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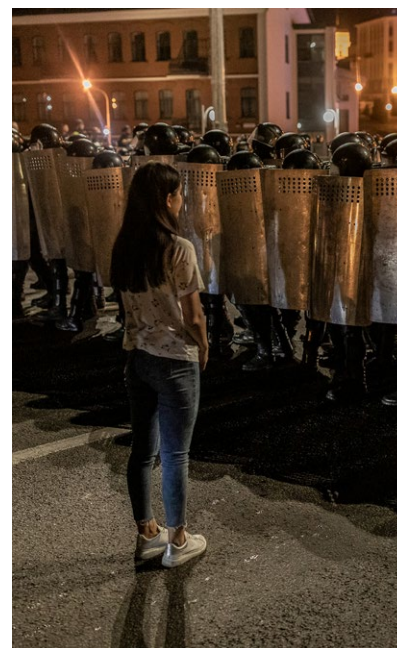
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### International Activities

## Emergency Response and Development

We help people living in areas affected by natural disasters or war around the world. Our goal is for them to be able to stand on their own two feet again and break out of the vicious cycle of poverty.

In addition to traditional assistance, we focused on implementing anti-epidemic measures, setting goals and priorities through direct engagement with local stakeholders.

pp. **8—31**

## Human Rights

In terms of human rights, we focus on supporting people in countries with repressive regimes who face constant persecution, harassment, bullying and who are being imprisoned because of their views and/or activities independent of the state's power.

We supported people who were persecuted for defending human rights and fundamental freedoms. Our goal was to draw attention to human rights violations around the world.

pp. **32—41**

### Activities in the Czech Republic

## Education and Awareness

Our vision is a school that is open to all children, which helps them to develop respect and responsibility. Through films and discussions, we engage students with topics such as human rights, modern Czechoslovak history, and media education. We also organise the One World film festival.

In 2020 we moved many of our educational activities online, including programmes to support media literacy. The theme of this year's One World festival was climate change.

pp. **44—57**

## Social Work and Counselling

For vulnerable communities, we offer a wide range of social and educational services in the Czech Republic. In addition to direct assistance to specific individuals, we have also been engaged in analytical activities, especially in the debt relief.

We distributed food aid to needy families. We helped children by ensuring that they had the technology necessary for distance learning. We also organised online tutoring.

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Dear friends,

Let me thank you all, right from the start of this short reflection on the year of COVID. Thanks to you, we were able to start providing help really quickly. Few can say that they were prepared for the arrival of the pandemic and the impact of the anti-epidemic measures. Essentially, all of us felt insecure during the first days and weeks, losing to some extent the ability to make sense of what was going to happen next. It was encouraging to see how quickly People in Need, with its hundreds of colleagues in dozens of countries around the world and at home, began to grapple with what we could do and how we could help, instead of giving into fear and anxiety.

We usually focus on the weakest and the situation has hit them the hardest. Poor people, often living off of day labor or occasional employment, got into deep distress the fastest. Children from vulnerable families, whether on the run from the war or living on the margins of society, could not continue their education online. People in less developed countries or regions did not have enough information on how to prevent the spread of the virus, ensure adequate hygiene, be tested or receive the necessary medical care. The effects of the pandemic have been underscored by structural problems. Where we were able, we immediately expanded our work to include activities against the spread of COVID-19, promoting education and hygiene and mitigating the socio-economic impacts associated with lockdowns across entire countries.

During the first phase of the crisis, PIN had a healthy response, which was quick, confident and humble towards its mission – to help those who need it. Without private donors and the support of institutional donors, governments and international organisations, we would not have been able to provide this assistance, so they deserve a massive thanks from us. The most important thing now is for the strong, developed countries to provide enough vaccines not only for their own citizens, but also for the people from weaker and less developed countries, as quickly as possible.

Our country programmes and services continued and remained operational, albeit with difficulty, throughout the year regardless of the pandemic. I am glad that, despite the difficulties, we were able to maintain the level of aid practically the same as it was before the pandemic and that the organisation managed the situation very well in the eyes of its own employees - and that, according to the satisfaction survey, PIN is seen as a good place to work.

I wish you all the best and urge you to become more acquainted with our work outlined in this report.

Thank you

Šimon Pánek  
CEO of People in Need

## Examples of our help in the fight against COVID-19



### Czech Republic

We have distributed **protective equipment** in all of the regions where we operate.

PIN helped in a **regional call centre**, a **nursing home**, a **centre for homeless people** or **retirement homes**.

We provided **immediate assistance in the form of food aid packages** to the most vulnerable families.

We supported children in coping with the pitfalls of distance learning. **We helped to provide them with the necessary technological equipment and we moved our tutoring online.**

We have strengthened **the functions of our debt helpline**, and we are now offering our debt assistance **in additional cities and towns in the Czech Republic.**

### International

We delivered aid packages with **items for hand washing, soap, surgical masks, bleach and/or disinfection** to people in the **DR Congo, Ethiopia, Mali** and **other countries**.

In **Angola**, we supported government institutions by providing them with **educational leaflets and posters**.

We held **educational talks** in schools in **Myanmar**, the aim of these were to raise awareness among local children about proper hygiene habits.

In **Georgia, Armenia, Moldova** and **Ukraine**, we **supported civil society organisations** that are helping people affected by the COVID-19 pandemic.

In **Syria**, in addition to providing direct assistance, we focused on **supporting children and teachers with the switch to distance learning**.

In **Iraq**, we used posters and social media networks to run a **campaign advising people on how to protect themselves from COVID-19**.

In **Mongolia**, we handed out **hygiene, education and nutrition kits** to children who could not attend schools and kindergartens due to the COVID-19 pandemic.

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## International Activities in 2020



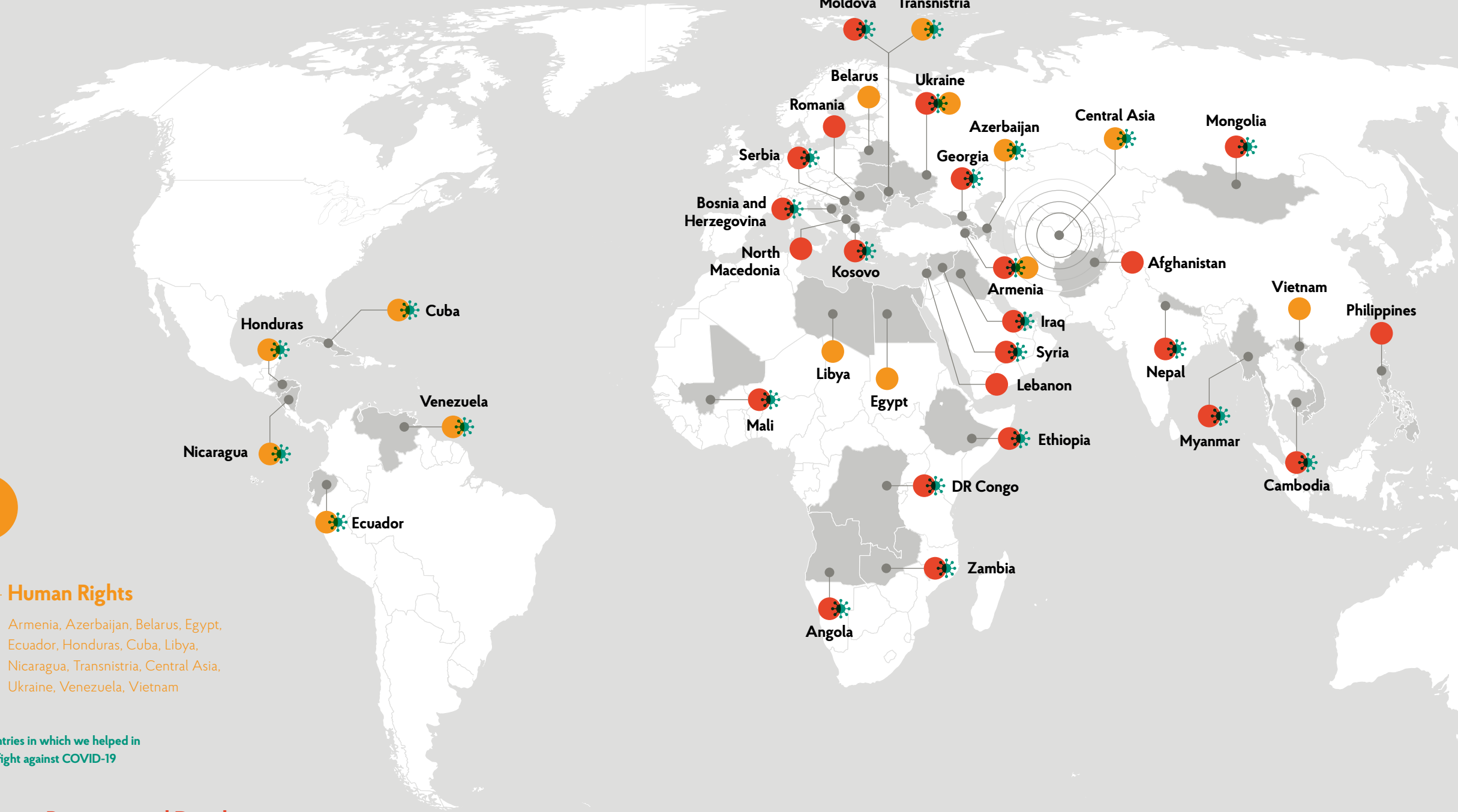
### Human Rights

Armenia, Azerbaijan, Belarus, Egypt, Ecuador, Honduras, Cuba, Libya, Nicaragua, Transnistria, Central Asia, Ukraine, Venezuela, Vietnam

countries in which we helped in the fight against COVID-19

### Emergency Response and Development

Afghanistan, Angola, Armenia, Bosnia and Herzegovina, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Kosovo, Lebanon, Mali, Moldova, Mongolia, Myanmar, Nepal, Romania, North Macedonia, Serbia, Syria, Ukraine, Zambia



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# 1

# emergency response and development

We provided drinking water for **266,560** people.

We helped **714,763** adults and children gain access to health care and fight against malnutrition.

We distributed **425,337** monthly food rations to individuals.

We provided safer access to education for **56,951** children.

Mongolia. As part of the Clean Hands project, in cooperation with our partners, we provided hygiene kits and food packages to 250 households in Ulaanbaatar (in the districts of Khan Uul, Bayanzurkh, Bayangol, Songjino-Khairkhan and Chingeltei). Photo: Suniko



We supported more than **3,500,000** people in **23** countries around the world.

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# We are used to risks, but we faced new challenges in 2020



When the COVID-19 pandemic struck in March, we were faced with the decision of how to deal with the risks it posed to our employees on the one hand and the growing needs of the most vulnerable people on the other. At People in Need, we are used to accepting and evaluating risks in relation to the needs of the people we help. Therefore, we put in place measures to protect our employees while simultaneously preventing the possible transmission of the virus to our beneficiaries.

At the same time, we began working on activities that raised awareness of new diseases and enabled people to follow preventive measures even in conflict-affected areas. Within a few days, our team of experts prepared a manual on how to modify existing projects to respond to both the short-term and also long-term effects of the pandemic. Despite the significant complications associated with limited travel or the difficult transition to working from home due to poorer internet availability, we not only managed to implement the vast majority of planned programmes, but also added new activities.

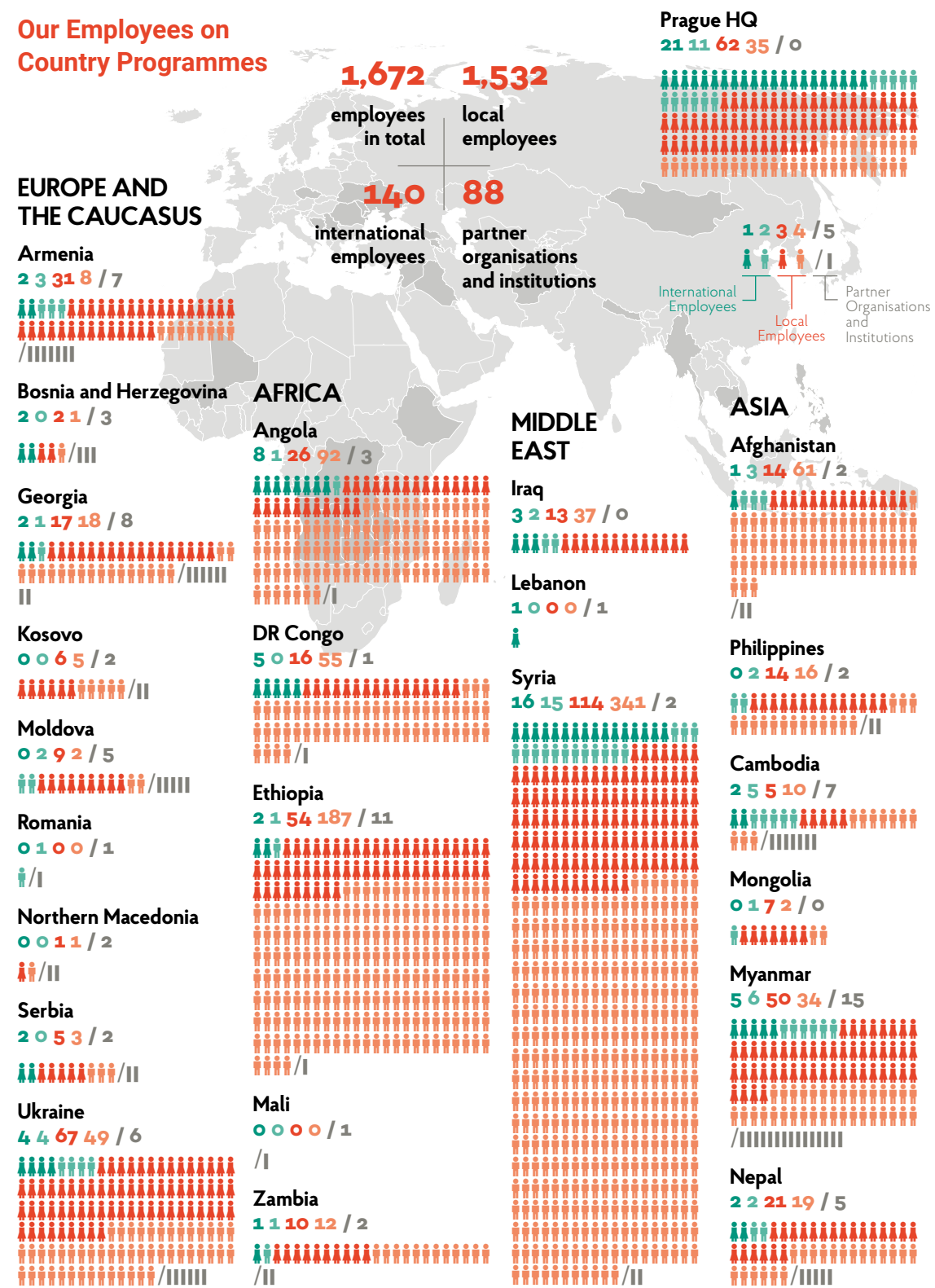
Together with our Alliance2015 partners, we conducted a survey in crisis areas at the end of the year in 25 countries. Among other things, 46% of women said that as a result of a pandemic, their families had less food. More than two thirds of respondents felt there was a negative impact on their ability to make money. Help in the world was simply needed more than in previous years.

In many countries, we set up hand washing stations, provided surgical masks, soaps and disinfectants, and translated World Health Organization recommendations into local languages. We focused on supporting medical facilities or schools, displaced people, or particularly vulnerable groups such as people with disabilities and the elderly. For example, we installed a water system at a hospital in Mali and supplied the necessary equipment, including lung ventilators. In Syria, Nepal and Ethiopia, we supported teachers in the provision of distance education. We helped information reach hundreds of thousands of people through our social media networks.

Thanks to the excellent work and tremendous motivation of nearly 1,700 employees, we managed to support more than 3.5 million people in 23 countries, despite the unprecedented global complications. Although the pandemic is still not over, we know that we will emerge from it as a stronger and more effective organisation.

Jan Mrkvička  
 Director of the Relief and Development Department

## Our Employees on Country Programmes



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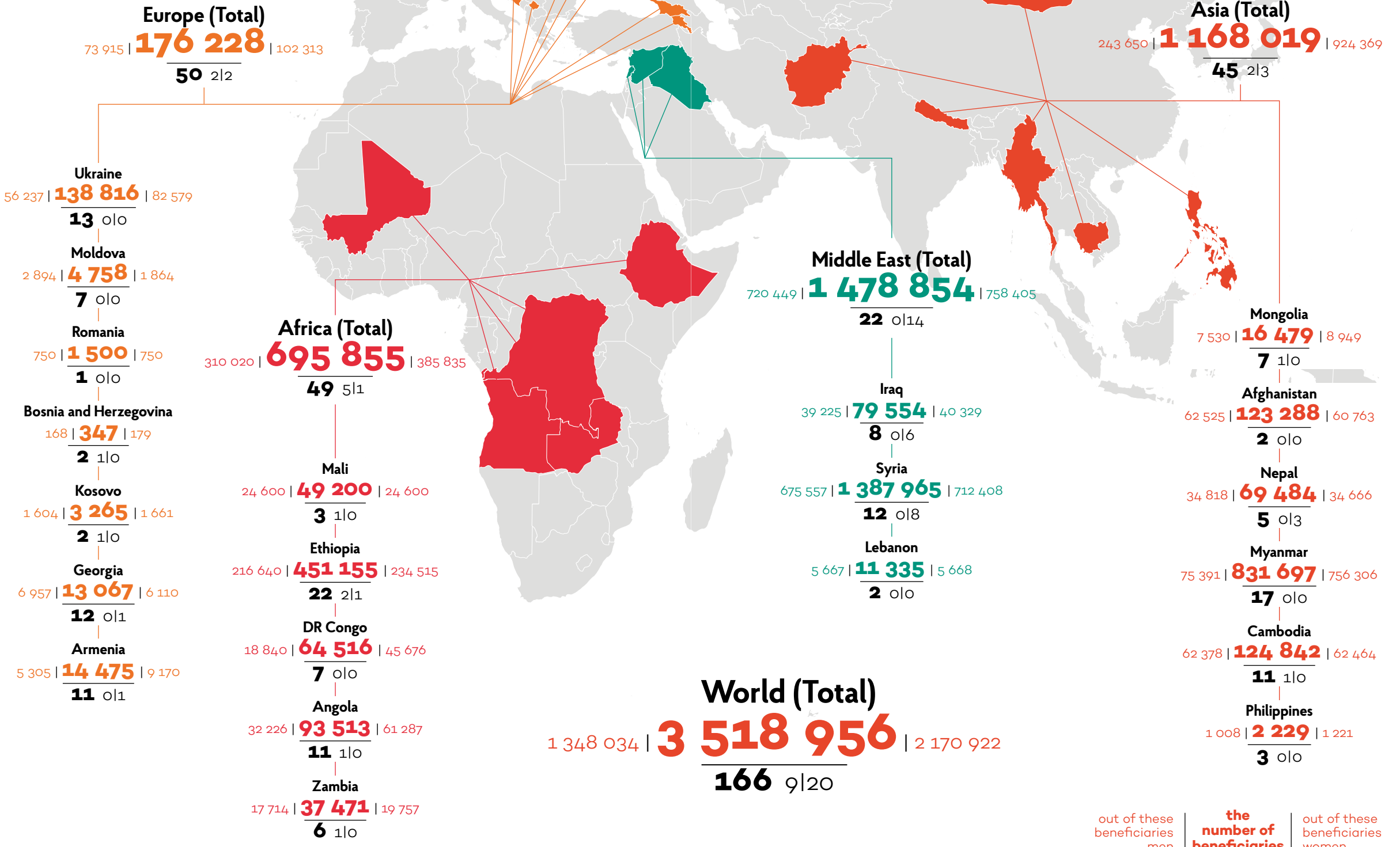
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## Who we help



out of these beneficiaries men | **the number of beneficiaries** | out of these beneficiaries women

number of projects | out of these projects COVID | Modified due to COVID

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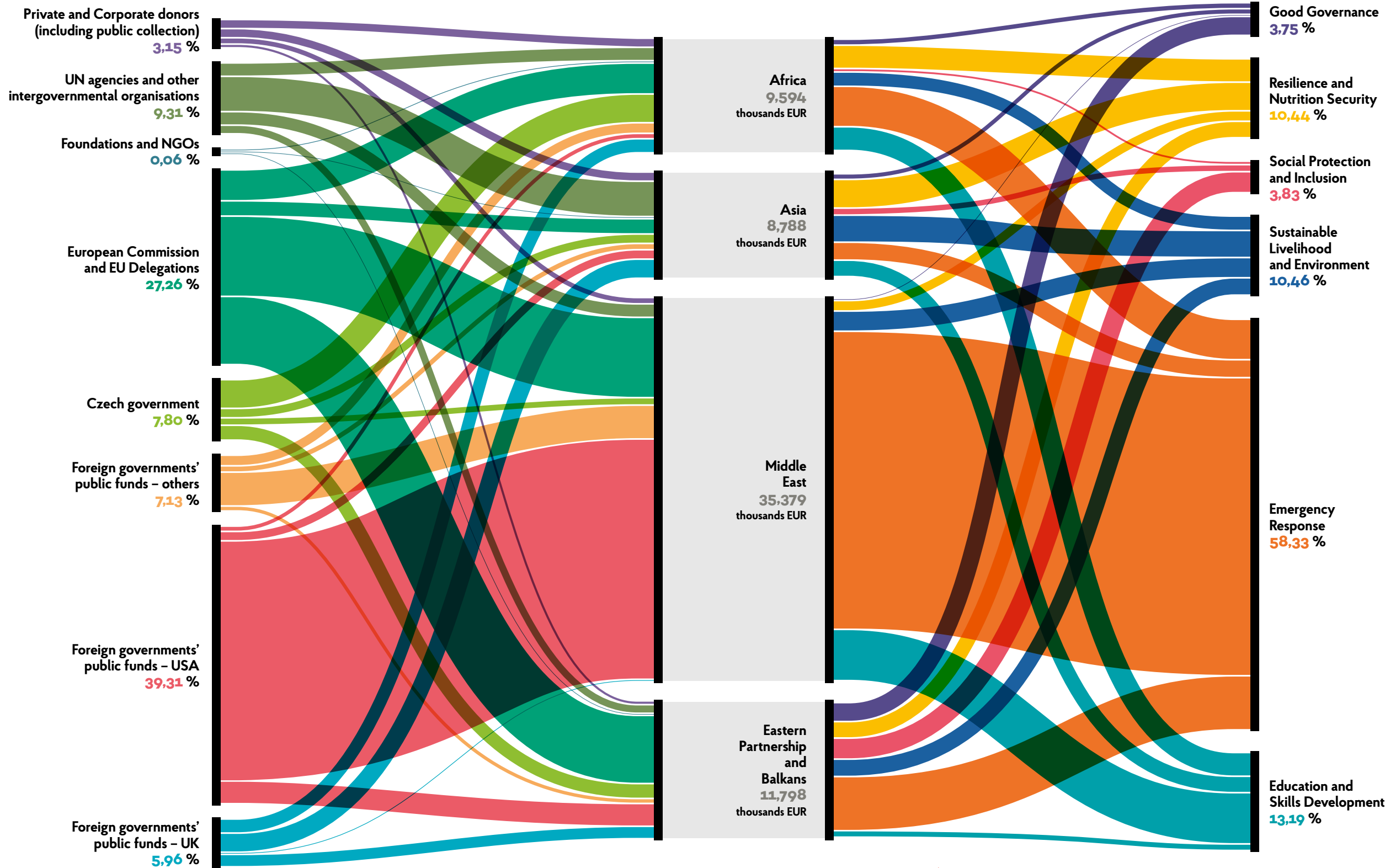
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## International Emergency Response and Development Cooperation – volume of aid





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Humanitarian aid to people in Syria remained our largest programme in 2020. Photo: Abd Alrahman Almurae



## Relief work and reconstruction

Our assistance in war zones, crisis areas and sites of natural disasters focuses on six key areas: food security and nutrition; sources of livelihood and trade; education; drinking water, hygiene and sanitation; shelter; and reconstruction.

## In addition to traditional assistance, we focused on implementing anti-epidemic measures

Even though the world's attention was focused on the ongoing pandemic, it was clear that the crisis must not be allowed to overshadow the needs of people in war zones, people affected by natural disasters or people suffering from food shortages or extreme poverty. As part of our work, we focused on the integration of anti-epidemic measures in the areas of health care and public health, often using communication campaigns.

### Syria

PIN's emergency response in Syria has continued to be our largest humanitarian

programme. Thousands of families are still fleeing armed conflict and violence, with humanitarian organisations and local people providing life-giving assistance to refugees. Our programme focuses on food security and support for livelihoods, including agriculture. We strive to keep the educational system from collapsing through the restoration of schools, teacher training, and the distribution of school supplies. We also provide direct financial assistance, as well as repairing houses, clinics and drinking water distribution systems. In cooperation with our partners, we try to maximize the impact and quality of our projects.

# 159,011

people were provided with direct financial assistance.

# 52,397

individuals were helped with the rebuilding of their homes or provided with other forms of material assistance.

In the eastern part of Ukraine, we provide assistance to people living near the front line. Our support is focused primarily on women and senior citizens. Photo: Alyona Budahovska

### Iraq

Unfortunately, children continue to be among the main victims of the ongoing conflicts in Iraq. Our programmes have therefore focused on repairing schools and providing psychosocial support to children. Together with our Alliance2015 partners, we have supported the renewal and development of livelihoods for refugees, returnees and local people in order to increase their resilience and reduce their dependence on foreign aid.

### Armenia

In September 2020, a violent conflict broke out over control of Nagorno-Karabakh and more than half of the local population fled into neighboring Armenia and Azerbaijan. Our Armenian team began providing immediate assistance to refugees in the Syunik and Kotayk regions, including support for refugee centres, distribution of items for hygienic needs and the establishment of children's centres for free-time activities. Together with our partner from Alliance2015

ACTED / REACH, we initiated a comprehensive needs survey and began an advocacy and coordination campaign.

### Ukraine

In the eastern parts of the country, we continued to provide assistance to people living near the front line, as well as to those affected by the severe summer drought and fires in 2020. We distributed food, food vouchers and direct financial assistance, repaired and improved drinking water distribution, provided emergency shelter and insulated households. Our assistance, together with NGOs in the Access consortium, focuses mainly on women and senior citizens.

