, Marek Štys, Markéta Novotná

**CENTRE FOR HUMAN RIGHTS AND DEMOCRACY**
- Veronika Mítková
- Nadia Ivanova

**ONE WORLD IN SCHOOLS**
- Karel Strachota
- Mariana Macková

**SOCIAL INTEGRATION PROGRAMMES**
- Jan Černý
- Martina Denderová

**VARIANTY**
- Tomáš Habart
- Lucie Kundra

**ONE WORLD**
- Ondřej Kamenický
- Lenka Lovicarová

**MEDIA DEPARTMENT**
- Tomáš Urban
- Adriana Černá

**OPERATIONS DEPARTMENT**
- Anna Soumarová

**FINANCIAL DEPARTMENT**
- Jan Kamenický
- Anna Spružinová

**FUNDRAISING**
- Tomáš Vyhnálek

**LEGAL SERVICES**
- David Valouch

**HR**
- Pavla Kluzáková

**IT**
- Kryštof Borkovec
- Petr Bartoš

Current status as of 31 May 2021 (complete data can be found in the attached financial report)
Contents
introductory remarks from our CEO

International Activities in 2020
1 emergency response and development
  introduction / country programme employees
  who we help
  volume of aid
  relief work and reconstruction
  resilience and nutrition security
  social inclusion and protection
  education and skills
  livelihoods and environment
  good governance

2 human rights
  introduction
  our activities in 2020
  direct aid for the persecuted
  support for civil society
  advocacy activities

Activities in the Czech Republic in 2020
3 education and awareness
  introductions / One World
  our support for schools and teachers
  migration
  JSNS educational programme
  One World

4 social work and counselling
  introduction / who we are
  who we are
  cooperation with local governments
  support for children
  support for families

5 czech private donors
  introduction / Czech private donors
  thank you
  organisational structure

6 financial report

What did 2020 bring?
People in Need – Annual Report

Revenues EUR
87,620,481

Expenditures EUR
87,523,424

Foreign governments
EUR
37,387,844
European Commission and EU Delegations
EUR
20,626,052
Czech government
EUR
6,418,300
UN agencies and other intergovernmental organisations
EUR
6,169,320
PIN cash revenues
EUR
5,581,457
Private and Corporate donors
EUR
4,988,310
Local governments (Czech Republic)
EUR
2,918,035
EU Operational programmes via Czech government
EUR
2,069,442
Foundations and NGOs
EUR
1,461,121

Humanitarian Aid and Development
EUR
67,780,174
Human Rights
EUR
2,769,205
Education and Awareness
EUR
2,760,955
Social Work and Counselling
EUR
4,517,183
Other
EUR
9,715,907

Financial report

6
Revenues

This table shows company revenues for 2020.

For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology by Funds, which means that the received funds are first accounted for by funds, and then they are reclassified into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 Decem-

<table>
<thead>
<tr>
<th>Country</th>
<th>Revenues (CZK)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norway</td>
<td>14,840</td>
</tr>
<tr>
<td>Canada</td>
<td>84,200</td>
</tr>
<tr>
<td>France</td>
<td>16,792</td>
</tr>
<tr>
<td>Germany</td>
<td>140,728</td>
</tr>
<tr>
<td>Switzerland</td>
<td>1,688,360</td>
</tr>
<tr>
<td>Slovakia</td>
<td>120,823</td>
</tr>
<tr>
<td>New Zealand</td>
<td>221,181</td>
</tr>
<tr>
<td>Indonesia</td>
<td>10,582</td>
</tr>
<tr>
<td>Canada</td>
<td>21,666,527</td>
</tr>
<tr>
<td>France</td>
<td>16,767</td>
</tr>
<tr>
<td>USA</td>
<td>20,562,775</td>
</tr>
<tr>
<td>USA</td>
<td>841,016</td>
</tr>
<tr>
<td>USA</td>
<td>21,666,527</td>
</tr>
<tr>
<td>USA</td>
<td>16,767</td>
</tr>
<tr>
<td>USA</td>
<td>20,562,775</td>
</tr>
<tr>
<td>USA</td>
<td>841,016</td>
</tr>
</tbody>
</table>

SOURCE: CIN

Activities in the Czech Republic in 2020

1 emergency response and development
Introduction / country programme employees who help volume of aid relief work and reconstruction resilience and nutrition security social inclusion and protection education and skills livelihoods and environment good governance

2 human rights
Introduction / our activities in 2020 direct aid for the persecuted support for civil society advocacy activities

3 education and awareness
Introduction / One World Our support for schools and teachers Variety migration JSN educational programme One World

4 social work and counselling
Introduction / who we are who we are cooperation with local governments support for children support for families

5 czech private donors
Introduction / Czech private donors Czech private donors thank you organisational structure

6 financial report

Un agencies and other international organisations
UN agencies and other international organisations 6,520,320

NCSD – National Councils for Sustainable Development 16,217

UNDP
UNDP Direct grants 43,163
Donated small property and material 56,316

UNHCR
UNHCR Direct grants 3,851,686
Donated small property and material 20,177

UNOCHA
UNOCHA Direct grants 3,851,686

UNICEF
UNICEF Direct grants 747,200
Donated small property and material 20,177

UNICEF
UNICEF Direct grants 747,200
Donated small property and material 20,177

UNICEF
UNICEF Direct grants 747,200

UNICEF
UNICEF Direct grants 747,200

UNICEF
UNICEF Direct grants 747,200

UNICEF
UNICEF Direct grants 747,200

UNICEF
UNICEF Direct grants 747,200
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO

International Activities in 2020
1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
Livelihoods and environment
Social inclusion and protection
Emergency response and development
Human rights

2 social work and counselling
introduction / One World
Our support for schools and teachers
Variety
Migration
JNS educational programme
One World

Activities in the Czech Republic in 2020
3 education and awareness
introduction / One World
Our support for schools and teachers
Variety
Migration
JNS educational programme
One World

Czech private donors
introduction / Czech private donors
Czech private donors
thank you
Organisational structure

5 financial report

PIN own revenues 5,581,457
Exchange rate gains 4,791,903
Course and teaching services 3,910,977
Other services 18,377
Insurance benefits 120,101
Selling tickets and promoting the film festival 68,370
Sales of products, inventory and assets 19,697
Registration of Box at the film festival 5,550
Interest 23,554
Compensation for depreciation of assets acquired from the grant 322,645
Revenue from the Koněvova house 55,997
Revenue from the Longhans Centre 28,864
Revenue from the Sticko v Brna house 11,252
Revenue of company kindergarten 13,077
Other revenues 10,794

Private and Corporate donations 4,988,300
Club of Friends of People in Need 1,214,870
Direct donations 1,413,445
Avast Software a.s. 183,676
Clifford Chance Customer Service Division 9,678
Ceskoslovenska obchodni banka a.s. 9,340
Dublin Seaport 37,744
 Feder AGRO, spol. s r.o. 9,526
Gerhardt Bubník 20,899
Hana Dvořáková 100,521
Jan Barto 9,361
LEGO Trading s.r.o. 60,190
Libor Malý 29,655
Libor Winkler 66,512
Marco Waujek 38,335
Nadace České spořitelny 130,134
Nadace BLÍŽKSOBĚ 16,297
Nadace Česká spolulžby 130,154
Nadace OCP 9,105
Nadace OS 20,478
Nadace Opis Society Fund Praha 5,049
Nadace rozvoje občanské společnosti 7,285
Nadace Fond na realizaci žurnalistiky 12,757
Nadace Fund Veitels 57,372
NADFrance 78,263
Other revenues from Foundations and NGOs 13,072
The Sigrid Rausing Trust 180,546
Tides Foundation 91,652

TOTAL 87,620,481

Local governments (Czech Republic) 2,918,035
Capital City of Prague 460,282
Karlsruhe very region 475,684
Liberec region 199,543
Praha 5 district 4,953
Praha 7 district 12,275
Plzeň region 609,697
Praha 1 district 318,854
Regional authority 95,526
Statutory City of Chomutov 5,195
Statutory City of Karlovy Vary 7,012
Statutory City of Kladno 30,357
Statutory City of Liberec 9,849
Statutory City of Ostrava 9,345
Statutory City of Pilsen 35,804
Statutory City of Usti nad Labem 38,858
Central Bohemian Region 129,543

Other revenues from local budgets 18,975

OPMR – Operational Programme Prague Growth Pole of the Czech Republic 160,481
OPVVV – Operational Programme Research, Development and Education 258,963
OPZ – Operational Programme Employment 1'649,669

Other operational programmes 549
Foundations and NGOs 1,461,121
Alkasan 303,987
Breath Mongolia 7,030
Christian Aid 12,009
Clifford Chance, Customer Service Division 9,478
Czeckoslovenská obchodní banka, a.s. 9,342
Dušan Šenkypl 37,794
ČEZ, a.s. 5,823
LETREAL, spol. s r.o. 5,715
Livelihoods and Environment 4,356
Let’s Build a School in Africa 104,287
Better school for everyone 183,792
LEN BUILD A School in Africa 156,287
Real Aid 1,308,795
SOS Czech Republic 236,664
SOS Libanon 49,412
SOS world 43,773
SOS Syria, Inc. 195,905
Other public collections 6,845
Revenue from inheritance 75,308
Donated services 49,834
Material gifts 127,977
Bankers, t.p. 12,009
CEZ, a.s. 5,823
LEGO trading s.r.o. 39,908
LIFKOM, s.r.o. 7,423
OCES, t.p. 14,763
Pannonbanka v Olomouckém kraji, s.r.o. 9,923
Other material gifts 19,068

Europe aid for the persecuted 1,413,445
Direct donations 1'413,445

Support for civil society 1,308,795
0% of support for schools and teachers 22,345

/story/10122020a15/
What did 2020 bring?

