

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



2016 | PEOPLE IN NEED ANNUAL REPORT

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

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Editorial staff: Jiří Krejčík, Monika Ticháčková, Adéla Pospíchalová, Martin Kovalčík, Tomáš Urban and others

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Photo on title page:
Žaneta is one of the approximately 330 children who visited one of the 14 pre-school clubs we operated in the Czech Republic in 2016. Photo: Rishabh Kaul

Graphic design: Carton Clan

People in Need is a member of Alliance2015.



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THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

2016 | PEOPLE IN NEED
ANNUAL REPORT

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

THIS YEAR'S TOPICS

4–5

INTERNATIONAL ACTIVITIES IN 2016

6–7

HUMANITARIAN AID AND DEVELOPMENT

8–27

Introduction: FOCUS ON QUALITY	10
Introduction: OUR EMPLOYEES	12
Introduction: HUMANITARIAN AID AND DEVELOPMENT COOPERATION ABROAD	13
Emergency Response: SYRIA AND IRAQ: HUMANITARIAN CATASTROPHE IN THE NEAR EAST	14
Emergency Response: UKRAINE: PEOPLE TRULY APPRECIATE OUR HELP HERE	15
Emergency Response: DZUD, EL NIÑO, AND OTHER WEATHER AND CLIMATE DISASTERS	16
Human Resilience and Nutrition: REDUCING ACUTE UNDERNUTRITION IN SOUTH SUDAN	18
Social Protection and Inclusion: HELPING CREATE A SAFE ENVIRONMENT FOR CHILDREN IN MYANMAR	20
Education and Practical Skills: MOBILE APPLICATIONS TEACH GEORGIANS BETTER FARMING PRACTICES	22
Education and Practical Skills: REWARDING TEACHERS WHO DO THEIR JOB WELL	23
Sustainable Subsistence and the Environment: INTRODUCING CONSERVATION FARMING METHODS IN AFGHANISTAN	24
Good Governance: INVOLVEMENT OF LOCAL COMMUNITIES AND NGOs AIDS RURAL DEVELOPMENT	26

HUMAN RIGHTS

28–37

Introduction: OUR WORK IN NON-FREE COUNTRIES CONTINUES	30
Introduction: PROVIDING AID IN VIETNAM	31
Direct Aid to the Persecuted: RETURNING A VOICE TO THOSE WHOM REPRESSIVE REGIMES WANTED TO SILENCE	32
Support for Civil Society: SUPPORTING THE START OF FREE JOURNALISM IN CUBA	34
Support for Civil Society: DIGITAL SECURITY IN A POLICE STATE?	35
Advocacy Activities in Support of Human Rights: WE HELP HUMAN RIGHTS FILM FESTIVALS COME TO LIFE	36

PEOPLE IN NEED SLOVAKIA

38–41

People in Need Slovakia: OUR NEW COLLEAGUES MAKE IT POSSIBLE TO HELP EVEN MORE PEOPLE	40
---	----

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

42–43

EDUCATION AND AWARENESS

44–55

Joint Education: WE SUPPORT JOINT EDUCATION IN PRACTICE	46
Joint Education: WORKSHEETS COMPARE DISADVANTAGES IN NURSERY SCHOOLS	47
Global Development Education: WE SUPPORT CURIOSITY, THE ABILITY TO THINK, AND ACTIVE PARTICIPATION	48
Global Development Education: CAMPAIGN FOR WORKING WITH AND COOPERATING WITH THE MEDIA INTERNATIONALLY	49
Migration: NO ONE HAS SAID ANYTHING TO MY FACE YET	50
Migration: THE MEDIA AND MIGRATION IN THE POST-FACTUAL ERA	51
Modern Czechoslovak History: STUDENTS EXPLORE THE STORIES OF THOSE WHO EXPERIENCED COMMUNIST INJUSTICE	52
Active Citizenship: YOUNG PEOPLE REALISE THEIR DREAMS OF A BETTER WORLD	53
One World Festival: ONE WORLD FOCUSED ON MIGRATION AND WHAT WE CONSIDER TO BE "HOME"	54
One World Festival: 10,000 BORROW FILMS AS A PART OF THE "BECOME A PROJECTIONIST!" PROJECT	55

SOCIAL WORK AND COUNSELLING

56–63

Working with Local Self-Government: HELPING PEOPLE SUCCESSFULLY RESTART THEIR LIVES	58
Support for Children: MAGIC SCISSORS OPEN THE DOORS TO THE REAL WORLD FOR YOUNG ELIS	60
Support for Children: K.O.Z.A. PROJECT SUPPORTING CHILDREN, PARENTS, AND TEACHERS	61
Support for Families: THE STORY OF MR. PETR: DEBT RELIEF OFFERS A NEW START IN LIFE	62
Support for Families: WE HELP INDIVIDUALS AND WHOLE FAMILIES	63

OUR DONORS

64–67

Fundraising: ONLY WITH THE HELP OF OUR SPONSORS CAN WE ACHIEVE GREAT THINGS	66
---	----

MANAGEMENT

68

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

69

FINANCIAL REPORT

70

► THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



People in Need has been active in the Democratic Republic of Congo since 2008. In addition to treating and preventing malnutrition, we also focus on civic education. We help the local population increase knowledge about their rights and improve access to the judicial system, so that they are able to influence and change their living conditions, and, consequently, their country will once again become a place for a decent life. Photo: Tereza Hronová

► THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



Dear Friends,

Please give us a moment of your time.

We always try to provide information in a way that clearly and precisely presents an honest picture of what we do. The world around us is rapidly changing, and we can no longer rely on guaranteed security and uninterrupted material growth. We live in a time when our concerns often lead to cynicism and pragmatism, weakening our ability to think of others and not only about ourselves – in a time when populism, founded on instilling and taking advantage of fear, is once again on the rise. Specifically for this reason we are convinced that it is worthwhile to fall back on the principles of mutual assistance, solidarity, human rights, and humanism.

We work intensively at the local level, focusing particularly on socially excluded areas and groups of people whom society has marginalised. We think it is essential not only to work directly with our clients but also to exert intense efforts to transform our knowledge into changes in national and local government policies. Education is taking on an increasingly important role in our work, particularly with the aim of creating an open, tolerant, self-confident, but at the same time critical, approach to the world and the media. Our educational and informational programmes are constantly trying to respond to these new challenges.

Human rights and freedoms – which brave people strive to support in many countries around the world despite the dominance of usurpatory governments – not only deserve our attention but I also firmly believe that, based on our recent experience with life in an unfree state, it is our obligation to support them. We are where we are most needed and where we can meaningfully help. In the past, our humanitarian missions have helped hundreds of thousands of people living in the extremely difficult conditions of wartime conflict, as well as in countries that are recovering from disasters. We have continued our long-term development in a number of countries in Asia, Eastern Europe, and Africa, where we work with the local populations to increase their knowledge, abilities, and self-confidence, thus giving them a new chance in life.

At the same time, we are looking back at twenty-five years of the work carried out by People in Need. Years ago, we attempted to convince society that freedom also brings responsibility – and we have succeeded. Thanks to the support and trust we have at home, in the Czech Republic, we have built what is today an international organisation that is active around the world. We are made up of almost two thousand people from dozens of countries. The funding we receive from the Czech and other governments, tens of thousands of private contributors, and hundreds of corporate partners enables us to have an impact where it is needed.

We would like to thank you all for your support.

With best wishes,
Šimon Pánek

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

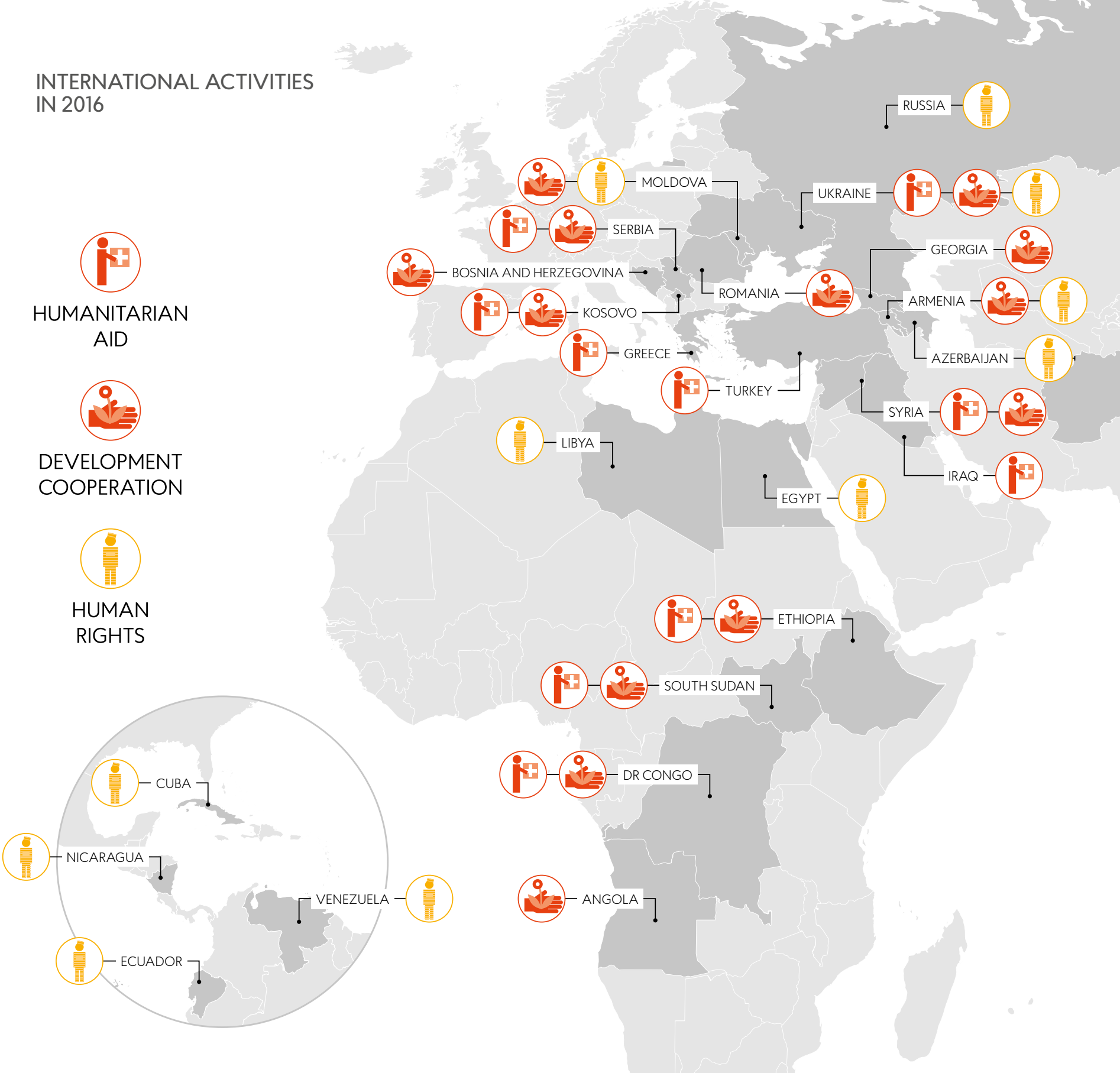
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

INTERNATIONAL ACTIVITIES
IN 2016



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

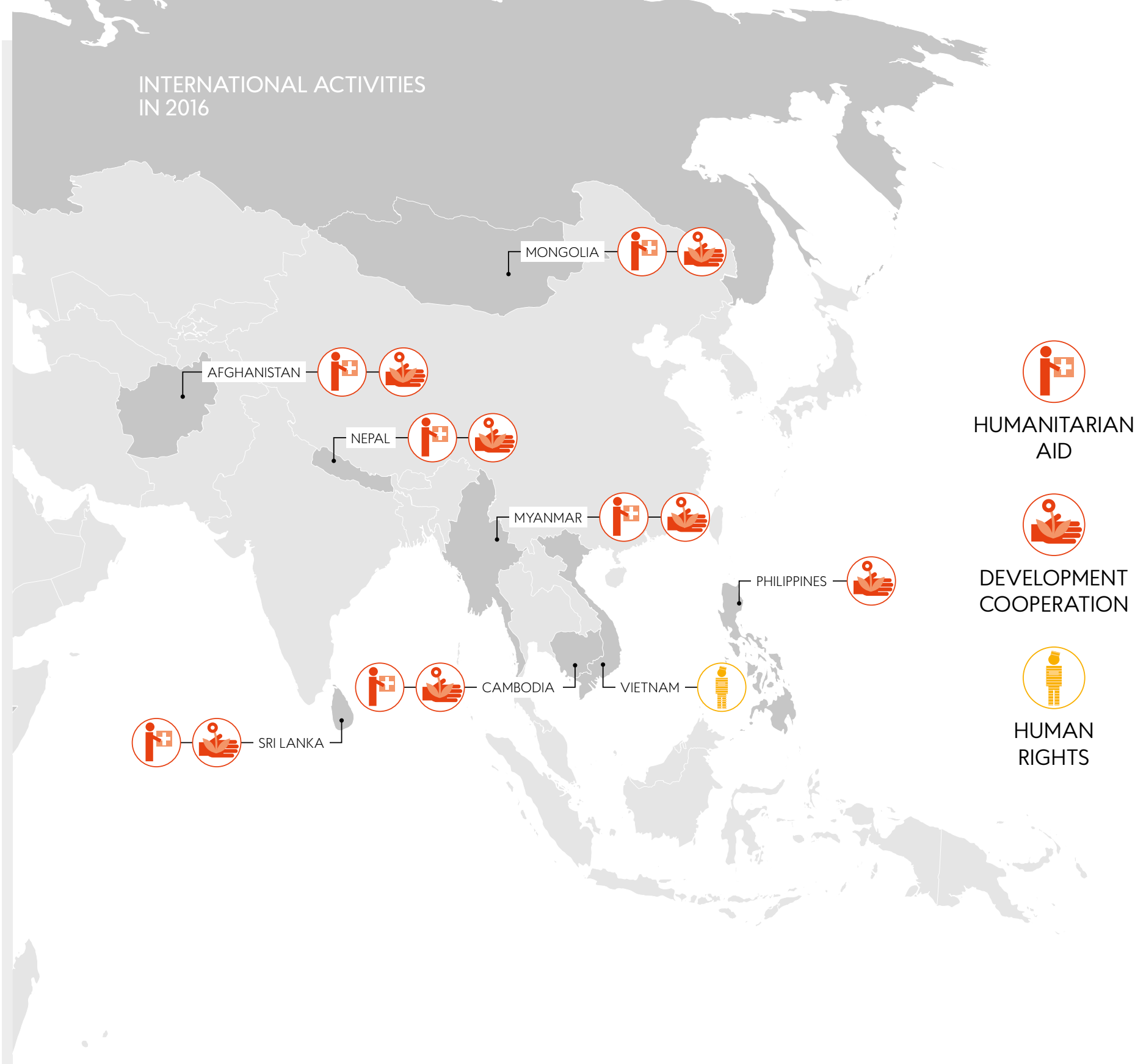
OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

► HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



Armed conflict has led to a great deterioration in the living situation in Eastern Ukraine. Thousands of people have lost their homes, or are eking out an existence in damaged housing. For the local population living in the war-afflicted areas, we are helping the locals repair their homes, and provide them with food and drinking water as well as with various materials and items to help them survive the winter. In those areas where there is no longer any fighting, we focus on supporting sources of subsistence in the form of financial grants for internally displaced people who have lost their jobs. Photo: Roman Lunin

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

► HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

1 | HUMANITARIAN AID AND DEVELOPMENT

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

FOCUS ON QUALITY

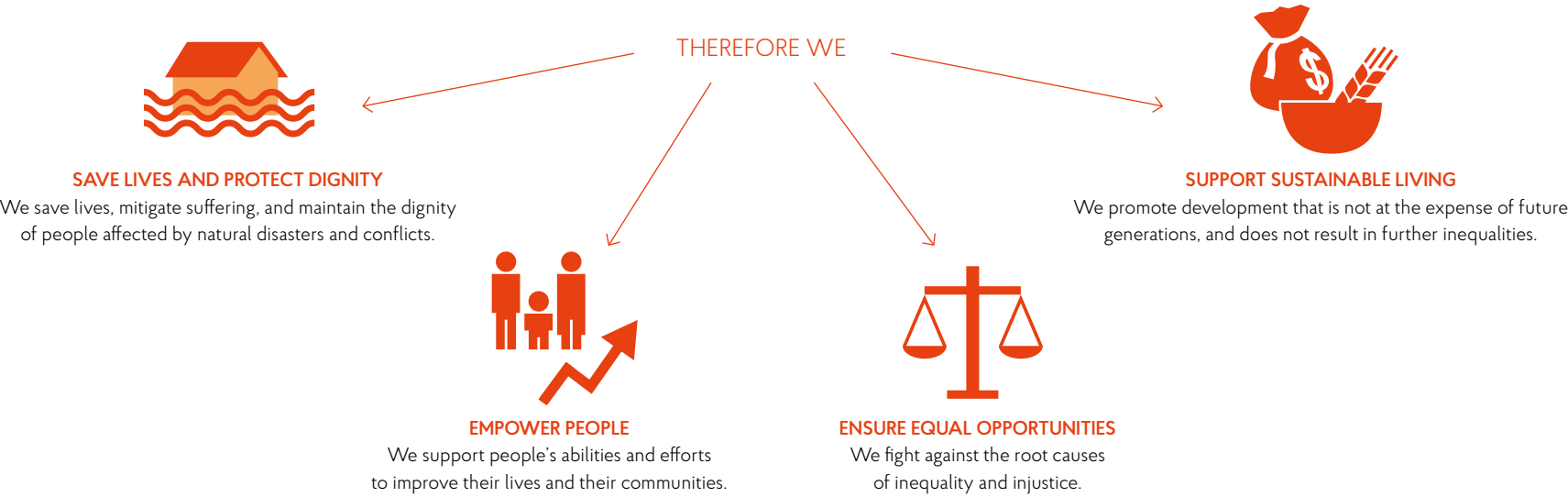
OUR MISSION

We strive for a world in which people are not restricted by an unfree society, poverty, lack of opportunities, or discrimination.

OUR MISSION

THE FOUR PILLARS OF OUR WORK

We believe people should not suffer from poverty, injustice, or inequality. We also believe that people who are in need can play an active role in making global development more inclusive and sustainable. Our mission is to support them in such efforts and nourish an environment that enables these changes to happen.



In 2016, People in Need's Relief and Development Department was active in twenty-four countries and maintained permanent country offices in twenty of them. There were 227 projects implemented with the participation of 1,136 employees, of whom 91.5% are national. In addition, we cooperated with 98 local organisations and institutions. We strive to ensure that all of our projects are maximally embedded in local contexts, that they come into being in cooperation with local entities, and that they are based on local market conditions, so that we achieve long-term sustainable results and bring real change to the lives of the most vulnerable. In addition, we have strengthened partnerships with our donors and partner organisations, especially within the Alliance2015, to make our assistance as effective as possible. The volume of work has risen by 20% over the previous year, and has even tripled over the last three years, reflecting not only the sad fact that humanitarian needs in the world have been increasing, but also the growing positive reputation that PIN has gained in recent years.

Last year, we rolled out a new strategy, which outlines our mandate and overall objectives as well as our internal priorities, specifically: 1) human resources and capacity development; 2) quality management and learning; and 3) advocacy and communication. It also describes the approach we take in our six priority sectors. The aim of this strategy is to help us to sustain our values and approaches despite fairly rapid growth. It will also contribute towards enhancing the quality of our work as well as our ability to measure the results, and allow us to better use the acquired know-how to promote structural changes that will improve the lives of those suffering from poverty, injustice, inequality, wartime conflict, or natural disasters.

We have received the majority of the funding for our projects particularly from the European Union, from the governments of the United Kingdom, the Czech Republic, the United States of America, and Germany, and from various UN agencies, but also from individuals, including thousands who have contributed to private humanitarian collections, the members of our Club of Friends, and the people involved in the Real Aid and Real Gift collections. We sincerely thank everyone for their support and their trust!

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

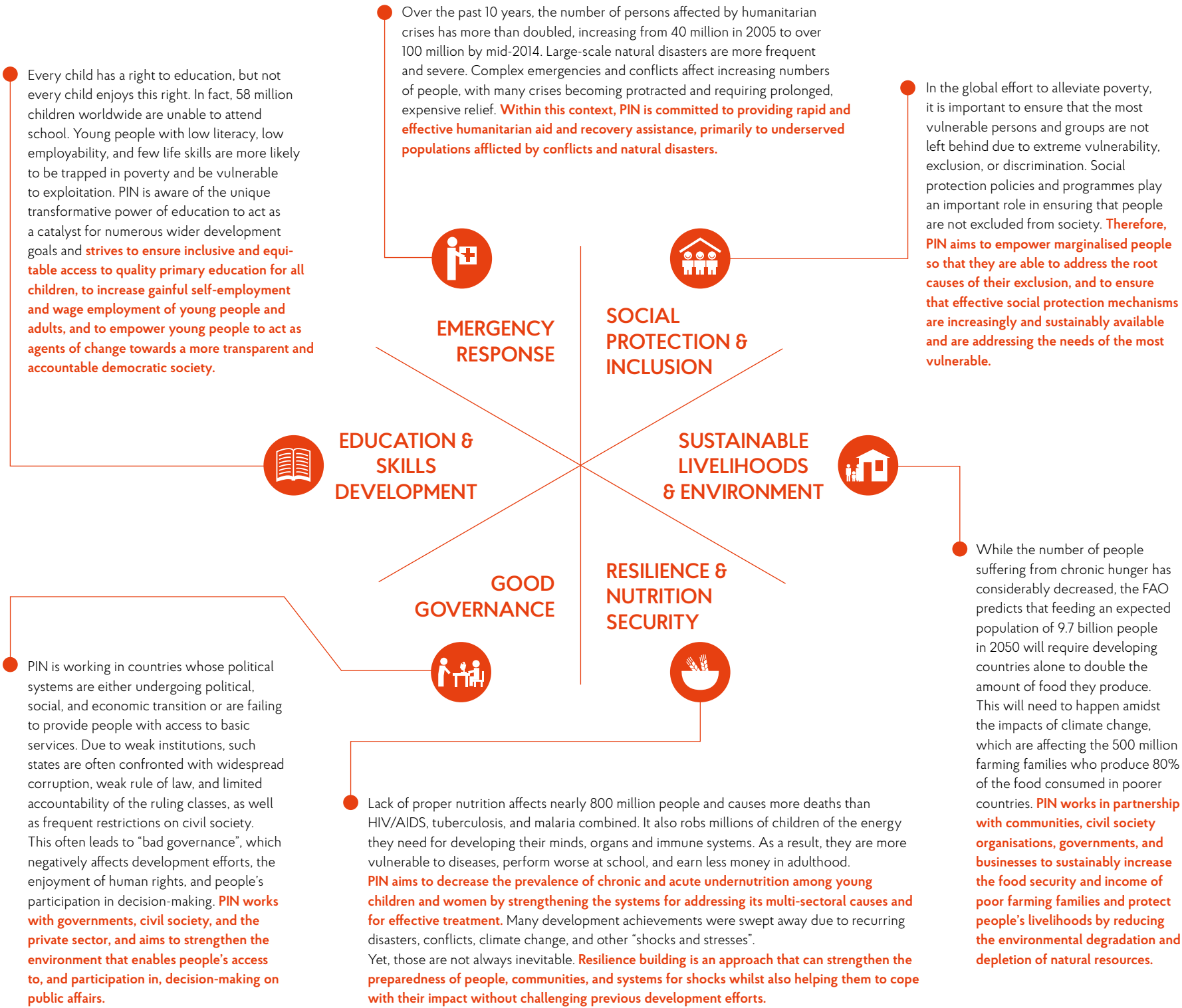
OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

PERMANENT FOREIGN MISSIONS

GEORGIA
2 1 13 13 / 7



MOLDOVA
1 1 4 2 / 1



ARMENIA
0 0 3 0 / 1



KOSOVO
1 0 1 3 / 3



GREECE
1 0 0 0 / 0



SERBIA
0 0 1 0 / 2



BOSNIA AND HERZEGOVINA
1 0 2 0 / 3



EUROPE AND CAUCASUS
39 projects

DR CONGO
2 2 9 22 / 3



ANGOLA
5 4 20 61 / 9



SOUTH SUDAN
2 1 4 18 / 0



AFRICA
49 projects

ETHIOPIA
1 2 25 72 / 11



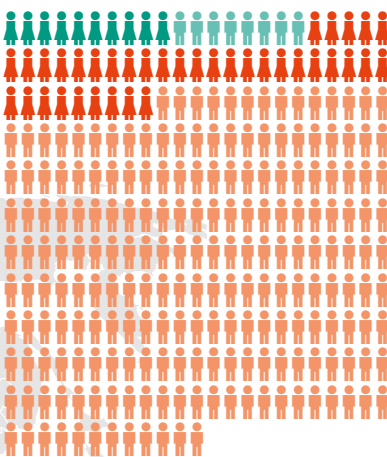
UKRAINE
7 8 85 90 / 4



IRAQ
3 4 13 22 / 5



SYRIA/TURKEY
10 8 37 210 / 4



HUMANITARIAN AID
51 projects

1:11

for each one of our staff members stationed abroad, there are 11 local employees

1,136

employees in total

98

partner organisations and institutions

63

staff members at our central headquarters

1 2 3 4 / 5



partner organisations and institutions

employees stationed abroad

local employees

PHILIPPINES
0 3 13 12 / 6



CAMBODIA
2 5 18 35 / 13



MYANMAR
3 2 9 15 / 5



ASIA
88 projects

AFGHANISTAN
2 3 37 121 / 2



MONGOLIA
1 1 4 2 / 10



SRI LANKA
0 1 1 2 / 2



NEPAL
4 3 22 18 / 7



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

HUMANITARIAN
AID AND
DEVELOPMENT
COOPERATION
IN FOREIGN
COUNTRIES

EMERGENCY RESPONSE

RESILIENCE AND
NUTRITION SECURITY

GOOD GOVERNANCE

SOCIAL PROTECTION
AND INCLUSION

SUSTAINABLE LIVELIHOODS
AND ENVIRONMENT

EDUCATION AND
SKILLS DEVELOPMENT

UKRAINE EUR 14,727,634

EUROPE

BOSNIA AND HERZEGOVINA EUR 55,583
ITALY EUR 20,004
KOSOVO EUR 481,266
MOLDOVA EUR 422,620
ROMANIA EUR 4,048
SERBIA EUR 193,532

ARMENIA EUR 123,137
GEORGIA EUR 1,735,217

CAUCASUS

AFGHANISTAN EUR 3,954,677

PHILIPPINES EUR 995,914

CAMBODIA EUR 1,831,171

MYANMAR EUR 923,848

MONGOLIA EUR 674,241

NEPAL EUR 1,451,687

SRI LANKA EUR 322,758

ASIA

IRAQ EUR 1,743,343

SYRIA / TURKEY EUR 16,439,079

MIDDLE
EAST

ANGOLA EUR 1,882,898

DR CONGO EUR 867,186

ETHIOPIA EUR 2,661,402

SOUTH SUDAN EUR 632,199

AFRICA

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

SYRIA AND IRAQ:
HUMANITARIAN CATASTROPHE
IN THE MIDDLE EAST

The protracted conflict continued in both Syria and neighbouring Iraq in 2016, leaving more than 24.5 million people in need of humanitarian assistance. In Syria, this unrelenting humanitarian crisis has taken its toll on every aspect of life, from agriculture to education. People in Need works in cooperation with local organisations, and its partners from Alliance2015, to provide direct assistance to the vulnerable population in Northern Syria.

In addition to immediate relief, such as distributing food and cash grants, we have also provided longer-term forms of assistance in order to strengthen the resilience and encourage self-reliance of the local people. We invested in people's skills through community-focused cash for work projects, agriculture schemes for small farmers and capacity building initiatives with local authorities and service providers responsible for provision of basic services to the local population. Additionally, we have supported over 8,000 students in 20 schools by paying operating costs, training teachers, and providing psychosocial support.

Aleppo under Siege

During the second half of last year, Syrian pro-government forces surrounded the opposition-controlled eastern side of the strategically important city of Aleppo. After several months, the city's inhabitants found themselves under siege, without access to deliveries of food and water, consumer goods, and fuel.

In July 2016, because of the advancing offensive and the siege, the city's residents also lost access to the relief provided by humanitarian organisations, includ-

ing PIN. Although PIN was one of the first humanitarian organisations operating in Aleppo in 2012, we were denied access and were no longer able to deliver aid to the people in the besieged city. Our local partners, who remained on site, were witnesses to the horrors that occurred during the siege as they continued to help their communities where possible

Military Operations in Mosul

In 2016, the situation also escalated across the border to the east, in neighbouring Iraq. The military campaign in the city of Mosul against Islamic State put hundreds of thousands of civilians at extreme risk and more than 650,000 people in areas impacted by the conflict were newly displaced in 2016. Together with our partners from Alliance2015, we assisted the most vulnerable families displaced from Mosul with shelter materials, water, mattresses, blankets, and other necessities. In other areas of the country, people also continued to suffer on the account of Islamic State and the struggling economy. In northern Iraq we carried on with distributing cash grants for the most vulnerable, creating job opportunities, and improving access to education.



Food aid for people evacuated from eastern Aleppo. Photo: PIN archives

Syria and Turkey

Conflict and Relocation

657,900 people received food aid for three months (vouchers and packages); **52,400** newly displaced persons received urgent food aid for one month



Food aid and nutritional sources



Drinking water, hygiene, and sanitation



Shelter and material assistance



Education during times of crisis



Financial assistance

Iraq

Conflict and Relocation
winter clothing for **1,320** people

support for **8,322** pupils and **182** teachers in **15** schools;
leisure time activities and informal education for **7,748** children

financial assistance for **18,048** people;
cash for work programme for **1,081** people

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

UKRAINE:
PEOPLE TRULY APPRECIATE
OUR HELP HERE

How would you describe the situation in
Eastern Ukraine during the past year?