### Ethiopia

Ethnic conflicts and natural disasters are affecting the lives of millions of people in Ethiopia. In the southern zones of the Gedeo region and in the area of East and West Guji, we helped local families repair houses destroyed during armed clashes



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Distribution of humanitarian aid in Ethiopia.  
Photo: Melikte Tadesse



or floods and repaired drinking water sources. At the same time, we focused on measures against the spread of COVID-19, in particular by improving sanitation and the distribution of drinking water in local clinics, training local health professionals and organising information campaigns on the risks of COVID-19 and the ways to prevent catching it.

### DR Congo

The eastern part of the country is still being torn apart by the fighting between armed groups. In the poorest and most inaccessible parts of South Kivu and Maniema provinces, we have continued our efforts to eliminate child malnutrition and to provide care for pregnant and breastfeeding women. The programme includes providing information and running awareness campaigns, as well as the early treatment of malnutrition and workshops for parents on how to prevent malnutrition for their children. Together

with our partner MDM Belgium, we also supported the overall availability and accessibility of health care.

### Myanmar

The armed conflicts in Rakhine and Kachin states created a number of humanitarian needs. As a result, we provided refugees with access to drinking water and helped to improve the situation in terms of hygiene. We also distributed material assistance to families in remote areas. We tried to enable children to continue with their education by providing them with aids for learning from home, and psychosocial support. At the same time, we renovated and financially supported alternative educational institutions.

In **Angola, Zambia, Mongolia, Nepal and Moldova**, we addressed a variety of needs, such as malnutrition, hygienic conditions and preventing and mitigating the effects of the COVID-19 pandemic.

# 47,088

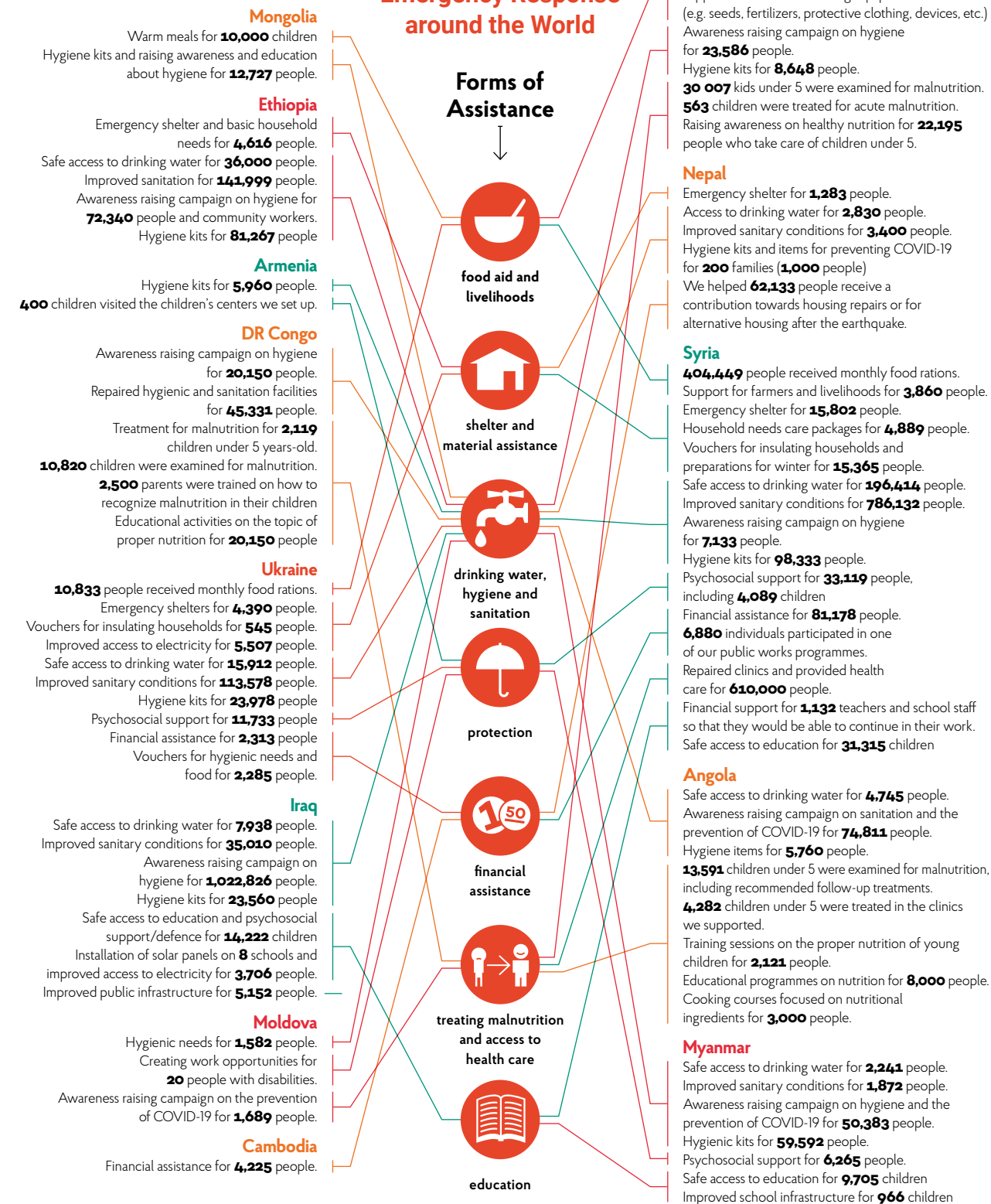
adults and **4,489** children were provided with psychosocial help and protection.

# 9,610

individuals received jobs and work-related training.

## Emergency Response around the World

### Forms of Assistance



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In 2020, we connected **11** medical facilities and **14** schools to clean water systems and built more than **50** hand washing stations in Ethiopia alone.

Photo: Melikte Tadesse

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## Resilience and nutrition security

In poor communities in Africa and Asia, we actively work with families to provide adequate nutrition for their children and encourage them to share their experiences with others. In this way, we are applying an approach known as positive deviance.

## We improve access to hygiene and sanitation, and continue to fight malnutrition

Good nutrition doesn't come down to only what we eat. It is also important to ensure that nutrients are properly absorbed, which is key to preventing malnutrition, especially in children. Chronic malnutrition can have lasting consequences on the physical and cognitive development of children, meaning that children do not develop their potential. In Ethiopia and Angola, the percentage of children suffering from chronic malnutrition is around 40%. These countries lack access to clean water and high-quality sanitation facilities. In Ethiopia, up to 80% of infectious diseases are caused by people not having access to clean water, often having to use contaminated water instead. There are also not nearly enough sanitary facilities in the country. Almost 23% of children die of diarrhea, which is the leading cause of death for children under 5. It is estimated that only about 50% of the population in Angola has access to clean water. In both Ethiopia and Angola, as well as other countries, we have long sought to encourage people to eat a varied and nutritionally balanced diet. As part of our programmes aimed at improving hygiene and sanitation, we are striving

to strengthen health systems and build up the resilience of local communities. This helps reduce the incidence of infections, as well as the number of children at risk of chronic malnutrition. In order for our work and results to be as effective as possible, support must take place at multiple levels. Ensuring continuous access to safe drinking water is a basic prerequisite for proper hygiene and compliance with hygienic standards. We also ensure this by building water distribution points. In Ethiopia alone, we connected 11 medical facilities and 14 schools to clean water systems and built more than 50 hand washing stations in 2020. We have trained around 600 healthcare professionals and volunteers about the prevention of infectious diseases, such as scabies and cholera. In response to the COVID-19 pandemic, we provided additional training. In Angola, we trained 330 community health professionals in basic approaches to hygiene, such as the construction and proper use of latrines. Thanks to these training sessions, the participants learned the necessary information, which they can then pass on. This not only leads to positive changes in this area, but also to improved prevention

Drinking water and good hygiene habits are essential for the development of remote communities. Easier access to safe drinking water reduces the risk of water-borne diseases, improves sanitation and hygiene. Photo: PIN



We have trained

# 927

healthcare professionals in Angola and Ethiopia in proper hygienic practices.

# 19,265

households in Ethiopia were trained by PIN supported volunteers to prevent diseases caused by contaminated water and malnutrition.

practices. In Angola, we have registered more than 44,640 mothers who receive carefully worded SMS messages containing important information on areas such as health, nutrition or hygiene. The ongoing COVID-19 pandemic has further highlighted the importance of good hygienic practices. In response to this novel virus, we quickly adapted our existing programmes and secured funding for new programmes that responded to the urgent need during the pandemic. To ensure that health centres can continue to provide services to people, we have provided them with mobile hand-washing stations, as well as soap and disinfectants and cleansers. At the same time, we provided special training for local workers and volunteers to prevent COVID-19. In Myanmar, for example, more than 40,300 people received information on hygiene, including how to wash their hands properly.

**Thanks to research and case studies, our help is more effective**

The quality of our programmes is enhanced by case studies and regularly conducted qualitative research. For example, prevention requires deterring the transmission of diseases and infections between animals and humans, especially young children playing on the ground. Therefore, a research team of experts from People in Need, Cranfield University and Hawassa University designed a study that was carried out in rural Ethiopia. The aim of this study was to assess whether it is possible to create a space in households where children could play safely without coming into contact with animals. It has been shown that such spaces are appreciated, used and kept clean by recipients. The results of the study also showed that children who joined the intervention group were 43% less likely to have diarrhea within seven days.

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## Social inclusion and protection

Economic crises, conflicts and natural disasters often have the greatest impact on the most vulnerable groups. Orphans, women exposed to violence and injustice, the elderly, people with disabilities, the sick, migrants and the poor are socially excluded. We help those who find themselves on the margins of society and teach them to protect their interests.

## We set our humanitarian aid priorities together with local people on the ground

In eastern Ukraine, the conflict has already lasted for more than seven years. In 2020, we helped the most vulnerable people on both sides of the line of contact. As part of our humanitarian aid, we have used a community approach, which allows the beneficiaries themselves to participate in making decisions and selecting the methods used. This approach promotes contact between people, helps prevent social problems, reduces tensions and makes it possible to find local, and at the same time more effective, solutions for the protection of the population. Together with local people, we have tried to improve their living situation based on their capacities and skills.

We organised a total of 70 inclusive debates with representatives from the 10 municipalities in which we are helping. As a result, 417 local people were

actively involved in identifying the humanitarian priorities that are having an impact at the municipal level. They had the opportunity to discuss the topics they consider most important for their community and to propose sustainable solutions. One of the main priorities proved to be the well-being of children and their right to development.

We have supported initiatives aimed at children and young people, which provide them with a safe space for their free-time activities. We also helped build and repair playgrounds and kindergartens. We provided mobile learning centres, leisure facilities and supported a local centre for creative development. Not only does a space like this help children develop, but it is also a place where socialising can take place. Leisure activities and the programme help children to better

*“In the past, a lot of children used to be sick because there were very old windows in the kindergarten and there was a strong draft. Now it will be warm and pleasant inside. In addition, the children will be able to play more on the new playground.”*

Oksana, who runs the Rodničok kindergarten in the village of Hirske. Photo: Alyona Budahovska

**9,500**  
people in eastern Ukraine improved their living conditions through our help.

Emnet is one of the girls we supported in 2020. She grew up in the Ethiopian countryside, where it is very difficult for girls to gain access to education. In addition, the situation in her family was problematic and Emnet had to deal with a number of obstacles. Despite her struggles, instability and lack of support from her family, Emnet has not given up on her dreams and believes that she will one day become an advocate for women's rights. Photo: Melikte Tadesse

cope with the daily realities of life in a conflict zone. Leisure facilities also serve as a common meeting place and strengthen the social cohesion between people.

#### Ethiopia: We address the rights, inequalities and exclusion of girls and women

In Ethiopia, girls often have to help with housework or be actively involved in farming, which limits their ability to attend school. As a result, they either do not start school or drop out early. We are therefore helping them to acquire access to an education in order to support not only their academic skills, but also to bolster their self-esteem and role in society.

Girls also drop out of school due to early marriage. After marriage, husbands are usually unwilling to send their young wives to attend school, nor do they support their return to education after childbirth. We work closely with communities to address these issues and promote sustainable change. To do so, we also involve representatives from government officials, religious and

community leaders, decision-makers and the families of the girls. In 2020, we supported 3,879 girls to enroll in school and attend school regularly. We have set up 50 community action groups in individual municipalities, where key community actors promote and support the importance of girls' education in their families and society, discourage child marriages and address the impact of rigid gender and social norms. Community members organised several meetings on the education for all, gender-based violence or discrimination.

We also supported 17 girls living with various forms of disability in accessing education by providing them with the needed assistance or by putting them in contact with a specialised service provider. When working in the community, we use methods that are inclusive and supportive of gender equality and that take into account the special needs of children. Even though the planned activities were significantly affected in 2020 by the COVID-19 pandemic, due to the fact that schools in Ethiopia were closed for several months, we still managed to provide distance and home learning.



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*“We have school every day. We have three lessons and then two more at home over the phone ... I love learning. We have a saying: Knowledge is light.”*

Hanadi, a thirteen-year-old boy from a small village in Idlib, Syria. Photo: Alaa AIMurie

In Nepal, we helped 1,709 girls continue with their education. Promoting girls' and women's access to education is one of our long-term goals in this country. Photo: Sajana Shrestha



## Through our education programmes we support children and teachers in Syria and young girls in Nepal

### Education and skills

Conflicts and crises significantly affect children and their education. Our goal is to mitigate the negative impact of crises. We support children and young people not only in terms of their lessons and their ability to learn, but we also want to be sure that they are protected as much as possible.

Worldwide, the closure of schools affected more than a billion children during the COVID-19 pandemic, bringing with it many new problems and challenges in education. Especially in poor countries and/or countries affected by internal conflicts, there is a real risk that children may never return to school. We support education in nine countries to help children continue with their learning even when schools are closed.

#### Syria: we are helping young students and teachers

In Syria, we supported teachers so that they could continue to teach through the WhatsApp application. Teachers

formed a group where they shared ideas and resources and were able to help each other. Hasan teaches mathematics in the northwestern Syrian province of Idlib and has a total of about 120 students. He says he never considered interrupting his teaching and tells us how we helped him with the transition to distance learning. “We had very useful discussions based on our experiences during the first days of the schools being closed. We received advice and recommendations during the training, such as how to use images and to set up a routine for assigning homework, which we would prepare in advance.” Supporting teachers to design and deliver lessons is essential to making sure that everyone stays motivated and

# 2,738

teachers and other school staff members were supported by PIN in 2020

# 391

schools were provided with teaching materials or helped with their operating costs or repairs.

that learning is effective. Overall, we were able to ensure that more than 20,000 children in Syria were able to continue with their education, which also had a positive impact on their psychological wellbeing.

#### Nepal: Teaching by telephone

In 2020, we also provided the opportunity to 1,709 girls to continue with their education in Nepal after nationwide measures were taken against the spread of COVID-19. PIN has been providing long-term support for marginalised married teenage girls in the Rautahat and Bara regions in Nepal. To keep the girls from missing their regular classes, we adapted the project to the situation and focused on distance learning using telephones. From May to September 2020, the project took the form of

remote lessons, which were attended by a total of 1,214 girls who could discuss any topic with their teachers over the phone.

As part of the project, we also supported the creation of radio programmes, thanks to which the information reached girls that live in remote areas. These included information on proper hygiene for the prevention of COVID-19, gender-based violence, sexual and reproductive health, and pregnancy and safe motherhood. The girls also learned about how to ask for help during the pandemic. The programme also included reports on the negative effects of entering into marriage as a child and on the consequences of leaving school early. The talk shows were complemented by discussion programmes and scripted sketches and role playing activities for out-of-school children with incomplete schooling.

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## Sustainable livelihoods and the environment

Natural disasters, armed conflicts, political destabilisation, depletion of natural resources - all of these lead to a loss of livelihoods in poor countries. Vulnerable people often lack the capacity to improve their situation on their own and help from state institutions is often missing. We therefore strive to make people self-sufficient.

# The pandemic has brought new challenges in the area of sustainable livelihoods

The World Bank estimates that the number of people who fell into poverty during 2020 rose to 115 million, up from 88 million. This number is expected to climb to 150 million by 2021. From the beginning of the pandemic, we have realised how important it is to help people deal with the long-term effects of the pandemic on their livelihoods. As early as April 2020, we adapted our projects to better meet the growing needs connected to their livelihoods. At the same time, we evaluated the situation at the beginning so that the assistance provided was as effective as possible. We also took into account how the epidemic situation developed in each region. While some countries in Asia were hit as early as the start of 2020, most African countries only saw a significant increase in COVID-19 cases in early 2021.

### Zambia: Helping people on the brink of famine and during the pandemic

In 2020, we responded to the worst drought in Zambia that hit the country in 30 years. The natural disaster left 2.3 million farmers without a sufficient harvest and pushed many rural communities to the brink of famine. After the first rains at the end of March, however, the

COVID-19 pandemic came. Although it had no direct and substantial impact on rural farmers and communities enjoyed the restoring of their livelihoods, government action in response to the pandemic worsened their ability to sell their products at local markets. The closure of borders also triggered inflation and a rise in commodity prices. In addition to helping to rebuild livelihoods, we started helping local people with information about changes in the market so that they could orient themselves well in the new situation. We also focused on education in the field of prevention against the spread of the disease.

### Georgia: Promoting Business and Market Diversity

During 2020, Georgia sought to prevent a health crisis following the pandemic and restrictive measures that had been imposed throughout the country. Georgia closed its borders, canceled all flights and also restricted public transport. These measures posed immediate difficulties for the more than 158,000 people who worked in the tourism sector. Therefore, we supported small businesses in the remote mountain areas of Aragvi and Kazbegi to help

“During last year’s harvest, we experienced a profound shortage of foodstuffs and were struggling with despair. But now, thanks to this help, I know that we will have enough food at home again,” says Charles Mutula Mwangala, a farmer and father of four, who received an agricultural aid package from PIN with vegetable seeds, fertiliser and anti-fungal products. Photo: PIN

# 1,150

Zambian households received agricultural materials and training on the most efficient ways to use them.

# 30

companies were supported in Georgia through training and consulting.

# 9

training centres were established by PIN for farmers in Angola.



them better adapt to the new situation and to attract new types of customers and partners in the tourism industry.

### Angola: 2020 showed the importance of resilient agriculture

In the south of Angola lies the province of Huila, which is very sensitive to climate change. We are working there with local farmers to help them improve crop yields and nutrition. At the same time, we support them so that they can sell their products in competitive regional markets. In August 2020, the pandemic significantly hampered

the production process, increased production costs and reduced the movement of traders to key local outlets that connect small producers with processors and larger players involved in the markets. These aspects affected the coming agricultural season, which was exacerbated by the lack of rain that occurred at the end of the year. Nevertheless, we were able to continue our activities. This situation has confirmed the importance of agriculture that is resilient to climate change. It is also important for farmers to know effective business practices in order to be paid fairly for their products.

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In Angola, we supported organisations that raised awareness of COVID-19. Photo: Edson Malongo



## Good governance

We advocate for the active involvement of citizens in decision-making at the local level. We strive for effective cooperation between the general public, state administration and local government, which is key to the stabilisation and development of a country.

## We support civil society to drive social, economic and political change

Empowering local civil society actors is the core of our good governance programmes. As the main voice of citizens and a critical link between governments and citizens, civil society actors, in particular, civil society organisations (CSOs), require the skills and resources to carry out their role effectively. Towards this goal, PIN works with local CSOs to enhance their organisational management and technical skills, facilitates community mobilisation and supports awareness raising and advocacy initiatives in partnership with key government and private sector actors. In 2020, PIN worked directly with 97 CSOs across 8 countries from the South Caucasus to the Philippines to Zambia, providing a combination of

training sessions, individual technical support and grants to allow target CSOs to 'put into practice' their new skills. We recognise there is no 'one-size-fits-all' approach and CSOs need more than a series of trainings. We believe the most effective approach combines tailored trainings with ongoing mentorship and advisory support, grant opportunities to put into practice the new skills and exchanges with more experienced CSOs to provide concrete examples of best practices and lessons learned. PIN works individually with the target CSOs to jointly develop their own strategic development action plan with benchmarks and a concrete time-frame to achieve the desired results.

# 97

organisations took part in one of our capacity development programmes.

# 72

organisations received grants to apply their new knowledge and skills.

# 51

organisations that participated in our capacity development programmes helped address the impact of the COVID-19 pandemic on the local people.

Participants in one of our workshops in Moldova, which focus on the development of capacity and skills. Photo: PIN

In 2020, many of the skills developed in the programmes were put to immediate use to respond to the COVID-19 pandemic. In several countries, PIN was able to quickly mobilise many of our target CSOs to support community-level COVID-19 prevention actions such as awareness raising and the provision of community health information and medical supplies. For example, in Zambia, the 15 CSOs participating in our capacity development programme conducted community-level public health sessions and could be heard on radio programmes throughout the Western Province spreading COVID-19 prevention messages.

#### In Angola, we help women living with HIV / AIDS

As part of a European Union-funded CSO development project, the PIN Angola team worked with local CSOs to quickly mobilize and respond to the COVID-19 pandemic in early summer

2020. One CSO, the Association of Young Women from Bié province (ASSOJOM) received a grant to support women living with HIV/AIDS. During the initial COVID-19 outbreak and restrictions, these women were considered a high risk group given their health condition, reliance on specific medication only administered by health officials and marginalisation within the community. ASSOJOM provided direct support to these women to meet their immediate needs but also raised awareness among the community and lobbied the local authorities to provide more support. As a result of their lobbying efforts, the local health authorities started providing home care services for these women as hospital visits were extremely difficult due to restrictions on movement. ASSOJOM's work demonstrated how CSOs can have a critical role in their communities, not only by directly providing services, but also by using skills to advocate for long-term improvements in the lives of everyday citizens.





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## human rights

Our training sessions and workshops were attended by **6,125** activists, journalists and lawyers.

We trained **115** people in cybersecurity.

We provided mental health and psychosocial support (MHPSS) to **330** human rights defenders.

**133** human rights initiatives received small grants to launch their own projects.



We provided direct assistance to **692** human rights defenders and their families.

Belarus. Thousands took to the streets following the announcement of the results from the presidential election. Flash grenades, rubber bullets, water cannons and tear gas were used to suppress the protests. Photo: Jędrzej Nowicki / Agencja Gazeta for Gazeta Wyborcza

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## The pandemic as a tool for suppressing human rights



The COVID-19 pandemic has affected the political rights of citizens in many countries. Authoritarian regimes have abused the situation to introduce inadequate protective measures and new tools to suppress opposition, silence independent journalism, and curtail the work of NGOs. This is confirmed by the words of UN Secretary-General Antonio Guterres: “Human rights defenders, journalists, lawyers, political activists – and even medical professionals – are being detained, prosecuted and subjected to intimidation and surveillance for criticising government pandemic responses – or the lack thereof.” That’s why, even in these difficult times, we have tried to support our long-term partners and beneficiaries.

In 2020, we closely followed the situation in Belarus. It has already been fifteen years since former Czech President Václav Havel presented the Homo Homini award to Ales Bialiatski from the human rights organisation Viasna. At that time, the President Havel mentioned his belief that everything would soon turn out well for the Belarusians. Unfortunately, this has not happened yet. Belarusians protested again against the current regime after the 2020 elections, but still no changes have taken place. Although groups of protesters have continued to regularly take to the streets on Sundays, the atmosphere is different than just after the election, when the country seemed to be on the verge of change. The criminal regime has not fallen, on the contrary, it emphasises the supremacy of its power. The courts have been putting protesters behind bars for months, and sometimes for several years. They accuse them of organising public unrest, insulting public officials and violence against members of the security forces. In fact, the protesters are often being punished for merely broadcasting live footage from their demonstrations on the Internet or documenting injustice when an OMON special police unit brutally attacked people. People from across the society took part in the protests. Until recently, civic activists included apolitical businessmen, lawyers, athletes and workers. Many of them are or have been behind bars, they have been or are being tortured. However, they still hold out hope.

All of these activists and human rights defenders around the world deserve our great admiration and support because, as President Havel once said: “Hope is not the conviction that something will turn out well, but the certainty that something makes sense, regardless of how it turns out.”

Veronika Mítková  
Director of the Center for Human Rights and Democracy

### Our activities in 2020

**Armenia** 7 recommendations concerning the democratisation of public broadcasting, prepared by an expert group with our support, were incorporated into the final version of the Audiovisual Media Act. — **Azerbaijan** We provided direct assistance to 6 human rights defenders. — **Belarus** 72 experts underwent training on the documentation of torture according to internationally recognised standards. — **Central Asia** We provided legal, medical, humanitarian and psychological assistance to 45 human rights initiatives and organisations. Part of the assistance was a response to the effects of the COVID-19 pandemic. — **Cuba** We documented 801 human rights violations and provided assistance to 444 victims. — **Ecuador** We are helping to protect the collective rights of indigenous peoples, defend indigenous territories and women’s rights. Our local organisations have helped more than 876 people. — **Egypt** We supported lawyers who provide direct legal advice to 87 people whose human rights and basic freedoms have been violated. — **Honduras** Our projects supported 353 human rights defenders and activists, farmers, environmentalists and independent journalists. — **Libya** We helped 137 independent journalists and activists dealing with civic engagement and the promotion of rights for women and the LGBT+ community. — **Nicaragua** We provided psychological assistance to 193 human rights defenders. — **Transnistria** 12 small grants were made to support independent activists and civic organisations that provided assistance to the most vulnerable groups during the pandemic. — **Ukraine** 5 watchdog centers supported by PIN monitored the activities and management of local government administrations in Ukrainian regions. — **Venezuela** We provided training sessions and seminars in the field of nonviolence, the culture of peace and human rights to 4,912 people. — **Vietnam** We supported 15 different human rights activities that helped a total of over 10,200 people affected by political or social exclusion.

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## Direct aid for the persecuted

We support people who are persecuted for defending human rights and freedoms.

