

2021

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International Activities



Emergency Response and Development

We help people around the world who live in areas affected by natural disasters or conflict. Our goal is to enable them to stand on their own two feet and return to normal life as quickly as possible.

In addition to our regular aid activities, we dealt with unexpected challenges in 2021, such as the overthrow of the government of Afghanistan and a tornado in South Moravia. However, despite these challenges, we maintained our practice of deciding what our aid would look like in any particular situation after careful consultation with the people who are affected by the particular crisis or difficulty.

pp. 10—31

Human Rights

In the field of human rights, we are dedicated to supporting people who live under repressive regimes, face constant persecution, harassment, bullying, and are imprisoned because of their opinions or activities.

We support the activities of people and organisations who are persecuted for defending human rights and freedoms. We also strive for systemic changes at the international level to make the support of human rights as effective and sustainable as possible.

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Activities in the Czech Republic

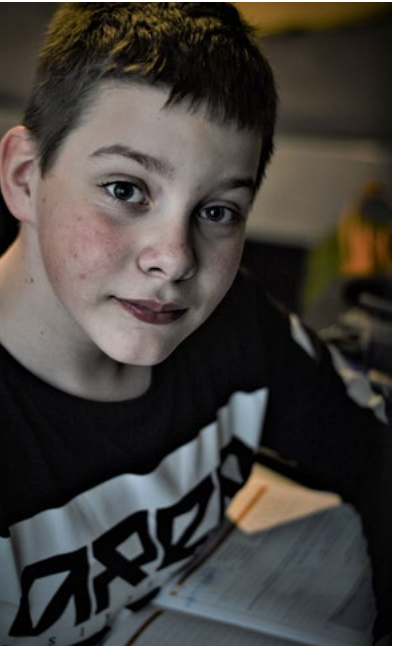


Education and Awareness

Our vision is for schooling to be available to all children to help them develop respect and responsibility. Through courses, films, and discussions, we engage children in topics such as human rights, modern Czechoslovak history, media education, active citizenship, and climate change. We also organise the One World Human Rights Documentary Film Festival.

We have returned from the online world to in-person contact with teachers and students at seminars and supported the strengthening of media literacy. The theme of the One World Festival – conveyed by the motto “Journeys of Freedom” – was the migration of many activities to the online world and the consequences of this move.

pp. 44—53



Social work and counselling

We offered a wide range of social and educational services to people in the Czech Republic who found themselves in difficult life situations. In addition to direct assistance to specific individuals, we have long been engaged in analytical activities – especially in the area of debt relief.

In addition to these activities, we have distributed food aid to needy families. We also provided children with the necessary technology for distance learning, and we continue to offer tutoring online.

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Ladies and gentlemen, esteemed partners, dear supporters and donors,



The team, which served as the basis for the creation and the ongoing existence of People in Need, began working thirty years ago. It formed spontaneously, in an activist and voluntary manner that was somewhat chaotic, by people imbued with certain romantic ideals about themselves and the world. However, it was also undertaken with a tremendous amount of sincerity and positive energy from the very beginning; surprisingly, several of these characteristics are still present today. The genuine respect for those we want to help and with whom we work and the sense of humility that should be part of offering help went hand-in-hand with the self-confidence that grew from the knowledge that we were doing the right thing and the courage – perhaps even a bit of recklessness – that compelled us to throw ourselves into violent conflicts as if it were a matter of course.

I believe that these values have remained alive among us, although we are not just the small group that we once were, but are now over two thousand people working in dozens of countries for hundreds of thousands and perhaps even millions of people. We have increased our professionalism, expertise, cohesiveness, and the ability to see things and topics holistically over the long term in the societies and areas where we work.

People in Need is comprised of an atypical combination of massive amounts of work in the Czech Republic, especially in the social area and education, with support of human rights and civil society, together with the dynamic humanitarian aid programs in crisis areas undertaken alongside long-term development activities. Our work includes cooperation with partners in countries where we operate. It is complemented by our systemic and policy ambitions, where we seek to turn our accumulated experience and deep knowledge of the issues into proposals that address the causes of problems rather than merely managing the consequences. These elements often yield varied and complex internal debates, as well as enrichment and the ability to look at problems from different perspectives.

2021 was a year full of changes, many of which are becoming part of the ‘new normal’. Please take a moment to learn more about how we work, what we are trying to achieve, and whether or not we are succeeding. In the following pages, you will find information about our largest current operation, namely providing humanitarian aid in Ukraine. Russia’s brutal invasion of its neighbour has led to an enormous upswell of public solidarity. Thanks to the SOS Ukraine emergency appeal and the massive support of institutional donors, we are actively helping Ukrainians in the Czech Republic and across a substantial part of Ukraine. I want to take this opportunity to thank everyone who supports us, and at the same time, with the utmost respect and joy, I want to thank my colleagues in People in Need for their collective efforts.

Yours faithfully,

Šimon Pánek  
CEO of People in Need

P.S. – We are thrilled with the new logo we introduced for our 30<sup>th</sup> anniversary.



Photo: Alyona Budagovska

We have been active in Ukraine since 2003, and we have been providing humanitarian aid to people in eastern Ukraine since the beginning of the Russian invasion in 2014. Following Russia’s full-scale invasion of 24 February 2022, we were naturally one of the first organisations to start helping directly across Ukraine. In the first week, after the full-scale invasion, we dispatched trucks and trains of humanitarian aid to the affected areas. We are also active in the Czech Republic, where more than **300,000** Ukrainians have arrived. All of our work in this regard is only possible thanks to the incredible solidarity of Czech society, which in two months following the invasion donated more than CZK **1.8 billion** to our SOS Ukraine collection account.

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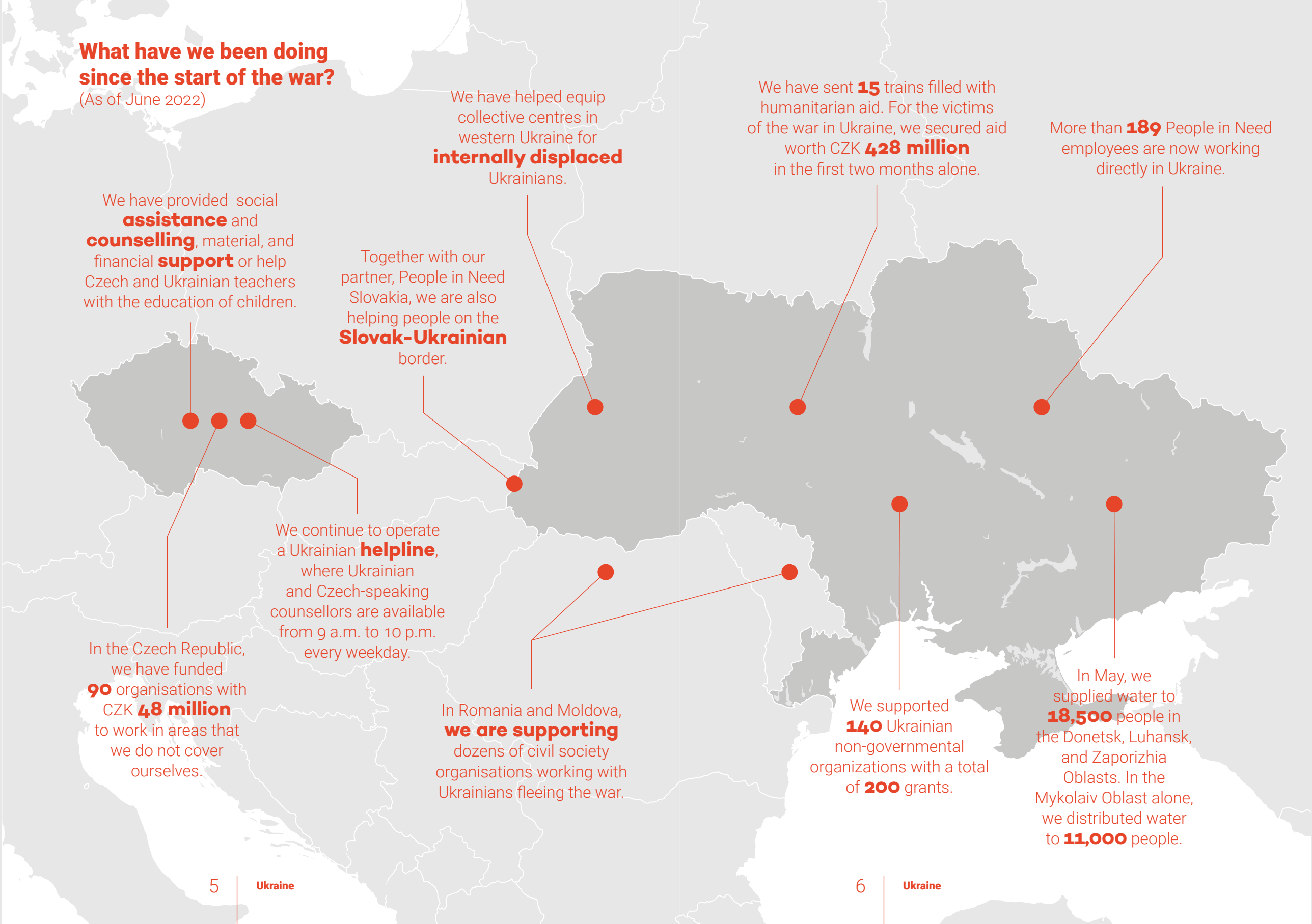
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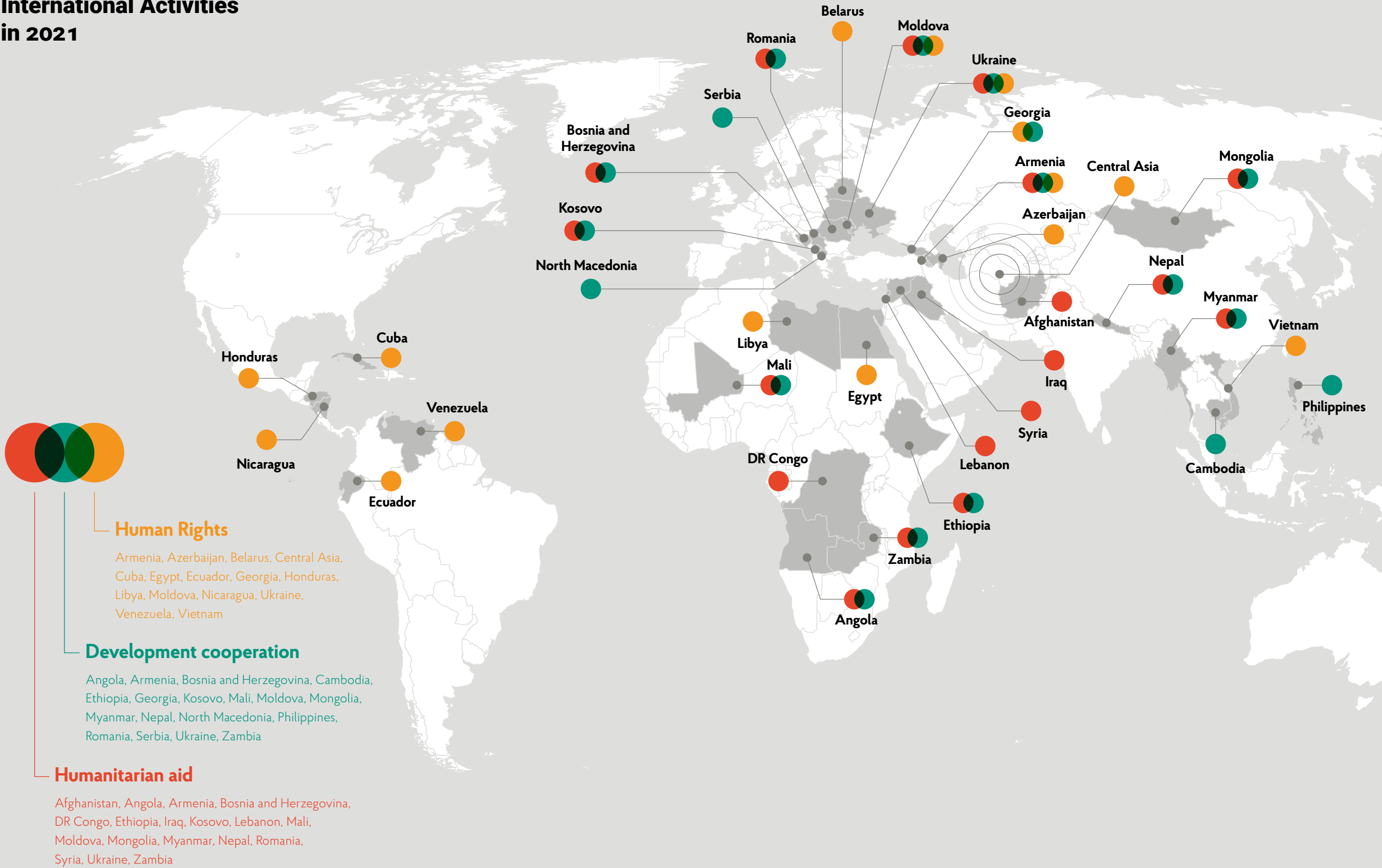
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emergency response and development

We've provided **303,539** people with improved access to health care and nutrition, including prevention of the spread of COVID-19.

We have provided food aid to **117,149** people.

We have provided **702,704** people with better access to water, hygiene, and sanitation (WASH).

We have ensured safe access to education for **59,554** children.

We supported more than **4,250,269** people in **23** countries worldwide.

We continue to help school-aged children and others in northern Syria. Photo: PIN archive





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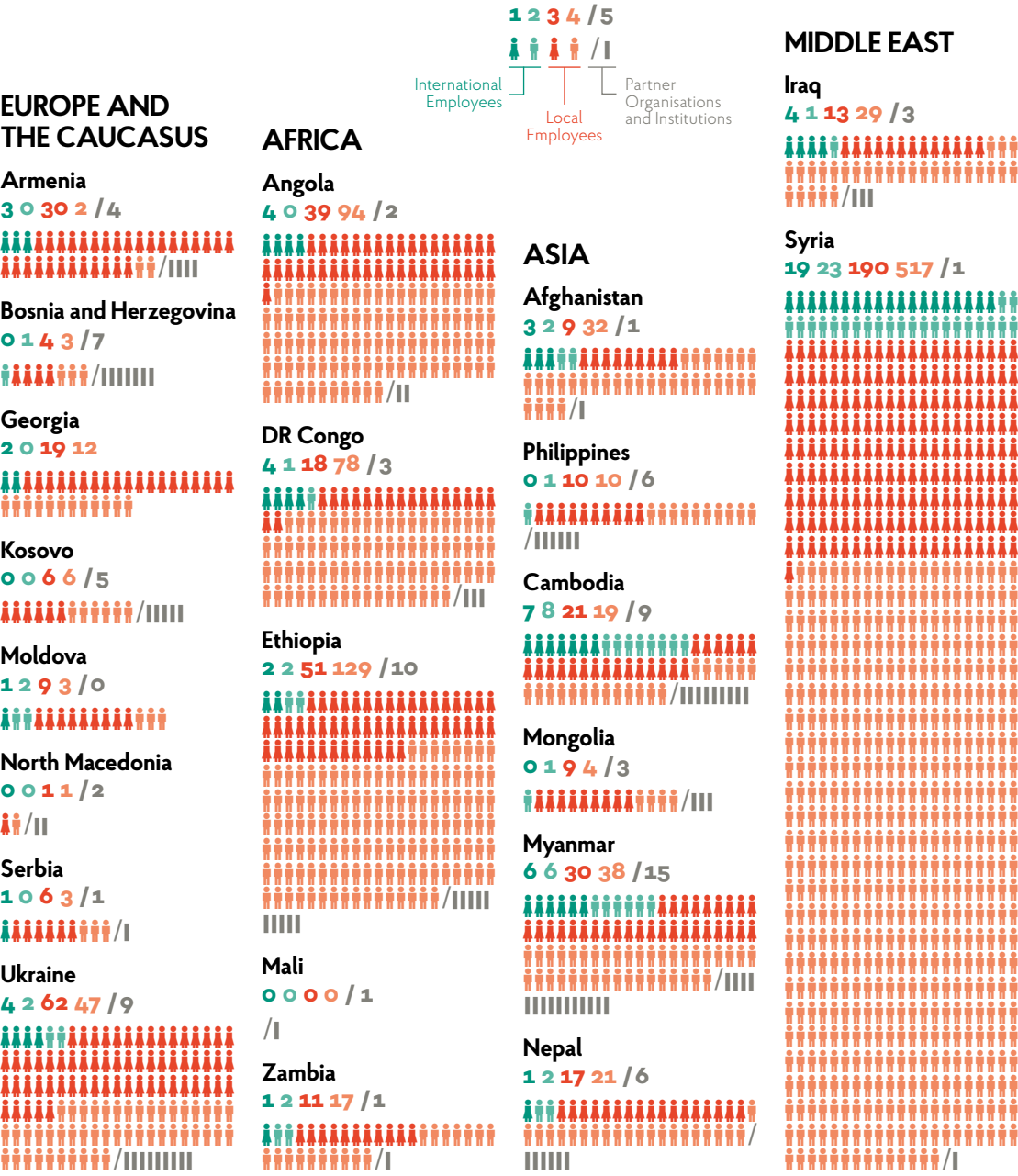
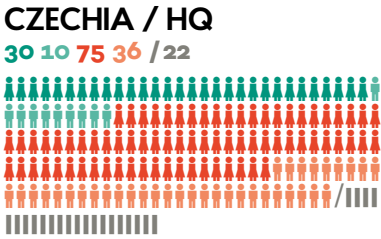


It was supposed to be just another year with COVID.

We entered 2021 prepared for our work to be further complicated by the COVID-19 pandemic. The pandemic would see many more people unable to cope independently and therefore find themselves in need of support. In addition, we carried into 2021 our commitment to helping people from Nagorno-Karabakh, where war had once again erupted. In Armenia, we became the largest humanitarian aid organisation working in the country, thanks to our presence over many years. Finally, we knew that 2021 in Syria would see our work continue into its tenth year with no end in sight. We did not think that Myanmar – which had been slowly taking steps toward a better future – would experience a military coup, and the country would return to the darkness of military rule, repression, civilian killings, and a serious humanitarian crisis. We also did not know that several conflicts would erupt in Ethiopia, including the war in Tigray, which would deprive many Tigrayans of most of their livelihoods. Nor that we would be forced to evacuate foreign workers from Afghanistan – where the Taliban would take over unexpectedly – only to return to the country a few months later when we were forced to forget about all the development projects our colleagues had worked on and start helping people with no income who were unable to feed their families. Finally, who could have foreseen that a tornado would have flattened several villages in Moravia, forcing us to use our skills and experiences from abroad, back home in a region close to our hearts and known for its wine. The list could go on and on with other major and minor disasters and crises caused by climate change or human activity. Looking back, one wonders how we managed it all. But we did. At the time of writing, we know that the following year would not see a well-deserved rest but another war, this time in our neighbourhood – and on a scale not seen in the last decade. Unfortunately, the only answer to the deteriorating situation in the world is for us to work harder. That is why we have grown by 40% compared to 2020, and our team has expanded with more great colleagues, bringing us to 1800. These tremendous colleagues made it possible for us to help over three million people last year, and for their efforts to help others, we respect and thank them.

Jan Mrkvička
director of Emergency Response and Development Section

Our Employees on Country Programmes





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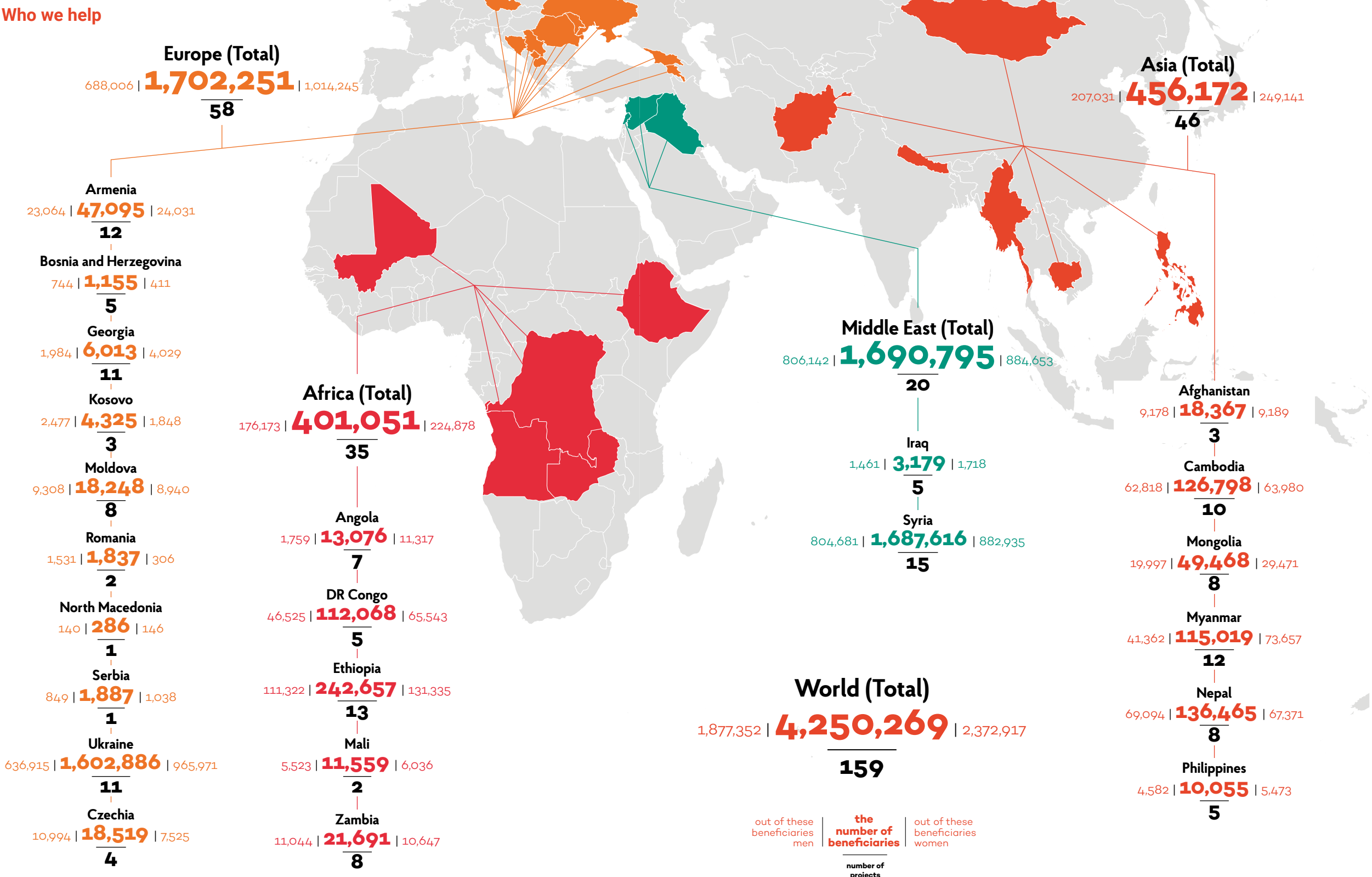
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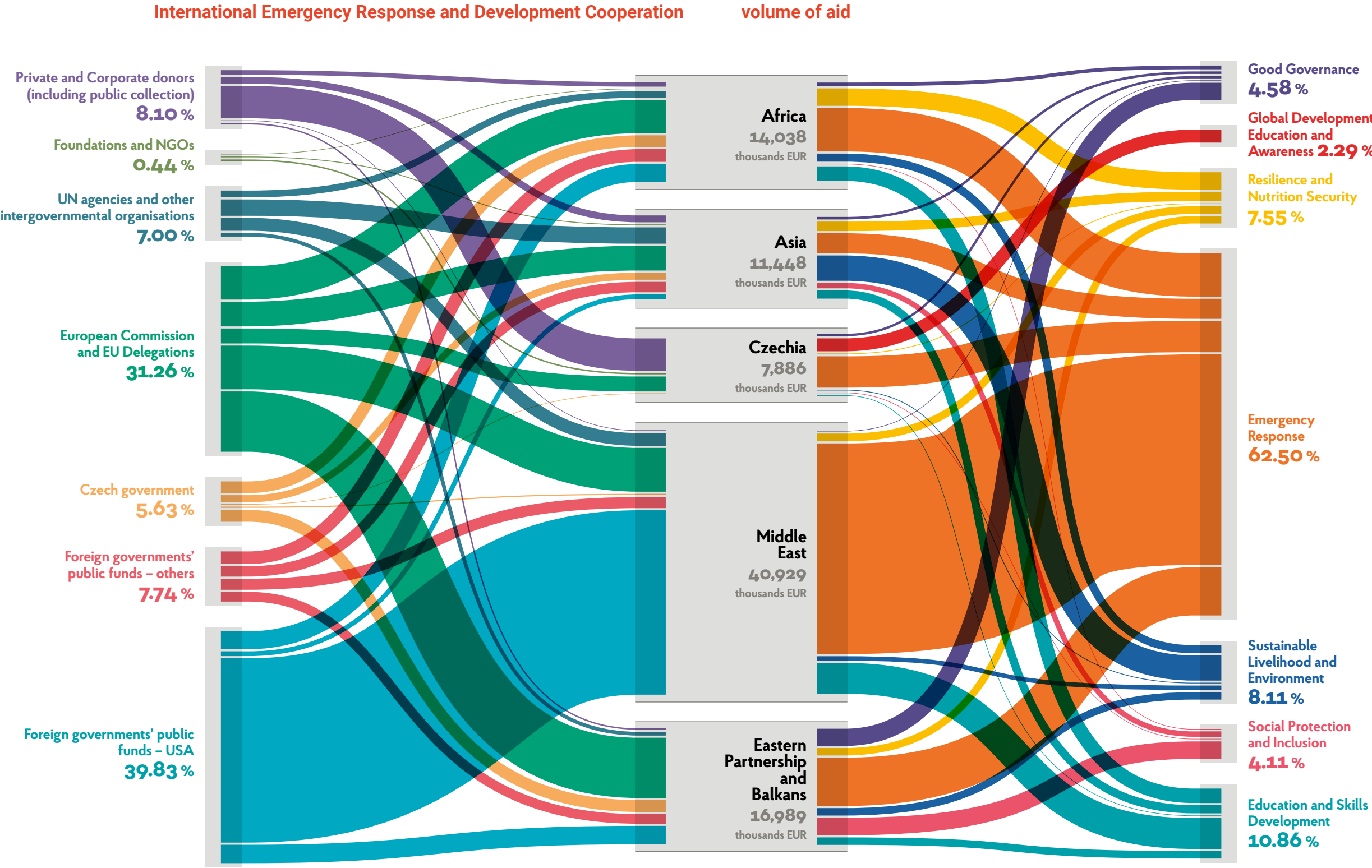
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Emergency Response in the Czech Republic

SOS Moravia Public Collection – the tornado in the Břeclav and Hodonín municipalities

On June 24, 2021, a devastating tornado tore through South Moravia. This event was an almost unknown manifestation of extreme weather in the Czech Republic. It killed six people, injured dozens, destroyed hundreds of homes, and damaged more than 1,000 roofs.