As opposed to the previous years, the situation in Eastern Ukraine became relatively stabilised in 2016. Although the conflict continued to escalate in some places, the people in some areas close to the front line where the intensity of the battles decreased to a certain degree gradually started returning to their homes. Great progress was made in renewing daily life last year.

In your opinion, how has this conflict
most changed since it started?

At first the war was spread throughout the entire territory; now it is of a more local nature. The fighting is taking place primarily along a clearly defined front line, affecting the cities such as Avdiivka, Marinka, Luhanske, and Mariupol. Other parts of Ukraine, where

two years ago war was still raging, are now calm and the inhabitants are trying to once again live in peace. However, they still need our help to rebuild their lives.

How are the locals coping with living in
a wartime environment for three years?

Approximately 30–40% of the inhabitants in the cities close to the front line have not left their homes. For the most part, these are elderly, ill, disabled people, and also children. Some of them did not want to abandon their homes, others simply could not. These are the people who needed our help the most of all. Although they have slowly become accustomed to life under constant fire, it will leave long-term psychological impacts.

What is the current objective of People
in Need's activities in Ukraine?

At the moment, our organisation is primarily focusing on providing various forms of humanitarian aid to people afflicted by the wartime conflict. We are active in the highest risk areas where the most vulnerable people live, those who need our help the most of all.

What specific types of aid does the
People in Need team offer?

We help with home repairs, and ensure that people have water as well as hygiene packages. Additionally, we distribute food aid, teach proper farming practices, and support small businesses. In certain areas, we also ensure access to the needed psychosocial assistance. In the future, we want to focus more on local development.

What are the greatest obstacles you
encounter in your work?

Most often it is the fear that fighting will start once again in those areas in which we work. This has already happened to us several times in the past. We helped people replace their windows, but quite soon they were broken again. It was also a great disappointment for us when our office in Donetsk was closed. Although we know that the people living in the areas that are not under the control of the Ukrainian government desperately need our help, there is



Photo: Roman Lunin

SERGEY SAYENKO

People in Need Programme Coordinator in Ukraine / Forty-year old Sergey Sayenko lives with his wife and their two children in the Ukrainian city of Sloviansk. He formerly owned and managed a building company in his native city, Donetsk. For over two years – since September 2014 – he has been working as a project coordinator in People in Need's Sloviansk office.

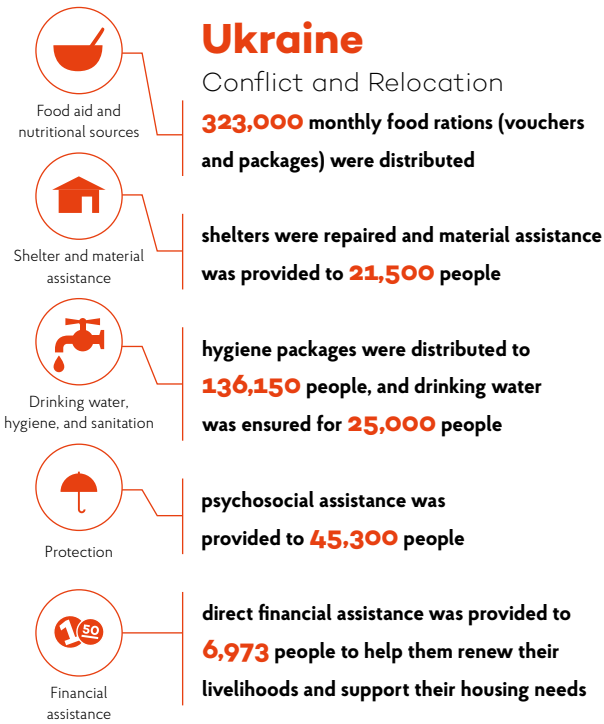
nothing that we can do about it. And this is extremely difficult for us.

How do the local people react to your
presence and the assistance you offer?

People in Need is very well-known here and we have a good reputation amongst the locals. We were one of the very first who started to provide aid right after the conflict in Eastern Ukraine started, so the local population as well as the authorities trust us. The people truly appreciate our help here.

Do you believe that the wartime
conflict in Ukraine will end soon?

I fear that we will not see it end any time in the foreseeable future, and that various local conflicts will continue for a long time. Yet again, the civilians in the affected parts of the country will be in the worst situation. Nevertheless, I hope that the government will reach a peace agreement and that innocent people will no longer have to suffer.



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

DZUD, EL NIÑO, AND
OTHER WEATHER
AND CLIMATE DISASTERS

2016 was a record hot year affected by a number of extreme weather events, which, in some countries, were greatly exacerbated by the El Niño weather phenomenon. PIN responded to drought in **Cambodia**, and to floods in **Sri Lanka** and **Afghanistan**. In **Mongolia**, which was afflicted by an abnormally severe winter – known as *dzud* – we supported local herders living in remote areas in the eastern part of the country who were at risk of losing livestock and their livelihoods. However, the most dramatic manifestations of climate change regularly appear in Sub-Saharan and Eastern Africa.

Drought in Ethiopia

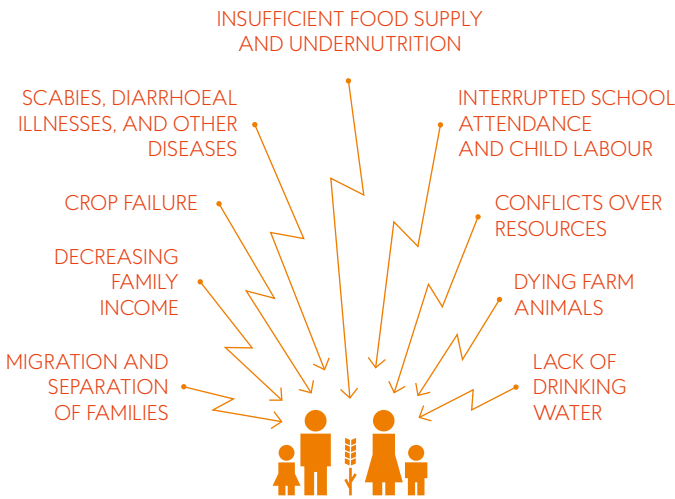
The second consecutive year of drought in Ethiopia placed millions of people in a critical situation. More than 85% of the population earn their living by herding and farming, and families still recovering from crop and livestock losses in 2015 now faced even greater challenges. The country saw rapid inflation of food prices while farmers' incomes plummeted. The shortage of food, sources of income, and safe drinking water threatened the nutritional security of millions people. In some regions, women and children must walk for as many as twelve hours a day to fetch water.

In response to these urgent needs, we are ensuring a supply of drinking water, the repair of water sources, and the distribution of purification tablets in the Amhara Region. We have also organised an awareness-raising campaign to promote positive hygiene practices in order to prevent diseases and epidemics. To ensure equitable access, vulnerable women received donkeys to help carry the water home. In the SNNP Region, we are teaching small farmers more effective farming methods as well as providing them with agricultural inputs.



The drought in Ethiopia even endangers children on their way to school. Heavy rains in Kulufo have already led to the loss of several lives. Photo: Monika Ticháčková

HOW DOES THE DROUGHT
ENDANGER ETHIOPIAN
FARMING FAMILIES?



Nepal: Post-Earthquake Reconstruction

We are continuing with the rebuilding of villages in the Gorkha and Sindupalchok Districts, which were destroyed during the earthquake that struck Nepal in April 2015. We are repairing damaged roads in mountainous areas in order to improve access to the market, health care and other services as well as to help to develop the tourism industry. In addition, these works provide an opportunity for people to earn some extra money that they can use to rebuild their destroyed houses. We supported the local communities in the villages of Selang and Baruwa when they were rebuilding the community infrastructure and recovering their livelihoods, such as goat husbandry and cardamom production. Our assistance also continues to focus on protecting women and girls, who often become the victims of domestic violence, child marriages, and human trafficking.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

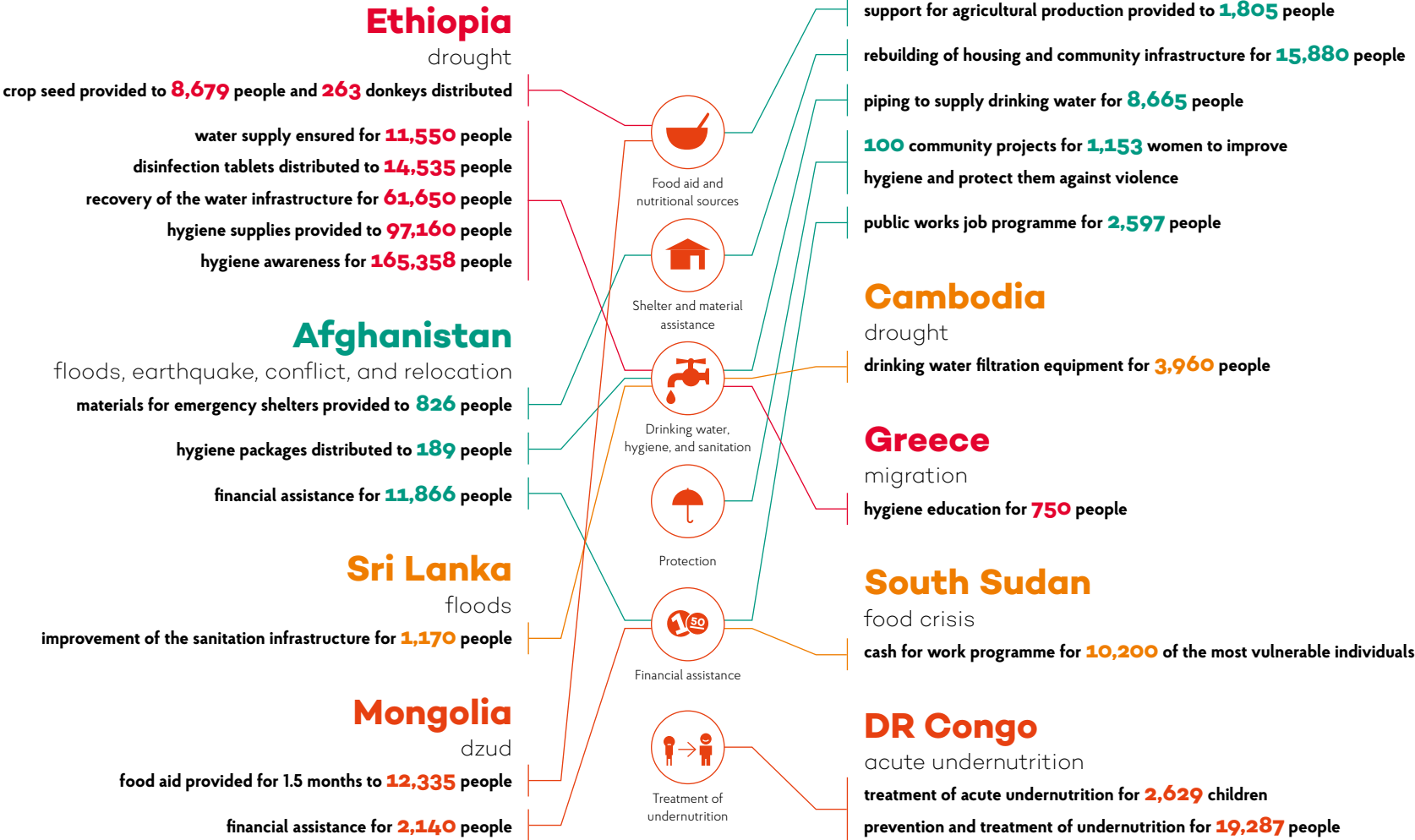
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

HUMANITARIAN AID



<div>DISTRIBUTED 2,324,000 MONTHLY FOOD RATIONS (Syria, Ukraine, and Mongolia)</div>	<div>RENOVATION OF SHELTERS AND MATERIAL ASSISTANCE FOR 39,500 PEOPLE (Ukraine, Nepal, and Afghanistan)</div>	<div>DRINKING WATER AND IMPROVED SANITATION FOR 650,000 PEOPLE (Syria, Ethiopia, Ukraine, Nepal, Sri Lanka, Cambodia, Greece, Afghanistan)</div>	<div>PSYCHOSOCIAL ASSISTANCE AND PROTECTION OF WOMEN 46,500 PEOPLE (Ukraine, Nepal, and Greece)</div>	<div>DIRECT FINANCIAL ASSISTANCE FOR 125,100 PEOPLE (Syria, Iraq, Afghanistan, South Sudan, Ukraine, Nepal, Mongolia)</div>
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THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

REDUCING ACUTE
MALNUTRITION
IN SOUTH SUDAN

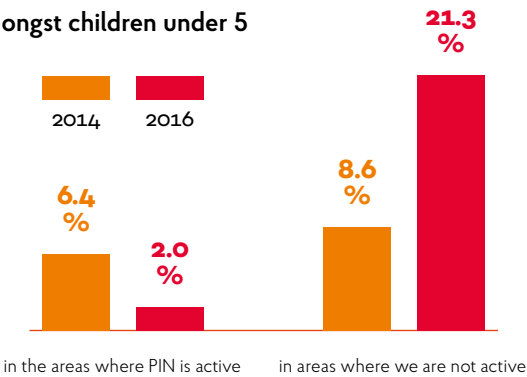
Decades of insecurity, failed rains, a lack of agricultural services, underserved markets and a poor sanitary environment resulted in thousands of South Sudanese children suffering from acute malnutrition. People In Need responded by implementing the project **Resilient Agriculture for Improved Nutrition** aiming to strengthen the resilience, food and nutrition security of over 6,000 households living in the Northern Bahr el Ghazal State of South Sudan.

From mid-2014 to 2016, the project supported farmer field schools, strengthened market supply chains for agricultural and veterinary products and delivered behavioral change sessions on the risk



We helped to establish community gardens and introduced new crops in the Northern Bahr el Ghazal State. Photo: Tereza Hronová

Global acute undernutrition
amongst children under 5



Based on the measurements conducted before and after the project, it is obvious that the project created changes in the underlying causes of malnutrition. Improved dietary diversity and meal frequency led to a 27.5% increase in the number of children aged 9–23 months who ate a “minimum acceptable diet”, compared to a 2.5% increase in the comparison group. Previously only 1.4% of households had a designated place for handwashing with soap, which rose to 52.1%, compared to 4.7% of households in the comparison group.

practices contributing to malnutrition. We supported farmers in the northern part of the country, teaching them to use new farming techniques and diversify their menus to include new crops. We provided villagers with professional training on the topic of personal hygiene, thanks to which the number of people who know proper hygiene practices increased by 50%. Within the context of combating undernutrition, the local women learned how to ensure that their children receive more nutritious food.