*“The most difficult thing to change is the way girls and women with disabilities think about themselves, to allow for the possibility of an active life and independence.”*

Sitora Kurbonova leads a Tajik organisation fighting for the rights of women with disabilities. Photo: PIN

# We helped purchase an electric wheelchair for Sitora Kurbonova

We help lawyers, freelance journalists, activists, artists or bloggers who are penalized for their acts of civic engagement. We also support ordinary citizens whose rights are being violated where the rule of law does not function. In Egypt, for example, we supported lawyers who helped 87 unjustly convicted people.

### We are helping those who are helping others

Sitora Kurbonova suffered from a polio infection as a child and has been in a wheelchair ever since. Since she knows from personal experience the obstacles faced by women with disabilities, she decided to help others find their way to emancipation and self-realization. She studied psychology and now leads a Tajik

organisation fighting for the rights of women with disabilities. “The most difficult thing to change is the way girls and women with disabilities think about themselves, to allow for the possibility of an active life and independence. Unfortunately, a life of being dependent on others narrows the notion of the world and its possibilities,” says Sitora Kurbanova.

She was only able to move with great difficulty in her old wheelchair, so People in Need, IPHR, the Norwegian Helsinki Committee, Frontline Defenders and the Polish Helsinki Committee joined forces to buy her an electric wheelchair, which has meant that she can more effectively protect the rights of women with disabilities. “Even if your life is not in immediate danger without an electric wheelchair, your determination, ability to stay active and the results of your work may die,” adds Sitora Kurbonova.



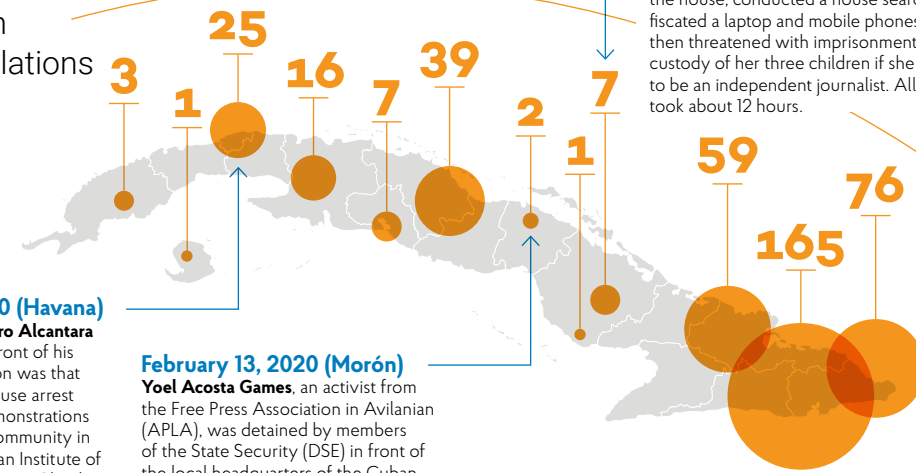
### Eye on Cuba

We are monitoring the number of reported cases of human rights violations in Cuba.

#### March 1, 2020 (Havana)

**Luis Manuel Otero Alcantara** was arrested in front of his house. The reason was that he was under house arrest as a result of demonstrations by the LGBTQ community in front of the Cuban Institute of Radio and Television. Claudia Genlui, who tried to document his arrest, became a victim of extreme violence. She was beaten by a policewoman, dragged on the ground and then left lying on the street without receiving any medical attention. Her cell phone was also confiscated without any justification.

Number of published cases of human rights violations in Cuba.



#### February 13, 2020 (Morón)

**Yoel Acosta Games**, an activist from the Free Press Association in Avilanian (APLA), was detained by members of the State Security (DSE) in front of the local headquarters of the Cuban Communist Party in Morón. At the time of his arrest, Yoel was filing a complaint by telephone with Radio Republica. He was transferred to a police unit known as Gallo. DSE members told him there that if he continued to talk negatively about the government through its enemies' communication channels, he would be imprisoned. Prior to his release, he received an official written warning regarding the dissemination of anti-government information.

#### September 4, 2020 (El Salvador)

**Roberto de Jesus Quíñones Haces** was wrongly sentenced to one year in prison for disrespect to authority and insubordination. On September 4, 2020, when his sentence ended and he was about to be released, a member of the State Security (DSE) invited him to the office of the Office of Internal Order within the prison. There Roberto was threatened and told to stop working for Cubanet and that if he didn't stop, DSE would make fake videos for Cuban television, claiming that Roberto is a DSE agent. The authorities also threatened him by saying that he would be imprisoned again.

### Mental Health and Psychosocial Support (MHPSS)

The COVID-19 pandemic has affected the mental health of people around the world, but the situation has become particularly unbearable for people who are in a fragile and vulnerable condition. The recipients of our help are human rights defenders who, even in times without COVID, are under constant psychological pressure, and suffer from anxiety and burnout. The last year was all the more challenging because we did not have the opportunity to travel and provide them with direct assistance and personal consultations. So we had to be flexible and look for new ways to help people in need.

We moved our group programmes with psychotherapists online and supplemented them with individual consultations as needed. For the recipients of psychosocial support (MHPSS), it was initially very difficult to adapt to the impersonal nature of group encounters and to expose themselves to the dangers of the virtual world. Although the group programmes became more structured over time and recipients became more accustomed to doing this work online, clearly the most important form of support were the individual consultations with psychotherapists. In 2020, most of our aid went to brave women human rights defenders who were dealing with economic difficulties, were victims of domestic violence or just trying to maintain their sanity.

87

unjustly convicted people were helped in Egypt by lawyers supported by us.

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## Support for civil society

We support independent initiatives and try to help them in their professional development and with the implementation of their human rights activities.

# 25,000

unique visits are recorded weekly by social media networks and the Ukrainian-Russian website of the Graty independent media project.

# A new handbook shares the experiences of human rights defenders from around the world

We perceive civic engagement as a pillar of a free and democratic society. Therefore, we support independent organisations and initiatives and help facilitate the implementation of their human rights activities.

As part of the Lifeline consortium, we support and assist civil society in regions where its existence is at stake. In 2020, we participated in the creation of the Lifeline Advocacy Toolkit, which focuses on countries where the civil society sector faces particularly serious threats and restrictions.

The handbook contains examples of successes where civic initiatives have succeeded in contributing to the protection of human rights, even under adverse conditions, as well as many recommendations based on the experiences of human rights defenders around the world. In cooperation with our partners, we translated the handbook into English, Arabic, French, Persian, Russian, Spanish and Vietnamese and co-organised a number of online training sessions on this topic.

The aim of the advocacy handbook is to help find effective ways to promote the protection of human rights while enabling those doing so to minimize the dangers they are facing.

### Training Sessions

The aim of our training sessions is to respond to the needs of our partners and to improve their work and make it more effective. Thematically, we focus mainly on legal advice; digital security; the monitoring of human rights violations; running campaigns and media communication; and the use of video and audiovisual technologies, as well as project methodology. Due to anti-epidemic measures, we had to change the way we work and create a methodology for online training, which is applicable even in countries with unreliable Internet connections. This led to the creation of instructional manuals that can be used both online and offline. We also provided individual consultations to the partners based on their needs.

### Small Grants

We support specific projects and activities of our partners, which try to improve the situation in their respective countries. Thanks to them, people with minimal resources can start implementing their own ideas that contribute to the protection of human rights. One such example is the Ukrainian independent media project Graty (Behind Bars).



## The Vamos en Corto Film Festival Online

The festival was preceded by trainings on the production of short films on human rights, non-violent conflict resolution, reconciliation and gender-based violence. Dozens of young Venezuelans learned how to produce audiovisual materials at the workshops and made short documentaries, as well as animated and feature films, based on their own screenplays.

Photo: Hugo Londoño

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## Advocacy activities and raising awareness of human rights

We help people around the world by providing a space to discuss human rights and democracy. We are engaged in various activities aimed at raising awareness of human rights violations and finding broader public and political support for their protection.

## The Homo Homini Award went to members of the Belarusian organisation Viasna

The Homo Homini Award has been given by People in Need since the 1990s to individuals and groups who have made a significant contribution to the protection of human rights, democracy and the non-violent resolution of political conflicts. In 2020, it was awarded to detained members of the Belarusian human rights organisation Viasna. Marfa Rabkova, Andrei Chapiuk, Leanid Sudalenka and Tatsiana Lasitsa tracked down detained protesters, documented human rights abuses and helped victims of police violence. They are facing sentences of up to twelve years in prison for performing legitimate human rights activities.

“Four human rights defenders from Viasna are in prison. Some for over seven months. Dozens of members of

Viasna and their relatives are repeatedly interrogated and subjected to house searches – and this is a clear persecution for their human rights activities. Our mission is to help people, protect and promote human rights in Belarus. Now we need support and solidarity ourselves,” said the Viasna organisation. “Supporting people from all over the world is encouraging and very important to us, above all it gives us hope and strength to continue working. Thank you for that!”

### Awarded members of the organisation

Marfa Rabkova is the coordinator of the volunteers who help trace and document the detained protesters

*“The support from people all over the world is invigorating and extremely important to us, above all it gives us the hope and strength to continue working. We thank you for that!”*

Award-winning organisation Viasna. The Homo Homini Award was accepted by Natallia Satsunkevich on behalf of her detained colleagues.  
Photo: Lukáš Biba

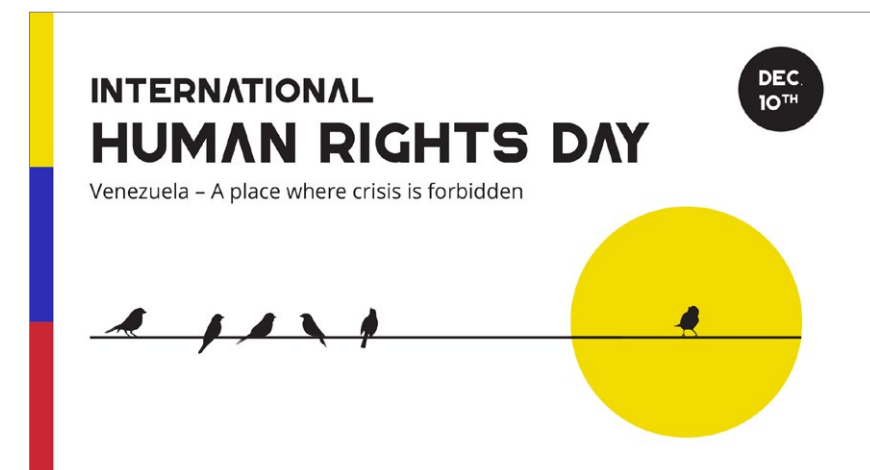
## Human Rights Day

Due to the COVID-19 pandemic, Human Rights Day was held online for the first time.

and provide them with the necessary assistance. On September 17, 2020, she was arrested and charged with organising mass riots, membership in an organised crime group, and incitement to hatred. She faces up to 12 years in prison. Volunteer Andrei Chapiuk was detained in October 2020 and accused of participating in mass demonstrations and later also of belonging to a criminal group. He faces up to seven years in prison. Leanid Sudalenka is a prominent Belarusian lawyer who has received the French Liberté – Egalité – Fraternité State Prize for his work in the field of human rights. He has been in custody since January on suspicion of organising and financing mass riots and faces up to three years in prison. Volunteer and human rights activist Tatsiana Lasitsa has been in custody since January on suspicion of organising mass riots. The award ceremony of the Homo Homini kicks off the One World Human Rights Documentary Film Festival every year. Laureates from previous years include Chinese literary critic and dissident Liu Xiaobo, Kyrgyz activist Azimzhan Askarov and Vietnamese dissident Pham Doan Trang.

## Human Rights Day

It has become a pleasant annual tradition that People in Need, the Embassy of the Kingdom of the Netherlands in the Czech Republic and the Representation of the Flemish Government in the Czech Republic on 10 December together commemorate the adoption of the Universal Declaration of Human Rights. Due to the COVID-19 pandemic, the events of the International Human Rights Day in 2020 were held online for the first time. Although we lost the benefits of meeting up in person because of this, the virtual space allowed us to welcome guests who would almost certainly not have been able to attend the traditional event organised in Prague. After the screening of the Venezuelan documentary Està Todo Bien, we connected in real time with Venezuela, Germany and Slovakia, thus opening up a space for a public discussion accessible to anyone with an Internet connection. The main topic was the collapsed health care system in Venezuela, which is suffering from a shortage of healthcare workers, food, medicine and other basic needs, while facing the COVID-19 pandemic.



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## Activities in the Czech Republic in 2020



Mobile  
Counselling

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Integration  
Programmes

Help during  
the pandemic

### Karlovy Vary Region

Nejdek, Karlovy Vary, Sokolov, Ostrov,  
Chodov, Rotava, Kraslice, Cheb

- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- assistance in the regional call center

### Plzeň Region

Plzeň, Rokycany, Klatovy, Domažlice,  
Horšovský Týn, Stříbro, Tachov, Nýřany,  
Stod, Sušice, Přeštice, Kralovicko

- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- assistance at a center for the homeless at risk from COVID-19
- information and educational campaign on the prevention of infection and hygiene

### Central Bohemia Region

Kladno, Beroun, Králův Dvůr, Buštěhrad, Zákolany,  
Kralupy nad Vltavou, Příbram, Rakovník, Hořovice,  
Dobříš, Libčice nad Vltavou

- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- assistance in an assisted living facility and two nursing homes for retirees
- delivery of clothes for homeless people

### Prague

Prague Metropolitan area

- distribution of personal protective equipment
- lending missing technological equipment needed for distance learning and online tutoring

### Ústí nad Labem Region

Ústí nad Labem, Bílina, Chomutov,  
Děčín, Lovosice

- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- donation of contactless thermometers to elementary schools and nursing homes

### Liberec Region

Liberec, Hrádek nad Nisou, Frýdlant,  
Nové Město pod Smrkem

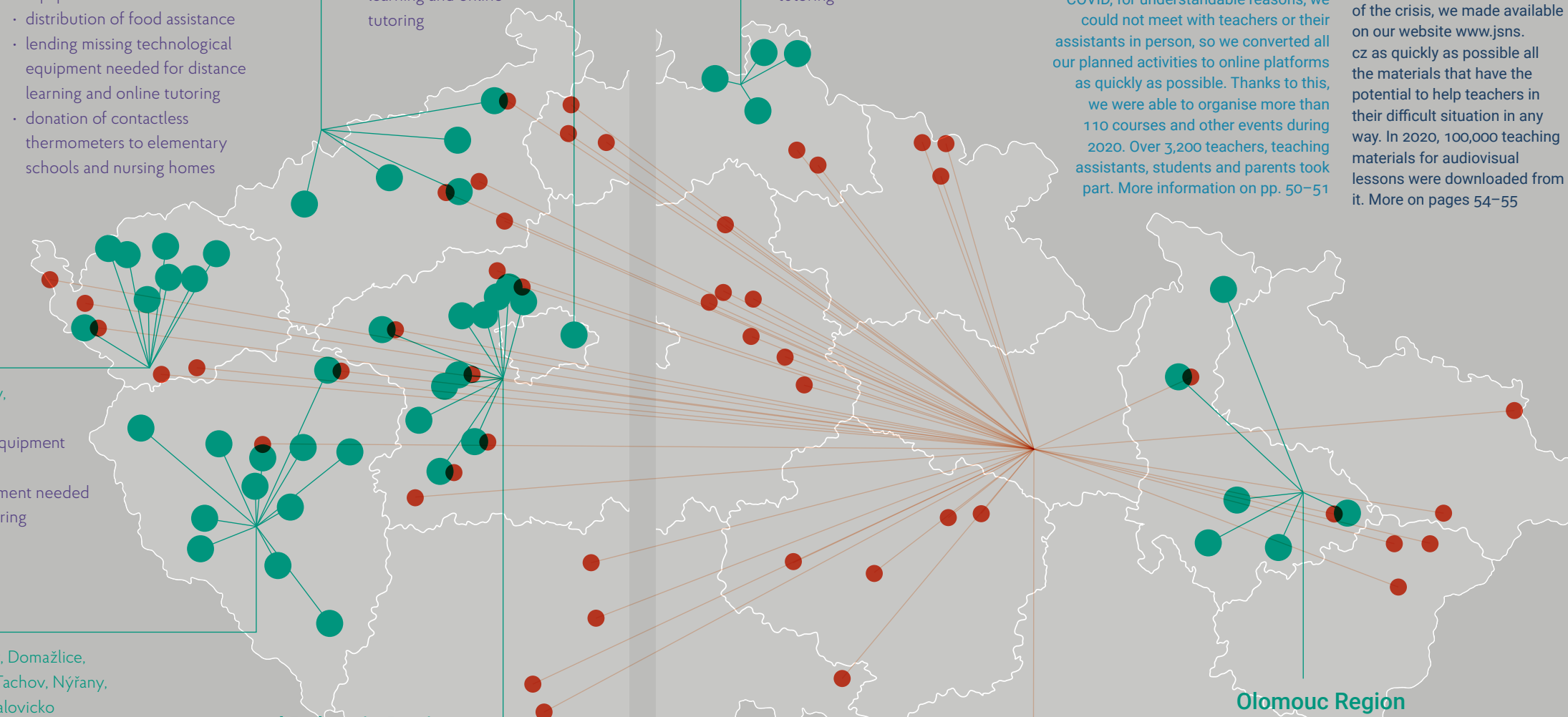
- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring

## Varianty Educational Programme

The current pandemic situation has also affected our support for Czech schools. After the arrival of COVID, for understandable reasons, we could not meet with teachers or their assistants in person, so we converted all our planned activities to online platforms as quickly as possible. Thanks to this, we were able to organise more than 110 courses and other events during 2020. Over 3,200 teachers, teaching assistants, students and parents took part. More information on pp. 50–51

## One World in Schools Educational Programme

Personal meetings were not possible, so after the outbreak of the crisis, we made available on our website [www.jsns.cz](http://www.jsns.cz) as quickly as possible all the materials that have the potential to help teachers in their difficult situation in any way. In 2020, 100,000 teaching materials for audiovisual lessons were downloaded from it. More on pages 54–55



### Mobile Debt Counselling

Aš, Beroun, Česká Lípa, České Budějovice, Dačice, Děčín, Dobříš,  
Františkovy Lázně, Frenštát, Hluboká nad Vltavou, Horní Maršov,  
Hranice, Cheb, Jihlava, Karviná, Kolín, Kralovice, Kralupy nad Vltavou,  
Kutná Hora, Litoměřice, Lovosice, Lysá nad Labem, Mariánské Lázně,  
Milovice, Mimoň, Mladá Boleslav, Nové Město na Moravě, Nový  
Bor, Nymburk, Pečky, Pelhřimov, Příbram, Rakovník, Roudnice nad  
Labem, Rožmitál pod Třemšínem, Rožnov pod Radhoštěm, Semily,  
severní Nýřansko, Soběslav, Šumperk, Tábor, Teplá, Trutnov, Valašské  
Meziříčí, Velvary, Vsetín, Žacléř, Žďár nad Sázavou, Železný Brod

### Olomouc Region

Olomouc, Přerov, Prostějov, Hranice,  
Jeseník, Šumperk

- distribution of personal protective equipment
- distribution of food assistance
- lending missing technological equipment needed for distance learning and online tutoring
- financial assistance to local Scouts groups, which they used to distribute protective equipment or for COVID tests for children

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# 3

## education and awareness

We organised **155** webinars for teachers, their assistants, parents and children.

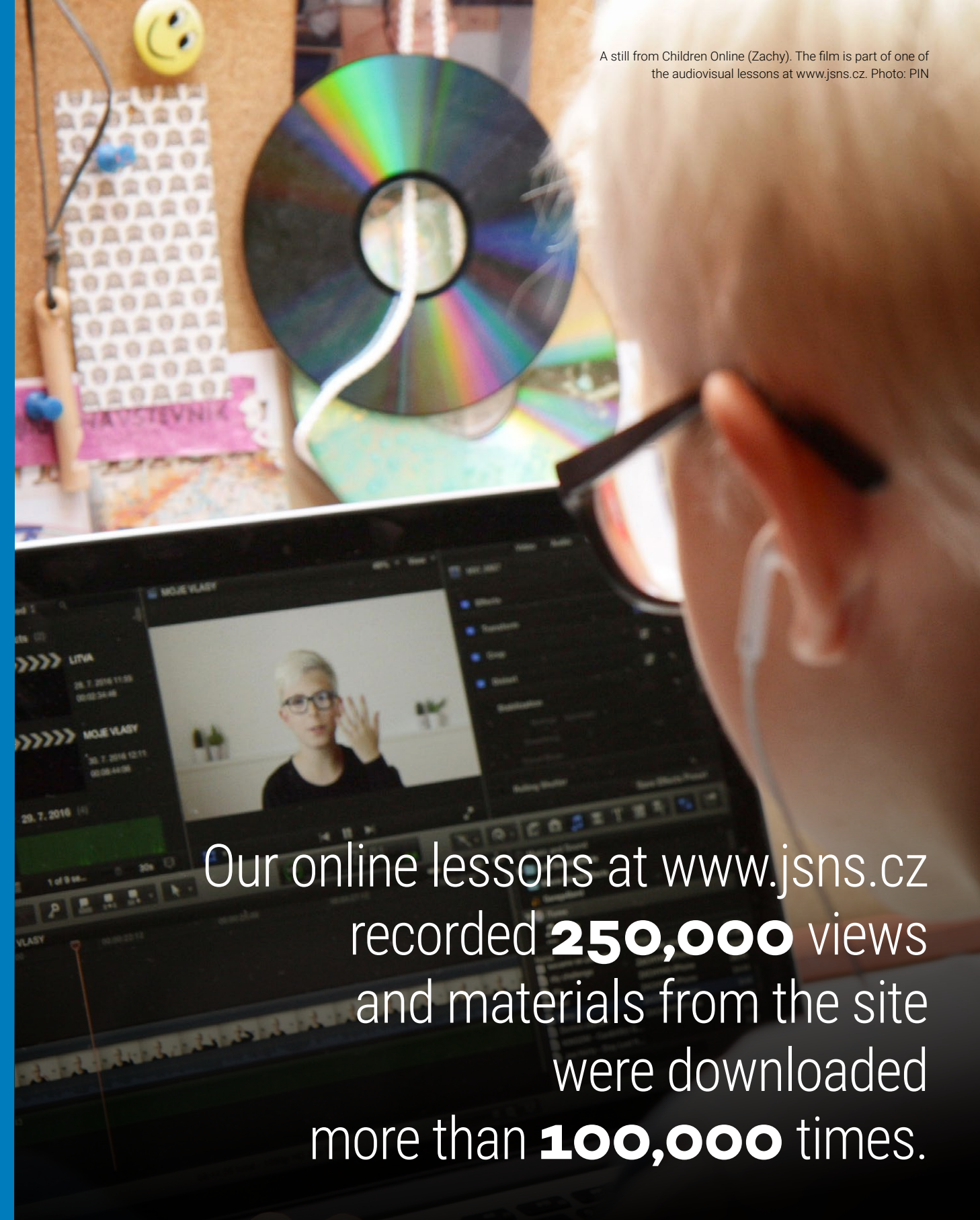
More than **4,200** people attended our webinars, e-learning courses and online events.

**1,800** people have enrolled in our online course on climate change.

**17,400** viewers saw documentaries from the One World film festival directly in cinemas.

Our online lessons at [www.jsns.cz](http://www.jsns.cz) recorded **250,000** views and materials from the site were downloaded more than **100,000** times.

A still from Children Online (Zachy). The film is part of one of the audiovisual lessons at [www.jsns.cz](http://www.jsns.cz). Photo: PIN



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## The schools are closed, but our portal jsns.cz is open



“Only last year did I realize that in my field and across all kinds of platforms, JSNS is my constant,” wrote Alena Horáčková from Gymnázia Arabská. Why was our educational programme a type of guarantee for her and many other teachers? In 2020, both teachers and students found themselves in a difficult situation. In essence, distance learning started off as something running from one day to the next, with the vast majority of teachers having no experience with platforms suitable for distance learning and lacking materials suited to online learning. Therefore, immediately after the closure of the schools, we made the materials from the jsns.cz portal freely available so that it could be used by teachers, pupils and their parents. We published several lessons every day that were suitable for distance learning. The level of interest in these materials was extraordinary.

