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NEW CHAILENGES IN A NEW WORLD

Dear Friends, you have in your hands the report covering our work in 2014. It was a very demanding year for us. Please give us fifteen minutes of your time.

Our world is rapidly changing - force fields, power interests, and imperial ambitions are shifting the balances on the entire planet. The times we live in are demanding and full of risk. The indisputable dominance of the alliance formed by Western Europe and the United States is weakening. There is the responsibility for uncountable errors and faults that may be laid on the doorstep of these allies. In addition to other things, our responsibility towards developing countries and regions has significantly increased, including support for universal human rights, contributions towards the expansion of personal freedom and civil society, and progress in the relationship between citizen and state. This new multi-polar world that is emerging will be more complex in many respects; it will most likely be less stable, but in some things more equal. We may only hope that consensual multilateralism and the search for common good will prevail over expansionism, and national and personal ambition. It is, however, by no means certain. Within the changing world, Europe, even more weakened by the recent economic crisis and the question marks that still remain with regard to resolving debts, seems to be finding its way somewhat blindly, with concerns about the future. Anxiety leads to uncertainty, which threatens our ability to maintain solidarity with the regions, countries, and people who need us. Doubts arise about the values that cannot be measured by GDP growth, playing into the hands of those who criticise openness, those who support a firm hand, and those who have always been bothered by civil society, its diversity and its freedom. Should we, therefore, review the principles on which the open European society is built? No. The real challenges that we face cannot be resolved by shutting our doors, by looking for excuses and thinking only of ourselves. To the contrary, we must lean on those particular values on which a united Europe is built. Thank you for standing by us in this battle.

The People in Need organisation continued its work over the last year. Within our long-term development programmes, we strive to go as deep as possible, to bring well-thought out, more relevant and sustainable progress. There is a growing number of proposals for system changes, which aspire to implement changes in public rules and policies. Our mission in northern Syria, a region where several million people remain trapped in a pocket formed by the government's army on one side and the Islamic State on the other, continued to provide a massive volume of basic humanitarian aid. During the second half of the year, we launched a humanitarian operation in Eastern Ukraine, where we are providing aid to exceptionally needy groups of people,

without regard to the front lines and the overall military and political situation. In those countries where there is no freedom and those in power think they can decide about people's lives, our support and help has been aimed at dissidents, political prisoners and their families, activists, students, and bloggers. Our efforts are focused on all of these individuals who refuse to come to terms with oppression and who risk their own freedom, health, and, quite often, their very lives.

At home, our social integration programmes continued to provide services to thousands of clients. Particularly worth mentioning is the expanding support for children from socially disadvantaged environments, starting at the preschool age, to give them a chance to succeed in education and in life. As far as indebtedness and property seizures are concerned, our efforts have resulted in what are thus far only small steps forward, but which have nevertheless brought the problematic area of an enormous volume of debt collection orders for trivial debts closer to the standards that exist in more advanced countries. The One World Festival presented over a hundred films to a record number of almost 120,000 viewers. The One World in Schools programme, which uses films and interactive lessons to provide a way of presenting complicated topics to children and students, has further expanded the educational aids it offers and is now used by thousands of teachers in almost 2,000 schools. Our activities within the framework of the Varianty and Rozvojovka educational and awareness-raising programmes were focused on the topic of global development education and awareness-raising, migration, inclusive education, and tolerance.

On behalf of People in Need, I would like to thank everyone who supported us in 2014 – all individuals, companies, institutions, and members of our Club of Friends. Thank you. Your support and help is of key importance to us, as is the knowledge that you have confidence in us, which makes us stronger in our work.

In closing, I would like to pay tribute to our four local colleagues who lost their lives in Syria last year and to the nine others who were murdered whilst carrying out their work in northern Afghanistan. May we honour their memory.

Yours respectfully, Šimon Pánek Simon Paluml

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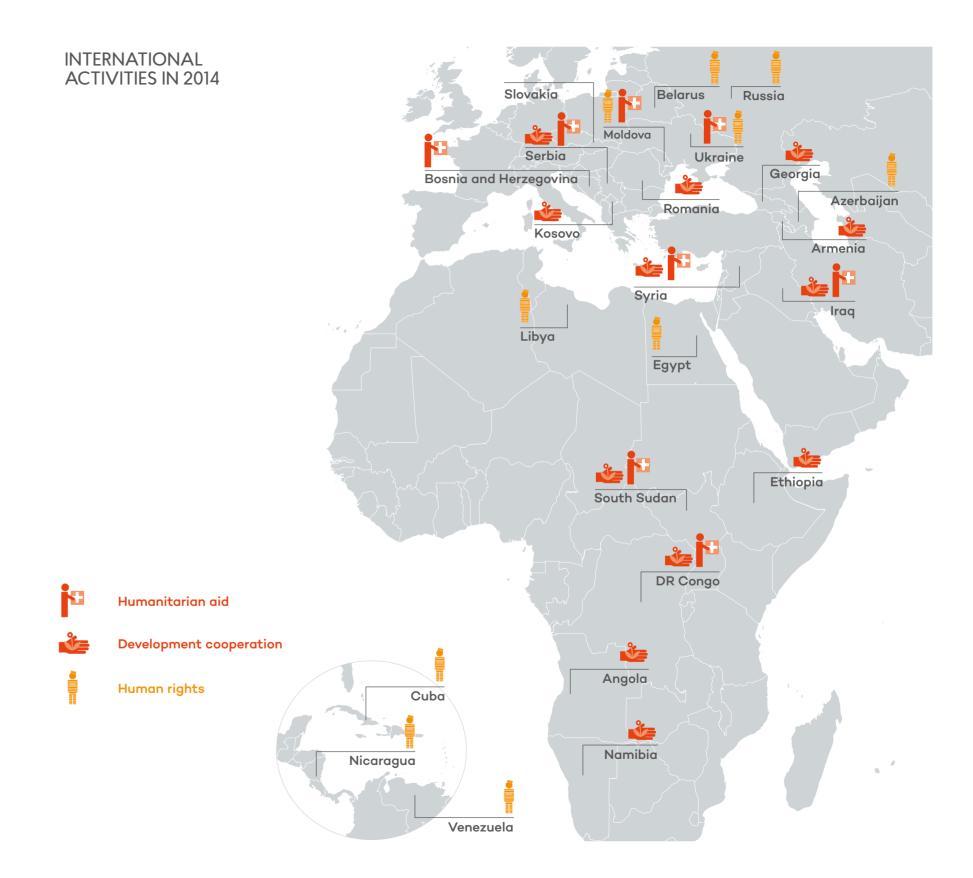
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Development cooperation



Human rights

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FROM HELPING WAR VICTIMS TO FINDING LONG-TERM SOLUTIONS

When war broke out in Ukraine in the middle of last year, we immediately started looking for ways in which we could provide its victims with the most effective aid as quickly as possible. Thanks to our knowledge of the region and the courage of our colleagues to work even behind the front lines, People in Need soon became one of the most important organisations providing assistance in Ukraine. In addition to carrying out our own tasks, we helped other organisations set up in Ukraine, much in the same way we did several years ago in Syria, where we delivered aid totalling EUR 13 million just in 2014. Our work in the Philippines proceeded much more optimistically, as the aid we provided after the super typhoon Yolanda/Haiyan helped people through the worst of the situation.

Our Development Priorities

In our effort to ensure long-term sustainable development aid, we have been concentrating on expanding our internal capacity, in order to make our work as effective as possible and bring about actual change. In several countries we have focused on malnutrition, which puts children at a disadvantage even before they are born. One of our other main priorities has been to strengthen human resilience in order to improve the ability of the local populations to deal with environmental issues. disease, the effects of armed conflict, and the consequences of natural disasters. For many years we have also been devoting our time to the increasingly burning issue of urban poverty. Population shifts from rural to urban areas may be seen particularly in Ethiopia, Afghanistan, and Cambodia.



The majority of our staff are local people. In addition, in 2014 we collaborated with 133 local partners. Photo: Jan Mrkvička, Juba, South Sudan

Smart Investment

As the public resources we have at our disposal are not enough by far to resolve the often intensifying issues associated with poverty, urbanisation, the environment, and population growth, we try to uncover existing synergies between the private and the public sectors. Therefore, we strive to ensure that the poor also benefit from private investments, whether it is a Georgian apple farmer, a Mongolian shepherd, or a Cambodian farmer. As far as the public sector is concerned, firstly, we have worked to improve how it functions; secondly, we have provided support for ensuring a civil society that can better communicate and defend its rights through its representatives.

We have also continued our work in Angola, Ethiopia, and Afghanistan to support basic and vocational education, as investments made in people provide benefits throughout their lifetimes and are even reflected in the next generation.

The Year 2014

Thanks to the support and confidence of our partners and contributors from both the public as well as the private sectors, we have once again been able to increase the number of people we have helped this year. The volume of international aid that we have helped to organise almost doubled as compared to the previous year. We worked in cooperation with 133 partner organisations and institutions and the number of our employees abroad grew to over 700. As a result, we were able to implement 150 projects in more than 20 countries.

21 countries / 18 permanent foreign missions
49 offices / 65 foreign staff / 694 local staff
133 partner organisations and institutions
150 projects / 29 million EUR
financial volume of aid provided abroad
and in-kind aid worth 3 million EUR

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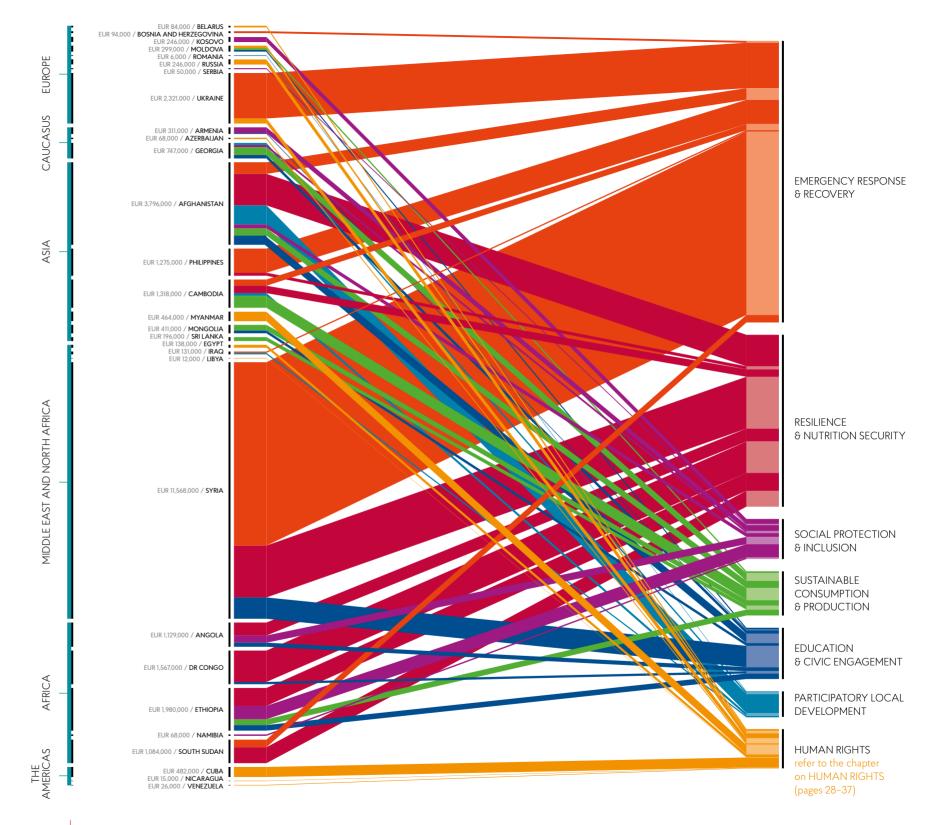
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UKRAINE: WAR AND LIFE UNDERGROUND

The first thing that hits you when you walk into the shelter beneath the City Hall in Debaltseve is the smell of decay.

Children, adults, and senior citizens sit on the beds that line the walls of the small room hidden behind heavy metal doors. They escaped to here eight months ago after the first bombing. Since then, they have experienced many more such attacks and now they remain here. Their homes have been destroyed and they have no place to which they can return.

Eighty-five year old Ala is only one of the people who lives in the room. For months she has been sleeping on three chairs pushed together and covered with a blanket. She shares a five-metre square space with her daughter. "When the bombing started, everything shook. My daughter came to me and dragged me here, to this shelter," Ala reminisces. Over the past two months, she has left the shelter only twice. Her daughter brings their food.

She cannot return to her studio apartment. The blast waves broke all of the windows; all of the furniture and the bathroom have been destroyed. There is no running water, electricity, or heat. Both of the neighbouring flats are burnt out. "My pension is only 1,200 hryvnia (approximately CZK 1,200) and I've not even received that the past two months. I do not know where I will get the money for all the repairs," says Ala. "All I want now is for the war to end and for there to be peace," she adds.

We Work on Both Sides of the Front

The conflict in Eastern Ukraine broke out in May 2014 and has led to a severe humanitarian crisis. The war has affected 5 million people, of whom 3.2 million live close to the front lines or in the areas occupied by the separatists. It has thus led to a large wave of migration;



Adults, children, and seniors share space in underground shelters. Their homes have been destroyed and they have no place to which they can return. Photo: Tomáš Vlach

currently there are more than a million internally displaced persons in the Ukraine and over 600,000 individuals have fled to Russia. The entire region faces an uncertain future and a major economic crisis. Hundreds of thousands of people have lost their jobs. The people who are suffering the most are the internally displaced persons and those living in the villages and towns close to the front line, where tens of thousands of people spent the winter without water, electricity, and gas. Many have been living in appalling conditions in cellars and shelters since the summer.

Various humanitarian organisations and the UN agencies greatly underestimated how the crisis would develop in the spring, and, as a result, most of the interventions did not start until autumn 2014. People in Need was one of the first organisations to initiate activities in the eastern part of the country. We opened one office in Sloviansk in August and then a second one in separatist-occupied Donetsk in October.

Our priority remains to provide support to the most vulnerable members of the population, particularly internally displaced persons and the people living on both sides of the front line. The majority of the aid consists of the provision of foodstuffs, through the distribution of food packages and vouchers for purchasing food. We also distribute financial contributions to help secure housing for the internally displaced persons, support refugee centres, repair damaged homes, and help the sick purchase medicine. After the street violence in Kiev's Maidan (Independence Square) we treated and subsequently rehabilitated hundreds of wounded.

A key part of our activities consists of providing eyewitness testimony regarding the extent of the crisis and the needs of the suffering civilian population. We actively participate in the coordination of humanitarian activities in Kiev, even at the local level. The work of our teams would not be possible without the self-sacrificing participation of local volunteers, non-profit and religious organisations, and the local authorities.

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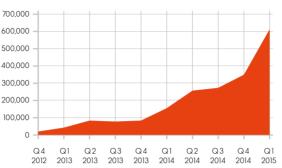
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SYRIA

Number of beneficiaries of food aid by quarter from 2012-2015



AID PROVIDED IN SYRIA IN 2014

510.421 people received a monthly food package

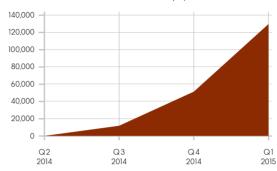
549.386 people received bread for a period of one month

70.329 people received food vouchers for one month

1,139,136 people in total received food aid

UKRAINF

Number of beneficiaries of food aid by quarter from 2014-2015



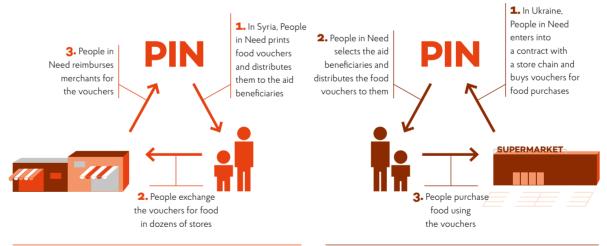
AID PROVIDED IN UKRAINE IN 2014

31.558 people received a monthly food package

30,000 people received food vouchers for one month

61,558 people in total received food aid

DISTRIBUTION OF FOOD VOUCHERS



DRINKING WATER AND COMMUNAL WASTE COLLECTION

470.350 people for whom we ensured access to drinking water in **31** towns and villages

523,000 people for whom we ensured the collection

of communal waste in 13 towns and villages

PREPARATIONS FOR WINTER

Home repairs for 1,785 people (595 homes)

Winter repairs at refugee centres:

1.479 people (20 centres)

Financial grants to secure housing:

13,710 people (4,570 grants)

SYRIA: THE GREATEST CRISIS OF OUR TIME

The war in Syria has resulted in the most severe refugee and humanitarian crisis of modern times and the end is not yet in sight. In 2014 PIN's teams delivered direct aid, primarily in the form of food, to 1.3 million Syrians living in the northern part of the country. In the areas where there are no markets and for the families fleeing from new pockets of conflict, we distribute packages each containing a one-month supply of basic foodstuffs for one family. There is a flour shortage in the country and therefore we distribute bread on a daily basis in the provinces of Aleppo and Idlib. In the more stable areas, people receive food vouchers, which they can use to purchase the food of their choice in dozens of local stores. In this way we help to stimulate the local market, production, and employment, thus strengthening the ability of the inhabitants to deal with the consequences of the crisis. During the past year we provided material assistance of this sort to almost 100,000 internally displaced persons. In addition, we secured better access to drinking water and ensured better waste collection for almost a million others. We provided temporary education facilities for children from sixty schools and trained and supported thirty-three local civilian authorities.

We actively participate in coordination activities with other non-profit organisations and the UN agencies and chart out the humanitarian needs. Through sharing the stories of the Syrian people we present eyewitness accounts of the ongoing humanitarian disaster. We have also joined in several worldwide campaigns, through which we lobby for respecting humanitarian law, increasing the volume of humanitarian aid, and accepting refugees into the Czech Republic and the rest of Europe. It would not be possible to provide assistance to the vulnerable civilians without the personal efforts and courage of our local staff. Tragically, four of them died last year, and many others were illegally detained for a number of weeks.

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PHII IPPINES: THE TYPHOON THAT WRECKED HOMES AND LIVELIHOODS

In November 2013 the Philippines were struck by the most powerful typhoon on record to make landfall. It destroyed 1.2 million homes, leaving four million people without a roof over their heads and affecting the lives of 15 million inhabitants. The People in Need team started helping affected communities in the Philippines seven days after the disaster struck, with most of the aid concentrated in the most heavily damaged Eastern Samar province.

The initial distribution of food and hygiene supplies was quickly replaced by a "cash for work" programme, in which People in Need involved over 6,800 people. In return for a small wage, they helped clear fallen trees and debris from public spaces and roads. The majority of them used their earnings to purchase food and building material to repair their homes.

One of the main priorities was to restart education. In Eastern Samar alone 168 schools were destroyed. People in Need rebuilt 125 classrooms in thirty schools, thus creating suitable teaching conditions for 4,800 children and teachers. "I like our new classroom. It's airy and there's lots of room," says Reila Shane, a second grader from Alingarog.

The typhoon also destroyed the subsistence sources of over six million Filipinos. People in Need helped 445 most vulnerable households (2,225 people) rebuild their livelihoods. Among them is 72-year-old Agripina Olorvida, a widow who has a tailor's workshop. "What little savings I had, I spent on basic items and subsistence. I didn't have anything left to restart my business," she says. Agripina prepared a simple business plan to reopen her workshop. On the basis of this plan, People in Need gave her a contribution she used to buy a new sewing machine and materials. In 2014, People in Need helped 43,000 people in the area, and continues to be active in the region.



Following the typhoon Yolanda/Haiyan in the Philippines, People in Need created suitable teaching conditions for 4,800 children. Photo: Jan Mrkvička, Guiuan, 2014

Support to Internally Displaced Persons

Almost two-thirds of the world's relocated individuals consist of internally displaced persons. In South Sudan, a country troubled by civil war, People in Need provided humanitarian aid and protection to more than 14,000 people in refugee camps in the capital city Juba. In addition to coordinating humanitarian aid in the Mahad and Lologo camps, the programme focused on ensuring the delivery of drinking water, building latrines, providing hygiene education, and implementing preventive measures against cholera.

In Dakuk province in Iraqi Kurdistan, People in Need focused on families escaping the terror of the Islamic State. Over two million internally displaced persons are scattered across Iraq, and families staying outside official camps live in disastrous conditions. Prior to the winter, People in Need provided kits with material to secure temporary shelter, carpets, mattresses, and blankets. The most vulnerable families received a one-off financial gift.

Floods

In May, Serbia and Bosnia & Herzegovina were struck by massive floods, which affected more than three million persons in both countries. In the Serbian Obrenovac district and in the Bosnian towns of Maglaj and Doboj People in Need worked in close cooperation with local town halls to deploy cleaning teams and distribute basic hygiene and sanitary items to thousands of families. Over ten thousand affected families received the handbook "Dealing with the Aftermath of Flooding", which summarises the Czech Republic's experience with flood programmes during the 1997-2013 period.

In addition, torrential rainstorms struck five provinces in northern Afghanistan at approximately the same time. Flash floods and the subsequent landslides killed hundreds of people and thousands of homes were destroyed. We provided support for more than 2,000 families in the Jawzjan, Balkh, Baghlan, and Paktya provinces through educating them about disaster prevention and distributing material and financial aid, including building 357 houses.

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NATURAL DISASTERS

PHILIPPINES

Typhoon Yolanda/Haiyan



15 million affected individuals **6.200** deaths

1.2 million destroyed homes
4 million people left

homeless

WATER & SANITATION

Repair of 69 latrines in schools and hospitals (3,000 people)

EDUCATION

125 classrooms rebuilt (4,800 students and teachers)

SUPPORT FOR LIVELIHOOD AND SOURCE OF INCOME

6,827 people employed through the "Cash for Work" programme, and thus able to support their families (33,000 people) 2,225 people received assistance to rebuild their livelihoods

AFGHANISTAN

Floods



125,000 affected people in

27 regions and **123** districts

6,800 destroyed homes

7,600 damaged homes

MATERIAL ASSISTANCE

Houses built for and material assistance distributed to 1.069 families

OTHER

Disaster prevention training for 1.200 families

SERBIA AND BOSNIA AND HERZEGOVINA

Floods



2.5 million affected individuals

in **70** municipalities

58 deaths

90,000 destroyed and damaged homes and flats

950,000 evacuated

3,000 landslides in an area of **800** square kilometres

150,000 hectares of

destroyed agricultural land

WATER & SANITATION

Distribution of hygiene kits and clearing out of flooded spaces for 2,500 households

EDUCATION

Reconstruction of a school in Sevarlije (200 pupils)

WARTIME CONFLICTS

IRAQ

Support for IDPs outside of the official camps



over 2.4 million

internally displaced persons,

of whom 1 million

are in Iragi Kurdistan

27% of the refugees are living in entirely unsuitable conditions

outside the official camps

MATERIAL ASSISTANCE
Material and financial assistance

for 142 households

SOUTH SUDAN

Support for IDPs in camps



over 1.5 million

internally displaced persons

more than **500,000**

refugees in the neighbouring countries

4.1 million people who need aid

2.5 million facing hunger

WATER & SANITATION

Cholera prevention in Juba (drinking water and sanitation) for 17,360 people

OTHER

coordination of assistance for 3,750 residents in the Mahad and Lologo camps in Juba

PHILIPPINES

43,000
AID BENEFICIARIES

AFGHANISTAN

13,600
AID BENEFICIARIES

SERBIA AND BOSNIA AND HERZEGOVINA

7,700AID BENEFICIARIES

IRAQ

850
AID BENEFICIARIES

SOUTH SUDAN

14,400

AID BENEFICIARIES

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BUILDING LATRINES AND WELLS HELPS TO FIGHT MALNUTRITION IN THE CONGO

"It all started with diarrhoea. My little boy suffered with it for several days. He lost weight, was apathetic, and wouldn't eat. I didn't know what was wrong with him, so I took him to the health centre, where they diagnosed severe malnutrition," says twenty-three year old Colette Mukandama from the Congolese village of Lutikatika, in South Kivu.

The doctors started treating the thirteenmonth-old, who did not even weigh five kilos, with Plumpy'Nut, a high-energy therapeutic paste which, in addition to peanuts, contains dried milk, sugar, oil, and many vitamins and minerals. The healthcare centre receives this therapeutic food from People in Need whose work is supported by the humanitarian Pooled Fund.

"The results of the treatment could soon be seen. My little boy gained weight, the apathy disappeared, and he drinks my breastmilk again," says Mukandama, who, thanks to the health education provided by People in Need, now knows what to feed her baby in order to prevent the diarrhoea from recurring. "During the first six months, a baby shouldn't get anything other than mother's milk, as this is the most important for proper development and immunity. Later, I can start feeding my child a porridge made with rice, bananas, eggs, and peanuts," adds the young mother.

Investment in Prevention is the Key

However, People in Need does not only treat malnutrition but also does its best to prevent it.

"Prevention and battling the sources of malnutrition are probably more important to us than its



Nourishing the development of children's bodies and minds is one of the best development investments we can make. Photo: Marcela Janáčková

treatment. Only in this way can we contribute towards the long-term and sustainable improved health of the local population," says Marcela Janáčková, the coordinator for this project. "Poor hygiene practices together with limited access

Diversifying families' diets and preventing diarrheal diseases is crucial for addressing malnutrition.

to clean water and latrines are among the main reasons why so many children get ill, lose vital nutrients and become severely malnourished," explains Janáčková.

People in Need's team therefore works with the local communities on building wells and protected springs providing thousands of people with clean water. "We also built latrines next to twelve schools

and nine healthcare centres," says Marcela Janáčková. One of the improved water sources is in the village where Colette Malundama lives.

"If Colette starts using the water from the improved water sources and, at the same time, follow basic hygiene practices, the risk of her boy suffering from diarrhoea and malnutrition will get much smaller," says Janáčková as she explains the logic behind the project.

As a part of this project, People in Need helped 57,588 people. 2,007 children suffering from severe malnutrition received required treatment; 35,306 people learned about good nutrition practices, and 15,602 people had the opportunity to improve their hygiene practices. PIN follows a similar multi-sectoral approach to reducing malnutrition also in South Sudan, Angola, Ethiopia, and Afghanistan.