International Advocacy

During 2016, PIN actively advocated to Czech and international stakeholders to increase the nutritional impact of their development assistance:

- PIN worked with the Czech Development Agency (CzDA) and Czech Civil Society Organisations to promote **agricultural assistance to Ethiopia and Zambia that not only produces food but also effectively contributes to reducing undernutrition**. To achieve this, PIN organised two workshops, offered e-learning courses, initiated a joint position paper, and participated in the drafting of CzDA’s new strategies.
- As part of the Generation Nutrition campaign, PIN prepared the **“Role of Agriculture: Producing food to nourish people?” factsheet** asking concerned governments and donors and institutions to take six specific actions.
- PIN developed www.indikit.net, an on-line guide that includes the use of nutrition-sensitive indicators.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

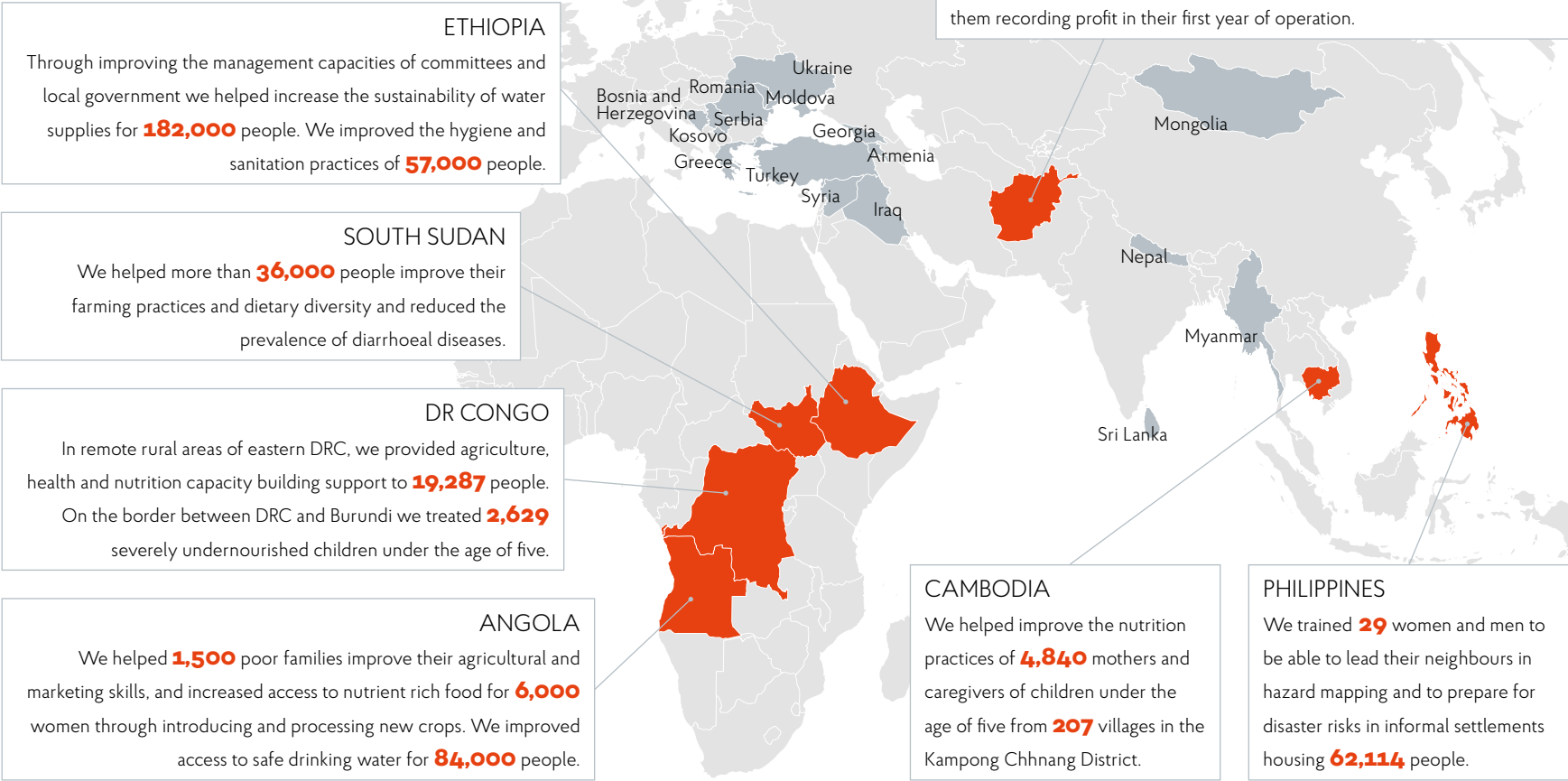
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

RESILIENCE AND NUTRITION



Innovative Technology for Disaster Risk Reduction and Resilience



Since 2011, PIN has been working with communities and local authorities to reduce the impact of recurrent floods, droughts, and intensive storms. It is essential that PIN interventions, such as evacuation centres, are situated in safe areas, and that flood alert sensors are installed in the most effective locations. However, this typically relies on expensive satellite imagery, which limits the area of work due to cost and the lack of coverage in remote areas. To address this challenge, PIN has successfully trialled the use of Unmanned Aerial Vehicles (UAV), also known as drones, to rapidly create high resolution images. These professional fixed wing models require a high initial investment, but provide longer battery life than recreational quadrocopters, while the reduced cost of aerial imagery means more funds can be allocated to disaster preparedness actions. In 2017, PIN will expand the drone programme to reach additional urban, rural and coastal areas.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

HELPING CREATE A SAFE
ENVIRONMENT FOR
CHILDREN IN MYANMAR

In Myanmar, monastic schools have a long tradition and often supplement government schools by offering primary education to children whose parents cannot afford the formal education system. Many have boarding facilities for either novices or children who cannot live with their family. However, they also often lack basic information about child rights and resources to develop and implement their own child protection policies. In surrounding communities, knowledge about child protection is very limited and community members usually do not know how or lack capacity to prevent and respond to cases of child abuse.

For this reason, in January 2015, acting in cooperation with our partner in Myanmar – the Phaung Daw Oo Monastic School – we launched a three-year project aimed at enhancing the involvement of non-governmental organisations in building safety networks for children in Myanmar. This project is under way in thirty monastic schools and communities in the Sagaing and Mandalay Regions and in the Shan State. We try to provide information about protection for children in Myanmar, thus contributing to a safe environment for them to grow up in and for their future life. At the same time, we are strengthening the capacity of educational and non-governmental institutions as well as the appropriate local entities, who then work together as a rescue network for vulnerable children.

This project is a response to the specific needs of monastic schools that are attempting to protect and ensure the rights of the children entrusted to them. Additionally, we work with the Phaung Daw Oo School to organise training and workshops for selected members of the community and the staff of local schools, at which they learn how to identify and subsequently address cases of child abuse. We try to educate them about human rights and the law, and to



Wutye Win Naing from Oak Sat is one of the nine members of a group that teaches local families about the basic rights of children in Myanmar. Photo: Petr Štefan

show them how they can resolve domestic violence and abuse. We have also established a special Child Protection Group, which oversees child safety in the local communities.

Members of the Child Protection Group Change
Behaviour in Entire Communities

“Before our group was formed, there was child abuse here. I was disgusted by it, but there was nothing I could do. The majority of cases were resolved through threats or bribes, but the most vulnerable people continued to be oppressed,” says 29-year-old Wutye Win Naing, who is a member of the group in the Oak Sat District, which is located north of Mandalay, Myanmar’s second largest city. *“After the group was established, we all attended training. Now I know how to recognise cases of abuse as well as what sort of help the child will need. I am even*

able to make arrangements for a lawyer for the family who will work pro bono,” she adds. Each group is made up of 15 to 30 volunteers, whose main objective is to increase awareness of child protection in the community and the monastic schools. Other important activities include notifying the local authorities about serious cases, paying the costs associated with managing the case, and resolving less serious conflicts on the spot. At regular meetings, the group representatives inform parents and caregivers about the basic rights of children in Myanmar, with the laws in place for protecting them, and how to recognise and respond to cases in their surroundings. *“One of my neighbours beat her child every day. As soon as she found out that I am a member of the Child Protection Group, she stopped beating him – or at least in front of me. A large part of the community relies on us, because they know that we are truly helping the local children,”* explains Wutye Win Naing.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Active Involvement of Local Children

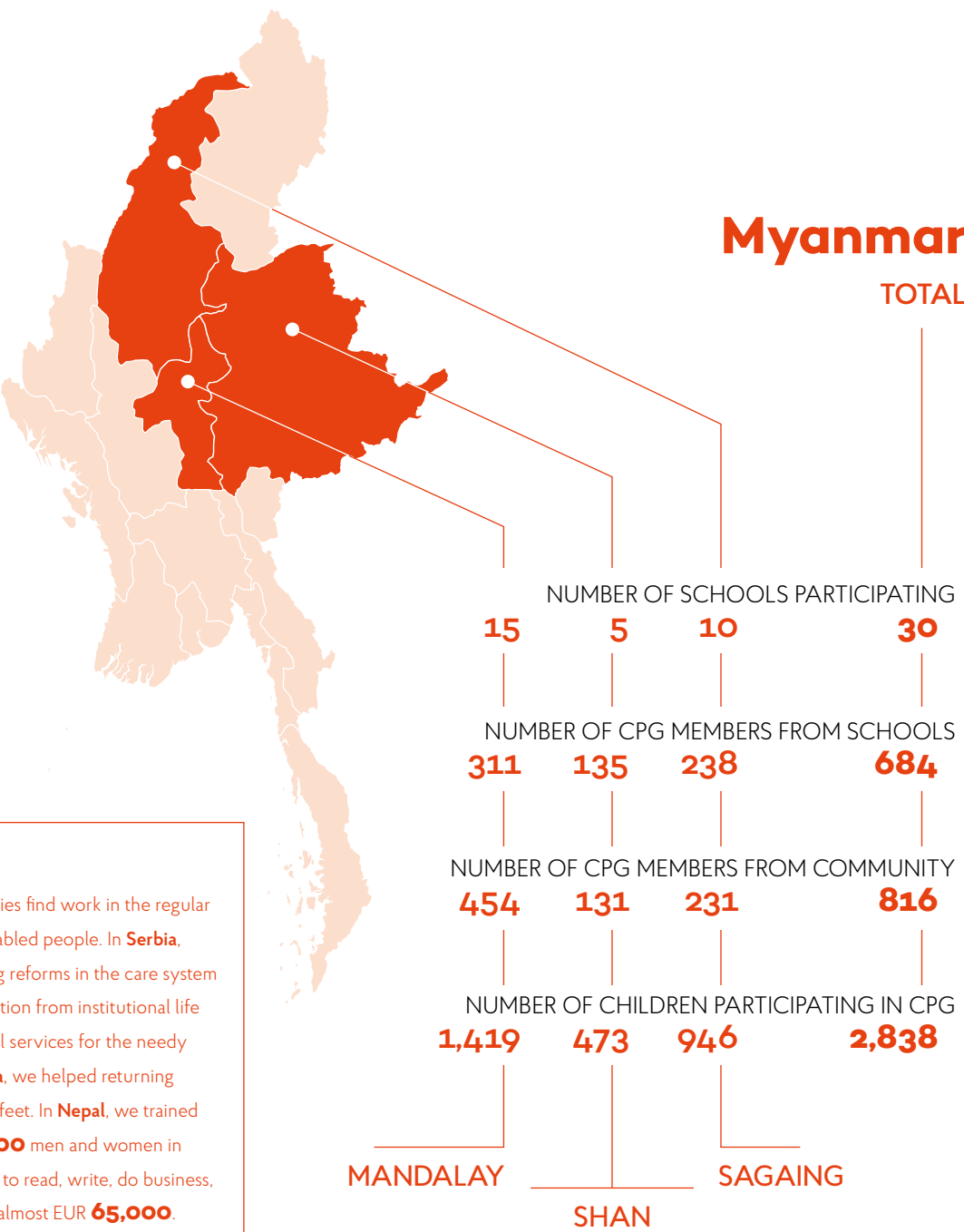
Additional awareness and education has been offered to children in monastic schools with an integrated curriculum in child rights, self-protection and seeking help. Since the project started, 2,838 children have been involved in targeted school education activities. The plan includes special events that address this issue, such as the Child Rights Day that took place in November 2016. Here, the students from the participating schools demonstrated their knowledge of child protection and child rights through performing role plays, observed by school students, teachers, parents and Department of Social Welfare staff.

In Ayetharyar, a city in the Shan State, the community group helped fifteen local students prepare a performance on the topics of violence, abuse, neglect and exploitation. A total of 850 students (both male and female) and 849 teachers, community members, parents, and government representatives saw the performance. The main themes were drug and alcohol use, child labour, exploitation, domestic violence, and human trafficking.

PIN'S INITIATIVES IN SOCIAL PROTECTION AND INCLUSION

In **Kosovo**, we helped more than **30** people with various disabilities find work in the regular labour market, and supported **13** small enterprises started by disabled people. In **Serbia**, **Moldova**, and **Bosnia and Herzegovina**, we are actively supporting reforms in the care system for the people with mental disabilities, and help them in the transition from institutional life to life in standard society. In **Georgia**, we helped to improve social services for the needy through community social service planning in **6** cities. In **Armenia**, we helped returning citizens to find a means of livelihood and stand on their own two feet. In **Nepal**, we trained over **3,000** boys and girls in the field of health and safety. **4,900** men and women in **Afghanistan** established self-help groups where they are learning to read, write, do business, and save money – by the end of the year they had already saved almost EUR **65,000**. In **Myanmar**, we supported 15 local non-profit organisations working actively in inter-religious dialogues in areas afflicted by ethnic and religious conflicts.

STRENGTHENING CHILD PROTECTION SAFETY NETS IN MYANMAR



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

MOBILE APP
TEACHES GEORGIANS
BETTER FARMING PRACTICES

In Georgia, where almost half of the population lives in rural areas, farming is the main means of subsistence for local families. Due to the lack of privately owned land, resources and materials (such as crop seed, fertiliser, and equipment), and technical know-how, combined with poor access to information about new procedures and technologies, the families achieve only very low levels of income. Even if they manage to support themselves, they are often not able to invest in the further expansion of their farms. This drastically limits the volume and quality of their harvests as well as their success in the local market.

People in Need has long been focusing on developing Georgian rural areas and schools through providing financial support to local farmers, participating in the creation of small farming co-ops, and supporting the teaching of agricultural subjects at the local vocational schools. Thanks to our experience in this area, in 2016, working in cooperation with the Mosavali Organisation, we introduced a technological innovation – the first mobile and on-line application for Georgian farmers under the name “Tractor” (www.traktor.ge).

Instructional Videos, Weather Forecasts,
and a Farming Calendar

“I have been farming for a number of years. Although I have gained much experience during that time, thanks to the instructional videos I have learned new procedures for properly growing and caring for plants that I never knew about before,” explains the wine-grower Zakro Nemsisveridze. *“Before, I would never have dreamed that I could ever use anything similar. And it’s even in Georgian,”* he adds with a smile.