Contents

1 emergency response and development
2 human rights
3 education and awareness
4 social work and counselling
5 czech private donors
6 financial report

Introduction to the CEO

International Activities in 2020

1 emergency response and development
introduction / country programme employees who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment

2 human rights
introduction / country programme employees
who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment

Activities in the Czech Republic in 2020

3 education and awareness
introduction / One World
our support for schools and teachers
Variety migration
JSNS educational programme
One World

4 social work and counselling
introduction / who we are
who we are
cooperation with local governments
support for children
support for families

5 czech private donors
introduction / Czech private donors
Czech private donors
thank you
organisational structure

6 financial report

Expenditures

In kind

In 2020, People in Need mediated further help in the amount of EUR 364,124. These funds do not represent expenses or revenues for the company and therefore they are not included in the financial statements. This is food and material assistance provided by donors. During the provision of help, People in Need has participated in the role of a distributor to final beneficiaries. Values of distributed aid for each country and for each donor are figured out in the following table.

<table>
<thead>
<tr>
<th>Country</th>
<th>Amount in EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philippines</td>
<td>249</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>25,955</td>
</tr>
<tr>
<td>Myanmar</td>
<td>148,397</td>
</tr>
<tr>
<td>Myanmar</td>
<td>190,423</td>
</tr>
<tr>
<td>TOTAL</td>
<td>364,124</td>
</tr>
</tbody>
</table>
What did 2020 bring?

People in Need – Annual Report

Contents
introductory remarks from our CEO
International Activities in 2020
1 emergency response and development
introduction / country programme employees
who we help
volume of aid
relief work and reconstruction
resilience and nutrition security
social inclusion and protection
education and skills
livelihoods and environment
good governance
2 human rights
introduction
our activities in 2020
direct aid for the persecuted
support for civil society
advocacy activities
Activities in the Czech Republic in 2020
3 education and awareness
introductions / One World
our support for schools and teachers
Variants migration
DNS educational programme
One World
4 social work and counselling
introduction / who we are
cooperation with local governments
support for children
support for families
5 czech private donors
introduction / Czech private donors
Czech private donors thank you
organisational structure
financial report

1

International Activities in 2020

1 emergency response and development

introduction / country programme employees

who we help

volume of aid

relief work and reconstruction

resilience and nutrition security

social inclusion and protection

education and skills

livelihoods and environment

good governance

2 human rights

introduction

our activities in 2020

direct aid for the persecuted

support for civil society

advocacy activities

Activities in the Czech Republic in 2020

3 education and awareness

introductions / One World

our support for schools and teachers

Variants migration

DNS educational programme

One World

4 social work and counselling

introduction / who we are

cooperation with local governments

support for children

support for families

5 czech private donors

introduction / Czech private donors

Czech private donors thank you

organisational structure

financial report

contact of materiality, i.e., whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to assess, it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements;

- and the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Čověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Čověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Čověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body otherwise intends to liquidate the Company Čověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of those financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
What did 2020 bring?
People in Need – Annual Report

93 financial report

Contents

1 emergency response and development
2 human rights
3 education and awareness
4 social work and counselling
5 czech private donors
6 financial report

International Activities in 2020

1 introduction / country programme employees who we help volume of aid relief work and reconstruction resilience and nutrition security social inclusion and protection education and skills livelihoods and environment good governance

2 introductory remarks from our CEO

3 our activities in 2020 direct aid for the persecuted support for civil society support for families education and skills livelihoods and environment good governance

4 introductions / One World

5 support for families support for children good governance

activities in the Czech Republic in 2020

6 support for teachers and students Varsity migration JONS educational programme

7 One World

8 support for children support for families

9 the line

Financial Balance Sheet

As of 31 December 2020

(In thousands of CZK)

<table>
<thead>
<tr>
<th>Line No.</th>
<th>As of 1.1.2020</th>
<th>As of 31.12.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Fixed Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01</td>
<td>52,672</td>
<td>57,363</td>
</tr>
<tr>
<td>A.1 Intangible assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>02</td>
<td>40,283</td>
<td>56,232</td>
</tr>
<tr>
<td>1. Patent rights from research and development</td>
<td>(01) 15</td>
<td></td>
</tr>
<tr>
<td>2. Software</td>
<td>(01) 04</td>
<td>23,629</td>
</tr>
<tr>
<td>3. Valuable rights</td>
<td>(01) 05</td>
<td>1,854</td>
</tr>
<tr>
<td>4. Intangible fixed assets</td>
<td>(01) 07</td>
<td>14</td>
</tr>
<tr>
<td>5. Other intangibles</td>
<td>(01) 07</td>
<td>7,368</td>
</tr>
<tr>
<td>6. Intangible fixed assets under construction</td>
<td>(01) 09</td>
<td>7,858</td>
</tr>
<tr>
<td>7. Advances for intangible assets</td>
<td>(01) 09</td>
<td></td>
</tr>
<tr>
<td>A. II. Tangible fixed assets</td>
<td>10</td>
<td>88,365</td>
</tr>
<tr>
<td>1. Land</td>
<td>(03) 11</td>
<td>2,419</td>
</tr>
<tr>
<td>2. Artworks and collections</td>
<td>(03) 12</td>
<td></td>
</tr>
<tr>
<td>3. Buildings and structures</td>
<td>(03) 13</td>
<td>26,399</td>
</tr>
<tr>
<td>4. Valuable fixed assets</td>
<td>(03) 14</td>
<td>59,213</td>
</tr>
<tr>
<td>5. Plant assets</td>
<td>(03) 15</td>
<td></td>
</tr>
<tr>
<td>6. Breeding and draft animals</td>
<td>(03) 16</td>
<td></td>
</tr>
<tr>
<td>7. Valve fixed assets</td>
<td>(03) 17</td>
<td>65</td>
</tr>
<tr>
<td>8. Other tangible fixed assets</td>
<td>(03) 18</td>
<td>65</td>
</tr>
<tr>
<td>9. Tangible fixed assets under construction</td>
<td>(03) 19</td>
<td>51</td>
</tr>
<tr>
<td>10. Advances for tangible fixed assets</td>
<td>(03) 20</td>
<td></td>
</tr>
<tr>
<td>A. III. Financial assets</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>1. Investments in subsidiaries</td>
<td>(06) 12</td>
<td></td>
</tr>
<tr>
<td>2. Investments in associates</td>
<td>(06) 23</td>
<td></td>
</tr>
<tr>
<td>3. Bonds, debentures and similar securities held until maturity</td>
<td>(06) 24</td>
<td></td>
</tr>
<tr>
<td>4. Loans to organisational units</td>
<td>(06) 25</td>
<td></td>
</tr>
<tr>
<td>5. Other long-term loans</td>
<td>(06) 26</td>
<td></td>
</tr>
<tr>
<td>6. Other financial assets</td>
<td>(06) 27</td>
<td></td>
</tr>
<tr>
<td>A. IV. Accumulated depreciation on fixed assets</td>
<td>29</td>
<td>-75,976</td>
</tr>
<tr>
<td>1. Depreciation of research and development</td>
<td>(07) 30</td>
<td></td>
</tr>
<tr>
<td>2. Depreciation of software</td>
<td>(07) 32</td>
<td>-18,516</td>
</tr>
<tr>
<td>3. Depreciation of valuable rights</td>
<td>(07) 33</td>
<td>-1,703</td>
</tr>
<tr>
<td>4. Depreciation of low-value intangible fixed assets</td>
<td>(07) 34</td>
<td>-14</td>
</tr>
<tr>
<td>5. Depreciation of other intangibles</td>
<td>(07) 35</td>
<td>-2,397</td>
</tr>
<tr>
<td>6. Depreciation of buildings and structures</td>
<td>(08) 35</td>
<td>-6,631</td>
</tr>
<tr>
<td>7. Depreciation of repairable fixed assets</td>
<td>(08) 36</td>
<td>-48,672</td>
</tr>
<tr>
<td>8. Depreciation of personal assets</td>
<td>(08) 37</td>
<td></td>
</tr>
<tr>
<td>9. Depreciation of breeding and draft animals</td>
<td>(08) 38</td>
<td></td>
</tr>
<tr>
<td>10. Depreciation of moveable fixed assets</td>
<td>(08) 39</td>
<td>-65</td>
</tr>
<tr>
<td>11. Depreciation of other tangible fixed assets</td>
<td>(09) 40</td>
<td>-63</td>
</tr>
</tbody>
</table>