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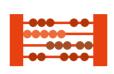
MALNUTRITION DURING THE FIRST 1.000 DAYS - FROM CONCEPTION TO THE AGE OF TWO



3 million child deaths annually



individuals are more susceptible to diseases



brain development is affected, thus impairing learning



lower earning power in adulthood



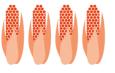
lower contribution to their country's development



MALNUTRITION

during the first 1,000 days - from conception to the age of two





lack of dietary diversity and the necessary nutrients



infectious diseases that rob the body of nutrients



inadequate childcare



poor quality health care and access to it



insufficient interest in addressing malnutrition among the public, politicians, and development agencies

MAI NUTRITION IS NOT JUST ABOUT FOOD

Malnutrition is often viewed as a healthcare topic and a problem associated with a lack of food. However, available research and practical experience clearly show that it is caused by several different comparably important, factors. Rather than being the result of an insufficient quantity of food, malnutrition is often caused by food's low nutritional value and illnesses, such as diarrhoea, which weakens the body and robs it of essential nutrients.

People in Need is aware that agricultural or healthcare interventions on their own cannot effectively address the multi-sectoral causes of malnutrition. This is why our organisation uses a multi-sectoral approach to tackle the key root causes at the same time. For example, our agricultural interventions do not focus only on increasing but also diversifying production while helping families to enrich their traditional menus and decrease the risk of diarrheal diseases.

Primarily, our work involves providing systematic support to local communities, healthcare personnel, agricultural consultants, small tradesmen, and governmental institutions. Our key focus is on enhancing the capacity of those who have the greatest potential to make long-term contributions towards reducing the malnutrition of small children and pregnant women. For more information about our multi-sectoral approach for addressing malnutrition, please see www.clovekvtisni.cz/ipincz

Our nutrition work focuses also on the Czech Republic - we break down the most damaging myths about malnutrition, point out the real causes, and explain to the public why finding a solution to malnutrition is an effective investment rather than a burden on strained budgets. See for yourself on the interactive page for our latest campaign at www.5factorsdecide.org.

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MORE RESILIENT AGRICULTURE WILL AID THE INHABITANTS OF SOUTH SUDAN

South Sudan is one of the world's poorest countries. In addition, since 2013 it has been challenged by a conflict that has affected the lives of more than four million people. Particularly rural inhabitants are at risk due to their poverty, insufficient infrastructure, and unfavourable climate. Sixteen per cent of the children under five suffer from malnutrition. The situation becomes even worse when crops fail, as food supplies are exhausted and families must wait for the next harvest. Agricultural production is often affected by such things as drought, animal diseases, and flooding.

Since 2014, People in Need has been working together with CESVI to improve the resilience of the inhabitants in the state of Northern Barh el Ghazal. One of our objectives is to make it possible for families to grow and consume a broader range of food items. The soil is often damaged by floods, which leads to crop failure. With the help of local labourers we are building flood walls to mitigate the consequences of flooding. In addition, in 2014 we provided training to 1,000 families in 25 agricultural and 15 pastoral schools. Cattle owners were taught to recognise animal diseases and to implement simple preventative measures. Farmers were taught to grow a variety of crops. We helped to create community gardens where the women grow vegetables, such as tomatoes and spinach. These gardens are not only a source of dietary diversification, but they also increase family income by about 200 dollars for three months! We also support farmers so that they can use animal power to work the fields. With the use of a pair of oxen, ploughing time is reduced to a single day. At this point, 72 farmers are using a pair of oxen.

We also strive to improve access to veterinary and agricultural care. Animal diseases pose a major problem, as they cause families to lose income and



We helped establish community gardens in South Sudan for growing vegetables, such as tomatoes and spinach. Photo: Jan Novák

food. We trained forty veterinary surgeons, who have already vaccinated over 50,000 cows and goats. There are thirty trained consultants who provide advice to farmers. Local shop owners have started to sell seeds, tools, and other necessary farming aids. All of these activities will improve food production and consumption in the long-term.

The resilience of 6,000 families will be strengthened thanks to food production, dietary diversification, and better hygiene practices,

We also need to ensure that the achieved success is not negatively affected by diarrhoeal and other diseases, particularly in children and pregnant women. For this reason, we work with the local population to promote hygiene practices and childcare. Our programme aims to ensure a sufficient food supply and strengthen human resilience. The improved quality of production will make it possible for people to diversify their diets, store food items, and produce food in spite of natural disasters. A better diet, combined with improved hygiene and childcare, will make it possible to survive unfavourable conditions, particularly in the case of small children.

Natural disasters and long drawn-out conflicts are affecting an increasingly larger number of people. In addition, global trends (population growth and climate change) will continue to drive the trend of increasing needs and will be an obstacle to efforts to reduce poverty. For this reason we are focusing more attention on the ability to prepare for disasters, to handle them more effectively, and to recover from them. In addition to South Sudan, People in Need is also implementing projects aimed at resilience in Cambodia, Ethiopia, Afghanistan, and Angola.

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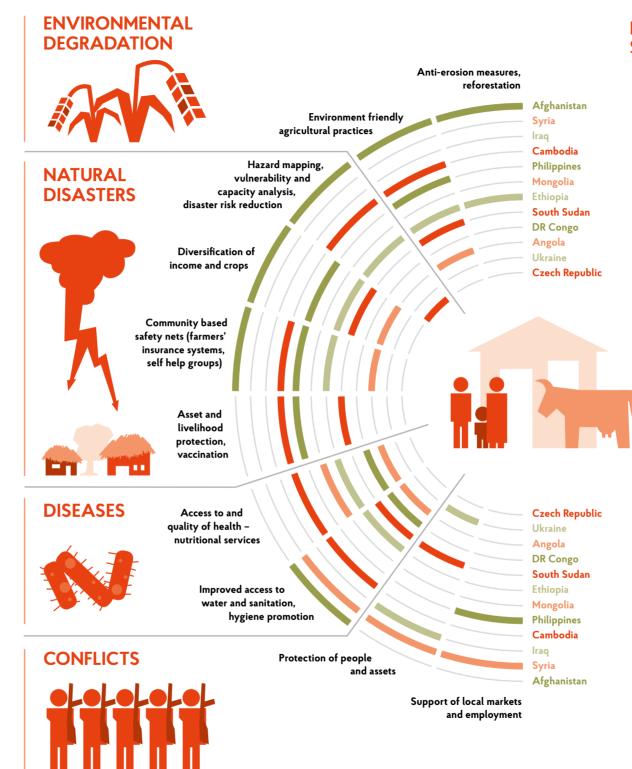
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PAVEL MURON: OUR ACTIVITIES STEM FROM THE SOCIETY ITSELF

You manage a programme aimed at strengthening resilience in the state of Northern Bahr el Ghazal. How will this project change the lives of families?

For example, families have the opportunity to earn a living through activities such as growing vegetables. Families can afford to send their children to school so that they do not have to work in the fields. The project also makes dietary diversification possible. The people generally eat less than four types of food, primarily roots and grains. For this reason, we are promoting the production and consumption of more nutritious foods, such as vegetables and meat. We also protect the soil against flooding and protect people's property by vaccinating farm animals against the most common diseases, such as gangrene. People acquire greater knowledge and skills, therefore becoming more resilient and less dependent on aid.

What will happen after the project in South Sudan ends?

The project will end in November 2016, but activities are designed so that our beneficiaries can continue on their own. For example, the small flood walls are inexpensive and people can maintain and rebuild them on their own. The childcare procedures we support are based on cooperation with the local population. Right now we are looking for respected members of the community who already apply these practices, as they may motivate other members of the community to follow them too. All of our activities stem from the society itself.

How have you benefited from the two years on this

I value everything that I have at home. A free, democratic state, where I can move about as I wish, where I have friends and family on whom I can rely, and where I am free to make decisions about my future. I am calmer inside, and more patient. And finally, I also had the opportunity to work with the fantastic South Sudanese people.

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VOCATIONAL COURSES HELP RESIDENTS IN AFGHAN SUBURBS

Abdul Khaliq is one of the 97 apprentices who have completed a vocational course, organised by People in Need with support from the European Union in the city of Mazar-e-Sharif in northern Afghanistan. His family lives in the impoverished Wali Asr quarter, to which they moved thirteen years ago from Charkint, a distant and dangerous district located south of the city.

Until recently, Khaliq's father was the sole provider for the 8-member family. "As a day labourer, he works long shifts and earns approximately 3,250 afghanis (USD 54 / EUR 48.5) per month, but this income is very uncertain," says Khaliq, who was very interested in learning a new trade. He thus signed up for an electrician's course, which is a trade in high demand according to People in Need's data. He receives a small daily stipend of 100 afghanis (USD 1.6 / EUR 1.5), which is meant to ensure that his studies do not place an additional burden on his family's already stressed financial situation. "Before I was accepted for this course, I did not have money to attend private lessons in English and mathematics. Thanks to this stipend, I can afford the fees."

After successfully completing the six-month course, Khaliq now has a three-month apprenticeship in an electronics company. "I am able to carry out some small repairs at home and in the neighbourhood, and so can earn some money that way. If I find a job in the field, I may be able to earn as much as 10,000 afghanis (USD 167 / EUR 149) per month," predicts the future electrician.

Home Garden Helps Feed Seven-Member Family

Thirty-one year old Latifa lives with her husband and five children in the suburbs of the Afghani city



Thanks to the course organised by People in Need, Abdul Khaliq will have a better chance in the labour market. Photo: Tomáš Brabec and Patrik Borecký

of Mazar-e-Sharif. Her husband is a day labourer and his earnings are not enough to support the family. Therefore Latifa decided to learn how to garden. "In April, I participated in a three-day urban farming course, where I learned how to establish a small home garden," says Latifa. She received a package of seeds, some plants, and basic gardening tools that enabled her to start.

The People in Need staff visited her on a regular basis and advised her about how to take care of her garden. She was also taught how to collect rainwater, water her garden, harvest, and store vegetables. "At the beginning of July, I harvested my first tomatoes, spinach, okra, courgettes, and cilantro," says Latifa.

This was not, however, the end of the support Latifa received. Urban poverty is often linked with malnutrition, which, based on People in Need's experience, is not due only to a shortage of food, but also due to a monotonous diet, poor hygiene, insufficient medical care, and limited access to education.

Therefore, Latifa also received training regarding proper hygiene habits and dietary practices. "We played games with the children, during which they learned about how bacteria are transferred. We learned how diarrhoeal diseases are spread and how they can be avoided by washing your hands," describes Latifa. The family also received a food storage container, a cutting board, a water jug, a hand washing bowl, and other items that would allow them to store drinking water and fresh foodstuffs.

At the cooking course she took later, Latifa learned how to prepare new nutritious meals and how to store vegetables for the winter months. She will receive more seeds next year and then she will have a garden where she can grow vegetables for her entire family.

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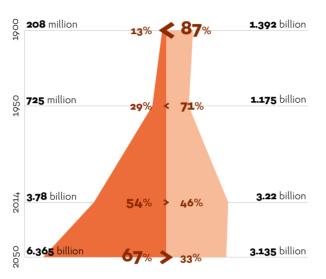
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WORLD POPULATIONS: URBAN VS. RURAL





PERCENTAGE OF URBAN POPULATIONS LIVING IN SLUMS

2014 26% 1 billion **32**% 2 billion



CHARACTERISTICS OF URBAN POVERTY

- insufficient and irregular income
- non-existent or limited social networks
- inadequate housing
- insufficient basic infrastructure
- limited access to primary healthcare, education, and drinking water
- greater dependence on food prices
- higher level of vulnerability, price fluctuations

STRENGTHENING THE STATE OF LAW IN CAMBODIA

Cambodia remains one of the poorest countries in Southeast Asia. The country suffers from many serious problems, including the inadequate ability of its citizens to enforce their rights. Since 2003, more than 400,000 people have become involved in land disputes. More than 2.2 million hectares of land (a size equal to more than one quarter of the Czech Republic's total area) has been taken away from small farmers and given to private companies and 150,000 Phnom Penh dwellers have been forcibly evicted over the past twenty years.

The government claims that these people are illegally staying on state property. It is, however, very difficult to verify this claim, as the land owned by the state has never been officially delineated and mapped. Since May 2010, about thirty poor urban communities have received notification of their planned eviction and the households in twelve communities have already been removed. It is highly likely that this trend will continue as urbanisation continues to expand. At the moment, thousands of poor inhabitants in the capital city of Phnom Penh face the threat of eviction. These people do not often know their rights and, as a result, are not able to effectively protect themselves against the forced displacement.

The approach employed by the Cambodian government covers eviction of inhabitants, while paying unjust and inadequate financial compensations or offering alternative land, which is often located far away from the cities, and thus only deepening the poverty and it does not in any way promote sustainable urban development. The activities of the developers to whom the land is given are not regulated in any way by specific urban development plans. Our aim is to contribute towards strengthening the state of law and enforcing human rights and basic freedoms as they relate to land ownership and the housing situation of

the most vulnerable inhabitants in the capital city of Phnom Penh. We are involving both local communities as well as civil society and local government representatives in the problem resolution.

In 2014, in cooperation with the community and the local administration, we developed an alternative spatial plan for the Chrang Chamres neighbourhood on the outskirts of the capital city, where 1,295 house-

Since May 2010, approximately thirty impoverished urban communities have received notification of their planned eviction.

holds are facing the threat of eviction. The final plans for the changes will be submitted to the local authorities for approval in the coming year. They will then be included in the future territorial investment and development plans and subsequently presented to the inhabitants in the target areas.

In the Chrang Chamres area, we renovated 50% of the community's infrastructure (e.g. by erecting concrete power poles, building hygiene facilities, modernising house walls and roofs, etc.) and thus improved the living conditions of 784 households. We also evaluated the legal position of 1,228 families in the area. Training for alternative spatial planning, mapping, and analysis was provided to 29 students and interns, 280 local government representatives were taught how to map the high-risk areas. We are planning an awareness-raising campaign, combined with the distribution of information packages to the vulnerable groups. In addition to information about the rights of the local inhabitants, these packages will include advice on how to legalise the status of land ownership, how to appeal against an eviction notice, and where to go for legal assistance.

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PRIVATE VETS HELP THOUSANDS OF POOR FAMILIES

The poorest households in Cambodia only have access to very little land. As a result, they often cannot produce enough food and income through the traditional livelihood activities of growing rice and other crops. One of the most common sources of income and nutrition is thus animal husbandry, particularly poultry farming, as it is the most financially accessible. However, the majority of farmers face one common problem: the high mortality rate of animals, which leads to large economic losses both for individual families as well as the economy overall.

Mrs. Nhean, a single mother of three children, describes a situation that is typical for hundreds of thousands of Cambodian families. "I kept hens, but very often they got sick and died. I earned very little money for a lot of work. I was disappointed and wanted to give it up." The main causes of the high poultry mortality rate include poor access to the required animal husbandry know-how and the low use of necessary vaccinations. People often falsely believe that vaccination is ineffective, expensive, and inaccessible, and thus they are not very motivated to invest in it.

Traditional approaches to addressing this problem involved the free provision of vaccinations and other agricultural extension services, supported by NGOs and government programs. These approaches did not provide long-term and sustainable solutions, and instead built the dependency of the local communities on external support. For this reason, People in Need, working in cooperation with veterinary companies, local shops selling veterinary products, and the Provincial Department of Agriculture, started to work with local Village Animal Health Workers (VAHWs) to



Increasing the market availability of affordable veterinary products and services has enormous potential for reducing poverty. Photo: Jiří Pasz

improve the supply of and demand for high quality, affordable, and privatized veterinary services.

The project provided the vets with better technical skills, but it was just as important to strengthen their ability to motivate farmers to use and pay for their services. Through large-scale collective chicken vaccinations, it was possible to significantly cut the cost of vaccination delivery, and, for only a small fee, the farmers could participate in training that provided them with improved animal husbandry skills. The approach was based on a simple premise: through building the technical and promotion skills of the vets, they were able to better provide much-needed veterinary services to farmers and, at the same time, earn a reasonable income.

The results of this cooperation are clear. "After I started vaccinating and following the local vet's recommendations, the income from my poultry increased fivefold," says Mrs. Nhean enthusiastically. However, People in Need cannot judge the success

of the entire project on the basis of only individual experiences. For this reason, it will commission an extensive study in 2016 to measure the changes in the mortality rate in animals and in the livelihoods of the supported families. If the reported results are positive, PIN will try to obtain financing for expanding the projects approach to other regions to improve the long-term livelihood opportunities of thousands of other families.

Providing support to small entrepreneurs and service providers is not limited only to animal husbandry or to Cambodia alone. In Afghanistan, South Sudan, and Angola we provide support for improving market access to agricultural materials, processing services, and other needs of local families, to reduce dependency on external aid and build sustainable long-term solutions. In the coming years, we plan to expand our cooperation with the local market stakeholders, and will thus be able to provide long-term assistance to more people.

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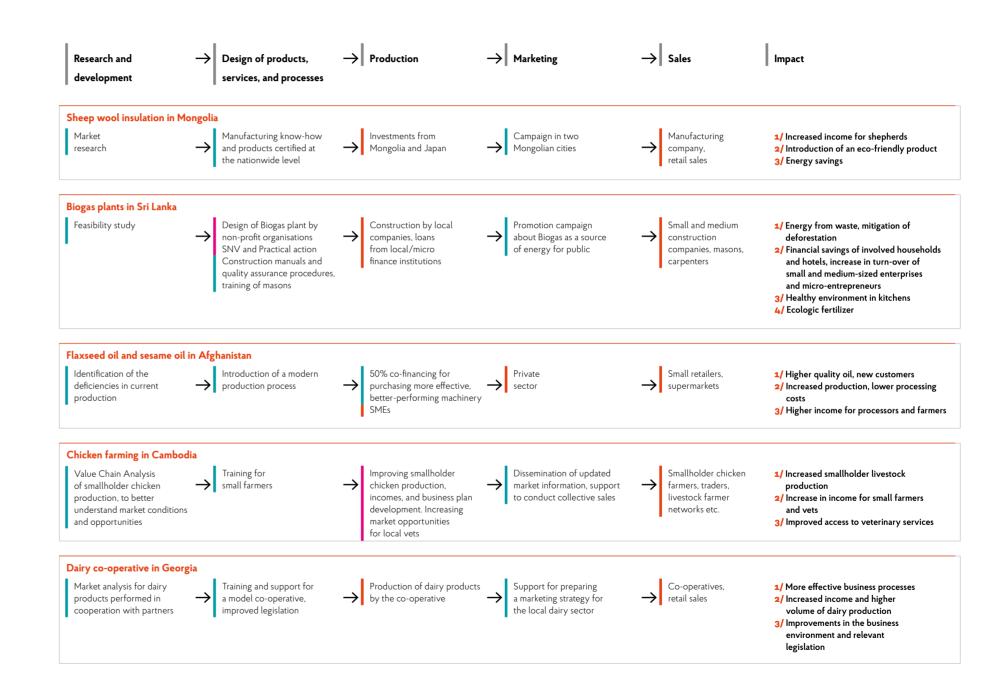
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RE-ESTABLISHING ROUTINE TO THE LIVES OF SYRIAN CHILDREN

In 2014, almost 2.5 million school-aged children in Syria did not attend school. Such a statistic stems primarily from the collapse of a centrally financed education system, in addition to other factors such as the displacement of persons fleeing the ongoing conflict (7.6 million persons are internally displaced), a lack of schools (25% of all Syrian schools have been destroyed), the affordability of education, the ongoing threat of attacks on schools, and the danger associated with travelling to school.

PIN considers education key to the present and future of Syria's children. Attending school allows children to return to relative normalcy and will allow boys and girls to have brighter future prospects. Currently, education allows children's lives to return to normal, for at least a few hours each day, it allows children to escape the stress of survival, and provides space for learning, playing, and communicating with peers.

PIN's Syrian education programme is made up of three key components. Firstly, to ensure access to education through repairing schools, providing teaching aids and materials, paying school staff, providing children with snacks, and providing latrines. Secondly, to improve the quality of education; particularly through teacher training focused on the principles of educating children affected by conflict. Thirdly, protecting children in terms of safety – the preparation of school evaluation plans, first aid training, and the distribution of school first aid kits – and in terms of improving children's psycho-social well-being – regular and structured leisure time activities.

Learning Centres Help Children in Kosovo

In 2014, PIN in cooperation with its partner organisation Balkan Sunflowers Kosovo, supported learning



For at least a few hours each day, it allows children to escape the stress of survival, and provides space for learning, playing, and communicating with peers. Photo: Ola Batta

centres for children from the Romani, Ashkali, and Egyptian ethnic minority groups in Kosovo. Pupils use the centres after school hours to practise reading, counting, and other subjects covered during the day. In Kosovo, only 75% of Romani, Ashkali, and Egyptian children attend primary school, and only 65% of the adults from these minority groups are literate. Thanks to the regular support provided by the learning centres and by mediation services, which facilitate communication between the schools and families, the primary school attendance of the children from the minority groups raised to 95%. In addition, 99% of children who attended the pre-school programme at the Fushe Kosovo centre, registered in the first grade.

Work Experience for Afghani Students

In 2014, People in Need launched a pilot internship programme for agricultural high school students in

Afghanistan. The aim is to link vocational education with hands-on experience in agricultural companies. Such experience increases the graduates' chances of success in the labour market. A total of 80 students, 20 of them female, participated in the internship programme. They worked an average of three hours a day for a period of four weeks. They learned not only how to cultivate crops or rear and vaccinate chickens, but also about sales, marketing and management.

"All agricultural high schools should introduce internships in companies, as without hands-on practice our education is not complete and we cannot find work," says Fatima, one of the students who completed the internship programme. In 2015 we are trying to expand the programme to additional schools, and to convince the Ministry of Education that internships should gradually become a standard part of the curricula in agricultural high schools.

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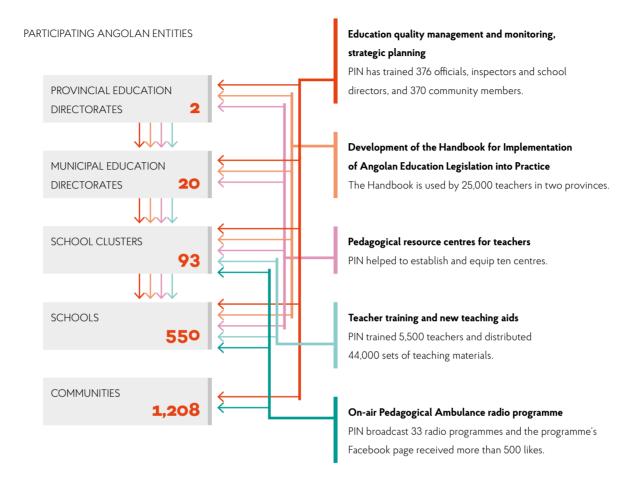
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WE SUPPORT BETTER EDUCATION IN ANGOLA

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RESULTS IN 2014

INCREASED INTEREST IMPROVED INDEPENDENT **FUNCTIONAL** IN EDUCATION **TEACHING** PEDAGOGICAL CENTRES SCHOOL CLUSTERS AMONGST PARENTS 75% of the supported **59** school clusters **METHODS** The number of parents 3.700 teachers pedagogical resource (supporting who take an interest in have increased their centres have started to 500 schools) their children's education knowledge of effective offer courses for school involved in further education for teachers. has increased by 17%. teaching methods. personnel and the public.

PEDAGOGICAL AMBULANCE HEALS ANGOLAN EDUCATION SYSTEM

Every Saturday, the Angolan provincial Radio Bié broadcasts the one-hour Pedagogical Ambulance programme. The programme, created by PIN, has been designed for everyone – teachers, parents, and children – and consists of thematic interviews with experts as well as with teachers and students in schools. What benefits does the programme bring to its listeners? The programme creators and moderators answer.

Faustino (23): The programme enhances teachers' awareness and we answer our listeners' questions. For example, we may cover the topic of lesson planning, and then we receive feedback that the teachers have understood how important it is to thoroughly prepare for each lesson and what a proper lesson plan looks like. Other issues include student motivation, secondary school selection, parents' role in their child's education, school supervision, and many others.

The most popular amongst the children is the "Let's read together" part. The pupils take turns reading from a children's book. They all show enormous interest, even though many of them don't know how to read very well. Even out in the street they ask me, "When will I get a chance to read on air?" Our aim is to motivate children to get used to reading and to like to read.

Ageu (23): You rarely meet anyone who is not familiar with the Pedagogical Ambulance programme. Even the local government is interested in continuing the programme. It took it over from People in Need in 2015, and we, as the moderators, have become its employees.

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SOCIAL PROTECTION NETWORK AIDS VICTIMS OF DOMESTIC VIOLENCE

In Angola, a country still recovering from thirty years of civil war, we are helping to build a civil society, which will be able to provide assistance and services to women and children who are disadvantaged due to domestic violence. With the help of training and microgrants, we are teaching small civic associations in the Bié province to design, draft, and implement a project for increasing the information available about domestic violence and improving the economic status of women. Domestic violence was selected as the mainstay topic of the project financed by the European Union and the Czech Development Agency because this form of violence is very common in Angola and very often people are not even aware that it is a punishable offense.

In addition to our work with civil society, we also focus on increasing the responsibility and functionality of the state administrative authorities so that they will be able to effectively help victims of domestic violence. Through the platform provided by the Social Protection Network, which we helped to establish, we have successfully connected two separate spheres - state administration on one side and the civil sector on the other - and united them in the aid provided to victims.

Every month, twenty-nine year old Euclides, who works for the non-governmental organisation ADAC, attends the monthly platform meetings at which the representatives of the responsible authorities, non-profit organisations, hospitals, the police, and the prosecutor's office meet and exchange information about specific cases. In 2014, the organisation recorded 657 cases of domestic violence. "The hospitals and authorities register each victim. At the last meeting, we addressed a total of eleven cases: eight cases of sexual violence,



One of the supported civic initiatives: theatre performances at the local market place draw attention to the issue of domestic abuse. Photo: Jan Mrkvička

two cases of physical violence, and one case of psychological violence." Euclides admits that the challenges are great, "Unfortunately, the majority of victims continue to be afraid to report the violence. In addition, a large majority of the perpetrators are members of the military." Nevertheless, he

The challenges are great. The majority of victims are afraid to report domestic violence. In addition, a large majority of the perpetrators are members of the military.

> is certain that the work he does has a purpose and brings tangible results. "Recently, we handled the case of an eight-year-old girl who was sexually abused and spent many weeks in the care of doctors. Her mother did not want to report the case to the police out of fear, but our network convinced her to do so. As a result, the culprit is behind bars."