Immediately after the tornado struck, an unprecedented wave of solidarity swept across the Czech Republic. Our SOS Moravia public collection raised an incredible CZK 168 million, and we secured another CZK 17.5 million from institutional donors. After initial coordination by the emergency staff, municipalities, and non-governmental organisations, as well as a joint mapping of needs, we brought in the construction materials needed to cover destroyed roofs and clean up debris. We provided financial donations to the municipalities of Hruška, Moravská Nová Ves, Mikulčice, Lužice, and Hodonín in order to address their immediate humanitarian needs. Following an agreement with our donors, we extended aid – amounting to approximately CZK 8.7 million – to the village of Stebno in the Louny district, and to other municipalities in Česká Lipa and Šluknov, which were damaged by

intense storms, hail, and floods during the same period.

Reconstruction of residential housing

A crucial part of our activities was direct financial assistance to families affected by the tornado. This assistance enabled the swift repair of houses. Alongside the organisations ADRA and Diakonie, we divided up the remit of the individual municipalities. With further donors such as the Via Foundation, the Czech Radio Foundation, Donio and the Karel Komárek Family Foundation, we agreed on a methodology and amount for individual grants. In the first wave of financial support during July and August, we made a blanket donation of CZK 150,000 to 392 affected households in three municipalities in Hodonín. During the second phase, in October, another 137

The distribution of CZK **72 million** in the form of **564** individual donations to reconstruct destroyed houses.

CZK **2,880,000** was used to purchase immediate material aid, such as tarpaulins, roof battens, plywood sheets and wheelbarrows.

CZK **25 million** was dispersed in **5** financial grants to affected municipalities.

**400** households received IKEA vouchers for furniture purchases.

**315** grants were awarded to support small businesses and leisure-time activities in cooperation with the Via Foundation.

families received the same amount in these municipalities. At the end of the year, we focused on the most affected households – those which had lost almost everything or whose house was destined for demolition – and supported socially or economically disadvantaged families. We supported these households with individual assistance based on a detailed methodology conceived to cover between 50% and 80% of the balance of their uncovered claims. In 2021, 36 households were supported in this manner, and more will follow in 2022.

Gardens, orchards, livelihoods, and other forms of assistance

People in Need, together with the Czech Environmental Partnership Foundation,

announced a grant call to restore damaged gardens and orchards, which is expected to continue in two rounds into 2022. At the same time, we supported the grant call from the Via Foundation for the restoration of small businesses, destroyed accessories, and recreational facilities, as well as the further development of communities with the amount of CZK 10 million. Non-financial assistance was also necessary – we provided psychological services in individual municipalities, and our debt counsellors were also active in the tornado-affected area. Additionally, we had a team of skilled construction workers and a construction consultant working to support the affected people. We also distributed material aid from our partners – furniture vouchers for IKEA, washing machines, refrigerators, and e-bikes.

*“After the tornado, we needed to rebuild our roof, repair a chimney, replace windows, and get new doors. People in Need were here by the second week. They made sure to leave a business card in case the money didn’t arrive, but the money came right away,”*

Alena Weingartová from Lužice, who, like the other 392 householders, was supported to the amount of CZK 150,000 during the first phase of assistance by People in Need from its SOS Moravia public collection. Photo: Iva Zimová





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Water distribution in the city of Pervomaisky in eastern Ukraine near the line of contact.  
Photo: Alyona Budagovska



Relief Work and Reconstruction

Our assistance focuses on food security, nutrition, and economic resilience and livelihood protection; water and sanitation; shelter; protection of persons, including psychosocial assistance; and education. We follow the principles of humanity, neutrality, impartiality, and independence.

Conflicts and protracted crises

The lives of tens of millions of people in the countries where we work have been disrupted and devastated by armed conflicts, food crises, natural disasters, the COVID-19 pandemic, and dramatic political upheavals.

Syria

The ongoing hostilities have prolonged one of the world's worst humanitarian crises. In 2021, the conflict intensified, triggering a wave of humanitarian needs. We worked to help Syrians affected by the crisis across the northern regions of Syria. Our work focused on children, students and teachers, internally displaced persons, host communities, and farmers. We provided aid through paper vouchers and smart-cards, and to a lesser extent, through

distributing food parcels. We also distributed cash assistance before the winter. In more stable areas, we focused on longer-term programmes aimed at rebuilding and increasing the resilience of local communities, for example, distributing vouchers for farmers to buy seeds or tools. We supported the educational system, trained teachers and provided teaching materials. We improved drinking water and sanitation access and repaired destroyed homes and health facilities, especially as part of the NGO consortium LEARN.

Iraq

The humanitarian crisis has entered a new phase with multiple challenges and uncertainties regarding the country's reconstruction. The problems facing

After the Taliban assumed power in August 2021, Afghanistan became a country at risk of famine and economic crisis. Nearly two-thirds of the population struggle to secure daily access to basic foodstuffs. We have delivered monthly food rations for 2,624 people, blankets and warm clothes for 7,889 people, and financial assistance for 22,113 people.

ordinary Iraqis include economic and social tensions, the COVID-19 pandemic, the closure of camps for internally displaced persons and the oil crisis. In Nineveh, Salah ad-Din, and Kirkuk, we financially supported displaced people, hosts, and returnees, improved access to education and child protection, organised an extensive hygiene awareness campaign, and helped farmers adapt to climate change.

Ethiopia

The ongoing political and governmental crisis has sparked a series of violent conflicts. The war in Tigray, which erupted in November 2020, continued to escalate through 2021, causing disruptions to drinking water supplies, massive individual security issues, and the destruction of crucial infrastructure. The economic blockade of Tigray has led to a food crisis bordering on

famine. Recurring political and ethnic unrest, floods, and droughts in the Southern Nations, Oromia, and Somali regions have caused further population displacement, loss of agricultural land and livestock, and food shortages. We have provided emergency shelter, ensured access to drinking water and basic sanitation, organised hygiene awareness campaigns, distributed hygiene kits, and provided financial support.

Afghanistan

A complex crisis caused by a combination of drought, conflict, and the COVID-19 pandemic has affected approximately 24 million people. Food shortages, the problems of displaced populations and the collapse of the local health system have exacerbated the growing levels of child malnutrition. After the Taliban took power in August

People waiting for the distribution of financial assistance from PIN in Kabul, Afghanistan. During the distribution, people also received basic information on preventing the spread of COVID-19.  
Photo: Michal Przedlacki





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The escalation of violence in Myanmar has caused the breakdown of public services, the disruption of the financial sector, and a worsening economic situation. Half of the country's population is at risk of falling into poverty. In 2021, we provided emergency shelter for **29,344** people, safe drinking water for **9,570** people, and safe access to education for **2,840** children.

2021, the situation deteriorated with a dramatic drop in foreign budgetary support and a subsequent economic crisis. We supported displaced and vulnerable populations with direct financial assistance and food and material aid distribution before the winter, and we provided support for education. In connection with the COVID-19 pandemic, we organised an awareness campaign and distributed masks and disinfectants.

### Myanmar

Since the military coup in February 2021, Myanmar has been plagued by a spiralling civil war, a steep drop in GDP, a stagnant economy, and another strong wave of COVID-19. We responded to the needs of the people in Myanmar by providing humanitarian assistance aimed at the displaced populations in the conflict-affected areas of Arakan and Kachin states. This assistance consists of emergency shelter, access to clean water, sanitation measures, hygiene awareness campaigns, and support for education. An essential aspect of our work is increasing the cooperation and support of partners from local civil society.

### Ukraine

In the Donbas region, in Ukraine's east, we provided humanitarian aid to Ukrainians living near the front line. We distributed food, food vouchers, and direct financial assistance. We also repaired water lines and provided emergency shelter and home insulation. Together with our partners from the ACCESS consortium, we focused on

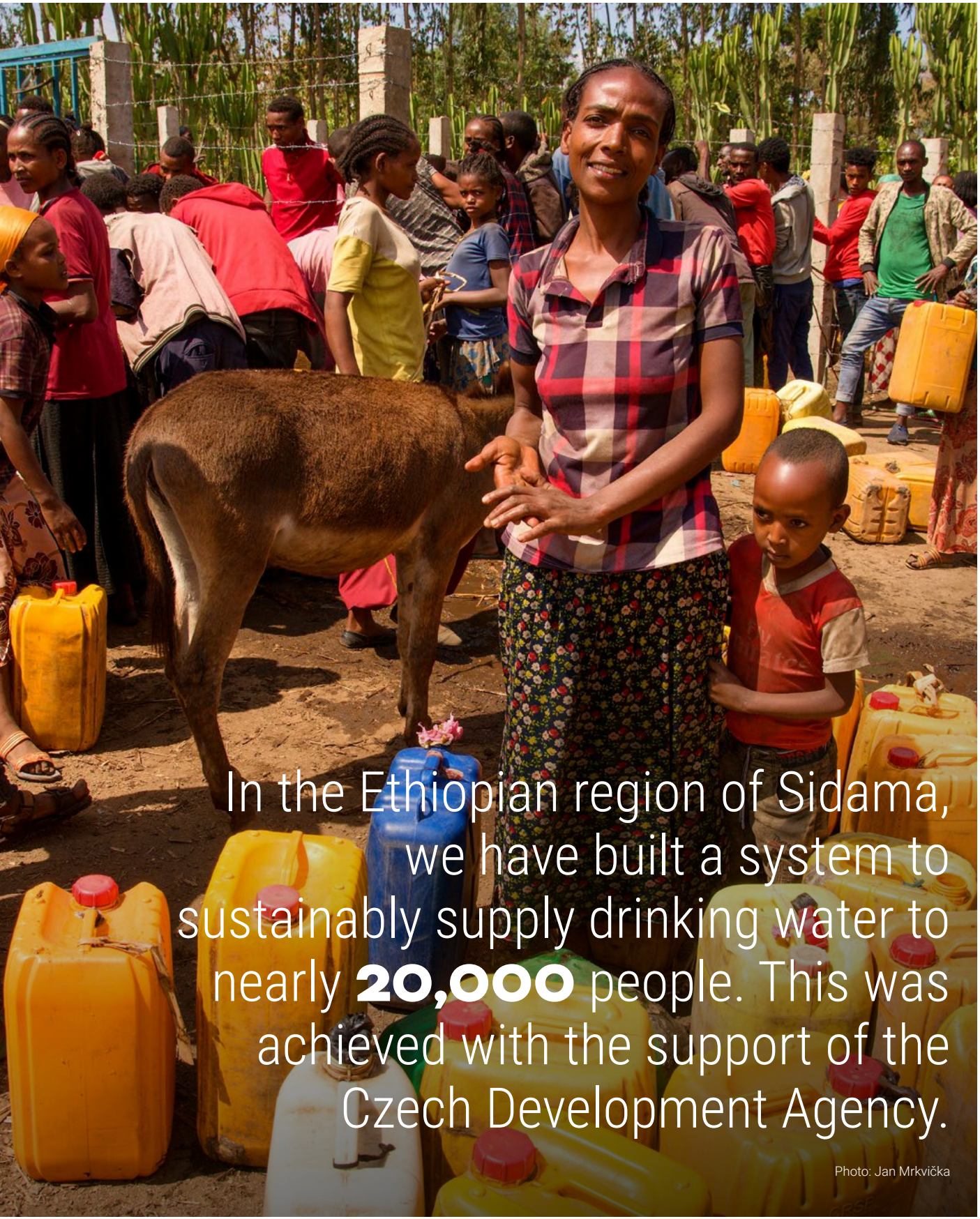
helping the most vulnerable people: women, children, and the elderly. Rising tensions and the build-up of Russian forces in neighbouring countries by the end of the year began to signal that disaster was to about to unfold.

### Democratic Republic of Congo

Armed conflicts and natural disasters in the eastern regions have caused frequent forced population relocations. We continued working with health facilities and communities in South Kivu province's rural areas in the fight against acute malnutrition in children and pregnant or lactating women. Our partners supported local medical facilities and provided comprehensive care to victims of sexual violence. We also helped local farmers improve their agricultural practices and, consequently, enhance their communities' nutritional resilience.

### Armenia

Although the fighting in Nagorno-Karabakh calmed down in 2021, the conflict continued to place significant demands on humanitarian organisations. We focused on supporting the safe accommodation of displaced persons, especially during the winter, by paying for monthly utilities, community services, and rent in refugee centres and for families hosted privately. We supported preventive measures against the spread of COVID-19 and provided vocational training and job opportunities to strengthen the socio-economic integration of the displaced population.



In the Ethiopian region of Sidama, we have built a system to sustainably supply drinking water to nearly **20,000** people. This was achieved with the support of the Czech Development Agency.

Photo: Jan Mrkvička



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Conversation between community members and PIN team in Namibe Province, Angola, about the challenges they face in accessing water. Photo: PIN archive



Nutritional Security and Resilience

The nutrition security and resilience of agricultural and pastoralist communities have been deeply affected in recent years by the compound crises of the COVID-19 pandemic, commodity cost increases, wars, and climate change.

1,970 families supported in Mali and Iraq to improve their nutrition and resilience through agricultural assistance

Climate-smart solutions to nutrition and food systems

Food systems and farming should be efficient, productive, sustainable, and resilient. We work hand-in-hand with the farmers and agri-pastoralists to improve their yields through training, provision of inputs, access to agricultural and pastoral infrastructure, water, and opportunities for income generation.

Mali: Supporting women and youth in agro-pastoralism

In 2021, Mali experienced strong political instability, natural disasters such as drought and locust attacks, and decreased remittances from the diaspora due to the COVID-19 pandemic. All this exacerbated the vulnerability of agri-pastoral communities, especially women and youth. We worked with these groups in the Kayes Region in western Mali to increase and diversify their production and income generation. We have supported developing and rehabilitating critical agro-pastoral

infrastructures, such as horticulture, agriculture, and herding compounds. We have also aided in the construction of wells, fish ponds, and dams. Additionally, we have supported literacy training and income-generating activities.

Iraq: Laying the groundwork for a more sustainable future

Salah ah-Din governorate is one of the most agriculture-dependent areas of Iraq. We work to support vulnerable people returning to the region and to improve their food security and resilience. We train future trainers to support efforts in sustainable and climate-smart agriculture. Farmers are taught to grow crops using less water, use agriculture infrastructure for increased yields and combat the region’s environmental challenges. More than 30 farmers received greenhouses with irrigation networks and planting kits to increase their production and income.

Social Inclusion and Protection

Millions of people worldwide are confronted by the consequences of natural disasters and man-made crises. Many find themselves at risk, without access to services or living on the margins of society. That’s why we support the most vulnerable and help tackle discrimination and exclusion so everyone can feel part of society.

As part of our White Ribbon campaign in Mongolia, we organised 5 activities aimed at ending violence against women and girls. Among them was the initiative: Men Can Stop Violence. We distributed 2,000 information leaflets and 2,000 white ribbons. We aired interviews with men from various economic sectors about how they can contribute to promoting gender equality and ending violence against women and girls. Photo: PIN archive

Efforts to end gender-based violence

Harmful behaviours are interwoven into the fabric of our societies, often resulting from “toxic masculinities” – the adherence to harmful traditional male gender roles that constrain how boys and men to express themselves. Sometimes, “toxic masculinity” also results in men using violence to assert their authority, resulting in gender-based and intimate partner violence. In Mongolia, for example, there is a perception that muscle equals strength while feelings equal weakness. The

fear of looking weak impacts Mongolian men’s attitudes, often leading to harmful behaviours and gender-based violence. In Mongolia, we are working to prevent gender-based violence and support solutions that promote positive, lasting change leading to greater gender equality and inclusion. We engage local communities to understand how gender norms are leading to gender-based violence and how to challenge and change harmful social norms to achieve GBV prevention.





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Education and Skills

Conflicts and crises always hit children and their education hard. We aim to mitigate this impact. We support children not only in their education and learning capabilities, but we also seek to ensure they are protected to the maximum extent possible.

By supporting **2,413** teachers in **510** schools, we have ensured better education and care for **45,434** children and **3,824** young people.

Supporting teachers to support children

The COVID-19 pandemic has already harmed more than a billion children worldwide. Children in many countries, especially the poorer ones, had to cope not only with closing schools but also with other problems, such as unsafe conditions, a lack of teachers and teaching assistants and/or a lack of learning materials. Many children drop out of school altogether because they have to work to help support their families. PIN supports teachers and children in eight countries. We are trying to create conditions for children to go to school and get an education in a safe environment. We repair and renovate school buildings, provide school supplies and teaching materials and provide training for teachers. Teachers have a crucial role in providing the support children need to stay on track and in school. Teachers also provide essential support for children’s well-being.

They can create a safe space for children and organise exciting activities that help children develop their skills, make friends and learn.

We take care of the mental health of educators.

In countries affected by conflict, such as Syria, Iraq or Myanmar, we discuss with teachers how to adapt their teaching to diverse classes and how to support children who have experienced trauma or are struggling. We realise that even teachers have been through a lot, too – many have been forced to leave their homes, lost family or friends, lived through conflict and violence or have witnessed injustice. In addition, like others, they have had to cope with the stress and isolation caused by the COVID-19 pandemic. We provide teachers



Photo: Children attend classes in a relocation camp in Kachin, Myanmar. Photo: DCE – Banmaw



*“This training helped us see how easy it is to deliver instruction to students regardless of whether they have access to the internet or not... We live in a fast-changing world, and technology is the only weapon we have to keep up with these constant changes.”*

Faza’a, a teacher from Iraq.

with some basic methods of self-care, because the better they can take care of themselves, the better support they can provide to children.

At the beginning of 2021, most schools in Iraq were partially open, and classes were being held both in person and remotely. “This pandemic seems to be affecting every person on the planet,” says Faza’a, a primary school math teacher in a village in the Nineveh Governorate. “It certainly affects our children and Iraqi society, especially because we simultaneously suffer from the consequences of the conflict with the self-proclaimed ‘Islamic State’.”

The basis of success is long-term work

PIN has been supporting teachers for a long time. Our work with teachers does not end with training: we provide them with ongoing consultations and mentoring directly at school. They thus have a secure form of support available, through which they can apply the acquired skills and get

feedback. Almost 99% of the participants in PIN’s training programs in Syria feel that their teaching skills have improved. The children also feel improvement in the quality of their education – for example, in Myanmar, 95% of the children impacted by our programs expressed this opinion.

In Kosovo, we offer training for teachers in the field of inclusive education for children with special needs. The training develops teachers’ skills to make their classrooms more inclusive and to better involve all children. This not only helps children feel more included and able to learn but also provides trainees and less experienced teachers with the knowledge and skills they need to develop their careers. In addition to teacher training, the project offers an internship program that allows students of psychology, pedagogy, speech therapy, and education to get involved in supporting children with special needs and children from vulnerable communities. Interns help children in regular mainstream schools with psychosocial services, pedagogical assistance and speech therapy.



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Sustainable Livelihoods and the Environment

Education is an essential prerequisite to good livelihoods and improved living conditions. However, in many parts of the world, young people – and women in particular – do not have easy access to vocational education, making it difficult for them to enter the labour market. That’s why we work with vocational training institutions to change this situation.

Graduate of a textile industry course during a practical training session held in a private factory in Armenia.  
Photo: Time Production Armenia

Supporting the education of women and young people

According to the UN, 220 million people were out of work in 2020. This represents the highest annual increase in the last 30 years. Unemployment, which young people face, lowers living standards and dignity. The key to changing this situation is education and monitoring of the labour market in specific areas. We support training centres and organise courses and internships alongside our partners.

Using vocational training to improve living conditions

In Ethiopia, almost three-quarters of people under 30 are unemployed. The

agriculture sector is the most promising sector where they can find work. In 2021, we, therefore, focused on vocational training for young people in this sector, and we focused on eight agro-processing professions. We also trained 17 teachers and provided equipment and machines for running new classes that 100 trainees attended. In Armenia, we continued to work in the Shirak region and focused on improving cooperation between vocational schools, training institutions and the private sector. Together with these institutions, we created 12 academic courses in the textile and agricultural sectors. In 2021, 134 students gained new skills and professional qualifications.



Chanteng during a practical training session in a food processing course.  
Photo: National Vocation Institute of Battambang

“After dropping out of school, I was completely lost, I didn’t have any proper skills, and I didn’t know what my future would be like. Having no goal in mind really stressed me out. After finishing the food processing course, I want to work in a local food processing business and save enough money to set up my own small juice stand.”

Chanteng, a 20-year-old student from Cambodia who left high school early.

1,476 young people undertook technical and business courses in Ethiopia, Cambodia, Bosnia and Herzegovina, Syria and Armenia.



In Cambodia, many young people and low-skilled workers face unemployment. In 2021, we carried out four projects involving courses in agriculture and food processing, IT, electronics, construction and the automotive industry. A total of 455 young people participated, thus gaining a better chance of successfully finding a job and earning a living. In northeast Syria, we supported 704 vulnerable women and men in acquiring new or improving existing skills to secure income and independence in these extremely challenging times. Part of the project provided access to apprenticeships, training sessions on business skills, and the possibility of obtaining grants for starting and developing small businesses.

New opportunities for people with disabilities in Bosnia and Herzegovina

People with disabilities often have difficulty competing in the labour market, even if they are able and willing to support themselves. In Bosnia and Herzegovina, we provide entrepreneurial training and small grants to people with intellectual disabilities. With the help of our local partners and trained job counsellors, we also actively support people with disabilities in seeking and applying for internships or jobs. In 2021, we were able to help 39 people to enter the labour market or earn their own income.



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Participants of our media education workshops in Georgia brought their newly acquired knowledge back to their communities. With our support, young people carried out 22 awareness raising and educational projects, reaching more than 7,500 fellow citizens in Georgia. Photo: PIN archive



Good Governance

Citizens having access to high-quality information and the ability to assess information critically is crucial for the functioning of any democratic society. Through strengthening media literacy, we are contributing to the resilience of communities against disinformation.

“Everyone should be aware of how social media works. Even my grandma has Facebook”

Supporting civil society, local governments, and NGOs are the core of our good governance programmes. However, our programmes also include media education because we consider media literacy to be a basic competence of citizens in a democratic society. 2021 was accompanied by a massive rise in fake news, conspiracy theories, and propaganda messages, which contributed to the polarisation of societies. This

phenomenon is confronting the Czech Republic and many other countries. This is why our JSNS/One World in Schools (OWIS) programme has been dedicated to media education since 2016 through the use of documentary films and audiovisual content on this topic. In 2021, we adapted the programme to the context and needs of Georgia, thus contributing to an increased level of media awareness in the country.

98 %  
of workshop participants want to promote media literacy in their communities.

In southern Georgia, we focused on the media education of ethnic minorities, especially people of Azerbaijani and Armenian heritage. Due to their lack of knowledge of the Georgian language, scant opportunities, and perceived prejudices on the part of the Georgian majority, these groups are more exposed to the influence of disinformation – primarily from Russian-language sources. In the programme – available in Armenian and Azerbaijani – we combined the screening of documentaries, discussions, exercises and group projects intended to inform the community about the issues of disinformation, propaganda, and personal cybersecurity. Our OWIS programme’s workshops were well received. A total of 173 young people and 63 people aged 55-70 took part. Because of COVID-19 restrictions, part of the workshops took

place online. However, this brought an unexpected advantage: whole families ended up watching the documentaries. Participants admitted that they were shocked by much of the information, which encouraged them to spread the awareness further into their communities. We financially supported 22 selected initiatives, including information and awareness campaigns on the COVID-19 pandemic, civil rights and duties in elections, and ways of identifying disinformation. The programme significantly increased the interest in media literacy in the municipalities; it also increased the interest of young people in elections and inspired them to become more involved in their communities. Nearly 96% of the participants in our program improved their knowledge of media and changed their behaviour on social media sites.