B. Current assets

59,577,022 61,761,131

B.1. Inventories

42 66,537

B.2. Materials in store

(12) 43 61,761,131 26,626

B.3. Materials in transit

(13) 44 1

B.4. Work-in-progress

(12) 45 778

B.5. Supplies and consumables

(12) 46

B.6. Finished products

(12) 47 1,074

B.7. Loans

(12) 48

B.8. Merchandise in stock

(13) 49 641 217

B.9. Merchandise in transit

(13) 50

B.10. Advances to market inventory

(14) 51 1,362 2,734

B.11. Receivables

52 146,846 167,283

B.11.1. Customers

(15) 53 8,539 22,570

B.11.2. Receivables for services

(15) 54

B.11.3. Receivables for discounted securities

(15) 55

B.11.4. Operational advance payments made

(15) 56 61,654 71,087

B.11.5. Other receivables

(15) 57 2,819 1,957

B.11.6. Receivables from employees

(15) 58 1,980 6,816

B.11.7. Receivables from social security and health insurance institutions

(15) 59

B.11.8. Insurance claims

(15) 60 299 1,051

B.11.9. Other direct taxes

(15) 61

B.11.10. Value added tax

(15) 62

B.11.11. Other taxes and fees

(15) 63

B.11.12. Grants receivable from national budget

(15) 64

B.11.13. Grants receivable from local authorities’ budgets

(15) 65

B.11.14. Receivables from participants in association

(15) 66

B.11.15. Receivables from financial transactions

(15) 67

B.11.16. Receivables from issued bonds

(15) 68

B.11.17. Society revenue

(15) 69 2,668 7,519

B.11.18. Estimated receivables

(15) 70 87,117 58,792

B.11.19. Depreciations to receivables

(15) 71

B.12. Short-term financial assets

252,702 789,426

B.12.1. Cash

(16) 72 13,900 6,824

B.12.2. Deposits in land banks

(16) 73

B.12.3. Cash at bank

(16) 74

B.12.4. Loans of credit institutions

(16) 75 1,076,079

B.12.5. Shares and similar securities for trading

(16) 76

B.12.6. Bonds, debentures and similar securities for trading

(16) 77

B.12.7. Other banks’ deposits and securities

(16) 78

B.12.8. Cash in transit

(16) 79 11,053 7,461

B.13. Other assets

85 256,919 1,557

B.13.1. Deferred expenses

(17) 80 8,577 6,817

B.13.2. Prepaid expenses

(17) 81 287,782 198,384

TOTAL ASSETS 85 789,694 1,199,978

Czech private donors

Introduction / Czech private donors

Czech private donors thank you

Organisational structure
What did 2020 bring?

People in Need – Annual Report

Contents
- introductory remarks from our CEO
- International Activities
  1. emergency response and development
  2. human rights
  3. education and awareness
  4. social work and counselling
  5. czech private donors
  6. financial report

LIABILITIES AND EQUITY

<table>
<thead>
<tr>
<th>Line</th>
<th>As of 1.1.2020</th>
<th>As of 31.12.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>b</td>
<td>c</td>
</tr>
<tr>
<td>A. Own resources</td>
<td>86</td>
<td>566,533</td>
</tr>
<tr>
<td>A.I. Equity</td>
<td>87</td>
<td>566,154</td>
</tr>
<tr>
<td>a. Own equity</td>
<td>809</td>
<td>42,765</td>
</tr>
<tr>
<td>1. Tax deductible provisions</td>
<td>(991)</td>
<td>(89)</td>
</tr>
<tr>
<td>2. Tax</td>
<td>(711)</td>
<td>(90)</td>
</tr>
<tr>
<td>3. Dividends in arrears from the revaluation of assets and liabilities</td>
<td>(921)</td>
<td>(98)</td>
</tr>
<tr>
<td>A.II. Profit or loss</td>
<td>91</td>
<td>379</td>
</tr>
<tr>
<td>1. Profit and loss for account</td>
<td>(7-940)</td>
<td>(79)</td>
</tr>
<tr>
<td>2. Profit or loss to be approved</td>
<td>(7-930)</td>
<td>(79)</td>
</tr>
<tr>
<td>3. Retained earnings; accumulated losses from previous years</td>
<td>(7-1932)</td>
<td>(79)</td>
</tr>
<tr>
<td>B. Liabilities</td>
<td>95</td>
<td>229,161</td>
</tr>
<tr>
<td>B.I. Provisions</td>
<td>96</td>
<td>0</td>
</tr>
<tr>
<td>a. Tax deductible provisions</td>
<td>(931)</td>
<td>92</td>
</tr>
<tr>
<td>B.II. Long-term liabilities</td>
<td>98</td>
<td>1,607</td>
</tr>
<tr>
<td>1. Long-term bank loans</td>
<td>(951)</td>
<td>92</td>
</tr>
<tr>
<td>2. Own bonds issued</td>
<td>(962)</td>
<td>102</td>
</tr>
<tr>
<td>3. Payables of lease</td>
<td>(954)</td>
<td>102</td>
</tr>
<tr>
<td>4. Long-term advances received</td>
<td>(950)</td>
<td>102</td>
</tr>
<tr>
<td>5. Long-term bills of exchange payable</td>
<td>(958)</td>
<td>102</td>
</tr>
<tr>
<td>6. Estimated payables</td>
<td>(399)</td>
<td>102</td>
</tr>
<tr>
<td>7. Other long-term liabilities</td>
<td>(991)</td>
<td>102</td>
</tr>
<tr>
<td>B.II. Short-term liabilities</td>
<td>106</td>
<td>225,348</td>
</tr>
<tr>
<td>1. Suppliers</td>
<td>(921)</td>
<td>107</td>
</tr>
<tr>
<td>2. Risk of exchange to be paid</td>
<td>(922)</td>
<td>108</td>
</tr>
<tr>
<td>3. Advance payments received</td>
<td>(926)</td>
<td>109</td>
</tr>
<tr>
<td>4. Other payables</td>
<td>(925)</td>
<td>110</td>
</tr>
<tr>
<td>5. Employee</td>
<td>(933)</td>
<td>111</td>
</tr>
<tr>
<td>6. Other payables to employees</td>
<td>(930)</td>
<td>112</td>
</tr>
<tr>
<td>7. Social security and health insurance institutions</td>
<td>(926)</td>
<td>113</td>
</tr>
<tr>
<td>8. Income taxes</td>
<td>(934)</td>
<td>114</td>
</tr>
<tr>
<td>9. Other direct taxes</td>
<td>(932)</td>
<td>115</td>
</tr>
<tr>
<td>10. Value added tax</td>
<td>(933)</td>
<td>116</td>
</tr>
<tr>
<td>11. Other taxes and fees</td>
<td>(931)</td>
<td>117</td>
</tr>
<tr>
<td>12. Payables to national budget</td>
<td>(938)</td>
<td>118</td>
</tr>
<tr>
<td>13. Payables to local authorities/budgets</td>
<td>(939)</td>
<td>119</td>
</tr>
<tr>
<td>14. Payables to unpaid subscribed securities and shares</td>
<td>(947)</td>
<td>120</td>
</tr>
<tr>
<td>15. Payables to participants in association</td>
<td>(948)</td>
<td>121</td>
</tr>
<tr>
<td>16. Payables to unpaid term financial transactions</td>
<td>(949)</td>
<td>122</td>
</tr>
</tbody>
</table>

