

CARBON REDUCTION PLAN

Commitment to achieving Net Zero

People in Need (PIN) is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

People in Need (PIN) has previously not assessed the Baseline Emissions due to the reasons below:

- The decision has been taken not to establish the Baseline during the COVID-19 pandemic, which would impact significantly several areas such as office energy consumption or business travel;
- PIN is a signatory of the [Climate Charter](#), with 319 humanitarian organizations joining as signatories to date, developed under the leadership of the International Committee of the Red Cross (ICRC) and the International Federation of Red Cross and Red Crescent Societies (IFRC) for not-for-profit organizations (whether they are Red Cross/Red Crescent, NGO, or inter-governmental) that provide humanitarian assistance and/or protection;
- As a signatory PIN has committed to translating the commitments in the Charter into time-bound targets and action plans;
- A core group of humanitarian organizations who committed to the Charter has been working on the development and the pilot of a **Carbon Accounting Tool** – a practical instrument based on which each non-profit humanitarian organization can understand their sources of emission, compare their results, and build efficient reduction actions with less reliance on external agencies;
- The Carbon Accounting tool for the humanitarian sector is expected to be ready for use by the end of 2022, based on which PIN will establish its Baseline Emissions in 2023;

PIN commits that 2023 will be the first Emissions reporting period, which will also serve as a Baseline to progress against the Emissions Reduction Commitments.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that our greenhouse gas emissions will decrease at least by **50%** by 2030.

Carbon Reduction Projects

In 2019, PIN developed its **Environmental Policy**, where PIN demonstrates its commitment to mitigate and, where possible, prevent the potentially negative environmental impacts of its operations and programs. In 2019, an external consultant conducted Organizational Environmental Audit, based on which key

recommendations were formed and implemented since then for greening our offices in Prague. Also, in line with commitments set in the Environmental policy, PIN started taking concrete steps such as the development of a mechanism for measuring and compensating CO₂ from our flights. Offsetting, or the carbon compensation, is now included in the price of each individual ticket. Besides that, in 2022 PIN started working on the calculation of GHG emissions reduction thanks to implemented programmes. With the first reporting period, PIN would like to start reporting on these initiatives.

Besides reducing its carbon footprint, PIN is committed to upscale its environment and climate programming. **Climate resilience** represents one of the three key pillars in PIN's Relief and Development Department (RDD) Strategy between 2022-2026. PIN's role in addressing climate change is to **enhance the resilience of the people vulnerable to a changing climate and environmental degradation** by trying to harness solutions that are in line with green growth and circular economy principles, and that reduce greenhouse gas (GHG) emissions and sequester/ stock carbon. In the locations where PIN (RDD) works, greenhouse gas emissions per person are significantly lower than the global average and yet many of these populations will be disproportionately worse affected by climate change. PIN (RDD)'s focus therefore is on high-quality adaptation programming with the integration of mitigation where appropriate.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

In Prague 2/11/2022

Jan Mrkvička
Director of Relief and Development Department
People in Need