Over the course of the year, we organised several hundreds of online webinars, thematic seminars, demonstration classes and long-term courses. We converted our regular annual events into something with an online format. All of this was done with one goal: we were trying to help teachers fulfill the difficult tasks that they were being faced with. Teachers in primary and secondary schools worked mostly with audiovisual lessons intended for media education. **It is obvious that teachers are aware of the importance of media literacy and want to strengthen it among their students. This is despite the fact that the relevant institutions do not pay sufficient attention to media education and its importance has not been clearly named by the state, which leaves room for various „mystifiers“ who talk about pushing politics into schools, brainwashing or spreading only the right kind of ideology. Media literacy is one of the key competencies of today.**

Karel Strachota, Director of the educational programme JSNS

## The crisis has taught us to make the most of the online world



Pandemic restrictions have had a major impact on schools, educators and the children we care for, as well as on the ways in which we work. In conjunction with the move from offices to homes, we have been looking for ways to support educators, teaching assistants and our partner institutions in the online world as much as possible from the first days of the school closures in March. We have worked hard to be as supportive as possible to those guiding children towards responsible citizenship, understanding climate change, or involving disadvantaged children in distance learning. We have gained extensive experience on the advantages and pitfalls of various virtual platforms for webinars, conferences, business meetings and roundtable discussions. We have learned to restructure our educational activities, both in terms of time, methods and interaction with participants, as well as in terms of preparedness for unexpected challenges from the quality of the Internet connection to unexpected communication situations. We were surprised to find that even in the online world, it is possible to organise a wide range of beneficial events, from large ones for hundreds of participants to small supervisory groups in which sensitive topics could be opened up. You can find out more about some of our events that spanned a total of 446 hours and were attended by 3,500 people (some of whom even took part in more than one event) in the following pages. **We want to thank everyone who supported us during the challenging year of 2020. Despite all the advantages of the online world, we look forward to seeing you in person soon, perhaps during one of our live group workshops, instead of clicking between virtual spaces.**

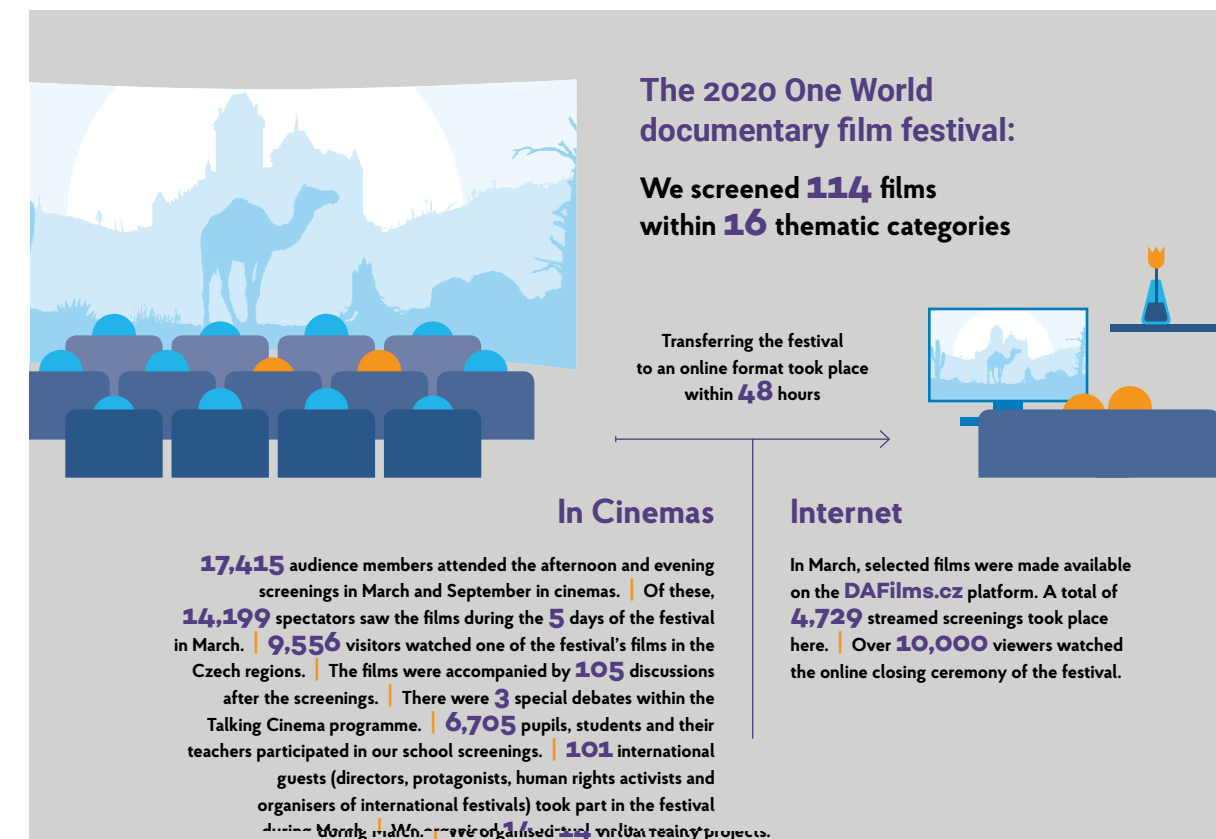
Tomáš Habart, Director of the Varianty educational programme

## One World 2020: Put on hold, resumed and interrupted again



Unfortunately, we were unable to hold the 22nd One World Human Rights Documentary Film Festival with its full programme in March, as the festival had to be suspended prematurely to prevent the spread of coronavirus. Even before the ban on cultural events, we took preventative measures to reduce the possible risks of spreading the disease – we canceled the arrival of guests from Italy, Iran and France, and placed disinfection stations and instructions on how to maintain proper hygiene in each of the festival's cinemas. However, we did not want to deprive our viewers of the opportunity to see the remaining documentaries. In cooperation with the DAFilms.cz online platform, we were the first international film festival to succeed in moving our screenings online. The “interrupted” closing and award ceremony also took place in an unconventional way. In the spring we already promised that if the situation allowed, the second part of the festival would take place in the autumn. This happened on Friday, September 11, when the continuation of the festival kicked off in the Karlín Barracks, which then moved to other Prague cinemas after the weekend. The films were screened until September 22. During the autumn, 23 cities from the regions also took part, which required putting a huge amount of energy and enthusiasm into the preparations. **For cultural events this has been a time of massive challenges, and therefore the experience of 2020 will undoubtedly be reflected in the form of the future editions of One World.**

Ondřej Kamenický, Director of the One World film festival





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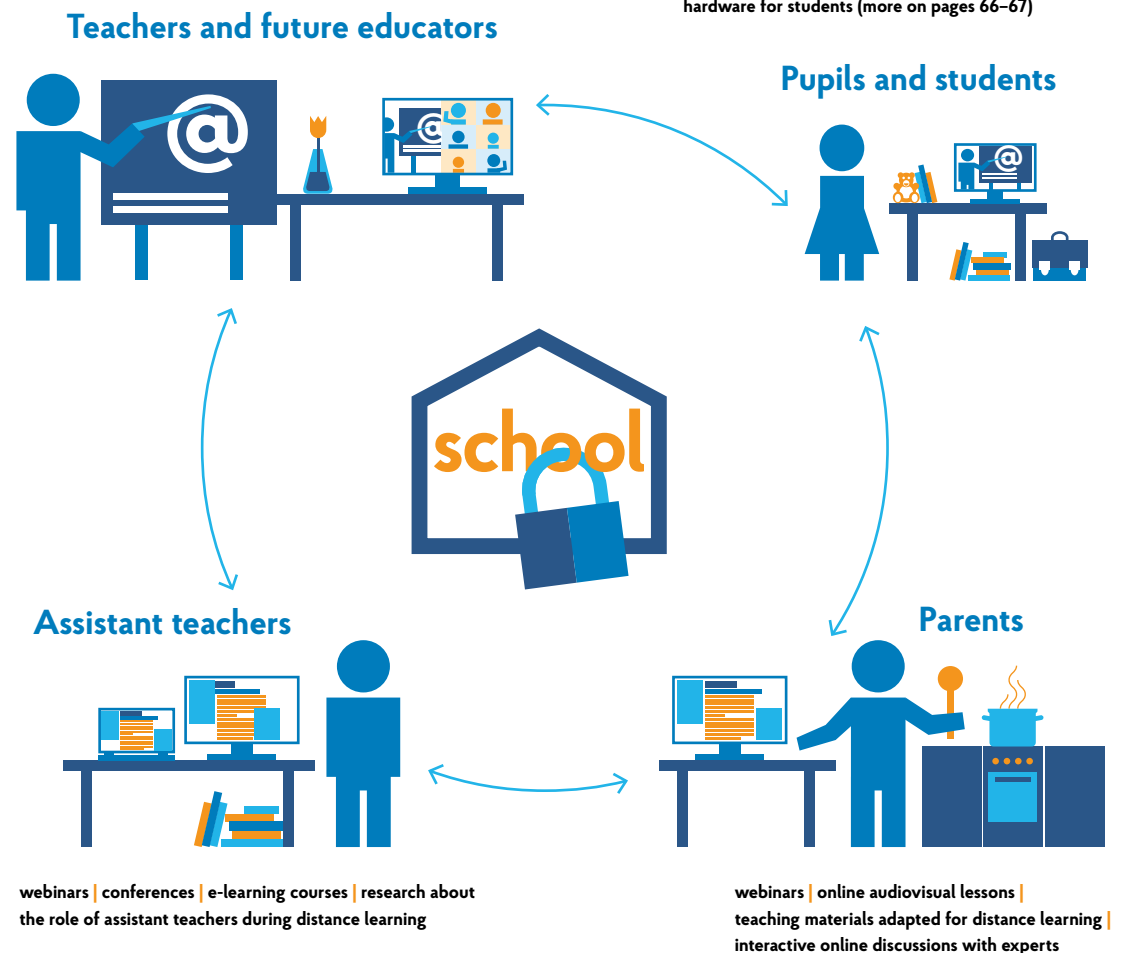
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## We support all actors in the educational process

webinars | conferences | online courses | e-learning courses | online audiovisual lessons with documentary films | summer school | teaching materials adapted for distance learning | new methodological manuals on current topics | interactive online discussions with experts

online audiovisual lessons | support for pupil and student projects | comic competition Bohouš and Dáša Change the world | interactive online discussions with experts | tutoring for children from socially disadvantaged backgrounds (more on pages 66–67) | providing hardware for students (more on pages 66–67)



**155**

webinars organised by us in 2020

**4,236**

participated in one of our webinars, e-learning courses, and online events

**1,800**

participants enrolled in our online course on Climate Change

## We are helping to make distance learning manageable by developing lessons on current topics

### Distance education and support for distance learning

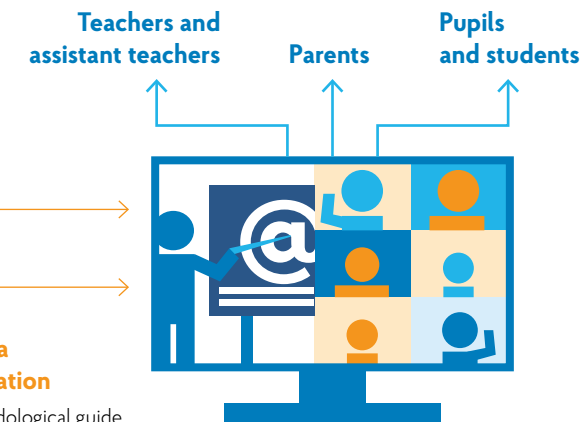
- training of teachers and teaching assistants at a distance
- opening of the audiovisual educational portal jsns.cz to the public
- new tips for distance learning every day
- online webinar series Let's starting learning through films
- webinar series on the book *The Greatest Wish*
- webinar series on the issue of children with ADHD
- webinar series on the Principles of nonviolent communication
- webinar series on using the Philosophy for Children method
- instructional video series on making comic books with comic book authors
- online supervision meeting for teaching assistants
- a teaching assistant for children from socially disadvantaged backgrounds – a cycle of webinars and e-learning courses

### Media education

- methodological guide *Disinfecting Disinformation* for elementary school students
- methodological guide to *In the Digital World* for elementary school teachers
- conference on media education In the Digital World
- seminars and webinars on media education for teachers and prevention methodologies
- online Media Literacy Weeks
- student debates with journalists
- an interactive e-workbook for students "Media Quotient Strengthening"
- project Media Literacy Days at vocational secondary schools
- workshops for teaching staff
- year-round media education course for teachers
- series of educational videos "Media literacy pays off"

### Environmental Issues

- online course Climate Change
- projects of the Global Action Schools
- webinar series Climate in Need
- environmental campaign Art from Trash
- new audiovisual lessons debate Why (not) teach about climate change
- debate Facts and Myths about the Climate
- the Environmental category of the Gratias Tibi Award



## After the outbreak of the pandemic, we moved all of our activities online within a few weeks

### Original events

- seminars for teachers
- audiovisual lessons
- A Month of Films in Schools
- Media Literacy Weeks
- Gratias Tibi Awards - Handing over ceremony
- Environmental campaign for schools
- Conference Teaching assistants for better schools
- Global Action Schools summit
- Comics competition awards ceremony
- Bohouš a Dáša change the world

### Online events

- webinars
- teaching materials adapted for distance learning
- A Month of Films in School online
- Media Literacy Weeks online
- Gratias Tibi Awards – outdoor handing over ceremony
- Environmental campaign for schools, parents and entire households
- Online conference Teaching assistants for better schools
- Online Global Action Schools summit
- Online awards ceremony for Bohouš a Dáša change the world comics competition



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## The Varianty educational programme

We provide news in support of teaching assistants and communication between schools and parents, we connect schools with an interest in global topics and local community life.

## 2020: Education on climate change and the transfer of our activities online

We started the year 2020 with a new online course, Climate Change, which has the ambition of connecting with teachers, pupils, students and others interested in this issue. Through the use of an interactive online format of education, we want to offer them the opportunity to orient themselves within the scientific, social science and psychological aspects of climate change that is currently taking place. The course can be used for self-study and also as a basis for instruction. During the first year, 1,800 people enrolled and the course won the main prize in the Education category in the E.ON Energy Globe Award competition. The issue of climate change was also reflected in the jubilee 10th year of the Bohouš and Dáša Change the World comics competition and was the main topic of the Global Action Schools Summit, which took place online in the autumn of 2020.

After the outbreak of the coronavirus pandemic, we transferred all our courses and upcoming events online. In the spring, we started to offer methodological support in education to teachers, teaching assistants, as well as to parents, through a range of webinars. We recorded a nine-part webinar on the book The Greatest Wish along with a methodology, which in January 2020 won the main award of the expert jury in the prize for innovation in

education organised by EDUin. In addition to The Greatest Wish, the methodology of the Active Citizens programme also finished among the top ten.

In total, we organised over 100 webinars, online workshops and e-learning and distance learning courses, which were attended by 2,500 teachers, teaching assistants and parents. Another 900 representatives of the pedagogical community, teaching assistants and primary and secondary school students took part in the online events, which included the Global Action Schools Summit, the conference Assistants for a Better School and the announcement of the Bohouš and Dáša comics competition. We will continue to use the experience gained over the last year regarding the possibilities of online education in the future.

### The role of teaching assistants during the coronavirus pandemic

At the end of April, we conducted a qualitative telephone survey among teaching assistants, with whom our organisation has been cooperating for a long time and who we have been methodically supporting within the framework of educational courses and support intervention groups. The survey focused on their involvement in distance

During its first year, 1,800 people enrolled in the online course Climate Change and the course won the main prize in the Education category in the E.ON Energy Globe Awards competition. Photo: E.ON Energy Globe Awards



# 6

schools acquired a certificate from the Global Action School programme. Overall, the number of schools has risen to **101**.

# 663

teaching assistants took part in educational training events offered by Varianty.

education and showed how greatly the practice of individual schools varies. While in some places they are actively involved in teaching, in others assistants are completely left without information and are not in contact with the school. In the autumn, we carried out a representative survey of a sample of almost 800 teaching assistants, which showed that the assistants played an important role in supporting students during distance learning and when the children returned to school for part of the autumn. This applies directly to both online teaching and in supporting children who

did not have access to the Internet. They often stood in for the work of teachers and at the same time were disproportionately burdened by administrative matters unrelated to the students' support itself. The data also showed that the assistants were helpful in communicating with the families and their child. Without their help, these parents would have great difficulty educating children with special educational needs on their own. We offered teaching assistants systematic methodological support in the form of supervision meetings and e-learning courses combined with webinars.

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## The topic of migration in the media

Our goal is to promote dialogue on all aspects related to migration and the integration of foreigners. We want to break down stereotypes and contribute to providing quality information for the public.

## 7 journalist's projects were supported through scholarships

Online course The Labyrinth of Migration helped teachers to incorporate the topic of migration and the integration of foreigners into their lessons.  
Photo: Martin Kovalčík

# We contribute to a better understanding of the questions concerning migration and the integration of foreigners

The successful integration of foreigners in a society requires an active approach of the whole society and its various stakeholders on many levels. On the part of immigrants, it is important that they are able to communicate in Czech, be economically active, participate in the daily life of the society and build relationships with the people around them. However, the host society must also accommodate them, be interested and informed, and create a functioning integration policy that will enable them to integrate into society. We try to contribute to this in various ways. During the regular meetings of our stakeholder platform, representatives of government, municipalities and regions, NGOs working with immigrants and academia met in person and online to discuss key integration issues and how to support this process as effectively

as possible. The debates revolved, for example, around the employment of foreigners, the integration of EU citizens or the effects of government measures against the spread of coronavirus on foreigners residing in the Czech Republic. The feedback from the participants shows that the meetings across different institutions really make sense, they want the meeting to continue further, to discuss and look for common ways for closer cooperation. Although the topic of immigration is still popular in the Czech media more than 5 years after the peak of the so-called refugee crisis, journalists and journalism students at Czech universities do not have many opportunities to understand the issue of immigration more deeply. One exception are the students of journalism and media studies at the Faculty of



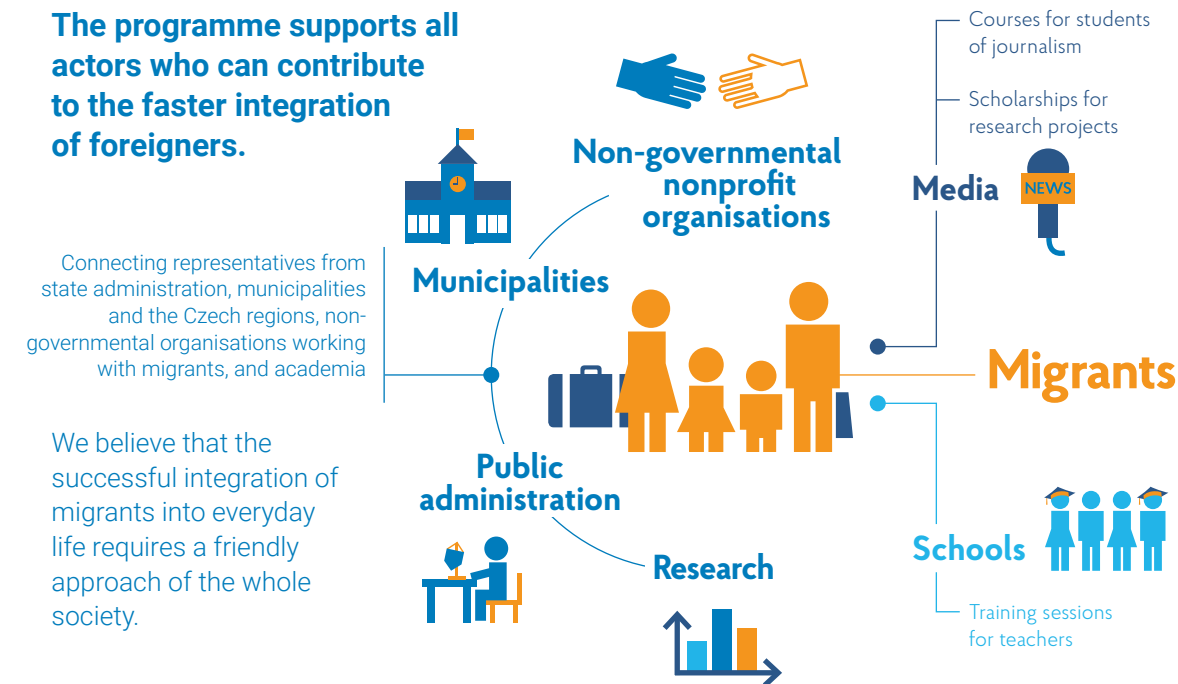
The programme supports all actors who can contribute to the faster integration of foreigners.

Connecting representatives from state administration, municipalities and the Czech regions, non-governmental organisations working with migrants, and academia

We believe that the successful integration of migrants into everyday life requires a friendly approach of the whole society.

80 representatives from state administration, municipalities or NGOs attended 5 meetings of our platform for integration.

66 teachers and students from the Faculty of Social Sciences participated in our courses on migration.



Social Sciences at Charles University, who are able to complete our course the Journalist and Minority Topics – Media and Migration, which was offered for the fourth year in a row. The semester-long course provides students with theoretical and practical insights into the topic, which is accompanied by experts from academia, the nonprofit sector, as well as active journalists and other experts based on their experiences in the field.

### People Between the Lines and the Labyrinth of Migration

In cooperation with partner organisations from Slovakia and Estonia, we published People Between the Lines – A Handbook on Migration for (Future) Journalists, which aims to support students or journalists in developing a critical and professional approach to the media coverage

of migration, immigrants and coexistence between majority populations and the so-called new minorities. In the new scholarship programme for young journalists, we also supported several editors who work in the Czech media and submitted interesting proposals for covering migration topics, such as the working conditions of foreigners in Czech factories, or the integration of juvenile refugees from abroad. The issue of migration is also complex for teachers who want to talk about this topic with their students. Our online Labyrinth of Migration course helps them not to get lost in the weeds and to be able to open up the topic during lessons without fear. Over the course of four weeks, course participants will gain insight into four different areas of migration, discuss and ask experts questions in online meetings, draw information from various texts and audiovisual materials, and take away useful tips for teaching activities.

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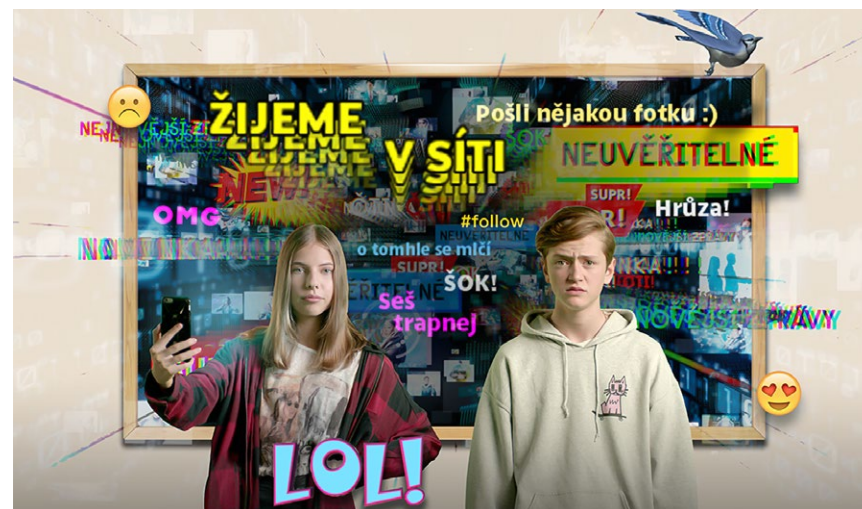
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The motto of the 2020 Media Literacy Weeks was: Media literacy pays off. Photo: PIN



## JSNS educational programme

Since 2001, we have been contributing to the education of responsible young people who are able to orient themselves in today's world, who approach information openly and critically, who are not indifferent, want to be influential and also genuinely influence what is happening around them.

"Digital technologies are increasingly permeating people's lives, and a significant part of our everyday life takes place in cyberspace. It is becoming increasingly clear that social media networks are eroding the underpinnings of society and that the way they are being exploited poses a direct threat to democracy. There is an increase in cyberbullying, sexting and other negative phenomena associated with the Internet. The number of digitally addicted people is increasing, even in the youngest age categories. The coronavirus pandemic convincingly showed the enormous power of misinformation, its massive influence on the formation of citizens' opinions and attitudes," says Karel Strachota, director of the One World in Schools educational programme.

Since the onset of the coronavirus pandemic, information related to COVID-19

has begun to dominate media coverage. Topics focused on the number of people infected, the origin of the virus, current regulations, treatment options, vaccine development, the impact of government measures on our daily lives and the impact on the economy. In addition to serious media outlets, these topics were also seized by media outlets spreading disinformation. In addition to relevant and verified information, there has been a large amount of misinformation, misleading messages, alarming messages or conspiracy theories spreading like wildfire in the public sphere.

### A defence against a viral brain infection

We responded to the situation by issuing a methodological manual *Disinfecting Disinformation*. It provided teachers

# 290

audiovisual lessons available on the jsns.cz education portal

# 1,280

teaching materials for elementary and secondary schools

# 80

lessons with materials adapted for distance learning

We published an online series for children in the lower grades of elementary school.  
Photo: Táňa Abrahámová

with attractive materials based on current events and intended mainly for teaching media education at secondary schools and the upper grades of primary schools. Its purpose was to serve as a guide or inspiration on how to tackle the topic of disinformation and incorporate it into their lessons.

### Media education needs to start from the first steps on the Internet

Many children often spend several hours a day on the Internet, often starting at a very early age. The period of distance learning has greatly strengthened this trend. Even primary school children were forced to spend hours a day on a computer. By publishing the series *In the Digital World*, we met the needs of teachers who lacked materials for the development of media literacy in the lower grades of primary schools. The animated

series introduces children to the binary environment of "zeros and ones" and introduces them to the basic concepts and tools of the digital world. We have also supplemented this series with an attractive methodological manual.

### Media literacy pays off

In May and June, we organised the fourth edition of the Media Literacy Weeks. We had to switch our entire programme into an online format within a few weeks. There were still the traditional debates with journalists. For example, this also included the new electronic e-exercise book *Media Quotient Strengthening* with audiovisual materials to strengthen the level of media literacy of primary and secondary school students in an engaging way. Students could work with the materials completely independently.



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## The One World film festival

Audiences voted on the most successful documentaries from One World, which are now available on the website [www.promitejity.cz](http://www.promitejity.cz), where people can download and screen them free of charge and legally – not only for themselves, but also for their own public audiences.

# One World 2020: Not till a hot January. Twice, in the spring and in the autumn

The climate crisis has been calling out for our attention for a long time, but unlike major natural disasters, its manifestations are inconspicuous due to their gradual creeping progression. Until recently, these changes were almost invisible on the Czech horizon – reports of melting glaciers and rising ocean levels may have seemed like something that does not concern us and never will. However, parched fields, drying forests, empty wells and dry riverbeds can no longer be overlooked by those who deny the global climate crisis. We would say “Not till a hot January” when we didn’t want to do anything as children. The adults talked us out of it and tried to get us to take a responsible approach. Now the roles are being reversed. It is the youngest generation that is appealing to those in power around the world to stop pursuing their short-term interests at the expense of future generations and not to wait “till a hot January”. The main

theme of the One World Festival in 2020 was the manifestations of the climate crisis in the context of local landscapes. Ecology and the environment have long been an important topic for the festival. Therefore, we have decided to offer our guests primarily bus or train transport, and if it is necessary to fly, we promised to compensate for their carbon footprint. We reduced the amount of printed materials and replaced the festival catalog with a brochure, which consumed 50% less paper. There has also been a change in the way copies of films are transported – most of them are now only in digital format.