Another case currently being resolved involves a twenty-nine-year-old woman who was beaten so badly by her husband that she has partially lost her sight. Thanks to the co-operation between the individual network members the aggressor was captured and is currently awaiting trial.

The intense work carried out with small civic associations has already begun to bear fruit. Thanks to the training and experience they received through our small grants, three organisations prepared projects for an external donor, and thus far one has been successful. Thanks to the mutual co-operation and involvement in the social protection network, they are also gaining experience that will help them to obtain financing for their publicly beneficial activities. This is good news not only for victims of domestic violence, but for the entire country of Angola.

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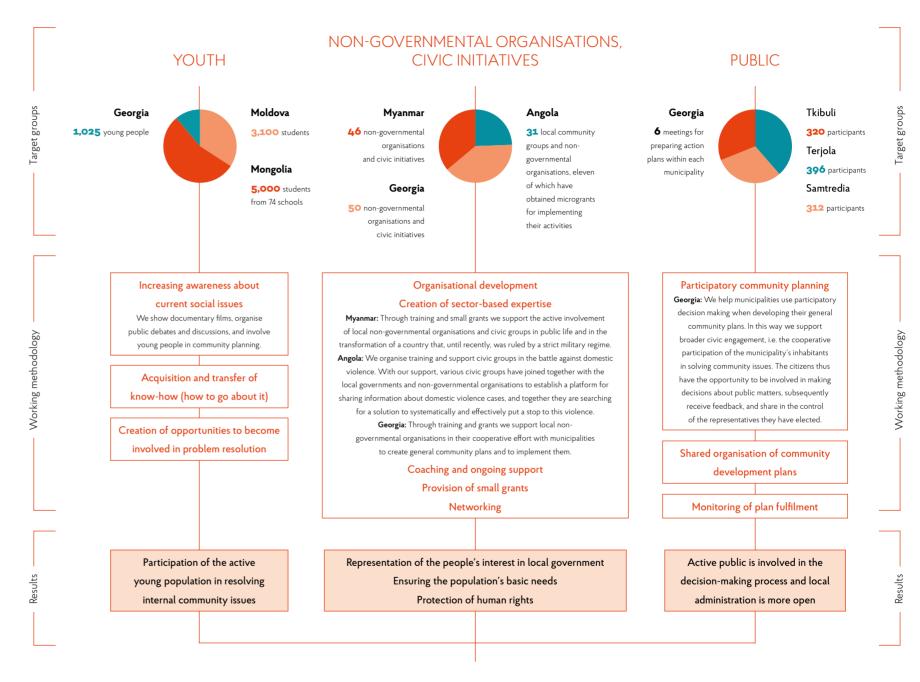
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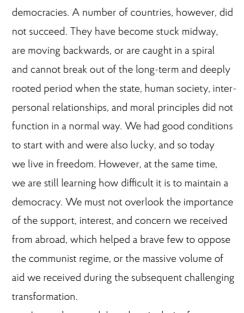
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THE BATTLE FOR FREEDOM IN THE WORLD IS ONE OF OUR RESPONSIBILITIES





It was the people's authentic desire for freedom, dignity, basic human rights, and better

opportunities that brought about the end of the communist regimes. They started to collapse like dominoes, a desire in many ways similar to the wishes of those who met for months at Maidan (Independence Square) in Ukraine. This same desire may be found in people in every place where they are treated like property, where those in power believe that their citizens are nothing more than the fuel that drives the government machinery. The greater the repression, the longer it takes for a revolutionary change to come about. However, sooner or later, the people will rise and, at the risk of losing their lives, will topple the regime. At the same time, the longer the period of time during which neither civil rights nor democratic principles are functioning, for example, at least in the form of free elections that allow people to replace those in power, the harder the conditions for transformation



Syrian teacher Souad Nawfal received the Homo Homini Award for her long-term protest against Assad's regime and the crimes of the Islamic State. Photo: Kryštof Kříž

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become. The longer the period filled with crushed hopes lasts, the greater the risk that society will be incapable of transforming itself and will once again end up with an undemocratic form of government. The blame cannot, however, be placed on the people's desire for freedom and a dignified life, but only on the dictators, who are increasingly hiding behind the veil of democracy but in reality are applying hardcore authoritarianism in their countries.

The world is changing. Old orders are shaking in their foundations and a multipolar era is on the rise, an era that almost seductively calls for a revision of the universality of human rights. Yes, at first our agenda of human rights appears to be difficult; it complicates things, makes them disadvantageous, and creates a burden. This may seem particularly true in comparison with expansionist Russia, which does not comply with international treaties, does not respect the rights of its citizens, and does not establish other than post-imperialist and power-seeking objectives in its relationships, or when compared with pragmatic China, which is primarily interested in economic aspects. In fact, unless we aim to return to a period of pure unadulterated politics, we must not back away from the principles on which the support of human rights and civil society are founded. Specifically because of the fact that dictators and authoritarians not only actively learn from each other, but they also provide each other with mutual support and cluster together to form dark brotherhoods, where oppression and domination are the common denominator. They assure each other that democracy is in its twilight phase, and of the weakness of advanced countries. They forget that the desire for freedom and the fair administration of public affairs has so many times in the past led to the courage of people to rise up against their rulers, and that the return of democracy may be predicted with certainty even into those

countries where dictators and authoritarians feel secure in their power. Perhaps it is actually fear that makes them so active. With the use of increasingly sophisticated propaganda, they successfully influence (at least for some interim period of time) not only a significant majority of their citizens, but even many of those who would in fact not want to

Syrian teacher Souad Nawfal received the Homo Homini Award for her courage in publicly showing her disagreement with the crimes of the Islamic State in the city of Al-Raqqah and for her long-term peaceful protest against one of Syria's most cruel regimes under Assad. When the revolution broke out in Syria, she was one of the first who stopped being afraid and started to express her wish that the regime should fall. In summer 2013 she went and protested daily, holding up signs in front of the ISIS headquarters.

live under a dictatorship and who, from the peace and safety of their decent lives in the lawful states of the Western democracies, are still trying to discover where the truth actually lies in the flow of relativising propaganda.

People in Need has been active in the field of human rights since the end of the 1990s. At that time, we still had a vivid memory of our past under a communist dictatorship, and, as a result, it was a given that we would accept the invitation when students in Belarus and activists in Cuba asked us to join them. Since then, we have expanded our activities to a number of other countries and regions. They can easily be classified as places where the situation is continuously poor or is worsening – the so-called hard-case countries. Last year our work in this group of countries was particularly focused

on Azerbaijan, Russia, and Cuba, and we continued our work in Belarus and Transnistria (Moldova). The situation in Egypt continued to deteriorate. The second group of countries includes those where some sort of transformation is underway, a move forward. even if it is only an effort to transform and move towards a democratic state, such as Ukraine, where thus far only liberalisation rules are in place, and Myanmar. We have been active in both of these countries over the long-term. In between these two categories, there is a set of countries where, at this point, anything is possible. Development has however come to a halt and a battle for the future is underway. We also carry out activities in Venezuela and Nicaragua; we help activists from Libya; and also provide aid in other countries and regions as required. In all cases, and in all places, our work is based on the premise that we can support only brave and responsible individuals, who strive to initiate a dialogue with those in power so that they regard the need to comply with basic human rights, to respect freedom, and to carry out public administration in a fair manner. It is their country, their effort, and their fate Taking historical experience into account we know how important it is to not only stand on your own. We feel morally bound to continue working in countries where the freedom, which we were fortunate enough to obtain twenty-five years ago, is not yet the ruling force. We are convinced that it is one of our responsibilities

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AZERBAIJANI GOVERNMENT RIDS ITSELF OF CRITICS

From the perspective of human rights, 2014 was the worst year in Azerbaijan's modern history. Many human rights defenders, journalists, and opposition activists found themselves behind bars over the course of the year. There were almost one hundred political prisoners at the end of the year, which is twice the number in Russia and Belarus combined.

They included Intigam Aliyev, a prominent Azerbaijani lawyer, who received the People in Need Homo Homini Award in 2012 for his exceptional contribution towards promoting human

Aliyev is the president of the independent Legal Education Society, an organisation founded in 1998 with the aim of increasing the level of legal literacy in Azerbaijani society. The organisation is involved in the protection of human rights, the preparation of strategic court proceedings, the education of lawyers, and legal education. Over the course of his more than twenty year career, Intigam Aliyev has submitted more than 200 applications to the European Court of Human Rights and has won almost 40 of them. He has been particularly successful with the cases involving the right to vote, freedom of assembly, freedom of speech, and the right to a fair trial. In addition, he always provided legal assistance to political prisoners in spite of the fact that he ran the risk of joining their ranks. For many of his friends, Aliyev is a symbol of human dignity. He is also the author of several books on legal topics and, quite paradoxically, some of them may be found in prison libraries



The Azerbaijani regime significantly intensified repressions of human rights activists and independent journalists. Photo: Institute for Reporters' Freedom and Safety, Baku 2014

His friends abroad have often advised him to emigrate from Azerbaijan. However, he has always steadfastly refused, saying that he feels duty bound to continue his work there. Intigam Aliyev was arrested and taken into custody on the basis of entirely trumped-up charges.

There were almost one hundred political prisoners in Azerbaijan at the end of the year, which is twice the number in Russia and Belarus combined.

People in Need tries to support people like Intigam Aliyev both through organising international events for their release as well as by providing direct aid to them and their families. Prisons in

Azerbaijan are frequently located in hard to access areas and visits are often very time consuming and expensive. In addition, the country's prisons do not meet even the most basic conditions and, as a rule, prisoners must rely on their families to provide them with food, medicine, and hygiene products on a regular basis. As many of these families have lost their main - or possibly even only - source of income as a result of arrest or persecution, People in Need also helps the prisoners' family members.

In 2014, People in Need also provided support to politically persecuted individuals in Cuba, Russia, Ukraine, Transnistria, Belarus, and Libya.

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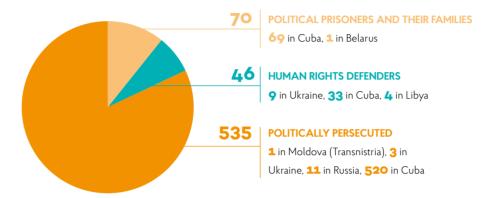
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DIRECT AID TO POLITICALLY PERSECUTED

IN TOTAL, WE HELPED **651** INDIVIDUALS

(lawyers, critical journalists, bloggers, students, and activists, who all care about the fate of their countries and believe in basic human values)



WE PROVIDE THE FOLLOWING TYPES OF ASSISTANCE

5

LEGAL AID

We ensure that people who are persecuted or arrested in their country due to political reasons receive highly competent legal assistance.



CRITICAL MEDICAL TREATMENT

Political prisoners are often denied medical care and access to medicine. We therefore provide them with any necessary drugs and, once they are released, ensure they receive a thorough medical examination. We provide comparable help to people who are injured during, for example,

an interrogation or a demonstration.



PSYCHOLOGICAL COUNSELLING

Human rights defenders are under constant psychological pressure exerted by authoritarian institutions. Professional support makes it easier for them to deal with the stress.



MATERIAL AID

Human rights defenders and their families often lose their jobs as a result of their civil engagement. We provide material assistance to those who find themselves in a difficult financial situation.

Note: We also worked with persecuted individuals in Azerbaijan. However, we are not specifying numbers in order not to endanger their safety and our work.

LIBYA: UNDER THREAT BUT NOT GIVING UP

During the armed uprising against Gaddafi's regime in 2011, they organised humanitarian aid; after the regime's demise, they helped make formerly marginalised voices of women and youth be heard by new decision makers; they documented and reported on what was happening in the country.

A few years on, the lives of activists and journalists in Libya are in danger. Some of them had to flee their country following violent attacks and threats. Since June 2014, the People in Need Club of Friends has helped four journalists and activists reach safety and provided them with temporary subsistence support.

One of them is Samira who knows this is only the beginning: "The fact that I had to leave Libya is the best proof that we need to continue working, and working much harder," she says.

Dozens of people who represented the best hopes for Libya's future lost their lives to assassins. They include the young blogger and activist Tawfik Bensaud, lawyer and activist Salwa Bugaighis or journalist Muftah Bu Zeid. According to reports of Amnesty International and Reporters Without Borders some 15 journalists were killed, another 127 physically attacked, and at least 37 activists and journalists were abducted only during the year 2014 and the beginning of 2015. At least 40 journalists are now living in exile.

Their attackers were never identified or convicted for these crimes. Burdened by four decades of dictatorship, widespread control of the country by militias and the presence of weapons in society, Libyan state institutions such as the police and justice system are severely weakened with little capacity to act.

Although the security situation in Libya remains difficult, it is our objective to continue supporting the work of civil society within or outside of the country.

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INDEPENDENT JOURNALISTS REPRESENT AN ALTERNATIVE TO PROPAGANDA

In May 2014, when the Ukrainian journalist

Vyacheslav Bondarenko was setting out on an assignment to one of the separatist republics in Eastern

Ukraine, he had no inkling about the mental and physical damage he would suffer during the next few days. He was arrested on the basis of trumped up charges of espionage and theft and spent two and a half days in prison in Luhansk; after he was released, he was hospitalised for three weeks. He does not, however, intend to give up journalism. At the moment he is in Kiev, working for an independent news portal that publishes information about the dramatic events in the eastern part of the country.

The Informator.lg.ua portal is one of the independent media projects supported by People in Need. This form of media is on the rise in response to the fact that there is very little access to credible information. The media are often owned by oligarchs, who use them to promote their own interests and are not interested in balanced and high-quality reporting, or are linked to official Russian sources. Although journalists and human rights activists face the danger of persecution, kidnapping and torture in Eastern Ukraine, and threats in other parts of Ukraine as well, they are not going to cease their activities. They often consider their decision to work under the uncertain conditions of the new editorial news desks as a mission to benefit the rapidly expanding civil society.

People in Need provided financial support to six independent media projects in Donetsk, Luhansk, Zaporizhia, Kramatorsk, and Mariupol. We were the first to help finance the independent television channel Hromadske TV Donechchyna, the creation of which was inspired by the success



The regional channels operated by hromadske.tv and other independent media are an irreplaceable source of alternative information. Photo: hromadske.tv Zaporizhia

of the Hromadske TV (Public TV) project in Kiev. In addition to financial support, People in Need organised two study visits to the Czech Republic for journalists from Eastern Ukraine. These visits were focused both on practical skills, such as working

We also support independent media projects and journalists to allow them to carry out their professional activities.

with video and investigative methods, as well as on the new media that are playing an increasingly important role in Ukrainian media space as an instrument of civic reporting. Videos and photos made by amateur journalists help to complete the image of events, particularly in the locations controlled by the pro-Russian separatists, where professional journalists cannot go.

Corruption continues to be one of the main problems in Ukraine. Ukrainian journalists are aware that once the military conflict in the eastern part of the country ends, their voices will also be useful on that front. For this reason, People in Need provided several grants to prepare investigative news reports that uncover the corrupt practices of the authorities at the local level.

People in Need also continued to support the network of legal clinics in Crimea. Nearly all the members of the network were forced to leave Crimea due to security risks and are continuing their work from other locations, such as Kiev and Lviv. They primarily focus on providing legal assistance to internally displaced persons in Ukraine and on preparing and commenting on new legislation associated with the issue of internally resettled persons.

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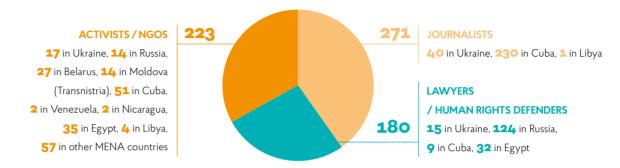
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SUPPORT FOR CIVIL SOCIETY ACTIVITIES

WE WORKED IN COOPERATION WITH **674**REPRESENTATIVES OF CIVIL SOCIETY



WE ARE PREPARING THE FOLLOWING FOR OUR PARTNERS

STUDY VISITS AND INTERNSHIPS

52 participants



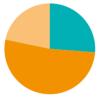
11 journalists33 activists

8 lawyers / human rights defenders

The objective of study visits and internships is to support the professional development of participating partners, to allow them to make a comparison with experiences in other countries, and to help establish new ties to other NGOs and the media in the host country.

SEMINARS AND TRAINING

446 participants



97 journalists
232 activists

117 lawyers / human rights defenders

The aim is to improve and make the work of our partners more effective. The topics are designed in response to particular needs and are primarily focused on: digital security, legal counselling, monitoring human rights violations, managing campaigns and media communication, the use of videos and audiovisual resources, and project methodologies.

MICROGRANTS

we distributed 102 microgrants to



26 journalists

59 activists and non-profit organisations

17 lawyers / human rights defenders

The microgrants support specific activities of our partners. They make it possible for them to utilise the knowledge obtained through training and internships in practice and may serve as an incentive for implementing larger projects.

MICROGRANT: FILM FESTIVAL IN NICARAGUA

In 2014, acting in cooperation with our local partner, Movimiento Puente, and the European Union delegation, People in Need provided microgrants to support the first screening of human rights documentary films in Nicaragua within the framework of the EU film festival.

There was great interest in the films and in the discussions that followed, even though some universities did not allow the showing of the Czech Film Svoboda pro Smetanu (Freedom for Smetana), about the much-publicised cause celebre concerning the bus driver Roman Smetana, who was sentenced to unconditional punishment for drawing antennae on an election poster. According to the university representative, it is not possible to compare the freedom of speech in Nicaragua with the situation in the Czech Republic. In awarding the microgrant, we wanted to stimulate the debate on the most current topics and enable like-minded people to meet in the same way it happens during the One World Festival in the Czech Republic.

People in Need has been supporting human rights activists in Nicaragua since 2014. There are several reasons why we chose to start up activities in this country. The president has almost unlimited power, the opposition is highly fragmented, and civil society receives minimal support from abroad. The political situation has been deteriorating over the long term and society is becoming polarised. During the past few years, the development aid provided by, amongst others, a number of northern countries has been stopped because the undemocratic government ceased being a credible partner. In Nicaragua, People in Need tries to provide aid to civil society through supporting projects aimed at developing critical thinking within society.

Note: We also worked with persecuted individuals in Azerbaijan. However, we are not specifying numbers in order not to endanger their safety and our work.

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SONIA GARRO – BEHIND BARS LAST YEAR, RESTING IN PRAGUE THIS YEAR

When, in the spring of 2014, we were crossing the Charles Bridge during the annual Day for Cuba event carrying signs reading "Freedom for Sonia Garro" we had no idea that one year later this former political prisoner would be walking across the same bridge with us advocating for the release of other Cuban political prisoners.

Every so often, our work is more reminiscent of battling windmills than anything else, particularly in the case of advocacy activities. Our finances come nowhere close to the level used by undemocratic governments to tar their opponents. We write various declarations and petitions over the course of the year and meet with important personalities in the Czech Republic and Europe, trying to persuade them to show some interest in the fate of political prisoners and dissidents. From our own recent history, we know how important a letter voicing support from abroad can be to imprisoned dissidents. If nothing else, it gives them some additional

The support of the few dozen people carrying a banner bearing her name through the centre of Prague meant a lot to her

necessary energy to survive and the feeling that their suffering is not for naught.

In March 2014, Sonia Garro had been behind bars for two years, and the support of the few dozen people carrying a banner bearing her name through the centre of Prague meant a lot to her. As far as the state was concerned, Sonia was particularly dangerous due to her clearly critical opinions and the fact that she was not afraid to voice them in public. For this reason, the police wanted



Recently released dissident Sonia Garro advocated for the release of other Cuban political prisoners in Prague this year. Photo: PIN archives, Prague, 2015

to remove her from all of Havana's public spaces prior to the visit of Pope Benedict XVI. In March 2012, a group of heavily armed men burst into her apartment and dragged Sonia and her husband to prison. It was said that they would be charged with attempted murder, but the court hearing was repeatedly postponed and Sonia was never charged with anything. Nevertheless, she spent almost three years in prison.

In December 2014, Sonia was released into house arrest and, a few weeks later, the government informed her that her imprisonment had actually only been a "misunderstanding". When she applied for a passport, she was told that she could not leave the country as her name was still on the list of people against whom criminal proceedings were underway. That also proved to be another "mistake". In the end, Sonia Garro was able to travel to Prague in March. She and her daughter

enjoyed a month-long well-deserved rest and Sonia underwent a number of medical examinations.

Due to poor conditions in the prison, her health deteriorated and she will have problems for the rest of her life. This, however, did not in any way prevent her from leaving the Czech Republic after one month and returning to her island home, where she intends to continue fighting for the freedom of all Cubans.

People in Need did not only publicise the case of Sonia Garro in 2014. It was a critical year for our colleagues in Azerbaijan, where the majority found themselves in prison, including Intigam Aliyev, one of the recipients of the Homo Homini Award. The number of political prisoners also rapidly increased in Venezuela, where, in addition to the opposition politician Leopoldo López, over sixty opponents of the regime are behind bars.

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ADVOCACY ACTIVITIES. INTERNATIONAL SUPPORT

We carry out various activities with the aim of drawing attention to human rights violations around the world and obtaining broader public and political support for protecting these rights.

In 2014, they included the following:

1. Hidden Sports

This is an information campaign about the state of human rights in Russia just prior to the Olympic Games in Sochi. The campaign includes the website www.hiddensports.com, which presents specific cases of violations. Attacks on civil freedoms in Russia were also the theme of the video spot for the campaign.

2. Day for Cuba

The event included a march and conference to support the Ladies in White movement in Cuba, which advocates for the release of political prisoners. The Ladies in White, such as Sonia Garro, face persecution themselves.

3. Stories Without Endings

This exhibition about unpunished violence in the North Caucasus uses a comic strip format to present the stories of twelve people who became victims of arbitrary law in the region. The exhibition is accessible on line at www.bezkonce.com/en/.

7. One World Festival in Brussels

This Czech documentary film festival is also presented in the EU centre every year. In 2014, fourteen films were screened, followed by discussions with guests - human rights activists, filmmakers, Brussels officials, and politicians.



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4. Azerbaijani Cell

This event served as a reminder of the increasing political repression in Azerbaijan, where there are almost 90 political prisoners. The symbolic prison cell was built in October on Prague's Náměstí míru.

6. For Your Freedom and Ours

Key human rights defenders from many countries, such as Cuba, Russia, China, Bahrain, Myanmar, and Belarus, spoke out at this conference in Prague. All of the participants agreed that it is important to support dissidents in their fight for freedom.

5. We Don't Want Karimov in Prague

This open letter, prepared and signed by 30 organisations, including People in Need, was addressed to President Zeman requesting him to cancel the planned Prague visit of Uzbek President Islam Karimov. Uzbekistan is considered to be one of the most hardcore dictatorships in the world. (Photo: Association for Human Rights in Central Asia)

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ROŠKOVCE HAS THE MOST BEAUTIFUL COMMUNITY CENTRE IN ALL OF CENTRAL EUROPE

People in Need has been actively providing social and educational services in Roškovce (Dol'any) in eastern Slovakia for the past eight years. Unfortunately, at the start of 2013, the organisation had to leave the original community centre premises due to the hazardous state of the building in which it provided services to children and their socially weaker families. The best solution was to erect a completely new building. Thanks to the cooperation of a broad range of partners, a new community centre arose in Roškovce and was officially opened on 9 December 2014.

Based on previous successful cooperative efforts, it was possible to obtain support from the Enel Cuore Foundation, which also works with the international non-profit organisation Architecture for Humanity. Other partners included the Spišský

The involvement of local companies in the project had a positive impact on the community.

Hrhov Primary School, which offered a building site next to the existing school.

"It is thus far the most comprehensive cooperative effort that People in Need has initiated. And I even dare to say that the result is the most beautiful community centre in Central Europe. We feel greatly obligated to partners for their support, and we will return it to them in the form of the high-quality services the centre provides. Those are the most important," says Michal Sládek, the architect and project manager of People in Need Slovakia.



The new community centre offers activities for all ages, but the majority are focused on working with children. Photo: Michal Sládek

The building project provided job opportunities and improved relations in the community.

The preparatory stage took two years, but the construction itself went very fast. The entire building process was completed in only six months and the Hrhov Public Services Company employed local people to work on the project. "The involvement of a local company in the construction not only had a positive impact on the community by offering new jobs, but it also helped the local residents to establish a link to the new building," explains Michal Sládek.

The last step prior to opening the centre was to fit out the interior. Even this task was carried out in a spirit of participation. The architects - volunteers from the Architects in Settlement initiative and Boris Hochel, the chief architect for the entire project - worked together with volunteers from amongst the local youth to design and create the interior

of the centre during one weekend with financial assistance from the PwC Endowment Fund.

"We consider the community centre to be an example of how things can improve when people with a good idea work together. We hope that the opening of the centre will promote even more mutual cooperation between the people in the community," adds Petra Sláviková, the Roškovce Community Centre Coordinator.

People in Need plans to implement similar building projects in the future. The project opened new opportunities for participative cooperation and, most importantly, it confirmed that good community work needs a good infrastructure. "Everyone contributed their fair share to the project and we are happy that we can open the centre together. I hope that our cooperative efforts are just as successful in the future in the other locations where we are active, "adds Tímea Stránská, the Director of People in Need Slovakia.

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SOCIAL WORK

CAREER COUNSELLING is offered at our community centres in Sveržov, Petrovany,

Prešov, **Roškovce**, **Spišské Podhradie** and **Plavecký Štvrtok**. We provide this service using the Career Counselling Methodology, which includes the following:

- individual counselling
- group activities: PROFI programme in primary schools; activities aimed at selecting a future education path; special activities (excursions and discussions)
- scholarship programme

In 2014 we provided this service to **246** clients through **1,569** personal meetings.

LOW-THRESHOLD DAY CENTRES FOR CHILDREN AND FAMILIES are provided in the Prešov Region at our community centres in Sveržov, Petrovany, Roškovce, Spišské Podhradie, Prešov and Kojatice.

In 2014 we provided this service to **580** clients through **10,468** personal contacts. Overall, it was open for **940** days and, on average, our visit rate was **11** clients per day.

EMPLOYMENT COUNSELLING is offered at our community centres in **Sveržov**,

Petrovany, Roškovce and Spišské Podhradie.

In 2014 we provided this service to **200** clients through **968** personal meetings.