TOTAL LIABILITIES AND EQUITY | 134 | 789,694 | 1,299,578 |
Profit & Loss Account
As of 31 December 2020 (in thousands of CZK)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Main</th>
<th>Supplies</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. EXPENSES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.I. Consumed purchases</td>
<td>82</td>
<td>659,274</td>
<td>640,674</td>
</tr>
<tr>
<td>1. Consumed materials, energy and other non-inventory items</td>
<td>(503)</td>
<td>58,527</td>
<td>86</td>
</tr>
<tr>
<td>2. Merchandise sold</td>
<td>(504)</td>
<td>296</td>
<td>211</td>
</tr>
<tr>
<td>3. Repairs and maintenance</td>
<td>(511)</td>
<td>3,156</td>
<td>260</td>
</tr>
<tr>
<td>4. Travel expenses</td>
<td>(512)</td>
<td>31,894</td>
<td></td>
</tr>
<tr>
<td>5. Entertainment expenses</td>
<td>(513)</td>
<td>1,388</td>
<td>145</td>
</tr>
<tr>
<td>6. Other operating expenses</td>
<td>(516)</td>
<td>544,515</td>
<td>700</td>
</tr>
<tr>
<td>A.II. Change in work-in-progress and capitalization</td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>7. Change in work-in-progress</td>
<td>(581, 562, 563, 564)</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>8. Capitalization of material goods and intangible assets</td>
<td>(571, 572)</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td>9. Capitalization of fixed assets</td>
<td>(573, 574)</td>
<td>12</td>
<td>2,459</td>
</tr>
<tr>
<td>A.III. Personnel expenses</td>
<td>12</td>
<td>477,124</td>
<td>1,195</td>
</tr>
<tr>
<td>10. Wages and salaries</td>
<td>(631)</td>
<td>566,757</td>
<td>957</td>
</tr>
<tr>
<td>11. Mandatary social security</td>
<td>(624)</td>
<td>46,423</td>
<td>256</td>
</tr>
<tr>
<td>12. Other social insurance</td>
<td>(508)</td>
<td>185</td>
<td>77</td>
</tr>
<tr>
<td>13. Mandatary social security expenses</td>
<td>(527)</td>
<td>17</td>
<td>3,516</td>
</tr>
<tr>
<td>14. Other social security expenses</td>
<td>(508)</td>
<td>18</td>
<td>301</td>
</tr>
<tr>
<td>A.IV. Taxes and fees</td>
<td>53</td>
<td>5,880</td>
<td>24</td>
</tr>
<tr>
<td>15. Tax and fees</td>
<td>(533, 532, 538)</td>
<td>20</td>
<td>5,880</td>
</tr>
<tr>
<td>A.V. Other expenses - current</td>
<td>21</td>
<td>1,157,639</td>
<td>177</td>
</tr>
<tr>
<td>16. Contributions, interest on state payments, other fines and penalties</td>
<td>(641, 542)</td>
<td>22</td>
<td>130</td>
</tr>
<tr>
<td>17. Write-off irrecoverable receivables</td>
<td>(543)</td>
<td>23</td>
<td>383</td>
</tr>
<tr>
<td>18. Interest expenses</td>
<td>(544)</td>
<td>24</td>
<td>9</td>
</tr>
<tr>
<td>19. Foreign exchange losses</td>
<td>(545)</td>
<td>25</td>
<td>138,976</td>
</tr>
<tr>
<td>20. Contributions to beneficiaries</td>
<td>(546)</td>
<td>26</td>
<td>690,995</td>
</tr>
<tr>
<td>21. Storage and damage</td>
<td>(548)</td>
<td>27</td>
<td>184</td>
</tr>
<tr>
<td>22. Other expenses</td>
<td>(549)</td>
<td>28</td>
<td>352,267</td>
</tr>
<tr>
<td>A.IVI. Depreciation, sold property, assets to be disposed of</td>
<td>29</td>
<td>14,683</td>
<td>297</td>
</tr>
<tr>
<td>23. Depreciation of tangible and intangible fixed assets</td>
<td>(551)</td>
<td>30</td>
<td>6,654</td>
</tr>
<tr>
<td>24. Net book value of sold tangible and intangible fixed assets</td>
<td>(552)</td>
<td>31</td>
<td>0</td>
</tr>
<tr>
<td>25. Securities and shares sold</td>
<td>(553)</td>
<td>32</td>
<td>0</td>
</tr>
<tr>
<td>26. Materials sold</td>
<td>(554)</td>
<td>33</td>
<td>29</td>
</tr>
<tr>
<td>27. Addition to provisions</td>
<td>(555, 559)</td>
<td>34</td>
<td></td>
</tr>
<tr>
<td>A.VII. Membership fees</td>
<td>35</td>
<td>2,456</td>
<td>0</td>
</tr>
<tr>
<td>28. Membership fees and contributions paid to operational units</td>
<td>(581, 588)</td>
<td>36</td>
<td>2,456</td>
</tr>
<tr>
<td>A.VIII. Income tax</td>
<td>37</td>
<td>257</td>
<td>12</td>
</tr>
<tr>
<td>29. Income tax</td>
<td>(991)</td>
<td>16</td>
<td>207</td>
</tr>
<tr>
<td>EXPENSES TOTAL</td>
<td>39</td>
<td>2,294,284</td>
<td>2,746</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Activity</th>
<th>Main</th>
<th>Supplies</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>B. REVENUES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.I. Operating subsidies</td>
<td>41</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1. Operating subsidies</td>
<td>(691)</td>
<td>43</td>
<td>0</td>
</tr>
<tr>
<td>B.II. Contributions received total</td>
<td>43</td>
<td>1,453</td>
<td>1,453</td>
</tr>
<tr>
<td>1. Operating contributions</td>
<td>(681)</td>
<td>44</td>
<td>0</td>
</tr>
<tr>
<td>2. Received donations</td>
<td>(685)</td>
<td>45</td>
<td>1,453</td>
</tr>
<tr>
<td>3. Received membership fees</td>
<td>(545)</td>
<td>46</td>
<td>0</td>
</tr>
<tr>
<td>B.III. Revenues from sales of own products and services</td>
<td>(652, 650)</td>
<td>67</td>
<td>49,546</td>
</tr>
<tr>
<td>B.IV. Other revenues total</td>
<td>48</td>
<td>2,245,663</td>
<td>177</td>
</tr>
<tr>
<td>1. Received donations from sales of intangible and tangible fixed assets</td>
<td>(652)</td>
<td>49</td>
<td>630</td>
</tr>
<tr>
<td>2. Revenue from sales of shares and ownership interests</td>
<td>(653)</td>
<td>57</td>
<td>0</td>
</tr>
<tr>
<td>3. Revenues from sales of materials</td>
<td>(654)</td>
<td>58</td>
<td>16</td>
</tr>
<tr>
<td>4. Revenue from short-term financial assets</td>
<td>(655)</td>
<td>59</td>
<td>0</td>
</tr>
<tr>
<td>5. Revenues from long-term financial assets</td>
<td>(657)</td>
<td>69</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL REVENUES</td>
<td>41</td>
<td>2,296,170</td>
<td>3,429</td>
</tr>
<tr>
<td>C. Profit/loss before tax</td>
<td>62</td>
<td>2,093</td>
<td>73</td>
</tr>
<tr>
<td>D. Profit/loss after tax</td>
<td>63</td>
<td>1,986</td>
<td>64</td>
</tr>
</tbody>
</table>

Signature of statutory representative

Prepared by

Date of creation: 06/30/2021
Notes to Financial Statements

as of December 31, 2020

1. General data

1.1. Company headquarters – Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office: Šafaříkova 635/34, 103 00 Prague 3
ID Number: 01180127
Tax I.D. Number: CZ5509297
Legal status: Public Benefit Organisation

Date of the foundation of the Benevolent Society: April 16, 1999
Registration: The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation as of December 31, 2020 are:

Executive Board: Jan Pergler – Chairman
Krivánoš Tekelová, Petr Janciak, Jana Straková, Daniel Mlčoch, Petr Kozický

Supervisory Board: Václav Macálek – Chairman
Ondřej Bláha, Ondřej Havlíček

Director of the Benevolent Society: Simon Panek

Founders: Česká红linea, Ing. Jaroslav Farkaš, Simon Panek

Benevolent services as of December 31, 2020:

- Offering humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically-racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organisation of educational and leisure activities for children and youth
- Providing social services
- Providing social services to the socially disadvantaged
- Providing assistance to young people and children
- Organisation of workshops and training
- Organisation of cultural and sports events
- Providing social services
- Community planning and organizing
- Organisation of educational and leisure activities for children and youth
- Supporting and operating of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world view, disability, age or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operations of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded, the Organisation also pursues additional activities that are provided on principle as a paid service. These supplementary activities include:

- Creation and distribution of audio-visual programmes
- Advertising activities
- Bridge in the field of advertising and promotion
- Education and awareness
- Public education
- Organisation of workshops and trainings
- Organisation of cultural and sports events
- Providing social services
- Community planning and organizing
- Organisation of educational and leisure activities for children and youth
- Supporting and operating of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world view, disability, age or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operations of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection
- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services

The Organisation pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services.

Members of the organisation’s corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organisation neither has provided any advance payment or creditor nor any guarantees for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another country of the EU

The Organisation has an organisational unit in European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment fund was established as at June 25, 2015, of which the company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment fund has been entered in the Endowment Register under the file number N0321.

Name: Prague Civil Society Centre, nadační fond (Endowment fund)
Registered office: Farkašova al. 1/1722/1, Nové Město, 100 00 Praha 1
ID Number: 05190385

Aims and purpose of the Endowment Fund is the support of civic society, especially in the countries of the former Soviet Union in cooperation with countries of the EU (Baltic states and Latvia).

1.4. Founding of a charity in Great Britain

Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established as at December 27, 2009 under the register number 1081854.