### Exceptional guests in the Talking Cinema programme

The Talking Cinema programme has been a part of the festival for the third time and offers the festival audience the



Former Swedish Foreign Minister Margot Wallström, the main protagonist of the documentary film *The Feminister*, speaking at the Talking Cinema debate. Photo: Kristýna Svobodová

The visual appearance of the One World festival, which reflects the annual theme, was focused on climate change and its impact on local landscapes. Photo: One World



# 114

documentary films were screened at the One World 2020

# 101

international guests participated in the festival during March.

opportunity to get to know selected topics in a broader context and from different angles, often to look critically at how the topic is presented in a particular film. Of the planned six debates, three were able to take place in Prague’s Cinema 35, before the festival had to be interrupted due to anti-epidemic measures. Even so, we were able to have some interesting debates. What is and what should be the role of women in politics? Are there differences between the policy solutions put forward by women and men? These topics were discussed with Margot Wallström, the former Swedish Foreign Minister. She herself has a wealth of experience in high politics – among other things she was Vice-President of the European Commission and Special Representative of the UN Secretary-General. We also discussed the wave of protests in Hong Kong that were triggered by a bill

to strengthen the influence of mainland China, which is officially under its administration. More than a million representatives from various walks of life regularly took to the streets, but students played a significant role, similar to the Umbrella Revolution in 2014. Amon Yiu Yeuk-wa, a member of the Demosistō political movement, spoke about the current situation in Hong Kong. It arose from a group of students active in the Umbrella Revolution. Talking Cinema also included Leilani Farha, the UN Special Rapporteur on Affordable Housing, who accepted our invitation to the festival. Her office’s reports on homelessness and the gradual absorption of the real estate market by wealthy financial groups have helped formulate affordable housing standards. She then debated with the audience, for example, on how the housing situation can be changed.

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# 4

## social work and counselling

Our social workers helped **5,770** individuals.

We provided help to **840** people with emergency food supplies.

More than **3,800** people called our debt helpline.

We have expanded our mobile debt counselling to another **55** cities and municipalities.

We tutored about **800** children and young people.

Tutoring. The children who we work with as part of our educational services have been left behind by the national school system. We are trying to change that. Photo: Jan Škvára

**11,570** people used our services. We helped **2,000** children with their education.



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# The current crisis has taught us above all that direct contact with people is irreplaceable



The onset of the COVID-19 crisis significantly affected our work in the Czech Republic. Although we were not able to meet with our clients in their homes or in our offices for most of the year, we stayed close to them. We provided support online or by phone. If the situation allowed, we saw our clients outside, on the street or in a park, always in compliance with the prescribed hygiene measures of course. Despite all of the complications, we had a clear objective, which was to maintain our services as much as possible. This forced us to come up with additional forms of help, to learn new methods, and to offer our acquired know-how to others.

In a record amount of time, for example, we have expanded our food aid to all of the regions in which we operate (except for Prague). We were able to create a working logistical system, provide storage space and the necessary equipment for refrigeration. We had to move our tutoring programmes online, which allowed us to connect willing volunteers with children from places where this type of support has been lacking for a long time. We were involved from the get-go of an initiative that connects students of pedagogical faculties with children from socially disadvantaged backgrounds. We have also devoted a considerable amount of energy to expanding our debt counselling services. We have strengthened our debt helpline and have expanded the network of our mobile debt advisors. All this will remain in place even after the current coronavirus crisis has passed.

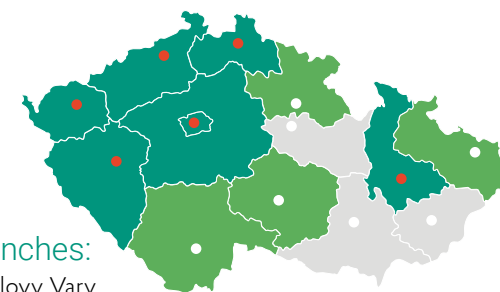
Despite the achievements mentioned above, I sincerely hope that this crisis will be over as soon as possible. Because while it is true in this country that every crisis is also an opportunity, it should also be added that interpersonal contact is irreplaceable. This is probably the most important thing that 2020 taught all of us.

Jan Černý  
 Director of the Social Integration Programmes

## Where we work

7

regions where you can find our brick-and-mortar branches: the capital city of Prague, Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia and Ústí nad Labem.



100

towns and villages in the Czech Republic where we provide people with some form of help.

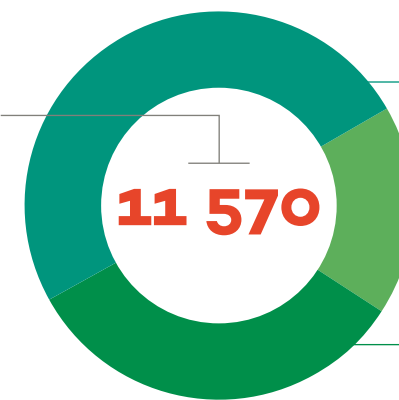
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is the number of regions where our mobile debt advisors work: Vysočina, South Bohemia, Moravian Silesia and Hradec Králové.

## How many people are we helping

In 2020, **11,570** people used one of our services.

In total, we solved over **14,000** individual requests, during which we performed over **180,000** tasks.



**5,770** individuals and families approached our social workers.

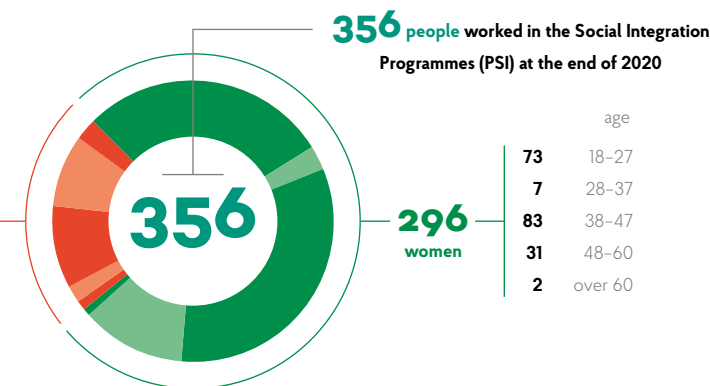
We helped **2,000** children with their education.

**3,800** people called our debt helpline.

## Who we are

age	count
18-27	7
28-37	21
38-47	24
48-60	5
over 60	3

60 men



**356** people worked in the Social Integration Programmes (PSI) at the end of 2020

296 women

age	count
18-27	73
28-37	7
38-47	83
48-60	31
over 60	2

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## We support children in coping with distance learning

In 2020, we tutored about **800** children across all of our educational services. This tutoring mostly took place online.



In many cases, we were mediators between the family and the school. If necessary, we printed out assignments and other school materials for the children.

### Tutoring

### Contact with the school

### Lending computers

In cooperation with our partners, we provided **300** children with laptops that they needed to participate in distance learning.



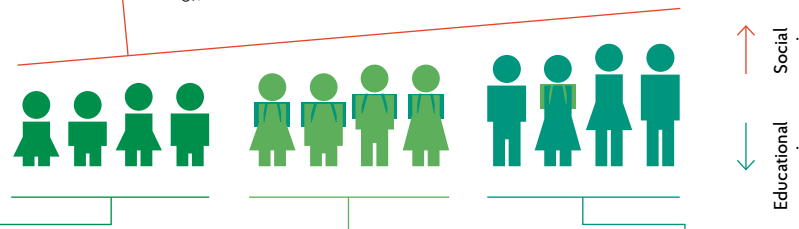
### Internet connection

We also helped about **150** children obtain the necessary internet connection. If necessary, we helped with the set up for getting connected to their schools.

## Our services for children

### Low-threshold clubs for children and youth

Ages **5–26**  
Our low-threshold clubs were affected by the current situation in the same way as our preschool clubs. Our work and help for children had to mostly take place on an individual basis, but we still managed to work with about **680** children.



### Preschool clubs

Ages **3–6**

Our preschool clubs remained closed for normal operation for most of the year; our employees met with the children individually. We tried to help their parents with various instructional videos and manuals that would make it easier for them to prepare their child for entry into primary school. In 2020, we worked with about **280** children in this way.

### Educational support

Ages **7–15**

Our Educational Support service is intended for children enrolled in compulsory education. It's not just about tutoring: As part of this service, we also helped children and their parents to ensure contact with their schools, we facilitated the transfer of assignments or other new class materials. In 2020, we supported **860** children in this way.

### Career counselling

Ages **15** and up

Our career counsellors have worked with about **250** children and young people who are getting ready to go to high school or are already studying at the secondary level. Even during the coronavirus crisis, we managed to maintain a programme of retro-scholarships, in 2020 we awarded about **200** of them.

## Our services for adults



### Social activation services for families with children

The service focuses on counselling families with children and increasing parental competences.

### Social work in the field

Its mission is to seek, motivate, help and support individuals in difficult social situations that exclude them from mainstream society.

### Professional social counselling

Counselling is focused primarily on supporting people who have found themselves in an unfavorable situation within the society in connection with indebtedness.

### Debt counselling

Like professional social counselling, this service is dedicated to people who are unable to manage their debts and at the same time do not have the competences to solve everything on their own.

### Resocialisation programmes

The mission of these programmes is to reintegrate people that have committed illegal acts or serious violations of social norms back into a normal life within society.

### Assistance to victims of crime

It is about providing legal information to the victims of crime. The service also includes assistance in drafting documents, as well as accompanying them to the police and the courts.

# 870

we helped about this many people find housing.

# 2,500

we helped people with debts as part of direct advice, another **3,800** used our helpline.

# 650

we supported people in finding a new job.

We helped **hundreds** of other people with their communication with the authorities and provided them with advice in the area of their social affairs.

## Our help with debts



We have expanded our **mobile debt counselling** to another **50** cities and municipalities throughout the Czech Republic. | We have extended the operating hours of our **debt helpline** and strengthened the team of advisors who operate it. In 2020, it was used by **3,800** people. | The website [www.jakprezidluhy.cz](http://www.jakprezidluhy.cz) (how to survive debts) offers a summary of all of the forms of assistance for indebted people, including a map of counselling centers. | We have published two **Indices of Responsible Lending** (comparison of microloans and consumer loans). | We distributed our **debt leaflets** with an offer of help, for example, through unemployment offices and Prague City Hall. | We have created a **chatbot** that offers basic assistance to people who visit our website. | Our **Doložkomat** web application can detect illegal enforcement proceedings on outstanding consumer loans. | We continued to actively combat the **issue of childhood debt**. Either by helping indebted children or by striving for making systemic changes to the system that allows for it.



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Handing over surgical masks that we helped to get for the hospital in Bilina when they were in short supply. Photo: PIN archive.



## System overview / cooperation with local governments

We are partners of regions and local governments in resolving crises. With the help of our analyses, we try to contribute to positive systemic changes.

## We helped to fight the epidemic and to deal with the consequences of the floods

In addition to directly helping people, our work also includes a systemic approach. We project our experience from the field into analyses, the aim of which is to contribute to the necessary systemic changes. In addition to other institutions, our partners are also local governments, with whom in 2020, in addition to our traditional topics, we also worked on assistance in managing the effects of the epidemic. After the outbreak of COVID-19, we distributed protective equipment, our employees helped in various call centers or offered their help in facilities for social services. We also established close cooperation with food banks, for the purposes of which we have, among other things, released CZK 300,000 from the SOS Czechia emergency appeal.

### Debts

We continued to analyze the conditions under which banks and non-banking companies offer their loans. The result was two Indices on Responsible Lending, which examine microcredit and consumer lending. Our indices have never been more important, because in a crisis, the consequences of concluding a contract with an untrustworthy provider can be catastrophic. The high price or exorbitant cost of default can turn the loan into a trap from which there is no escape.

As part of our efforts to digitize our work, we expanded our offer of help to include a chatbot, which offers basic support to people who visit the People in Need website or the jakprezidluhy.cz (How to survive debt) website. Prague City Hall and

# 300

thousand crowns that were donated from the SOS Czechia emergency appeal to food banks.

# 13

universities and other educational institutions joined our initiative in support of tutoring.

### Flash floods in the Uničov region

Our 16-member team helped come to terms with the consequences of the floods that swept through the Olomouc Region during the summer of 2020.

unemployment offices have also decided to offer our help in the current crisis in the form of information leaflets. At the end of the year, we addressed a call to the Czech Chamber of Bailiff Officers regarding the implementation of mobile enforcement proceedings. We continue to fight childhood debt, either by directly helping indebted children or by seeking systemic redress for this problem.

### Education

The transition to distance learning was a huge challenge for schools and teachers. We tried our best to support both of them. Already by the end of March, we had prepared a set of practical suggestions for working with children who could not fully participate in online remote learning. At the same time, in cooperation with the National Pedagogical Institute, we prepared two webinars on this topic. During the summer holidays, we also supported the creation of a platform that connects university students with children who need tutoring. Nine faculties of education, the Faculty of Science of Charles University, the Faculty of Arts of Charles University,

the Faculty of Electrical Engineering of the Czech Technical University and the Jabok Academy of Social Pedagogy and Theology, as well as the National Pedagogical Institute and the Ministry of Education, took part in the initiative. Already during 2020, a total of 250 primary schools across the country and about 300 university students showed interest in tutoring.

At the end of the year, in cooperation with another 15 non-profit organisations, we organised a questionnaire survey among our clients, which focused on how their children managed during distance learning. The results of the survey yielded important data that were missing for the general public's consideration.

### Housing

In 2020, we helped 35 families from the regions of Plzeň, Prague, Liberec and Ústí nad Labem to obtain access to stable housing. These efforts are about social housing with elements from the housing first approach and supported living in city-owned or privately owned apartments. An integral part of this assistance was also support from social workers.



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## Direct work / support for children

The transition to distance learning was a huge problem for many children. We helped them handle it. We helped provide technological equipment, provided online tutoring, and delivered printed teaching materials.

# Online tutoring will continue even after children return to school

In 2020, we worked with more than 2,000 children and young people growing up in socially excluded communities. Their parents very often have a low level of education and at the same time face serious existential problems. They live in substandard conditions, are saddled with debts, are unemployed, and in some cases do not even have the financial means to cover their basic needs. These are often children from single-parent families. As a result, among other things, these children do not receive the necessary support at home in terms of being prepared for school.

The closure of schools and the transition to distance learning that accompanied it further highlighted this handicap. Due to

the absence of the necessary technology, many children found themselves completely cut off from school overnight. In cooperation with our partners, we therefore provided them with more than 300 laptops and, in about 150 cases, the missing Internet connection. If necessary, we helped set up the technical aspects of the borrowed computers for the families.

Even so, many children were left to rely only on printed materials. If necessary, we printed homework assignments and other materials for them in our branch offices, or our staff took them directly to their homes and then, after the children completed these assignments, returned them to their schools.



When the situation allowed, we tutored children in our preschool clubs or low-threshold clubs.  
Photo: Martin Kovalčík

Most tutoring took place online due to the need to limit social contact. Photo: PIN archive



### At our preschool and low-threshold clubs: we met with children individually

Our preschool clubs and low-threshold clubs for children and young people remained closed for regular operation for several months due to anti-epidemic measures. Nevertheless, we remained in regular contact with the children and their parents. We were at least able to meet with children individually, which we used primarily to tutor children who were unable to participate in distance learning.

### Online tutoring knows no bounds

As part of our educational services (preschool clubs, educational support, career counselling and low-threshold clubs), in 2020 we tutored more than 800 pupils and students of primary and secondary schools. The onset of the coronavirus epidemic made it impossible for our volunteers to go directly to families, which forced us to move our tutoring online. Thanks to this, we were able to connect many children that were cut-off with someone who has no problem explaining even more complex material, such as physics, chemistry, mathematics or English. More than 400 volunteers helped us with tutoring, of which about a hundred

joined us for the first time in 2020. Online tutoring will become a permanent part of our portfolio of services even after children return to school. This is a great opportunity to provide the necessary support to children from places where we have been facing a long-term shortage of volunteers.

### The apprentices lacked mainly work experience opportunities

Over the course of 2020, we gave out about 200 scholarships, which traditionally support high school students and children who are preparing to start high school studies. We often work with children that are doing apprenticeships at vocational schools, for whom the transition to distance learning was particularly difficult. For one, they are not used to the degree of self-study that this form of learning requires, above all however they lacked the work experience opportunities they had missed out on due to the closure of schools. In addition to education, our counsellors also solved other problems that came along with distance learning. These were often mental problems caused by a feeling of loneliness or being cut off from classmates, which in many cases they had never experienced in real life.

**2,000**  
children used one of our educational or social services.

**800**  
children were tutored by **400** volunteers.

**200**  
scholarships were given out as part of our career counselling

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In 2020, we supported more than **2,000** children across all of our services, and provided tutoring to more than **800** primary and high school students.  
Photo: Jan Škvára

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## Direct work / support for families

We help people in existential emergencies solve their problems with debt, housing, or unemployment. We are intermediaries for local authorities, schools or other non-profit organisations.

# We don't just offer food, we help people solve problems for the long term

After the pandemic broke out, our support for people who found themselves in an impossible situation shifted from households and our offices to a form of telephone contact, or we met with our clients outside. We helped to mediate their contact with the authorities, very often we dealt with state child-care payments and other social benefits not being paid. Preventing the loss of housing was also a major issue, as many of the people we work with often faced a sudden loss of income due to the economic impact of the measures taken to combat the pandemic.

We offered immediate help in the form of food aid packages to people who found themselves in such serious circumstances that they lacked funds for basic food-stuffs. We select their content based on the specific situation of the recipient. For example, we take into account whether he has something to cook the food on, whether a refrigerator is available or whether it is a family with children. However, this was not just about food distribution. Part of accepting this support was to establish long-term cooperation with our field workers, who then are able to help people stabilize their overall situation over the long run.

### Help for the indebted

During the second half of the year, we began building a network of new mobile debt advisers in 55 cities and towns to help people map their obligations, negotiate with creditors and bailiffs, stop illegal enforcement proceedings, communicate with the courts and/or with debt relief. As a result of the pandemic, we have significantly strengthened the operation of our debt helpline, which was used by around 3,800 people in 2020, which is approximately twice the number we recorded during 2019. The line is operated by our most experienced debt advisers, one call usually lasts from 30 minutes to an hour, but it always depends on the complexity of the particular situation.

### Other services

Our portfolio of services also includes assistance to victims of crime, based on the provision of legal advice or resocialization programmes that support the reintegration of people who have committed offenses back into society. These services were also provided by us over the phone or online.



**After the outbreak of the pandemic,** we provided people with the necessary information, we ensured that people had protective equipment, and offered food aid packages.

**840** families were provided with immediate food aid.

At the beginning of the crisis associated with the COVID-19 epidemic, we telephoned all our clients to map out their situation. We wanted to know if they had the necessary information about the current situation, explained to them how the disease spreads and what measures to follow to minimize the risk of infection. In the case of seniors living alone or single parent families, we found out whether they had someone they could turn to for a possible request for help. Especially at the beginning of the crisis, we distributed protective personal equipment to people, whether it was facial masks and respirators or disinfectants. We received most of this aid based on donations from the general public, we sewed some of the facial masks ourselves. We helped people that were facing serious existential problems through the provision of food aid packages.

*“After the onset of the pandemic, we distributed over 200 facial masks to the local people in one day and distributed more than 30 litres of disinfectant. At the same time, we prepared informational posters, which we put up with their help on all entrances and on the doors of the flats.”*

Vojtěch Vodseďálek, a community worker from People in Need's Přerov office.  
Photo: Štefan Berec

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Our programmes were supported by more than **53,000** donors.

Individuals and companies contributed nearly **70 million** crowns to our major emergency appeal SOS Czechia.

The regular donors of PIN's Club of Friends and Real Aid fund contributed a total of **110 million** Czech crowns.

Our donors contributed a record **262 million** Czech crowns to help at home and abroad. That is **50% more** than in 2019.



DR Congo. Photo: Zawadi Izabayo

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## During a crisis people know how to come together and help each other



2020 was an incredibly challenging year. For many of us, it was connected with human tragedies and the passing of loved ones, shuttered schools, and endless lockdowns. But this year also showed that when things get tough, people in the Czech Republic can come together and help each other. Thanks to this wave of solidarity, 2020 has been a record year for us in terms of the volume of donations. We received 262 million Czech crowns from our donors to help at home and abroad. This is 50% more than in the previous year.

I would like to thank from the bottom of my heart all of the 53,000 donors who supported us. Many of them went through a difficult time themselves, and yet they decided to share and donate either money or their time to help those in need. The most significant new project of 2020 was our SOS Czechia emergency appeal, which we launched to help people affected by the pandemic. It brought in 70 million crowns and enabled us to expand our existing assistance programmes in the Czech Republic by leaps and bounds and to create a number of completely new initiatives.

What, for example, did we achieve? We expanded our network of debt counselling centres to another 55 cities in the Czech Republic. We initiated a project, thanks to which students of pedagogical faculties can now tutor needy children as part of teacher training practice. We helped hundreds of schoolchildren by tutoring them both in person and online. We have strengthened the functioning of our helpline, which people can call when they need to solve their debt problems.

With the onset of the pandemic, we were concerned that our donors will reduce their support of our programmes abroad. But the exact opposite happened. The number of donors to PIN's Club of Friends and Real Aid funds actually increased, and in our Real Gift charity e-shop people bought a similar number of gifts as they had a year ago.

I would like to thank once again all those who supported us in 2020. It was an exceptional year that showed us that during a crisis people can come together and help each other.

Tomáš Vyhnálek  
Director of the Fundraising Department

## We are able to help at home and around the world thanks to our donors

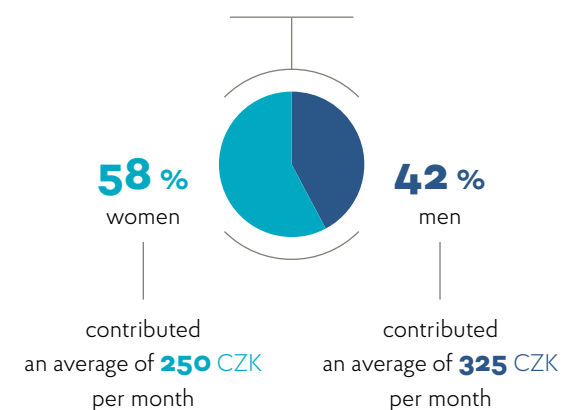
262 million Czech crowns were contributed by donors to our programmes at home and around the world in 2020



### Who are our donors?

More than **53,000** individual donors supported our efforts in 2020.

Out of these, **more than 31,800** contribute donations **regularly**.



- 1 CLUB OF FRIENDS**  
**23,900** donors contributed more than **CZK 79,000,000** towards humanitarian aid, the defence of human rights, general support costs and fundraising.
- 2 SOS CZECHIA**  
**4,600** donors contributed nearly **CZK 70,000,000** assist people in the Czech republic affected by the pandemic either by donating to SOS Czechia emergency appeal or in the form of a donation bound by a contract.
- 3 REAL AID**  
More than **10,000** donors contributed almost **CZK 31,000,000** to support development projects abroad.
- 4 REAL GIFT**  
**13,200** donors purchased over **40,200** gift certificates worth more than **CZK 21,000,000** in our charity e-shop. 100% of the price of gift certificates goes to the Real Aid fund.
- 5 SOS SYRIA and IRAQ**  
Over **8,500** donors gave almost **CZK 17,000,000** to help people suffering due to the conflict in Syria.
- 6 BETTER SCHOOL FOR EVERYONE**  
Donors contributed more than **CZK 13,300,000** as part of our campaign to support Czech educational programmes and to improve access to education during the pandemic.
- 7 SOS PANDEMIC**  
Donors from the Czech Republic gave more than **CZK 2,500,000** to the emergency appeal to help with the global fight against coronavirus.
- 8 SOS LEBANON**  
Donors helped people affected by the devastating explosion in Beirut by contributing over **CZK 1,400,000**.
- 9 OTHER FUNDRAISERS**  
Our donors contributed other specific projects with a total amount of almost **CZK 26,800,000**.

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## Fundraising

The number of our donors has been increasing and they are always a little more generous. We give our thanks to them for the trust they place in us.

# The solidarity of Czechs during the pandemic exceeded our expectations

2020 was in many ways a very unusual year from the fundraising point of view. We announced three SOS emergency appeals, two focused on combating the coronavirus pandemic at home and abroad, and another in response to the massive explosion in Beirut. What surprised us the most, however, was the incredible outpouring of solidarity that Czechs showed during the pandemic. Thus, 2020 became a record year for us; we managed to collect **262 million** Czech crowns, which is 50 % more than in the previous year.

We thank all those who supported us during the incredible year of 2020 and enabled us to provide help in the right place at a time when it was most needed.

### SOS CZECHIA

In response to the pandemic, we announced a emergency appeal to help people who found themselves in a difficult life situation. The call was supported by donors to the tune of almost **70 million** Czech crowns. We helped with debts, provided internet connections and computers for children unable to participate in distance learning, and in urgent cases distributed emergency food aid. We moved our tutoring programme for children online and made our lessons

available on our educational pages free of charge to teachers and parents.

### CLUB OF FRIENDS

Despite the unfavorable economic situation, **3,600** new regular donors joined PIN's Club of Friends in 2020. Thanks to the Club of Friends, PIN can react quickly in the event of a humanitarian or natural disaster. In 2020, we intervened in the aftermath of the Beirut explosion, helped fight coronavirus in some of the poorer countries in Africa and Asia, and treated malnutrition in children in the DR Congo. Funds from the Club of Friends were also used to support human rights in undemocratic regimes. A total of **23,900** donors helped us with our work in **29** countries around the world.

### REAL AID

In countries where we have been operating for a long time, we focus mainly on development aid. The more than **10,000** donors that contributed to the Real Aid collection help make this possible. Thanks to them, we can help poor people to stand on their own two feet. Farmers in Ethiopia, for example, now know how to prevent devastating soil erosion and how to farm their fields sustainably.

Mr. Hasan's family is one of a hundred who have a new tent in Syria thanks to our help.  
Photo: Alaa al Murie

# 280

Czech crowns is the average monthly contribution from our regular donors.

# 34

is the number of countries where we are able to help thanks to our donors from the Czech Republic.



### REAL GIFT

Real Gift brought joy to people all over the Czech Republic even during Christmas in 2020. In our charity e-shop, donors bought over **40,200** Real Gifts that will be used to improve people's lives in 11 poor countries in Africa and Asia. Thanks to Real Gift, people in these countries are able to become self-sufficient. These Real Gift purchases also help us find solutions to malnutrition or access to drinking water. In the Czech Republic, these gifts helped support the education of disadvantaged children and methodological support for educators.

### BETTER SCHOOL FOR EVERYONE

The Better School for All fundraiser helps us provide access to education even for children who do not have a

sufficiently supportive environment in their family. We help them catch up with their studies, we have also recently started tutoring online and we have gotten all of the pedagogical faculties in the Czech Republic involved in this initiative. Teachers use our online materials to teach history and the social sciences at **3,800** schools.