PRESCHOOL CLUB at our community centre on the primary school premises in Plavecký Štvrtok. The Grunnlaget Teaching Methodology is used for the most part. First provided in October 2014, by year-end this service was used by 15 clients through 273 personal contacts. The service was open 40 days in total, and our average visit rate was 6 clients per day.

SUPPORT FOR HUMAN RIGHTS

EDUCATION

8 methodological documents created for human rights education in schools as a part of the project My World - My Rights in cooperation with Amnesty International Slovakia.

4 weekend events aimed at supporting the civic activism of young people as a part of the project Youth for a Democratic Society. During the training sessions, the young participants prepared an implementation plan for community changes and advocated for its acceptance. For example, they successfully launched a voluntary tutoring programme at the local school, promoted the installation of pedestrian crossings in the municipality, and established a youth club.

22 articles and 3 newsletters published by young people from socially disadvantaged environments. Between August and December 2014, in cooperation with MECEM Roma media centre, we implemented the project Hey World, Here We Are! in which we strived to support the journalistic skills of young people involved in youth group activities. They had the opportunity to participate in a training session during which they learned more about writing journalistic texts and creating news videos. During the project we successfully created 22 articles that are accessible on the blog http://hejsvet.blogspot.sk. We also published our texts in three newsletters that were printed and distributed. You may view them at http://issuu.com/clovekvtisnislovensko.

HUMAN TRAFFICKING

- 2 international research reports on the topic of migration and human trafficking
- **6** preventative meetings with field social workers and the police addressing human trafficking issues
- 2 public meetings focused on human trafficking issues

ADVOCACY - STATE ADMINISTRATION

We regularly participate in the expert groups of the Ministry of the Interior of the Slovak Republic that deal with human trafficking, at the meetings of the international EU civil society platform on human trafficking, and in various working groups addressing the topics of extremism, racism, and social inclusion.

11	6	42	15	1,200
YEARS OF ACTIVITIES IN SLOVAKIA	COMMUNITY CENTRES THAT WE OPERATE	PEOPLE WORKED WITH US IN OUR SLOVAK BRANCH	LOCATIONS WHERE WE HAVE BEEN ACTIVE	CLIENTS WITH WHOM WE HAVE WORKED

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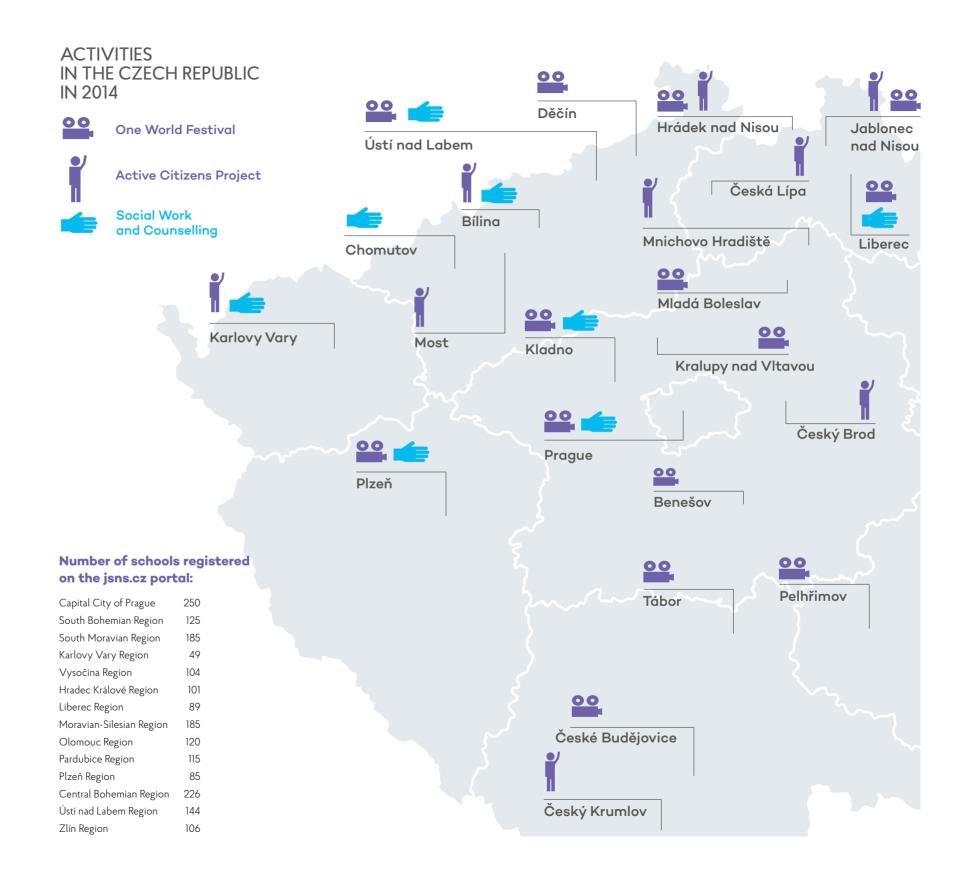
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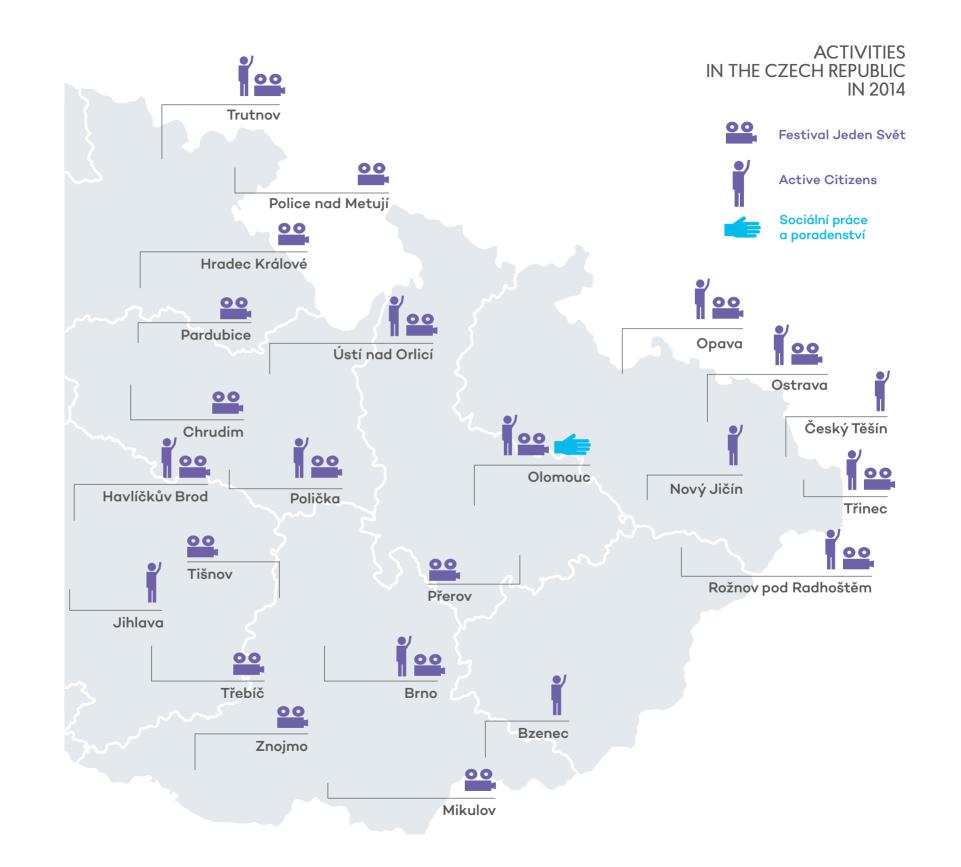
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WE WANT EVERY CHILD TO DEVELOP THEIR POTENTIAL

Lenka and her sister Bára started attending the preschool club in Ústí nad Labem in September. At the time, Lenka was not able to name a single colour or count to three; she held her crayon in a cramped manner with the wrong finger positioning. In addition, she had problems expressing herself verbally and hardly anyone understood her. On the other hand, she was very independent in taking care of herself and was used to helping her younger sister as well.

In our one-on-one work with her, we mainly focused on the requirements for registering for primary school, practising colours, counting, improving her grapho-motor skills, and proper enunciation. She receives worksheets and exercises to do at home so that her parents can be involved. A great improvement can be seen after only the first six months. Lenka is gradually starting to remember the names of the primary colours, she can count to ten, and she is starting to understand basic shapes. She now has a more relaxed grip on her crayon; although she still sometimes has the wrong finger position, she only needs a small reminder to fix it. She likes to colour and does so carefully, however, her drawing skills are still behind. Lenka has also started talking more, and uses speech more actively during spontaneous games and group activities. She is able to recite short poems, but her enunciation is still poor and requires the professional help of a speech therapist. Nevertheless, she will most likely get a deferral for primary school attendance and a recommendation to attend a preparatory year.

There are many children like Lenka in the Czech Republic. They grow up in socially excluded communities; their parents have very little education and are often unemployed. The key issue, however, is that these children do not attend any preschool education facilities, which rapidly reduces their chance of successfully starting primary school. Our preschool

clubs are aimed specifically at these children. In 2014, we operated twelve such clubs – in Prague, Sokolov, Chomutov, two in Ústí nad Labem, Liberec, Bílina, Kladno, Přerov, Chodov, Rokycany, and Ploužnice. At these clubs, children prepare for registering for school. In the ideal cases, the clubs serve as a stepping stone to a traditional nursery school.

Once the child starts attending school, our volunteers provide tutoring in the child's home, where they not only work on improving grades, but, if necessary, also serve as an important link between the school and the family. As the end of the child's compulsory education draws near, we have career advisers who discuss the options for further education with the child (and the parents). We subsequently motivate secondary school students to perform well by offering retroactive scholarships.

Our activities do not end with our field work.

We also pay a great deal of attention to teachers and other education workers. In 2014, we organised several dozens of courses, seminars, and workshops for them, which were primarily focused on improving their competencies for working with children who have special educational needs.

We Participate in Changing the System

We supplement our direct work with children, parents, and teachers by striving to implement system changes aimed at promoting joint education for children. For two years we have been working with the Palacký University Department of Education and other partners to develop methodological materials directly associated with the amendment to the Education Act, which, starting on 1 September 2016, will introduce new provisions for special needs education. The right to receive specific assistance, including financial aid

at some levels, will now also be granted to children whose needs for additional support are not based on health issues. This means children like Lenka, who live in socially excluded communities, children who do not know the teaching language sufficiently, and children whose families cannot provide them with an adequately supportive environment. Schools should help the children in these categories by, for example, adapting teaching methods or the contents of the teaching materials, providing aids, performing evaluations, or working with the class group. Dozens of measures that teachers may combine in order to meet the individual needs of a particular pupil are listed in the Catalogue of Supporting Measures, which we helped to create within the framework of the aforementioned cooperation.

An important source of assistance for pupils may be found in the teaching assistant, a position that is currently very ambiguously defined. This causes uncertainty on the part of the assistants themselves and on the part of school principals when maintaining this position at a school, and also leads to a non-uniform job description. For this reason, we have created a set of materials that offers methodological guidelines for the daily activities of assistants as well as proposed standards for these activities, their financing, and their methodological management. Our effort is also aimed at teachers as the key promoters of change. We continue increasing their education through dozens of events and also create new courses based on requirements defined in the field, which we regularly monitor and evaluate. When developing new products, we work with dozens of external colleagues and test the results in schools throughout the Czech Republic. We believe that this will ensure their daily use by education workers, thus giving children additional options for developing their potential. That is what is of key importance for us.

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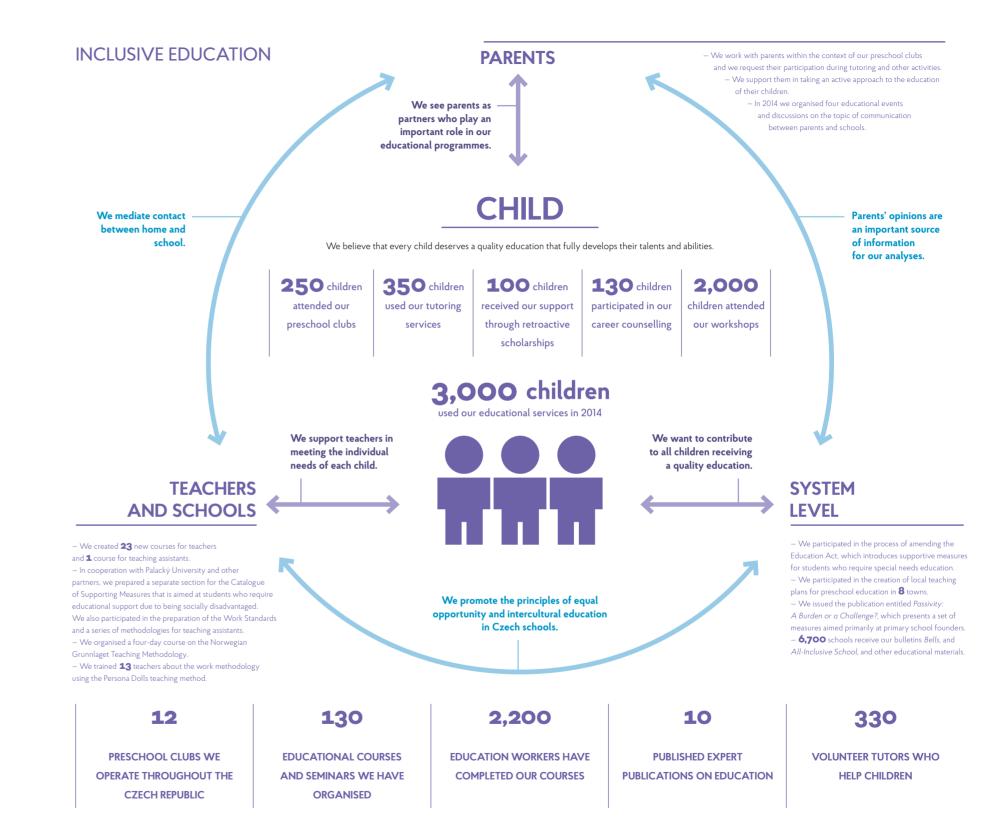
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OVERCOMING STEREOTYPES IN THE MEDIA AND IN SCHOOLS

The media keep the public informed about events in developing countries, about development cooperation, and about global issues. However, news desks often do not have enough finances and lack on-location facilities, and, as a result, journalists have only limited opportunities to visit the countries of the Global South. We want the media to address development issues more and far better. For this reason, last year we provided support allowing journalists to travel to Ethiopia, Angola, and Afghanistan.

For example, Afghanistan is one of the priority countries for Czech International Development Cooperation, but it is also a country plagued by conflict, natural disasters, and a high level of poverty. However, it has long been overlooked by the media. Thanks to one of the reporters from idnes.cz, readers could find out more about this country - how People in Need is educating future farmers and helping to plant pistachios, how child labour still stands in the way of at least a basic education, and how our colleagues live during their mission. "Working with journalists makes it possible to provide authentic on-location reporting, thus helping to overcome the stereotypical perception of developing countries that we still find in society today," says Kateřina Gabrielová, head of the Rozvojovka Department.

China or Great Britain?

In the same way that journalists convey information to the general public, teachers provide it to their pupils. We try to ensure that teachers include global topics in their lesson plans without reinforcing stereotypes.

During the history lessons she teaches, Jana Jiránková from the Vejprty Nursery and Primary



In 2014, we helped to finance a trip to Angola for Czech Television's international news editor Vaclav Černohorský and cameraman Jan Línek. Photo: Hugo Agostinho

School worked with her pupils to find out how they perceive certain countries, how they imagine them to be, and what they think of the life of the local people. To do this, she chose one of the activities from the methodology entitled *Quality, or Quantity?*, in which pupils are given a set of photos and have to guess whether the picture was taken in China or in Great Britain. Then they have to justify their opinion. According to their teacher, this activity falls within the context of history teaching materials and facilitates discussion. "Photos are a strong stimulus for thinking: they can tell us a lot, but, at the same time, they may be misleading," says Jana Jiránková.

The class had a lively debate about whether football is played only in Europe and if the Chinese eat anything other than rice. The subsequent lessons were aimed at teaching the students the reality about both countries and also addressed the globalisation process, which is blurring many of the typical characteristics of individual countries. A church

may be found anywhere in the world, and the same applies to a Chinese restaurant. After that, it was no longer easy for the students to say which photo goes with which country. In the majority of cases, they acknowledged that they could have been taken in either country. Jana Jiránková values the fact that all of her students participate in the discussions: "It is an opportunity to verify the potential of each pupil. It is often the case that those who tend to remain silent join in the activities. The pupils naturally show that there is much more in them than they are willing to demonstrate during standard lessons. It is always a pleasant surprise for me to hear how they support their arguments and defend their opinions, the degree to which they are interested in the world around them. I am happy to see them re-evaluate their position when they learn something new, something they did not know before. And they are willing to act according to this."

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GLOBAL DEVELOPMENT EDUCATION AND AWARENESS



TEACHERS AND FUTURE TEACHERS

We educate teachers to know how to work with current global topics, and to include them in lesson plans using interactive methods.

- **259 participants in seminars** presenting global topics and interactive methods
- 57 participants in blended learning courses about how to incorporate global topics in lessons
- 5 **new university courses** about global development education
- 15 schools received the Global School Certificate for incorporating global topics in their lessons and in school life
- **students** from education faculties participated in the seminar entitled How to Use Audiovisual Materials in Teaching
- 7 audiovisual lectures on the jsns.cz portal



STUDENTS

We contribute towards educating young people who can find their way around in the modern world, view it in context, and actively participate in public affairs.

- **622 competitors** in the *One World for Children* art competition for children 13 and under
- **42 student film clubs** within the One World in Schools programme
- **149** participants in the comics competition
 Bohouš and Dáša Change the World. Don't be an
 Eraser: Get Involved Too! on the topic of food safety



PUBLIC

We inform the Czech public about developing countries and development cooperation within the context of how it relates to our lives.

- 3 nationwide newspaper inserts (2 in MF DNES, 1 in Právo), with a readership of almost 1,700,000
- **9 photography exhibits** at 8 different locations in the Czech Republic; thanks to a journey to Uganda, they include the new *V břiše Afriky (In the Belly of Africa)*
- events for the public (summer festivals, lectures and discussions) with an attendance rate exceeding 70,000



JOURNALISTS

We work with journalists to ensure that they pass on information about development cooperation that is balanced and presented in the right context.

- journalists published on-site reports directly from developing countries thanks to our support (the magazine Respekt from Ethiopia, iDnes.cz from Afghanistan, and Czech Television from Angola)
- 7 media sources wrote about the visit of Josephat Torner, the albino lawyer from Tanzania, allowing tens of thousands of people to read his story
- 70 news reports and other media outputs were broadcast by Czech Television, TV Prima, and Czech Radio or published in the magazines People and the World, and Kokteil thanks to our support
- 14 journalism students received training



GOVERNMENT REPS

We raise the awareness of government representatives about projects financed through Czech international development cooperation in order to increase the number of projects and improve their quality and effectiveness.

- 2 MPs were shown Czech international development cooperation projects in Ethiopia
- issues of the Rozvojovka magazine, printed in editions of 3,600 copies, were distributed to Czech embassies, the various ministries, the Chamber of Deputies, the Senate, and other official institutions



MIGRANTS

We work with migrants in an effort to improve their communication and media skills.

- journalistic writing course participantsphoto workshop participants
- 9 Summer Film School participants
- articles written by migrants were published
- documentary films were made

HOW TO WRITE ABOUT MIGRATION?

Writing and providing high-quality information about migration is no easy task for journalists, whether because of insufficient time or a lack of contacts amongst migrants. We therefore focused on journalism students, who are either already working in the Czech media or will be one day, and offered them a course entitled International Migration. Journalists and migration experts introduced them to migration theory and journalism practices. They were also provided with the brochure entitled How to Write About Migration, which was designed specifically for the course students, but is also aimed at other novice journalists.

The key to presenting a realistic portrait of migrants in the media is, however, their own presence in them. For this reason, we organised several media training events for foreigners over the course of the year, during which they learned more skills and increased their self-confidence in expressing themselves. They also had the opportunity to perfect their news writing, reporting, and photography skills. The Summer Film School ran for several days during the summer. Both migrants as well as journalism students participated in workshops which they completed by creating news reports, photos, and documentary films.

Events organised for the public also contributed towards breaking down stereotypes about migrants. During these events, people saw films, or participated in excursions, such as a guided tour of the SAPA Vietnamese shopping and cultural centre. In addition, together with journalists and migration experts, we participated in public debates exploring the issue of how migrants are depicted in the media and how this affects their lives. As a member of the Consortium of Non-Governmental Organisations Assisting Migrants in the Czech Republic, we participated in a campaign promoting health insurance for migrants.

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OUR CAMPAIGN TO FIGHT MEMORY LOSS

"When my mother, my sister, and I learned that my father had received a life sentence, we hugged each other and cried with joy that he was alive," reminisces the actor Jan Přeučil regarding the judgment he and his family heard over the radio in 1950. His father, František, was one of the people tried in the same proceedings as Milada Horáková.

"Unfortunately, the repercussions for my family were unbelievable. Neither I nor my sister were allowed to attend school. I was labelled as the son of a national traitor and had to atone for my father's guilt," adds the actor.

On 27 June, the Day of Remembrance for the Victims of the Communist Regime, which marked the sixty-fourth anniversary of the execution of Milada Horáková, we organised the fourth annual nationwide Fighting Memory Loss Campaign, this time with the subtitle Communism Still Hurts. The objective was to draw attention to the increasing tendency of Czech

We should like to thank all those who contributed to the fact that today we live in a free democratic society.

society to view their own past in a more conciliatory manner and also to the fact that many of today's problems are rooted in the period of "building a socialist society".

In addition to the public, businesses, the media, and many celebrities, many schools were also involved



A group of young people, together with Prague Mayor Tomáš Hudeček, honour the memory of the victims of Communism. Photo: Lucia Eggenhoffer

in the campaign. In Prague, Jan Mudra's film *The Case of Dr. Horáková* was screened at the National Theatre, specifically aimed at secondary school students. This was followed by a remembrance march and an event held at the Memorial to the Victims of Communism in Újezd Street. We also organised a public debate on the topic of *What does the "Kundera Affair" say about our society?* There were many outdoor installations and the official opening of the poster exhibit entitled *Promises Versus Reality*, which presented the colourful socialist posters promising a better future set against black-and-white photos from well-known Czech photographers presenting the world as it actually was.

We also published the book *In Spite of Communism*, which presents stories about the resistance against the totalitarian regime between 1948 and 1989.

We also wanted to use the campaign on the twenty-fifth anniversary of the Velvet Revolution to thank all the individuals who helped us gain our freedom, whether it be an anonymous hero, Milada Horáková, or František Přeučil, who lived to see the events of 1989. He was euphoric as he said, "The time for which we have been fighting has arrived. Now starts a time of release and freedom, a period of discussion, travelling and oppositionary arguments, or, simply stated, of everything that democracy stands for."

12

COOPERATING MEDIA PARTNERS

5,200

FACEBOOK USERS

850

STUDENTS ATTENDING THE SCREENING OF THE CASE OF DR. HORÁKOVÁ AT THE NATIONAL THEATRE 23

EVENTS ORGANISED BY COOPERATING SCHOOLS AND ORGANISATIONS

2,500

PRINTED COPIES OF THE BOOK IN SPITE OF COMMUNISM

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AUDIOVISUAL EDUCATIONAL PORTAL JSNS.CZ



3,004 registered users (teachers and students)

1,886 registered schools

265 screenings of the film from **jsns.cz** most often shown in schools: **Burning Bush**, Part 1

145 audiovisual lessons on jsns.cz





EVERY CZECH TEACHER CAN USE DOCUMENTARY FILMS IN THE CLASSROOM

Ilona Horáčková, a teacher of introductory social sciences and Czech at the Secondary School of Communication Engineering in Prague, who is also a screenwriter, has been using documentary films in her teaching since 2011, when we started offering them to schools. Initially, we delivered the films on VHS tapes, later on DVD. Today, every teacher can screen films for their students online thanks to the jsns.cz educational portal. "Documentary films are very difficult to obtain. If you do not see them during their premiere or at a festival, it is hard to see them later on. This is why I greatly value the range that is offered on the portal. In addition, with the portal it does not matter how far the teacher is from the source. My friends who teach in rural and border areas have the same opportunity to use them as I do teaching in Prague," says Ilona Horáčková.

We use the portal to bring the best of Czech and international documentary film production into Czech classrooms. This consists of films that, thanks to their length and topic, are suitable to use in teaching. In addition, teachers may also use the study materials that are prepared for each film and are also available on the website during their lessons. The secondary school students who lead our film clubs also use the documentaries and, in their free time, screen them for their classmates.

We Bring Important Topics and Specific Stories to Schools

Based on a representative research study we conducted amongst secondary school students in 2014, it appears that schools are unable to respond to current affairs in society. Students find out about political and social topics primarily from television programmes and on-line news servers. Out of nine

possible sources, school ranked second to last.

Our study materials familiarise young people with current events in our country and in the world, and with important and controversial topics that are often overlooked.

Our main objective is to use documentary film in teaching as a means of contributing towards the education of educated young people, who can find their way in today's world, who are able to openly and critically approach information, and who are not indifferent and want to influence the events around them. For this reason, our primary focus is placed on films associated with human rights, development topics, civic engagement, social issues, media education, the environment, and contemporary Czechoslovak history. "Thanks to these films, we find out about problems in the world that we

The portal is a unique innovation, which responds to modern technological trends.

might not ever become interested in otherwise.

They provide us with new topics for consideration," says Eliška Krátká, who leads the film Club at the Lovosice Grammar School.

We launched the portal on the basis of modern technological trends focused on providing content in the internet environment. This has allowed us to introduce a unique innovation to Czech schools and the field of education. The portal makes the teacher's job easier and its format makes it appealing to the young teenage generation. Our portal was placed third in the Public Award category in the Eduína 2014 competition for innovation in education.

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WHO IS AN ACTIVE CITIZEN?

You can meet them in twenty-five Czech towns and municipalities. The majority of them are under eighteen. Nevertheless, they have a significant influence on events in their communities. In addition to their secondary school or grammar school studies, they look for solutions to issues and problems that are a thorn in not only their sides. In 2012, young people implemented twenty-nine successful local projects within the framework of the Active Citizens programme. Would you like to know how?