The JSNS/One World in Schools (OWIS/JSNS) programmes are created so that participants can actively participate and immediately apply theoretical knowledge in practice. In Zugdidi, for example, program graduates shared their experiences and results with local civil society representatives. Photo: PIN archive





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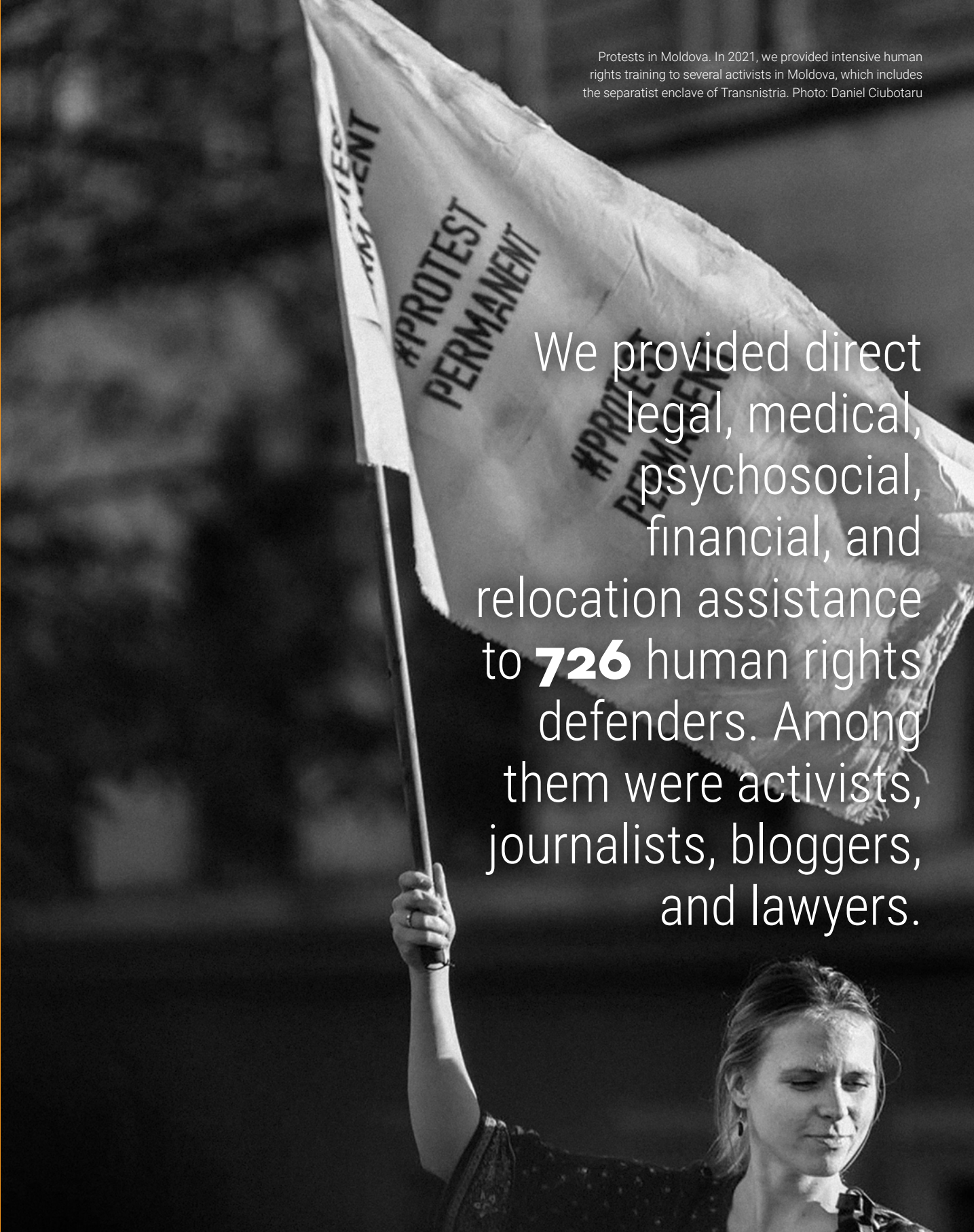
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We provided psychosocial support to **195** human rights defenders, helped **162** at-risk activists and their families move to safe locations, and implemented **188** projects and grants in the targeted countries.

Our activities have helped more than **25,000** people.

Protests in Moldova. In 2021, we provided intensive human rights training to several activists in Moldova, which includes the separatist enclave of Transnistria. Photo: Daniel Ciubotaru

We provided direct legal, medical, psychosocial, financial, and relocation assistance to **726** human rights defenders. Among them were activists, journalists, bloggers, and lawyers.





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Are you an activist?

You are going to pay for it!



Many of us entered 2021 with high hopes and expectations; the pandemic would subside, the world would learn from it, and we would become wiser. And that perhaps the world might even become a slightly better place. Unfortunately, this didn't happen. On the contrary, for example, the human rights situation has deteriorated in many countries.

Whenever I think about what characterised this year in our part of the world, I always come to the same conclusion: the pressure on civil society has increased, and with it, the number of activists, journalists, and lawyers on the run. To understand their plight, we must remember the communist era in Czechoslovakia and consider modern tools and technologies and the fact that such regimes in the 21<sup>st</sup> century are quick studies and, furthermore, are happy to learn from each other.

Let us imagine that because of what we do – defending human rights, fighting for freedom, democracy, against injustice, etc., we are under constant surveillance by their repressive forces. We have no privacy in any space – neither physical nor virtual. Let us imagine that we are regularly summoned to interrogations where we are overtly threatened. Imagine that we are arrested, our family members are arrested, our relatives lose their livelihoods, or our children are taken away from us by social workers. Let us imagine that we are defamed. Campaigns in the state media are waged against us among our family and neighbours. Let us imagine that we are imprisoned – often based on trumped-up charges, preferably under cover of anti-terrorism laws. We are forbidden contact with our loved ones and with our lawyers. Often our family does not know where we are held or whether we are alive. We are tortured. Let us imagine that our work, which we have been doing for many years and for which we undergo all this suffering, produces little if any, results. I don't think we would even want to imagine all of this... but unfortunately, this is the reality for many people worldwide. I'm glad we're helping these people. We provide them with legal and medical aid, psychosocial support, and help reduce the burden of caring for their family when they can't. We know from their reactions that our help is significant to them and that supporting organisations like ours often keeps them afloat and involved with their work. We'll certainly continue to help them.

We also thank you for helping us. We truly and deeply appreciate it.

Veronika Mítková  
Director of the Center for Human Rights and Democracy



Most Europeans view Vietnam as a popular destination for an off-the-beaten-track vacation. However, a second look at the country paints a very different picture: it is one of the least free countries in the world. Vietnam ranks an unflattering 174<sup>th</sup> out of the 180 countries surveyed in the Press Freedom Index. The Communist Party controls all government branches, and political and civil rights are repeatedly suppressed.

One of the country's best-known dissidents is the writer **Pham Doan Trang**. Her many years of being harassed culminated in December 2021, when she walked out of court with a 9-year prison sentence. The reason? The possession and dissemination of “anti-state propaganda.”



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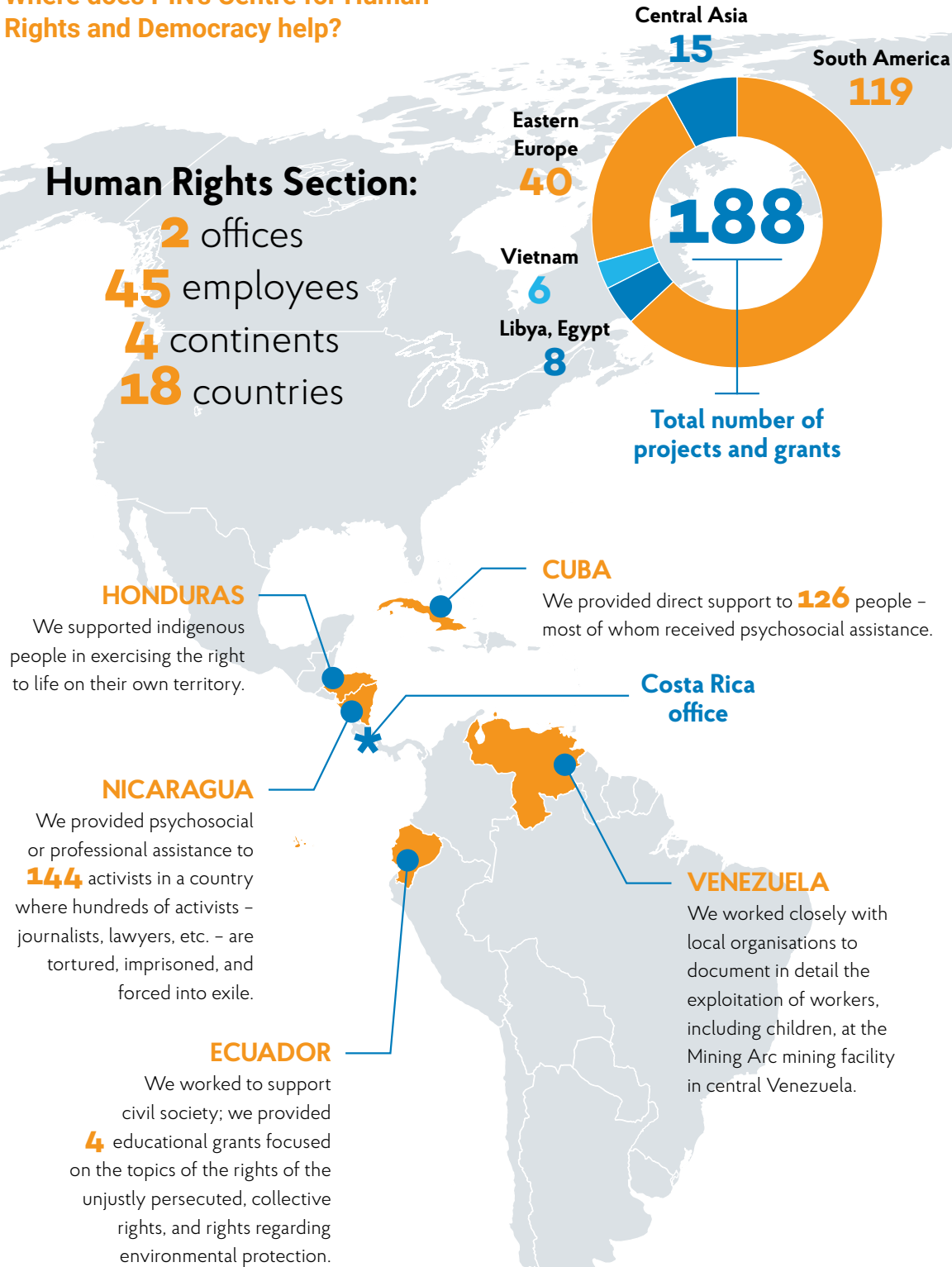
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Where does PIN's Centre for Human Rights and Democracy help?

Human Rights Section:

- 2 offices
- 45 employees
- 4 continents
- 18 countries



**BELARUS**  
We relocated 84 threatened activists, journalists, and their family members to safe countries and organised group and individual rehabilitation programs for 38 people. Furthermore, we provided psychological help to 13 people, 5 grants to individuals and organisations, and trained 23 psychologists.

**TRANSNISTRIA (MOLDOVA)**  
We provided human rights training to 16 people.

**UKRAINE**  
We supported numerous watchdog centres across the country, helping local people claim their rights.

**CENTRAL ASIA**  
We helped 78 persecuted persons move to safety, we trained 28, and we provided direct assistance to 12 at-risk persons.

**AZERBAIJAN**  
We supported 4 persecuted persons directly.

**ARMENIA**  
We provided human rights training to 8 people.

**GEORGIA**  
We provided direct support to 10 people.

**VIETNAM**  
In 2021, we provided psychosocial support to 20 civil society activists and human rights defenders. We were the first international human rights organisation to provide such – vitally important – assistance, especially in a country where mental health remains a deeply-rooted taboo.

**EGYPT**  
We provided direct support to 3 local human rights organisations and 2 activists.

**LIBYA**  
We supported 110 participants in various projects: independent journalists, victims of persecution by Libyan militias, and civically and active individuals.



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Direct Aid  
for the  
Persecuted

We support people who are persecuted for defending human rights and freedoms.

We supported people who were persecuted for defending human rights and freedom. We helped lawyers, journalists, activists, artists, and bloggers with various forms of assistance. We also supported ordinary citizens whose rights were violated due to the absence of the rule of law. In 2021, we provided direct assistance to **726** people in **18** countries.

We helped the most significant number of people once again in Eastern Europe. For example, in Belarus and Central Asia alone, we relocated **162** people, including family members, to safety.

More than 350 PIN employees expressed their support for the imprisoned activists of Belarus' Viasna organisation in August 2021. Photo: Jan Kára

Belarus: Those who helped the most now need help themselves

After the rigged presidential elections of August 2020 in Belarus, the Lukashenko regime began brutally suppressing its opponents. Among those directly affected were 7 activists of Viasna, the most influential and oldest Belarusian human rights organisation, who were unable or unwilling to join their colleagues who had moved with the organisation's headquarters to Vilnius, Lithuania. We spoke out strongly on behalf of our colleagues from Viasna. Four of

its deputies: Marfa Rabkova, Andrei Chapiuk, Leanid Sudalenka, and Tatsiana Lasitsa, were the 2020 Homo Homini award recipients – an award presented annually by PIN to those who excel in human rights. The detainees were also supported via an extensive advocacy campaign for their release in the autumn of 2021. In addition to petitions, we organised a major media and social media campaign to support our imprisoned colleagues.



An independent journalist covers pro-democracy demonstrations in Nicaragua. Photo: Jorge Mejía Peralta

Support for  
Civil Society

Nicaragua, no country  
for journalists

We supported independent initiatives and helped organisers with professional development and implementation of human rights activities.

In 2021, we supported civil society through **188** projects and grants of various forms, with diverse focuses, and discrete monetary amounts.

Since the political crisis erupted in Nicaragua – accompanied by strong anti-government protests – in 2018, more than 94,700 Nicaraguans have sought refuge in neighbouring Costa Rica. In addition to human rights activists, journalists have been among the groups most affected by repression. Hundreds have fled the country, and dozens have been imprisoned and subjected to various types of torture and ill-treatment before fleeing. This violence has had a significant negative impact on their mental health.

In 2021, as a response to these dire circumstances, we provided a series of programmes to support journalists in an unstable and hostile environment. Our

local employees provided funding for journalists and, if necessary, helped relocate them to safety. Subsequently, we began offering individual psychosocial care to those journalists who had been subjected to torture, ill-treatment, and other forms of psychological trauma. In 2021 alone, our psychosocial care program for Nicaragua helped 144 people and offered over 400 individual consultations.

Finally, we have provided training opportunities to journalists on digital communication and digital security, as well as administrative and financial assistance to support their efforts as independent journalists.



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The logo of the Homo Homini 2021 campaign.  
Photo: PIN archive



Advocacy Activities in Support of Human Rights

We regularly visit major institutions, present our expert analysis at international conferences, and meet with prominent domestic and international politicians and personalities.

Striving for systemic change

The Homo Homini Award

Since 1994, People in Need has bestowed the Homo Homini award on people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. In 2021, the award was presented for the first time to an Egyptian. The 2021 recipient was lawyer and activist Mahienour El-Massry, who has actively defended unjustly persecuted people for many years, despite being a victim of persecution herself. The work of Mahienour El-Massry (36) is extremely varied. In addition to representing those in need, her activities include a systematic effort to promote the judiciary’s independence and improve the rights of prisoners in Egypt. She organises peaceful protests,

raises awareness of individual cases through social media networks, and organises solidarity events to raise funds for bail for the persecuted. Mahienour has paid a high price for her activism. She has been imprisoned four times in the last eight years, spending a total of 3.5 years in prison. “I want to thank People in Need and everyone who thought of nominating me for such an undeserved honour,” says Mahienour. “Today, when our hearts are with the innocent Ukrainian people, when we pray for their victory and safety, we must also remember others who have been in such a situation for decades. In such dark times, we must cling to our humanity. To our principles and beliefs,” she adds.

Each year we award the **Homo Homini** Human Rights Prize to individuals who have contributed significantly to the promotion of human rights.

In Belgium, we organised the human rights documentary film festival **One World in Brussels**.

One World in Brussels

A critical advocacy tool of our human rights department is the One World documentary film festival in Brussels, which in 2021, due to the COVID-19 pandemic, was conducted in a hybrid format. Discussions, which are an integral part of the festival, could be followed by audiences anywhere in the world live on YouTube and Facebook. The motto of 2021’s festival was simple: *Connection Lost*. It evoked the transfer of social contacts to the online world and the problems therein. The festival’s icon – highlighting the theme of disconnection – became one of the most common aspects discussed by participants. Moreover, not everyone had access to technology and, in some cases, the internet at all, leading to a lost connection to what was happening online before they could participate. One World in Brussels 2021 winning film was *Fly so Far*, directed by Celina Escher, and the documentary film *Last Chance for Justice*, directed by Marina Shupac, received special mention.

Analytical studies

We regularly engage with institutions and attend meetings where we provide information to domestic and global experts and policymakers about the situation in our target countries. We often do this through our expert studies. In 2021, we published two such studies. The first, *A Close Look into the Established and Emerging Civil Society Actors*, maps civil society in Armenia, Georgia, and Moldova and offers key recommendations and tips for potential donors. The second study, *The Needs, Perspectives, and Challenges of the Eastern Partnership Program*, describes the fulfilment of the goals of the Eastern Partnership, an EU initiative to deepen cooperation with selected Eastern European and Caucasus states, through the eyes of human rights activists from Azerbaijan, Armenia, Georgia, Moldova, and Ukraine. The studies can be downloaded for free on the Czech or English webpages of People in Need at [www.clovekvtisni.cz](http://www.clovekvtisni.cz) or [www.peopleinneed.net](http://www.peopleinneed.net).

*The Needs, Perspectives, and Challenges of the Eastern Partnership Program* depicts a Moldovan protesting for free elections in Chisinau. Photo: Shutterstock, Frimu Films









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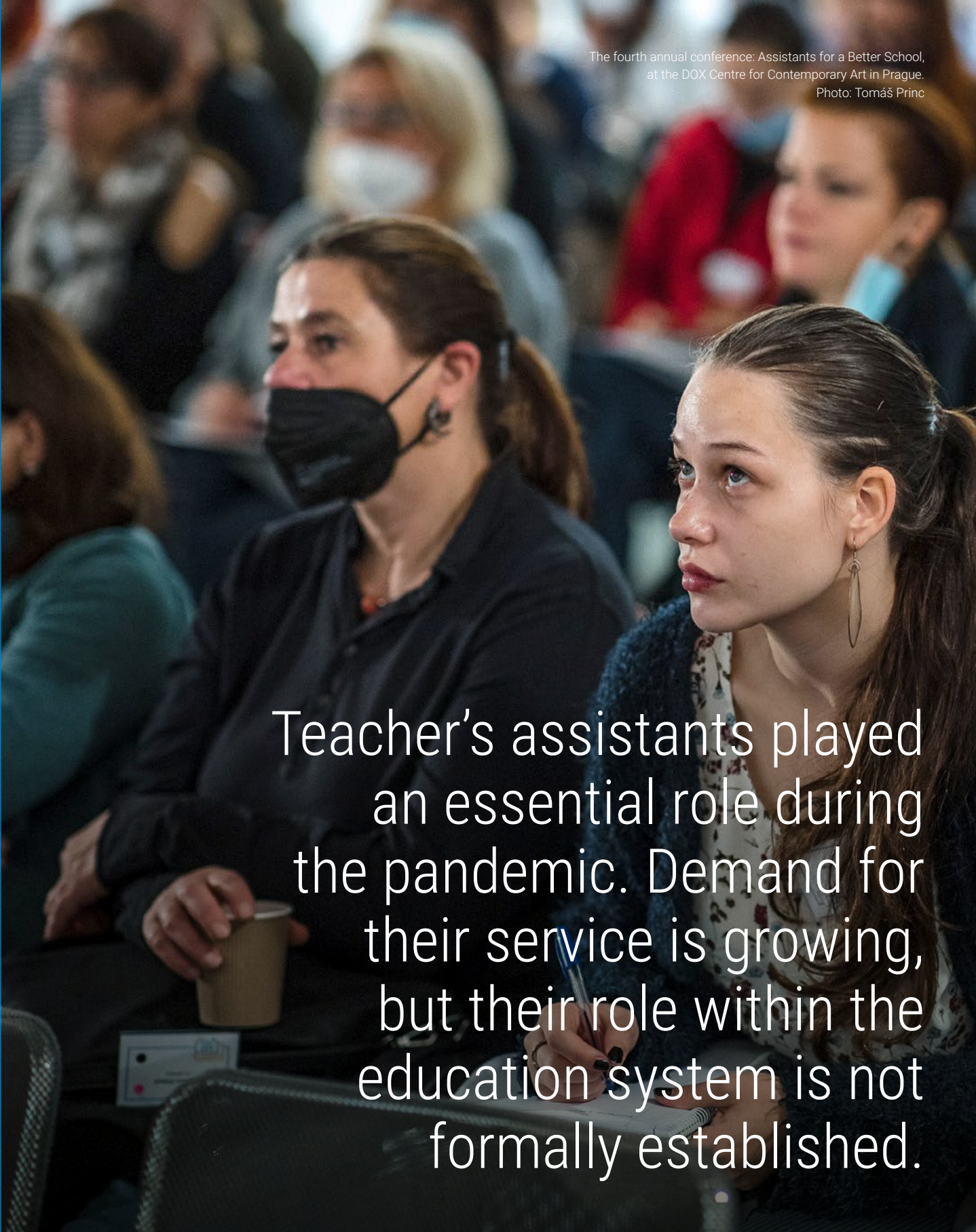
5,000+ participants in seminars, webinars, and courses for educators, teaching assistants, university students, and employees of NGOs or local government.

250+ workshops, webinars, and courses for educators, parents, and children.

186,000+ viewed documentary films on the educational portal JSNS.cz.

151,000+ downloads of teaching materials from JSNS.cz.

The fourth annual conference: Assistants for a Better School, at the DOX Centre for Contemporary Art in Prague. Photo: Tomáš Princ



Teacher's assistants played an essential role during the pandemic. Demand for their service is growing, but their role within the education system is not formally established.



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We have been raising important and often neglected topics in schools for over 20 years



2021 – Another Lesson on the Inequality of Educational Opportunities



*“I would like to wish all of your wonderful team at least another 20 years of equally successful projects and to thank you for the excellent methodological materials through which you are helping us teachers and for providing us with ideas that are enjoyed not only by us teachers but especially by our pupils,”* wrote Jitka Hudečková, from an elementary school in Uherský Brod. Jitka wrote to us on the occasion of the 20<sup>th</sup> anniversary of our One World in Schools (OWIS) programme, celebrated in 2021. This educational program was born after we decided to hold the first special screenings for schools during the 2001 edition of the One World Film Festival. A major milestone was reached when we began distributing films about war-torn areas, dictatorships, racism, social issues, modern Czechoslovak history, and other topics directly to schools, along with background information and didactic materials. It probably seems funny these days, but at the time, many experts shook their heads in disbelief at the idea of such films being shown during class. Fortunately, their assessments proved to be incorrect. Initially, dozens and later hundreds of teachers started to work with us, coming to our seminars, helping us with the putting together of informational packets on films and creating methodological manuals.

The second milestone reached was the launch of our audiovisual portal, JSNS.CZ. Instead of the complicated and expensive distribution of physical packages of VHS cassettes and later DVDs and published materials, everything became available online and free of charge. Today, more than 4,000 schools use materials provided by us. We are pleased that teachers appreciate the practical utility of our materials and the support we provide them. Teachers have been the most important partners for us from the very beginning – they are the ones who present the students with the films and teaching materials from us; they are the key actors in the educational process. We are pleased that the OWIS materials engage students and push them to look for complex answers and to realise their own personal responsibilities for the world in which they live.