### OTHER SOS EMERGENCY APPEALS

Thanks to the donors who supported the SOS Syria and Iraq collections, we were able to provide the most relevant to the people on the run from the war. Support for the SOS Lebanon collection has helped people affected by the Beirut explosion rebuild their destroyed homes. We have also announced the SOS Pandemic emergency appeal to help poorer countries affected by the COVID-19 pandemic.

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## We would like to thank all Czech-based foundations, companies and private donors for their support in 2020

Donations of  
**1,000,000 CZK**  
or more



Barta Jan



Baudiš Pavel



Biogen s. r. o.  
Czech Republic

Dvořáková Hana

Hájek Martin



Malý Libor



Šenkypl Dušan

Winkler Libor

Donations of  
**500,000 CZK**  
or more



Fryc Ondřej



We also want to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential for our work, whether they have supported us by one-off donation or are regular supporters through PIN's Club of Friends or to the Real Aid fund.

We want to thank all individuals and companies for their non-financial assistance that was given in the form of services and materials that they provide to us free of charge or at a significant discount. Their support is in many cases essential and greatly facilitates our work.

Donations of  
**100,000 CZK**  
or more

AgroProtec s. r. o.  
ALNUS, spol. s r. o.  
Baštář Pavel  
Bayer Pavel  
Beiersdorf spol. s r. o.  
Benefit Management s. r. o.  
Cink Roman Filip  
Clifford Chance  
COMMERZBANK Aktiengesellschaft,  
pobočka Praha  
Crocodile ČR, spol. s r. o.  
CZ.NIC, z. s. p. o.  
Sabina and Martin Demiger  
DOBROVSKÝ s. r. o.  
Edwards Lifesciences  
Czech Republic s. r. o.  
EGE-Trading, s. r. o.  
Blanka and Petr Formánek  
Fortemix produkce s. r. o.  
GENERAL BYTES s. r. o.

GSI Czech Republic  
HAVIT, s. r. o.  
Hoffmeister Jurgen  
Hrubý Martin  
HSBC Continental Europe,  
Czech Republic  
ITALINOX, s. r. o.  
Jakub Cigler Architekti  
Jirous Jan  
JIVA TRADE s. r. o.  
Jourová Věra  
Kasia Vera s. r. o.  
KLIMAK, s. r. o.  
Knapp Petr  
The Larsson Kraus family  
Linnet spol. s r. o.  
Marketup s. r. o.  
Martínek Jan  
MS Pharm s. r. o.  
Ofigo, s. r. o.

OPTREAL, spol. s r. o.  
PentaGen s. r. o.  
Klára and Petr Plaček  
The Potěšil family  
PRESSENTECHNIK, s. r. o.  
Samohýl group a. s.  
SCS Software s. r. o.  
SEKNE, spol. s r. o.  
Schirl Lukáš  
Starosta Jaroslav  
Stavební firma HOBST a. s.  
Suchý Ondřej  
Sukeník Milan  
System4u a. s.  
Švehla Antonín  
The Tichý family  
Trading M&K, a. s.  
Veselka Daniel  
Wilma Film s. r. o.  
Wolfram Jan

Donations of  
**50,000 CZK**  
or more

Accace s. r. o.  
Aiomica, a. s.  
Alza.cz a. s.  
Apex Central Europe, s. r. o.  
Applifting s. r. o.  
ARTIN, spol. s r. o.  
Bahniková Jana  
BNP Paribas S. A., Czech republic  
Böhm David  
BOKI Robotizované systémy s. r. o.  
Broking Solutions, a. s.  
Buchtá Milan  
Citrix Systems Czech Republic s. r. o.  
Conseq Investment Management, a. s.  
Coufal Jan  
Crha Ondřej  
Černek Milan  
Česká spořitelna, a. s.  
DARE-EUROOOKNA s. r. o.  
Karin and Filip Dienstbier  
East Port Praha s. r. o.  
ELNIKA plus, s. r. o.  
EPIMEX spol. s r. o.  
ESSENTE  
Eurofrost Mrazírny s. r. o.  
Favi online s. r. o.  
FELIX a spol. advokátní kancelář,  
s. r. o.  
Fiedler Petr  
Fitshaker s. r. o.  
Fluidtechnik Bohemia, s. r. o.

Hausmann Oto  
Havryluk Tomáš  
Hraba Michal  
Hruša Pavel  
Ilavský Ján  
Illich Michal  
Mr. and Mrs. Janiček  
Kálovec Martin  
Kasper Rudolf  
Klabalová Kamila  
Kohout Tomáš  
KPMG Czech republic  
Krafka Jan  
Jan and Lenka Krčál  
Krejčí Radek  
Kubečka Jan  
Kuchař Jaroslav  
Kurel Václav  
Lékárna u sv. Trojice  
Life M s. r. o.  
Locksley.CZ s. r. o.  
Macháčková Petra  
Malířová Jana  
Marek Ondřej  
Maršálek Lukáš  
MEDAC, spol. s r. o.  
Mička Tomáš  
Mikolajczyk Wojciech  
Mikulášek Jakub  
Miler Kateřina  
Nešetřil Jakub

O.N. Scenography s. r. o.  
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Onderková Soňa  
ORBIT MERRET, spol. s r. o.  
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Petrov Jan  
Pivovar MÁŠA  
Pleskot Vojtěch  
Polášek Rostislav  
Požárová Jana  
Rajdlová Veronika  
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Pavlna Rieselová, David and Thomas  
Walther  
Růžička Miloš  
Říha Martin  
Sapienter a. s.  
SERVISTEK s. r. o.  
SHP TS s. r. o.  
Sobotka Martin  
Sochor Rudolf  
Sýkora Michal  
Šafusová Rudolfa  
Šimonovský Karel  
Štulc Petr  
TEKOM ENERGY spol. s r. o.  
TEMA Klášterec nad Ohří s. r. o.  
Vargová Alena  
Vetnemo s. r. o.  
The Víšek family  
Zásilkovna s. r. o.



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## Special thanks

### Special thanks

**Agátin svět**, for support during the pandemic  
**AK RHK, s.r.o.**, law office  
**Albi ČR, a.s.**, for its support of Real Gift sales  
**Assesment Systems, s.r.o.**, HR support  
**AUDIT SERVIS, spol. s r. o.**, auditors  
**AUTOCONT, a. s.**, supplier of the planning software of Microsoft Dynamics NAV  
**Avast Global Employees Matching Collection**, for support during the pandemic  
**BOZP.cz**, HR support  
**Bushman**, for support during the pandemic  
**Citibank Europe plc, organisational unit**, banking services  
**Czech-server.cz**, long-term IT support  
**Česká televize**, media partner  
**Československá obchodní banka, a. s.**, banking services  
**ELO Digital Office ČR, s. r. o.**, support for the DMS ELO enterprise system  
**Google**, long-term IT support  
**LEGO Trading, s.r.o.**, for support during the pandemic  
**LMC, s.r.o.**, HR support  
**Microsoft**, long-term IT support  
**OCC, s.r.o.**, for support during the pandemic  
**Rossmann, s.r.o.**, for support during the pandemic  
**Seznam.cz**, media support  
**Success solutions**, implementation partner and supplier of global HR solutions

**Jana Bláhová**, Obchodní kancelář – ekonomika, s.r.o.  
**Munir Hassairi**, HR support  
**Josef Ježek**, tax advisor  
**Kristýna Kabelová**, lawyer  
**Eva Lipovská**, PIN Privacy Officer  
**Zuzana Meisner**, owner of the Langhans Palace  
**Libuše Škopková**, accountant  
**Julie Šrámková**, lawyer  
**Anna, Jana Helen and Antonín Švehla**, for their long-term support  
**Alena Tulachová**, lawyer  
**Pavel Uhl**, lawyer  
**David Valouch**, lawyer  
**Martina Zikmundová**, lawyer

## Organisational structure

### BOARD OF TRUSTEES

**Jan Pergler** (chairperson)  
**Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Münich, Petr Kostohryz**

### SUPERVISORY BOARD

**Václav Mazánek** (chairperson)  
**Ondřej Matyáš, Ondřej Blažek**

### EXECUTIVE BOARD

**Šimon Pánek** (chief executive officer)

EMERGENCY RESPONSE AND DEVELOPMENT SECTION

**Jan Mrkvička, Marek Štys, Markéta Novotná**

CENTRE FOR HUMAN RIGHTS AND DEMOCRACY

**Veronika Mítková, Nadiia Ivanova**

ONE WORLD IN SCHOOLS

**Karel Strachota, Marianka Macková**

SOCIAL INTEGRATION PROGRAMMES

**Jan Černý, Martina Denderová**

VARIANTY

**Tomáš Habart, Lucie Kundra**

ONE WORLD

**Ondřej Kamenický, Lenka Lovicarová**

MEDIA DEPARTMENT

**Tomáš Urban, Adriana Černá**

OPERATIONS DEPARTMENT

**Anna Soumarová**

FINANCIAL DEPARTMENT

**Jan Kamenický, Anna Spružinová**

FUNDRAISING

**Tomáš Vyhánek**

LEGAL SERVICES

**David Valouch**

HR

**Pavla Kluzáková**

IT

**Kryštof Borkovec, Petr Bartoš**

Current status as of 31 May 2021 (complete data can be found in the attached financial report)

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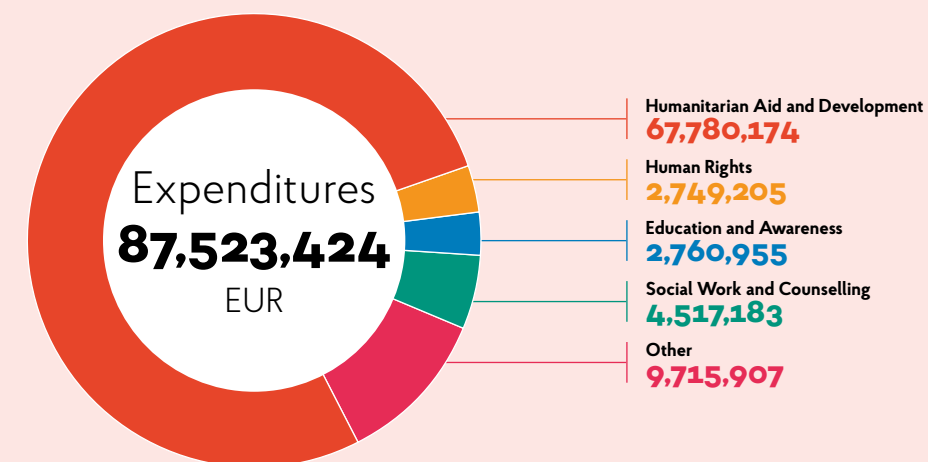
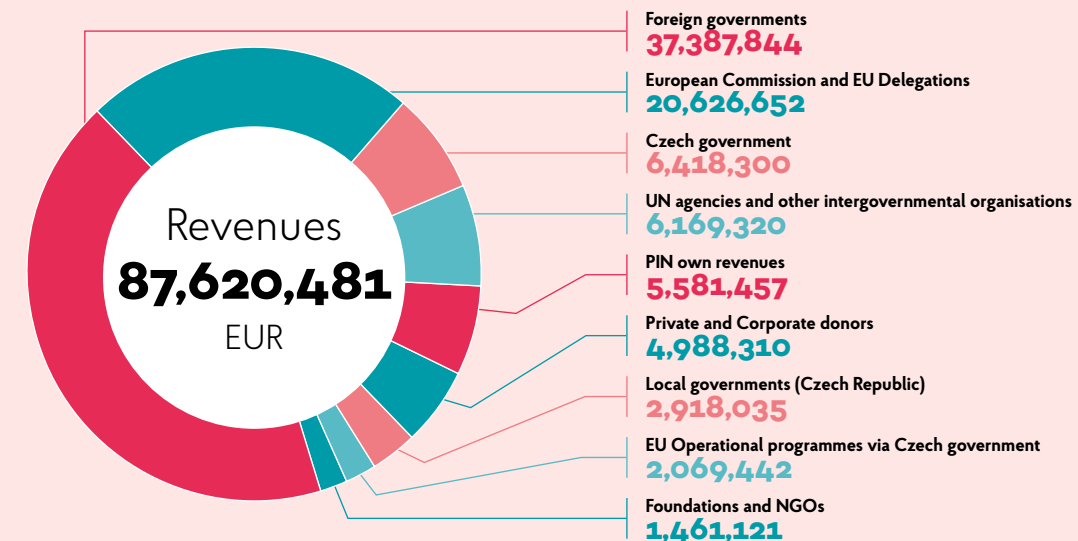
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## Revenues

This table shows company revenues for 2020. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology by Funds, which means that the received funds are first accounted for by funds, and then they are invoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2020 (CZK 26.245 per euro). Financial statements are presented in Czech crowns.

SOURCE	EUR
<b>Foreign governments</b>	<b>37,387,844</b>
<b>Afghanistan</b>	<b>120,739</b>
Via Care Afghanistan	120,739
<b>Armenia</b>	<b>53,649</b>
Ministry of Territorial Administration	53,649
<b>France</b>	<b>71,686</b>
L'Office Français de l'Immigration et de l'Intégration	68,027
Other sources of France	3,659
<b>Canada</b>	<b>844,296</b>
Global Affairs Canada – International Humanitarian Assistance	821,375
Global Affairs Canada – donated small property and material	22,167
Other sources of Canada	754
<b>Germany</b>	<b>1,630,728</b>
Via German Embassy in Ulaanbaatar	48,384
Via Malteser International (legally part of Malteser Hilfsdienst e. V.)	1,578,300
Other sources of Germany	4,044
<b>Netherlands</b>	<b>62,855</b>
Via The Organic Village	58,519
Other sources of Netherlands	4,336

<b>Norway</b>	<b>14,830</b>
Via Danish Refugee Council (DRC)	14,354
Other sources of Norway	476
<b>New Zealand</b>	<b>221,181</b>
Via SPS Biosecurity Limited	221,181
<b>Slovakia</b>	<b>112,803</b>
via SlovakAid	112,803
<b>Switzerland</b>	<b>1,668,350</b>
Swiss Federal Departement of Foreign Affairs	1,583,246
Via ActionAid	10,582
Via Médecins du Monde Belgique	34,215
Via Swiss Cooperation office of Embassy of Switzerland in Mongolia	40,307
<b>USA</b>	<b>28,562,775</b>
USAID, direct grants	21,666,577
USAID, via Freedom House	13,675
USAID, via Chemonics International Inc	32,022
USAID, via Médecins du Monde Belgique	54,022
USAID, via MSI, A Tetra Tech Company	6,104
USAID, via National Democratic Institute (NDI)	54,902
USAID, via Solidarités International	5,854,273
USAID, via The International Organization for Migration (IOM)	107,099
U.S. Department Of State, direct grants	86,124
U.S. Department Of State, via Freedom House	129,652
U.S. Department Of State, via National Democratic Institute (NDI)	79,171
U.S. Department Of State, via National Endowment for Democracy (NED)	474,258
U.S. Department Of State, via U.S. Embassy Prague	4,896
<b>Great Britain</b>	<b>4,022,276</b>
British Embassy Prague	13,525
Department for International Development, direct grants	3,287,286
Department for International Development, donated small property and material	21,965
Via Paung Sie Facility	100,680
Via Peaceful Change initiative	592,716
The British Council – Czech branch	3,810
Other sources of Great Britain	2,294
<b>Other foreign sources</b>	<b>1,676</b>

<b>European Commission and EU Delegations</b>	<b>20,626,652</b>
<b>DG DEVCO</b>	<b>3,965,062</b>
Direct grants	2,665,497
Via ACTED	4,459
Via Camões Instituto da Cooperação e da Língua I.P. (Comões I.P.)	173,369
Via Člověk v ohrožení, n.o.	145,484
Via GERES	106,316
Via Mansa District Land Alliance	85,804
Via Mosaiko – Instituto para a Cidadania	127,156
Via MTÚ Mondo	56,231
Via The Embassy of Italy in Addis Ababa	379,138
Via The International Potato Centre	221,608
<b>DG ECHO</b>	<b>11,540,330</b>
Direct grants	11,427,494
Donated small property and material	112,836
<b>DG Justice and Consumers</b>	<b>67,859</b>
Direct grants	39,990
Via The Foundation Institute of Public Affairs	27,869
<b>DG NEAR</b>	<b>4,626,931</b>
Direct grants	3,085,396
Via ACTED	1,541,535
<b>EACEA</b>	<b>179,933</b>
Direct grants	40,363
Via Center for Citizenship Education	39,200
Via Concern Worldwide LBG	93,791
Via Dům zahraniční spolupráce	6,016
Other sources of EACEA	563
<b>EASME</b>	<b>28,377</b>
<b>European Parliament</b>	<b>9,989</b>
<b>ICSP The Instrument contributing to Stability and Peace</b>	<b>207,940</b>
<b>Other sources of EU</b>	<b>231</b>
<b>Czech government</b>	<b>6,418,300</b>
<b>Ministry of Culture</b>	<b>301,962</b>
Department of Media and Audiovisual	296,056
Department of Regional and National Culture	5,906
<b>Ministry of Labor and Social Affairs</b>	<b>19,031</b>
Department of Social Affairs and Social Work	19,031
<b>Ministry of Justice</b>	<b>25,563</b>
Department of Prison, Criminal Policy, Probation and Mediation	25,563

<b>Ministry of Education, Youth and Sports</b>	<b>7,794</b>
Department of preschool, primary school, elementary art and special education	7,794
<b>Ministry of Foreign Affairs</b>	<b>5,907,990</b>
Czech Development Agency	3,310,324
Czech Development Agency, via Centrum pro rozvoj péče o duševní zdraví, z. s.	54,254
Czech Development Agency, via Charity Česká republika	161,773
Czech Development Agency, via Ircon, s. r. o.	359,386
Czech Development Agency, via Zambia Red Cross Society	147,685
Department of Human Rights and Transformation Policy	566,972
Department of Development Cooperation and Humanitarian Aid	951,817
Department of Development Cooperation and Humanitarian Aid via Deutsche Welthungerhilfe e.V.	350,839
Department of Public Diplomacy	4,940
<b>Ministry of the Environment</b>	<b>7,620</b>
<b>State Fund of Cinematography</b>	<b>109,046</b>
<b>Labor Office of the Czech Republic</b>	<b>14,718</b>
<b>Office of the Government of the Czech Republic</b>	<b>24,576</b>

<b>UN agencies and other intergovernmental organisations</b>	<b>6,169,320</b>
<b>NCSD – National Councils for Sustainable Development</b>	<b>14,217</b>
<b>UNDP</b>	<b>583,746</b>
Direct grants	533,184
Donated small property and material	50,562
<b>UNFPA</b>	<b>5,938</b>
Via Women's Development Resource Center Foundation (WINNET)	5,938
<b>UNHCR</b>	<b>6,661</b>
Via HELVETAS Swiss Intercooperation	6,661
<b>UNICEF</b>	<b>820,377</b>
Direct grants	797,200
Donated small property and material	23,177
<b>UNOCHA</b>	<b>3,906,359</b>
Direct grants	3,851,686
Via Consortium of Dutch NGOs (CDN/ZOA)	36,735
Via INTERSOS	17,938
<b>UNOPS</b>	<b>782,806</b>
<b>WFP</b>	<b>44,057</b>
<b>Other sources of UN agencies</b>	<b>5,159</b>

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<b>PIN own revenues</b>	<b>5,581,457</b>
<b>Exchange rate gains</b>	<b>4,791,903</b>
<b>Course and teaching services</b>	<b>3,870</b>
<b>Other services</b>	<b>18,777</b>
<b>Insurance benefits</b>	<b>130,101</b>
<b>Selling tickets and promoting the film festival</b>	<b>65,370</b>
<b>Sales of products, inventory and assets</b>	<b>19,401</b>
<b>Registration of films at the film festival</b>	<b>5,590</b>
<b>Interest</b>	<b>23,734</b>
<b>Compensation for depreciation of assets acquired from the grant</b>	<b>322,645</b>
<b>Revenue from the Koněvova house</b>	<b>55,997</b>
<b>Revenue from the Langhans Centre</b>	<b>28,864</b>
<b>Revenue from the Slavkov u Brna house</b>	<b>11,232</b>
<b>Revenues of company kindergarten</b>	<b>13,177</b>
<b>Other revenues</b>	<b>90,796</b>

<b>Private and Corporate donors</b>	<b>4,988,310</b>
<b>Club of Friends of People in Need</b>	<b>1,214,575</b>
<b>Direct donations</b>	<b>1,413,445</b>
Avast Software s. r. o.	163,676
Clifford Chance, Customer Service Division	9,478
Československá obchodní banka, a. s.	9,342
Dušan Šenkypil	37,794
FIDES AGRO, spol. s r.o.	9,526
Gerhardt Bubník	20,899
Hana Dvořáková	100,521
Jan Barta	9,761
LEGO Trading s. r. o.	60,190
Libor Malý	29,405
Libor Winkler	66,521
Martin Hájek	35,745
Natland Group, SE	60,572
Ondřej Fryc	70,490
OPTREAL, spol. s r.o.	5,715
Pavel Baudiš	19,051
PSN s. r. o.	64,298
Samohýl group a. s.	7,308
SCR Ltd	4,333
Slavíme velkoryse	10,690
Sonberk, a. s.	7,591
System4u a. s.	6,604

UNITEL, S.A.	151,419
Other donations	452,516
<b>Public collections</b>	<b>2,127,231</b>
Better school for everyone	183,730
Let's Build a School in Africa	104,287
Real Aid	1,308,795
SOS Czech Republic	234,464
SOS Libanon	49,412
SOS world	43,773
SOS Syria, Iraq	195,925
Other public collections	6,845
<b>Revenues from inheritance</b>	<b>75,308</b>
<b>Donated services</b>	<b>49,834</b>
<b>Material gifts</b>	<b>107,917</b>
Bushman s. r. o.	12,009
ČEZ, a. s.	5,823
LEGO Trading s. r. o.	39,908
LP Komfort, s. r. o.	7,423
OCC s. r. o.	16,763
Potravinová banka v Olomouckém kraji z. s.	6,923
Other material gifts	19,068

<b>Local governments (Czech Republic)</b>	<b>2,918,035</b>
<b>Capital City of Prague</b>	<b>460,202</b>
<b>Karlovy Vary region</b>	<b>473,464</b>
<b>Liberec region</b>	<b>199,543</b>
<b>Prague 5 district</b>	<b>4,953</b>
<b>Prague 7 district</b>	<b>13,275</b>
<b>Frýdlantsko region</b>	<b>4,276</b>
<b>Olomouc region</b>	<b>603,620</b>
<b>Plzeň Region</b>	<b>374,856</b>
<b>Statutory city of Brno</b>	<b>9,526</b>
<b>Statutory city of Chomutov</b>	<b>5,915</b>
<b>Statutory city of Karlovy Vary</b>	<b>7,073</b>
<b>Statutory city of Kladno</b>	<b>30,317</b>
<b>Statutory city of Liberec</b>	<b>9,869</b>
<b>Statutory city of Olomouc</b>	<b>9,145</b>
<b>Statutory city of Plzeň</b>	<b>31,804</b>
<b>Statutory city of Ústí nad Labem</b>	<b>38,856</b>
<b>Central Bohemian Region</b>	<b>139,569</b>
<b>Ústí nad Labem Region</b>	<b>482,797</b>
<b>Other revenues from local budgets</b>	<b>18,975</b>

<b>EU Operational programmes via Czech government</b>	<b>2,069,442</b>
<b>OPPPR – Operational Programme Prague Growth Pole of the Czech Republic</b>	<b>160,481</b>
<b>OPVVV – Operational Programme Research, Development and Education</b>	<b>258,943</b>
<b>OPZ – Operational Programme Employment</b>	<b>1,649,669</b>
<b>Other operational programmes</b>	<b>349</b>

<b>Foundations and NGOs</b>	<b>1,461,121</b>
<b>Abakus</b>	<b>100,587</b>
<b>Breathe Mongolia</b>	<b>7,030</b>
<b>Člověk v ohrožení, n.o.</b>	<b>8,353</b>
<b>Edwards Lifesciences International Fund</b>	<b>4,564</b>
<b>European Climate Foundation</b>	<b>10,870</b>
<b>Ford foundation</b>	<b>12,925</b>

<b>Foundation Open Society Institute</b>	<b>94,154</b>
<b>Foundation to Promote Open Society</b>	<b>67,052</b>
<b>Charles Stewart Mott Foundation</b>	<b>459,511</b>
<b>Kurdish Red Crescent</b>	<b>47,739</b>
<b>Nadace Albatros</b>	<b>79,336</b>
<b>Nadace BLÍŽKSOBĚ</b>	<b>16,297</b>
<b>Nadace České spořitelny</b>	<b>130,134</b>
<b>Nadace GCP</b>	<b>8,165</b>
<b>Nadace O2</b>	<b>20,478</b>
<b>Nadace Open Society Fund Praha</b>	<b>5,049</b>
<b>Nadace rozvoje občanské společnosti</b>	<b>7,285</b>
<b>Nadační fond nezávislé žurnalistiky</b>	<b>12,757</b>
<b>Nadační fond Veolia</b>	<b>37,272</b>
<b>OAK Foundation</b>	<b>78,263</b>
<b>Other revenues from Foundations and NGOs</b>	<b>13,072</b>
<b>The Sigrid Rausing Trust</b>	<b>148,546</b>
<b>Tides Foundation</b>	<b>91,682</b>

<b>TOTAL</b>	<b>87,620,481</b>
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## Expenditures

Expenditures 2020 in EUR

**INTERNATIONAL ACTIVITIES 2020 70,529,379**

**HUMANITARIAN AID AND DEVELOPMENT 67,780,174**

Humanitarian aid	38,846,479
Education and Skills Development	8,778,414
Sustainable Livelihoods & Environment	6,989,850
Resilience and Nutrition Security	6,974,713
Social Inclusion and Protection	2,555,597
Good Governance	2,503,383
Global Development Education and Awareness	1,131,738

**HUMAN RIGHTS 2,749,205**

Support for civil society	1,870,461
Help for the Persecuted	648,967
Advocacy Activities to Promote Human Rights	229,777

**ACTIVITIES IN THE CZECH REPUBLIC 2020 7,278,138**

**SOCIAL WORK AND COUNSELLING 4,517,183**

Counselling for Families	3,756,176
Counselling for Children	655,331
Cooperation with Public Administration	105,676

**EDUCATION AND AWARENESS 2,760,955**

Inclusive Education	1,310,736
One World Festival	654,783
Media literacy	279,968
Global Development Education and Awareness	150,349
Active Citizenship	133,686
Migration	125,348
Modern Czechoslovak History	106,085

**OTHER 9,715,907**

Exchange rate losses	528,3916
Project Supporting, Central Administration and Real Estate Management	3,850,228
Fundraising and Donor Care	581,763

**TOTAL 87,523,424**

## In kind

In 2020, People in Need mediated further help in the amount of EUR 364,124. These funds do not represent expenses or revenues for the company and therefore they are not included in the financial statements. This is food and material assistance provided by donors. During the provision of help, People in Need has participated in the role of a distributor to final beneficiaries. Values of distributed aid for each country and for each donor are figured out in the following table.