Green Light for Greenery!

Towards the end of 2013 a team of students from the Mnichovo Hradiště Grammar School set out into the streets. Equipped with a map of their town and a short questionnaire, they asked the local inhabitants what they valued most about Mnichovo Hradiště and what they would like to see changed. They gradually filled in the map with different colours indicating spots which people like and where they choose to spend their time, as well as those where they do not feel safe or which they consider to be unsightly. This laid the foundations for budding ideas. The number one topic for the inhabitants of Mnichovo Hradiště and for the students proved to be the state of the greenery in the town.

The path the students would take in the new year was clearly marked. They decided that not only would they return the town's greenery back to its original colour, but that they would also promote the issue to raise its profile for local government representatives and the general public. "Our first step was to prepare an accurate map of what the parks in Mnichovo Hradiště look like, and to identify which of the problems we could handle ourselves, and for which ones we would need the cooperation of others. We also went to the City Hall, where they were very accommodating towards us," says Radka Tichá. In addition to mapping



Eliška, one of the project team leaders, presents the conclusions from the mapping of Mnichovo Hradiště.

the environment, the students approached park visitors and experts in order to obtain the most comprehensive information about the greenery in Mnichovo Hradiště so that they could plan specific steps.

Thanks to the project Green Light for Greenery! all of the rubbish disappeared from the parks in the town's centre. The students also organised a creative nature workshop for the nursery school children and invited locals to a "decent breakfast" picnic. As spring progressed, they went to other towns, such as Hradec Králové, Liberec, and Turnov, to see how they deal with greenery and public spaces and to find inspiration. In cooperation with the greenery landscaping company, the students planted many trees and started making and installing birdhouses and insect hotels. The students themselves consider the two panel discussions with politicians on the topics of "greenery" and "culture and tourism" to have been a great success. "The moderated discussions helped us to gain much more confidence. Now I am not afraid to say something in public. I think

this helped us to make the topic of greenery an election issue and to persuade politicians to address the situation more proactively," says student Eliška Plíhalová, summarising the project's success.

Student Elections to the European Parliament

A part of the educational curriculum for active citizenship in 2014 included the Student Elections to European Parliament. We always organise these "elections in the rough" prior to the actual elections. The objectives are to familiarise students with the electoral system and basic democratic principles, to increase the participation of first-time voters, and to develop a debate regarding social issues. Last, but not least, we want to inform the public and political parties about the electoral preferences of young people. "I started to be interested in the political events around us," says secondary school student Michaela Ochranová from Boskovice about the benefits of the project.

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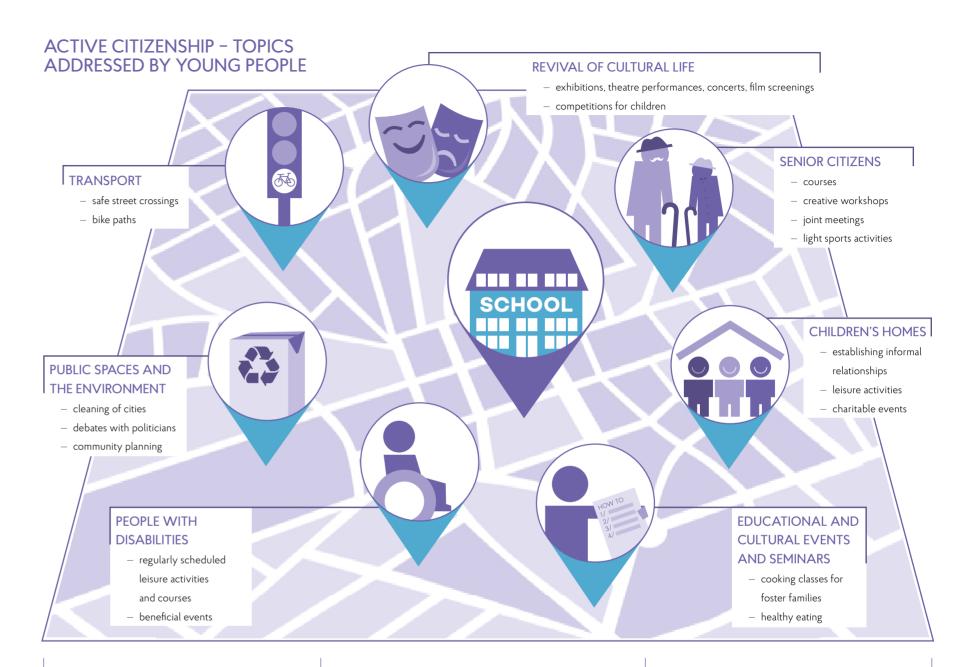
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ACTIVE CITIZENS

Strengthening the community dimension and active student involvement in solving problems in their neighbourhoods

SECONDARY, GRAMMAR, AND VOCATIONAL SCHOOL

STUDENTS 895

STUDENT PROJECTS 29

WHO ELSE?

Student team projects = joint projects for young people focusing on solving current social issues or problems

PARTICIPATING PUPILS AND STUDENTS 181
TEAM PROJECTS 7

BECOME A PROJECTIONIST!

The best alternative method for distributing documentary films in the Czech Republic

FILM SCREENINGS 3,049 VIEWERS 20,000

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ONE WORLD FOCUSES ON THE UPS AND DOWNS OF WORK AND UNEMPLOYMENT

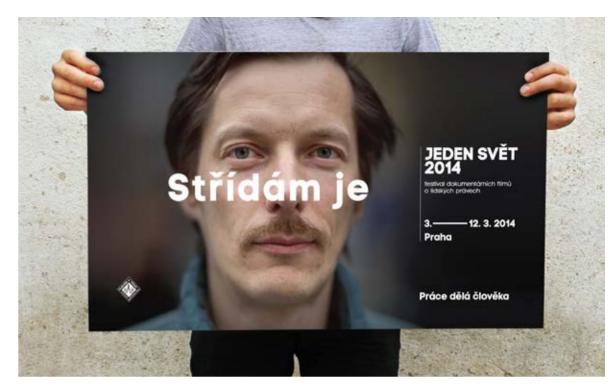
The Sixteenth Annual One World International Human Rights Documentary Film Festival drew attention to the fact that, following the several-year long economic crisis, employment has become a daily concern. Work unites us, as it affects us all – those who are seeking employment, those who are afraid of losing their jobs, and those who have lost their private lives because of work. The main thematic category of *Work Makes Us Who We Are...* offered fourteen documentary films addressing the subjects of unemployment, migration, worker exploitation,

The topic of "Work Unites Us" brings together people who have work and those who are looking for it.

and child labour, as well as such phenomena as overworking and burnout. Work-related topics were also reflected in a number of other documentaries outside of the main category. The hit of the year was the opening film *Miners Shot Down*, by the director Rehad Desai about the violent suppression of the miners' strike in South Africa. The film's topic really captured the audience's attention. People used Facebook applications to create their own festival posters presenting their attitudes towards work. In January 2014, the Marketing & Media weekly declared the One World Festival to be the campaign of the month.

High-Quality Documentaries About Current Issues

Although the preparation of a high-quality documentary requires time, the festival's programme was



The attendance rate for the festival once again exceeded the 100,000 mark. Photo: PIN archives

very timely in responding to current world events. The public had the oppoturnity to see films covering topics that covered headline issues at the time. For example, the documentary about the controversial preparations for the Sochi Olympics (Putin's Games); about the division of Sudan (The Longest Kiss), where civil war is breaking out once again; about Eritrean refugees in Israel (Sound of Torture), where protests were just underway against the immigration policy of the Jewish state; and the aforementioned documentary about the strike in the South African mine which remains a burning issue to this day.

Attendance Increases Yet Again

In 2014, the One World Festival welcomed a total of 117,633 viewers. A total of 38,028 people attend-

ed the afternoon and evening screenings in Prague, and 13,903 children and teachers attended the school screenings. One World in Schools recorded a 7.5% increase in the attendance rate as compared to the previous year. The One World Festival travelled to another thirty-three towns in the Czech Republic, where it attracted audiences totalling 64,179 participants. There was also increased public interest in Brussels, where 2,151 people attended the eighth year of the festival there (an increase of 20%).

The festival started with the presentation of the Homo Homini Award, which was given to the Dagestani lawyer Sapiyat Magomedova. She received the award for her enormous personal courage and the tenacity with which she confronts the violence, personal threats, and danger she faces due to her work.

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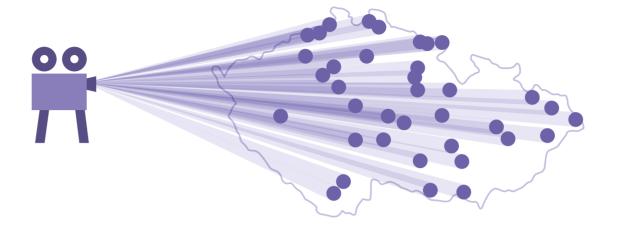
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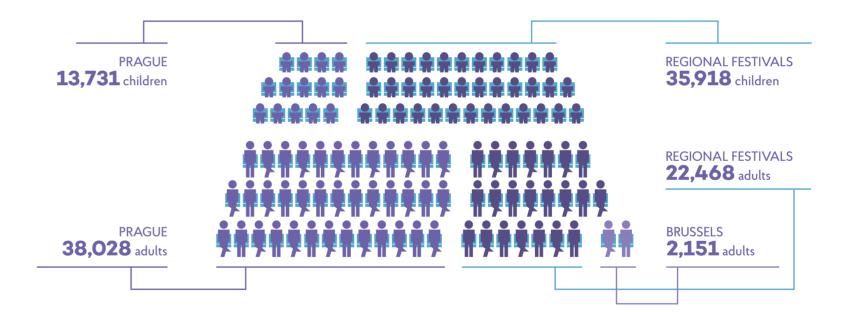
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117,633 **ATTENDEES**

106 **DOCUMENTARY FILMS**

1,394 **FILM SCREENINGS**

429 **VOLUNTEERS** 228

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IN ADDITION TO OUR HANDS-ON WORK, WE HELP TO CREATE LOCAL POLICIES

People in Need has been addressing the issues of poverty and social exclusion in the Czech Republic for over fifteen years. In 1999, a team was put together to provide professional social services in areas that are today designated as "socially excluded". Seven years later we added social counselling and various educational services with a specific focus on children and youth.

Over time, however, we found that, although we were able to find a solution to specific problems, a definitive remedy was not possible without necessary system changes implemented at local and national policy levels. For this reason, we try to actively cooperate with public administration. As counsellors in the social sphere, we participate in such activities as creating zoning plans and the battle against gambling. We try to involve the people with whom we work in the decision-making processes that affect the environment they live in. In addition, our staff members try to actively influence school founders. Our aim is to create a preschool and primary school system which will not allow children from poor families to fall through the cracks.

Battling Child Indebtedness

In 2014 we continued our long-term effort to implement changes in the debt collection system. One example of our work in this area can be seen in the initiative that we, together with our partners, developed when we were attempting to promote an amendment to the legislation on local fees, which would prevent children living in children's



In just about every larger town in the Czech Republic there is at least one area that maybe considered a socially excluded location. Illustrative photo: Iva Zímová

homes and other institutional facilities from falling into the debt trap. In the past, these children could acquire debts if their parents did not pay certain

According to qualified estimates, there may be as many as 150,000 child debtors in the Czech Republic.

fees, such as the waste collection fee. The children found out about their debt only when they reached adulthood and then it was from a debt collector.

As a result, they started life with debts that they did not cause. Incidentally, according to qualified estimates, there may be as many as 150,000 child debtors in the Czech Republic (not always children from various institutions who acquired the debt in the manner described above).

The findings that have led to our effort to influence the entire system have always been based on our field work. It is during this work that we encounter cases when not only individuals but sometimes entire families are devastated by an enormous level of debt. Many times it is not through their own carelessness, but because the rules for debt collection are poorly defined. When carrying out our activities we always stress that debts must be paid; however, any penalties in place for non-payment must be acceptable. It is not possible to accept that an unpaid fine for using public transport without a ticket could ruin a person's entire life. Particularly when a debt that was initially only a few hundred crowns is multiplied by a hundred only because of the high fees paid to lawyers and court collectors.

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WHOM DO WE WORK WITH?

7,000

people with whom we worked in 2014



WHERE CAN YOU FIND US?

9

regional branches we operate in the Czech Republic

60

Czech towns and municipalities where we offer our services

7

of the Czech Republic's regions in which we are active, specifically the Central Bohemian, Liberec, Ústí nad Labem, Olomouc, Plzeň and Karlovy Vary regions, and the Capital City of Prague.

OUR TEAM COMPRISES

220

people worked in the Social Integration Programmes in 2014. More than half of them are field workers (field social workers, career and job advisers, staff at low-threshold centres). Over 60 people are focused on educational services, the remainder are coordinators, branch directors, and other management staff.

330

volunteers were involved in our activities in 2014. Volunteers are a very important part of our team.

WE OFFER A HELPING HAND TO PRIMARY SCHOOL FOUNDERS

One example of our effort to influence local decision makers may be seen in the publication entitled *Passivity: A Burden or a Challenge?*The Role of Primary School Founders in Ensuring Equal Access to Education, which we published in 2014. The main aim of the work is to create a set of measures aimed at primary school founders with maximum emphasis placed on practical applicability and minimum costs, with regard to both financ-

Overall, the Czech educational system produces people who do not have a chance in the labour market.

ing as well as capacity. There are a total of five measures, with the first being the foundation stone without which it is not possible to implement the rest of the measures, that is to say, without which it is not possible to effectively manage the entire local educational system. All of the proposals are based on establishing a meeting platform that brings together the founder of the schools with all of the relevant primary schools. Although it may sound trivial, there are only a very few municipalities in the Czech Republic where this form of institutional cooperation takes place and, at the same time, the meetings also address contextual issues.

The current situation is such that in many municipalities the educational capacity is set based on the high birth years of the 1970s and 1980s, at which time almost twice the number of children were born as compared to the situation today. Because the closing of a specific school nearly always leads to negative reactions on the part of parents and

teachers, this type of political decision is usually postponed. In many cases, this results in a system of half-empty schools, which are that much more threatened by various segregational aspects.

Preschool Education Should be Accessible to All

We provide similar assistance during the planning of local educational policies for nursery schools. In 2014, as a part of the project *Let's Go to Nursery School!* we worked together with eight other non-profit organisations in sixteen towns to prepare local catalogues of recommendations for nursery school education. These have the objective – comparable to the case of the previous publication – to identify and implement effective tools that will enable the nursery school founders to create a system that will be able to catch those children that currently fall through the cracks.

At the same time it applies that these are the children who need preschool preparation the most. Without it, they enter primary school unprepared and their chances of completing school successfully are significantly reduced. Often this leads to the children being transferred to special education practical schools, which are not able to cope with the handicaps children have due to growing up in a non-stimulating environment. In the end, this brings about a situation when the Czech educational system produces individuals that do not have a chance of fully succeeding in the labour market, who, ultimately, follow the same life path of their parents that usually ends in a lodging house or other socially excluded location.

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MRS. KRÁLOVÁ'S STORY: WHEN THE LAW CONTRADICTS ITSELF

Some time ago, Mrs. Králová got into some serious debt problems, which led all the way to court-ordered collection. This situation was not the result of her irresponsible behaviour, but because she was the victim of fraud. However, her story perfectly illustrates how difficult and complicated it is to rectify the situation. The field social workers from People in Need's Bílina office – one of the organisation's nine branches that operate Social Integration Programmes – helped her with her problem. Debt counselling, together with unemployment and inadequate housing issues, are the top three problems that our field workers deal with.

But back to Mrs. Kralová... Several years ago, she found herself in a very complicated position. Through an acquaintance, who she actually still considered to be a friend at the time, she applied for a loan. It just so happened that this acquaintance was the executive officer of a company providing credit services. The application was denied and it seemed as if that were the end of the entire matter. Unfortunately, the opposite was true.

This so-called friend used Mrs. Králová's personal information to borrow quite a large sum of money from several companies in her name and ultimately Mrs. Králová found herself in a debt trap. Fraud, you say? Yes, you are right, and this was even confirmed by the police who issued the relevant decision. It clearly states that the matter involves fraud and that the debt is not Mrs. Králová's. However, at that time the debt was already being collected on the basis of a court order and civil law has very clearly defined rules about how a collection order that is already being executed can be halted. As you have probably guessed by now,



Field work is one of the main foundation stones of our activities. Illustrative photo: Iva Zímová

Mrs. Králová missed all of the deadlines for lodging possible appeals. That she missed them is entirely logical and definitely not her fault – a fraud investigation takes some time. This means that the heroine of our story has gotten into a situation where, simply stated, civil law has confirmed and more or less "blessed" the criminal fraud that was committed against her. In her case, criminal law does not quite march in step with its civil law counterpart.

Two and a Half Years Waiting for Justice

"At that particular point in time Mrs. Králová came to us asking for help. In spite of all her efforts, she was not able to stop the collection order and had to pay the entire amount herself. This came to about CZK 37,000, which was paid through deductions from her pension. I found out all the required

information and explained the situation to her.

After making payments for 2.5 years, we prepared a plan together, which will make it possible to claim back the money from the actual culprit," says Petr Mati, from People in Need's Bílina office, as he explains how the story ends.

We explained Mrs. Králová's situation to her and prepared a plan together, which will make it possible to claim back the money from the actual culprit.

Her story inspired the preventative film Mrs. Králová 's Story, which was produced in the name of People in Need, acting in cooperation with the University of West Bohemia in Plzeň, within the framework of the international project entitled Mine. Yours. Ours. Town.

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HELPING PEOPLE SUCCESSFULLY RESTART THEIR LIVES

Our field social workers help individuals and entire families handle difficult life situations. Most often, these are associated with low-quality housing, over-indebtedness, poverty, and low employability. These problems have a negative impact on the functioning of the entire family, including all the children. For this reason, we offer our services not only to individuals, but primarily direct our support at the family as a whole. We often cooperate with other organisations and institutions, such as social and legal child protection services, the employment offices, psychological and educational counselling centres, schools, the police, and other non-profit organisations. The main objective of this cooperation is to prevent family breakdown that

The aim is to prevent the removal of children from their families and to establish the gradual stabilisation of the family environment.

leads to the removal of children from the home, and to establish a gradual stabilisation of the family environment.

Our main concern when dealing with people is that the support we provide to families and individ-

uals should not lead to passivity, but to the acquisition of new skills. We strive to make sure that the people we work with gain confidence in their own abilities and are able to independently resolve their problems in the future. Our counselling is therefore based on an individual approach to our clients. Their active participation in finding solutions to life's problems is a prerequisite for mutual cooperation.

Housing

The majority of our clients live in rented flats or lodging houses, the quality of which does not correspond to the amount of rent that is paid. Large families are crowded into small rooms, often with no heating or hot water. It is not uncommon for these "residential" dwellings to be located in buildings that are not approved for housing purposes. For this reason our field social workers work with the families and try to find a solution that will improve the quality of their housing situation.

Unemployment

It is very difficult for people from impoverished areas to find a job. The main reason is because they

have a poor-quality education and a limited range of skills, most often only at a primary level and acquired at special education practical schools (originally special schools). When seeking employment, they repeatedly encounter rejection, which leads to a gradual loss of motivation and ultimately resignation. Our field social workers thus consistently try to motivate their clients and work with them to find a solution. In cases where the labour market does not offer them any options, we look for alternatives in the form of part-time jobs or public works.

Debt

Another major problem faced by people in impoverished communities is the one described in Mrs. Králová's story – over-indebtedness. Debt counsellors help people contact their creditors, address the execution of court-ordered collections, prepare insolvency applications, negotiate repayment schedules, and try to find other solutions that will help families gradually find their way out of the debt trap. Debt is one of most common factors preventing a successful restart in life.

4,000	6,800	30	600	1,100
ADULTS USED OUR SERVICES	ORDERS WERE SOLVED WITH OUR CLIENTS	PER CENT OF THE CASES CONSISTED OF DEBT COUNSELLING	PEOPLE USED OUR EMPLOYMENT COUNSELLING SERVICES	CASES INVOLVED RESOLVING INADEQUATE HOUSING ISSUES

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SEVEN YEARS IN MATIČNÍ STREET: AN IMAGINARY LETTER FOR PATRIK

In one of his films, Brad Pitt spent seven years in Tibet during his search to find himself, to identify his hopes, to define his life. Initially Patrik and Ála had to find the path to each other at People in Need's New World low-threshold club in Ústí nad Labem, and, at the same time, the path to others, to the vast common world that surrounds us. Brad is an actor. Patrik is one of the almost six hundred children that have passed through the New World club during its existence. Those seven years, which Ála, one of the staff members of the local low-threshold club, writes about in the following letter, represent one half of Patrik's life.

Hi Patrik,

We said good-bye this past summer, and although I know you will never read this letter, I owe it to you. And to myself. Do you know why? Because we came to the club at the same time – I to work, and you had just started preschool. We were both wide-eyed, uncertain, and full of expectations.

Year One

You won't talk to us at all. You are shy and stubbornly avoid looking us in the eye. You are a very unconfident and inconspicuous little boy. The ice slowly thaws. You smile every so often. You've completed everything you need to register for and start primary school. You've become braver and you are at the club every day with your siblings. You do your homework; you play. And slowly you're coming out of your shell.

Year Two

You're doing well at school. We've found out that you're a talented and enthusiastic athlete. Once you get close to a ball, nothing will hold you back. You also sing beautifully, but we all have to pretend that we're not

listening and more or less that we aren't even aware of you. Whenever there is a "threat" that you may become the centre of attention (not to mention that someone might want to praise you in public), you withdraw into yourself. Oh, and I mustn't forget one important thing – you and your best friend have discovered the charm of drums, and that really is something else.

Year Three

Things are not good at home. Your oldest brothers are on drugs and your mother is very sick. Your father had to leave his job and things are just too much for him. I stop by your place every Friday, whilst you are at school. I have a cup of coffee with your parents and try to give your mum support before she goes to the hospital. The results of the tests are horrible, but your mum refuses the operation; she is afraid. I teach your fifteen-year-old sister to use the washing machine, to cook simple meals, to take care of the household. Unfortunately, we adults already know what you three boys and your little sister don't. You spend your free time at the club, where things are fine

Year Four

The worst year. Your father asked me to, and as hard as it is for me, I hold you and your brother by the hand next to your mother's grave. Your entire family's life has been turned upside down. Things will never be the same. The only thing I can do for you is to be there when you want me to be, to respect your grief, to offer you a place and some things to do, which will help you relax, get your mind off things.

Years Five and Six

Your father cannot bear to stay in a flat full of memories. You are moving away. You can only come to the club once in a while. You're a big boy by now - and a bit wilder. You spend most of your free time on the street, a street that is heartless and cruel. You fight more. Your school marks have got worse. You miss your

regular activities and everything you enjoyed so much. You don't talk to anyone about what is bothering you, about your fears, about the things you don't understand. When you are here, you're that great boy again, but... you had to change in order to survive the rules of the street. I understand.

Year Seven

In April you move back and you're back at the club every day. Unfortunately only for a while. Your father is escaping from his demons, he burns his bridges behind him and in August you move to Moravia in the hope that things will be better there. There are cheap flats available, there's work. I try to talk to your father one more time, to explain to him that things are not that way, but unfortunately... The sorrow of parting is slightly offset only by all those positive and beautiful things that are a part of childhood – camp, field trips, football matches, shared adventures – all of that links you to the club, to us all. You will never lose those experiences and memories; they are yours forever. Hopefully, you'll be able to recall them in the future. Maybe they will help during your times of need.

All the hopes and expectations were not fulfilled – your father is living somewhere in a lodging house and you and your three siblings are all in foster care. You're fine there – you have enough food, warmth, toys, and everything else that you need. However, there is a "but" – you aren't one family living together. Instead of a father, you have aunties. You miss your friends, your family, the club, your freedom.

It may seem to you that this letter serves no purpose. Believe me, it does. It's a good thing to sometimes pause and realise how many years we spent together, everything that happened during that time, and how we, and everything around us, have changed. And that those years were important in our lives.

I send you many greetings, Patrik. Keep strong and let me know how you're doing sometime.

Ála

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WHAT TO DO WITH YOUR FREE TIME? COME TO OUR LOW-THRESHOLD CLUB!

As has already been mentioned a few times in the previous chapters, working with children is an important part of our activities. Children in socially excluded communities in particular suffer the most. Our primary emphasis is placed on supporting their education, which may be considered as a "life preserver" that may help them lead a better quality life in the future as compared to what they are experiencing today. However, education is not everything, and we do not ignore the periods of time when children are not in schools. We operate

During the summer, we offer multiday camps, which are considered to be a reward for their activity during the rest of the year.

six low-threshold facilities in the Czech Republic where children and young people between the ages of six and twenty-six will find meaningful activities to fill their free time. You can find our low-threshold clubs in Kladno, Liberec, two in Bilina, and two in Ústí nad Labem. They were used by approximately 500 children in 2014.

Through various activities we help children, teens, and young adults acquire the skills and knowledge that they will need in life. In the case of the children aged 6 to 12, we address issues such as truancy, the passive use of free time, and even more critical topics such as

the risks of drug addiction and playing slot machines. As far as the older club visitors are concerned, we discuss what they want to do in the future. We try to prevent them from becoming resigned to not getting a higher level of education. Drugs and gambling are also popular topics.

During our one-on-one work, the children can confide their troubles and worries and the club's staff either help them to resolve these problems or tell them where to find appropriate help. We do not ignore the importance of studying and learning. An important part of the club's activities consists of preparing for school. In addition to improving their marks, we work with the children to try and avoid potential problems that may arise at school.

LOW-THRESHOLD CLUBS

We operate six drop-in facilities in the Czech Republic, in which children and young people aged six to twenty-six will find meaningful activities with which to fill their free time. You can find our low-threshold clubs in Kladno, Liberec, two in Bilina, and two in Ústí nad Labem. Through various activities we help children, teens, and young adults acquire the skills and knowledge that they will need in life.

The clubs' programmes include various training, educational, and skills acquisition activities. From time to time, the children attend theatre performances and sports events. We organise get-togethers with interesting guests and take them on a wide variety of field trips and excursions. During the summer, we offer multi-day camps, which are considered to be a reward for their activity during the rest of the year.