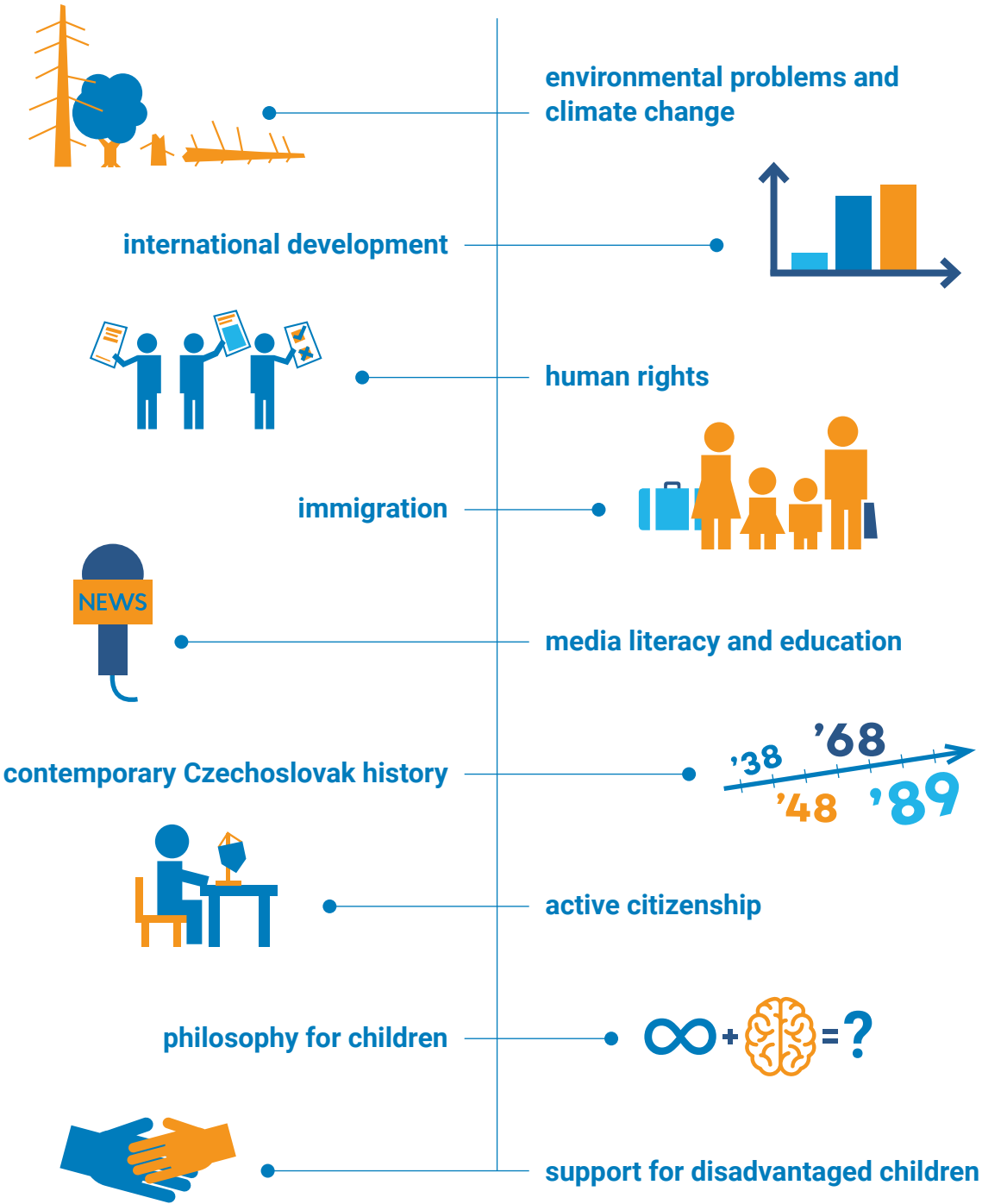
Karel Strachota, Director of the OWIS Educational Programme

The second year of the COVID-19 pandemic significantly impacted the functioning of society as a whole, including, of course, schools. Their extremely long closure particularly affected pupils with little family support. The pandemic has proven how a child’s success in the Czech education system depends on family background and the particular approach of each school. And these vary profoundly in such a highly decentralised system. As a result, while some schools have found innovative ways of dealing with teaching, others have been unable to engage their pupils in online learning for most of the pandemic.

We provided help to underprivileged children through direct support, e.g. through tutoring and support for school staff. We strengthened our cooperation with teaching assistants, created a new online course and dedicated the conference Assistants for a Better School to the impacts of the pandemic on disadvantaged children. Our goal is to formalise the role of teaching assistants in the education system, which would help increase their impact on the education of underprivileged children. We continued to provide support in teaching active citizenship, climate education or courses on non-violent communication. We also continued to educate future journalists and offered a service to media outlets in helping them to understand topics connected to migration. In 2021, we celebrated the 20<sup>th</sup> anniversary of the Varianty programme. I am proud that we have been able to respond to the current challenges, of which the pandemic period served as a good example. I want to thank all the great current and former colleagues and give thanks to everyone who has supported us and continues to do so.

Tomáš Habart, Director of the Varianty Educational Programme

We bring important topics to the educational system in the Czech Republic





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Varianty Educational Programme

We run courses and seminars for teachers and teaching assistants on global topics, active citizenship, and inclusive education. We connect schools and support communication with parents.

Even small steps make a big difference when it comes to climate protection. The most powerful way to learn is through experience

In our comprehensive educational programme Active Citizens: Protecting the Climate, we have provided schools with professional methodology, advice, and support to launch their own projects to expand environmental education, motivate active citizenship through experiences, and build closer ties with their neighbours. For example, in Poděbrady, students from the Agricultural High School started a project called “Promoting the Life of Insects and Water in the Countryside”. With support from the Active Citizens programme, the students began an educational Instagram profile. Additionally, the students launched a competition on the theme of water conservation and created a publicly accessible educational trail in the school’s garden. In 2021, our Comics Competition for students and the Global Action Schools programme – which won recognition from the prestigious European GENE award – focused on topics connected to the climate. The large Global Action Schools Summit presented the most pressing climate problems through the stories of polar scientist Maria Šabacká, farmer Martin Smetana, and environmentalist Bola Majekobaj. Through online workshops, children and teachers were taught to think about climate using a philosophical method for children and how

to support active approaches to solving climate change through education. More than 1,000 people viewed the event.

We promoted the topic of migration in the media

The Migration Media Program provides balanced and stimulating information to students and the general public. We supported the media in obtaining diverse sources and providing incentives for reporting on migration; we undertook analyses and organised educational events and debates for the public. We want to break the stereotypes about non-Czechs and contribute to successful immigrant integration and peaceful coexistence in Czech society. We are part of a team of 15 organisations participating in the *National Integration Evaluation Mechanism (NIEM)* research project, which compares integration policies of different EU countries for applicants and holders of international protection and monitors the implementation of these policies in practice. As a member of *Consortium*, an umbrella organisation for NGOs working with migrants, and *PICUM*, we advocate for systemic changes and share experiences with other organisations.



Assistants for a Better School – Online Courses was among the nominees for the 2021 EDUín Award for reducing inequality in education.

1,700+ of graduates have completed our online courses.

We have launched new online courses targeting teaching assistants and other teachers. Through the use of the story of an elementary school student, participants learn in a meaningful way what social disadvantage entails in reality and how it can limit a child’s success. The first course alternates passages from the life of a boy named Sam and his family, theoretical information, practical tips for supporting young students, and interactive questions. The second course explores Sam’s distance learning journey by focusing on working with the family and providing a safe home and school environment. Providing a safe environment is crucial for a child’s development, especially after a long period of online instruction. “As a teaching assistant, I was able to take a lot away from the course: that my activities in the classroom are of great importance, especially based on how I perform them. The course assured me that I was heading in the right direction and helped me to see my work from another angle,” one of the graduates said in his evaluation. We also discussed the future of teaching assistants at the 4<sup>th</sup> annual Assistants for a Better School conference.

“So there it is. Starting Monday, you’ll be staying at home again,” says Sam’s Dad. Sam exclaims, “Hooray! I don’t want to go to school. It’s just a drag, that’s all. I’m so lucky!” Sam, a second grader, will be confronted with remote lessons again, but he will need attentive support from the school to avoid becoming completely lost.

(a sample from the course)



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Student elections for the Chamber of Deputies of the Parliament of the Czech Republic 2021, Jan Palach Gymnasium, Prague. Photo: Jakub Hlaváč



OWIS

educational programme

For over 20 years, we have contributed to the education of responsible young people who can orient themselves in today’s world, approach information openly and critically, are not indifferent, and want to genuinely influence events around them.

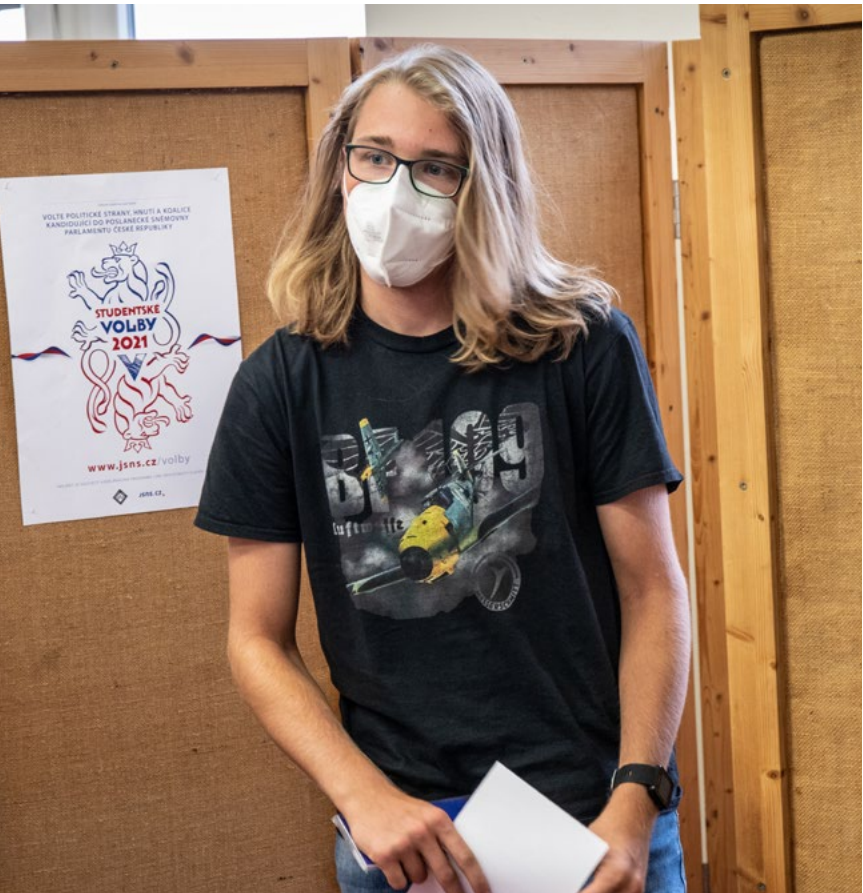
According to a post-election study by PAQ Research, voter turnout among people aged 18–34 increased by a significant eleven percentage points in the October elections for the Chamber of Deputies of the Parliament of the Czech Republic when compared to the last parliamentary elections in 2017 (from 52 % to 62 %). A survey undertaken by PIN and the Focus Agency in 2020 of high school students’ attitudes and values highlighted a similar trend in young people’s willingness to vote. The survey showed that the willingness of high school students to participate in the elections had risen significantly since 2017. The growing interest of young people in public affairs and their active participation pleases us

immensely. For this purpose, we regularly organise Student Elections, which are held several weeks before actual elections occur.

Student elections are about more than the act of putting a ballot in a box

We held our first “mock election” in 2010. Since then, it has been held 12 times and has become an established project for hundreds of Czech high schools. We organised student elections to run in connection with the Czech parliamentary elections, which took place in October 2021. Student elections familiarise high school students with the principles of

Student elections for the Chamber of Deputies of the Parliament of the Czech Republic 2021, Gymnasium Nad Kavalírkou, Prague. Photo: Josef Rabara



*“The student elections contribute to the education of an active citizen – a voter who will one day not be indifferent to what is happening in society, who will be able to use their right to vote and will take the civic initiative and responsibility a bit further.”*

Zdeněk Kučera, teacher, Gymnasium Třeboň

41,000

valid ballots were cast in the student elections

330+

high schools were involved in the student elections

democratic elections and the electoral system. Through these elections, first-time voters and their younger peers (i.e. future first-time voters) learn to recognise the tools used by politicians during election campaigns to convince voters, to understand the connection between politics and the media and to realise the importance of their own active participation in elections.

We provide schools with free educational material covering election processes

The educational materials provided to schools traditionally include publications with informational texts about the

Czech electoral system and its historical development, a manual with instructions on how to proceed with the implementation of elections (such as guidelines for voters and election commissions), thematic documentary films made available through the JSNS.cz portal, accompanying teaching materials, posters to promote school elections, and security tape for the ballot box and ballot papers. The actual elections in schools are conducted in the same way as real elections: students set up election commissions and prepare a polling station with a ballot box and a voting booth. In the polling station, voters mark the ballot papers of the respective political parties, political movements, or coalitions running in real elections.



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One World

2021: Online and open-air and traditional cinemas

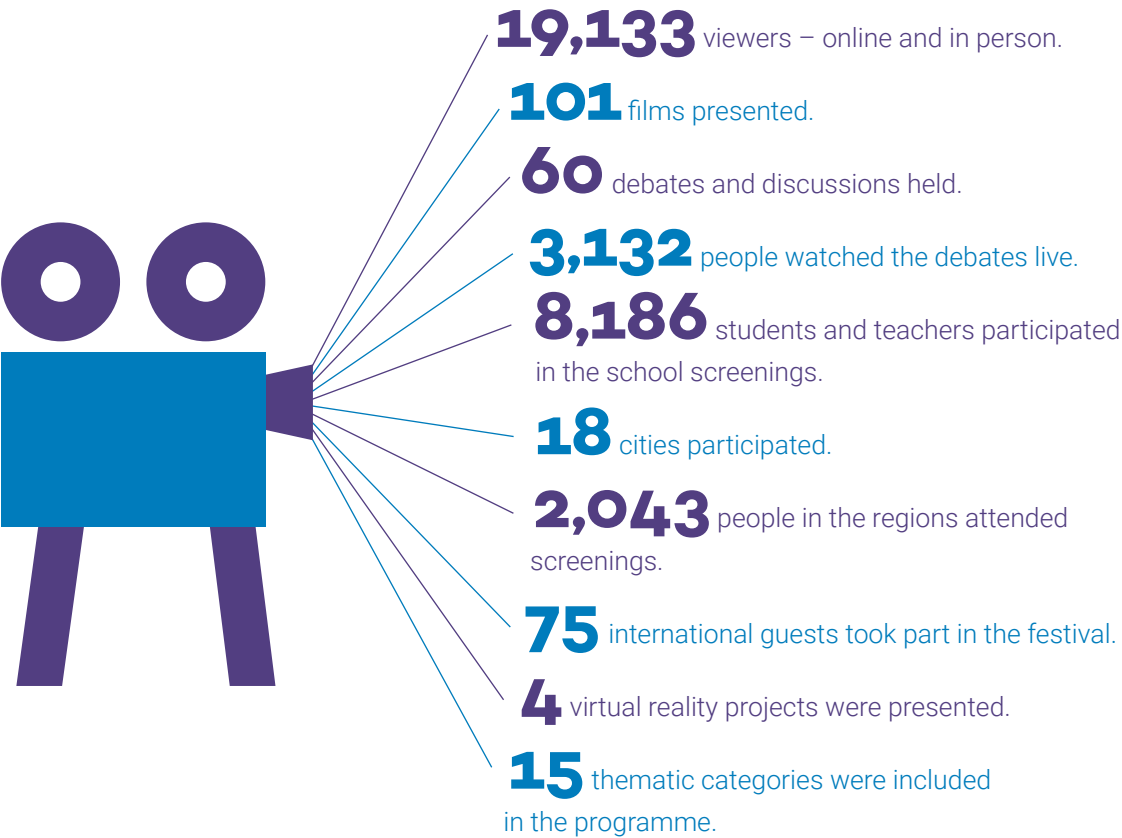


We managed to hold the 23<sup>rd</sup> One World Human Rights Documentary Film Festival in not just one, but in several formats. Due to pandemic-related uncertainty, we exceptionally decided to move the festival to May in the hopes of having at least some of the screenings conducted in person. In the end, we were able to meet not only in the virtual world through the live-streamed screenings but also at open-air screenings and, finally, in cinemas all over the Czech Republic.

One of the innovations of 2021 in the festival was placing all the year’s films on the newly created One World online video on demand (VOD) platform. The audience could use this platform throughout the year, and viewers could also find some of the best documentaries from One World over the last ten years.

When choosing the festival theme, we agreed that One World must – as always – reflect current events happening in the Czech Republic and worldwide. The most pressing issue, we thought, was how the ongoing pandemic and the shifting of events to the digital domain accentuated social inequalities. We wondered how much control we had over this transformation in our lives at work, at school, and in our families, and to what extent we were already stuck on a runaway train that could not be stopped. That’s why we chose the motto **Connection Lost** to describe this period of time.

Ondřej Kamenický, Director of the One World Film Festival



The Prague studio for the live-streaming of the One World film festival, which handled more than 35 debates during the online part of the festival.  
Photo: Lukáš Bíba

The One World Film Festival

Internet connection, switched on webcams, the constant clicking of the mouse and trying to see those on the other side of the screen for at least a brief moment. **“Connection Lost”** was one of the most common phrases that people experienced during online video calls.

One World online and live

Twenty-three years ago, when the One World Film Festival was founded, computers were running Windows 98, and Facebook was still five long years away from being a thing. However, in 2021, modern technology enabled us to bring almost the entire festival into the virtual world. One of the paths we took during the global COVID-19 pandemic was to create a new year-round online platform for watching human rights documentaries from around the world – One World Online.

One World Online created a distribution channel that included a selection of documentaries presented at the One World Humanitarian Documentary Film Festival over the last ten years. During the festival’s duration, all films from the current edition of One World were available for purchase and viewing on the platform. This enabled viewers to watch human rights documentaries from the safety of their own homes. Films from 2021 were available from May 20<sup>th</sup> to June 6<sup>th</sup>, all with Czech and English subtitles. Selected films also had closed

captioning and descriptive subtitles for the deaf and those with impaired hearing. One World Online has finally made it possible to connect the audiences of One World from across the Czech Republic. Thanks to One World Online, people from Polička, Brno, Pardubice, and other cities could choose films from the entire programme for the first time. Thanks to the rating system, all viewers could vote for the Festival’s Audience Award, as in previous years.

From May 10<sup>th</sup> to 19<sup>th</sup>, One World’s studio broadcast live screenings of films followed by debates with filmmakers and others. It broadcast both from Prague and from several other Czech cities, where the organisers created their own studios. Several screenings were interpreted into Czech sign language, with descriptive captions for the deaf and hard of hearing or by providing a simultaneous transcription. One World’s studio also conducted live broadcasts of the festival’s opening and closing, the ceremonial presentation of the Homo Homini human rights award, and the festival awards ceremony.





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## social work and counselling

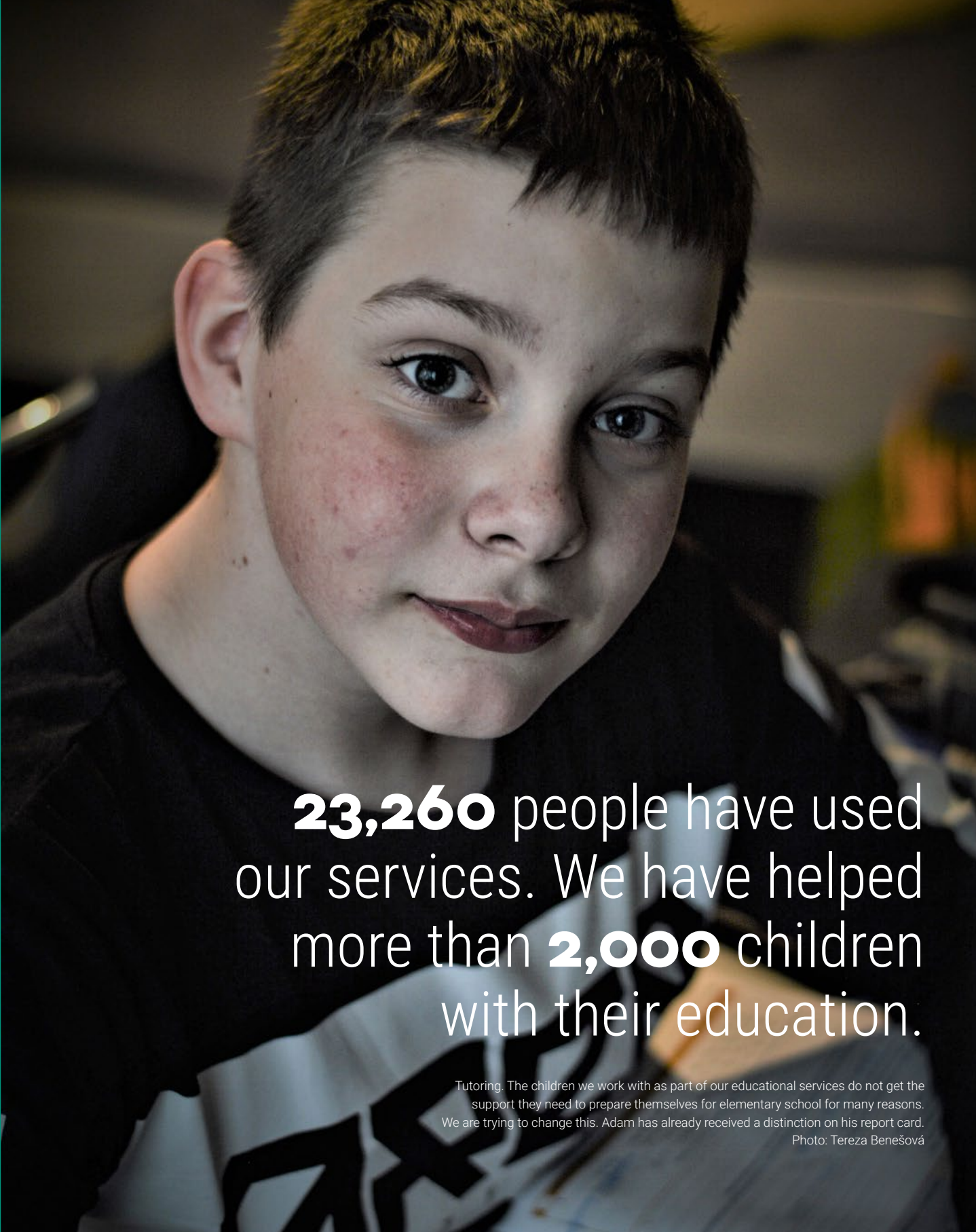
8,460 individuals and families contacted our social workers for assistance.

In 7 regions, we provide a full range of services. In 6 other regions, we provide debt advice.

12,800 people called our debt helpline.

We helped 1,000 people to find housing.

We tutored about 900 children.



23,260 people have used our services. We have helped more than 2,000 children with their education.

Tutoring. The children we work with as part of our educational services do not get the support they need to prepare themselves for elementary school for many reasons. We are trying to change this. Adam has already received a distinction on his report card.  
Photo: Tereza Benešová



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The people of People in Need

are not only here for

people in need



There is often debate in the public sphere about what is needed to improve the odds of overcoming hereditary or acquired poverty, whether it is a good teacher, social work, accompaniment, assistance in avoiding debt traps, or education. Or whether it is a confluence of fortunate coincidences or a matter of personal factors in surmounting obstacles.

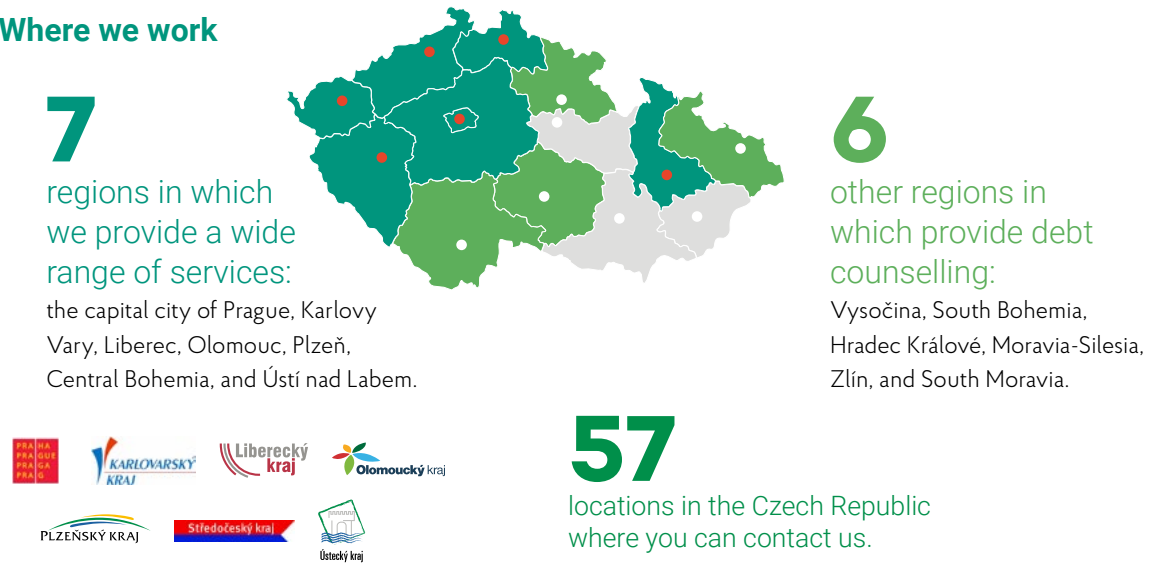
From our experience, we know we need to do everything at once: to support happy accidents and opportunities and to accompany children and adults who turn to us for help. At the same time, we also know that we need to address a number of limiting factors such as the lack of access to educational opportunities, unequal treatment, discrimination, and poor governance. We help people to overcome these constraints and support them so that they can improve their lives.

We help people in the Czech Republic through concrete social work based on respect and co-responsibility. We work collaboratively to solve people’s problems and support young people during their education so that they have a better chance of getting ahead in life. At the same time, we try to contribute to resolving severe structural problems, especially over-indebtedness, inappropriate procedures of local governments, and approaches to school management. So, we are not only here for people in emergencies, but also to design systemic improvements that benefit society.