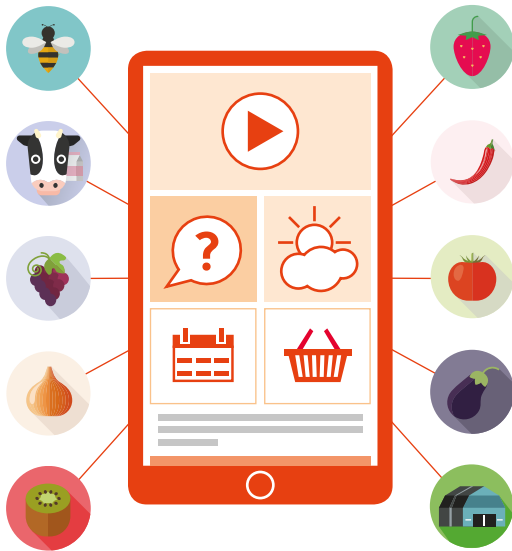


In order for Georgian farmers to be able to support themselves, they must consistently increase their knowledge and improve existing procedures. Photo: Petr Štefan

Thanks to the easy-to-use application on their mobile or computer, small farmers have access to useful information that they can immediately use when working in their fields and with animals. The app includes short instructional videos that present the broadest possible range of practical procedures and new technologies. Users are able to select from twenty-nine different topics – from growing potatoes, garlic, tomatoes, corn, or strawberries, covering animal husbandry and bee-keeping, to how to repair a greenhouse.

The application also provides localised weather forecast and a cultivation calendar. Based on a profile of each individual farmer, the calendar recommends the proper timing for crop sowing, cultivation, and harvest. In addition, farmers living in more remote areas with limited access to the market are able to take advantage of an e-shop offering basic agricultural inputs. There are also practical tips provided remotely by selected experts, such as winegrowers, bee-keep-

ers, farmers, and veterinarians. The Tractor application is already being used by over 7,500 registered Georgian users to help improve their agricultural techniques and expand their livelihoods.



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

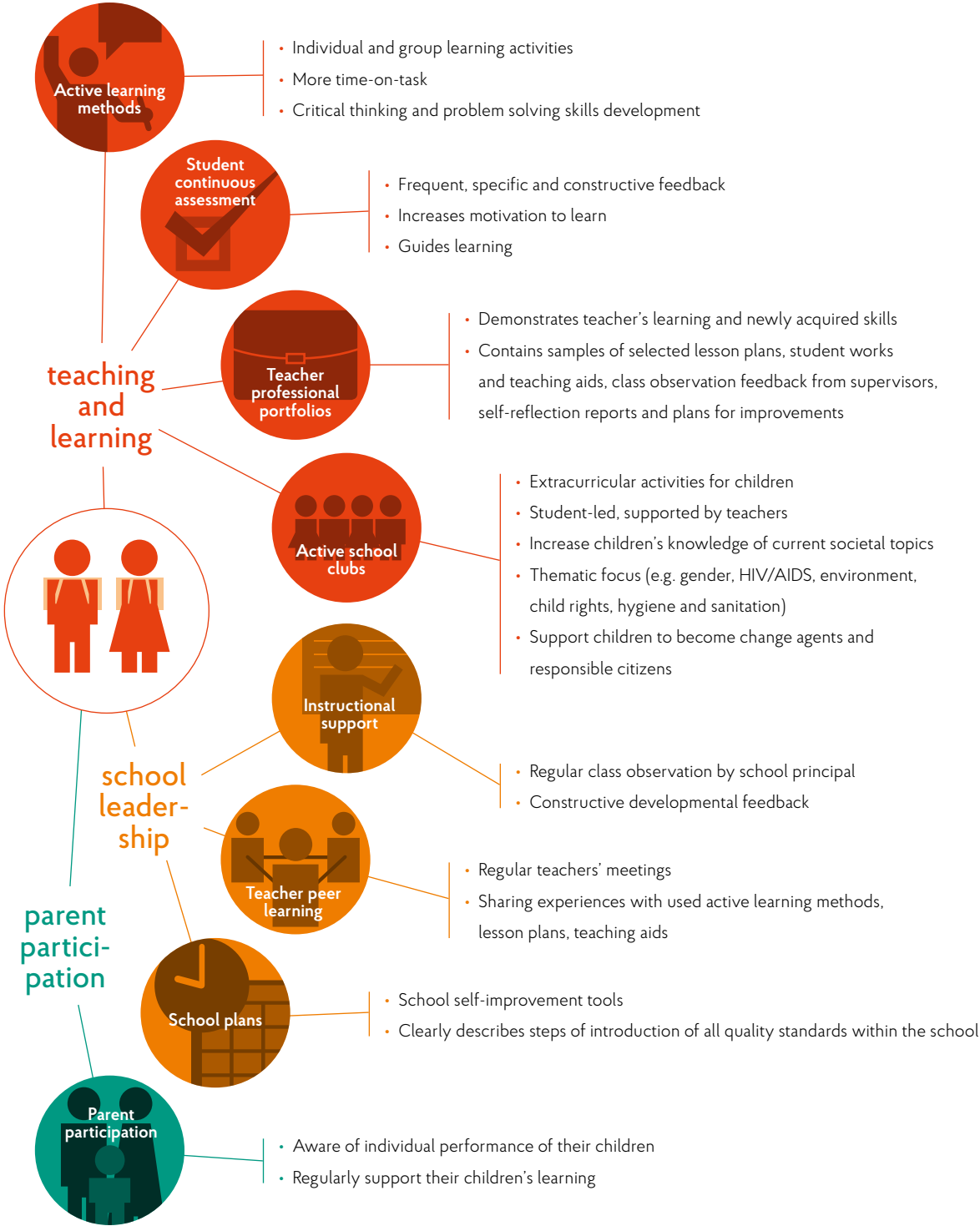
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

HELPING SCHOOLS IMPLEMENT TEACHING STANDARDS



REWARDING TEACHERS WHO DO THEIR JOB WELL

The schools involved in the LEAD (Learn, Engage, Apply, Develop) project allow their students to **learn** through **engagement** and **application** in order to **develop** the skills they need for a productive life. People in Need developed and introduced the LEAD methodology working in cooperation with the educational authorities in Ethiopia and, between 2013 and 2015, it was tested in sixty schools in the Southern Nations, Nationalities, and Peoples Region. The methodology incorporates eight education quality standards in three areas: teaching and learning, school leadership, and parent participation. These standards not only serve as a self-assessment tool, which school headmasters can use to enhance quality of education, but they are also used by school supervisors and Ministry of Education representatives to assess and reward well-functioning schools.

We use quality standards in educational programmes in many countries. The quality of education is affected by a number of important factors, such as children's wellbeing; teachers and teaching methods; school leadership; the involvement of the community and parents; and, also the school infrastructure. These standards make it possible for us to focus on all of these aspects at the same time. Their added value lies in the fact that, in the under-financed educational environment that exists in developing countries, it provides one of only a very few incentives that schools, school directors, and teachers receive for doing their work well. The standards are always adapted to local conditions. PIN always defines and introduces them in close cooperation with the local education authorities. Our role is to choose the key aspects of education quality in each given context and to create tools that guide teachers, headmasters, and school supervisors in implementing a higher quality education and subsequently monitoring its realisation.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

INTRODUCING CONSERVATION
FARMING METHODS
IN AFGHANISTAN

The Samangan Province in northern Afghanistan is inhabited mostly by farmers, and is situated close to the main commercial route linking the two Afghan cities of Mazar-e-Sharif and Kabul. This location provides a fairly good opportunity for the local farmers to turn their products into cash, as well as access to new farming technology, crop seed, and fertiliser. We have long been supporting the local farmers in their use of new methods and technologies, and, at the same time, are teaching them how to look for suitable markets and customers for their products.

In addition to the poor security situation that still exists in the entire country, the main obstacle faced by the local farmers consists of the very harsh natural conditions. The situation is made even worse by continuous deforestation activities, diminishing water resources, soil erosion, and the increasing devastation of the landscape, which leads to seasonal flooding. *"I remember when the mountains all around were covered with bushes and pistachio forests. Now, however, the mountains are bare; people have turned them into fields and so there is nothing to stop the flood waters,"* confirms 52-year-old farmer Abdul Hay. *"Fortunately, my house is not threatened by floods. But the Samangan River flows through our village, and quite often a flood damages homes and fields. We then try to help those families who lose all their assets, animals, and winter supplies,"* he adds.

Rehabilitation of Deforested Fields and Grazing Land

The development of agriculture and trade in Samangan goes hand in hand with the implementation of conservation farming methods and the rehabilitation of the landscape. The most important methods include soil protection using such techniques as



Afghan farmers earn quite a bit from growing new tree seedlings, and, at the same time, contribute towards the rehabilitation of the local landscape. Photo: Jan Svitálek

mulching, building terraces, or sowing in rows, appropriate crop rotation, and minimum-tillage methods. In addition to new, conservation agriculture methods in their own fields, the farmers are also learning how to establish new orchards and forestation methods. For the latter, we train selected farmers how to start tree nurseries. They learn new technical skills, such as planting, tree care, and grafting. At the same time, they increase their knowledge about minor business activities; they prepare seedlings of fruit and forest trees that they sell throughout the area.

"First of all, I'm a farmer. But I manage a forest nursery because it has become the main source of my family's income," explains Abdul Hay, who has eight children. *"Additionally, it allows me to offer our people seedlings, help them to protect the soil, and, in the future, teach them how to graft apricot, peach, apple, or possibly almond trees,"* he explains. *"I have been a farmer since I was a child. My father*

and I grew things such as almonds and pistachios. But I didn't know the right pruning and grafting techniques, or how to prepare seedlings," he adds.

Supporting the Local Market

The newly trained nursery owners produce seedlings primarily for the local market. However, since 2016, after achieving a sufficient level of production, many of them became members of the Aybak Nursery's Association, which continues to provide them with support and also partly with selling their products in more distant markets. Just during the past year, Abdul Hay has sold 6,000 seedlings. Firstly, this work is a good source of income for local farmers; secondly, it also makes a long-term contribution to stabilisation of the landscape while also effectively using deforested fields and grazing land.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

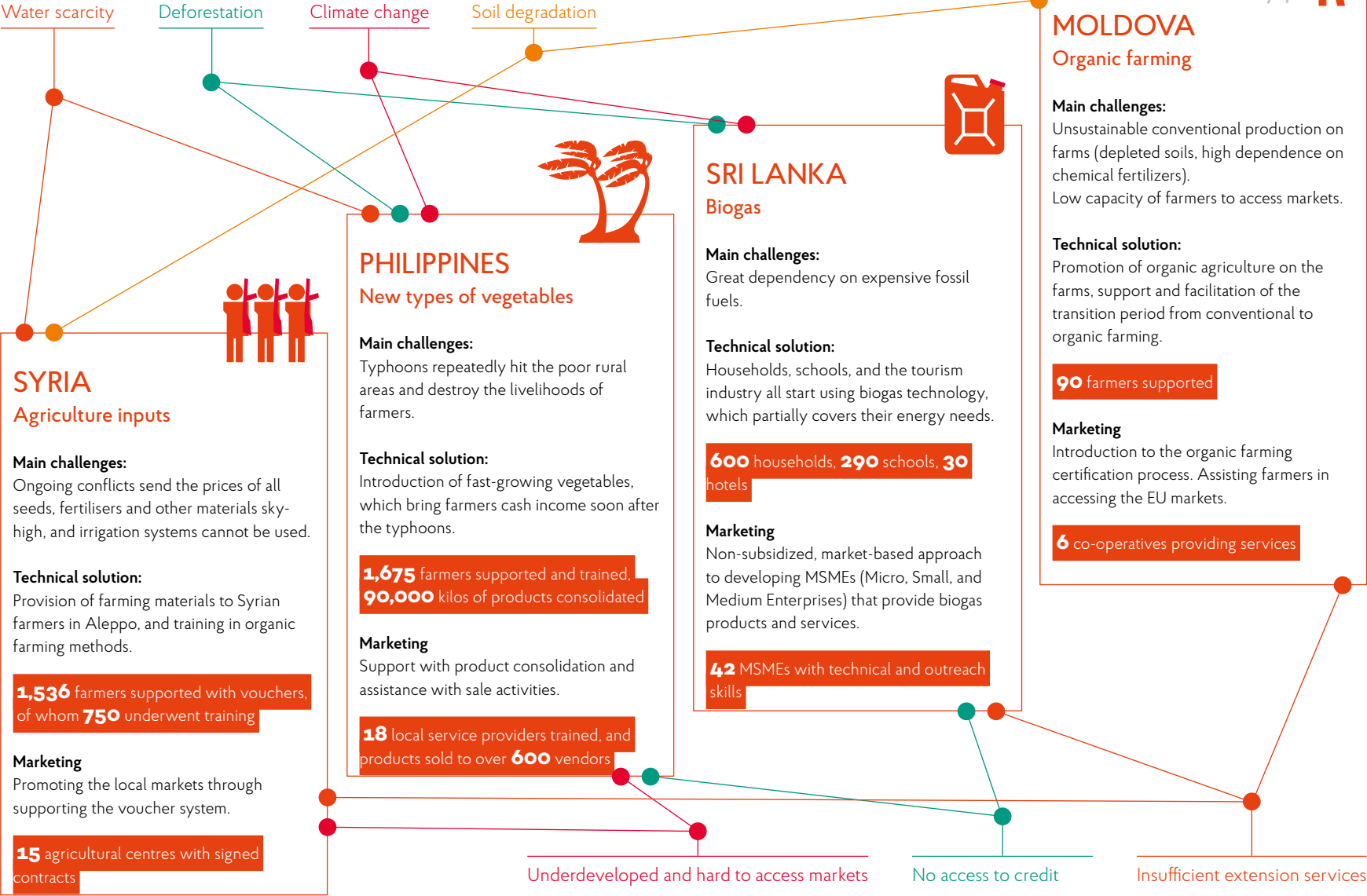
MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

SUSTAINABLE LIVELIHOODS AND ENVIRONMENT

CHALLENGES TO ENVIRONMENTAL STABILITY



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

INVOLVEMENT OF LOCAL
COMMUNITIES AND NGOS
AIDS RURAL DEVELOPMENT

The Mongolian provinces of Arkhangai and Uvurkhangai comprise primarily rural areas, whose inhabitants are consistently finding it harder to find jobs and other means of livelihood. More than half of the local families are dependent on agriculture and animal husbandry. Due to the economic instability in the country as well as the deteriorating climatic conditions, such as severe droughts and extreme frosts known as “dzud”, more people are giving up their traditional way of life and moving to cities. This is why we try to support the rural population in Mongolia, so that they can be economically independent in spite of the limited possibilities.

Our aim is to support the activities and improve the capacity of local agricultural associations, co-ops, and NGOs focused on regional development in a way that makes it possible to establish effective cooperation with the local authorities. As a result, the rural inhabitants receive support from the authorities, who respond to the population’s needs and offer solutions to their problems, consisting primarily of intermediating access to local markets and options for financing small business activities.