From Předlice All the Way to Norway

Recently, working with cameras has become a very popular pastime. In Ústí nad Labem, the children from the local low-threshold club established TV Předlice, which they use to inform others about what is happening in the area and additional topics of interest. In 2014, their news report about "invisible" benches and road crossings received the Gratias Tibi Award, which supports and recognises active young people. Thanks to this prize, the authors of the news report had the opportunity to participate in a multi-day workshop in Norway. In Bílina, the local children from the group We're Not in Distress produced Mrs. Králová's Story, a short film presenting a true story describing how easy it is for someone to fall into the debt trap (see the previous chapter).

6

LOW-THRESHOLD CLUBS
THAT WE OPERATE IN THE
CZECH REPUBLIC

500

CHILDREN VISITED THESE
CLUBS IN 2014

6-26

IS THE AGE OF THE VISITORS
TO OUR LOW-THRESHOLD
CLUBS

4

DAYS A WEEK IS THE
AVERAGE NUMBER OF DAYS
OUR LOW-THRESHOLD CLUBS
ARE OPEN

10

CAMPS WERE ORGANISED
IN 2014 AS PART OF THE CLUB
ACTIVITIES

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OUR DONORS HELP US TO ACCOMPLISH BIG THINGS

We feel connection with Czech donors more than ever before. We are happy that the number of people who support us on a regular basis continues to grow. More than 17,700 of our supporters send regular contributions to the People in Need Club of Friends and the Real Aid appeal. A further more than 7,700 people gave their loved ones a Real Gift through our charitable website. 22,134 gift certificates were purchased in total. As in the past, animal gifts were the most popular. However, in addition to goats and chickens, a number of other useful items were also donated – ranging from jerry cans to latrines, from notebooks to school blackboards.

Czechs also do not ignore emergencies and disasters. This can plainly be seen in the solidarity that arose to support each of our SOS appeals (last year, SOS Bosnia and Herzegovina, and Serbia, and SOS Ukraine).

Our joint effort has results. Thanks to the Club of Friends and the SOS appeal, we were able to launch an extensive humanitarian operation in Eastern Ukraine. We are now helping thousands of families in the region, and we are distributing food and medicine on both sides of the front line. During

Over 17,700 donors support us on a regular basis. 7,700 people gave someone a Real Gift.

the floods in the Balkans, we sent our coordinators to be onsite and they helped 2,500 of the families that suffered the most damage.

Tens of thousands of people. That is the number of people living in the hard-to-reach jungle in the eastern part of DR Congo. Using the donations of Real Gifts, we were able to provide support to the local



People in Need provided aid in the remote areas of the South Kivu province in Congo. Some of the villages can be accessed only on foot. Photo: Archive of Petr Schmied

health care workers in the region. Women could safely give birth and the sick received the necessary drugs in dozens of healthcare centres.

We are happy when we see the help we provide brings people together. Charitable Run for Africa events were organised last year at twenty-two primary and secondary schools throughout the entire Czech Republic. The enthusiasm of local students and their teachers made it possible to collect enough money to complete new school building in southern Ethiopia. Czech students thus helped the children in the village of Sorge and the surrounding area, many of whom could not go to school before because of the overcrowded classrooms.

As far as education is concerned, sometimes help is needed closer to home than we might think. People in Need has been implementing educational projects in the Czech Republic for a number of years through, for example, providing tutoring

for children from underprivileged families, and supporting teachers and students in more than half of all Czech schools. So far, we have been providing this less publicised assistance at least partially thanks to funding from the European Union and the Czech government. However, the volume of funds received from these institutions is decreasing significantly and the projects are at risk. For this reason, last year we launched the Better School for All appeal and asked our donors for help. The CZK 4.5 million that we successfully raised in less than two months exceeded our expectations. This is proof that Czechs are truly interested in helping everywhere that it is needed.

In addition to individuals, our work is also supported by certain Czech and foreign companies. We would specifically like to thank the AVAST Foundation, which has long been supporting our projects in Ethiopia, the One World Festival, and, most recently, the Better School for All public appeal.

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TOGETHER WE HELP WORLDWIDE

2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014

CLUB OF FRIENDS

12,000 regular donors

by December 2014

Used for: humanitarian aid, human rights support, fundraising, organisational development

Aid in 17 countries

More information is available at www. clovekytisni.cz/klub/shrnuti2014

REAL AID

5,700 regular donors

by December 2014

Used for: international development projects abroad

Aid in 10 countries

More information is available at www.skutecnapomoc.cz

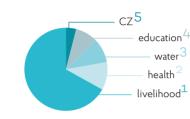
RFAI GIFT

22,134 gift certificates purchased in 2014

Charitable e-shop: 100% of the price of gift certificates goes to the Real Aid appeal.

Aid in 10 countries

More information is available at www.skutecnydarek.cz



 ${\bf 1}$ Thanks to gift certificates, we distribute farm animals and seeds, and we build biogas plants. ${\bf 2}$ Gift certificates help to ensure safe births and provide medicine for the sick. ${\bf 3}$ Gift certificates make it possible to distribute jerry cans, rebuild wells, and build latrines. ${\bf 4}$ These certificates help to obtain workbooks and blackboards for schools and also help teachers. ${\bf 5}$ From Real Gift we are newly helping in the Czech Republic, e.g. to provide tutoring for children from poor families.

The CZK 4.5 million received from Czech donors during the Better School for All campaign will be used for local educational programmes.

BETTER SCHOOL FOR ALL:

SOS UKRAINE: CZK 9.5 million was raised to help the victims of violence during the Kiev protests and for humanitarian aid to war victims.

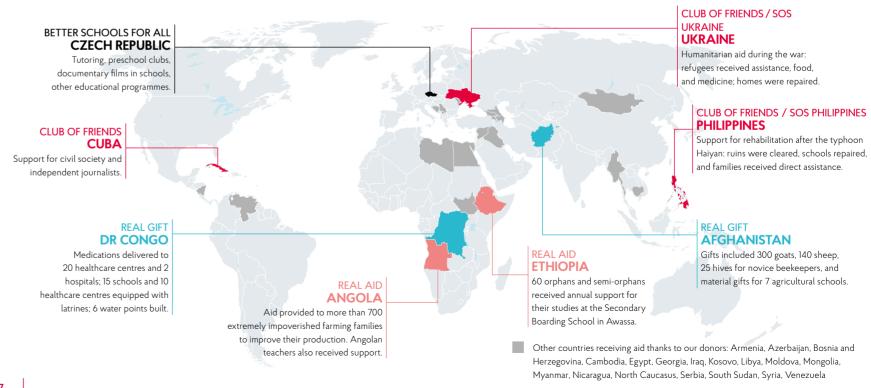
SOS BOSNIA AND HERZEGOVINA,

AND SERBIA: More than CZK 2 million was raised to help the people affected by the floods.

SOS SYRIA: Over CZK 2.5 million was contributed by Czech donors to provide aid to war-devastated Syria.

LET'S BUILD A SCHOOL IN AFRICA:

A school was built in the small Ethiopian village of Sorge. 2,833 students from Czech schools participated in the Run for Africa.



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ORGANISATIONAL STRUCTURE





EXECUTIVE COMMITTEE



EXECUTIVE BOARD

Kristina Taberyová

PRESIDENT

Jan Pergler

Petr Jančárek

Šimon **Pánek**MANAGING DIRECTOR

Jan **Mrkvička**

RELIEF AND DEVELOPMENT DEPARTMENT

Šimon **Pánek**

CENTRE FOR DEMOCRACY AND HUMAN RIGHTS

Karel Strachota

ONE WORLD IN SCHOOLS

Tomáš **Urban** MEDIA DEPARTMENT

Marek Vozka
PRODUCTION

Jan **Kamenický**

FINANCIAL DIRECTOR

Jan **Černý**

SOCIAL INTEGRATION PROGRAMMES

Petra Skalická

VARIANTS

Hana Kulhánková

ONE WORLD

Tomáš Vyhnálek

FUNDRAISING

David Valouch
LEGAL SERVICE

SUPERVISORY BOARD

Vlasta **Lajčaková**PRESIDENT

Jan **Urban**

Václav **Mazánek**

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A BIG THANK YOU TO THE ENTIRE PEOPLE IN NEED TEAM, ALL OF OUR VOLUNTEERS, OUR PARTNERS, OUR DONORS, AND EVERYONE ELSE WHO SUPPORTED US IN 2014!

SPECIAL THANKS:

Josef Ježek, tax advisor

Květoslava Vyleťalová, auditor

Pavel Uhl, attorney

Alice Rychlá, attorney

David Valouch, attorney

Petra Lomozová, attorney

Alena Tulachová, attorney

Petra Masopust Šachová, attorney

Kristýna Kabelová, attorney

Libuše Škopková & Obchodní kancelář - ekonomika, s.r.o.

Aleš Neumann & Nebrat, s. r. o., computers, networks

AutoCont CZ, a. s., supplier of the Microsoft Dynamics NAV economic system

ELO Digital Office CR s.r.o., support of the ELOenterprise DMS system

MT Legal s.r.o., law firm

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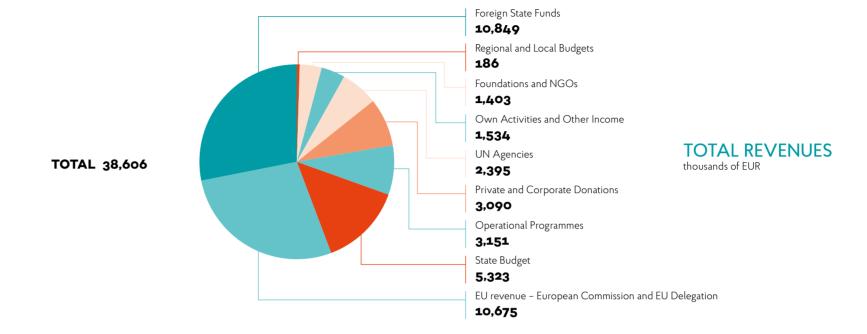
OUR DONORS

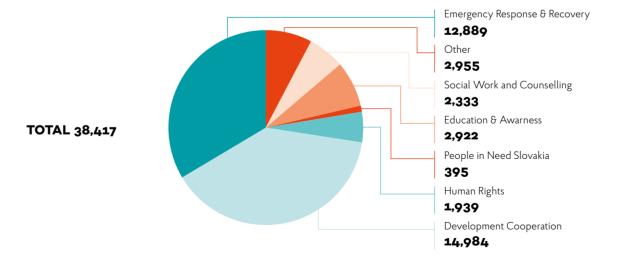
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TOTAL EXPENDITURES thousands of EUR

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REVENUES

This table shows company revenues for 2014. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology, i.e. by Funds, which means that the received funds are first accounted for by Funds, and then they are reinvoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the Fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2014 (CZK 27.725 per euro). Statements from the Balance Sheet are presented in Czech crowns.

Foreign state funds	10,849
Cambodia	22
via National Biodigester Programme	22
Germany	2,610
Czech-German Fund for the F164Future	2,010
GIZ - Deutsche Gesellschaft für	
Internazionale Zusammnearbeit	65
via Deutsche Welthungerhilfe e.V.	2,532
via Save the Children International	6
via other partners]
Norway	489
Foreign state funds	10
via Open Society Fund in Slovakia	50
via Children of Slovakia Foundation	3
via Save the Children International	420
via other partners]
Slovakia	128
Ministry of Foreign and European Affairs of the Slovak Republic	17
The Office of the Goverment of the Slovak Republic via EKOPOLIS Foundation	107
via other partners	4
World Bank	745
via International Development Association	24
via MRRD Afganistan	721
Spain	366
via Rescate	366
Switzerland	902
Swiss Federal Departement of Foreign Affairs	902
USA	1,706
NED – National Endowment for Democracy	313
Other US funding	601
USAID	772
USAID via IOM	12
USA Embassies	8

source

thousands of EUR

3,797
3,797
79
75
4

EU revenue - European Commission and EU delegation	10,675
DG DEVCO (DCI)	2,685
direct grants	2,574
via World Education Berkshire LBG	31
via CESVI	64
via Concern Worldwide	5
via HIVOS	11
DG DEVCO (EIDHR)	380
DG DEVCO (ENPI)	637
direct grants	555
via ACTED	82
DG Education and Culture	110
direct grants	90
via C.I.O.F.S. FORMAZIONE PROFESIONALE	9
via IUVENTA - the Slovak Youth Institute	9
via other partners	2
DG ECHO	6,647
direct grants	2,945
via ACTED	12
via ActionAid	64
via Concern Worldwide	148
via DanChurchAid	210
via Danish Refugee Council	423
via Deutsche Welthungerhilfe e.V.	2,727
via partner of Concern Worldwide	16
via SOLIDARITES INTERNATIONAL	93
via World Vision	9
DG Enlargement (IPA)	37

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DG Justice	76
direct grants	63
via the Ministry of Interior of the Slovak Republic	13
European Commission – representation of the Czech Republic	12
Other EC resources	91
direct grants	23
via Center for the Study of Democracy - Censis - Ludwig	15
via the Czech National Agency Mládež	20
via Save the Children International	25
via IUVENTA - the Slovak Youth Institute	8

State budget	5,323
Ministry of Culture	169
Department of Media and Audiovision	169
Ministry of Defence	4
Ministry of Labour and Social Affairs	874
Ministry of Justice	14
Ministry of Education, Youth and Sports	84
Ministry of Interior	29
via Department of Asylum and Migration policy	24
via Plzen Region	5
Ministry of Foreign Affairs	4,042
Czech Development Agency	3,041
Department of Human Rights and Transformation policy	569
Department of Development Cooperation and Humanitary Aid	397
Department of Public Diplomacy	11
via the Embassies of the CR	24
Ministry of Health	6
State Fund of the CR supporting the development of cinematography	f Czech 65
the Office of the Goverment of the Czech Republic	31
other state budget	5

Operational Programmes	3,151
IOP - Integrated Operational Programme	17
OPLZZ - Operational Programme Human Resources a Employment	and 1,175
direct grants of Ministry of Labour and Social Affairs	288
via Karlovy Vary Region	292
via the town of Bílina	107
via the town of Jeseník	5
via Olomouc Region	328
via partner – bfz-vzdělávací akademie s.r.o.	11
via partner – SIMI ČR	20
via partner – SocioFactor s.r.o.	53
via Central Bohemia Region	32
via Labour Office	20
via the Office of the Government of the Czech Republic	17
via other partners	2
OPPA - Operational Programme	•
Prague - Adaptability	178
OPVK - Operational Programme Education for Competitiveness	1,776
direct grants from Ministry of Education, Youth and Sports	1,172
via Liberec Region	61
via the town of Ostrov	16
via the town of Sokolov	6
via partner - British Council ČR	34
via partner - Palacký University in Olomouc	337
via partner - Palacký University in Olomouc	
via partner - Palacký University in Olomouc via Plzen Region via Central Bohemia Region	337
via Plzen Region	337 96
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment	96 54
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment	96 54
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment and Social Inclusion	337 96 54 5
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment and Social Inclusion Private and corporate donations	337 96 54 5 3,090
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment and Social Inclusion Private and corporate donations Club of Friends Direct gifts	337 96 54 5 3,090 693
via Plzen Region via Central Bohemia Region ZaSI - Operational Programme Employment and Social Inclusion Private and corporate donations Club of Friends Direct gifts	337 96 54 5 3,090 693 334

Private and corporate donations	3,090
Club of Friends	693
Direct gifts	334
Advokátní kancelář Pokorný, Wagner & partneři, s.r.o.	30
Candoris s.r.o.	9
ETA a.s.	4
Hana Dvořáková	10

Jarmila Steklá	10
Ondřej Fryc	2
PentaGen, s.r.o.	5
Robert and Shellan Isackson	12
TNT Express Worldwide, s.r.o.	Ç
Vysoká škola zdravotníctva a sociálnej práce sv. Alžbety	5
other gifts	236
ublic Collections	2,063
Let's Build a School in Africa	62
Real Aid	1,161
SOS Bosnia and Herzegovina and Serbia	81
SOS Philippines	449
SOS Floods 2013	124
SOS Syria	13
SOS Ukraine	168
other Public Collections	5

IIN amanaisa	2 205
UN agencies	2,395
IOM	206
UNDP	1,165
UNHCR	218
UNICEF	324
UNOCHA	69
via Deutsche Welthungerhilfe e.V.	69
WFP	413

Own activities and other income	1,534
indemnity	38
sale of tickets and promotions at FF	166
sale of products, inventory and assets	41
reception desk services	5
compensation for depreciation of assets acquired from the grant	307
revenue from the Langhans Centre	29

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revenue from the Koněvova house	40
revenue from the Slavkov u Brna house	5
revenue from securities	39
foreign exchange gains	803
interests	4
other services	12
other revenues	45

Foundations and NGOs 1	,403
ACTED	27
Financial support	18
Donated supplies	9
Center for the Study of Democracy – Censis – Ludwig	23
CESVI	20
Concern Worldwide	36
Czech-German Fund for the Future	14
via Selbsthilfe Wohnprojekt Further Straße e.V.	6
direct grants	8
Deutsche Welthungerhilfe e.V.	44
Foundation Ensemble	23
Foundation Open Society Institute	27
HIVOS	35
Charles Stewart Mott Foundation	8
IBIS	18
Crocodille Foundation	13
NROS	11
Pontis Foundation	27
Endowment fund AVAST	99
Endowment fund of the Czech Banking Association for education support	43

Endowment fund of Český rozhlas	10
Endowment fund Patria	4
OAK Foundation	15
Oxfam GB	283
Pinoy Relief Fund	336
Roma Education Fund (REF)	25
Sigrid Rausing Trust	141
SOCIA - nadácia na podporu sociálnych zmien	53
Taiwan Foundation for Democracy	10
Ukrajinská tradice v ČR	9
UniCredit Foundation	6
Medecins Sans Frontieres	19
Save the Children International	5
other sources of Foundations and NGOs	19
Pagianal and Local Budgets	194

Regional and Local Budgets	186
Capital City of Prague	67
Statutory City Karlovy Vary	11
Statutory City Kladno	4
Statutory City Liberec	5
Statutory City Olomouc	19
Statutory City Pardubice	4
Statutory City Plzen	23
Statutory City Usti nad Labem	27
other local budgets	26
TOTAL	38,606

IN KIND

In 2014 the company People in Need mediated further help in the amount of EUR 3,063,914. These funds do not represent expenses or revenues for the company and therefore they are not included in financial statements.

Food and material assistance, in the total amount of EUR 1,936,429, were provided by donors. During the provision of help, the company People in Need has participated in the role of a distributor to final beneficiaries. Values of distributed aid for each country and for each donor are figured out in the following table.

Furthemore, funds, in the amount of EUR 1,127,485, were provided by the World Bank to Afghan rural development councils via the Ministry of Rural Rehabilitation and Development Afghanistan. During the provision of help, the company People in Need participated in the role of a facilitator and project technical advisor.

country / donor	thousands of EUR
Afghanistan / MRRD	1,127
Philippines / Health Cluster Philippines	11
South Sudan / Population Services International	. 20
South Sudan / UNICEF	32
South Sudan / FAO	59
Syria / WFP	883
Syria / Auswärtiges Amt	739
Ukraine / UNDP	50
Ukraine / UNICEF	16
Ukraine / UNHCR	37
Ukraine / WFP	90
TOTAL	3,064

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TOTAL EXPENDITURES

INTERNATIONAL ACTIVITIES 2014	
HUMANITARIAN AND DEVELOPMENT AID	27,873
Emergency Response and Recovery	12,889
Resilience and Nutrition Security	7,822
Social Protection and Inclusion	1,816
Sustainable Consumption and Production	2,003
Education and Civic Engagement	2,189
Participatory Local Development	1,154
HUMAN RIGHTS	1,939
Help for the Persecuted	364
Civil Society Capacity Building	1,308
International Activities and Support	267
	395
PEOPLE IN NEED in Slovakia ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS	
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS	2,922
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education	2,922 1,516
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness	2,922 1,516 510
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History	2,922 1,510 510 211
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness	2,922 1,516 510 217
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship	2,922 1,516 510 217 151 528
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival	2,922 1,516 510 217 151 528 2,333
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING	
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING Cooperation with Public Administration	2,922 1,516 510 217 151 528 2,333
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING Cooperation with Public Administration Counselling for Adults	2,922 1,516 516 217 151 528 2,333 298 1,593
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING Cooperation with Public Administration Counselling for Adults Counselling for Children and Youth	2,922 1,516 510 217 151 528 2,333 296 1,593
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING Cooperation with Public Administration Counselling for Adults Counselling for Children and Youth	2,922 1,516 510 217 151 528 2,333 296 1,593 444
ACTIVITIES IN THE CZECH REPUBLIC 2014 EDUCATION AND AWARENESS Inclusive Education Global Development Education and Awareness Modern Czechoslovak History Active Citizenship One World festival SOCIAL WORK AND COUNSELLING Cooperation with Public Administration Counselling for Adults Counselling for Children and Youth OTHER Fundraising and Donor Care	2,922 1,516 516 21: 155 528 2,333 296 1,599 444

FUNDS RECEIVED FROM DONORS AND PROVIDED TO PARTNER ORGANISATION TOWARDS PROJECT IMPLEMENTATION

Partner organisation	Funds provided to partners in 2014 (EUR)
Ryazan Human Rights Memorial Society	170,694
Instytut Globalnej Odpowiedzialności	47,561
S.O.S. Racismo Guipozkoa	21,521
World University Service - Austrian Committee (WUS Austria)	9,981
Inicijativa za prava osoba sa mentalnim invaliditetom MDRI-S	7,808
SUMERO-Union of Association for Assisting People With Intellectual Disability of Federation Bosnia and Herzegovina	5,660
Liverpool World Centre	4,578
PECKA – Centrum celoživotního vzdělávání Karlovy Vary, o.p.s.	3,607
Kosovo Mental Disability Rights Initiative	541
PATRIR-Peace Action, Training and Research Institute of Romania	-158
TOTAL	271,793

The company People in Need is involved in many partnership projects; in most cases the company is the leading agency. Funds from donors, earmarked for partners, go through the financial accounts of the company, however they do not represent either revenues or expenses and they are not entered into the income statement. With regard to negative sums, these are returns of unspent funds from the partners that have been provided in the past periods.

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SETS			Line No.	As of 1/1/2014	As of 31/12/2014
		a	Ь	1	2
Α.	Fixed Assets line 02 + 10 + 21 + 29		01	42,075	43,898
A. I.	Intangible fixed assets subtotal line 03 through 09		02	13,531	14,357
1.	Research and development	(012)	03		
2.	Software	(013)	04	11,914	12,228
3.	Royalties	(014)	05	854	1,533
4.	Small intangible fixed assets	(018)	06	21	21
5.	Other intangible fixed assets	(019)	07		
6.	Acquisiton of intangible fixed assets	(041)	80	241	
7.	Advance payments for intangible fixed assets	(051)	09	501	575
A. II.	Tangible fixed assets subtotal line 11 through 20		10	64,219	70,819
1.	Land	(031)	11	2,647	2,647
2.	Fine art & collections	(032)	12		-
3.	Buildings, halls and structures	(021)	13	18,474	26,308
4.	Property, plant and equipment	(022)	14	38,610	36,812
5.	Cultivated area	(025)	15	•	-
6.	Livestock	(026)	16	****	
7.	Small tangible fixed assets	(028)	17	3,471	3,407
8.	Other tangible fixed assets	(029)	18		-
9.	Acquisition of tangible fixed assets (constructions)	(042)	19	1,017	1,203
10.	Advance payments for tangible fixed assets	(052)	20		442
A. III.	Long-term investments subtotal line 22 through 28		21	3,724	4,457
1.	Investments in group undertakings	(061)	22		
2.	Investments in associated companies	(062)	23		
3.	Other long-term securities and ownership interests	(063)	24	3,724	4,457
	-		-		

			Line No.	As of 1/1/2014	As of 31/12/2014
		a	Ь	1	2
4.	Intercompany loans	(066)	25	-	
5.	Other long-term loans	(067)	26		
6.	Other long-term investments	(069)	27		
7.	Acquisition of financial investment	(043)	28	•	
A. IV.	Adjustments to fixed assets subtotal line 30 through 40		29	-39,399	-45,735
1.	Adjustments to research and development	(072)	30		
2.	Adjustments to software	(073)	31	-8,698	-10,613
3.	Adjustments to royalties	(074)	32	-414	-680
4.	Adjustments to small intangible fixed assets	(078)	33	-21	-21
5.	Adjustments to other intangible fixed assets	(079)	34		
6.	Adjustments to buildings, halls and structures	(081)	35	-1,351	-1,984
7.	Adjustments to property, plant and equipment	(082)	36	-25,444	-29,030
8.	Adjustments to cultivated area	(085)	37		
9.	Adjustments to livestock	(086)	38	-	
10.	Adjustments to small tangible fixed assets	(088)	39	-3,471	-3,407
11.	Adjustments to other tangible fixed assets	(089)	40		
В.	Current assets line 42 + 52 + 72 + 81		41	351,306	416,246
B.I.	Inventory subtotal line 43 through 51		42	26,393	18,641
1.	Inventories	(112)	43	17,924	16,058
2.	Inventory in transit	(119)	44	882	
3.	Work-in-progress	(121)	45		
4.	Semi-finished own production	(122)	46		
5.	Finished goods	(123)	47	68	66

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			Line No.	As of 1/1/2014	As of 31/12/2014
		a	Ь	1	2
6.	Livestock	(124)	48		
7.	Merchandise in stock	(132)	49	1,158	42
8.	Merchandise in transit	(139)	50	-	
9.	Advance payments for inventory	(314)	51	6,361	2,475
3.II.	Receivables subtotal line 53 through 71		52	85,900	106,288
1.	Trade receivables	(311)	53	16,087	6,024
2.	Receivables from bills of exchange	(312)	54		
3.	Receivables from discount securities	(313)	55	-	
4.	Advance payments for operational expenditures	(314 except the line 51)	56	26,131	38,771
5.	Other receivables	(315)	57	714	382
6.	Receivables from employees	(335)	58	2,439	2,249
7.	Receivables from social security	(336)	59		
8.	Income tax	(341)	60	291	
9.	Other direct taxes	(342)	61		
10.	VAT	(343)	62		
11.	Other taxes & fees	(345)	63		
12.	State subsidies ϑ other budgetary contributions	(346)	64		
13.	Local administration budgetary contributions	(348)	65		
14.	Intercompany accounts	(358)	66		
15.	Purchased options	(373)	67	-	
16.	Bonds issued	(375)	68		
17.	Other different receivables	(378)	69	16,405	18,511
18.	Estimated receivables	(388)	70	23,833	40,351
19.	Adjustment to receivables	(391)	71	-	