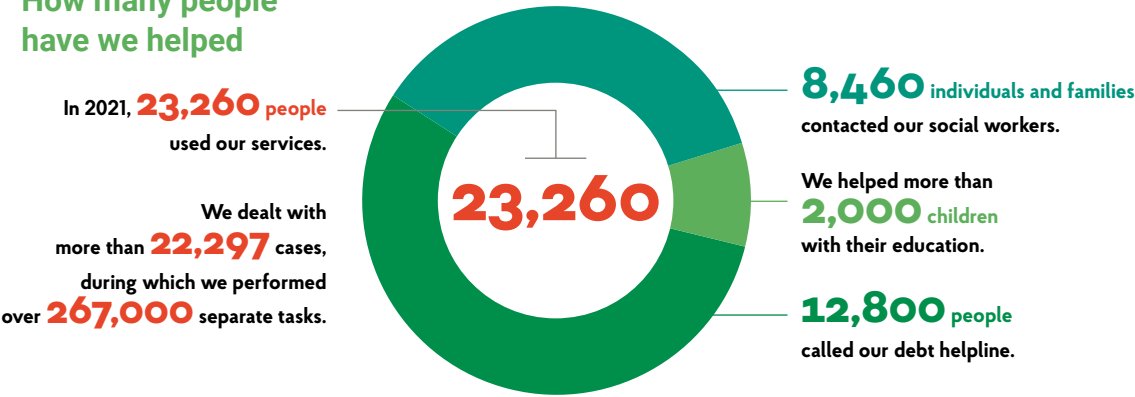
Throughout the COVID-19 pandemic, we continued to adapt our programs to remote format to ensure we could continue to support the children and adults who rely on us. This adaptation allowed us to provide educational support and counselling to more people, contact them more often, and respond immediately to their needs. We believe that we will be able to implement changes in the financial support of education so that every child has the opportunity to learn online.

Jan Černý, Director of the Social Integration Programmes

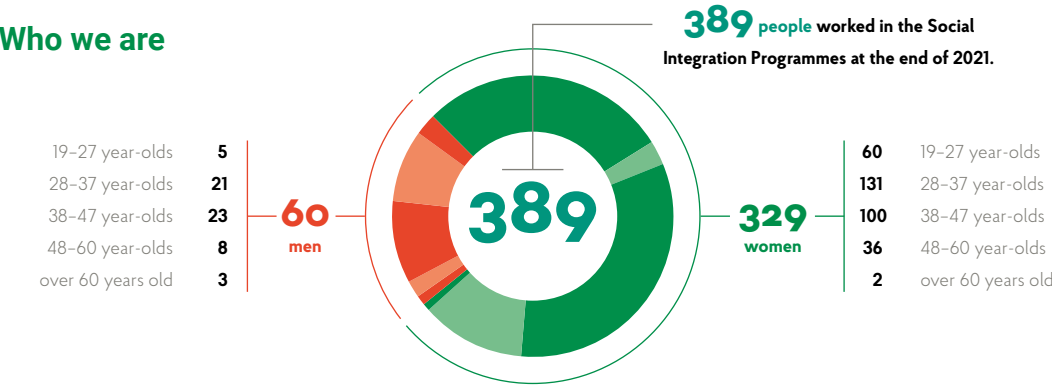
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How many people have we helped



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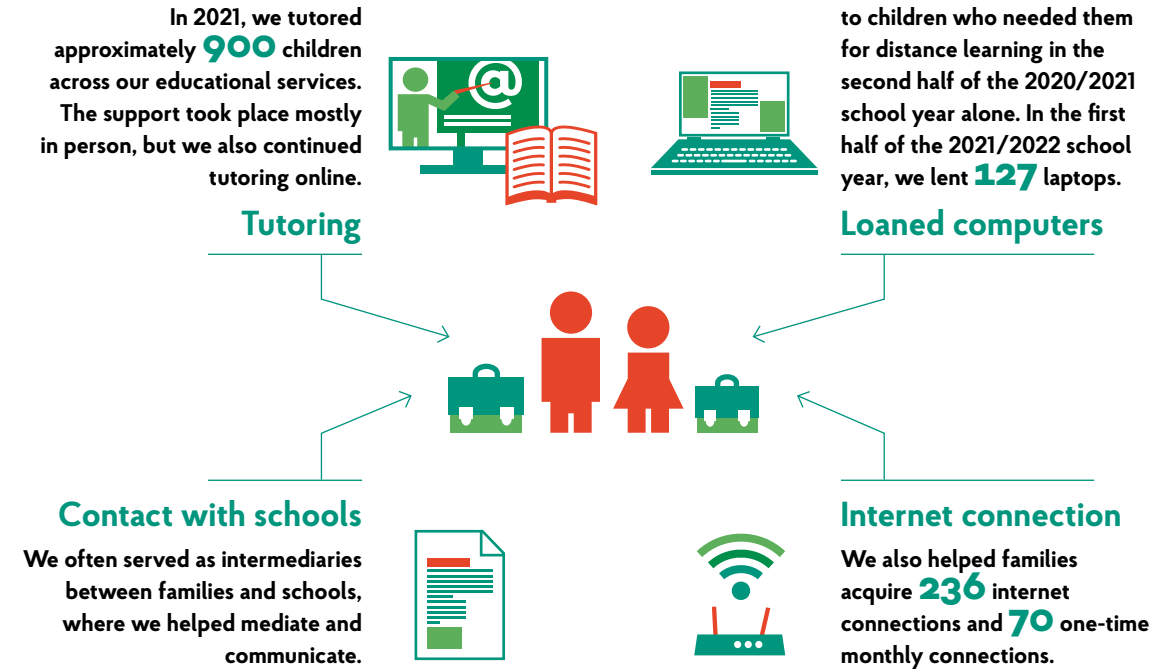
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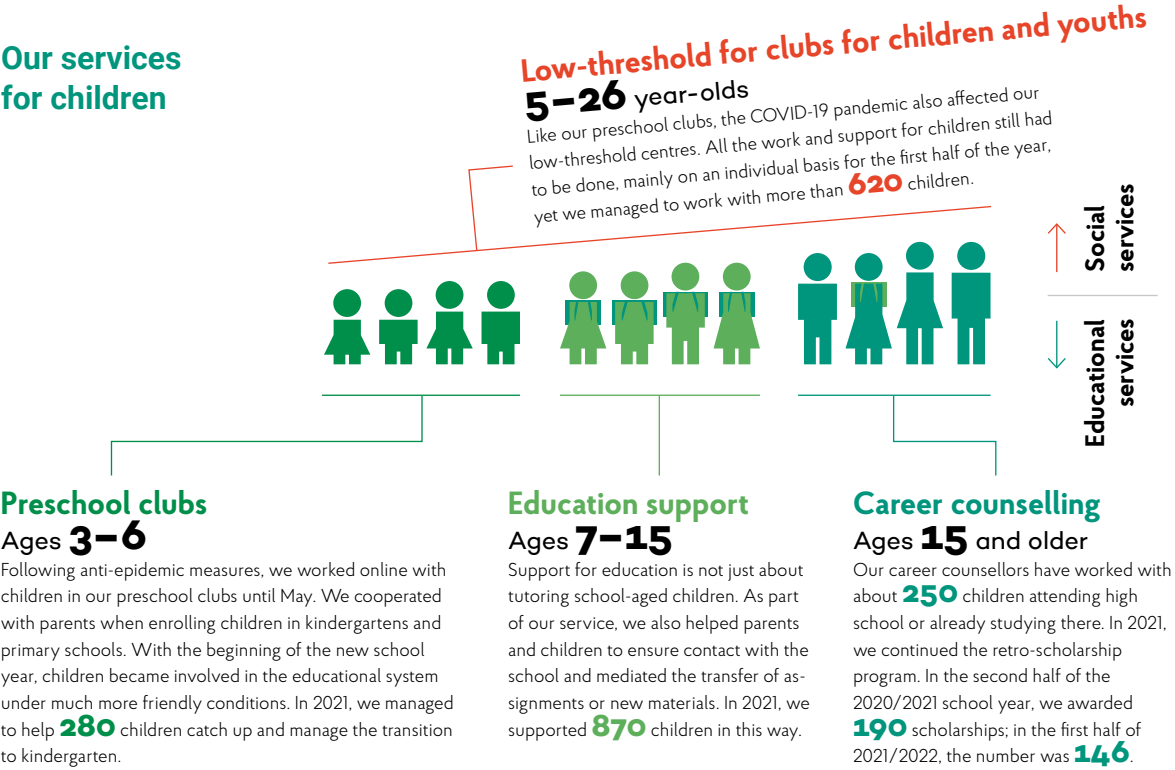
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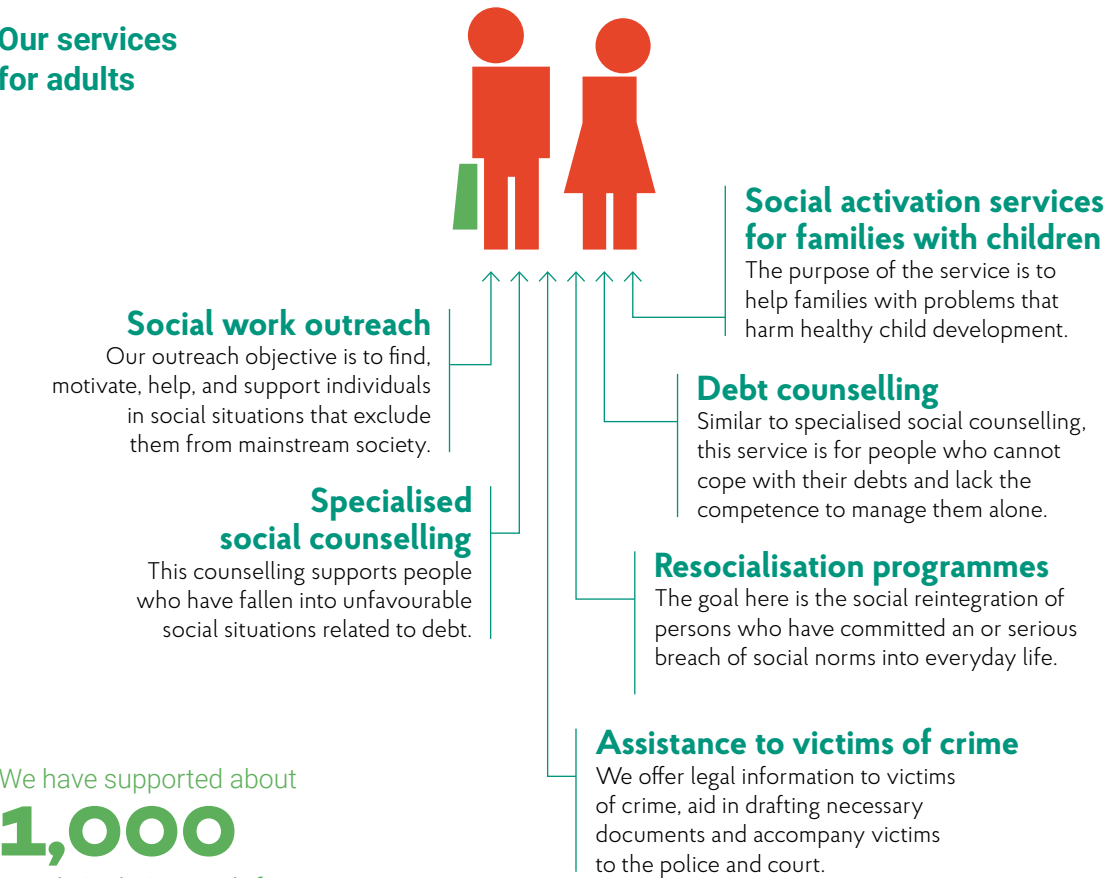
We supported children in managing distance learning



Our services for children



Our services for adults



We have supported about 1,000 people in their search for housing.

We helped more than 4,500 people with debts through our counselling services, and 12,800 people used our helpline.

We have helped more than 700 people secure social benefits.

We provided aid in the form of food packages to 640 individuals and families.

Our help with debts

Our debt counselling services are available at 57 locations in 13 regions across the Czech Republic. We have participated in the Graceful Summer event, which has helped tens of thousands of people caught in enforcement proceedings pay the principal and some fees so they can start a new life. At the same time, we opened the SOS Graceful Summer public collection to support those who could benefit from the Graceful Summer event but have no chance to pay the original debt due to its size. 12,800 people have used our debt helpline. Our chatbot offers basic assistance to people who visit our website jakprezitdluhy.cz. (How to Survive Debts) We created the cervenesluchatko.cz (the red headset) website where people can register for a call or video call with a debt counsellor. We published 2 Indexes of Responsible Lending - a comparison of micro-loan and consumer credit providers. We continued to actively fight against childhood debt by helping indebted children and working for systemic change. We also contributed to the approved amendment to the Enforcement Proceedings Code, which brought the most significant changes to the functioning of enforcement proceedings in recent years.



The results of the Index of Responsible Lending from November 2021. The indexes are published twice a year on our webpage.

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Pořadí	Název	
1.	Air Bank	★★★★
2.	Zonky	★★★★
3.	Česká spořitelna	★★★★
4.	Home Credit	★★★★
5.	ESSOX	★★★★
6.-8.	ČSOB	★★★★
	Equabank	★★★★
	mBank	★★★★
9.-11.	Moneta	★★★★
	Sberbank	★★★★
	Unicredit Bank	★★★★
12.-13.	COFIDIS	★★★★
	Komerční banka	★★★★
14.-15.	Hellobank	★★★★
	Raiffeisenbank	★★★★
16.	Creditea (Provident)	★★★★
17.	Zaplo Finance	★★★★
18.	Provident Financial	★★★★
19.	PROFI CREDIT Czech	★★★★
20.	Český Triangl	★★★★
21.-22.	CFG Credit	★★★★
	PRONTO CREDIT	★★★★
23.-25.	CreditPortal	★★★★
	Express Cash	★★★★
	HELP FINANCIAL	★★★★
26.	OKV Leasing	★★★★
27.	Fair Credit Czech	★★★★
28.	EverydayPlus	★★★★
29.	Tommy Stachi	★★★★
30.	Oberbank	★★★★
31.	HFS	★★★★
32.	Ferratum	★★★★
33.	Volksbank	★★★★
34.	Centrofinance	★★★★
35.	Via SMS	★★★★

Debt Counselling

We work to help ordinary people to escape debt traps caused by unfair or immoral lending practices. We stand by our clients and help fight for a fairer system. In 2021, we launched the Graceful Summer campaign, launched a new website and released two Indexes of Responsible Lending.

The Index of Responsible Lending

We presented two new Indexes of Responsible Lending, where we evaluated 35 consumer loan providers licenced by the Czech National Bank. We have ranked these loan providers using 15 parameters related to costs associated with the loan, transparency, and client friendliness. The ranking helps people make informed choices when choosing a loan provider.

Amendment to the Enforcement Proceedings Code

The completed amendment to the Enforcement Proceedings Code has brought several positive changes. These include the settlement of old enforcement proceedings, which have grown considerably due to immoral supplementary conditions. In

total, there have been several hundred thousand enforcement proceedings. At the same time, so-called mobile repossessions, i.e. the sale of movable property, will be humanised. Many debt collectors have used this method as a form of psychological pressure forcing debtors to pay money they do not have and forcing many to borrow at exorbitant interest rates. The change makes it easier for debtors to obtain information on their enforcement proceedings.

The Red Handset

We have created a website cervenesluchatko.cz (the red handset.cz). Here, people who need support can be put in contact with our debt advisors. Throughout 2021, this service was used 12,761 times by ordinary people seeking support. We have also recently launched the option of having video consultations, which 171 people used.

“The costs of consumer loans, which our current index analyses, tend to be generally more favourable than, for example, microloans or credit cards. In addition, their repayment is typically spread out over a longer period, which gives people a better chance to get through the current problematic period,” explains our analyst David Borges.

“We are in talks for a second round of the Graceful Summer program because we can see that it makes a big difference. The collection has continued to run. We are focusing on enforcement proceedings, for example, with the Czech Insurance Office and others, who have volunteered to join the campaign,”

says our debt expert Daniel Hůle.

Kristina with her daughter. It was Kristina’s story that inspired the SOS Graceful Summer public collection. Photo: Screenshot from the Czech TV program 168 Hours

Graceful Summer

We participated in the Graceful Summer event, which helped free people from their debts to state institutions. The SOS Graceful Summer public collection was initiated in response to the story of Kristina, a single mother from Teplice. The story of her struggles with debt entrapment was aired on Czech TV and seen by a man from Králův Dvůr, who then decided to pay off part of her debts. After this act of outstanding generosity, people started calling us with the same intention. Kristina had a total of nine enforcement proceedings against her: two were taken care of by her benevolent donor, our public collection covered five, and for the last two, which did not fall under the terms of Graceful Summer, she was able to get a loan, which she can take as much time as she needs to repay.

Through our payment of CZK 14 million from the SOS Graceful Summer public collection, we were able to eliminate CZK 103.5 million worth of debt, of which CZK 89.5 million had been for supplemental fees that were wholly forgiven. Consequently, we helped pay off 963 enforcement proceedings for 245 people and their families, allowing them to restart their lives debt free.

The Podkonický Case - notices of delivery

We commissioned an expert’s opinion, which found that the bailiff Juraj Podkonický had used computer-generated collages to claim undue funds from clients when using the Graceful Summer program. Specifically, he claimed an additional CZK 242 by falsifying so-called “notices of delivery”.





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A devastating tornado in southern Moravia. Following the early delivery of material assistance in the first days after the tornado of June 2021, our social workers began mapping the damage in Mikulčice, Hodonín, Pánov, and Lužice. Photo: Dorota Šuránová

System Overview / Cooperation with Local Governments / Support for Families

We partner with regional and local governments to deal with crises. Through our analyses, we contribute to positive systemic changes. We help people in existential emergencies resolve their housing problems, unemployment, etc.



We helped in the fight against the COVID-19 pandemic even after the tornado

During the COVID-19 pandemic, we constantly provided information, identified specific needs of the people we serve, helped with the registration process for vaccinations, and distributed masks and respirators to those who could not afford to buy them. We also helped people find jobs and affordable housing, and, last but not least, we distributed food aid packages. We have distilled the experience from our direct fieldwork into analyses to contribute to addressing urgent systemic changes. For example, we analysed the conditions under which banks and non-banking financial companies offer loans. We strove for systemic remedies in the area of childhood debts. At the same time, we participated in the approved amendment

to the Enforcement Proceedings Code, resulting in the most significant regulation of the functioning of enforcement proceedings in recent years.

Sharing know-how to provide better support in education

In education, we supported teachers struggling to maintain the quality of instruction and motivation for students. We continued to cooperate with the Ministry of Education and the National Pedagogical Institute in the area of tutoring. We launched the tutoring website doucujte.cz, where we shared our know-how and provided tutors with methodological support and background materials. We created a new communication and

Our social workers supported 8,460 individuals and families.

Furthermore, we helped 1,000 people with housing, an additional 700 people secure social benefits and provided food assistance to 640 individuals and families.

Support for independence. Previously, Petra could not imagine going to a state office alone. Nowadays, she is an independent woman thanks to her long-term cooperation with our social activation service. Petra has successfully retrained as a nanny, learned how to deal with the clerks at state offices, knows how to communicate with her child's school, and can find information by herself. Petra has also started working with a debt counsellor to address her outstanding debts. Her daughter, who has benefited from our educational support programmes, has straight A's on her report card. Photo: Gabriela Štěrbová

sharing platform for volunteers. We issued recommendations and suggestions for kindergartens to determine the actual state of maturity for attending school. In the social activation services, we developed a new methodology to help families cope with problems that adversely affect a child's healthy development.

We don't just offer food; we help people solve problems in the long term

Our support during the COVID-19 pandemic consisted of mediating with authorities, as people often dealt with cuts in care-taking and other social benefits. We helped secure these benefits for more than 700 people. Preventing the loss of housing was also a pressing topic, as many people faced a sudden loss of income related to the economic impact of COVID-19 restrictions. We helped 1,000 people with housing—we addressed issues such as how to move from substandard housing to standard housing and how to pay a deposit. The complexity of the housing situation is why – in joint negotiations with the Labour Office – we tried to improve the

availability of emergency assistance and housing allowances. We saved several families from losing their homes by disbursing rent allowances from the SOS Czech Republic public collection. We offered assistance in the form of food aid to single mothers who very often lacked funds for basic foodstuffs. Part of accepting this support is the establishment of long-term cooperation with our field workers to stabilise the family's overall situation. In such cases, the collaboration of the individual services offered by our organisation, or the involvement of other organisations in the region, is vital. During the energy crisis, we asked our clients whether their household was in supplier-of-last-resort mode. Similarly, before the end of the year, our debt counsellors had developed an understanding of instances where certain families could participate in the Graceful Summer programme. Our portfolio of services also includes assistance to victims of crime, the basis of which is the provision of legal advice. And within the framework of re-socialisation programmes, we support the reintegration into society of people who have committed criminal offences.





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The extended period during the COVID-19 pandemic through which children were educated primarily through distance learning has exacerbated many problems. We have helped children to cope with the enormous educational burdens brought about by the pandemic by providing them with the technology they lacked, offering to tutor them, and assisting families in communication with schools.

We try to start working with children from preschool age and, if possible, accompany them throughout their education. We run 11 preschool clubs for the youngest of children. Photo: Tereza Benešová

Thanks to online tutoring, we can support children even in more remote localities

We have worked with more than 2,000 children and young people growing up in environments of social exclusion. Very often, these children’s parents have low education levels and other problems. Frequently, these are children from broken families. This combination of factors results in a failure to provide children with the necessary support to prepare them for school. Distance learning has only increased this failure. Because distance learning was extended into a second calendar year, we were compelled to continue our support in this area. In cooperation with our partners, we have continued to provide

children with the necessary technical equipment. We offered 456 laptops and internet connections to those needing them. In our preschool clubs, we worked with children online through May 2021 via videos or worksheets. We worked with parents trying to enrol children in kindergartens and elementary schools. When the new school year began in September, children could start their education under much more friendly conditions. Although it was not easy to re-establish the habit of regular school attendance, we supported 280 children in making a smooth transition to kindergarten.



For older children, we offer tutoring and more meaningful leisure time activities; later on, we also offer career counselling and retro-scholarships. Photo: Tereza Benešová

More than **2,000** children have used our educational programmes or social services during 2021.

We tutored approximately **900** children, and **400** volunteers helped in this endeavour.

Furthermore, we have awarded more than **330** retro-scholarships.



Attendance at our low-threshold clubs was higher than usual

Since June, attendance at our low-threshold clubs was higher than usual, demonstrating the degree to which children and young people missed in-person activities during the pandemic. During the summer months, we organised 10 camps. Additionally, more low-threshold clubs began undertaking fieldwork in 2021 in Kladno, Ústí nad Labem and Bilina. The demand for tutoring opportunities grew during the pandemic. As part of our educational services – preschool clubs, educational support, career counselling and low-threshold clubs – we tutored roughly 900 students in 2021. Although support was becoming available more frequently in person, we continued to work online as well. Over 400 volunteers helped us with this. Online tutoring became a permanent part of our portfolio of services even after children returned to school. Online tutoring offers an excellent opportunity to provide

much-needed support in places where we have long faced a shortage of volunteers. Together with our partners, we have distributed more than 330 retro-scholarships, which traditionally supported students working with our career counsellors to deal with their future employment, transition to or ability to remain in high school. The program also includes individual support for scholarship students in solving their problems at school. We often worked with apprentices of vocational schools for whom distance learning was a challenge. For one thing, they were not used to such high levels of self-study, and crucially, they were also losing hours of practical experience due to the continued closure of schools and recurrent class quarantines later on. Our counsellors dealt with other problems that arose with distance learning besides education. Not only were students less motivated, but psychological issues caused by feelings of loneliness and isolation from their peers were common.



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More than **95,000** donors have supported our work in 2021.

The SOS Morava appeal to help people affected by the tornado in Moravia brought in almost CZK **179 million**.

Donors of PIN's Club of Friends and the Real Aid fund contributed a total of CZK **124 million**.

Our donors contributed a record amount of CZK **435 million** to enable us to help at home and around the world. This is a **70%** increase from the previous year.



DR Congo. Photo: Zawadi Izabayao



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# As a society, we have a lot to be proud of; people have once again shown tremendous willingness to help



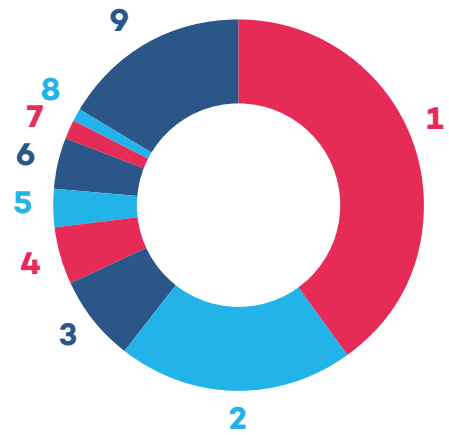
2021 brought many challenges at home and around the world: our lives have been complicated by the COVID-19 pandemic, a massive tornado hit Moravia, Afghanistan – a country where we have been helping for over 20 years – was taken over by the Taliban; there was a military coup in Myanmar, and the level of democracy in many countries has deteriorated. I could continue with the list of bad news, but I would like to devote this reflection to one good piece of news in particular.

The Czech people proved again in 2021 that they are exceptionally generous. They have proven that they are willing and ready to help. Last year was a prime example of the human decency in all of us. It is worth repeating that it is something we can be genuinely proud of. By this, I don't mean only those who contribute to People in Need and other charities. 2021 saw thousands of volunteers devote their free time to helping others, and they deserve recognition. However, we can also witness good deeds and the spirit of helping others daily – when someone helps a mother with a pram on a tram or an elderly person with a heavy shopping bag. I believe that the good in us deserves recognition and remembrance. Only then can we realise that the world is a better place and that it is not as bad as it often seems when we are watching the evening news.