Herders’ Associations and Agricultural
Co-Operatives in Mongolia

“There are three local partner organisations involved in our project together with PIN. Our task is to enhance the business skills of co-ops and promote a dialogue with the local self-government regarding investment options. We are active in ten districts in two provinces,” explains Zoljargal Munkhsaikhan from one of the partner organisations – the Mongolian Cooperative Training and Information Centre. “On the basis of an analysis of capacity and opportunities for



Local government officials together with representatives of local co-ops and NGOs jointly prepare a development plan for their region. Photo: PIN archives

development, we strive to improve the cooperation between co-ops, local self-government, and other civil society sectors. We also teach co-op members how to create an effective business plan, implement new business practices, and improve access to the local market. Our objective is to ensure that they are able to achieve success independently through their business activities,” he adds.

Local Action Groups in Georgia

The Kazbegi Region faces challenges that are common to high-mountainous regions in Georgia. These are a lack of job opportunities, poor access to services, an ageing population, and the departure of young people to cities. Here, we are concentrating on establishing “local action groups” with the aim of supporting local development and services so that they match local needs.

The local action group is a participative decision-making model at the regional level that has long been used in a number of European countries. Local government, non-governmental organisations, and businesses work together to prepare development plans that are subsequently realised through small projects, such as improving services for tourists, expanding the offer of sports activities, or establishing cultural and social centres.

“Our group focuses on developing the local rural environment. Our first step is to identify the problems the specific area is facing. Then, on the basis of common priorities, we plan activities to resolve them,” explains Tamar Shiolashvili from the Kazbegi Local Action Group. “In this way we support, for example, the involvement of young people in the functioning of a community, or various innovative projects to promote tourism or agricultural development. Thanks to this process, I can see that our opinion and decision making does matter, and that our work is truly beneficial for the region,” he adds.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ENGAGING CIVIL SOCIETY AND PUBLIC AUTHORITIES
FOR STRENGTHENING LAND TENURE



PROBLEMS WE ARE ADDRESSING

PHILIPPINES

- Killing, intimidation, and harassment of land rights defenders and their criminalisation
- Delays in the implementation of the Comprehensive Agrarian Reform and the Indigenous Peoples' Rights Act
- Conflicting laws regulating land tenure
- Land grabbing from agrarian reform beneficiaries and indigenous peoples
- Forced or unlawful evictions

CAMBODIA

- Urban poor excluded from systematic land titling
- Forced eviction of the urban poor
- Unclear legislation and its selective application
- Lack of urban spatial planning












MYANMAR

- New laws regulating land tenure
- Non-recognition of customary laws
- Land grabbing and forced evictions
- Unregulated development
- Low capacity of civil society to engage in policy dialogue

CASE STUDY: AGRIBUSINESS VENTURE ARRANGEMENTS (AVAS) KAISAHAN finalised the civil society amendments to the AVA Administrative Order of the Department of Agrarian Reform (DAR) as tasked by the CSO group. KAISAHAN also finalised the latest version of the AVA bill to be filed by Rep. Teddy Brawner Baguilat in the House of Representatives and Sen. Risa Hontiveros in the Senate. KAISAHAN included a section on creating a capacity building programme for ARBs on reviewing and negotiating AVA contracts.

3,602 people trained / 33 organisations/individuals awarded sub-grants

PIN RESPONSE

-  Capacity Building and Training
 - Local authorities
 - Community-based organisations
 - Human rights defenders
 - University students
 - Journalists
-  Legal Support
-  Sub-grants for CSO/CBO Projects
-  Alternative On-Site Redevelopment
-  Advocacy
 - Lobbying for law and policy changes
 - Policy dialogue
 - Case resolution
 - Media campaigns
-  iTenure
 - Provision of land tenure information to households
-  Protection Fund
-  Mapping and Land Surveying
-  Promoting Networking Between CSOs
-  Development of Guidelines and Minimum Standards
-  International Networking and Advocacy

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

► HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



Khadija Ismayilova and Intigam Aliyev, probably the best-known Azerbaijani political prisoners, were released in spring 2016. Photo: Aziz Karimov

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

► HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

2 | HUMAN RIGHTS

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

OUR WORK IN NON-FREE COUNTRIES CONTINUES

In 2016, there were many changes as well as unexpected turnabouts. The citizens of the United Kingdom decided by means of a referendum to leave the European Union, controversial Donald Trump won the presidential election in the United States, and the war in Syria took on even more horrendous, hard to imagine dimensions.

In relation to the protection of human rights and democracy, Europe is currently focusing more on itself, and its representatives at various levels are addressing the issues of European values, the state of democracy, and the future direction the EU should take. Ideas about how democracy should function vary from country to country – for instance, all one has to do is look at Orban’s nationalist Hungary, or at Poland, where the ruling Law and Justice Party is trying to curtail freedom of speech. The spectre of populism is travelling around all of Europe, often in association with the topic of migration. Politicians gain voters on the basis of simple, but unrealistic, populist solutions;

The Centre for Democracy and Human Rights is active in thirteen countries with oppressive regimes that often violate basic human rights.

the entire political debate consists of a conflict between populism and alternative truths, and facts and healthy reasoning. As far as international affairs are concerned, an important priority of the EU countries has become the stabilisation of migration, which, unfortunately, may not necessarily be in accord with supporting democracy and human rights in authoritarian countries.

People in Need’s Centre for Human Rights and Democracy is currently active in thirteen countries



The 2016 Homo Homini Award was presented to the Russian NGO Committee for the Prevention of Torture, which helps victims of police violence. Photo: Lukáš Bíba

with oppressive regimes, which often are a form of hybrid regime. Externally, they try to come across as democratic, but in reality they grossly violate basic human rights. For many years we have been monitoring the negative trends in the majority of them – trends that limit political and civil freedoms.

Often discriminatory laws against civil society are instituted in an attempt to significantly limit and control the activities carried out by NGOs. One typical example is the infamous Russian law on foreign agents. This discriminatory label must be used by all NGOs that receive funding from abroad and carry out “political activities”, a term that is not clearly defined in the law. In Egypt there is a law that assigns non-profit organisations the obligation to send all public resources they receive from abroad to the local ministries for approval and control. A true legal absurdity may be seen in the Vietnamese law regarding the abuse of democratic

freedoms – although independent journalists and bloggers have the right to exercise freedom of speech, they cannot “abuse” this right by criticising the corruption of the current regime or providing information about illegal land appropriations.

The regime in Azerbaijan, which several years ago implemented harsh measures against civil society, has continued with staged court trials against critics of the regime, resulting in human rights activists continuing to be sentenced for illegal business activities or drug possession. In Cuba, Fidel Castro died at a very respectable age, however by this time his brother Raul had already been governing the country for a number of years. Despite Cuba’s improved political and economic relations with foreign countries, local human rights activists have continued to experience an increased dose of repression in the form of arrests, the looting of offices, and bans on travelling abroad.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



HOMO HOMINI 2016

Since 1994, every year People in Need has bestowed the Homo Homini Award to individuals for personal courage and important contributions to spreading democracy and defending human rights. The 2016 recipient of this award was the Russian non-profit organisation Committee for the Prevention of Torture. This organisation helps people who have been victims of torture, police bullying, or non-punishable violence, and defends their rights not only before the Russian courts, but also on the international level.

"In Russia it does not matter who you are – you will never be protected against torture," says Igor Kalyapin, the organisation's founder and director, who joined the struggle for human rights after becoming a victim of police violence. His organisation has already enjoyed many successes; such as the cancelling of 793 illegal court decisions, the sentencing of 127 perpetrators, and court-awarded compensation for victims totalling 51 million roubles. The organisation often has to deal with pressure from the state authorities, and sometimes even physical threats. The Committee's Chechen office has been looted several times, and, in 2016, local staff members and a group of journalists, who were invited to visit the region, were violently attacked. Not even Igor Kalyapin was spared. Nevertheless, he does not allow himself to be intimidated and continues to document cases of torture. *"We need only two things: for torture to become unacceptable to Russian society, and for investigations of human rights violations to be effective,"* says Kalyapin. Only then could he put a halt to his work.

We are continuing to support extraordinarily brave individuals and organisations, who, despite increased repression, fight for their basic rights and the rights of their fellow citizens. The following is only a partial list of activities and trends from last year:

- We started providing more frequent direct assistance to human rights activists and dissidents in the form of such things as legal aid, material assistance for political prisoners, and helping with relocation.
- We now fully support independent civil society in Vietnam in the form of small grants to support the activities of human rights defenders and bloggers.
- As a part of our Eastern European Programme, we have started to create a comprehensive programme for the rehabilitation and psychosocial support of human rights defenders.
- We opened a new office in Costa Rica to serve as a hub for the countries in our Latin American Programme.
- We organised extended educational stays for human rights activists from Vietnam, Myanmar, and Egypt.

PROVIDING AID IN VIETNAM

In the spring of 2015, P. T. was in her last year of university studies. It was just at that time that demonstrations had started in Hanoi to rescue the city's greenery in response to the city council's proposal to clear it and replace 6,700 long-standing old trees along the city's avenues. Despite the incomprehension of most of her fellow students and family members, she decided to join the demonstrators. The Movement for a Green Hanoi attracted significant attention, and thanks to the pressure exerted on the responsible authorities, the project was reviewed and subsequently halted. P. T. found new friends in the movement as well as a new sense for her work, and she decided to remain active in civil activism. However, it was not long before the secret police visited her university professors. It became obvious that in order for P. T. to be able to further develop her skills and knowledge without being bullied and threatened by the state authorities she would have to leave Vietnam for a period of time. She established contact with dissidents living in exile and embarked on a phase of her life that she spent abroad, during which she, together with two other Vietnamese activists, participated in a month-long educational stay organised in the Czech Republic by People in Need. The participants attended a number of practical training sessions covering topics such as presentation skills, campaign management, project coordination, team building, and others. They met with representatives from Czech non-profit organisations and state institutions, and also gave presentations in schools. After returning from the Czech Republic, P. T. started a successful internet project with our support. She uses it to pass on her knowledge to thousands of young Vietnamese readers about the non-violent struggle for human rights in Vietnam and the rest of the world.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

RETURNING A VOICE TO THOSE
WHOM REPRESSIVE REGIMES
WANTED TO SILENCE

Seven hundred and seventy-six. That is precisely the number of days that Ukrainian law student Hennadiy Afanasyev (b: 1990) spent in a Russian prison. In May 2014, the Russian secret service, the FSB, detained Afanasyev, as one of the accused in the Oleg Sentsov case, in the Crimean city of Simferopol. Before that year, he had never really been politically active; he was a student who liked to take photos. In the spring of 2014, he joined the movement for a unified Ukraine and refused to accept Russia's annexation of Crimea. By doing this, he sealed his fate.

Shortly after Crimea was annexed, the new leaders of the peninsula started to silence protesting voices – including Afanasyev's.

The practices used by the Russian authorities during his interrogation and his time in prison were brutal. *"They were interrogating me and torturing me at the same time. They beat me with their fists, then they put on boxing gloves. They put a plastic bag over my head, and when I started to suffocate and was losing consciousness they poured water over me. It made them very happy to degrade me in this way, calling me a fascist and a Bandera follower. They put a gas mask on my face, removed the filter from the hose and covered it with their hands. When I started to choke, they loosened the hose and sprayed some sort of liquid into it and I started vomiting, then I started to choke on my own vomit in the mask,"* described Afanasyev in an interview shortly after his release. He was first held in the infamous Lefortovo Prison, then later transported to a camp in the Komi Republic. He went on three hunger strikes. When he became ill, no one treated him. They tried to force him to take Russian citizenship. He refused.



Law student Hennadiy Afanasyev was sentenced in a show trial. We obtained legal aid for him and, once he was released, rehabilitative care. Photo: Konstantin Brunovsky

To survive, he submitted and signed a false confession, which was used as the key piece of evidence in the case of Ukrainian film director Oleg Sentsov. Hennadiy later retracted this false testimony during Sentsov's court trial. *"It was at that moment that I started to feel truly free, without any regard to what they would further do to me,"* says Afanasyev. He could not avoid being beaten, but he was ultimately released early. However, the health consequences of the cruel interrogation methods will long remind him of the time he spent in prison.

Once Afanasyev was free, one of his first trips was to the Czech Republic, where he was invited by People in Need, who had been following his case since the spring of 2014. In addition to being involved in the international Let My People Go campaign, which strives for the release of Ukrainian citizens being illegally held in Russia, our organisation also

provided financial support to Afanasyev's family so that they could retain high-quality legal counsel. In August 2016, PIN organised a psychosocial rehabilitation stay for him in the Czech Republic. This was also one of his first trips abroad during which he could talk about his case with Czech politicians and the public. In 2016, Hennadiy Afanasyev became the symbolic personality who presented the Stories of Injustice Award, which is given for courageous opinions and actions during the Communist regime.

What brought him the most joy? When, thanks partly to People in Need, he received a new professional camera for his twenty-sixth birthday, so that he could once again start devoting time to his favourite hobby. His old camera, which he last used to take photos on that fateful 9th of May, is probably lying somewhere in the FSB's storage vaults where it will remain forever.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

DIRECT AID TO THE PERSECUTED

EYE ON CUBA: WE MONITOR HUMAN RIGHTS IN CUBA

Through the EYE on CUBA network, we systematically monitor human rights violations in Cuba and help their victims. Politically motivated **persecution**, arbitrary **detention**, and **bullying** are experienced by our local colleagues and members of networks that provide affected individuals with legal, psychological, and material assistance. The EYE on CUBA network has been active since **2012**.

Since that time, it has recorded **4,122** cases of rights violations on the island.

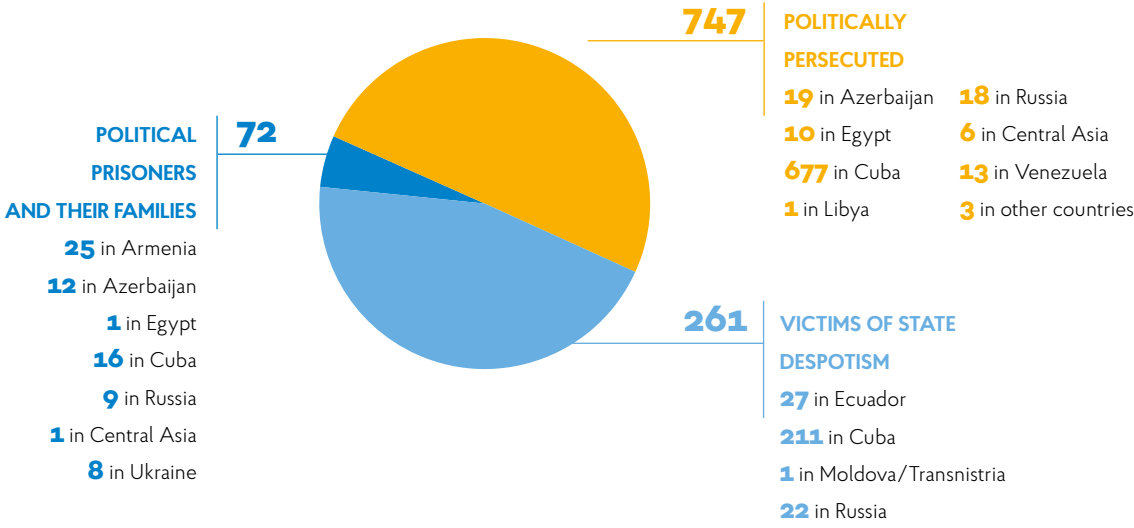
For example:
2,940 occurrences of arbitrary detainment by the Cuban authorities
1,405 violations of the right of free movement
1,236 x violations of the right to assemble

In 2016 we helped **693** politically persecuted individuals in Cuba.

www.eyeoncuba.org

WE PROVIDED AID TO A TOTAL OF **1,080** INDIVIDUALS

Lawyers, independent critical journalists, bloggers, students, and activists who care about the fate of their country, who believe in basic human values, and who, as a result, are persecuted in their country, as well as ordinary citizens whose rights are violated due to a non-functioning legal state or the despotism of the local authorities.