Name: PEOPLE IN NEED (PIN) UK
Registered office: 41-51 Earl Road, London, N1 9AH
Executive director: Camilla Gerlach

Members of the Executive Committee:
David Orscho, Helen Edbrooke, Jan Miskovic, Petra Vranova, Simon Panek, John Walker, Mara Šimková

The aim and purpose of the organisation is supporting the victims of war, natural disasters and other disasters all over the world and developing programmes focused on education, health, the fight against poverty and support of human rights.

2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12.2020

Number of employees, Personnel expenses:

The breakdown of personnel expenses and number of employees by countries only reflects long-term working relationships concluded based on local legislations.

In war and post-war countries, e.g. Iraq, such attitude is not possible. The local collaborators are reported as services suppliers.

2020 bring?
People in Need – Annual Report

International Activities in 2020

1 emergency response and development

introduction / country programme employees who we help

volume of aid

relief work and reconstruction

resilience and nutrition security

social inclusion and protection education and skills

livelihoods and environment

good governance

2 human rights

introduction our activities in 2020 direct aid for the persecuted support for children support for families who we help

cooperation with local governments

3 education and awareness

introductions / One World

our support for schools and teachers

Variety migration

JSNS educational programme

One World

4 social work and counselling

introduction / who we are

we who are

cooperation with local governments support for children support for families

5 czech private donors

introduction / Czech private donors

Czech private donors

thank you organisational structure

6 financial report

financial report

99
The total amount of people who worked for the Organisation on missions abroad in 2020 and is stated in the info-graphic of the annual report, which reflects the average number for the whole calendar year.

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of Employments</th>
<th>Gross wages, total in CZK</th>
<th>Average monthly gross wages in CZK</th>
<th>Social and other funds contributions in CZK</th>
<th>Total amount paid to Con. of services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>50</td>
<td>18,793,132.79</td>
<td>19,006.39</td>
<td>12,796,633.60</td>
<td>31,599,766.39</td>
</tr>
<tr>
<td>Angola</td>
<td>97</td>
<td>6,875,351.62</td>
<td>7,089.63</td>
<td>496,153.72</td>
<td>7,371,505.34</td>
</tr>
<tr>
<td>Armenia</td>
<td>14</td>
<td>6,368,390.64</td>
<td>6,712.99</td>
<td>564,708.64</td>
<td>7,933,100.28</td>
</tr>
<tr>
<td>Bosnia and Herzegovina</td>
<td>3.50</td>
<td>981,007.50</td>
<td>27,250.21</td>
<td>203,526.43</td>
<td>319,783.83</td>
</tr>
<tr>
<td>DR Congo</td>
<td>100</td>
<td>17,766,349.98</td>
<td>19,864.50</td>
<td>1,279,685.68</td>
<td>20,046,035.68</td>
</tr>
<tr>
<td>Ethiopia</td>
<td>277</td>
<td>19,158,789.12</td>
<td>7,057.81</td>
<td>1,965,105.34</td>
<td>21,123,894.46</td>
</tr>
<tr>
<td>Philippines</td>
<td>25</td>
<td>6,386,369.68</td>
<td>23,716.57</td>
<td>289,199.04</td>
<td>6,675,588.77</td>
</tr>
<tr>
<td>Georgia</td>
<td>25</td>
<td>6,391,205.53</td>
<td>20,951.60</td>
<td>166,570.33</td>
<td>6,557,775.94</td>
</tr>
<tr>
<td>Cambodia</td>
<td>26</td>
<td>8,387,689.65</td>
<td>32,789.12</td>
<td>718,98.42</td>
<td>8,458,678.07</td>
</tr>
<tr>
<td>Kosovo</td>
<td>9.5</td>
<td>2,087,765.13</td>
<td>87,846.64</td>
<td>358,121.15</td>
<td>2,445,906.28</td>
</tr>
<tr>
<td>Georgia</td>
<td>155</td>
<td>19,952,825.64</td>
<td>128,935.13</td>
<td>1,922,321.38</td>
<td>21,875,146.97</td>
</tr>
<tr>
<td>Iraq</td>
<td>59</td>
<td>26,585,109.99</td>
<td>375,097.99</td>
<td>2,526,892.72</td>
<td>29,112,002.71</td>
</tr>
<tr>
<td>Moldova</td>
<td>107</td>
<td>8,035,618.60</td>
<td>73,412.77</td>
<td>1,097,346.73</td>
<td>9,132,965.33</td>
</tr>
<tr>
<td>Montenegro</td>
<td>73</td>
<td>167,027.08</td>
<td>2,356.62</td>
<td>2,175,561.72</td>
<td>2,398,178.32</td>
</tr>
<tr>
<td>Nepal</td>
<td>105</td>
<td>9,888,085.37</td>
<td>94,889.08</td>
<td>2,022,808.00</td>
<td>11,910,893.37</td>
</tr>
<tr>
<td>Serbia</td>
<td>759</td>
<td>3,376,261.01</td>
<td>43,235.17</td>
<td>-85,973.18</td>
<td>-45,748.37</td>
</tr>
<tr>
<td>Turkey (until 1.7.2020)</td>
<td>5.05</td>
<td>379,083.51</td>
<td>33,219.17</td>
<td>459,748.37</td>
<td>839,831.91</td>
</tr>
<tr>
<td>Ukraine</td>
<td>169</td>
<td>21,634,995.20</td>
<td>138,754.03</td>
<td>6,814,586.58</td>
<td>285,504,781.79</td>
</tr>
<tr>
<td>Zambia</td>
<td>24</td>
<td>5,916,642.02</td>
<td>8,377.67</td>
<td>383,466.31</td>
<td>6,300,108.32</td>
</tr>
</tbody>
</table>

Missions total: 168,162,766.49

107,764,026.49

105,970,763.47

3. Information on used accounting methods and general accounting principles

The company has been possessing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 2018 software with the required modifications for the company’s needs. The client’s modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Salakovo 24, 102 00 Praha 2 and partly in the office owned by the organisation – Koněvova 182/1945, Praha 3.

4. Czech private donors

Introduction / Czech private donors

Czech private donors thank you

Organisational structure

5. Financial report

Introduction / financial report

100

101
The assets acquired after January 1, 2003 that are below the above-given valuation limit and with a useful life longer than 1 year are reflected in the Organisation’s expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records and they are subject to inventory. In case of hoarding of the depreciation of assets acquired from subsidies and grants or donated assets, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase. Over products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production). Finished goods and goods purchased for resale are recorded in a separate module of SW Navision. Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or is in the register in a separate module of SW Navision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values. For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables, payables, subsidies and grants according to the indent 3.7 that are recorded in other currencies not declared by ČNB are converted into the Czech currency at the official middle exchange rate declared by central bank of that respective country, or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on December 31, 2020.

Receivables, payables, subsidies and grants according to the indent 3.7 that are recorded in other currencies not declared by ČNB are converted into the Czech currency at the official middle exchange rate declared by central bank of that respective country, or the current interbank exchange rate to USD or EUR.

In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

2.2. Funds and equity

In compliance with the valid accounting principles, the texts are accounted for in the funds on public collections announced pursuant to Act no. 117/2020 Coll., furthermore, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation’s main mission: subsidies, gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from subsidies, grants, and donated assets and material. A part of the balance also are economic results in 2020.

A list of important donors is part of the company annual report.

1/ The Company divides funds to the bound and free:

- Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

- Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually it is covered only very generally.

2/ The Company also records received subsidies and grants in currency and the conversion rate determined by provider:

a/ Subsidies and grants which are settled with the provider in foreign currency by rates that company uses during the reporting period.

b/ Subsidies and grants which are settled with the provider at the rate set by the provider.

c/ Other subsidies and grants recorded in the Czech currency.

The Company opened synthetic accounts 914 (funds - assets under construction) and 999 (funds - inventory in transit) in the account classification within the account group 99 (funds). In account 993 part of the financial resources of funds for the coverage of assets under construction as of December 31, 2020 is reported and in account 991 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2020 is reported. Drawdown (accounting) of funds reported in accounts 914 and 999 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Executive Board of the Organisation decided to establish a fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Executive Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is lower than cannot be covered by the project resources, or other stability, sustainability and development of the Organisation. The fund of operating reserves is recorded in account 917.
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO
International Activities in 2020
1 emergency response and development
   introduction / country programme employees who we help
   volume of aid relief work and reconstruction resilience and nutrition security social inclusion and protection education and skills livelihoods and environment good governance
2 human rights
   introduction our activities in 2020 direct aid for the persecuted support for civil society advocacy activities
Activities in the Czech Republic in 2020
3 education and awareness
   introductions / One World our support for schools and teachers
   Varianty migration JSNS educational programme One World
4 social work and counselling
   introduction / who we are who we are cooperation with local governments support for children support for families
5 czech private donors
   introduction / Czech private donors Czech private donors thank you organisational structure
6 financial report

Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

4.1.1 Fixed assets (thousand CZK)

Fixed assets – purchase costs – assets A. I. to A. III.