I want to give my heartfelt thanks to all of the 95,000 donors who supported us in the past year. They contributed a record amount of CZK 435 million to enable us to help people at home and around the globe. This is 70 % more than in the previous year.

Tomáš Vyhnálek  
Director of the Fundraising Department

## Thanks to our donors, we can help at home and abroad



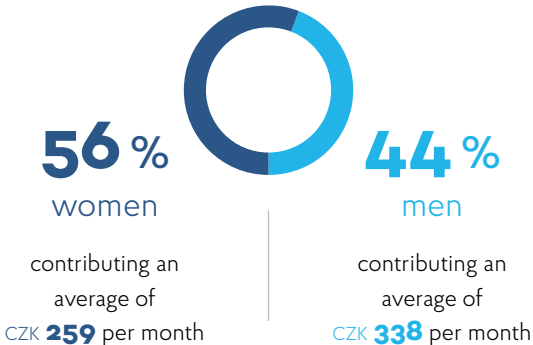
CZK **435** million

the amount contributed by our donors to our programmes at home and abroad in 2021

### Who are our donors?

More than **95,000** donors supported our work in 2021.

Of these, over **36,100** contribute regularly.



- 1

SOS MORAVIA

More than **60,000** donors contributed a total of **CZK 178,700,000** to the SOS Moravia public collection or through donations bound by a contract to aid people affected by the tornado.
- 2

CLUB OF FRIENDS

A total of **25,900** donors contributed more than **CZK 91,500,000** for humanitarian aid, the defence of human rights, the general work of the organisation and fundraising.
- 3

REAL AID

More than **10,400** donors contributed **CZK 33,400,000** to support development projects abroad.
- 4

REAL GIFT

A total of **14,000** have purchased over **39,000** donation certificates worth more than **CZK 22,000,000** in our charity e-shop. 100% of the price of the certificates goes to the Real Aid fund.
- 5

BETTER SCHOOL FOR EVERYONE

More than **3,000** donors contributed **CZK 14,700,000** as part of our campaign to support Czech educational programmes and improve access to education.
- 6

SOS GLOBAL and SOS CZECHIA

Almost **4,700** donors contributed more than **CZK 20,500,000** to the fight against the consequences of the COVID-19 pandemic at home and abroad.
- 7

SOS Graceful Summer

More than **1,100** donors contributed **CZK 7,200,000** to help the most socially disadvantaged families pay off their debts.
- 8

SOS AFGHANISTAN

More than **2,100** donors donated almost **CZK 4,600,000** to help people in Afghanistan suffering from instability and conflict.
- 9

OTHER FUNDRAISERS

Other donors contributed a total amount of **CZK 67,700,000** for specific projects and smaller public collections.



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We would like to thank all the foundations, companies, and private donors who have supported us in 2021

Donations of CZK 1,000,000 or more			
		Barta Jan	Baudiš Pavel
	Dvořáková Hana	Fibigerová Jana	
Fryc Ondřej	Hájek Martin	Holý David	
			
			Novák Milan
Šenkypl Dušan		Winkler Libor	

We also want to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential to our work, whether they are one-off contributors or are regular supporters through People in Need’s Club of Friends or the Real Aid fund.

We also want to thank all the individuals and companies who provide non-financial assistance in the form of services and materials to us free of charge or with significant discounts. Their support is essential in many cases and dramatically facilitates our work.

Donations of CZK 100,000 or more			
A1 – Transport & Logistic s.r.o. Abu Dayeh Barbora Accenture Central Europe B.V., organizační složka AgroProtec s.r.o. ALFA FRUCT s.r.o. ALNUS, spol.s.r.o. ALU-SV CZ, s.r.o. ANTECH spol. s r.o. Apex Central Europe, s.r.o. ARTIN, spol. s r.o. AURA, s.r.o. Austin Detonator s.r.o. AUSTROMAR obchodní a dopravní, spol. s r.o. AUTO-COLOR spol. s r.o. AXA ASSISTANCE CZ, s.r.o. Bajgar Radim Ball Aerosol Packaging CZ s.r.o. Baštář Pavel Bayer Pavel BEL Sýry Česko a.s. Benefit Management s.r.o. BIS Czech s.r.o. Bistro FilmsX s.r.o. Bloudek spol. s r.o. BNP Paribas S.A., pobočka Česká republika BPP spol. s r.o. Breznický Michal CGI IT Czech Republic s.r.o. Cink Roman Filip Clifford Chance ComGate Payments, a.s. CRYTUR, spol. s r.o. Csapková Irena CZECH PRECISION FORGE a.s. Česká lékařská spol. J. E. Purkyně, z.s. Česká spořitelna, a.s. Československá obchodní banka, a.s. ČTVRTEČNÍCI SDRUŽENÍ VINAŘŮ ČEJKOVICE D PLAST a.s. DELONG INSTRUMENTS a.s. Diakonie ČČE – Středisko humanitární a rozvojové spolupráce	Dipont, s.r.o. Džiuban Radek EGE-Trading s.r.o. Elmer Josef ELNIKA plus, s.r.o. EURO NÁRADÍ s.r.o. EUTIT s.r.o. EVEKTOR, spol. s r.o. EXBIO Praha a.s. FELIX a spol. advokátní kancelář, s.r.o. Fiedler Petr Blanka a Petr Formánkovi Fresenius Kabi s.r.o. GEM System, a.s. GENERAL BYTES s.r.o Geodézie-topos, a.s. GOLDEN GATE CZ a.s. GOLEM FINANCE s.r.o. GSI Czech Republic HAVIT, s.r.o. HELLA AUTOTECHNIK NOVA, s.r.o. Helus Jakub Hlavenka Jiří Holík International s.r.o. Horáková Olga HOST – vydavatelství, s.r.o. Hranipex a.s. HSBC Continental Europe, Czech Republic Illich Michal INOS Zličín, a.s. Install, spol. s r.o. Intersnack a.s. ITALINOX, s.r.o. JAF HOLZ spol. s r.o. JAROMÍR HUTLA – BATTERY CENTER s.r.o. Jelínek Tomáš Karlin Group Management a.s. Kasia Vera s.r.o. KASKO spol. s r.o. KLIMAK, s.r.o. Knapp Petr Kočvara Lubomír Kopecká Iveta Krafka Jan Krajíček Petr	Kraus Vojtěch KS – program, spol. s r.o. Kuchař Jaroslav rodina Larsson Krausova LAUFEN CZ s.r.o. Lékárna u sv. Trojice Libík Jakub Lukáš Petr M unchained SE M.G.P. spol. s r.o. Marek Ondřej Maršálek Lukáš Martínek Jan Mary Kay (Czech Republic), s.r.o. MaxiCommodities, a.s. Maxion Wheels Czech MD logistika, a.s. MEDAC, spol. s r.o. Messer Technogas s.r.o. Město Černošice Městská část Praha 20 MetaCell s.r.o. MEWS SYSTEMS, s.r.o. MONTS s.r.o. MS Pharm s.r.o. N+N-Konstrukce a dopravní stavby Litoměřice, s.r.o. Nadace BLÍŽKSOBĚ Nadace ČEZ Nadace Open Society Fund Praha Nadace Pomoc na cestě vzhůru Nadační fond nezávislé žurnalistiky Nadační fond rodiny Orlických Nadační fond TECHNOLOGY NÁSTROJE CZ, s.r.o. Němcová Marcela Hana a Antonín Neubauerovi O.K.KONSTRUKCE – REALITY, spol. s r.o. Obec Čistá Optika Petrů s.r.o. Helena a Michal Pěchoučkovi PentaGen s.r.o. Pivovar MÁŠA Klára a Petr Plačkoví Pleskot Vojtěch rodina Potěšilova Potravinová banka Libereckého kraje, z.s.	Pražská plynárenská, a.s. PRESSENTECHNIK, s.r.o. PRK Partners s.r.o. advokátní kancelář Profil Media, s.r.o. PROKAT invest s.r.o. Promedica Praha Group a.s. Purple Foundation, nadační fond SEKNE, spol. s r.o. SERVISTEK s.r.o. SHP TS s.r.o. Schirl Lukáš Smurfit Kappa Czech s.r.o. SolidVision, s.r.o. Specialis s.r.o., advokátní kancelář Starosta Jaroslav Stavební firma HOBST a.s. Stejskal Petr Suchánek Jiří Sukeník Milan Swiss Steel s.r.o. Synett s.r.o. System4u a.s. TEMA Klášterec nad Ohří s.r.o. TG Drives s.r.o. rodina Tichých TON a.s. Toyota Tsusho Europe SA Czech Republic Branch Transportservis a.s. Trigema a.s. Trlifajová Kateřina TTC ALFA, s.r.o. VAPE spol. s r.o. Veselka Daniel VKN-stav, spol. s r.o. Volvo Group Czech Republic, s.r.o. VORWERK CS k.s. Květa a Šimon Vostrý WAPA, spol. s r.o. WELEDA, spol. s r.o. WILMA-FILM s.r.o. Wolfram Jan Zástava Josef Zdravé stravování s.r.o. Kateřina a Jan Zvelebilovi Židovská obec v Praze



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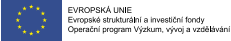
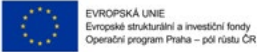
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We value cooperation with institutional partners for work in the Czech Republic

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Operational Programme Employment	Ústí nad Labem Region	Olomouc Region
 <div>PRAHA PRAHA PRAHA PRAHA</div>	 <div>Karlovarský kraj</div>	 <div>PLZEŇSKÝ KRAJ</div>
Prague City	Karlovy Vary Region	Plzeň Region
 <div>EVROPSKÁ UNIE Evropské strukturální a investiční fondy Operační program Výzkum, vývoj a vzdělávání</div>	 <div>MINISTERSTVO KULTURY</div>	 <div>Liberecký kraj</div>
Operational Programme Research, Development and Education	The Ministry of Culture of the Czech Republic	Liberec Region
 <div>EVROPSKÁ UNIE Evropské strukturální a investiční fondy Operační program Praha – pól růstu ČR</div>	 <div>Středočeský kraj</div>	 <div>Statní fond kinematografie</div>
Operational Programme Prague – Growth Pole of the Czech Republic	Central Bohemian Region	The Czech Film Fund

We value collaboration with partners from international and national institutions for work around the world

 <div>European Commission (DGs ECHO, NEAR and INTPA)</div>	 <div>United States Agency for International Development (USAID)</div>	 <div>U.S. Department Of State</div>
 <div>Foreign &amp; Commonwealth Office</div>	 <div>CSSF The Conflict, Stability and Security Fund</div>	 <div>Global Affairs Canada – International Humanitarian Assistance</div>
 <div>Ministerstvo zahraničních věcí České republiky</div>	 <div>Česká rozvojová agentura</div>	 <div>Schweizerische Eidgenossenschaft Confédération suisse Confederazione Svizzera Confederaziun svizra</div>
Ministry of Foreign Affairs of the Czech Republic	Czech Development Agency	Swiss Federal Department of Foreign Affairs
 <div>WFP</div>	 <div>OCHA Office for the Coordination of Humanitarian Affairs</div>	 <div>unicef</div>
World Food Programme (WFP)	United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)	UNICEF
		 <div>UNOPS</div>
		UNOPS



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Special thanks

Accenture, long-term IT support  
AK Hlaváček & Krampera, s.r.o., law office  
ALBI Česká republika a.s., for its support of Real Gift sales  
Assessment Systems s.r.o., HR support  
AUDIT SERVIS, spol. s r.o., auditors  
AUTOCONT a.s., supplier of Microsoft Dynamics NAV economic system  
CRDR spol. s r.o. (BOZP.cz), HR support  
Citibank Europe plc, organisational unit, banking services  
ATICOM s.r.o. (Czech-server.cz), long-term IT support  
ČESKÁ TELEVIZE, media partner  
Československá obchodní banka, a.s., banking services  
ELO Digital Office ČR s.r.o., support for DMS system ELOenterprise  
Google, long-term IT support  
LEGO Group, support during the pandemic  
LMC s.r.o., HR support  
Microsoft, long-term IT support  
Seznam.cz, a.s., media support  
Success Solutions s.r.o., implementation partner and supplier of global HR solutions  
W3W, s.r.o., creator and supporter of the Real Gift website

Jana Bláhová, Obchodní kancelář – ekonomika, s.r.o.  
Munir Hassairi, HR support  
Josef Ježek, tax advisor  
Kristýna Kabelová, lawyer  
Eva Lipovská, PIN Privacy Officer  
Zuzana Meisner, owner of the Langhans Palace  
Libuše Škopková, accountant  
Julie Šrámková, lawyer  
Anna, Jana Helen a Antonín Švehlovi, long-term supporters  
Alena Tulachová, lawyer  
Pavel Uhl, lawyer  
David Valouch, lawyer  
Martina Zikmundová, lawyer

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BOARD OF TRUSTEES  
Jan Pergler (Chairperson)  
Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Münich, Petr Kostohryz

SUPERVISORY BOARD  
Václav Mazánek (Chairperson)  
Ondřej Matyáš, Ondřej Blažek

EXECUTIVE BOARD  
Šimon Pánek (Chief Executive Officer)

EMERGENCY RESPONSE AND DEVELOPMENT SECTION  
Jan Mrkvička, Marek Štys, Markéta Novotná

CENTRE FOR HUMAN RIGHTS AND DEMOCRACY  
Veronika Mítková, Nadiia Ivanova

ONE WORLD IN SCHOOLS  
Karel Strachota, Marianka Macková

SOCIAL INTEGRATION PROGRAMMES  
Jan Černý, Daniel Hůle

VARIANTY  
Tomáš Habart, Lucie Kundra

ONE WORLD  
Ondřej Kamenický, Lenka Lovicarová

OPERATIONS DEPARTMENT  
Anna Soumarová

FINANCIAL DEPARTMENT  
Jan Kamenický, Anna Spružinová

IT DEPARTMENT  
Tomáš Dratva, Kryštof Bořkovec

FUNDRAISING  
Tomáš Vyhňálek

LEGAL SERVICES  
David Valouch

HR  
Pavla Kluzáková

MEDIA DEPARTMENT  
Tomáš Urban, Adriana Černá

Current status as of 22. 6. 2022 (complete data can be found in the attached financial report)



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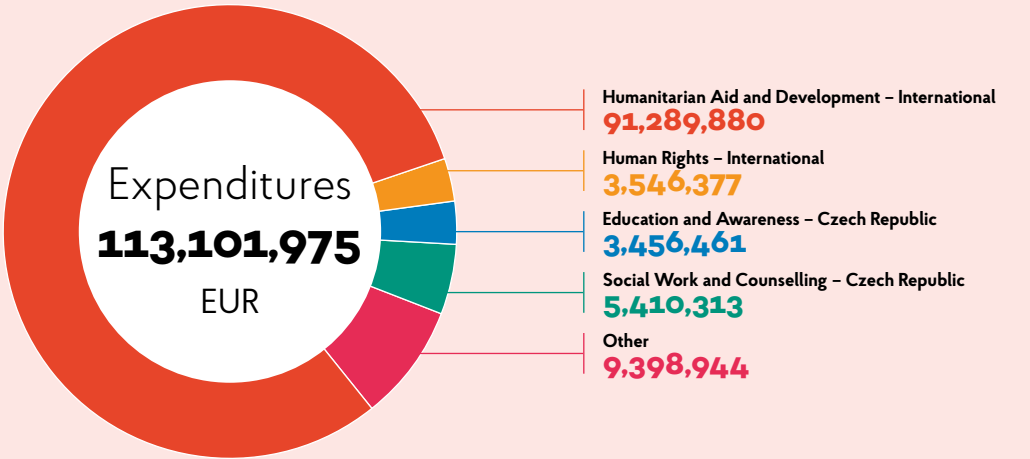
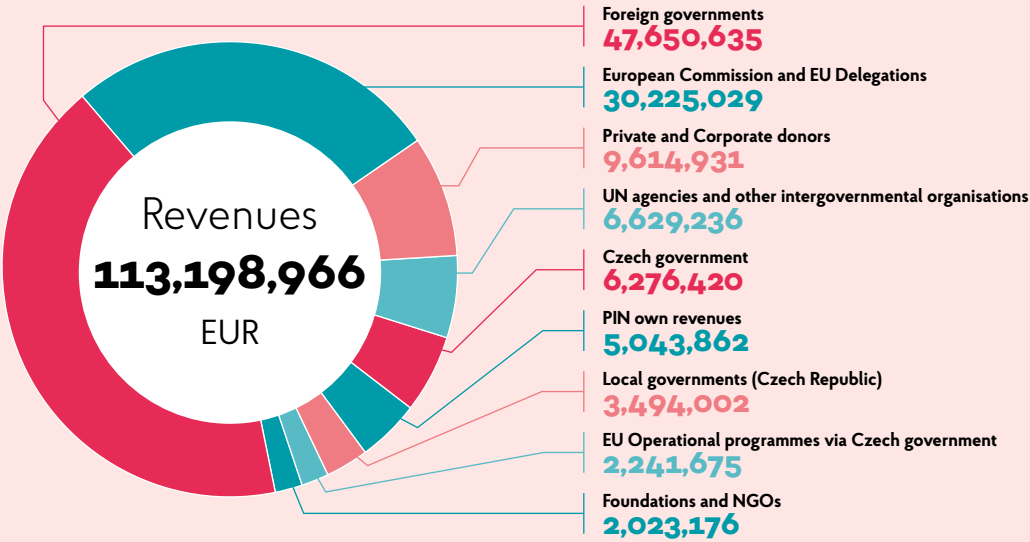
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## REVENUES 2021

This table shows company revenues for 2021. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology by Funds, which means that the received funds are first accounted for by funds, and then they are reinvoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year.

For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2021 (CZK 24.860 per euro).

Financial statements are presented in Czech crowns.

Source	EUR
<b>FOREIGN GOVERNMENTS</b>	<b>47,650,635</b>
<b>France</b>	<b>94,512</b>
Institut français de Prague	1,408
L'Office Français de l'Immigration et de l'Intégration	93,104
<b>Canada</b>	<b>426,194</b>
Global Affairs Canada – International Humanitarian Assistance	421,965
Embassy of Canada	4,229
<b>Germany</b>	<b>546,627</b>
Heinrich-Böll-Stiftung e.V., kancelář v Praze	6,571
Via German Embassy in Ulaanbaatar	58,523
Via Malteser International (legally part of Malteser Hilfsdienst e. V.)	378,801
Via Potsdam Institute for Climate Impact Research (PIK)	101,708
Other sources of Germany	1,024
<b>Netherlands</b>	<b>29,339</b>
Via Mosaiko – Instituto para a Cidadania	26,724
Other sources of Netherlands	2,615
<b>New Zealand</b>	<b>106,309</b>
Via SPS Biosecurity Limited	106,309

<b>Switzerland</b>	<b>1,709,957</b>
Swiss Federal Departement of Foreign Affairs	1,445,595
Via ActionAid	54,295
Via Médecins du Monde Belgique	161,316
Via Swiss Cooperation office of Embassy of Switzerland in Mongolia	48,751
<b>USA</b>	<b>40,519,277</b>
U.S. Department Of State, direct grants	17,321
U.S. Department Of State, via Freedom House	133,011
U.S. Department Of State, via National Democratic Institute for International Affairs (NDI)	175,152
U.S. Department Of State, via National Endowment for Democracy (NED)	620,337
U.S. Department Of State, via U.S. Embassy Prague	14,621
USAID, direct grants	33,115,292
USAID, donated small property and material	64,521
USAID, via Freedom House	29,271
USAID, via Médecins du Monde Belgique	551,481
USAID, via MSI, A Tetra Tech Company	121,432
USAID, via National Democratic Institute for International Affairs (NDI)	237,389
USAID, via Solidarités International	5,279,119
USAID, via Tetra Tech	8,878
USAID, via The International Organization for Migration (IOM)	151,452
<b>Great Britain</b>	<b>4,213,033</b>
Foreign, Commonwealth & Development Office (FCDO)	71,087
FCDO, donated small property and material	4,043
FCDO, via Care International UK	47,190
FCDO, via Girls' Education Challenge – Fund Manager – PricewaterhouseCoopers LLP	2,468,458
Conflict, Stability and Security Fund (CSSF) – direct grants	107,161
CSSF, via Peaceful Change initiative	1,392,146
Via Paung Sie Facility	111,022
British Embassy Prague	11,926
<b>Other foreign sources</b>	<b>5,387</b>

<b>EUROPEAN COMMISSION AND EU DELEGATIONS</b>	<b>30,225,029</b>
<b>DG ECHO</b>	<b>16,184,748</b>
Direct grants	16,136,798
Donated small property and material	41,966
Via International Rescue Committee, Inc	5,984
<b>DG DEVCO</b>	<b>8,138,789</b>
Direct grants	6,122,550
Via Camões Instituto da Cooperação e da Língua I.P.(Comões I.P)	355,553

Via Človek v ohrození, n.o.	333,902
Via DanChurchAid (DCA)	677,427
Via GERES	138,306
Via Mansa District Land Alliance	175,981
Via Mosaiko – Instituto para a Cidadania	137,752
Via MTÜ Mondo	111,189
Via The International Potato Centre	86,129
<b>DG Justice and Consumers</b>	<b>30,770</b>
Via The Foundation Institute of Public Affairs	30,770
<b>DG NEAR</b>	<b>5,718,275</b>
<b>EACEA</b>	<b>73,459</b>
Direct grants	41,793
Via Ernst & Young Advisory Services SCRL/CVBA	31,627
Other sources	39
<b>EASME</b>	<b>14,210</b>
<b>European Parliament</b>	<b>7,132</b>
<b>FPI</b>	<b>18,667</b>
<b>lcSP The Instrument contributing to Stability and Peace</b>	<b>38,979</b>

<b>PRIVATE AND CORPORATE DONORS</b>	<b>9,614,931</b>
<b>Club of Friends of People in Need</b>	<b>1,099,940</b>
Direct donations	1,792,014
Accenture Central Europe B.V., organizační složka	10,057
Avast Software s. r. o.	520,587
Československá obchodní banka, a. s.	10,250
Diakonie ČCE – Středisko humanitární a rozvojové spolupráce	5,028
Donio s. r. o.	207,334
Dušan Šenkypł	33,179
Gerhardt Bubník	14,924
Hana Dvořáková	143,954
IKEA Česká republika, s. r. o.	160,901
Jan Barta	7,796
KLIMAK, s. r. o.	8,045
LEGO Trading s. r. o.	67,810
Libor Malý	12,670
Libor Winkler	55,073
Lukáš Schirl	20,113
Martin Hájek	29,657
Mondi Štětí a. s.	32,180
Natland Group, SE	46,673
Pavel Baudiš	42,806
PSN s. r. o.	41,492
Radim Bajgar	19,539

System4u a. s.	6,558
TON a. s.	7,039
UNITEL, S.A.	226,333
Vojtěch Kraus	8,045
Other donations	53,971
<b>Public collections</b>	<b>6,131,068</b>
Better school for everyone	254,858
Gracious summer	47,878
Let's Build a School in Africa	31,241
Real Aid	1,055,257
SOS Afghanistan	48,296
SOS Czech Republic	200,103
SOS Moravia	4,200,387
SOS Nepal	4,521
SOS world	182,798
SOS Syria, Iraq	68,961
SOS Ukraine	22,089
Other public collections	14,679
<b>Revenues from inheritance</b>	<b>26,548</b>
<b>Donations in program Slavíme velkoryse</b>	<b>8,839</b>
<b>Donated services</b>	<b>102,873</b>
<b>Material gifts</b>	<b>453,649</b>

<b>UN AGENCIES AND OTHER INTERGOVERNMENTAL ORGANISATIONS</b>	<b>6,629,236</b>
<b>Funds – EHP and Norway</b>	<b>6,569</b>
Via Diecézní charita ostravsko-opavská	6,569
<b>International Visegrad Fund</b>	<b>19,252</b>
<b>NCSD – National Councils for Sustainable Development</b>	<b>61,123</b>
<b>UNDP</b>	<b>24,468</b>
<b>UNFPA</b>	<b>30,406</b>
Direct grants	20,058
Via Women's Development Resource Center Foundation (WINNET)	10,348
<b>UNICEF</b>	<b>1,681,512</b>
Direct grants	1,620,139
Donated small property and material	61,373
<b>UNOCHA</b>	<b>3,412,975</b>
Direct grants	3,056,646
Via Consortium of Dutch NGOs (CDN/ZOA)	249,248
Via INTERSOS	68,382
Via ZOA	38,699
<b>UNOPS</b>	<b>817,493</b>
<b>WFP</b>	<b>548,656</b>
<b>WHO</b>	<b>26,782</b>