WE PROVIDE THE FOLLOWING TYPES OF SUPPORT:

LEGAL AID	CRITICAL MEDICAL TREATMENT	PSYCHOLOGICAL COUNSELLING	MATERIAL ASSISTANCE
We ensure that people who are persecuted or arrested in their country due to political reasons receive highly competent legal assistance.	Political prisoners are often denied medical care and access to medicine. We therefore send them medicines and, once they are released, ensure they receive a thorough medical examination. We provide comparable help to people who are injured during an interrogation or a demonstration.	Human rights defenders are under constant psychological pressure exerted by authoritarian institutions. Professional support makes it easier for them to deal with the stress.	Because of their civic activities, human rights defenders and members of their families often lose their jobs. We provide material assistance to those who find themselves in a difficult financial situation.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

SUPPORTING THE START OF
FREE JOURNALISM IN CUBA

In August 2016, journalist Maykel González was fired by the local radio station in Saqua la Grande, a city in Santa Clara Province. The reason was his collaboration with independent media: for several months he had been supplementing his job at the radio station through freelance journalism. González was writing articles for digital non-state media, such as *Diario de Cuba* and *On Cuba*, where he could openly state his opinions.

Low wages and censorship, typical for the state media, drive many young Cuban journalists to collaborate with independent media. This allows them to write articles that would never be published in the state media and, at the same time, earn a bit more money to survive. Just like Maykel González, many other journalists who have just graduated from university face a difficult decision as to whether to accept censorship as part of their work, or whether to start working for independent media, knowing they should expect personal and professional consequences.

Becoming a freelance journalist is no easy task. Independent journalists constantly come up against the issue of self-censorship, because they must bear the consequences for any article that they publish. Working for the non-state media may lead to threats from the government, sometimes even arrest. Shortly after he was fired by the radio station, González was detained, interrogated, and imprisoned for three days because he had travelled to Baracoa, a town in eastern Cuba, without official permission, to prepare an article about the damage caused by Hurricane Matthew.

Other consequences of the decision to become an independent journalist in Cuba include a significant degree of social isolation. It is to be expected that the journalist's friends, family,



Independent Cuban journalists travelled to Prague to learn about how they can use audiovisual resources in their work. Photo: PIN archives

neighbours, and colleagues will accuse him of being money hungry, or that they will try to pressure him to stop collaborating with independent media.

We Help Journalists Express Their Opinions

Not long after he was fired, González participated in a photography course for journalists, which was held in Prague and sponsored by People in Need. He has also continued to collaborate with independent Cuban and foreign media. Despite all of the threats and risks, he feels it is his responsibility to help to create truly free Cuban journalism.

People in Need provides support to young Cuban journalists who openly express their opinion in their articles. We offer them the opportunity for professional growth, primarily in regard to audiovisual journalism, and also award them microgrants so that they can create their own news and communi-

cation projects. With their new ideas they are able to, step by step, change the landscape of the Cuban journalism scene.

Working with journalists is also of key importance in the other regions where People in Need's Centre for Human Rights and Democracy is active. We regularly organise courses on investigative reporting and on using digital media and social networks for independent journalists from Russia, Ukraine, and, for example, Azerbaijan, which make it possible for them to attract new readers. In 2016, we organised the first joint seminar for journalists from Russia and Ukraine focused on the conflict in Eastern Ukraine and the current state of affairs between Russian and Ukrainian society, at which we explored the options available for providing more objective information about events taking place in the territory of the neighbouring state. We also support journalists financially in the form of microgrants.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

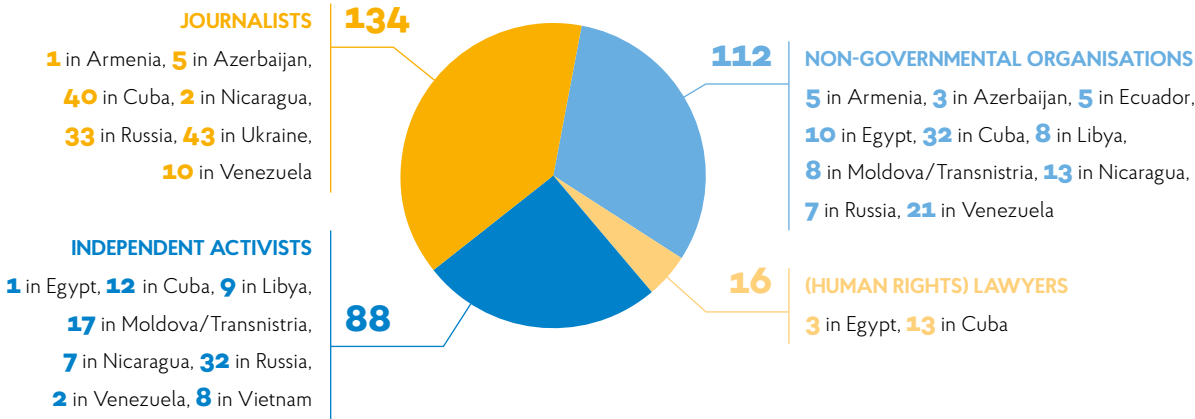
MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

INCREASING CAPACITY AND SUPPORTING
THE ACTIVITIES OF CIVIL SOCIETY

WE WORKED TOGETHER WITH **350**
REPRESENTATIVES OF CIVIL SOCIETY



WE ORGANISED THE FOLLOWING FOR OUR PARTNERS

STUDY VISITS AND INTERNSHIPS

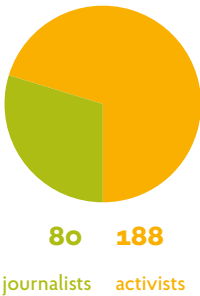
125 participants



The objective of study visits and internships is to support the professional development of participating partners, to allow them to make a comparison with experiences in other countries, and to help establish new ties to other NGOs and the media in the host country.

SEMINARS AND TRAINING

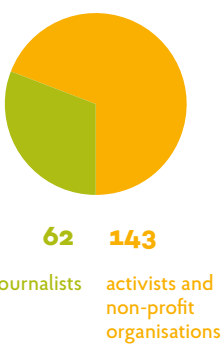
268 participants



The aim is to improve and make the work of our partners more effective. The topics are defined according to their specific needs, focusing primarily on digital security, legal counselling, monitoring human rights violations, managing campaigns and media communication, the use of videos and audiovisual resources, and project methodologies.

MICROGRANTS

We have distributed **205** microgrants.



The microgrants support specific activities of our partners. They make it possible for them to utilise the knowledge obtained through training and internships in practice and may serve as an incentive for implementing larger projects.

DIGITAL SECURITY
IN A POLICE STATE?

Human rights defenders are often unaware of the threats awaiting them in the digital world of computers, the internet, and mobile phones. The secret services and intelligence agencies of (not only) repressive regimes automatically collect information, including important metadata, thanks to which they know where, when, and with whom every individual communicates. In the case of unencrypted communication, the relevant authorities are able to easily determine its content and can consequently prevent protest events, media coverage of human rights violations, and contact with foreign institutions that are involved in protecting and promoting human rights around the world. In this way, these regimes are able to limit civic activism that might pose a threat to the ruling apparatus. If, therefore, human rights defenders do not use technology, such as Signal Private Messenger for mobiles and GPG for email, they expose not only their own work and that of their colleagues to risk, but, even more importantly, their own safety and freedom. In addition to encrypted communication, it is of critical importance for human rights defenders to act responsibly when it comes to passwords, so that they do not needlessly make it easy for hackers to access their Facebook and Twitter accounts, and the opposition's blogs. In countries that have restricted internet access, we recommend the use of secure connections using VPN or the Tor Browser. Overall, in Cuba, Egypt, Libya, Russia, and Azerbaijan, we try to train human rights defenders – including local activists, lawyers, and independent journalists – on the subject of digital security, so that they are aware of the risks and are better able to protect their privacy, work, and surroundings.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE HELP HUMAN RIGHTS FILM
FESTIVALS COME TO LIFE

Yahaira lives in El Jicarito, a village in Nicaragua's rural Chinandega Region, where the local population's main concerns are access to water and electricity. In August, Yahaira saw her first documentary film – Inside the Chinese Closet – which was screened in El Jicarito as a part of the MÁS documentary film festival.

The film tells the story of Andy, a gay man living in China, who is forced to marry a woman in order to not damage his family's reputation. In order for the newly-weds to fulfil the wishes of Andy's family and to not defy societal norms, they adopt a son. Both of them thus dedicate their lives to meeting the expectations of society, whilst their own wishes and ambitions remain in the background.

"I was surprised to see how much the problems faced by gays in China are similar to those faced by gays in Nicaragua," says Yahaira. The power went out during the screening, so the audience could not see the whole film, but the event organisers told them the rest of the story. They spent the next few hours discussing the life of gays in traditional and Christian societies, such as the one in Nicaragua. The discussion was focused mainly on respecting diversity and asserting one's own identity, something that is a serious topic in Nicaragua given the widespread violence against people from the LGBT community and the fact that there is no support or protection provided by the government.

MÁS is the first – and thus far the only – human rights film festival in Nicaragua. Thanks to the grant we provided, 2016 was the third year that the festival was held. The nineteen screenings of nine documentaries were accompanied by discussions



In 2016, we supported the first edition of the Chesnok Human Rights Film Festival in Transnistria. Photo: Darya Bogdanova

covering the broadest possible range of human rights topics. A total of 1,200 spectators from the Managua, Masay, Rivas, and Chinandega Regions participated in the festival. The screenings took place in schools, universities, and cultural centres, as well as in various rural communities.

MÁS is continuing to expand. The next edition is planned for August 2017 and will present fifteen documentaries. The aim is to hold screenings in even more remote parts of Nicaragua, so that human rights discussions are initiated even in communities located far away from the capital city.

The accompanying events organised by civil society are an important part of the festival. Last August, inspired by the documentary Bikes vs. Cars, residents organised a bike ride in Managua to promote cleaner air and a city that would be more accommodating to its inhabitants. In Managua, a city

clogged by traffic jams where people do not feel safe on the streets, promoting the use of bicycles as a means of transport is a revolutionary idea.

Not Only in Nicaragua, but Also in Transnistria

In 2016, we also supported the first edition of the Chesnok Human Rights Film Festival in Transnistria. Eight documentary films focused on current topics, such as the number of missing people in Chechnya, the Israeli-Palestinian conflict, and the rights of disabled people and ethnic minorities, were screened in four cities in the unrecognised state of Transnistria and in Chişinău. Each screening was followed by a discussion with foreign and local experts. We also screened documentary films during the One World Festival in Brussels. This festival, held in the centre of the European Union, was held for the tenth time in 2016.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ADVOCACY ACTIVITIES IN
SUPPORT OF HUMAN RIGHTS:

We carry out various activities aimed at drawing attention to human rights violations in the world, and at obtaining broader public and political support for protecting these rights.

Examples of these activities include:

LINES OF FREEDOM: CONTEMPORARY ARAB CARICATURE exhibition

We participated in the realisation of this exhibition of caricatures made by three artists from the Arab world, which reflect daily life as well as important events in the unstable regions of North Africa and the Middle East. The drawings were exhibited at the DOX Centre for Contemporary Art in Prague, in Olomouc, and in other Czech cities.

FIRST REPUBLIC documentary from Transnistria

First Republic presents the politics, local propaganda, ordinary people and their fates, and the myths and realities of this country. The film premiered in Kiev, then travelled to Odessa, and gradually to other cities in Europe. The documentary is a co-production of People in Need and the Ukrainian Hromadske.TV station. It presents Transnistria through interviews with local inhabitants about their life in the region, relations with Moldova, and their views about Crimea and the war in Ukraine.

CRIMEAN NORMALISATION photography exhibit

After the annexation of Crimea in 2014, the Russian secret service started victimising Crimean Tatars and pro-Ukrainian activists who did not agree with the occupation of the peninsula. Hundreds of people were arrested, mostly Tatars from Bakhchysarai, Sevastopol, Yalta, and Simferopol. The photographs were taken by Russian journalist Anton Naumlyuk, and they trace the stories of these people and their families.

A CAKE FOR KHADIJA happening

The event A Cake for Khadija was held on Khadija Ismayilova's birthday as a part of the campaign for this Azerbaijani journalist's release. She was sentenced to seven and a half years in prison during a show trial. The aim of the happening was to draw attention to the high number of political prisoners in Azerbaijan and so it was held even though Ismayilova was released two days before the event. "Do everything you can to get someone out of prison, because it has a purpose and it is important. It worked in my case, and it will work for others," was her message immediately after her release.

CUBALOG.EU information server about Cuban events

Since 2007, we have been administering this news server that presents uncensored articles and videos by independent Cuban journalists and activists. A printed version of the Cubalog magazine is distributed in European and Latin American countries.

TRANSFORMATIVE COLLABORATION IN PRACTICE university course

The objective of this semester-long course at Masaryk University in Brno is to use practical examples to demonstrate how transformative collaboration and support for human rights function in non-democratic and transforming societies.



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

► PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



The social services we provide in Slovakia are also based on a comprehensive approach. We operate five community centres on a daily basis, primarily in eastern Slovakia. We have pre-school clubs for the youngest children; for those a bit older there are low-threshold clubs and career counselling. Photo: People in Need Slovakia archives

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

► PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

3 | SLOVAKIA

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

OUR NEW COLLEAGUES
MAKE IT POSSIBLE TO HELP
EVEN MORE PEOPLE

Our organisation in Slovakia saw great changes in 2016. After twelve years of carrying out primarily social work, we became convinced that the best way to help even more people whilst reducing costs at the same time would be to create networks of organisations and unite into larger and more effective units. For this reason, we joined with the organisation People in Peril, with whom we had already intensively collaborated in the past, and whose approach and work is very similar to ours. However, joining forces brought a number of important changes.