<table>
<thead>
<tr>
<th>Status as of December 31, 2019</th>
<th>Increase</th>
<th>Liquidation</th>
<th>Sale</th>
<th>Decrease</th>
<th>Deficit /</th>
<th>Revaluation</th>
<th>Advance</th>
<th>Status as of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>40,930</td>
<td>38,638</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>22,699</td>
<td>56,222</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software</td>
<td>23,629</td>
<td>20,214</td>
<td></td>
<td></td>
<td>43,843</td>
<td>0</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,834</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td>14</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>7,348</td>
<td>2,485</td>
<td>18</td>
<td>0</td>
<td>9,833</td>
<td>0</td>
<td>618</td>
<td></td>
</tr>
<tr>
<td>Intangible fixed assets under construction</td>
<td>7,458</td>
<td>15,939</td>
<td>22,699</td>
<td>698</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>88,365</td>
<td>6,593</td>
<td>339</td>
<td>340</td>
<td>339</td>
<td>0</td>
<td>3,246</td>
<td>90,845</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,939</td>
<td></td>
<td></td>
<td></td>
<td>2,939</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artworks and collections</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>26,399</td>
<td>53</td>
<td>26,452</td>
<td>95</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>44,685</td>
<td>2,685</td>
<td>26,452</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other movable fixed assets (*)</td>
<td>14,768</td>
<td>508</td>
<td>128</td>
<td>15,148</td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-value fixed assets</td>
<td>63</td>
<td></td>
<td></td>
<td></td>
<td>63</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets under construction (buildings)</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible fixed assets under construction (other)</td>
<td>51</td>
<td>3,246</td>
<td>51</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial assets</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Securities</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>128,648</td>
<td>45,231</td>
<td>339</td>
<td>340</td>
<td>188</td>
<td>0</td>
<td>25,945</td>
<td>147,067</td>
</tr>
</tbody>
</table>

Note: * in the Other movable fixed assets line, liquidation column is also included the value of property that was used for spare parts.

Fixed assets – accumulated depreciation – assets A. IV.

<table>
<thead>
<tr>
<th>Status as of December 31, 2019</th>
<th>Increase</th>
<th>Liquidation</th>
<th>Sale</th>
<th>Deficit /</th>
<th>Revaluation</th>
<th>Advance</th>
<th>Status as of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>22,610</td>
<td>6,680</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>29,290</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software</td>
<td>18,516</td>
<td>4,202</td>
<td></td>
<td>1,703</td>
<td>30</td>
<td>0</td>
<td>22,718</td>
</tr>
<tr>
<td>Valuable rights</td>
<td>1,703</td>
<td></td>
<td></td>
<td>1,703</td>
<td>30</td>
<td>0</td>
<td>3,406</td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>14</td>
<td></td>
<td>14</td>
<td>14</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other intangibles</td>
<td>2,377</td>
<td>2,428</td>
<td></td>
<td>6,805</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>53,266</td>
<td>7,975</td>
<td>339</td>
<td>340</td>
<td>188</td>
<td>0</td>
<td>60,474</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>6,637</td>
<td>101</td>
<td>101</td>
<td>7,539</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>54,636</td>
<td>5,474</td>
<td>211</td>
<td>340</td>
<td>188</td>
<td>0</td>
<td>59,391</td>
</tr>
<tr>
<td>Other movable fixed assets</td>
<td>16,036</td>
<td>16,036</td>
<td>528</td>
<td>528</td>
<td>0</td>
<td></td>
<td>15,508</td>
</tr>
<tr>
<td>Low-value fixed assets</td>
<td>63</td>
<td></td>
<td></td>
<td>63</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>75,796</td>
<td>14,655</td>
<td>339</td>
<td>340</td>
<td>188</td>
<td>0</td>
<td>89,764</td>
</tr>
</tbody>
</table>

Assets - depreciated price

<table>
<thead>
<tr>
<th>Status as of December 31, 2019</th>
<th>Status as of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intangible assets</td>
<td>17,673</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
</tr>
<tr>
<td>Software</td>
<td>5,113</td>
</tr>
<tr>
<td>Valuable rights</td>
<td>131</td>
</tr>
<tr>
<td>Low-value intangible fixed assets</td>
<td>0</td>
</tr>
<tr>
<td>Other intangible fixed assets</td>
<td>4,971</td>
</tr>
<tr>
<td>Intangible assets under construction</td>
<td>7,458</td>
</tr>
<tr>
<td>Advances for intangible assets</td>
<td>0</td>
</tr>
<tr>
<td>Tangible assets</td>
<td>34,999</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>2,639</td>
</tr>
<tr>
<td>Artworks and collections</td>
<td>0</td>
</tr>
<tr>
<td>Buildings and structures</td>
<td>19,768</td>
</tr>
<tr>
<td>Cars and motorcycles</td>
<td>9,809</td>
</tr>
<tr>
<td>Other movable fixed assets (*)</td>
<td>14,768</td>
</tr>
<tr>
<td>Low-value fixed assets</td>
<td>0</td>
</tr>
<tr>
<td>Tangible fixed assets under construction (buildings)</td>
<td>0</td>
</tr>
<tr>
<td>Tangible fixed assets under construction (other)</td>
<td>0</td>
</tr>
<tr>
<td>Advances for tangible fixed assets</td>
<td>0</td>
</tr>
<tr>
<td>Financial assets</td>
<td>0</td>
</tr>
<tr>
<td>Of which:</td>
<td></td>
</tr>
<tr>
<td>Securities</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>52,672</td>
</tr>
</tbody>
</table>

Financial report
5. Current assets

5.1. Inventories – assets B. I.

<table>
<thead>
<tr>
<th>Description (thousands of CZK)</th>
<th>As of December 31, 2019</th>
<th>As of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Materials in store</td>
<td>61,850</td>
<td>79,052</td>
</tr>
<tr>
<td>Materials in transit</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Work in progress</td>
<td>778</td>
<td>0</td>
</tr>
<tr>
<td>Finished products</td>
<td>5,000</td>
<td>12,000</td>
</tr>
<tr>
<td>Inventorisk</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Merchandize in store and in-transit</td>
<td>664</td>
<td>20</td>
</tr>
<tr>
<td>Advance payments for inventory</td>
<td>1,362</td>
<td>2,112</td>
</tr>
<tr>
<td>Merchandise in transit</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>46,637</strong></td>
<td><strong>43,049</strong></td>
</tr>
</tbody>
</table>

5.2. Receivables (thousands of CZK) – assets B. II.

<table>
<thead>
<tr>
<th>Description</th>
<th>As of December 31, 2019</th>
<th>As of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade receivables total</td>
<td>52,542</td>
<td>95,612</td>
</tr>
<tr>
<td>30 days overdue</td>
<td>4,919</td>
<td>2,737</td>
</tr>
<tr>
<td>Receivables from customers</td>
<td>8,539</td>
<td>22,370</td>
</tr>
<tr>
<td>Receivables overdue more than 360 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 30 up to 360 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 361 up to 180 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivables overdue 181 up to 90 days</td>
<td>1,363</td>
<td>6,227</td>
</tr>
<tr>
<td>Receivables overdue more than 90 days</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Receivable prior maturity</td>
<td>716</td>
<td>15,369</td>
</tr>
<tr>
<td>Amount of outstanding receivables as of the date of drawing up of the financial statement: 6,665</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5.3. Financial report

Income taxes                                    | 299                      | 1,081                    |

Sundry receivables                               | 2,844                    | 13,162                   |

5.3.1. More detailed information on Other receivables – assets B. III.

Realizable securities (Eligibility certificates of investment funds)

<table>
<thead>
<tr>
<th>Description</th>
<th>As of December 31, 2019</th>
<th>As of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of securities</td>
<td>1,329</td>
<td>1,329</td>
</tr>
<tr>
<td>Value as of December 31 (in thousands of CZK)</td>
<td>23,915</td>
<td>24,183</td>
</tr>
<tr>
<td>Number of securities</td>
<td>1/9 from 701 shares</td>
<td>1/9 from 701 shares</td>
</tr>
<tr>
<td>Value as of December 31 (in thousands of CZK)</td>
<td>19</td>
<td>79</td>
</tr>
</tbody>
</table>

5.4. Other assets (thousands of CZK) – assets B. IV.

Deferred expenses                                | 7,217                    | 4,171                    |

Accrued revenues                                 | 247,782                  | 178,590                  |

<table>
<thead>
<tr>
<th>Description</th>
<th>As of December 31, 2019</th>
<th>As of December 31, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued revenues</td>
<td>247,782</td>
<td>178,590</td>
</tr>
</tbody>
</table>

Total other assets                                | 254,979                  | 162,517                  |
6. Equity


<table>
<thead>
<tr>
<th>Equity from previous year</th>
<th>Assets from grants accepted for own activities</th>
<th>Material gifts</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Status as of January 1, 2020</td>
<td>8,176</td>
<td>35,599</td>
<td>0</td>
</tr>
</tbody>
</table>

- Increase - acquisition of fixed assets and material gifts accepted
- Decrease - disposal of fixed assets, depreciation, material gifts to other parties

<table>
<thead>
<tr>
<th>Equity</th>
<th>Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Status as of December 31, 2020</td>
<td>8,176</td>
</tr>
</tbody>
</table>

The increase in equity consists mainly of depreciation of assets from grants for own activities (CZK 3,689 thousand).