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<b>CZECH GOVERNMENT</b>	<b>6,276,420</b>
<b>Czech social security institution</b>	<b>9,647</b>
<b>Ministry of Culture</b>	<b>306,791</b>
<b>Department of Media and Audiovisual</b>	<b>299,953</b>
Department of Regional and National Culture	6,838
<b>Ministry of Labor and Social Affairs</b>	<b>4,075</b>
Department of Social Affairs and Social Work	4,075
<b>Ministry of Justice</b>	<b>30,166</b>
Department of Prison, Criminal Policy, Probation and Mediation	30,166
<b>Ministry of the interior</b>	<b>17,387</b>
Department of Asylum and Migration Policy	15,603
Other sources of Ministry of the interior	1,784
<b>Ministry of Foreign Affairs</b>	<b>5,758,963</b>
Czech Development Agency, direct grants	3,042,123
Czech Development Agency, via Centrum pro rozvoj péče o duševní zdraví, z. s.	50,904
Czech Development Agency, via Embassy of the Czech Republic in Pretoria	18,918
Czech Development Agency, via Charita Česká republika	148,300
Czech Development Agency, via Ircon, s. r. o.	677,776
Department of Human Rights and Transformation Policy	508,681
Department of Development Cooperation and Humanitarian Aid	1,234,957
Department of Development Cooperation and Humanitarian Aid via Deutsche Welthungerhilfe e.V.	50,875
Department of Public Diplomacy and compatriots	7,139
Department of Foreign Policy Analysis and Planning (OZAP)	19,129
Other sources, Ministry of Foreign Affairs	161
<b>State Fund of Cinematography</b>	<b>82,209</b>
<b>Technological Agency of the Czech Republic – TA</b>	<b>11,472</b>
<b>Labor Office of the Czech Republic</b>	<b>21,416</b>
<b>Office of the Government of the Czech Republic</b>	<b>30,442</b>
<b>Other sources of state budget</b>	<b>3,852</b>

<b>PIN OWN REVENUES</b>	<b>5,043,862</b>
<b>Exchange rate gains</b>	<b>3,432,453</b>
<b>Course and teaching services</b>	<b>16,505</b>
<b>Insurance benefits</b>	<b>34,050</b>
<b>Selling tickets and promoting the film festival</b>	<b>24,890</b>
<b>Sales of products, inventory and assets</b>	<b>550,932</b>
<b>Registration of films at the film festival</b>	<b>5,567</b>
<b>Contributions from health insurance companies for COVID testing</b>	<b>4,697</b>

<b>Interest</b>	<b>16,141</b>
<b>Compensation for depreciation of assets acquired from the grant</b>	<b>344,554</b>
<b>Revenues from the Langhans Centre</b>	<b>38,977</b>
<b>Revenues from the Koněvova house</b>	<b>53,141</b>
<b>Revenues from the Slavkov u Brna house</b>	<b>12,088</b>
<b>Revenues of company kindergarten</b>	<b>15,134</b>
<b>Securities revenues</b>	<b>370,208</b>
<b>Revenues from Advertising and promotion</b>	<b>22,312</b>
LMC s. r. o.	6,033
PROZETA BROADCASTERS s. r. o.	11,452
TNT Express Worldwide, s. r. o.	4,827
<b>Other services</b>	<b>22,831</b>
<b>Other revenues</b>	<b>79,382</b>

<b>LOCAL GOVERNMENTS (Czech Republic)</b>	<b>3,494,002</b>
<b>Capital City of Prague</b>	<b>548,420</b>
<b>Karlovy Vary region</b>	<b>536,432</b>
<b>Liberec region</b>	<b>275,504</b>
<b>Prague 5 district</b>	<b>5,833</b>
<b>Prague 7 district</b>	<b>8,976</b>
<b>Frýdlantsko region</b>	<b>4,895</b>
<b>Olomouc region</b>	<b>668,721</b>
<b>Plzeň region</b>	<b>476,942</b>
<b>Statutory city of Chomutov</b>	<b>8,948</b>
<b>Statutory city of Karlovy Vary</b>	<b>6,637</b>
<b>Statutory city of Kladno</b>	<b>10,056</b>
<b>Statutory city of Liberec</b>	<b>11,230</b>
<b>Statutory city of Olomouc</b>	<b>11,204</b>
<b>Statutory city of Plzeň</b>	<b>27,825</b>
<b>Statutory city of Ústí nad Labem</b>	<b>35,511</b>
<b>Central Bohemian region</b>	<b>148,142</b>
<b>Ústí nad Labem region</b>	<b>687,220</b>
<b>Other revenues from local budgets</b>	<b>21,506</b>

<b>EU OPERATIONAL PROGRAMMES VIA CZECH GOVERNMENT</b>	<b>2,241,675</b>
<b>OPPPR – Operational Programme Prague Growth Pole of the Czech Republic</b>	<b>235,378</b>
Via Capital City of Prague	190,480
Via Prague 7 district	44,898
<b>OPVVV – Operational Program Research, Development and Education</b>	<b>340,131</b>
Direct grants – Ministry of Education, Youth and Sports	231,819
Via Capital City of Prague	27,834

Via Statutory city of Liberec	67,237
Via Středisko ekologické výchovy SEVER Horní Maršov, o. p. s.	13,241
<b>OPZ – Operational Programme Employment</b>	<b>1,666,076</b>
Via direct grants of Ministry of Labor and Social Affairs	1,545,343
Via MAS Frýdlantsko, z. s.	41,712
Via Capital City of Prague	59,825
Via Capital City of Prague	19,196
<b>Operational program of food and material aid</b>	<b>90</b>

<b>FOUNDATIONS AND NGOs</b>	<b>2,023,176</b>
<b>Abakus</b>	<b>20,108</b>
<b>Alliance2015</b>	<b>31,261</b>
<b>Center for Disaster Philanthropy</b>	<b>86,215</b>
<b>Clifford Chance, Customer Service Division</b>	<b>6,077</b>
<b>Concern Worldwide LBG</b>	<b>8,827</b>
<b>Člověk v ohrožení, n.o.</b>	<b>163,365</b>
<b>Diakonie ČCE</b>	<b>8,140</b>
<b>European Climate Foundation</b>	<b>13,833</b>
<b>Ford Foundation</b>	<b>123,473</b>
<b>Ford Motor Company Fund</b>	<b>13,569</b>
<b>Foundation Open Society Institute</b>	<b>174,399</b>

<b>Foundation to Promote Open Society</b>	<b>295,625</b>
<b>Freedom House</b>	<b>5,321</b>
<b>GlobalGiving Foundation</b>	<b>8,279</b>
<b>Charles Stewart Mott Foundation</b>	<b>87,860</b>
<b>Islamic Relief Worldwide</b>	<b>34,753</b>
<b>Medecin du Monde (MdM)</b>	<b>5,583</b>
<b>Nadace Albatros</b>	<b>95,762</b>
<b>Nadace BLÍŽKSOBĚ</b>	<b>27,814</b>
<b>Nadace České spořitelny</b>	<b>212,885</b>
<b>Nadace ČEZ</b>	<b>16,090</b>
<b>Nadace Open Society Fund Praha</b>	<b>42,721</b>
<b>Nadace Pomoc na cestě vzhůru</b>	<b>12,068</b>
<b>Nadace The Bakala Foundation</b>	<b>15,493</b>
<b>Nadační fond AVAST</b>	<b>111,444</b>
<b>Nadační fond nezávislé žurnalistiky</b>	<b>20,113</b>
<b>Nadační fond Veolia</b>	<b>23,126</b>
<b>Nest Center for Journalism Innovation and Development</b>	<b>14,164</b>
<b>OAK Foundation</b>	<b>130,810</b>
<b>SOLIDARITÉS INTERNATIONAL</b>	<b>7,022</b>
<b>The Sigrid Rausing Trust</b>	<b>166,585</b>
<b>Tides Foundation</b>	<b>33,029</b>
<b>Other revenues from Foundations and NGOs</b>	<b>7,362</b>

<b>GRAND TOTAL</b>	<b>113,198,966</b>
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Expenditures

Expenditures 2021 EUR

HUMANITARIAN AID AND DEVELOPMENT – INTERNATIONAL AND CZECH REPUBLIC	91,289,880
Humanitarian aid	57,060,920
Education and Skills Development	9,917,415
Sustainable Livelihoods & Environment	7,406,955
Resilience and Nutrition Security	6,892,044
Good Governance	4,178,053
Social Inclusion and Protection	3,750,361
Global Development Education and Awareness	2,084,132
SOCIAL WORK AND COUNSELLING – CZECH REPUBLIC	5,410,313
Counselling for Families	4,585,467
Counselling for Children	654,700
Cooperation with Public Administration	170,146
EDUCATION AND AWARENESS – CZECH REPUBLIC	3,456,461
Inclusive Education	1,702,323
One World Festival	610,455
Media literacy	351,611
Active Citizenship	226,902
Global Development Education and Awareness	225,023
Migration	181,803
Modern Czechoslovak History	158,344
HUMAN RIGHTS – INTERNATIONAL	3,546,377
Support for civil society	2,034,942
Help for the Persecuted	1,108,012
Advocacy Activities to Promote Human Rights	403,423
OTHER	9,398,944
Project Supporting, Central Administration and Real Estate Management	4,570,661
Exchange rate losses	3,273,924
Fundraising and Donor Care	1,554,359
TOTAL	113,101,975

In kind

In 2021, People in Need mediated further help in the amount of EUR 9 354. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements. This is food and material help provided by donors. During the provision of help, People in Need have participated in the role of a distributor to final beneficiaries. Values of distributed help for each country and for each donor are shown in the following table.

Country Donor	Amount in EUR
Myanmar	
UNHCR	9,354
Total	9,354



INDEPENDENT AUDITOR’S REPORT

Recipient: Executive Board and founders of the Člověk v tísní, o.p.s. (PEOPLE IN NEED)

Opinion
We have audited the accompanying financial statements of Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2021, the profit and loss account from 1 January 2021 to 31 December 2021, and cash flow statement for the period from 1 January 2021 to 31 December 2021, and notes to the financial statements (hereinafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísní, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísní, o.p.s. (PEOPLE IN NEED) as at 31 December 2021, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2021 to 31 December 2021 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor’s report thereon. Management of the Company Člověk v tísní, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in



# 2021

In pictures and numbers

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AUDIT SERVIS, spol.s r.o. – Licence of the Chamber of Auditors of the Czech no. 10  
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,  
Date of Registration: 17. 4. 1991 – Nádražní 61/116, 150 00 Prague 5  
Tel: +420 257 318 993, E-mail: info@auditservis.cz



context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to asses it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

#### Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company´s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company´s financial reporting process.

#### Auditor´s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor´s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not

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detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body´s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor´s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor´s report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes to the financial statements, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 28 June 2022

Auditing firm: AUDIT SERVIS, spol. s r. o.  
150 00 Praha 5, Nádražní 61/116  
Licence of the Chamber of Auditors of the Czech Republic no. 10



Auditor: Jana Procházková  
Licence of the Chamber of Auditors of the Czech Republic no. 2094

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Financial Balance Sheet

As of 31 December 2021 (In thousands of CZK)

ASSETS

	a	Line No. b	As of 1. 1. 2021 1	As of 31. 12. 2021 2
A.	Fixed Assets	01	57,303	66,167
A.I.	Intangible assets	02	56,222	73,806
1.	Intangible results from research and development	(012) 03		
2.	Software	(013) 04	43,843	58,045
3.	Valuable rights	(014) 05	1,834	1,548
4.	Low-value intangibles fixed assets	(018) 06	14	14
5.	Other intangibles	(019) 07	9,833	12,370
6.	Intangible fixed assets under construction	(041) 08	698	1,829
7.	Advances for intangible assets	(051) 09		
A.II.	Tangible fixed assets	10	90,845	93,027
1.	Land	(031) 11	2,639	2,639
2.	Artworks and collections	(032) 12		
3.	Buildings and structures	(021) 13	26,452	26,452
4.	Movable fixed assets	(022) 14	61,539	63,842
5.	Perennial crops	(025) 15		
6.	Breeding and draught animals	(026) 16		
7.	Low-value fixed assets	(028) 17	63	63
8.	Other tangible fixed assets	(029) 18		
9.	Tangible fixed assets under construction	(042) 19	152	31
10.	Advances for tangible fixed assets	(052) 20		
A.III.	Financial assets	21	0	0
1.	Investments in subsidiaries	(061) 22		
2.	Investments in associates	(062) 23		
3.	Bonds, debentures and similar securities held until maturity	(063) 24		
4.	Loans to organizational units	(066) 25		
5.	Other long-term loans	(067) 26		
6.	Other financial assets	(069) 27		
A.IV.	Accumulated depreciation on fixed assets	29	-89,764	-100,666
1.	Depreciation of research and development	(072) 30		
2.	Depreciation of software	(073) 31	-22,718	-31,152
3.	Depreciation of valuable rights	(074) 32	-1,753	-1,517
4.	Depreciation of low-value intangibles fixed assets	(078) 33	-14	-14
5.	Depreciation of other intangibles	(079) 34	-4,805	-7,629
6.	Depreciation of buildings and structures	(081) 35	-7,532	-8,435
7.	Depreciation of movable fixed assets	(082) 36	-52,879	-51,856
8.	Depreciation of perennial crops	(085) 37		
9.	Depreciation of breeding and draught animals	(086) 38		
10.	Depreciation of low-value fixed assets	(088) 39	-63	-63
11.	Depreciation of other tangible fixed assets	(089) 40		

	a	Line No. b	As of 1. 1. 2021 1	As of 31. 12. 2021 2
B.	Current assets	41	1,142,275	1,253,428
B.I.	Inventories	42	43,049	25,928
1.	Materials in store	(112) 43	39,634	24,015
2.	Materials in transit	(119) 44		
3.	Work-in-progress	(121) 45		
4.	Semiproducts	(122) 46		
5.	Finished products	(123) 47	1,074	568
6.	Livestock	(124) 48		
7.	Merchandise in stock	(132) 49	217	118
8.	Merchandise in transit	(139) 50		
9.	Advance payments for inventory	(314) 51	2,124	1,227
B.II.	Receivables	52	167,283	246,672
1.	Customers	(311) 53	22,570	49,371
2.	Bills of exchange to be collected	(312) 54		
3.	Receivables for discounted securities	(313) 55		
4.	Operational advance payments made	(314 except the line 51) 56	71,087	115,296
5.	Other receivables	(315) 57	1,957	998
6.	Receivables from employees	(335) 58	4,316	2,731
7.	Receivables from social security and health insurance institutions	(336) 59		
8.	Income taxes	(341) 60	1,051	
9.	Other direct taxes	(342) 61		
10.	Value added tax	(343) 62		
11.	Other taxes and fees	(345) 63		
12.	Grants receivable from national budget	(346) 64		
13.	Grants receivable from local authorities' budgets	(348) 65		
14.	Receivables from participants in an association	(358) 66		
15.	Receivables from fixed-term financial transactions	(373) 67		
16.	Receivables from issued bonds	(375) 68		
17.	Sundry receivables	(378) 69	7,510	9,850
18.	Estimated receivables	(388) 70	58,792	68,426
19.	Depreciations to receivables	(391) 71		
B.III.	Short-term financial assets	72	789,426	863,192
1.	Cash	(211) 73	14,825	13,316
2.	Stamps and vouchers	(213) 74		
3.	Bank accounts	(221) 75	767,061	849,621
4.	Shares and similar securities for trading	(251) 76		
5.	Bonds, debentures and similar securities for trading	(253) 77		
6.	Other bonds, debentures and securities	(256) 78	79	79
7.	Cash in transit	(261) 79	7,461	176
B.IV.	Other assets	81	142,517	117,636
1.	Deferred expenses	(381) 82	4,171	5,761
2.	Accrued revenue	(385) 83	138,346	111,875
TOTAL ASSETS		85	1,199,578	1,319,595



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LIABILITIES AND EQUITY

			Line No.	As of 1. 1. 2021	As of 31. 12. 2021
	a		b	1	2
<b>A.</b>	<b>Own resources</b>		<b>86</b>	<b>996,743</b>	<b>1,122,000</b>
<b>A.I.</b>	<b>Equity</b>		<b>87</b>	<b>994,196</b>	<b>1,119,589</b>
1.	Own equity	(901)	88	39,346	38,425
2.	Funds	(911)	89	954,850	1,081,164
3.	Gains or losses from the revaluation of assets and liabilities	(921)	90		
<b>A.II.</b>	<b>Profit or loss</b>		<b>91</b>	<b>2,547</b>	<b>2,411</b>
1.	Profit and loss for account	(+/-963)	92		2,411
2.	Profit or loss to be approved	(+/-931)	93	2,547	
3.	Retained earnings, accumulated losses from previous years	(+/-932)	94		

<b>B.</b>	<b>Liabilities</b>		<b>95</b>	<b>202,835</b>	<b>197,595</b>
<b>B.I.</b>	<b>Provisions</b>		<b>96</b>	<b>0</b>	<b>0</b>
1.	Tax deductible provisions	(941)	97		
<b>B.II.</b>	<b>Long-term liabilities</b>		<b>98</b>	<b>435</b>	<b>590</b>
1.	Long-term bank loans	(951)	99		
2.	Own bonds issued	(953)	100		
3.	Payables of lease	(954)	101		
4.	Long-term advances received	(955)	102		
5.	Long-term bills of exchange payable	(958)	103		
6.	Estimated payables	(389)	104		
7.	Other long-term liabilities	(959)	105	435	590
<b>B.III.</b>	<b>Short-term liabilities</b>		<b>106</b>	<b>190,519</b>	<b>179,093</b>
1.	Suppliers	(321)	107	100,647	90,357
2.	Bills of exchange to be paid	(322)	108		
3.	Advance payments received	(324)	109	905	944
4.	Other payables	(325)	110	3,080	2,481
5.	Employees	(331)	111	21,168	26,269
6.	Other payables to employees	(333)	112	731	1,214
7.	Social security and health insurance institutions	(336)	113	12,699	14,304
8.	Income taxes	(341)	114		22
9.	Other direct taxes	(342)	115	4,864	5,351
10.	Value added tax	(343)	116	458	34
11.	Other taxes and fees	(345)	117	1,191	1,531
12.	Payables to national budget	(346)	118	9,445	6,043
13.	Payables to local authorities' budgets	(348)	119		
14.	Payables to unpaid subscribed securities and shares	(367)	120		
15.	Payables to participants in association	(368)	121		
16.	Payables to fixed-term financial transactions	(373)	122		

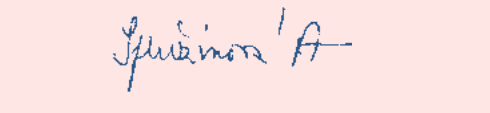
			Line No.	As of 1. 1. 2021	As of 31. 12. 2021
	a		b	1	2
17.	Sundry payables	(379)	123	27,517	22,795
18.	Short-term bank loans	(231)	124		
19.	Credits for discounted securities	(232)	125		
20.	Short-term bonds issued	(241)	126		
21.	Own bonds issued	(255)	127		
22.	Estimated payables	(389)	128	7,814	7,748
23.	Other short-term financial assistance	(249)	129		
<b>B.IV.</b>	<b>Other liabilities</b>		<b>130</b>	<b>11,881</b>	<b>17,912</b>
1.	Accrued expenses	(383)	131	11,745	17,726
2.	Deferred revenues	(384)	132	136	186
<b>TOTAL LIABILITIES AND EQUITY</b>			<b>134</b>	<b>1,199,578</b>	<b>1,319,595</b>

Signature of statutory representative



Date of creation:  
06/28/2022

Prepared by



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Profit & Loss Account

As of 31 December 2021 (In thousands of CZK)

Name of indicator	No.	Activity		
		Main	Supplem.	Total
A. EXPENSES	01			
A.I. Consumed purchases	02	763,498	1,752	765,250
1. Consumed materials, energy and other non-inventory items	03	83,451	52	83,503
2. Merchandise sold	04	207	172	379
3. Repairs and maintenance	05	2,947	1,018	3,965
4. Travel expenses	06	44,357		44,357
5. Entertainment expenses	07	2,642		2,642
6. Other services	08	629,894	510	630,404
A.II. Change in work-in-progress and capitalisation	09	-769	0	-769
7. Change in work-in-progress	10			0
8. Capitalization of material, goods and internal services	11			0
9. Capitalization of fixed assets	12	-769		-769
A.III. Personnel expenses	13	522,390	885	523,275
10. Wages and salaries	14	418,709	726	419,435
11. Mandatory social security	15	96,134	159	96,293
12. Other social insurance	16	139		139
13. Mandatory social security expenses	17	7,035		7,035
14. Other social security expenses	18	373		373
A.IV. Taxes and fees	19	6,628	167	6,795
15. Taxes and fees	20	6,628	167	6,795
A.V. Other expenses subtotal	21	1,474,082	48	1,474,130
16. Contractual fines, interest on late payments, other fines and penalties	22	66		66
17. Write-off irrecoverable receivables	23	182		182
18. Interest expenses	24	6		6
19. Foreign exchange losses	25	81,390		81,390
20. Donations to beneficiaries	26	1,006,571		1,006,571
21. Shortages and damage	27	610		610
22. Other expenses	28	385,257	48	385,305
A.VI. Depreciation, sold property, additions to provisions	29	39,519	38	39,557
23. Depreciation of tangible and intangible fixed assets	30	17,690	38	17,728
24. Net book value of sold tangible and intangible fixed assets	31	12,601		12,601
25. Securities and shares sold	32	9,228		9,228
26. Materials sold	33			0
27. Additions to provisions	34			0
A.VII. Membership fees	35	2,740	0	2,740
28. Membership fees and contributions paid to operational units	36	2,740		2,740
A.VIII. Income tax	37	684	53	737
29. Income tax	38	684	53	737
EXPENSES TOTAL	39	2,808,772	2,943	2,811,715

Name of indicator	No.	Activity		
		Main	Supplem.	Total
B. REVENUES	40			
B.I. Operating subsidies	41	0	0	0
1. Operating subsidies	42			0
B.II. Contribution received total	43	2,685	0	2,685
2. Received operating contribuitons	44			0
3. Received donations	45	2,685		2,685
4. Received membership fees	46			0
B.III. Revenues from sales of own products and services	47	70,984	3,308	74,292
B.IV. Other revenues total	48	2,714,298	183	2,714,481
5. Contractual fines, interest on late payments and other fines and penalties	49	647		647
6. Revenue from written-off irrecoverable receivables	50	88		88
7. Interest revenues	51	399	2	401
8. Foreign exchange gains	52	85,331		85,331
9. Accounting for funds	53	2,447,808	179	2,447,987
10. Other revenues	54	180,025	2	180,027
B.V. Revenues from disposal of assets	55	22,668	0	22,668
11. Revenues from sales of intangible and tangible fixed assets	56	13,460		13,460
12. Revenues from sale of shares and ownership interests	57	9,203		9,203
13. Revenues from sales of materials	58	5		5
14. Revenue from short-term financial assets	59			0
15. Revenue from long-term financial assets	60			0
TOTAL REVENUES	61	2,810,635	3,491	2,814,126
C. Profit/loss before tax	62	2,547	601	3,148
D. Profit/loss after tax	63	1,863	548	2,411

Signature of statutory representative

Simon Palumbo

Prepared by

Společnost A

Date of creation:  
06/28/2022



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1. General data

1.1. Organisation headquarters – Czech Republic

**Accounting entity:** Člověk v tísni, o.p.s. (PEOPLE IN NEED)  
**Registered office:** Šafaříkova 635/24, 120 00 Praha 2  
**ID Number:** 25755277  
**Tax ID Number:** CZ25755277  
**Legal status:** Public Benefit Organisation  
**Date of the foundation of the Public Benefit Organisation:** April 16, 1999  
**Registration:** The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation, as of December 31, 2021, are:

**Board of Trustees:** Jan Pergler – Chairman  
Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Múnich, Petr Kostohryz  
**Supervisory Board:** Václav Mazánek – Chairman  
Ondřej Blažek, Ondřej Matyáš  
**Chief Executive Officer (CEO):** Šimon Pánek  
**Founders:** Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of December 31, 2021:

- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially, or otherwise persecuted persons both abroad and in the Czech Republic
- Providing support to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- The organisation of workshops and training
- The organisation of cultural and sports events
- Providing social services
- Community planning and organising
- Organisation of educational and leisure activities for children and youth
- Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age, or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded; the Organisation also pursues additional activities that are provided in principle as paid services. These **supplementary activities** include:

- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising

- Production, trade, and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organisation pursues these supplementary activities exclusively, intending to make more efficient use of the property. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made on these supplementary activities may be used only for improving and extending public benefit services.

Members of the organisation’s corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another country of the EU

The Organisation has no organisational unit in European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on June 25, 2015, of which the Organisation Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment Fund has been entered in the Endowment Register under the file number NI251.

**Name:** Prague Civil Society Centre, nadační fond (Endowment Fund)  
**Registered office:** Politických vězňů 1272/21, Nové Město, 110 00 Praha 1  
ID Number: 04190815

The aim and purpose of the Endowment Fund are the support of civic society, especially in the countries of the former Soviet Union, with the exception of countries of the EU (Estonia, Lithuania and Latvia).

1.4. Founding of a charity in Great Britaini

Based on the decision of the Registration Court in Great Britain, the partner organisation PEOPLE IN NEED (PIN) UK was established on December 21, 2018, under registration number 1181344.

**Name:** PEOPLE IN NEED (PIN) UK  
**Registered office:** 49-51 East Road, London, NI 6AH  
Executive director: Camila Garbutt  
Members of the Executive Board: David Chirico, Helen Cibinda Ntale, Jan Mrkvička, Petra Vránová, Šimon Pánek, John Walker, Klara Skrivankova

The aim and purpose of the organisation is to support the victims of wars, natural disasters, and other disasters worldwide and to develop programs focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1.1. to 31.12.2021

Number of employees, personnel expenses:

The breakdown of the personnel expenses and number of employees by country only reflects long-term working relationships concluded based on local legislation.  
In war and post-war countries, e.g. Iraq, such an attitude is not possible. The local collaborators are reported as service suppliers.

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The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year.