			Line No.	As of 1/1/2014	As of 31/12/2014
		a	Ь	1	2
B.III.	Financial assets subtotal line 73 through 80		72	214,424	245,007
1.	Cash	(211)	73	9,370	11,587
2.	Valuables	(213)	74	53	60
3.	Bank accounts	(221)	75	196,840	221,186
4.	Equity shares	(251)	76	•	
5.	Bonds & Debentures	(253)	77	****	
6.	Other securities	(256)	78	5,724	6,376
7.	Acquisition of financial assets	(259)	79	•	
8.	Cash in transit	(261)	80	2,437	5,798
B.IV.	Other assets subtotal line 82 through 84		81	24,589	46,310
1.	Prepaid expenses	(381)	82	3,254	4,360
2.	Accrued revenue	(385)	83	19,906	39,329
3.	Unrealised exchange rate losses	(386)	84	1,429	2,621
	TOTAL ASSETS line 01 + 41		85	393,381	460,144

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A. Equity and Funds 86 A.I. Funds 87 + 91 87	321,502 320,121 41,022 278,996	360,080 354,845 38,580
A.I. Funds subtotal line 88 through 90 87	320,121 41,022	354,845
subtotal line 88 through 90 87	41,022	
1 Faulty (001) 00		38,580
1. Equity (901) 88	278,996	
2. Funds (911) 89		316,122
Gains and losses from the revaluation of assets (921) 90	103	143
A.II. Operating results subtotal line 92 through 94 91	1,381	5,235
1. Profit & loss for account year (+/- 963) 92		5,235
2. (+/- Profit/loss under approval 931) 93	1,381	
3. Retained earnings/losses from (+/- previous years 932) 94		
B. Liabilities line 96 + 98 + 106 + 130 95	71,879	100,064
B.I. Provisions line 97 96	0	0
1. Tax deductible provisions (941) 97		
B.II. Long-term liabilities subtotal line 99 through 105 98	0	0
1. Long-term bank loans (951) 99		
2. Bonds issued (953) 100		-
3. Leasing payables (954) 101		
4. Long-term advances received (955) 102		
5. Long-term bills of exchange payable (958) 103		
6. Estimated payables (389) 104		
7. Other long-term liabilities (959) 105		
B.III. Short-term liabilities subtotal line 107 through 129 106	61,738	86,743
1. Trade payables (321) 107	13,486	36,512
2. Payables of exchange (322) 108		

			Line No.	As of 1/1/2014	As of 31/12/2014
•		a	Ь	1	2
3.	Prepayments received	(324)	109	876	2,396
4.	Other payables	(325)	110	1,124	572
5.	Payables to employees	(331)	111	9,882	12,411
6.	Other payables to employees	(333)	112	236	985
7.	Social security & health insurance institutions	(336)	113	3,826	4,593
8.	Income tax	(341)	114		914
9.	Other direct taxes	(342)	115	1,287	1,781
10.	VAT	(343)	116	204	506
11.	Other taxes and fees	(345)	117	807	2,528
12.	State budget payables	(346)	118	1,959	1,169
13.	Local administration budgets payables	(348)	119		
14.	Subscriptions & deposits payable	(367)	120		
15.	Payables to partners and consortium members	(368)	121		
16.	Financial derivates payables	(373)	122		
17.	Other payables	(379)	123	14,930	19,566
18.	Short-term bank loans	(231)	124		
19.	Credits for discounted securities	(232)	125		
20.	Short-term bonds issued	(241)	126		
21.	Own bonds issued	(255)	127	•	
22.	Estimated payables	(389)	128	13,121	2,810
23.	Other short-term borrowings	(249)	129		
B.IV.	Other liabilities subtotal line 131 through 133		130	10,141	13,321
1.	Accrued expenses	(383)	131	4,149	10,223
2.	Deferred revenues	(384)	132	3,789	728
3.	Unrealised exchange rate gains	(387)	133	2,203	2,370
	TOTAL LIABILITIES AND EQUITY line 86 + 95		134	393,381	460,144

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PROFIT & LOSS ACCOUNT AS OF 31 DECEMBER 2014

(Thousands of CZK)

			No.	Main	Activity Supplem.	Total
A.	Costs		01	1*14111	зорріені.	TOtal
A.I.	Consumption subtotal line 03 through 06		02	68,677	560	69,237
1.	Material consumption	(501)	03	62,788	91	62,879
2.	Energy consumption	(502)	04	4,758	52	4,810
3.	Consumption of other not-for-stock materials	(503)	05	1,700		0
4.	Costs of goods sold	(504)	06	1,131	417	1,548
A.II.	Services subtotal line 08 through 11		07	297,692	1,190	298,882
5.	Repair & maintenance	(511)	08	3,134	87	3,221
6.	Travel expenses	(512)	09	33,092	*	33,092
7.	Entertainment expenses	(513)	10	2,216	6	2,222
8.	Other services	(518)	11	259,250	1,097	260,347
A.III.	Personnel expenses subtotal line 13 through 17		12	234,665	1,089	235,754
9.	Wages & salaries	(521)	13	192,148	859	193,007
10.	Mandatory social security expenses	(524)	14	42,184	230	42,414
11.	Other social security expenses	(525)	15	•	•	0
12.	Mandatory social expenses	(527)	16	333		333
13.	Other social expenses	(528)	17			0
A.IV.	Taxes & fees subtotal line 19 through 21		18	2,386	6	2,392
14.	Road tax	(531)	19	37	•	37
15.	Real estate tax	(532)	20	-	6	6
16.	Other fees and taxes	(538)	21	2,349	*	2,349
A.V.	Other expenses subtotal line 23 through 30		22	446,381	82	446,463
17.	Contractual penalties & late inerest	(541)	23	5	-	5
18.	Other fines & penalties	(542)	24	96		96
19.	Write off bad receivables (tax deductible)	(543)	25	1,528	52	1,580
20.	Interest	(544)	26			0
21.	Currency exchange loss	(545)	27	9,543		9,543
22.	Gifts	(546)	28	340,094		340,094
23.	Deficits & damages	(548)	29	60		60
24.	Other expenses	(549)	30	95,055	30	95,085

				No.	Main	Activity Supplem.	Total
A.VI.		Depreciation, assets sold, additions to					
		provisions & adjustments line 32 thro	ough 37	31	10,983	25	11,008
2	25.	Depreciation of tang. ϑ intang. fixed assets	(551)	32	9,571	25	9,596
2	26.	Net book value of disposed tang. $\boldsymbol{\vartheta}$ intang. fixed assets	(552)	33			0
2	27.	Net book value of securities ϑ deposits sold	(553)	34	970		970
2	28.	Net book value of material sold	(554)	35	442		442
2	29.	Additions to mandatory provisions	(556)	36			0
3	30.	Additions to mandatory adjustments	(559)	37			0
A.VII.		Contributions subtotal line 39 through 40		38	316	0	316
3	31.	Intercompany contributions	(581)	39			0
3	32.	Membership contributions	(582)	40	316		316
A.VIII.		Income tax line 42		41	0	0	0
3	33.	Additional income tax	(595)	42		•	0
		TOTAL COSTS line 02 + 07 + 12 + 18 + 22 + 31 + 38 + 4	41	43	1,061,100	2,952	1,064,052
B.		Revenues	_	44			
B.I.		Revenues from production and goods subtotal line 46 through 48	sold	45	61,913	3,320	65,233
1.	l.	Sale of own products	(601)	46	1		1
2	<u>)</u> .	Sale of own services	(602)	47	61,524	2,506	64,030
3.	3.	Sales of goods purchased for resale	(604)	48	388	814	1,202
B.II.		Change in inventory subtotal line 50 through 53		49	-2	0	-2
4	1.	Change in work-in-progress	(611)	50		•	0
5.	5.	Change in semi-finished product inventory	(612)	51			0
6	5.	Change in finished product inventory	(613)	52	-2		-2
7.	7.	Change in livestock	(614)	53		-	0
B.III.		Capitalization subtotal line 55 through 58		54	0	0	0
8.	3.	Capitalization of material 8 merchandise	(621)	55			0
9	γ.	Capitalization of intercompany services	(622)	56			0

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			No.	Main	Activity Supplem.	Total
10.	Capitalization of intangible fixed assets	(623)	57	1-10111	эоррісііі.	0
11.	Capitalization of tangible fixed assets	(624)	58			0
B.IV.	Other revenues subtotal line 60 through 66	-	59	999,527	30	999,557
12.	Contractual penalties & late interest	(641)	60	-	-	0
13.	Other fines & penalties	(642)	61	•		0
14.	Payments for written-off receivables	(643)	62	26		26
15.	Interest	(644)	63	102		102
16.	Exchange rate gains	(645)	64	22,261	•	22,261
17.	Accounting for funds	(648)	65	897,616		897,616
18.	Other revenues	(649)	66	79,522	30	79,552
B.V.	Revenues from assets sold, accounting provisions & adjustm. line 68 throug		67	1,855	0	1,855
19.	Sale of intang. & tang. fixed assets	(652)	68	2		2
20.	Revenues from securities sold	(653)	69	932		932
21.	Revenues from material sold	(654)	70	753		753
22.	Revenues from short-term financial assets	(655)	71	62		62
23.	Accounting for mandatory provisions	(656)	72			0
24.	Revenues from long-term financial assets	(657)	73	106		106
25.	Accounting for mandatory adjustments	(659)	74	•		0
B.VI.	Contributions received subtotal line 76 through 78		75	3,713	0	3,713
26.	Intercompany contributions received	(681)	76	-		0
27.	Contributions received (gifts)	(682)	77	3,713		3,713
28.	Membership contributions received	(684)	78	-	-	0
B.VII.	Operating subsidy line 80		79	0	0	0
29.	Operating subsidy	(691)	80			0
	TOTAL REVENUES line 45 + 49 + 54 + 59 + 67 + 75 + 79		81	1,067,006	3,350	1,070,356
C.	Profit/loss before tax line 81 minus 43		82	5,906	398	6,304
	Income tax	(591)	83	1,002	67	1,069
D.	Profit/loss after tax line 82 minus 83		84	4,904	331	5,235

Signature of statutary representative:

Date of creation — 25th June 2015

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NOTES TO FINANCIAL STATEMENTS AS OF 31 DECEMBER 2014

1. GENERAL DATA

1.1 Company headquarters - Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Registered office: Šafaříkova 635/24, 120 00 Praha 2

ID Number: 25755277

Tax ID Number: C725755277

Legal status: Public Benefit Organization

Date of the foundation of the Benevolent Society: 16 April 1999

Registration: The Organization has been entered in the Register of Public Benefit

Organizations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation as of 31 December 2014 are:

Executive Board: Kristina Taberyová – Chairwoman, Jan Pergler, Petr Jančárek
Supervisory Board: Vlasta Lajčaková – Chairwoman, Václav Mazánek, Jan Urban

Director of the Benevolent Society: Šimon Pánek

Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of 31 December 2014:

- Organizing humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance and politically, racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organizations
- Organizing assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organization of workshops and training
- Organization of cultural and sports events
- Providing social services
- Community planning and organization
- Organization of education and leisure activities for children and youth
- Supporting and operation of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, world view, handicap, age or sexual orientation

- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Research activities.

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organization was founded, the Organization also pursues additional activities that are provided on principle as a paid service. These supplementary activities include:

- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising and promotions
- Production, trade and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organization pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services.

Members of the Organization's corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organization neither has provided any advance payment or credit nor any guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period.

1.2 Organizational unit in another country of the EU:

Under the decision of the Ministry of Internal Affairs of Slovakia of 2 August 2004, the organizational unit of the company was founded in Slovakia, which is entered in the Register of Public Benefit Organizations kept at the Municipal Court in Prešov.

Name: Člověk v tísni, o.p.s.

Registered office: Palešovo námestie 34, 053 04 Spišské Podhradie

 ID Number:
 35562617

 Tax ID Number:
 2021920923

Statutory representative: Šimon Pánel

The sphere of business of the organization unit is identical to the activities of the company in the Czech Republic.

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2. BREAKDOWN OF PERSONNEL COSTS FOR THE ACCOUNTING PERIOD 1/1 TO 31/12/2014

Number of employees, Personnel costs:

	Average number of employees*	Gross wages, total in CZK	Average monthly gross wages in CZK	Social, health and other funds contributions, in CZK	Personnel costs, total in CZK
Afghanistan	246.25	27,938,257.15	9,454.57	0.00	27,938,257.15
Angola	44.25	6,131,144.93	11,546.41	432,550.59	6,563,695.52
Armenia	6.58	1,631,384.33	20,660.90	0.00	1,631,384.33
DR Congo **	99.83	7,990,501.45	6,670.09	379,875.13	8,370,376.58
Ethiopia	89.50	7,622,517.23	7,097.32	627,367.54	8,249,884.77
Philippines – since 1/8/2014	30.60	1,287,516.53	8,415.14	110,095.54	1,397,612.07
Georgia	17.58	3,831,641.96	18,162.88	0.00	3,831,641.96
South Sudan	11.92	2,330,229.72	16,290.76	396,139.27	2,726,368.99
Cambodia	25.00	4,050,541.91	13,501.81	0.00	4,050,541.91
Kosovo	3.00	780,770.61	21,688.07	39,038.73	819,809.34
Moldova	5.00	707,064.20	11,784.40	190,907.30	897,971.50
Mongolia	9.83	1,463,070.41	12,398.90	160,535.43	1,623,605.84
Slovakia	30.67	4,780,504.49	12,989.09	1,882,182.99	6,662,687.48
Serbia - since 1/11/2014	1.50	54,198.55	18,066.18	9,701.55	63,900.10
Sri Lanka - since 1/2/2014	2.00	446,436.84	20,292.58	66,965.54	513,402.38
Ukraine - since 1/9/2014	36.75	1,354,258.64	9,212.64	468,529.00	1,822,787.64
Missions total	660.26	72,400,038.95		4,763,888.61	77,163,927.56
The Czech Republic: employments	357.91	112,114,005.00	26,103.86	37,983,009.00	150,097,014.00
Of this executive	10.80	5,546,482.00	42,796.93	1,885,832.00	7,432,314.00
	Number of Contracts of Services	Total amount paid for Contracts of Services			
The Czech Republic - Contracts of Services	2,259	8,493,423.00		-	8,493,423.00
Personnel costs, total in CZK			-	-	235,754,364.56

^{*} For missions where labour relations were concluded or terminated during 2014, we adjusted the average per month of labour relations

3. INFORMATION ON USED ACCOUNTING METHODS AND GENERAL ACCOUNTING PRINCIPLES

The company has been processing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 5.0 software with the required modifications for the company needs. The client's modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organization, Šafaříkova 24, 120 00 Praha 2. At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the

registered offices of foreign branches of the entity. Accounting records are also filed in electronic form on a separate server and simultaneously on an external storage medium deposited outside the Organization's business premises. DMS system ELO has been used for archiving documents since 2011.

The Company maintains its accounting according to Accounting Act no. 593/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereafter referred to as the "accounting principles").

^{**} For mission DR Congo the short-term contractual relationships are included in the average number of employees

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3.1 Tangible, intangible fixed assets and long-term investments

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

- Tangible fixed assets	CZK 40,000
- Intangible fixed assets	CZK 60,000
- Technical tangible fixed asset improvement	CZK 40,000
- Technical intangible fixed asset improvement	CZK 40,000
- Appreciable rights	CZK 60,000
- Livestock and draught animals	regardless of purchase price

Buildings are considered as tangible fixed assets regardless of purchase price and useable life.

Long-term financial assets are assets with a due period longer than one year regardless of evaluation.

Fixed assets are valued on the basis of the purchase cost, i.e. including secondary acquisition costs (cost of transport, installation, etc.), or replacement cost (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The organization applies the method of depreciation evenly. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technology	36
Mobile phones and other telecommunication technology	y 24
Other tangible assets	36
Passenger cars and other motorized vehicles	48
Passenger cars Angola, Congo, South Sudan	24
Passenger cars Ethiopia	36
Motor bikes Angola, Ethiopia, South Sudan, Congo	24
Appreciable rights	18
Livestock and draught animals	36
Buildings Individually (currently 360 m	nonths or for the expected duration of use)
Technical improvements of leased assets	for the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *)	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have been already depreciated	Intangible assets - 18 months Tangible assets - individually according to the type of assets

^{*} in individual cases, the Organization may decide that after the technical improvement the depreciation period is extended to the maximum amount which is valid for the purchase of new property.

Minor intangible and tangible fixed assets acquired by 31 December 2002 have been recorded in the Organization's assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after 1 January 2003, that are below the above-given valuation limit or with a usable life less than 1 year are reflected in the Organization's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records.

In case of bookkeeping of the depreciation of assets acquired from subsidies and grants, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

Since 2006, the Organization has purchased securities, namely, obligations with and without coupons, and intends to hold them till their maturity. The Organization has also purchased realizable securities (allotment certificates of the bond unit trust). In the company bookkeeping, the following principles are applied:

- Purchased realizable securities are recorded within short-term financial assets.
 Realizable securities as of the balance sheet date are revaluated to the real value and the evaluation differences are debited or credited to account no. 921 under ČÚS (Czech Accounting Standard) no. 406, point 4.4.
- At the end of the balance sheet day bonds are valuated at the purchase price increased or decreased by interest revenues or costs
- Current coupon yields and the dissolution of discounts with bonds which are not settled by the end of the year are entered in books by the company annually,
- Upon the calculation of the accruing of discount with securities (bonds) held till
 maturity the Organization uses the actual number of days from the day of purchase to the maturity date from convention 30E/360 of the international standard.
- Upon maturity, the Organization accounts for the sales of securities in the balance sheet; with securities registered in foreign currencies the exchange difference on the clearing day is accounted at the same time,
- Securities (bonds) in foreign currencies which are not settled by the end of the year are recounted by the rate of exchange applicable on 31 December of the respective year; these exchange rate differences are accounted to the accounts of group 38.
- The division of securities into short-term and long-term securities is made on the date of the financial statements depending on the total time of bond "holding" (i.e. from purchase to their maturity).

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3.2 Inventory

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase.

Own products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW Navision

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records.

3.3 Cash and valuables

Cash and valuables are valued at their respective nominal values.

For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

3.4 Receivables

Receivables are valued at their initial nominal value. The Organization does not have receivables transferred from other entities.

3.5 Payables

Payables are valued at their initial nominal value. The Organization has not assumed any payables of other entities.

3.6 Use of foreign currency in accounting

3.6.1 Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables and payables in other currencies not declared by ČNB on a daily basis were converted to the Czech currency at the exchange rate declared by the ČNB as the exchange rates of other currencies except the following examples, when the actual exchange rate is as follows:

- Exchange rate of the Cuban Convertible Peso (CUC), which is determined by the rate of exchange to EUR declared by the European Commission (InfoEuro) for the month and converted to CZK
- Exchange rate of Transnistrian Ruble (PDR) to EUR, converted to CZK, declared by the Dniester Republican Bank as the first one in the month
- Exchange rate of the Myanmar Kyat (MMK), which is determined by the rate

- of exchange to EUR declared by the European Commission (InfoEuro) for the month and converted to CZK
- Exchange rate of South Sudanese Pound (SSP) to USD, converted to CZK as follows:
 - a/ Calculated average of all exchanges from USD to SSP in previous calendar month
 - b/ Calculation of the exchange rate to convert to CZK: the numerator is exchange rate to USD announced by ČNB for the month, the denominator is the calculated average exchange rate SSP to USD for the previous month
- Exchange rate of Afghan Afghani (AFN) to EUR, converted to CZK as follows:
 - a/ Calculated average of the exchange rates announced by the Afghan National Bank to EUR on the first working day of the month
 - b/ Calculation of the exchange rate to convert to CZK: the numerator is exchange rate to EUR announced by ČNB for the month, the denominator is the calculated average of exchange rates AFN to EUR

3.6.2 Use of foreign currency at the end of the balance sheet day

Exchange differences identified at the end of the balance sheet day or at another moment during the drawing up of the financial statements, with the exception of interim financial statements, are specified:

- a/ According to their nature in the Profit and Loss Account in item "A.V.21 Currency exchange losses" or "B.IV.16. Exchange rate gains", if these exchange differences relate to accounts of the groups of accounts 21, 22 and 26,
- b/ According to their nature in the Balance Sheet in assets under "B.IV.3. Unrealised exchange rate losses" or in liabilities item "B.IV.3. Unrealised exchange rate gains", if these exchange differences relate to accounts of the group of accounts 05, 06 and to the accounts of receivables, payables, loans and financial assistance.

The value of financial means, payables and receivables reported as of 31 December 2014 and recorded in foreign currency declared by ČNB is converted by the ČNB exchange rate valid as of 31 December 2014. If the foreign currency is not declared by ČNB daily, the exchange rate declared by the ČNB as of 31 December 2014 as the exchange rate of other currencies with the exception of the below-mentioned examples, the exchange rate as of 31 December 2014 is used:

- The rate of exchange of the Cuban Convertible Peso (CUC),
 calculated for a given accounting period as of 31 December 2014
- The rate of exchange of the Transnistrian Ruble (PDR), calculated for a given accounting period as of 31 December 2014
- The rate of exchange of the Myanmar Kyat (MMK), calculated

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- for a given accounting period as of 31 December 2014
- The rate of exchange of the South Sudanese Pound (SSP), calculated for a given accounting period as of 31 December 2014
- The rate of exchange of the Afghan Afghani (AFN), calculated for a given accounting period as of 31 December 2014

3.7 Funds and equity

In compliance with the valid accounting principles, the items are accounted for in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organization from other persons and companies for the purpose of implementation of the Organization's main mission: gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from grants, and donated assets and material. Part of the balance are also economic results to 2003.

A list of important donors is part of the company annual report.

The company divides funds and equity into the bound and free:

- Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or it is covered by other legislation.
- Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.

The company opened synthetic accounts 914 (funds - prepayments for tangible assets), 916 (funds - animals in transit) and 919 (funds - inventory in transit) in the account classification within account group 91 (funds).

In account 914 part of the resources of funds allocated for the coverage of expenses incurred for structures in process or non-commissioned structures as of 31 December 2014 is recorded. In account 916 part of the resources of funds allocated for the coverage of purchased animals and animals in transit as of 31 December 2014 is recorded. In account 919 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December 2014 is reported. Drawdown (accounting) of funds reported in accounts 914, 916 and 919 will be made in the next accounting period upon the physical handover of completed structures, animals or inventories in compliance with the respective contracts.

On 20 September 2012 the Board of Directors decided to establish a Fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources, or stability, sustainability and development of the Company. The fund of operating reserves is recorded in account 917.

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ADDITIONAL INFORMATION TO SELECTED DATA FROM THE COMPANY FINANCIAL STATEMENT

4. FIXED ASSETS (thousands of CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

Fixed assets - purchase costs - assets A. I. to A. III.

					Decrease				
	Status as of 31 December 2013	Increase	Liquida- tion	Sale	Donation	Deficits/ damages	Advance payment accounting/ consumption	Revaluation of assets	Status as of 31 December 2014
Intangible fixed assets	13,531	2,320	0	0	0	0	1,494	0	14,357
Of which:	•	•	•	•					
Software	11,914	314					-	•	12,228
Royalties	854	679					-		1,533
Minor intangible assets	21	•	-		-	-	•	-	21
Acquisition of intangible fixed assets	241	752	•	•		*	993		0
Provided advance for fixed intangible assets	501	575					501		575
Tangible fixed assets	64,219	21,281	1,731	185	2,233	206	10,326	0	70,819
Of which:	-	-	•	•	-	-		-	
Grounds	2,647						•	•	2,647
Buildings	18,474	7,834	•		•			•	26,308
Cars and motorcycles	27,196	1,741	277	185	2,145	32			26,298
Other tangible fixed assets *	11,414	752	1,390		88	174	•		10,514
Minor tangible fixed assets	3,471		64						3,407
Acquisition of tangible fixed assets (non-attached property)	1,017	10,512					10,326		1,203
Provided advances for fixed tangible assets	0	442							442
Long-term investments	3,724	1,648	0	1,437	0	0	0	522	4,457
Of which:	-								
Securities **	3,724	1,648		1,437		_		522	4,457
Total	81,474	25,249	1,731	1,622	2,233	206	11,820	522	89,633

^{*} line in other fixed assets

Fixed assets - depreciation reserves (adjustments to fixed assets) - assets A.IV.

	Status as of 31 December 2013			Decrea	se		
		Increase	Liquidation	Sale	Donation	Deficits/ damages	Status as of 31 December 2014
Intangible fixed assets	9,133	2,181	0	0	0	0	11,314
Of which:	-	•	•	•	-		•
Software	8,698	1,915	-	-			10,613
Royalties	414	266		-			680
Minor intangible assets	21	-		-			21

liquidation value is also included property that was used for spare parts

^{**} in the securities line, in the decrease-sales column also settlement values at the time of bond sheath or bond coupon maturity are reported.

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	Status as of 31 December 2013			Decrea	se		
		Increase	Liquidation	Sale	Donation	Deficits/ damages	Status as of 31 December 2014
Tangible fixed assets	30,266	8,509	1,731	185	2,233	205	34,421
Of which:	•			•			
Buildings	1,351	633		•			1,984
Cars and motorcycles	15,760	6,763	277	185	2,145	31	19,885
Other tangible fixed assets	9,684	1,113	1,390	•	88	174	9,145
Minor tangible fixed assets	3,471		64				3,407
Total	39,399	10,690	1,731	185	2,233	205	45,735

Fixed assets - depreciated price

		Status as of 31 December 2013	Status as of 31 December 2014
Intangible fixed as	ssets	4,398	3,043
Of which:		-	
	Software	3,216	1,615
	Royalties	440	853
	Minor intangible fixed assets	0	0
	Acquisition of intangible fixed assets	241	0
	Provided advances for fixed intangible assets	501	575
Tangible fixed ass	ets	33,953	36,398
Of which:	•	•	
	Grounds	2,647	2,647
	Buildings	17,123	24,324
	Cars and motorcycles	11,436	6,413
	Other tangible fixed assets	1,730	1,369
	Minor tangible fixed assets	0	0
	Acquisition of tangible assets (construction)	0	0
	Acquisition of tangible fixed assets (non-attached property)	1,017	1,203
	Provided advance for fixed tangible assets	0	442
Long-term investr	nents	3,724	4,457
Of which:	•	-	
	Securities	3,724	4,457
Total		42,075	43,898

4.1 Detailed information on long-term investments - assets A. III. 3.

Value as of 31 December 2014	Number of bonds as of	Value as of 31 December 2013	Number of bonds as of
(in thousands of CZK)	31 December 2014	(in thousands of CZK)	31 December 2013
4,457	170	3,724	173

These are mainly government bonds issued by creditworthy banking institutions.