6.2. Funds - accounting group 91 (in thousand CZK) - liabilities and equity A. 1. 2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Increase – donations accepted, gifts
- Increase – donations accepted, provision of services
- Increase – refunds of unused resources
- Decrease – utilization, provision of services
- Decrease – refunds of unused resources

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2020</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilization, provision of services</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilization in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDS TOTAL</td>
<td>516,389</td>
<td>2,396,771</td>
<td>1,930,236</td>
<td>28,073</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>954,850</td>
</tr>
</tbody>
</table>

Of which:

6.2.1. Funds - bound

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2020</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilization, provision of services</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilization in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds - bound gifts (grants)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total funds (grants)</td>
<td>17,702</td>
<td>45,051</td>
<td>38,052</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>24,731</td>
</tr>
</tbody>
</table>

Other funds

- 17,702 | 45,051 | 38,052 | 0 | 24,731

Total Other funds

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2020</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilization, provision of services</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilization in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDS TOTAL</td>
<td>516,389</td>
<td>2,396,771</td>
<td>1,930,236</td>
<td>28,073</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>954,850</td>
</tr>
</tbody>
</table>

Total BOUND FUNDS

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2020</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilization, provision of services</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilization in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDS TOTAL</td>
<td>516,389</td>
<td>2,396,771</td>
<td>1,930,236</td>
<td>28,073</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>954,850</td>
</tr>
</tbody>
</table>

6.2.2. Funds - free

<table>
<thead>
<tr>
<th>Initial status as of January 1, 2020</th>
<th>Increase – donations accepted, gifts</th>
<th>Decrease – utilization, provision of services</th>
<th>Decrease – refunds of unused resources</th>
<th>Balance for utilization in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collections (number / name)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-MHMP/168351/2008</td>
<td>69,117</td>
<td>52,568</td>
<td>36,850</td>
<td>0</td>
</tr>
<tr>
<td>S-MHMP/204348/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S-MHMP/281758/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term collection &quot;Misiona pomoc&quot; (RealHelp)</td>
<td>45,051</td>
<td>38,052</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>114,172</td>
<td>90,626</td>
<td>73,650</td>
<td>0</td>
</tr>
<tr>
<td>Status as of January 1, 2020</td>
<td>8,176</td>
<td>28,530</td>
<td>0</td>
<td>39,346</td>
</tr>
<tr>
<td>Status as of December 31, 2020</td>
<td>8,176</td>
<td>28,530</td>
<td>0</td>
<td>39,346</td>
</tr>
</tbody>
</table>

Initial status as of January 1, 2020 | Increase – donations accepted, gifts | Decrease – utilization, provision of services | Decrease – refunds of unused resources | Balance for utilization in 2021 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDS TOTAL</td>
<td>516,389</td>
<td>2,396,771</td>
<td>1,930,236</td>
<td>28,073</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>954,850</td>
</tr>
</tbody>
</table>

Collectors (number / name)

6.3. Financial report

- 108
- 109
What did 2020 bring?
People in Need – Annual Report

1. Financial report

Introduction to country programmes

People who we help

Social work and counselling

Activities in the Czech Republic

3. Education and awareness

4. Social work and counselling

5. Czech private donors

6. Financial report

International Activities in 2020

1. Emergency response and development

2. Human rights

Activities in the Czech Republic in 2020

3. Education and awareness

Introduction / country programmes of organisations who we help

Volume of aid

Relief work and reconstruction

Social inclusion and protection

Human rights

Livelihoods and environment

Education and skills

7. Profit/Loss

7.1. Profit/Loss and tax calculation as of December 31, 2020

The economic result of the Organisation for 2020 is an accounting profit in the amount of CZK 3.547 million (after tax).

The Profit and Loss Account includes revenues and expenses for:

— Implementation of activities which are in compliance with the company mission — in the main activity column
— Implementation of additional activities — supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the bookkeeping of the organisation separately broken down by the centres.

Tax liability for the 2020 taxation period relating to corporate income tax is CZK 279 thousand. The Company has used the option of exemption for the period from 2012 to 2019.

Tax calculation (in CZK)

Revenue total

Expenses total (except for SVP)

Taxable income

Adjustment of the tax base

Total tax base

Deduction of the tax base under § 20 of the Income Tax Act

Final tax base

Tax rate after rounding

19% tax

Tax discount

19% tax after discount

TOTAL FREE FUNDS

5. McKINLEY-DORSEY 2016

"Split little pro viechny"

[Better school for everyone]

Total collections

Initial status as of January 1, 2020

Increase / decrease accepted gifts

Decrease / collection provision of gifts

Decrease / increase in funds of unused resources

Balance for utilisation in 2021

Other funds

Fund created from resources of: Czech Stewart Bell Foundation, The Ford Foundation, Senec Penál - Pro Schölling Underwater prize - purchase of securities, change of conversion method

Clubs of Friends

Reserve fund and operating reserve fund (reserved from profit from previous period)

Other

Total other funds

Czech private donors

Czech private donors

Thank you

Organisational structure

In 2019, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2020.

7.2. Approval of the financial statements for 2019

The Executive Board at its meeting in June 2020 approved the financial statements of the Organisation for the 2019 accounting period, showing a profit after tax in the amount of CZK 3,547,000 that was in compliance with the decision of the Executive Board accounted on June 29, 2020 as an increase in the company operating reserve fund.

8. Liabilities

8.1. Liabilities (thousands of CZK) B. III.

The Executive Board at its meeting in June 2020 approved the financial statements of the Organisation for the 2019 accounting period, showing a profit after tax in the amount of CZK 3,547,000 that was in compliance with the decision of the Executive Board accounted on June 29, 2020 as an increase in the company operating reserve fund.

Approval of the financial statements for 2019

Liabilities (suppliers, advances received, other payables) – total

Table of which

Suppliers

Payables overdue more than 365 days

Payables overdue 181 to 364 days

Payables overdue 91 to 180 days

Payables overdue 0 to 90 days

Amount of unpaid payables as of the date of the drawing up of the financial statements

Advance payments received

Other payables

of which payment of construction work in Ethiopia, Syria and Iraq, donations in Ukraine

of which many outstanding liabilities to partner organisations (Officer Français de l’Hervage et al. from Marigny within the project Rehabilitation assistance programme through employment in Georgia, and other

Payables to employees

Amount of unpaid payables as of the date of the drawing up of the financial statements

Payables to social security institutions (Czech Republic)

As of the date of the drawing up of the financial statements, none of these liabilities was overdue.

Payables to health insurance institutions (Czech Republic)

As of the date of the drawing up of the financial statements, none of these balances was overdue.

Payables to social and health insurance institutions

Amount of unpaid payables as of the date of the drawing up of the financial statements

Amount of unpaid payables as of the date of the drawing up of the financial statements

State budget payables (Czech Republic)

These are refunds of unutilized parts of subsidies from the state budget, employment tax for employees.

Amount of unpaid payables as of the date of the drawing up of the financial statements

In view of the above, the Executive Board at its meeting in June 2020 approved the financial statements of the Organisation for the 2019 accounting period, showing a profit after tax in the amount of CZK 3,547,000 that was in compliance with the decision of the Executive Board accounted on June 29, 2020 as an increase in the company operating reserve fund.
What did 2020 bring?

People in Need – Annual Report

Contents

1. emergency response and development

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

Activities in the Czech Republic in 2020

International Activities in 2020

International Activities in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

2. human rights

Introduction / our activities in 2020 direct aid for the persecuted support for civil society advocacy activities

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

3. education and awareness

Introduction / One World

Introduction / One World

Introduction / One World

Introduction / One World

Introduction / One World

Introduction / One World

Introduction / One World

Introduction / One World

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

4. social work and counselling

Introduction / who we are

Introduction / who we are

Introduction / who we are

Introduction / who we are

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

5. czech private donors

Introduction / Czech private donors

Czech private donors thank you

Organisational structure

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

6. financial report

Financial report

Financial report

Financial report

Financial report

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

7. international activities

International activities in 2020

International activities in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

8. financial report

Financial report

Financial report

Financial report

Financial report

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

9. profit and loss account – expenses

Profit and loss account – expenses

Profit and loss account – expenses

Profit and loss account – expenses

Profit and loss account – expenses

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

10. profit and loss account – revenues

Profit and loss account – revenues

Profit and loss account – revenues

Profit and loss account – revenues

Profit and loss account – revenues

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

11. remuneration for audit company

Remuneration for audit company

Remuneration for audit company

Remuneration for audit company

Remuneration for audit company

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

12. other important facts

Other important facts

Other important facts

Other important facts

Other important facts

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

13. organisational structure

Organisational structure

Organisational structure

Organisational structure

Organisational structure

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?