	Average number of employees*	Gross wages, total in thousand CZK	Average monthly gross salaries in thousand CZK	Social, health and other funds contributions in thousand CZK	Personnel expenses total in thousand CZK
Afghanistan	44.25	7,229	14	109	7,338
Angola	127.25	9,155	6	840	9,995
Armenia	36.25	7,900	18	78	7,978
Bosnia and Herzegovina	4.08	1,528	31	344	1,872
DR Congo	129.25	15,359	10	4,047	19,406
Ethiopia	197.67	19,674	8	1,708	21,382
Philippines	26.17	6,282	20	358	6,640
Georgia	25.75	7,438	24	202	7,640
Cambodia	41.42	11,593	23	268	11,861
Kosovo	11.83	3,592	25	511	4,103
Costa Rica	12.08	5,133	35	1,199	6,332
Iraq	37.58	14,297	32	806	15,103
Moldova	11.17	3,815	28	1,037	4,852
Mongolia	13.50	2,899	18	410	3,309
Myanmar	70.00	11,756	14	62	11,818
Nepal	43.38	8,602	17	1,781	10,383
Serbia	9.17	4,295	39	776	5,071
Turkey (1 and 11–12/2021 only)	3.67	472	11	91	563
Ukraine	124.42	27,404	18	6,398	33,802
Zambia	37.83	5,107	11	292	5,399
Missions total		173,530		21,317	194,847

Employment – including agreements on working activity in the Czech Republic and EU and abroad according to the Czech law					
	598.30	241,276	34	82,523	323,799
Of this executive (members of the executive board)	22.33	14,045	52	4,747	18,792
	Number of contracts of services	Total amount paid for contracts of services			
Contract of Services	1,260	4,629			4,629

\* we present an average number of employees recalculated on the term of the employment relationship for missions where employment relations were concluded or terminated during 2021

#### 3. Information on used accounting methods and general accounting principles

The Organisation has been processing its accounting records using computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the organisation’s needs. Custom adjustments were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Šafaříkova 24, 120 00 Praha 2 and partly in the property owned by the organisation–Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the Organisation. Accounting records are also filed in electronic form on

a separate server and simultaneously on an external storage medium deposited outside the Organisation's operating premises. DMS system ELO has been used for archiving documents since 2011.

The Organisation maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the “accounting principles”).

#### 3.1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible and intangible fixed assets	CZK 80,000
Technical tangible and intangible fixed asset improvement	CZK 80,000

Buildings, land, and artworks are considered to be tangible fixed assets regardless of the purchase price and usable life. Long-term financial assets are assets with a due period longer than one year, regardless of evaluation. Fixed assets are valued based on the purchase cost, i.e., secondary acquisition costs (cost of transport, installation etc.) or replacement costs (assets acquired free of charge). Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorised vehicles, unless stated otherwise	48
Passenger cars and other motorised vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorised vehicles – Afghanistan and the front line in Ukraine	Individually, usually 24 or 36 months
Passenger cars – Angola, Ethiopia, DR Congo, South Sudan, Zambia	36
Motorbikes – Angola, Ethiopia, DR Congo, South Sudan, Zambia	24
Drones	Individually according to the product specification
Valuable rights	18
Navision 2020 accounting software	60
Buildings, including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have already been depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of assets

\* in individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum amount, which is valid for purchasing new property.

Minor intangible and tangible fixed assets acquired by December 31, 2002, have been recorded in the Organisation’s assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement. The assets acquired after January 1, 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records, and they are subject to inventory. In the case of posting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenues account will increase at the same time.



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#### 3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase. Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production). Finished goods and goods purchased for resale are recorded in a separate module of SW Navision. Inventory received free of charge and intended for humanitarian, and development aid is registered in the operational records or in the register in a separate module of SW Navision.

#### 3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values. For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

#### 3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

#### 3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

#### 3.6. Use of foreign currency in accounting

##### 3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month, by the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used. Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR. In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

##### 3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on December 31, 2021. Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR. In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

#### 3.7. Funds and equity

In compliance with the relevant accounting principles, the items are posted in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation's primary mission: subsidies, gifts, grants, reserve fund, and operating reserve fund.

In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials. A part of the balance also is financial results to 2003.

A list of important donors is part of the Organisation's annual report.

1/ The Organisation divides funds into the bound and free:

- a/ Bound funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.
- b/ Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:

- a/ Subsidies and grants are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period.
- b/ Subsidies and grants are settled with the provider at the rate set by the provider.
- c/ Other subsidies and grants are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds- assets under construction) and 919 (funds- inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of December 31, 2021, are reported; in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2021, is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On September 20, 2012, the Organisation's Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources or for the Organisation's stability, sustainability, and development. The operating reserves fund is recorded in account 917.

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Additional information to the Balance Sheet and Profit and Loss Account

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

4.1.1. Fixed assets (thousand CZK)

Fixed assets – purchase costs – assets A. I. to A. III.

	Status as of December 31, 2020	Increase	Decrease					Advance payment account- ing / clas- sification	Status as of December 31, 2021
			Liquida- tion	Sale	Donation	Deficits / dama- ges	Revalua- tion of assets		
Intangible assets	56,222	34,609	286	0	0	0	0	16,739	73,806
Of which:									
Software	43,843	14,202							58,045
Valuable rights	1,834		286						1,548
Low-value intangible fixed assets	14								14
Other intangibles	9,833	2,537							12,370
Intangible fixed assets under construction	698	17,870						16,739	1,829
Advances for intangible assets	0								0
Tangible fixed assets	90,845	17,633	2,551	3,427	413	183	0	8,877	93,027
Of which:									
Land	2,639								2,639
Artworks and collections	0								0
Buildings and structures	26,452								26,452
Cars and motorcycles	46,391	4,255	1,695	3,427	310	48			45,166
Other movable fixed assets (*)	15,148	4,622	856		103	135			18,676
Low-value fixed assets	63								63
Tangible fixed assets under construction (buildings)	0								0
Tangible fixed assets under construction (other)	152	8,756						8,877	31
Advances for tangible fixed assets	0								0
Total	147,067	52,242	2,837	3,427	413	183	0	25,616	166,833

Note: \* in the Other movable fixed assets line, the liquidation column is also included the value of the property that was used for spare parts

Fixed assets – accumulated depreciation – assets A. IV.

	Status as of December 31, 2020	Increase	Decrease				Status as of December 31, 2021
			Liquidation	Sale	Donation	Deficits/ damages	
Intangible assets	29,290	11,308	286	0	0	0	40,312
Of which:							
Software	22,718	8,434					31,152
Valuable rights	1,753	50	286				1,517
Low-value intangible fixed assets	14						14
Other intangibles	4,805	2,824					7,629
Tangible assets	60,474	6,454	2,551	3,427	413	183	60,354
Of which:							
Buildings and structures	7,532	903					8,435
Cars and motorcycles	39,371	4,473	1,695	3,427	310	48	38,364
Other movable fixed assets	13,508	1,078	856		103	135	13,492
Low-value fixed assets	63						63
Total	89,764	17,762	2,837	3,427	413	183	100,666

Fixed assets – depreciated price

	Status as of December 31, 2020	Status as of December 31, 2021
Intangible assets	26,932	33,494
Of which:		
Software	21,125	26,893
Valuable rights	81	31
Low-value intangible fixed assets	0	0
Other intangibles	5,028	4,741
Intangible assets under construction	698	1,829
Advances for intangible assets	0	0
Tangible assets	30,371	32,673
Of which:		
Land	2,639	2,639
Buildings and structures	18,920	18,017
Cars and motorcycles	7,020	6,802
Other movable fixed assets	1,640	5,184
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (other)	152	31
Advances for tangible fixed assets	0	0
Total	57,303	66,167



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5. Current assets

5.1. Inventories – assets B. I.

Inventories (thousand CZK)	As of December 31, 2020	As of December 31, 2021
Materials in store	39,634	24,015
Finished products	1,074	568
Merchandise in stock and in stores	217	118
Advance payments for inventory	2,124	1,227
<b>Total</b>	<b>43,049</b>	<b>25,928</b>
Material in store consists mainly of: <ul style="list-style-type: none"><li>– Unsent humanitarian and development aid supplies will be donated in the next period.</li><li>– Food and material aid in the Czech Republic.</li></ul>		
Merchandise in stock and in stores consists mainly of: Goods in Café Langhans and stock sold as charity items.		
Finished products consist of website development in Mongolia.		
Advance payments for inventory consist mainly of advance payments for the purchase of inventory for humanitarian and development aid, especially in Cambodia, Ukraine, the Czech Republic (SOS Morava), and Angola.		

5.2. Receivables (thousand CZK) – assets B. II.

	Status as of December 31, 2020	Status as of December 31, 2021
<i>Items in italics relate to the year 2021</i>		
<b>Trade receivables total</b>	<b>95,614</b>	<b>165,665</b>
<b>Of which</b>		
<b>Receivables from customers</b>	<b>22,570</b>	<b>49,371</b>
Receivables overdue more than 365 days	0	4,765
Receivables overdue 181 up to 364 days	0	0
Receivables overdue 91 up to 180 days	0	0
Receivables overdue 0 up to 90 days	6,222	15,455
Receivables prior to maturity	16,348	29,151

<i>Amount of outstanding receivables as of the date of drawing up the financial statements: 0</i>	
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<b>Operational advance payments made</b>	<b>71,087</b>	<b>115,296</b>
<i>The most important amounts are the advances to suppliers who implement parts of a project, mostly in Ethiopia, Czech Republic, Ukraine, Myanmar, Armenia, Nepal, DR Congo, Philippines, Cambodia, Iraq, and Kosovo.</i>		
<i>Another significant part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.</i>		

<b>Other receivables</b>	<b>1,957</b>	<b>998</b>
<i>The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from billed prepayments, and overpayments.</i>		

<b>Receivables from employees</b>	<b>4,316</b>	<b>2,731</b>
<i>Advance payments for unfinished long-term business journeys; prepayments to employees billed in 2022.</i>		
<b>Income taxes</b>	<b>1,051</b>	<b>0</b>

<b>Sundry receivables</b>	<b>7,510</b>	<b>9,850</b>
<i>There are the receivables from partner organisations on this line that cover mainly loans; the largest loan is the loan to the partner organisation Člověk v ohrožení, n.o. that is due at the end of the balance sheet date.</i>		

<b>Estimated receivables</b>	<b>58,792</b>	<b>68,426</b>
<i>These are estimated receivables on the outstanding revenue grants used by the Organisation under a valid contract in 2021, but the donor funds had not been paid by the date of drawing up the financial statements.</i>		
<i>A major part of the estimated receivables is the performance of humanitarian and development aid projects in the Philippines, Iraq, Cambodia, Angola, and DR Congo. These projects are financed with resources from the European Union, the United Nations, and resources of foreign governments (USA, Switzerland).</i>		

<b>Total receivables</b>	<b>167,283</b>	<b>246,672</b>
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5.3. Short-term financial assets (thousand CZK) – assets B. III.

	As of December 31, 2020	As of December 31, 2021
Cash	14,825	13,316
Stamps and vouchers	0	0
Bank accounts	767,059	849,621
Other bonds, debentures, and securities	79	79
Cash in transit	7,461	176
<b>Total</b>	<b>789,424</b>	<b>863,192</b>

5.3.1. Detailed information on other securities – assets B. III. 6.

	Number of securities as of December 31, 2020	Value as of December 31, 2020 (in thousand CZK)	Number of securities as of December 31, 2021	Value as of December 31, 2021 (in thousand CZK)
Realisable securities (allotment certificates of investment funds)	1/9 from 701 shares	79	1/9 from 701 shares	79

5.4. Other assets (thousand CZK) – assets B. IV.

	Status as of December 31, 2020	Status as of December 31, 2021
<b>Deferred expenses</b>	<b>4,171</b>	<b>5,761</b>
A significant part is made up of the expenses of the year 2022 paid in 2021, mainly for regular administrative services of economic and accounting software; purchases of licenses, authorisations and accesses; space rental and personal insurance. The accounting unit accounts for current expenses there related to accrued expenses. Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.		
<b>Accrued revenues</b>	<b>138,346</b>	<b>111,875</b>
These are contractually assured and received incomes in the following accounting period for projects that were partially realised in 2021. The most significant part of revenues comes from the EU, the US government through U.S. Agency for International Development, and UNOPS.		
<b>Total other assets</b>	<b>142,517</b>	<b>117,636</b>

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6. Equity

6.1. Equity (in thousand CZK) – liabilities and equity A. I. 1.

account 901 – Equity				
	Equity from previous years	Assets from grants acquired for own activities	Material gifts	Total
Status as of January 1, 2021	8,176	31,170	0	39,346
Increase – acquisition of fixed assets and material gifts accepted		7,644		7,644
Decrease – disposal of fixed assets, depreciation, and material gifts to other parties		- 8,565		- 8,565
Status as of December 31, 2021	8,176	30,249	0	38,425
The increase in equity consists mainly of technical improvement of the Beneficiary Management System software application (CZK 3,031 thousand), purchase of 6 Yamaha motorcycles for the mission in DR Congo (CZK 869 thousand) and Toyota Hilux car for the mission in Ethiopia (CZK 667 thousand), acquisition of the game Digitální příběhy (Digital Stories; CZK 481 thousand) and the series Hledá se novinář (Journalist Wanted; CZK 429 thousand) within the One World in Schools project.				
The decrease in equity consists mainly of depreciation of assets from grants for own activities (CZK 8,565 thousand).				

6.2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. I. 2.

- In compliance with the valid accounting principles, the following items are recorded in the funds:
- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation’s primary mission: donations, subsidies, and grants.
- Creation and utilisation of the reserve fund.
- Creation and utilisation of the operating reserve fund.

Bound funds are funds used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
Funds total	954,850	2,603,524	2,455,507	21,703	1,081,164
Of which:					
6.2.1. Funds – bound					
	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
Public Collections (number / name)					
S-MHMP/578034/2013					
Support for education in Africa	1,348	669	777	0	1,240
S-MHMP/352276/2013					
Banat (Romania)	0	31	31	0	0
Total collections	1,348	700	808	0	1,240

	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
State and local administration budgetary contributions, budgetary contributions from the EU and subsidies from other foreign governments					
State budget subsidies	9,289	130,825	131,139	6,738	2,237
Local administration subsidies	547	89,793	86,608	2,619	1,113
EU funds subsidies	391,021	634,117	675,514	1,777	347,847
Subsidies from operational programs	27,563	53,550	55,315	779	25,019
Subsidies from funds of other foreign governments	137,320	1,023,839	1,083,583	3,719	73,857
Subsidies from UN Agencies	36,633	143,316	131,507	376	48,066
Total subsidies	602,373	2,075,440	2,163,666	16,008	498,139
	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022

Funds – bound gifts (grants)					
Bound gifts (grants) - NGO	24,731	60,750	50,142	95	35,244
Total funds (grants)	24,731	60,750	50,142	95	35,244
	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022

Other funds					
Other	40,840	49,388	44,257	0	45,931
Non-monetary gifts	3,965	14,150	16,046	0	2,069
Total Other funds	44,805	63,538	60,343	0	48,000
	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
Total bound funds	673,257	2,200,428	2,274,959	16,103	582,623

6.2.2. Funds – free

	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisa- tion, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
Public Collections (number / name)					
S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection					
“Skutečná pomoc” (Real Help)	65,889	55,515	26,552	0	94,852
S-MHMP/1230014/2012					
Long-term humanitarian collection:					
„Povodně” (Flood) in the Czech Republic	111	97	208	0	0
Venezuela	97	29	126	0	0
Syria and Iraq	12,042	2,997	1,714	0	13,325
Nepal	112	0	112	0	0
Ukraine	3,038	482	549	0	2,971
Czechia	24,287	13,167	4,988	0	32,466
World	1,421	7,350	4,544	0	4,227
Lebanon	127	47	0	0	174
Afghanistan	0	4,597	1,201	0	3,396
Gracious Summer	0	7,214	1,190	0	6,024
Moravia	0	168,672	104,422	0	64,250



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S-MHMP/1551858/2014 "Lepší škola pro všechny" (Better school for everyone)	22,059	10,661	6,719	0	26,001
<b>Total public collections</b>	<b>129,183</b>	<b>270,828</b>	<b>152,325</b>	<b>0</b>	<b>247,686</b>

	Initial status as of January 1, 2021	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources	Balance for utilisation in 2022
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<b>Other funds</b>					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek - Quadriga prize, Unilever prize - purchase of securities, change of conversion method	9,259	0	0	0	9,259
Club of Friends	125,793	91,527	27,344	0	189,976
Reserve fund and operating reserve fund (created from profit from previous periods)	7,432	2,548	0	0	9,980
Other	9,926	38,193	879	5,600	41,640
<b>Total other funds</b>	<b>152,410</b>	<b>132,268</b>	<b>28,223</b>	<b>5,600</b>	<b>250,855</b>

<b>Total free funds</b>	<b>281,593</b>	<b>403,096</b>	<b>180,548</b>	<b>5,600</b>	<b>498,541</b>
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### 7. Profit/Loss

#### 7.1. Profit/Loss and tax calculation as of December 31, 2021

The financial result of the Organisation for 2021 is an accounting profit of CZK 2.411 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:

- Implementation of activities which comply with the Organisation's mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the accounting of the organisation separately broken down by the centres.

Tax liability for the 2021 taxation period relating to corporate income tax is CZK 737 thousand. The Organisation has used the exemption option pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

<b>Tax calculation (in CZK)</b>	
Revenues total	2,814,126,283.95
Expenses total (except for 591)	2,810,978,097.32
Taxable income	3,148,186.63
Adjustment of the tax base	1,731,669.55
<b>Total tax base</b>	<b>4,879,856.18</b>
Deduction of the tax base under § 20 of the Income Tax Act	1,000,000.00
Final tax base	3,879,856.18
Tax base after rounding	3,879,000.00
<b>19% tax</b>	<b>737,010.00</b>

In 2020, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied.

Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2021.

#### 7.2. Approval of the financial statements for 2020

The Board of Trustees, at its meeting in June 2021, approved the financial statements of the Organisation for the 2020 accounting period, showing a profit after tax of CZK 2,547,266.46 that complied with the decision of the Board of Trustees accounted on June 24, 2021, as an increase in the Organisation operating reserve fund.

### 8. Liabilities

#### 8.1. Liabilities (thousand CZK) B. III.

	Status as of December 31, 2020	Status as of December 31, 2021
<i>Matters in italics relate to the year 2021</i>		
<b>Liabilities (suppliers, advances received, other payables) – total</b>	<b>104,632</b>	<b>93,782</b>
<b>Of which</b>		
<b>Suppliers total</b>	<b>100,647</b>	<b>90,357</b>
Payables overdue more than 365 days	0	0
Payables overdue 181 to 364 days	31	18
Payables overdue 91 to 180 days	20	1,891
Payables overdue 0 to 90 days	18,158	13,991
Payables prior to maturity	82,438	74,457
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: 1,728.</i>		
<b>Advance payments received</b>	<b>905</b>	<b>944</b>
<i>The most significant parts are advance payments and deposits received from the tenants of the block of flats in Koněvova street, Prague; payments received from partner Organisations.</i>		
<b>Other payables</b>	<b>3,080</b>	<b>2,481</b>
<i>of which retentions on purchase of construction works in Ethiopia, Syria and Iraq, retentions in Ukraine</i>	1,251	1,683
<i>of which other liabilities–retentions on the reconstruction of the gas boiler room in Koněvova street, to partner organisation L'Office Français de l'Immigration et de l'Intégration within the project Reintegration assistance program through employment in Georgia, and other liabilities</i>	1,829	798

<b>Payables to employees</b>	<b>21,899</b>	<b>27,483</b>
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: 31</i>		

<b>Payables to social security institutions (Czech Republic)</b>	<b>6,038</b>	<b>6,751</b>
<i>As of the date of the drawing up the financial statements, none of these liabilities was overdue.</i>		

<b>Payables to health insurance institutions (Czech Republic)</b>	<b>2,597</b>	<b>2,920</b>
<i>As of the date of the drawing up the financial statements, none of these liabilities was overdue.</i>		

<b>Payables to social and health insurance institutions</b>	<b>4,064</b>	<b>4,633</b>
<b>Angola, Armenia, Bosna, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Kosovo, Costa Rica, Moldova, Nepal, Ukraine, Zambia</b>		
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: CZK 3,199 thousand</i>		
<i>of which liabilities to institutions in Iraq in the amount of CZK 3,197 thousand due to the incomplete registration due to the poor security situation</i>		

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	Status as of December 31, 2020	Status as of December 31, 2021
<b>State budget payables</b> (Czech Republic)	<b>12,399</b>	<b>7,880</b>
<i>These are refunds of unutilised parts of subsidies from the state budget, employment tax for employees and contributions for default of the mandatory share of persons with disabilities.</i>		
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: 0</i>		
<b>State budget payables</b>	<b>3,559</b>	<b>5,101</b>
<b>Afghanistan, Angola, Armenia, Bosna, DR Congo, Ethiopia, Philippines, Georgia, Iraq, Cambodia, Costa Rica, Moldavia, Myanmar, Nepal, Serbia, Turkey, Ukraine, Zambia</b>		
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: 3,201</i>		
<i>of which liabilities to institutions in Iraq, Afghanistan and Maynmar of CZK 3,188 thousand due to the incomplete registration due to the poor security situation, political coup and change of government institutions</i>		
<b>Sundry payables</b>	<b>27,517</b>	<b>22,795</b>
<i>The majority is formed by payables from partner organisations and refunds of unused received subsidies.</i>		
<b>Estimated payables</b> (personal lines insurance, supplies of services to the leased property)	<b>7,814</b>	<b>7,748</b>
<i>These are costs of the accounting period that have not been invoiced to the Organisation yet.</i>		
<b>Total liabilities</b>	<b>190,519</b>	<b>179,093</b>

8.2. Other liabilities (thousand CZK) – liabilities and equity B. IV.

	Status as of December 31, 2020	Status as of December 31, 2021
<b>Accrued expenses</b>	<b>11,745</b>	<b>17,726</b>
<i>Through this account, the Organisation accounts for expenses related to the current accounting period, but payments were made in the following period. These are mainly costs of partners and travel expenses of employees.</i>		
<b>Deferred revenues</b>	<b>136</b>	<b>186</b>
<b>Total other liabilities</b>	<b>11,881</b>	<b>17,912</b>

9. Profit and loss account – expenses

Item A.I.6 “Other services” has a value of CZK 630,404 thousand and includes mainly the costs of purchases from suppliers of services in the provision of project realisation (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20 “Donations to beneficiaries” has a value of CZK 1,006,571 thousand and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, the Czech Republic, Armenia, and Ukraine. Financial contributions were used to secure accommodation, food, and winterisation equipment for inhabitants in war zones and refugees in Syria, Iraq, and Ukraine; in the Czech Republic, they were used mainly to deal with the consequences of the tornado in Moravia.

Item A.V.22 “Other expenses” has a value of CZK 385,305 thousand and mainly includes costs of partners spent during the implementation of joint projects through “partnership agreement”.

10. Profit and loss account – revenues

Item B.IV.8. “Foreign exchange gains” has a value of CZK 85,331 thousand and includes foreign exchange gains arising mainly from currency exchanges and from funds revaluation and revaluation of short-term financial assets registered in foreign currency (cash and banks).

Item B.IV.9. “Accounting for funds” has a value of CZK 2,447,987 thousand and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. “Funds” on the main activities of the Organisation.

Item B.IV.10. “Other revenues” has a value of CZK 180,027 thousand and relates to the main activities of the Organisation. This item mainly includes revenue estimates for outstanding grants that the Organisation benefited from a valid contract in 2021. The funds from the donor have not been paid by the date of the drawing up the financial statements. There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2021.

11. Remuneration for audit company

The remuneration of CZK 455 thousand belongs to the audit company for the statutory audit of the annual financial statement for the year 2021. CZK 261 thousand was invoiced in 2021 for other verification services, and CZK 24 thousand for advisory services by the audit company.

12. Other important facts

The organisation concluded an overdraft credit contract with the Československá obchodní banka a.s. on November 24, 2017 – the current credit limit of 35,000 thousand CZK is valid from 23.10.2020

The credit was not drawn as at the balance sheet date. Following this contract, a pledge agreement was concluded on November 27, 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Praha.

Other Organisation’s assets are not encumbered with any lien.  
The Organisation does not register any other payables not included in the financial statements.

There were no other events after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the financial result of the Organisation in the financial statements as of December 31 2021.

Prague, June 28, 2022





Prepared by:  
Anna Spružinová  
Accountant

Šimon Pánek  
Chief Executive Officer (CEO)  
Člověk v tísni, o.p.s.



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## (In thousands of CZK)

Investment activity			
<b>B.1.</b>	<b>Acquisition of fixed assets</b>	<b>-39,227</b>	<b>-19,285</b>
B.1.1.	Acquisition of tangible fixed assets	-21,356	-3,346
B.1.2.	Acquisition of intangible fixed assets	-17,871	-15,939
B.1.3.	Acquisition of long-term investments		
B.2.1.	Proceeds from sales of fixed assets	13,460	112
B.2.2.	Proceeds from sales of long-term investments		
<b>B.***</b>	<b>Net cash flow from investment activity</b>	<b>-25,767</b>	<b>-19,173</b>

F.	Net increase or decrease in cash balance	73,766	496,726
R.	Cash and cash equivalents, end of period	863,192	789,426

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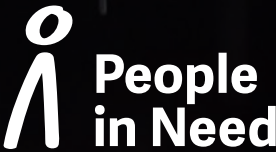
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