The Organization holds a maximum conservative investment strategy.

Long-term securities are managed by ČSOB Asset Management, Inc., investiční společnost.

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5. CURRENT ASSETS

5.1 Inventory (thousands of CZK) - assets B. I.

Inventory	As of 31 December 2013	As of 31 December 2014
Inventories	17,924	16,058
Inventories in transit	882	0
Finished goods	68	66
Animals	0	0
Merchandise in stock	1,158	42
Advance payments for inventory	6,361	2,475
Merchandise in transit	0	0
Total	26,393	18,641

Material in stock consist mainly of:

- Unsent supplies of humanitarian and development aid which will be donated in the next period
- Unsent supplies of human rights projects which will be donated in the next period
- Educational DVDs and VHS tapes of One World in Schools, the publication "Normalizace"

Finished goods are stocks of the book "(Ne)bolí (Does (not) hurt)"

Merchandise in stock are goods in Langhans cafe

Advance payments for inventory are mainly advance payments for the purchase of inventory for humanitarian and development aid.

5.2 Receivables (thousands of CZK) - assets B. II.

Status as of 31 December 2013	Status as of 31 December 2014
42,932	45,177
16,087	6,024
8	169
410	45
81	21
12,080	2,924
3,508	2,865
ncial statement: 213	
26,131	38,771
, ,	
714	382
ormance, unpaid refunds from accounted prepay	ments and overpayments.
2,439	2,249
es charged in 2014	
291	0
16.405	18.511
1	16,087 8 410 81 12,080 3,508 ncial statement: 213 26,131 roject mostly in Cambodia, Armenia, Georgia, nats for services (electricity, gas, rent) 714 primance, unpaid refunds from accounted prepay 2,439 es charged in 2014 291

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Matters in italics relate to the year 2014

Status as of 31 December 2013 Status as of 31 December 2014

Estimated receivables

23.833 40.351

Among others these are performances in 2014 in Afghanistan which were not invoiced up to the date of the drawing up of the financial statements. Furthermore, the speculation on the outstanding revenue grants, which in 2014 the company used under a valid contract, but the donor funds had not been paid by the date of preparation of the reports. A major part of the estimated receivables is the performance of the project of humanitarian and development aid in Ethiopia, Syria and Afghanistan; these projects are financed from resources of the European Commission, Norwegian Funds, United Nations agency and resources of the German Government.

Total receivables 106,288

5.3 Short-term financial assets (thousands of CZK) - assets B. III.

Total	214,424	245,007
Cash in transit	2,437	5,798
Other securities	5,724	6,376
Bank accounts	196,840	221,186
Valuables	53	60
Cash	9,370	11,587
	As of 31 December 2013	As of 31 December 2014

5.3.1 More detailed information on Other securities - assets B. III. 6.

Realizable securities (allotment certificates of investment funds)

Number of securities as of 31 December 2013	Value as of 31 December 2013 (in thousands of CZK)	Number of securities as of 31 December 2014	Value as of 31 December 2014 (in thousands of CZK)
689,893.38	5,724	26,015	6,376

5.4 Other assets (thousands of CZK) - assets B. IV.

,	Status as of 31 December 2013	Status as of 31 December 2014
Prepaid expenses	3,254	4,360
A significant part is made up of the expenses of the year 20	15 paid in 2014 for air tickets and insurance.	
There, the accounting unit accounts for current expenses re	lated to accrued expenses.	
Accounting for accrued expenses for the respective expens	es account will be performed by the accounting	
unit in the accounting period to which the expenses are fact	tually related.	
Accrued revenues	19,906	39,329
These are contractually assured and received incomes in the	e following accounting period for projects that were partic	ally realized in 2014.
The most significant part of revenues comes from European	Union, partly through the partner Solidarities International	al, additionally the USA govern-
ment through the Department for International Developmen	nt and the German government - Auswärtige Amt.	
Have direct events are unto because	1 420	2 421
Unrealised exchange rate losses	1,429	2,621

These are unrealised exchange rate differences which will be accounted for upon the payment of payables or collection of receivables in the next accounting period in compliance with the regulations.

The amount of unrealised exchange rate losses related to securities and included in the above-mentioned amount is noted in the chapter on financial

Total other assets 24.589 46.310

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6. EQUITY

6.1 Equity (CZK) - liabilities and equity A. I. 1.

account 901 - Equity

	Equity from previous years	Assets from grants for own production	Material gifts	Total
Status as of 1 January 2014	8,176,418.90	32,845,768.68	1.00	41,022,188.58
Increase - acquisition of fixed assets and material gifts accepted	•	6,063,298.46	891,095.13	6,954,393.59
Decrease – disposal of fixed assets, depreciation, material gifts to other parties	-	-8,505,667.77	-891,094.13	-9,396,761.90
Status as of 31 December 2014	8,176,418.90	30,403,399.37	2.00	38,579,820.27
Major additions include: technical improvement of building (CZK 3,488 thousa and purchase of cars and motorcycles (CZK 1,039 thousand) Major decreases include: depreciation of assets from grants for own activities (,	d in 2012		

6.2 Funds - accounting group 91 (CZK) - liabilities and equity A. I. 2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organization from other persons for the purpose of implementation of the Organization's main mission: donations, subsidies and grants
- Creation and utilization of the reserve fund
- Creation and utilization of the operating reserve fund

Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, or is covered only very generally.

	Initial status as of 1 January 2014			Decrease - refunds of unused resources	Balance for utilization in 2015
Funds total	278,995,945.98	945,816,956.67	904,152,251.82	4,538,940.56	316,121,710.27

Of which:

621 Funds - bound

6.2.1 Funds - bound					
	Initial status as of	Increase - donations	Decrease - utilization,	Decrease - refunds	Balance for
	1 January 2014	accepted, gifts	provision of gifts	of unused resources	utilization in 2015
Collections (number / name)					
S-MHMP/578034/2013 Support for education in Africa	1,762,298.11	3,284,300.46	1,725,436.84	0.00	3,321,161.73
S-MHMP/352276/2013 Banat (Romania)	41,034.57	49,136.50	78,413.33	0.00	11,757.74
SVS-OVS3-2014/024221 SOS Ukraine	0.00	2,207.10	1,219.67	0.00	987.43
S-MHMP/334787/2012 SOS Syria	1,859,286.40	2,613,153.62	347,749.73	0.00	4,124,690.29
Total collections	3,662,619.08	5,948,797.68	2,152,819.57	0.00	7,458,597.19
State and local administration budgetary contributions, bud	getary contribution	s from EU and subsidie	s from other foreign gove	rnments	
State budget subsidies	4,845,195.38	156,231,686.02	146,649,708.44	1,597,725.50	12,829,447.46
Local administration subsidies	160,047.53	5,155,431.88	5,082,415.08	4,400.00	228,664.33
EU funds subsidies	93,432,575.81	329,434,272.06	323,171,046.22	2,222,468.80	97,473,332.85
		•	•	•	

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	Initial status as of	Increase - donations	Decrease - utilization,	Decrease - refunds	Balance for
	1 January 2014	accepted, gifts	provision of gifts	of unused resources	utilization in 2015
Subsidies from funds of other foreign governments	26,099,361.51	253,580,331.52	259,820,884.16	592,007.98	19,266,800.89
Subsidies from UN Agencies	3,689,027.45	60,660,106.91	60,811,515.11	65,186.87	3,472,432.38
Total subsidies	128,226,207.68	805,061,828.39	795,535,569.01	4,481,789.15	133,270,677.91
Funds – bound gifts (grants)					
Bound gifts (grants) - NGO	9,276,706.99	43,842,390.90	26,185,025.94	57,151.41	26,876,920.54
Total funds (grants)	9,276,706.99	43,842,390.90	26,185,025.94	57,151.41	26,876,920.54
Other funds					
Other	10,453,500.70	7,957,991.56	5,275,413.41	0.00	13,136,078.85
Non-monetary gifts	96,683.10	146,416.62	94,143.03	0.00	148,956.69
Social fund Slovakia	16,328.72	24,560.96	23,923.92	0.00	16,965.76
Total Other funds	10,566,512.52	8,128,969.14	5,393,480.36	0.00	13,302,001.30
Total bound funds	151,732,046.27	862,981,986.11	829,266,894.88	4,538,940.56	180,908,196.94

622 Funds - free

6.2.2 Funds – free					
	Initial status as of 1 January 2014	Increase - donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease - refunds of unused resources	Balance for utilization in 2015
Collections (number / name)	1 January 2014	accepted, girts	provision or girts	or unused resources	Utilization in 2013
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection "Skutečná pomoc" (Real Help)	44,609,987.63	28,541,412.19	31,463,659.74	0.00	41,687,740.08
SVS-OVVS3-2012/027358 SVS-OVS3-2013/030868					
"Skutočný darček" (Real Gift)	74,630.98	18,863.05	62,873.90	0.00	30,620.13
S-MHMP/1230014/2012 Long-term humanitarian collection					
"Povodně" (Flood) in Czech Republic	8,476,665.55	207,152.00	3,444,769.22	0.00	5,239,048.33
Philippines - typhoon Haiyan	12,716,915.76	2,699,144.32	12,590,058.22	0.00	2,826,001.86
"Povodně" (Flood) in Bosnia and Hercegovina and Serbia	0.00	2,298,560.25	2,239,603.49	0.00	58,956.76
Ukraine	0.00	9,559,933.14	4,665,731.10	0.00	4,894,202.04
S-MHMP/1551858/2014					
"Lepší škola pro všechny" (Better school for all)	0.00	4,040,438.12	58,470.87	0.00	3,981,967.25
Total collections	65,878,199.92	47,365,503.07	54,525,166.54	0.00	58,718,536.45
Other funds					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek – Qudriga prize, Unilever prize – purchase	•			•	
of securities	9,259,433.02	0.00	0.00	0.00	9,259,433.02
Club of Friends	43,652,036.59	34,088,455.78	20,360,190.40	0.00	57,380,301.97
Reserve fund (created from profit from previous periods)	8,474,230.18	1.381.011.71	0.00	0.00	9,855,241.89
Total other funds	61.385.699.79	35.469.467.49	20.360.190.40	0.00	76,494,976.88
Total other funds	01,303,079./9	35,469,467.49	20,360,190.40	0.00	/0,474,7/6.88
Total free funds	127,263,899.71	82,834,970.56	74,885,356.94	0.00	135,213,513.33

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7. PROFIT/LOSS

7.1 Profit/Loss and tax calculation as of 31 December 2014

The economic result for 2014 is accounting profit in the amount of CZK 5,235 thousand (after tax).

The Income statement includes revenues and costs for:

- Implementation of activities which are in compliance with the company mission in the main activity column
- Implementation of additional activities supplementary activity column

In compliance with Act no. 248/1995 Coll. On Public Benefit Organizations, costs and revenues related to the administration of a public benefit organization are recorded in the bookkeeping of the company separately according to the centres.

Tax liability for the 2014 taxation period relating to corporate income tax is CZK 1,069 thousand. The Company has used the option of exemption pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Col.

Tax calculation

19% tax after discount	1,068,550.00
Tax discount	95,580.00
19% tax	1,164,130.00
Tax base after rounding	6,127,000.00
Adjusted tax base	6,127,803.65
Deduction of the tax base under § 20 of the Income Tax Act	1,000,000.00
Total tax base	7,127,803.65
Adjustment of the tax base	823,807.28
Taxable income	6,303,996.37
Costs total (except 591)	1,064,051,655.73
Revenues total	1,070,355,652.10

In 2013, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 516,017.38 was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2014.

7.2 Approval of the financial statements for 2013

The Executive Board at its meeting in June 2014 approved the financial statements of the Organization for the 2013 accounting period, showing a profit in the amount of CZK 1,381,011.71 after tax that was in compliance with the decision of the Executive Board accounted on 23 June 2014 as an increase in the company general reserve.

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8. LIABILITIES

8.1 Liabilities (thousands of CZK) B. III.

	Status as of 31 December 2013 State	us as of 31 December 201
atters in italics relate to the year 2014		
Liabilities (trade payables, prepayments received, other payables) – total	15,486	39,48
Of which	•	
Trade payables total	13,486	36,51
Payables overdue more than 365 days	7	
Payables overdue 181 to 365 days	1,093	17,08
Payables overdue 91 to 180 days	449	4,66
Payables overdue 0 to 90 days	6,867	4,63
Payables prior to maturity	5,070	10,12
Amount of unpaid payables as of the date of the drawing up of the financial statements: 309		
Prepayments received	876	2,39
The most significant part are prepayments related to implementation of project in Cambodia Furthermore, the prepayments received from company Food and Agriculture Organization fo		
Other payables	1,124	57
This is essentially a restraint on purchase of construction works in Ethiopia and Cambodia	370	39
Other	754	18
Payables to employees	10,118	13,39
Amount of unpaid payables as of the date of the drawing up of the financial statements: 657		
Payables to social security institution (Czech Republic)	2,505	3,03
As of the date of the drawing up of the financial statements, none of these liabilities was overdu	ue	
Payables to health insurance institutions (Czech Republic)	1,077	1,30
As of the date of the drawing up of the financial statements, none of these liabilities was overdu	ue	
Payables to social and health insurance institutions	244	25
Ethiopia, Philippines, DR Congo, Kosovo, Mongolia, Slovakia, Serbia, Sri Lanka, Ukraine		
Amount of unpaid payables as of the date of the drawing up of the financial statements: 2		
State budget payables (Czech Republic)	3,001	3,76
These are refunds of unutilized parts of subsidies from the state budget, employment tax for em	aployees and income tax of corporate bodie	s 2014.
Amount of unpaid payables as of the date of the drawing up of the financial statements: 914		
State budget payables	1,256	3,13
Afghanistan, Armenia, DR Congo, Ethiopia, Philippines, Georgia, South Sudan, Cambodia, Kosovo, N	Mongolia, Serbia, Sri Lanka, Turkey, Ukraine	
This is essentially a tax on employment and other taxes.	,	
Amount of unpaid payables as of the date of the drawing up of the financial statements: 241		
Other payables	14,930	19,56
The majority is formed by advance payments received from the European Commission that are These resources are transferred to partners of particular project by means of advance payment After approval of the final financial report by the European Commission, advance payments received advance payments of partners are recorded in the balance sheet on line no. 69 other re	intended for partners of common projects. ts. ceived and advance payments paid are acc	
Estimated payables (electricity, gas, sewage charges)	13,121	2,81
These are costs of the accounting period that have not been invoiced to the company yet.		
otal liabilities	61.738	86.74

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8.2 Other liabilities (thousands of CZK) - liabilities and equity B. IV.

	Status as of 31 December 2013	Status as of 31 December 2014
Accrued expenses	4,149	10,223
Through this account, the company accounts for expenses which are related to the current account were made in the following period. These are mainly project costs of partners and travel expenses or	0, ,	
Deferred revenues	3,789	728
These are mainly resources received for performing social works in locality Bílina, while the perform	nance will be made in 2015.	
Unrealised exchange rate gains	2,203	2,370
These are unrealised exchange rate gains which will be accounted upon the payment of payables of receivables in the next accounting period in compliance with regulations.	or collection	
Total other liabilities	10,141	13,321

9. PROFIT AND LOSS ACCOUNT - COSTS

Item A.II.8 "Other services" has a value of CZK 260,347 thousand, and includes the costs of other purchased services, which consist primarily of costs of partners in the implementation of a joint project through an "implementation agreement", the cost of renting and operating offices and the purchase of services in the provision of social services in the Czech Republic and abroad, focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection.

Item A.V.22 "Gifts" has a value of CZK 340,094 thousand, and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, Ukraine and Afghanistan. Financial donations and inventories were used for securing accommodation, food and wintering for refugees in Syria and Ukraine, for people affected by floods and for support of agricultural production in Afghanistan.

Item A.V.24 "Other expenses" has a value of CZK 95,085 thousand, and mainly includes costs of partners in the implementation of joint projects through a "partnership agreement".

10. PROFIT AND LOSS ACCOUNT - REVENUES

Item B.I.2. "Sale of own services" has a value of CZK 64,030 thousand, and mainly includes income from the brokerage infrastructural development of local communities in Afghanistan and the provision of social services in the Czech Republic.

Item B.IV.17. "Accounting for funds" has a value of CZK 897,616 thousand, and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. "Funds" on the main activities of the company.

Item B.IV.18. "Other revenues" has a value of CZK 79,552 thousand and relates to the main business of the company; it mainly includes revenue estimates for grants still outstanding when in 2014 the company benefited by a valid contract, but the funds from the donor were not paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2014.

11. OTHER IMPORTANT FACTS

Character of 21 December 2012 Character of 21 December 2017

The Organization's assets are not encumbered with any lien.

The Organization does not register any payables not included in the financial statements. Between the balance sheet date and the date of drawing up the financial statement, no important facts or unusual changes in the status of the assets and liabilities occurred which would significantly influence the values of assets and liabilities, the financial situation or economic result of the company stated in the financial statement as of 31 December 2014.

In Prague, 25 June 2015

Juanos A -

Šimon Pánek

Somon Paluml

Anna Spružinová

Prepared by:

Accountant

Člověk v tísni, o.p.s.

Director

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CASH FLOW STATEMENT

as of 31 December 2014 (thousands of CZK)

		current period	prior period
P.	Cash and cash equivalents, beginning of year	214,424	165,663
Net ope	rating cash flow		
Z.	accounting profit (loss) before taxation	6,304	1,507
A.1.	Non-cash transactions	11,533	13,527
A.1.1.	Depreciation of fixed assets	9,620	9,822
A.1.2.	Change in provisions and other adjustments	0	0
A.1.3.	Profit(-) Loss(+) on sale of fixed assets	-2	-303
A.1.4.	Expense and revenue interests accounted for	-102	-127
A.1.5.	Other non-cash transactions	948	3,103
A.1.6.	Gifts (buildings)	1,069	1,940
changes	Net operating cash flow before taxation, in working capital and extraordinary items Current assets	17,837 -8,938	15,034 -34,476
	Change in receivables and other temporary assets	-43.689	-22.304
	Change in short-term liabilities and other temporary liabilities	26,999	1,646
A.2.3.	Change in inventory	7,752	-15,398
A.2.4.	Change in short term financial assets	0	0
A.** taxation	Net operating cash flow before financial balances, and extraordinary items	8,899	-19,442
A.3.	Interest paid excluding amounts capitalised	0	0
A.4.	Interest received	102	127
A.5.	Income tax paid on ordinary income and income tax g to prior periods	-155	-365
A.***	Net operating cash flow	8,846	-19,680

		current period	prior period
Investm	ent activity		
B.1.	Acquisition of fixed assets	-13,216	-11,692
B.1.1.	Acquisition of tangible fixed assets	-10,954	-7,405
B.1.2.	Acquisition of intangible fixed assets	-825	-2,679
B.1.3.	Acquisition of long-term investments	-1,437	-1,608
B.2.1.	Proceeds from sales of fixed assets	2	415
B.2.2	Proceeds from sales of long-term investments	1,648	2,486
B.***	Net cash flow from investment activity	-11,566	-8,791
Financia	l activity		
C.1.	Change in long-term liabilities and bank loans	0	0
C.1.1.	Increase and decrease in long-term loans	0	0
C.1.2.	Increase and decrease in other long-term payables	0	0
C.2.	Increase and decrease in equity	33,303	77,232
C.2.1.	Change in own equity	-3,823	655
C.2.2.	Change in funds	37,126	76,577
C.***	Net cash flow from financial activity	33,303	77,232
F.	Net increase or decrease in cash balance	30,583	48,761
R.	Cash and cash equivalents, end of period	245,007	214,424

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INDEPENDENT AUDITOR'S REPORT

Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Report on the Financial Statements:

Based on our audit, on 26 June 2015, we have issued report on the financial statements included in this annual report, as follows:

"We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), which comprise the balance sheet as of 31 December 2014, the profit and loss account from the 1 January 2014 to 31 December 2014 and cash flow statement for the year then ended as of 31 December 2014, and notes to financial statements including summary of significant accounting policies and other explanatory notes. Information about Company Člověk v tísni, o.p.s. is presented in Note 1.1. to these financial statements.

Responsibility of the Statutory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o.p.s. is responsible for the preparation of financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. Hereafter the statutory body is responsible for the selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and International Standards on Auditing and the related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those laws and regulations require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,
Date of Registration: 17.4.1991 – Office: Nádražní 116, 150 00 Prague 5
Tel: +420 257 318 993, Fax: +420 257 326 165, E-mail: vyletalova@auditservis.cz



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Company Člověk v tísni, o.p.s. as of 31 December 2014, and of its financial performance and its cash flows for the year then ended as of 31 December 2014 in accordance with Czech accounting regulations.

Audited Financial Statements of the Company of the year 2014 (i.e. Balance Sheet, Profit and Loss Account, Notes to Financial Statements incl. Cash Flow Statement) are enclosure to this report."

Report on the Audit of the Annual Report

We have also audited the annual report of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) for consistency with the accompanying financial statements for the year ended as of 31 December 2014. The statutory body of Company Člověk v tísni, o.p.s. is responsible for the correctness of the annual report. Our responsibility is to express an opinion on the consistency of the annual report and the financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing and the related application guidelines issued by the Chamber of Auditors of the Czech Republic. These standards require that the auditor plans and performs the audit to obtain reasonable assurance about whether the information included in the annual report describes matters that are also presented in the financial statements is, in all material respects, consistent with the relevant financial statements. We believe that our audit provides a reasonable basis for our audit opinion.

In our opinion, the information included in the annual report of Člověk v tísni, o.p.s. for the year ended 31 December 2014 is consistent, in all material respects, with the financial statements referred to above.

In Prague on 29 June 2015

Auditing firm:

AUDIT SERVIS, spol. s r.o.

140 00 Praha 4, Kloboučnická 14

Licence of the Chamber of Auditors of the Czech Republic no. 10

* Oprávnění * číslo 10

Auditor:

Květoslava Vvleťalová

Licence of the Chamber of Auditors of the Czech Republic no. 256

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Global Development Education and Awareness

Modern Czechoslovak Histor

Audiovisual Educational Portal isns cz

Active Citizenship

One World Faction

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Counselling for Children and Youth

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MANAGEMENT

▶ WE THANK EVERYONE FOR THEIR SUPPORT IN 2014 FINANCIAL REPORT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2014!

SPECIAL THANKS

Special thanks for their long-term support go to ANNA, JANA and ANTONÍN ŠVEHLA.







GIFTS OF CZK 1,000,000 AND MORE (OVER 36,000 EUR)

DVOŘÁKOVÁ HANA





GIFTS OF CZK 500,000 AND MORE (OVER 18,000 EUR)







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ROBERT and SHELLAN

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GIFTS OF CZK 100,000 AND MORE (OVER 3,600 EUR)

Bayer Pavel

Candoris s.r.o.

Český Aeroholding, a.s. FIDES AGRO, spol. s r.o.

Fišerová Eva Fryc Ondřej HBO Europe s.r.o.

Chýla Roman

Isolit-Bravo, spol. s. r. o.

Josef KVAPIL a.s. Klauz Marek Linet spol. s r.o.

MALs, s.r.o.

MEDAC, spol. s r.o.

Multimedia atelier s.r.o.

Nadace ČEZ Nadace O2

Nadační fond Patria OPTREAL. s.r.o.

Orlický family REVAL s.r.o.

Starcom MediaVest Group

Steklá Jarmila STEM/MARK,a.s. Škoda Auto a.s. Tichý Luboš, JUDr.

VEOLIA ČESKÁ REPUBLIKA, a.s. WALENTYNOWICZ Hubert Zátiší Catering Group, a.s.

Zeelandia spol. s r.o. Zelená biomasa a.s. A1 – Transport & Logistic s.r.o.

ALBI Česká republika a.s.

ABC Magnet s.r.o.

Armada Films

Asko, a.s.

Assessment Systems s.r.o. Benefit Management, s.r.o.

Bílek Jiří

Borges David

Cink Roman Filip Coufal Jan CPI Reality, a.s.

ETA a.s. Fa RENE a.s.

FINIDR, s.r.o. Fórum dárců

> Glatzová & CO. HAVIT. s.r.o.

Holík International, s.r.o.

Hraba Michal Hvízdalová Eva Chlumská Milena INTAX s.r.o.

ITALINOX, s.r.o.

Kameník Stanislav KLIMAK, s.r.o. Knapp Petr KOVOTEX s.r.o. Krejčí Radek Kubečka Jan

Kuchař Jaroslav

Larson Kraus family Letiště Praha. a.s.

MEGABOOKS CZ, spol. s r.o.

Meva a.s.

GIFTS OF CZK 50.000 AND MORE

(OVER 1,800 EUR)

MEVA-TEC s.r.o.

Nakladatelství Sagit, a.s.

Perské koberce Mánes - Skalka s.r.o.

Peržel Igor

Polášek Rostislav

PRESSENTECHNIK, s.r.o.

Quinn Hotels Praha, a.s.

Sec-Communication, a.s.

SERVISTEK s.r.o. Tichý Tomáš

TNT Express Worldwide, spol. s r.o.

Trading M&K, a.s. Tvrdý Miroslav

UniCredit Foundation Urban Karel

Varner Jan
Vetnemo s.r.o.
VEXTA a. s.

We hereby give thanks to the thousands of small donors who cannot be listed here. Their gifts are crucial for our work, irrespective of whether they made a single donation or are our regular donors through the People in Need Club of Friends or through the public collection Real Help.

We would also like to thank all of our private and corporate donors for their non-financial support in the form of services and supplies provided to us as a gift or at a significant discount. Their support is essential in many cases and significantly facilitates the fulfillment of our work.

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