14. annual report

Annual report

Annual report

Annual report

Annual report

Activities in the Czech Republic in 2020

Introduction / country programme employees who were also working for Czech private donors

Volume of aid

Volume of aid as of December 31, 2020

Statutory audits

Statutory audits

2020

People in Need – Annual Report

2020 bring?
## Cash flow statement

as of 31 December 2020

(In thousands of CZK)

<table>
<thead>
<tr>
<th>Current period</th>
<th>Prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>P. Cash and cash equivalents, beginning of year</td>
<td>292,700</td>
</tr>
<tr>
<td>Net operating cash flow</td>
<td></td>
</tr>
<tr>
<td>Z. Accounting profit (loss) before taxation</td>
<td>2,826</td>
</tr>
<tr>
<td>A.1. Non-cash transactions</td>
<td>14,330</td>
</tr>
<tr>
<td>A.1.1. Depreciation of fixed assets</td>
<td>14,024</td>
</tr>
<tr>
<td>A.12. Change in provisions and other adjustments</td>
<td>–112</td>
</tr>
<tr>
<td>A.13. Profit (Loss) on sale of fixed assets</td>
<td>–4,051</td>
</tr>
<tr>
<td>A.15. Other non-cash transactions</td>
<td>381</td>
</tr>
<tr>
<td>A.16. Gain (loss) on foreign exchange</td>
<td>512</td>
</tr>
<tr>
<td>A. Net operating cash flow before taxation, changes in working capital and extraordinary items</td>
<td>17,136</td>
</tr>
<tr>
<td>A.2. Current assets</td>
<td>66,088</td>
</tr>
<tr>
<td>A.2.1. Change in receivables and other temporary assets</td>
<td>93,954</td>
</tr>
<tr>
<td>A.2.2. Change in short-term liabilities and other temporary liabilities</td>
<td>–29,784</td>
</tr>
<tr>
<td>A.3. Change in inventory</td>
<td>1,668</td>
</tr>
<tr>
<td>A.4. Change in short-term financial assets</td>
<td>0</td>
</tr>
<tr>
<td>A. Net operating cash flow before financial balances, taxation and extraordinary items</td>
<td>83,224</td>
</tr>
<tr>
<td>A.3. Interest paid excluding amounts capitalized</td>
<td>–8</td>
</tr>
<tr>
<td>A.4. Interest received</td>
<td>622</td>
</tr>
<tr>
<td>A.5. Income tax paid on ordinary income and income tax relating to prior periods</td>
<td>–1,031</td>
</tr>
<tr>
<td>A. Net operating cash flow</td>
<td>82,808</td>
</tr>
</tbody>
</table>

**Investment activity**

<table>
<thead>
<tr>
<th>Current period</th>
<th>Prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.1. Acquisition of fixed assets</td>
<td>–19,285</td>
</tr>
<tr>
<td>B.1.1. Acquisition of tangible fixed assets</td>
<td>–19,285</td>
</tr>
<tr>
<td>B.1.2. Acquisition of intangible fixed assets</td>
<td>–15,939</td>
</tr>
<tr>
<td>B.1.3. Acquisition of long-term investments</td>
<td>0</td>
</tr>
<tr>
<td>B.2. Proceeds from sales of fixed assets</td>
<td>112</td>
</tr>
<tr>
<td>B.2.2. Proceeds from sales of long-term investments</td>
<td>0</td>
</tr>
<tr>
<td>B. Net cash flow from investment activity</td>
<td>–19,173</td>
</tr>
</tbody>
</table>

**Financial activity**

<table>
<thead>
<tr>
<th>Current period</th>
<th>Prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.1. Change in long-term liabilities and bank loans</td>
<td>–572</td>
</tr>
<tr>
<td>C.1.1. Increase and decrease in long-term loans</td>
<td>–572</td>
</tr>
<tr>
<td>C.2. Increase and decrease in equity</td>
<td>–433,663</td>
</tr>
<tr>
<td>C.2.1. Change in own equity</td>
<td>–7,978</td>
</tr>
<tr>
<td>C.2.2. Change in equity</td>
<td>–430,685</td>
</tr>
<tr>
<td>C. Net cash flow from financial activity</td>
<td>–433,091</td>
</tr>
</tbody>
</table>

**Net increase or decrease in cash balance**

<table>
<thead>
<tr>
<th>Current period</th>
<th>Prior period</th>
</tr>
</thead>
<tbody>
<tr>
<td>F.</td>
<td>–493,716</td>
</tr>
<tr>
<td>G. Cash and cash equivalents, end of period</td>
<td>292,700</td>
</tr>
</tbody>
</table>

---

### International Activities in 2020

1. **emergency response and development**
   - Introduction / country programme employees who we help
   - Volume of aid
   - Relief work and reconstruction
   - Resilience and nutrition security
   - Social inclusion and protection
   - Good governance

2. **human rights**
   - Introduction
   - Our activities in 2020
   - Direct aid for the persecuted
   - Support for civil society
   - Advocacy activities

### Activities in the Czech Republic in 2020

3. **education and awareness**
   - Introductions / One World
   - Our support for schools and teachers
   - Variancy
   - JNS educational programme
   - One World

4. **social work and counselling**
   - Introduction / who we are
   - Who we are
   - Cooperation with local governments
   - Support for children
   - Support for families

5. **Czech private donors**
   - Introduction / Czech private donors
   - Czech private donors
   - Thank you
   - Organisational structure

6. **financial report**
What did 2020 bring?
People in Need – Annual Report

Contents
introductory remarks from our CEO
International Activities in 2020
1 emergency response and development
1.1 introduction / country programme employees
1.2 who we help
1.3 volume of aid
1.4 relief work and reconstruction
1.5 resilience and nutrition security
1.6 social inclusion and protection
1.7 education and skills
1.8 livelihoods and environment
1.9 good governance
2 human rights
2.1 introduction
2.2 our activities in 2020
2.3 direct aid for the persecuted
2.4 support for civil society
2.5 advocacy activities
Activities in the Czech Republic in 2020
3 education and awareness
3.1 introductions / One World
3.2 our support for schools and teachers
3.3 JSNS educational programme
3.4 One World
4 social work and counselling
4.1 introduction / who we are
4.2 cooperation with local governments
4.3 support for children
4.4 support for families
5 czech private donors
5.1 introduction / Czech private donors
5.2 thank you
5.3 organisational structure
6 financial report

On June 25, 2020, the JSNS educational programme organised a commemorative act along with dozens of high school students on Prague’s Charles Bridge, honoring the memory of Milada Horáková, who was assassinated 70 years ago by representatives of the Communist Party of Czechoslovakia as part of a show trial based on trumped up charges. The commemoration served as a reminder of the importance of free media. Photo: Lukáš Bíba
What did 2020 bring?

People in Need – Annual Report

Contents

**introductory remarks from our CEO**

<table>
<thead>
<tr>
<th>International Activities in 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 emergency response and development</td>
</tr>
<tr>
<td>introduction / country programme employees who we help</td>
</tr>
<tr>
<td>volume of aid</td>
</tr>
<tr>
<td>introduction / country programme employees who we help</td>
</tr>
<tr>
<td>volume of aid</td>
</tr>
<tr>
<td>introduction / country programme employees who we help</td>
</tr>
<tr>
<td>volume of aid</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2 human rights</th>
</tr>
</thead>
<tbody>
<tr>
<td>introduction</td>
</tr>
<tr>
<td>our activities in 2020</td>
</tr>
<tr>
<td>direct aid for the persecuted</td>
</tr>
<tr>
<td>support for civil society</td>
</tr>
<tr>
<td>advocacy activities</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Activities in the Czech Republic in 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 education and awareness</td>
</tr>
<tr>
<td>introductions / One World</td>
</tr>
<tr>
<td>our support for schools and teachers</td>
</tr>
<tr>
<td>migration</td>
</tr>
<tr>
<td>JSNS educational programme</td>
</tr>
<tr>
<td>One World</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4 social work and counselling</th>
</tr>
</thead>
<tbody>
<tr>
<td>introduction / who we are</td>
</tr>
<tr>
<td>cooperation with local governments</td>
</tr>
<tr>
<td>support for children</td>
</tr>
<tr>
<td>support for families</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5 czech private donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>introduction / Czech private donors</td>
</tr>
<tr>
<td>Czech private donors thank you</td>
</tr>
<tr>
<td>organisational structure</td>
</tr>
</tbody>
</table>

| 6 financial report |

Do you believe in the power of helping others? Support us! —— peopleinneed.cz/club