Country Donor Amount in EUR

**Philippines**  
Department of Agriculture of the Republic of the Philippines **249**

**Ethiopia**  
The International Potato Center (CIP) **25,055**

**Myanmar**  
International Organization for Migration (IOM) **148,397**

**Myanmar**  
United Nations High Commissioner for Refugees (UNHCR) **190,423**

**TOTAL 364,124**



## INDEPENDENT AUDITOR'S REPORT

**Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)**

### Opinion

We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2020, the profit and loss account from 1 January 2020 to 31 December 2020, and cash flow statement for the period from 1 January 2020 to 31 December 2020, and notes to the financial statements (hereinafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

**In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2020, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2020 to 31 December 2020 in accordance with accounting principles generally accepted in the Czech Republic.**

### Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in

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AUDITSERVIS, spol.s r.o. – Licence of the Chamber of Auditors of the Czech no. 10  
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,  
Date of Registration: 17. 4. 1991 – Nádražní 61/116, 150 00 Prague 5  
Tel: +420 257 318 993, E-mail: info@auditservis.cz



context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to assess it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

#### Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not

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AUDITSERVIS, spol.s r.o. – Licence of the Chamber of Auditors of the Czech no. 10  
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,  
Date of Registration: 17. 4. 1991 – Nádražní 61/116, 150 00 Prague 5  
Tel: +420 257 318 993, E-mail: info@auditservis.cz



detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes to the financial statements, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 21 June 2021

Auditing firm: AUDIT SERVIS, spol. s r. o.  
150 00 Praha 5, Nádražní 61/116  
Licence of the Chamber of Auditors of the Czech Republic no. 10



Auditor:   
Jana Procházková  
Licence of the Chamber of Auditors of the Czech Republic no. 2094

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## Financial Balance Sheet

As of 31 December 2020

(In thousands of CZK)

### ASSETS

	Line No.	As of 1.1.2020	As of 31.12.2020
a	b	1	2
<b>A. Fixed Assets</b>	<b>01</b>	<b>52,672</b>	<b>57,303</b>
<b>A. I. Intangible assets</b>	<b>02</b>	<b>40,283</b>	<b>56,222</b>
1. Intangible results from research and development	(012) 03		
2. Software	(013) 04	23,629	43,843
3. Valuable rights	(014) 05	1,834	1,834
4. Low-value intangibles fixed assets	(018) 06	14	14
5. Other intangibles	(019) 07	7,348	9,833
6. Intangible fixed assets under construction	(041) 08	7,458	698
7. Advances for intangible assets	(051) 09		
<b>A. II. Tangible fixed assets</b>	<b>10</b>	<b>88,365</b>	<b>90,845</b>
1. Land	(031) 11	2,639	2,639
2. Artworks and collections	(032) 12		
3. Buildings and structures	(021) 13	26,399	26,452
4. Movable fixed assets	(022) 14	59,213	61,539
5. Perennial crops	(025) 15		
6. Breeding and draught animals	(026) 16		
7. Low-value fixed assets	(028) 17	63	63
8. Other tangible fixed assets	(029) 18		
9. Tangible fixed assets under construction	(042) 19	51	152
10. Advances for tangible fixed assets	(052) 20		
<b>A. III. Financial assets</b>	<b>21</b>	<b>0</b>	<b>0</b>
1. Investments in subsidiaries	(061) 22		
2. Investments in associates	(062) 23		
3. Bonds, debentures and similar securities held until maturity	(063) 24		
4. Loans to organisational units	(066) 25		
5. Other long-term loans	(067) 26		
6. Other financial assets	(069) 27		
<b>A. IV. Accumulated depreciation on fixed assets</b>	<b>29</b>	<b>-75,976</b>	<b>-89,764</b>
1. Depreciation of research and development	(072) 30		
2. Depreciation of software	(073) 31	-18,516	-22,718
3. Depreciation of valuable rights	(074) 32	-1,703	-1,753
4. Depreciation of low-value intangibles fixed assets	(078) 33	-14	-14
5. Depreciation of other intangibles	(079) 34	-2,377	-4,805
6. Depreciation of buildings and structures	(081) 35	-6,631	-7,532
7. Depreciation of movable fixed assets	(082) 36	-46,672	-52,879
8. Depreciation of perennial crops	(085) 37		
9. Depreciation of breeding and draught animals	(086) 38		
10. Depreciation of low-value fixed assets	(088) 39	-63	-63
11. Depreciation of other tangible fixed assets	(089) 40		

	Line No.	As of 1.1.2020	As of 31.12.2020
a	b	1	2
<b>B. Current assets</b>	<b>41</b>	<b>737,022</b>	<b>1,142,275</b>
<b>B. I. Inventories</b>	<b>42</b>	<b>44,537</b>	<b>43,049</b>
1. Materials in store	(112) 43	41,951	39,634
2. Materials in transit	(119) 44	1	
3. Work-in-progress	(121) 45	778	
4. Semiproducts	(122) 46		
5. Finished products	(123) 47		1,074
6. Livestock	(124) 48		
7. Merchandise in stock	(132) 49	444	217
8. Merchandise in transit	(139) 50		
9. Advance payments for inventory	(314) 51	1,363	2,124
<b>B. II. Receivables</b>	<b>52</b>	<b>144,866</b>	<b>167,283</b>
1. Customers	(311) 53	8,539	22,570
2. Bills of exchange to be collected	(312) 54		
3. Receivables for discounted securities	(313) 55		
4. Operational advance payments made	(314 except the line 51) 56	41,654	71,087
5. Other receivables	(315) 57	2,349	1,957
6. Receivables from employees	(335) 58	1,980	4,316
7. Receivables from social security and health insurance institutions	(336) 59		
8. Income taxes	(341) 60	299	1,051
9. Other direct taxes	(342) 61		
10. Value added tax	(343) 62		
11. Other taxes and fees	(345) 63		
12. Grants receivable from national budget	(346) 64		
13. Grants receivable from local authorities' budgets	(348) 65		
14. Receivables from participants in an association	(358) 66		
15. Receivables from fixed-term financial transactions	(373) 67		
16. Receivables from issued bonds	(375) 68		
17. Sundry receivables	(378) 69	2,848	7,510
18. Estimated receivables	(388) 70	87,197	58,792
19. Depreciations to receivables	(391) 71		
<b>B. III. Short-term financial assets</b>	<b>72</b>	<b>292,700</b>	<b>789,426</b>
1. Cash	(211) 73	13,905	14,825
2. Stamps and vouchers	(213) 74		
3. Bank accounts	(221) 75	267,692	767,061
4. Shares and similar securities for trading	(251) 76		
5. Bonds, debentures and similar securities for trading	(253) 77		
6. Other bonds, debentures and securities	(256) 78		79
7. Cash in transit	(261) 79	11,103	7,461
<b>B. IV. Other assets</b>	<b>81</b>	<b>254,919</b>	<b>142,517</b>
1. Deferred expenses	(381) 82	7,137	4,171
2. Accrued revenue	(385) 83	247,782	138,346
<b>TOTAL ASSETS</b>	<b>85</b>	<b>789,694</b>	<b>1,199,578</b>

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### LIABILITIES AND EQUITY

a	Line No.	b	As of 1.1.2020 1	As of 31.12.2020 2
<b>A. Own resources</b>	<b>86</b>		<b>560,533</b>	<b>996,743</b>
<b>A.I. Equity</b>	<b>87</b>		<b>560,154</b>	<b>994,196</b>
1. Own equity	(901) 88		43,765	39,346
2. Funds	(911) 89		516,389	954,850
3. Gains or losses from the revaluation of assets and liabilities	(921) 90			
<b>A.II. Profit or loss</b>	<b>91</b>		<b>379</b>	<b>2,547</b>
1. Profit and loss for account	(+/-963) 92			2,547
2. Profit or loss to be approved	(+/-931) 93		379	
3. Retained earnings, accumulated losses from previous years	(+/-932) 94			
<b>B. Liabilities</b>	<b>95</b>		<b>229,161</b>	<b>202,835</b>
<b>B.I. Provisions</b>	<b>96</b>		<b>0</b>	<b>0</b>
1. Tax deductible provisions	(941) 97			
<b>B.II. Long-term liabilities</b>	<b>98</b>		<b>1,007</b>	<b>435</b>
1. Long-term bank loans	(951) 99			
2. Own bonds issued	(953) 100			
3. Payables of lease	(954) 101			
4. Long-term advances received	(955) 102			
5. Long-term bills of exchange payable	(958) 103			
6. Estimated payables	(389) 104			
7. Other long-term liabilities	(959) 105		1,007	435
<b>B.III. Short-term liabilities</b>	<b>106</b>		<b>225,348</b>	<b>190,519</b>
1. Suppliers	(321) 107		137,032	100,647
2. Bills of exchange to be paid	(322) 108			
3. Advance payments received	(324) 109		593	905
4. Other payables	(325) 110		3,962	3,080
5. Employees	(331) 111		19,802	21,168
6. Other payables to employees	(333) 112		1,156	731
7. Social security and health insurance institutions	(336) 113		10,305	12,699
8. Income taxes	(341) 114			
9. Other direct taxes	(342) 115		3,820	4,864
10. Value added tax	(343) 116		240	458
11. Other taxes and fees	(345) 117		1,051	1,191
12. Payables to national budget	(346) 118		11,704	9,445
13. Payables to local authorities' budgets	(348) 119			
14. Payables to unpaid subscribed securities and shares	(367) 120			
15. Payables to participants in association	(368) 121			
16. Payables to fixed-term financial transactions	(373) 122			

a	Line No.	b	As of 1.1.2020 1	As of 31.12.2020 2
17. Sundry payables	(379) 123		28,835	27,517
18. Short-term bank loans	(231) 124			
19. Credits for discounted securities	(232) 125			
20. Short-term bonds issued	(241) 126			
21. Own bonds issued	(255) 127			
22. Estimated payables	(389) 128		6,848	7,814
23. Other short-term financial assistance	(249) 129			
<b>B.IV. Other liabilities</b>	<b>130</b>		<b>2,806</b>	<b>11,881</b>
1. Accrued expenses	(383) 131		2,595	11,745
2. Deferred revenues	(384) 132		211	136
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>134</b>		<b>789,694</b>	<b>1,199,578</b>

Signature of statutory representative



Prepared by



Date of creation:  
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## Profit & Loss Account

As of 31 December 2020 (In thousands of CZK)

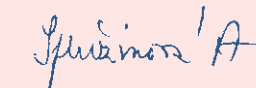
Name of indicator	No.	Activity			
		Main	Supplem.	Total	
<b>A. EXPENSES</b>	<b>01</b>				
<b>A.I. Consumed purchases</b>	<b>02</b>	<b>639,274</b>	<b>1,400</b>	<b>640,674</b>	
1. Consumed materials, energy and other non-inventory items					
	(501, 502, 503)	03	58,527	86	58,613
2. Merchandise sold	(504)	04	296	211	507
3. Repairs and maintenance	(511)	05	3,156	260	3,416
4. Travel expenses	(512)	06	31,894		31,894
5. Entertainment expenses	(513)	07	1,388	143	1,531
6. Other services	(518)	08	544,013	700	544,713
<b>A.II. Change in work-in-progress and capitalisation</b>	<b>09</b>	<b>-2,459</b>	<b>0</b>	<b>-2,459</b>	
7. Change in work-in-progress	(561, 562, 563, 564)	10			0
8. Capitalization of material, goods and internal services	(571, 572)	11	-1		-1
9. Capitalization of fixed assets	(573, 574)	12	-2,458		-2,458
<b>A.III. Personnel expenses</b>	<b>13</b>	<b>477,124</b>	<b>1,195</b>	<b>478,319</b>	
10. Wages and salaries	(521)	14	386,757	937	387,694
11. Mandatory social security	(524)	15	86,423	258	86,681
12. Other social insurance	(525)	16	77		77
13. Mandatory social security expenses	(527)	17	3,516		3,516
14. Other social security expenses	(528)	18	351		351
<b>A.IV. Taxes and fees</b>	<b>19</b>	<b>5,400</b>	<b>24</b>	<b>5,424</b>	
15. Taxes and fees	(531, 532, 538)	20	5,400	24	5,424
<b>A.V. Other expenses subtotal</b>	<b>21</b>	<b>1,157,639</b>	<b>77</b>	<b>1,157,716</b>	
16. Contractual fines, interest on late payments, other fines and penalties	(541, 542)	22	130		130
17. Write-off irrecoverable receivables	(543)	23	383		383
18. Interest expenses	(544)	24	8		8
19. Foreign exchange losses	(545)	25	138,676		138,676
20. Donations to beneficiaries	(546)	26	665,991		665,991
21. Shortages and damage	(548)	27	184		184
22. Other expenses	(549)	28	352,267	77	352,344
<b>A.VI. Depreciation, sold property, additions to provisions</b>	<b>29</b>	<b>14,683</b>	<b>0</b>	<b>14,683</b>	
23. Depreciation of tangible and intangible fixed assets	(551)	30	14,654		14,654
24. Net book value of sold tangible and intangible fixed assets	(552)	31			0
25. Securities and shares sold	(553)	32			0
26. Materials sold	(554)	33	29		29
27. Additions to provisions	(556, 559)	34			0
<b>A.VII. Membership fees</b>	<b>35</b>	<b>2,416</b>	<b>0</b>	<b>2,416</b>	
28. Membership fees and contributions paid to operational units	(581, 582)	36	2,416		2,416
<b>A.VIII. Income tax</b>	<b>37</b>	<b>207</b>	<b>72</b>	<b>279</b>	
29. Income tax	(591)	38	207	72	279
<b>EXPENSES TOTAL</b>		<b>39</b>	<b>2,294,284</b>	<b>2,768</b>	<b>2,297,052</b>

Name of indicator	No.	Activity			
		Main	Supplem.	Total	
<b>B. REVENUES</b>	<b>40</b>				
<b>B.I. Operating subsidies</b>	<b>41</b>	<b>0</b>	<b>0</b>	<b>0</b>	
1. Operating subsidies	(691)	42		0	
<b>B.II. Contribution received total</b>	<b>43</b>	<b>1,453</b>	<b>0</b>	<b>1,453</b>	
2. Received operating contribuitons	(681)	44		0	
3. Received donations	(682)	45	1,453	1,453	
4. Received membership fees	(684)	46		0	
<b>B.III. Revenues from sales of own products and services</b>	<b>47</b>	<b>49,146</b>	<b>3,322</b>	<b>52,468</b>	
	(601, 602, 603, 604)				
<b>B.IV. Other revenues total</b>	<b>48</b>	<b>2,245,443</b>	<b>107</b>	<b>2,245,550</b>	
5. Contractual fines, interest on late payments and other fines and penalties	(641, 642)	49	630		630
6. Revenue from written-off irrecoverable receivables	(643)	50	87		87
7. Interest revenues	(644)	51	621	2	623
8. Foreign exchange gains	(645)	52	125,764		125,764
9. Accounting for funds	(648)	53	1,925,828	104	1,925,932
10. Other revenues	(649)	54	192,513	1	192,514
<b>B.V. Revenues from disposal of assets</b>	<b>55</b>	<b>128</b>	<b>0</b>	<b>128</b>	
11. Revenues from sales of intangible and tangible fixed assets	(652)	56	112		112
12. Revenues from sale of shares and ownership interests	(653)	57			0
13. Revenues from sales of materials	(654)	58	16		16
14. Revenue from short-term financial assets	(655)	59			0
15. Revenue from long-term financial assets	(657)	60			0
<b>TOTAL REVENUES</b>		<b>61</b>	<b>2,296,170</b>	<b>3,429</b>	<b>2,299,599</b>
<b>C. Profit/loss before tax</b>		<b>62</b>	<b>2,093</b>	<b>733</b>	<b>2,826</b>
<b>D. Profit/loss after tax</b>		<b>63</b>	<b>1,886</b>	<b>661</b>	<b>2,547</b>

Signature of statutory representative



Prepared by



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## Notes to Financial Statements

as of December 31, 2020

### 1. General data

#### 1.1. Company headquarters – Czech Republic

**Accounting entity:** Člověk v tísni, o.p.s. (PEOPLE IN NEED)

**Registered office:** Šafaříkova 635/24, 120 00 Praha 2

**ID Number:** 25755277

**Tax ID Number:** CZ25755277

**Legal status:** Public Benefit Organisation

**Date of the foundation of the Benevolent Society:** April 16, 1999

**Registration:** The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

**Statutory bodies of the Organisation as of December 31, 2020 are:**

<b>Executive Board:</b>	Jan Pergler – Chairman Kristína Taberyová, Petr Jančárek, Jana Straková, Daniel Můnich, Petr Kostohryz
<b>Supervisory Board:</b>	Václav Mazánek – Chairman Ondřej Blažek, Ondřej Matyáš
<b>Director of the Benevolent Society:</b>	Šimon Pánek
<b>Founders:</b>	Česká televize, Ing. Jaromír Štětina, Šimon Pánek

**Benevolent services as of December 31, 2020:**

- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organisation of workshops and trainings
- Organisation of cultural and sports events
- Providing social services
- Community planning and organising
- Organisation of educational and leisure activities for children and youth
- Supporting and operation of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world view, disability, age or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection

**Supplementary activities:**

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded,

the Organisation also pursues additional activities that are provided on principle as a paid service. These **supplementary activities** include:

- Creation and distribution of audio-visual programmes
- Advertising activities
- Brokerage in the field of advertising and promotions

- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services

The Organisation pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services.

Members of the organisation's corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organisation neither has provided any advance payment or credit nor any guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

#### 1.2. Organisational unit in another country of the EU

The Organisation has no organisational unit in European Union.

#### 1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment fund was established as at June 25, 2015, of which the company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment fund has been entered in the Endowment Register under the file number NI251.

**Name:** Prague Civil Society Centre, nadační fond (Endowment fund)

**Registered office:** Politických vězňů 1272/21, Nové Město, 110 00 Praha 1

**ID Number:** 04190815

Aim and purpose of the Endowment Fund is the support of civic society especially in the countries of the former Soviet Union with exception of countries of the EU (Estonia, Lithuania and Latvia).

#### 1.4. Founding of a charity in Great Britain

Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established as at December 21, 2018 under the register number 1181344.

**Name:** PEOPLE IN NEED (PIN) UK

**Registered office:** 49–51 East Road, London, N1 6AH

**Executive director:** Camila Garbutt

**Members of the Executive Board:** David Chirico, Helen Cibinda Ntale, Jan Mrkvička, Petra Vránová, Šimon Pánek, John Walker, Klara Skrivankova

The aim and purpose of the organisation is supporting the victims of wars, natural disasters and other disasters all over the world and developing programmes focused on education, health, the fight against poverty and support of human rights.

### 2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12.2020

**Number of employees, Personnel expenses:**

The breakdown of the personnel expenses and number of employees by countries only reflects long-term working relationships concluded based on local legislatives.

In war and post-war countries, e.g. Iraq, such attitude is not possible. The local collaborators are reported as services suppliers.

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The total amount of people who worked for the Organisation on missions abroad is higher and is stated in the info-graphic of the annual report, which reflects the average number for the whole calendar year.

	Average number of employees*	Gross wages, total in CZK	Average monthly gross wages in CZK	Social, health and other funds contributions in CZK	Personnel expenses, total in CZK
Afghanistan	59.58	7,819,152.79	10,936.49		7,819,152.79
Angola	97.75	6,873,351.62	5,859.63	496,192.54	7,369,544.16
Armenia	17.08	4,368,084.84	21,311.89		4,368,084.84
Bosnia and Hercegovina	3.00	981,007.50	27,250.21	213,761.83	1,194,769.33
DR Congo	103.25	11,726,340.98	9,464.36	1,278,088.60	13,004,429.58
Ethiopia	217.33	19,814,789.11	7,597.81	1,766,751.03	21,581,540.14
Philippines	25.33	6,286,369.68	20,681.57	288,749.04	6,575,118.72
Georgia	22.75	6,265,214.38	22,949.50	165,527.03	6,430,741.41
Cambodia	25.08	8,387,489.65	27,869.12	71,183.42	8,458,673.07
Kosovo	5.33	2,038,716.13	31,874.86	374,613.25	2,413,329.38
Costa Rica	10.50	4,907,842.04	38,951.13	1,159,022.38	6,066,864.42
Iraq	59.00	26,585,109.99	37,549.59	2,106,831.72	28,691,941.71
Moldova	10.17	3,833,614.60	31,412.77	1,049,346.73	4,882,961.33
Mongolia	9.33	1,925,842.95	17,201.17	137,776.72	2,063,619.67
Myanmar	72.83	12,678,027.80	14,506.42		12,678,027.80
Nepal	55.15	9,848,165.29	14,880.88	2,020,808.48	11,868,973.77
Serbia	7.50	2,312,728.88	25,696.99	311,402.06	2,624,130.94
Turkey (since 1. 7. 2020)	0.50	379,261.01	63,210.17	65,973.74	445,234.75
Ukraine	131.25	27,634,995.20	17,546.03	6,104,522.06	33,739,517.26
Zambia	35.42	3,516,642.05	8,273.67	183,466.31	3,700,108.36
<b>Missions total</b>		<b>168,182,746.49</b>		<b>17,794,016.94</b>	<b>185,976,763.43</b>

Employments – including agreements on working activity in the Czech Republic and EU and abroad according to the Czech law					
Of this executive (members of the executive board)**	19.43	12,240,707.00	52,499.17	4,127,882.00	16,368,589.00
	<b>Number of Contracts of services</b>	<b>Total amount paid for Contracts of services</b>			
<b>Contract of services</b>	<b>1,179</b>	<b>4,333,968.00</b>			<b>4,333,968.00</b>

\* we present an average number of employees recalculated on the term of the employment relationship for missions where employment relationships were concluded or terminated during 2020

\*\* there were other persons in the management of the Organisation during 2020 who were no longer active employees at the time of preparing the Notes to the financial statements: Jiří Beran

### 3. Information on used accounting methods and general accounting principles

The company has been processing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 2018 software with the required modifications for the company needs. The client's modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Šafaříkova 24, 120 00 Praha 2 and partly in the object owned by the organisation – Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the entity. Accounting records are also filed in electronic form on a separate server and simultaneously on an external storage medium deposited outside the Organisation's operating premises. DMS system ELO has been used for archiving documents since 2011.

The Company maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the "accounting principles").

#### 3.1. Tangible, intangible fixed assets and financial assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible fixed assets	CZK 40,000
Intangible fixed assets	CZK 60,000
Technical tangible fixed asset improvement	CZK 40,000
Technical intangible fixed asset improvement	CZK 40,000
Valuable rights	CZK 60,000
Breeding and draught animals – regardless of purchase price	

Buildings, land and artworks are considered as tangible fixed assets regardless of purchase price and usable life.

Long-term financial assets are assets with a due period longer than one year regardless of evaluation.

Fixed assets are valued on the basis of the purchase cost, i.e. including secondary acquisition costs (cost of transport, installation etc.), or replacement cost (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorized vehicles unless stated otherwise	48
Passenger cars and other motorized vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorized vehicles Afghanistan and the front line in Ukraine	Individually, usually 24 or 36 months
Passenger cars Angola, Ethiopia, Congo, South Sudan, Zambia	36
Motor bikes Angola, Ethiopia, Congo, South Sudan, Zambia	24
Drones	Individually according to the product specification
Valuable rights	18
Navision 2020 accounting software	60
Buildings including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have been already depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of assets

\* in individual cases, the Organisation may decide that after the technical improvement the depreciation period is extended to the maximum amount which is valid for the purchase of new property.

Minor intangible and tangible fixed assets acquired by December 31, 2002 have been recorded in the Organisation's assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement.

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The assets acquired after January 1, 2003 that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records and they are subject to inventory.

In case of bookkeeping of the depreciation of assets acquired from subsidies and grants or donated assets, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

#### 3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase. Own products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production). Finished goods and goods purchased for resale are recorded in a separate module of SW Navision. Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

#### 3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values. For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

#### 3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

#### 3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

#### 3.6. Use of foreign currency in accounting

##### 3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used. Receivables, payables, subsidies and grants according to the indent 3.7 that are recorded in other currencies not declared by ČNB were converted to the Czech currency at the official middle exchange rate declared by central bank of that respective country, or the current interbank exchange rate to USD or EUR. In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

##### 3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on December 31, 2020. Receivables, payables, subsidies and grants according to the indent 3.7 that are recorded in other currencies not declared by ČNB were converted to the Czech currency at the official middle exchange rate declared by central bank of that respective country, or the current interbank exchange rate to USD or EUR. In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

#### 3.7. Funds and equity

In compliance with the valid accounting principles, the items are accounted for in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation's main mission: subsidies, gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from subsidies, grants, and donated assets and material. A part of the balance also are economic results to 2003.

A list of important donors is part of the company annual report.

- 1/ The Company divides funds to the bound and free:
  - Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or it is covered by other legislation.
  - Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually it is covered only very generally.
  
- 2/ The Company also records received subsidies and grants by currency and by the conversion rate determined by provider.
  - a/ Subsidies and grants which are settled with the provider in foreign currency by rates that company uses during the reporting period.
  - b/ Subsidies and grants which are settled with the provider at the rate set by the provider.
  - c/ Other subsidies and grants recorded in the Czech currency.

The Company opened synthetic accounts 914 (funds- assets under constructions) and 919 (funds- inventory in transit) in the account classification within the account group 91 (funds). In account 914 part of the financial resources of funds for the coverage of assets under construction as of December 31, 2020 is reported and in account 919 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2020 is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Executive Board of the Organisation decided to establish a Fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Executive Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources, or stability, sustainability and development of the Organisation. The fund of operating reserves is recorded in account 917.

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## Additional information to the Balance Sheet and Profit and Loss Account

### 4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

#### 4.1.1. Fixed assets (thousand CZK)

##### Fixed assets – purchase costs – assets A. I. to A. III.

	Status as of December 31, 2019	Increase	Decrease					Revaluation of assets	Advance payment accounting/ classification	Status as of December 31, 2020
			Liquidation	Sale	Donation	Deficits / damages				
<b>Intangible assets</b>	<b>40,283</b>	<b>38,638</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22,699</b>	<b>56,222</b>	
Of which:										
Software	23,629	20,214							43,843	
Valuable rights	1,834								1,834	
Low-value intangible fixed assets	14								14	
Other intangibles	7,348	2,485							9,833	
Intangible fixed assets under construction	7,458	15,939						22,699	698	
Advances for intangible assets	0								0	
<b>Tangible fixed assets</b>	<b>88,365</b>	<b>6,593</b>	<b>339</b>	<b>340</b>	<b>188</b>	<b>0</b>	<b>0</b>	<b>3,246</b>	<b>90,845</b>	
Of which:										
Land	2,639								2,639	
Artworks and collections	0								0	
Buildings and structures	26,399	53							26,452	
Cars and motorcycles	44,445	2,685	211	340	188				46,391	
Other movable fixed assets (*)	14,768	508	128						15,148	
Low-value fixed assets	63								63	
Tangible fixed assets under construction (buildings)	0								0	
Tangible fixed assets under construction (other)	51	3,347						3,246	152	
Advances for tangible fixed assets	0								0	
<b>Financial assets</b>	<b>0</b>								<b>0</b>	
Of which:										
Securities	0								0	
<b>Total</b>	<b>128,648</b>	<b>45,231</b>	<b>339</b>	<b>340</b>	<b>188</b>	<b>0</b>	<b>0</b>	<b>25,945</b>	<b>147,067</b>	

Note: \* in the Other movable fixed assets line, liquidation column is also included the value of property that was used for spare parts;

#### Fixed assets – accumulated depreciation – assets A. IV.

	Status as of December 31, 2019	Increase	Decrease			Deficits / damages	Status as of December 31, 2020
			Liquidation	Sale	Donation		
<b>Intangible assets</b>	<b>22,610</b>	<b>6,680</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,290</b>
Of which:							
Software	18,516	4,202					22,718
Valuable rights	1,703	50					1,753
Low-value intangibles fixed assets	14						14
Other intangibles	2,377	2,428					4,805
<b>Tangible assets</b>	<b>53,366</b>	<b>7,975</b>	<b>339</b>	<b>340</b>	<b>188</b>	<b>0</b>	<b>60,474</b>
Of which:							
Buildings and structures	6,631	901					7,532
Cars and motorcycles	34,636	5,474	211	340	188		39,371
Other movable fixed assets	12,036	1,600	128				13,508
Low-value fixed assets	63						63
<b>Total</b>	<b>75,976</b>	<b>14,655</b>	<b>339</b>	<b>340</b>	<b>188</b>	<b>0</b>	<b>89,764</b>

#### Assets – depreciated price

	Status as of December 31, 2019	Status as of December 31, 2020
<b>Intangible assets</b>	<b>17,673</b>	<b>26,932</b>
Of which:		
Software	5,113	21,125
Valuable rights	131	81
Low-value intangibles fixed assets	0	0
Other intangibles	4,971	5,028
Intangible assets under construction	7,458	698
Advances for intangible assets	0	0
<b>Tangible assets</b>	<b>34,999</b>	<b>30,371</b>
Of which:		
Land	2,639	2,639
Buildings and structures	19,768	18,920
Cars and motorcycles	9,809	7,020
Other movable fixed assets	2,732	1,640
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (other)	51	152
Advances for tangible fixed assets	0	0
<b>Financial assets</b>	<b>0</b>	<b>0</b>
Of which:		
Securities	0	0
<b>Total</b>	<b>52,672</b>	<b>57,303</b>

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### 5. Current assets

#### 5.1. Inventories – assets B. I.

Inventories (thousand CZK)	As of December 31, 2019	As of December 31, 2020
Materials in store	41,951	39,634
Materials in transit	1	0
Work in progress	778	0
Finished products	0	1,074
Livestock	0	0
Merchandise in stock and in stores	444	217
Advance payments for inventory	1,363	2,124
Merchandise in transit	0	0
<b>Total</b>	<b>44,537</b>	<b>43,049</b>

Material in store consists mainly of:

- Unsent supplies of humanitarian and development aid which will be donated in the next period
- Unsent supplies of human rights projects which will be donated in the next period
- Food and material aid in the Czech Republic

Livestock present guard docks.

Merchandise in stock consists mainly of:

Goods in Café Langhans and stock sold as charity items.

Finished products consist of website development in Mongolia.

Advance payments for inventory consist mainly of advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Angola, Armenia, Mongolia and Zambia.

#### 5.2. Receivables (thousands of CZK) – assets B. II.

	Status as of December 31, 2019	Status as of December 31, 2020
<i>Matters in italics relate to the year 2020</i>		
<b>Trade receivables total</b>	<b>52,542</b>	<b>95,614</b>
Of which		
<b>Receivables from customers</b>	<b>8,539</b>	<b>22,570</b>
Receivables overdue more than 365 days	0	0
Receivables overdue 181 up to 364 days	9	0
Receivables overdue 91 up to 180 days	2	0
Receivables overdue 0 up to 90 days	1,363	6,222
Receivables prior maturity	7,165	16,348

*Amount of outstanding receivables as of the date of drawing up of the financial statement: 4,645*

	Status as of December 31, 2019	Status as of December 31, 2020
<b>Operational advance payments made</b>	<b>41,654</b>	<b>71,087</b>
<i>The most important amounts are the advances to suppliers who implement part of the project mostly in Czech Republic, Congo, Ukraine, Burma, Philippines, Ethiopia, Nepal.</i>		
<i>Another significant part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.</i>		
<b>Other receivables</b>	<b>2,349</b>	<b>1,957</b>
<i>The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from accounted prepayments and overpayments.</i>		

	Status as of December 31, 2019	Status as of December 31, 2020
<b>Receivables from employees</b>	<b>1,980</b>	<b>4,316</b>
<i>Advance payments for unfinished long-term business journeys; prepayments to employees charged in 2021</i>		

<b>Income taxes</b>	<b>299</b>	<b>1,051</b>
<i>Advanced payments of corporation tax 2020 reduced by the tax liability</i>		

<b>Sundry receivables</b>	<b>2,848</b>	<b>7,510</b>
<i>There are the receivables from partner organisations on this line that cover mainly loans; the largest loan is the loan to the partner organisation Člověk v ohrožení, n.o. that is due at the end of the balance sheet date and the receivables from the donor Unitel S.A. Angola.</i>		

<b>Estimated receivables</b>	<b>87,197</b>	<b>58,792</b>
<i>These are estimated receivables on the outstanding revenue grants used by the company under a valid contract in 2020, but the donor funds had not been paid by the date of preparation of the financial statements.</i>		
<i>A major part of the estimated receivables is the performance of the project of humanitarian and development aid in Ukraine, Burma, Iraq and Philippines. These projects are financed from resources of the United Nations agency, European Commission, resources of foreign governments (USA, Great Britain, Armenia, Netherlands and New Zealand) and of non-profit organisations.</i>		

<b>Total receivables</b>	<b>144,866</b>	<b>167,283</b>
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#### 5.3. Short-term financial assets (thousands of CZK) – assets B. III.

	As of December 31, 2019	As of December 31, 2020
Cash	13,905	14,825
Stamps and vouchers	0	0
Bank accounts	267,692	767,059
Other bonds, debentures and securities	0	79
Cash in transit	11,103	7,461
<b>Total</b>	<b>292,700</b>	<b>789,424</b>

#### 5.3.1. More detailed information on Other securities – assets B. III. 6.

Realizable securities (allotment certificates of investment funds)

Number of securities as of December 31, 2019	Value as of December 31, 2019 (in thousands of CZK)	Number of securities as of December 31, 2020	Value as of December 31, 2020 (in thousands of CZK)
0	0	1/9 from 701 shares	79

#### 5.4. Other assets (thousands of CZK) – assets B. IV.

	Status as of December 31, 2019	Status as of December 31, 2020
<b>Deferred expenses</b>	<b>7,137</b>	<b>4,171</b>
<i>A significant part is made up of the expenses of the year 2021 paid in 2020, mainly for regular administrative services of economic and accounting software, for air tickets and insurance.</i>		
<i>The accounting unit accounts for current expenses there related to accrued expenses.</i>		
<i>Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.</i>		
<b>Accrued revenues</b>	<b>247,782</b>	<b>138,346</b>
<i>These are contractually assured and received incomes in the following accounting period for projects that were partially realized in 2020.</i>		
<i>The most significant part of revenues comes from the USA government through U.S. Agency for International Development, from EU and UN OCHA agency.</i>		
<b>Total other assets</b>	<b>254,919</b>	<b>142,517</b>

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## 6. Equity

### 6.1. Equity (in thousands of CZK) – liabilities and equity A. I. 1.

account 901 – Equity				
	Equity from previous years	Assets from grants acquired for own activities	Material gifts	Total
<b>Status as of January 1, 2020</b>	<b>8,176</b>	<b>35,589</b>	<b>0</b>	<b>43,765</b>
Increase – acquisition of fixed assets and material gifts accepted		4,049		<b>4,049</b>
Decrease – disposal of fixed assets, depreciation, material gifts to other parties		-8,468		<b>-8,468</b>
<b>Status as of December 31, 2020</b>	<b>8,176</b>	<b>28,530</b>	<b>0</b>	<b>39,346</b>
The increase in equity consists mainly of the purchase of part of the Beneficiary Management System software application (CZK 1,122 thousand), purchase of an audio-visual work “Mediální ring 2” (CZK 925 thousand) and methodological manual “V digitálním světě” (CZK 165 thousand) within the One World in Schools project, audio-visual spot “Real gift” (CZK 482 thousand) and audio-visual works focused on COVID-19 prevention within the Ukraine mission (CZK 193 thousand).				
The decrease in equity consists mainly of depreciation of assets from grants for own activities (CZK 8,468 thousand).				

### 6.2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. I. 2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the purpose of implementation of the Organisation’s main mission: donations, subsidies and grants,
- Creation and utilization of the reserve fund
- Creation and utilization of the operating reserve fund

Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
<b>FUNDS TOTAL</b>	<b>516,389</b>	<b>2,396,771</b>	<b>1,930,236</b>	<b>28,073</b>	<b>954,850</b>

Of which:

#### 6.2.1. Funds – bound

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
<b>Collections (number / name)</b>					
S-MHMP/578034/2013					
Support for education in Africa	3,160	953	2,765	0	1,348
S-MHMP/352276/2013					
Banat (Romania)	43	35	78	0	0
<b>Total collections</b>	<b>3,203</b>	<b>988</b>	<b>2,843</b>	<b>0</b>	<b>1,348</b>

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
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#### State and local administration budgetary contributions, budgetary contributions from EU and subsidies from other foreign governments

State budget subsidies	4,257	164,523	151,472	8,019	9,289
Local administration subsidies	536	80,218	76,405	3,802	547
EU funds subsidies	124,822	722,981	455,165	1,617	391,021
Subsidies from operational programmes	39,894	55,103	53,855	13,579	27,563
Subsidies from funds of other foreign governments	74,410	939,006	875,707	389	137,320
Subsidies from UN Agencies	54,756	124,688	142,144	667	36,633
<b>Total subsidies</b>	<b>298,675</b>	<b>2,086,519</b>	<b>1,754,748</b>	<b>28,073</b>	<b>602,373</b>

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
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#### Funds – bound gifts (grants)

Bound gifts (grants) - NGO	17,732	45,051	38,052	0	24,731
<b>Total funds (grants)</b>	<b>17,732</b>	<b>45,051</b>	<b>38,052</b>	<b>0</b>	<b>24,731</b>

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
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#### Other funds

Other	17,873	51,429	28,462	0	40,840
Non-monetary gifts	6,732	7,213	9,980	0	3,965
<b>Total Other funds</b>	<b>24,605</b>	<b>58,642</b>	<b>38,442</b>	<b>0</b>	<b>44,805</b>

<b>TOTAL BOUND FUNDS</b>	<b>344,215</b>	<b>2,191,200</b>	<b>1,834,085</b>	<b>28,073</b>	<b>673,257</b>
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### 6.2.2. Funds – free

	Initial status as of January 1, 2020	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2021
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#### Collections (number / name)

S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection “Skutečná pomoc” (Real Help)	48,171	52,548	34,830	0	65,889
S-MHMP/1230014/2012					
Long-term humanitarian collection: “Povodně” (Flood) in the Czech Republic	188	24	101	0	111
Syria and Iraq	293	16,891	5,142	0	12,042
Nepal	49	63	0	0	112
Ukraine	2,625	413	0	0	3,038
Venezuela	22	75	0	0	97
Czechia	0	30,539	6,252	0	24,287
World	0	2,570	1,149	0	1,421
Lebanon	0	1,424	1,297	0	127

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S-MHMP/1551858/2014 "Lepší škola pro všechny" (Better school for everyone)	17,617	9,385	4,943	0	22,059
<b>Total collections</b>	<b>68,965</b>	<b>113,932</b>	<b>53,714</b>	<b>0</b>	<b>129,183</b>

	Initial status as of January 1, 2020	Increase – dona- tions accepted, gifts	Decrease – utilization, provision of gifts	Decrease – re- funds of unused resources	Balance for utili- zation in 2021
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#### Other funds

Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek - Prize Qudriga, Unilever prize - purchase of securities, change of conversion method	9,259	0	0	0	9,259
Club of Friends	78,551	79,119	31,877	0	125,793
Reserve fund and operating reserve fund (created from profit from previous periods)	7,053	379	0	0	7,432
Other	8,346	12,140	10,560	0	9,926
<b>Total other funds</b>	<b>103,209</b>	<b>91,638</b>	<b>42,437</b>	<b>0</b>	<b>152,410</b>

<b>TOTAL FREE FUNDS</b>	<b>172,174</b>	<b>205,570</b>	<b>96,151</b>	<b>0</b>	<b>281,593</b>
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## 7. Profit/Loss

### 7.1. Profit/Loss and tax calculation as of December 31, 2020

The economic result of the Organisation for 2020 is an accounting profit in the amount of CZK 2,547 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:

- Implementation of activities which are in compliance with the company mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the bookkeeping of the organisation separately broken down by the centres.

Tax liability for the 2020 taxation period relating to corporate income tax is CZK 279 thousand. The Company has used the option of exemption pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

#### Tax calculation (in CZK)

Revenues total	2,299,599,539.71
Expenses total (except for 591)	2,296,773,743.25
Taxable income	2,825,796.46
Adjustment of the tax base	1,295,861.94
<b>Total tax base</b>	<b>4,121,658.40</b>
Deduction of the tax base under § 20 of the Income Tax Act	1,000,000.00
Final tax base	3,121,658.40
Tax base after rounding	3,121,000.00
19% tax	592,990.00
Tax discount	314,460.00
<b>19% tax after discount</b>	<b>278,530.00</b>

In 2019, the deduction under § 20 within the income tax of corporate bodies in the amount of **CZK 1,000,000** was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2020.

## 7.2. Approval of the financial statements for 2019

The Executive Board at its meeting in June 2020 approved the financial statements of the Organisation for the 2019 accounting period, showing a profit after tax in the amount of CZK 379,129.58 that was in compliance with the decision of the Executive Board accounted on June 29, 2020 as an increase in the company operating reserve fund.

## 8. Liabilities

### 8.1. Liabilities (thousands of CZK) B. III.

	Status as of December 31, 2019	Status as of December 31, 2020
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*Matters in italics relate to the year 2020*

<b>Liabilities (suppliers, advances received, other payables) – total</b>	<b>141,587</b>	<b>104,632</b>
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**Of which**

<b>Suppliers total</b>	<b>137,032</b>	<b>100,647</b>
Payables overdue more than 365 days	0	0
Payables overdue 181 to 364 days	2,671	31
Payables overdue 91 to 180 days	496	20
Payables overdue 0 to 90 days	14,097	18,158
Payables prior to maturity	119,768	82,438

*Amount of unpaid payables as of the date of the drawing up of the financial statements: 3,886.*

<b>Advance payments received</b>	<b>593</b>	<b>905</b>
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*The most significant part are advance payments and deposits received from the tenants of the block of flats in the Koněvova street, Prague; payments received from partner organisations.*

<b>Other payables</b>	<b>3,962</b>	<b>3,080</b>
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*of which retentions on purchase of construction works in Ethiopia, Syria and Iraq, retentions in Ukraine*

	1,836	1,251
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*of which mainly outstanding liabilities to partner organisation L'Office Français de l'Immigration et de l'Intégration within the project Reintegration assistance programme through employment in Georgia, and other*

	2,126	1,829
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<b>Payables to employees</b>	<b>20,958</b>	<b>21,899</b>
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*Amount of unpaid payables as of the date of the drawing up of the financial statements: 18*

<b>Payables to social security institution (Czech Republic)</b>	<b>5,221</b>	<b>6,038</b>
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*As of the date of the drawing up of the financial statements, none of these liabilities was overdue.*

<b>Payables to health insurance institutions (Czech Republic)</b>	<b>2,258</b>	<b>2,597</b>
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*As of the date of the drawing up of the financial statements, none of these liabilities was overdue.*

<b>Payables to social and health insurance institutions</b>	<b>2,826</b>	<b>4,064</b>
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**Armenia, Bosna, Ethiopia, Philippines, Georgia, Iraq, Cambodia, DR Congo, Kosovo, Costa Rica, Moldova, Nepal, Ukraine, Zambia**

*Amount of unpaid payables as of the date of the drawing up of the financial statements: 2,806*

*of which liabilities to institutions in Iraq in the amount of CZK 2,805 thousand due to the incomplete registration due to the poor security situation*

<b>State budget payables (Czech Republic)</b>	<b>14,323</b>	<b>12,399</b>
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*These are refunds of unutilized parts of subsidies from the state budget, employment tax for employees.*

*Amount of unpaid payables as of the date of the drawing up of the financial statements: 0*



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	Status as of December 31, 2019	Status as of December 31, 2020
<b>State budget payables</b>	<b>2,492</b>	<b>3,559</b>
<b>Afghanistan, Angola, Armenia, Bosnia, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Costa Rica, Moldova, Myanmar, Nepal, Serbia, Turkey, Ukraine, Zambia</b>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 1,814</i>		
<i>of which liabilities to institutions in Iraq in the amount of CZK 1,532 thousand due to the incomplete registration due to the poor security situation</i>		
<b>Sundry payables</b>	<b>28,835</b>	<b>27,517</b>
<i>The majority is formed by payables from partner organisations and refunds of unused received subsidies.</i>		
<b>Estimated payables</b> (personal line insurance, supplies of services to the leased property)	<b>6,848</b>	<b>7,814</b>
<i>These are costs of the accounting period that have not been invoiced to the company yet.</i>		
<b>TOTAL LIABILITIES</b>	<b>225,348</b>	<b>190,519</b>

#### 8.2 Other liabilities (thousands of CZK) – liabilities and equity B. IV.

	Status as of December 31, 2019	Status as of December 31, 2020
<b>Accrued expenses</b>	<b>2,595</b>	<b>11,745</b>
<i>Through this account, the company accounts for expenses which are related to the current accounting period but payments were made in the following period. These are mainly costs of partners and travel expenses of employees.</i>		
<b>Deferred revenues</b>	<b>211</b>	<b>136</b>
<b>TOTAL OTHER LIABILITIES</b>	<b>2,806</b>	<b>11,881</b>

### 9. Profit and loss account – expenses

Item A.I.6 “Other services” has a value of CZK 544,713 thousand, and includes mainly the costs of purchases from suppliers of services in the provision of project realization (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20 “Donations to beneficiaries” has a value of CZK 665,991 thousand, and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, Ukraine, Iraq and Ethiopia. Financial donations and inventories were used for securing accommodation, food and wintering for inhabitants in war zones and refugees in Syria, Iraq and Ukraine.

Item A.V.22 “Other expenses” has a value of CZK 352,344 thousand, and mainly includes costs of partners spent during implementation of joint projects through “partnership agreement”.

### 10. Profit and loss account – revenues

Item B.IV.8. “Foreign exchange gains” has a value of CZK 125,764 thousand, and includes foreign exchange gains arising mainly from revaluation of short-term financial assets registered in foreign currency (cash and banks), from currency exchanges and from funds revaluation.

Item B.IV.9. “Accounting for funds” has a value of CZK 1,925,932 thousand, and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. “Funds” on the main activities of the Organisation.

Item B.IV.10. “Other revenues” has a value of CZK 192,514 thousand and relates to the main business of the Organisation; it mainly includes revenue estimates for outstanding grants that the Organisation benefited by a valid contract in 2020, but the funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2020.

### 11. Remuneration for audit company

The remuneration of CZK 455 thousand belongs to the audit company for the statutory audit of the annual financial statement for the year 2020. For other verification services was invoiced CZK 304 thousand in 2020, for advisory services CZK 24 thousand by the audit company.

### 12. Other important facts

The organisation concluded overdraft credit contract with the Československá obchodní banka a.s. with at November 24, 2017,

- the credit limit of 20,000 thousand CZK in the period until 22.10.2020
- the credit limit of 35,000 thousand CZK in the period from 23.10.2020

The credit was not drawn as at the balance sheet date. Following this contract, the pledge agreement was concluded at November 27, 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Praha.

The following bank guarantee was provided in 2017 by the same bank:

- amounting to 735,831 EUR at December 19, 2017 (due date November 16, 2020 was extended to December 31, 2020). This bank guarantee is also covered by the above-mentioned collateral.

Other Organisation’s assets are not encumbered with any lien.

The Organisation does not register any payables not included in the financial statements.

During 2020, coronavirus COVID-19 spread worldwide, including the organisation’s countries of operation. The Organisation’s management continues to monitor and evaluate the impact of COVID-19 both on the side of the organisation’s resources and project implementation side. The Organisation’s management states that the effects of COVID-19 do not have a significant impact on the company’s going concern assumption.

There were no other events after the balance sheet date and until the date of drawing up of the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the economic result of the company in the financial statements as at 31 December 2020.

In Prague, June 21, 2021

Prepared by:  
Anna Spružinová  
Accountant

Šimon Pánek  
Director  
Člověk v tísni, o. p. s.

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## Cash flow statement

as of 31 December 2020

(In thousands of CZK)

	current period	prior period
<b>P. Cash and cash equivalents, beginning of year</b>	<b>292,700</b>	<b>451,533</b>
<b>Net operating cash flow</b>		
<b>Z. Accounting profit (loss) before taxation</b>	<b>2,826</b>	<b>1,518</b>
<b>A.1. Non-cash transactions</b>	<b>14,310</b>	<b>14,814</b>
A.1.1. Depreciation of fixed assets	14,654	11,981
A.1.2. Change in provisions and other adjustments		
A.1.3. Profit(-) Loss(+) on sale of fixed assets	-112	-873
A.1.4. Expense and revenue interests accounted for	-615	-770
A.1.5. Other non-cash transactions	383	4,250
A.1.6. Gifts (buildings)		226
<b>A.* Net operating cash flow before taxation, changes in working capital and extraordinary items</b>	<b>17,136</b>	<b>16,332</b>
<b>A.2. Current assets</b>	<b>66,088</b>	<b>-97,521</b>
A.2.1. Change in receivables and other temporary assets	90,354	-201,927
A.2.2. Change in short-term liabilities and other temporary liabilities	-25,754	84,520
A.2.3. Change in inventory	1,488	19,886
A.2.4. Change in short term financial assets	0	0
<b>A.** Net operating cash flow before financial balances, taxation and extraordinary items</b>	<b>83,224</b>	<b>-81,189</b>
<b>A.3. Interest paid excluding amounts capitalised</b>	<b>-8</b>	<b>-5</b>
<b>A.4. Interest received</b>	<b>623</b>	<b>775</b>
<b>A.5. Income tax paid on ordinary income and income tax relating to prior periods</b>	<b>-1,031</b>	<b>-1,438</b>
<b>A.*** Net operating cash flow</b>	<b>82,808</b>	<b>-81,857</b>

<b>Investment activity</b>		
<b>B.1. Acquisition of fixed assets</b>	<b>-19,285</b>	<b>-25,497</b>
B.1.1. Acquisition of tangible fixed assets	-3,346	-9,142
B.1.2. Acquisition of intangible fixed assets	-15,939	-16,355
B.1.3. Acquisition of long-term investments		
B.2.1. Proceeds from sales of fixed assets	112	873
B.2.2. Proceeds from sales of long-term investments		3,118
<b>B.*** Net cash flow from investment activity</b>	<b>-19,173</b>	<b>-21,506</b>

	current period	prior period
<b>Financial activity</b>		
<b>C.1. Change in long-term liabilities and bank loans</b>	<b>-572</b>	<b>415</b>
C.1.1. Increase and decrease in long-term loans		
C.1.2. Increase and decrease in other long-term payables	-572	415
<b>C.2. Increase and decrease in equity</b>	<b>433,663</b>	<b>-55,885</b>
C.2.1. Change in own equity	-4,798	5,336
C.2.2. Change in funds	438,461	-61,221
<b>C.*** Net cash flow from financial activity</b>	<b>433,091</b>	<b>-55,470</b>
<b>F. Net increase or decrease in cash balance</b>	<b>496,726</b>	<b>-158,833</b>
<b>R. Cash and cash equivalents, end of period</b>	<b>789,426</b>	<b>292,700</b>

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On June 25, 2020, the JSNSŠ educational programme organised a commemorative act along with dozens of high school students on Prague's Charles Bridge, honoring the memory of Milada Horáková.

Milada Horáková, who was assassinated 70 years ago by representatives of the Communist Party of Czechoslovakia as part of a show trial based on trumped up charges. The commemoration served as a reminder of the importance of free media. Photo: Lukáš Bíba



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People in Need – Annual Report

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