Our humanitarian and development teams started to work together abroad. This leads to costs savings as far as logistics and providing aid are concerned, thus allowing us to provide even more help – in 2016, we tested this approach during our activities in Greece and South Sudan. People in Peril also changed its logo, and, under the new English name of People in Need Slovakia, acts as a partner abroad. The organisation's legal form also changed and, since 2016, it is registered as a non-profit organisation, which enables it to provide even a larger range of aid.

Uniting with our colleagues from People in Peril has made it possible to expand the aid we provide.

The positive impact of all of these changes is easy to define – People in Need Slovakia is larger, more stable, and able to help more people as well as new target groups. We are convinced that the effects of these changes will become even more apparent in future years.



Project "We and Our History" mapped out the events of the Roma Holocaust and the Communist era. Photo: People in Need Slovakia archives

We Continue Working in Socially Excluded Areas

Even after uniting with our Slovak colleagues, we are continuing to focus attention on children, youth, and adults in socially excluded locations. We operate five community centres on a daily basis providing social services based on a comprehensive approach. For the youngest, we operate pre-school clubs, which aim to prepare children for one of the most important steps in their lives – starting primary school. Our community centres also help preschoolers acquire the basic skills they need in order to meet the demands that will soon be placed on them. "It is also thanks to the thorough preparatory education they receive in our community centres that there are fewer children attending special education schools today," says Petra Melikantová, the expert sponsor of our community centre in Rožkovce.

The services offered by the centres include low-threshold clubs, which offer a safe and accessible space for well-spent leisure time. Using a variety of educational, artistic, and sports activities, we try to contribute to the personal development of children. Our staff also provide individual tutoring and mentoring, focused primarily on overcoming barriers in education. Within the scope of our career counselling, we try to motivate children to continue their studies at secondary schools and offer them a scholarship programme.

Our services for adults include debt, employment, and financial counselling. We also help them find work, resolve debt and debt-collection proceedings, and provide housing advice. We also have social integration programmes, which offer consultancy to institutions, schools, and local governments when they are designing inclusive programmes.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Roma youth asks about the Holocaust and Communism

During the project *We and Our History* three youth groups mapped out the events of the Roma Holocaust and the Communist era in their communities. Altogether, they compiled twenty-four interviews with eyewitnesses, which were used to make the documentary film *Stories That Were Never Written* about the lives and fates of Roma across the twentieth century.

Children show how to deal with violence

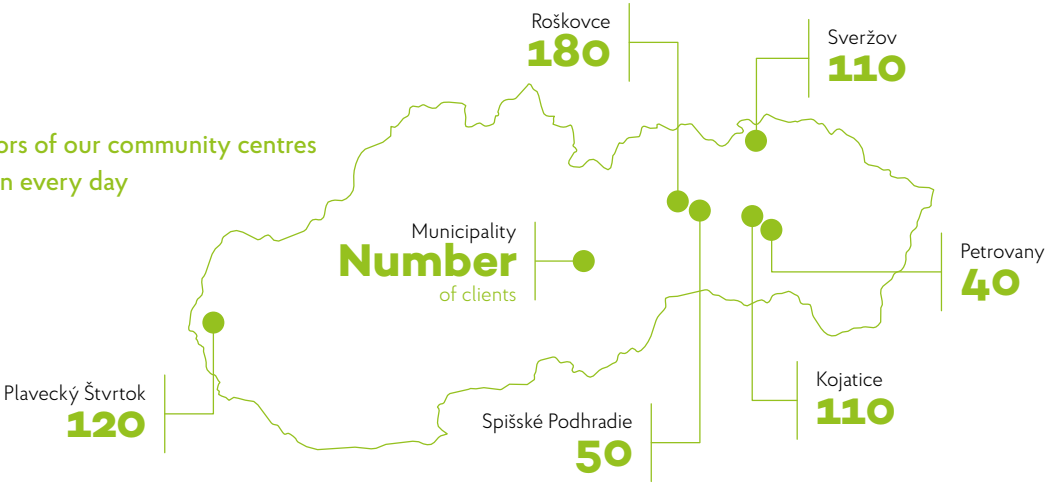
Violence is a daily part of life in socially excluded communities and children often copy these behaviour patterns. This is the main reason why we launched the SOS Roškovce project in 2016. Children from the community centre in Roškovce attended a course and taped a total of five videos focused on the topics of domestic violence, bullying, and harassment, as well

as on how to use “non-complementary behaviour”, when one responds kindly to unfriendly behaviour.

The socially excluded build their own homes

In impoverished, socially excluded communities, housing is one element that may initiate positive changes. Therefore, we decided to continue with our experimental programme for building low-cost houses through the newly established non-profit organisation Projekt DOM.ov. In 2016, it was active in eleven Roma communities in the Prešov and Košice Regions. Twenty-six families successfully completed the year-long preparatory programme to improve financial literacy and were thus pre-approved to receive a microloan for building their own home.

The doors of our community centres are open every day



In 2016, the activities carried out by People in Need in Slovakia and those of our partnering organisations were restructured. Our partner People in Peril, operating as a civic association since 1999, changed its legal form. On 5 January 2016, People in Peril became a non-profit organisation, and on 12 July 2016, it merged with the Slovak branch of People in Need, whereby the latter ceased to exist as Slovak legal entity. The text on this page describes the activities of all three of these organisations in 2016.

OTHER ACTIVITIES OF PEOPLE IN NEED SLOVAKIA

Since autumn 2015, we have provided aid to about **85,000 people on the run**. After Hungary closed its borders, we moved to the Berkasovo-Bapska border crossing between Serbia and Croatia and to the Serbian town of Šid. We also started helping on the Greek island of Lesbos in February 2016, as well as in camps in Idomeni and near Thessaloniki. Our focus was placed on improving the hygiene situation, education for children and adults, and providing psychosocial assistance.

Since 2012, we have **planted more than 200,000 mangroves along the Kenyan coast**, thus allowing thousands of fishermen to regain their means of subsistence. In 2016, seventeen people received training in agroforestry techniques during our year-long forestry school programme: they learned where they should plant certain types of trees, how to appropriately combine them with other plants, how to avoid soil erosion and retain water in fields, and also how to carry out financial management in the field of agriculture.

We published a guidebook for primary and secondary school teachers entitled *Čo skutočne (s)potrebuješ*, which focuses on responsible consumer behaviour.

In cooperation with the Department of Journalism and the Hospodárske noviny daily, we launched a new project entitled *Svet medzi riadkami / The World Between the Lines*, focusing on topics of globalisation, sustainable development, migration, human rights, poverty, and climate change.

The **seventeenth edition of the One World International Documentary Film Festival** included screenings of 53 Slovak and international films. In total, 10,250 people attended the festival in Bratislava, of whom 2,700 were students. Festival screenings also took place in another 25 towns and municipalities, where another 12,000 spectators attended the screenings.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

▶ ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

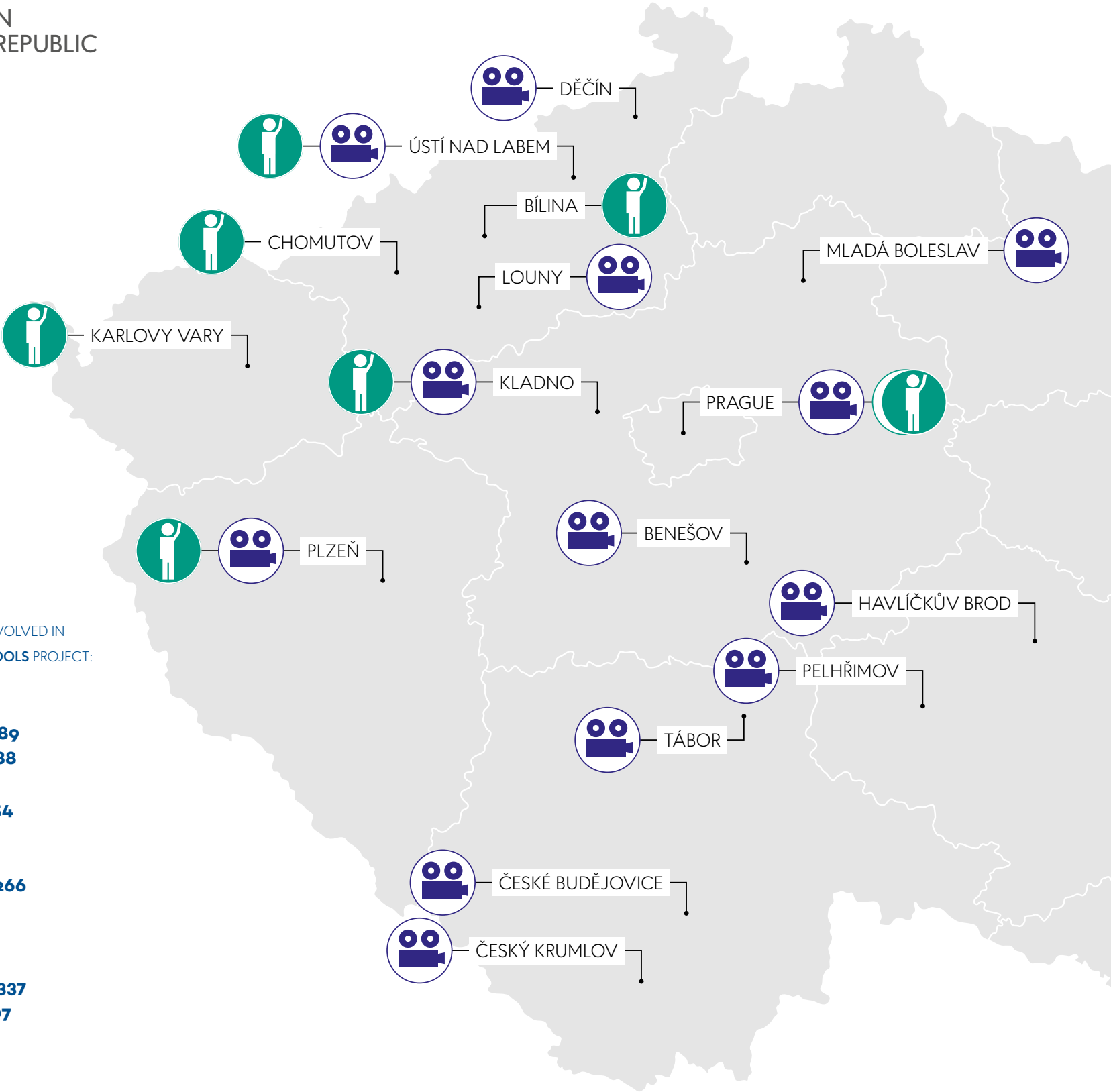
WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ACTIVITIES IN
THE CZECH REPUBLIC
IN 2016

NUMBER OF SCHOOLS INVOLVED IN
THE ONE WORLD IN SCHOOLS PROJECT:
(as of May 2017)

Prague	435
South Bohemian Region	189
South Moravian Region	288
Karlovy Vary Region	71
Hradec Králové Region	154
Vysočina Region	145
Liberec Region	124
Moravian-Silesian Region	266
Olomouc Region	164
Pardubice Region	160
Plzeň Region	125
Central Bohemian Region	337
Ústí nad Labem Region	207
Zlín Region	141



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

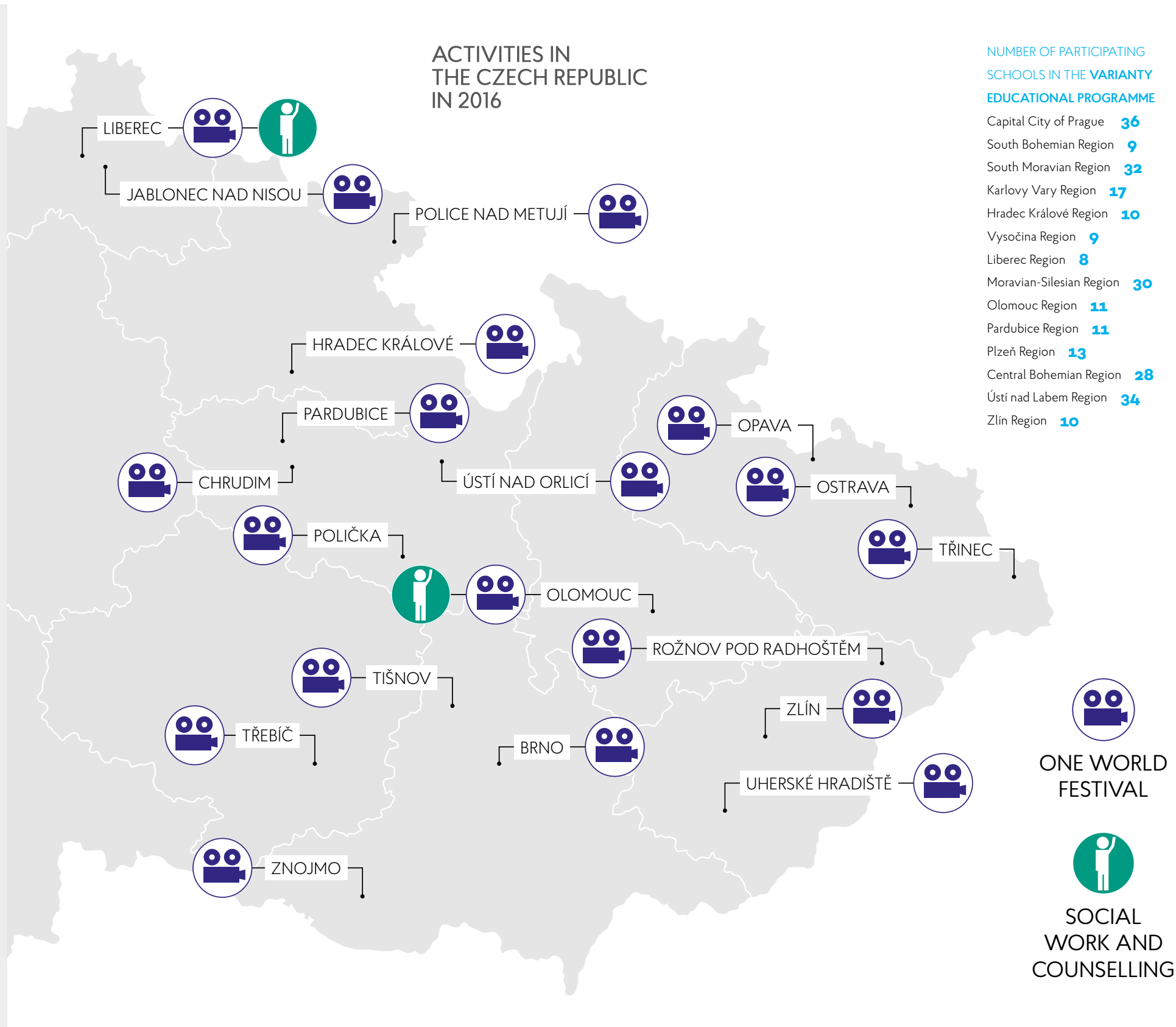
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ACTIVITIES IN
THE CZECH REPUBLIC
IN 2016



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

▶ EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



2016 was the eighteenth year of the One World International Human Rights Documentary Film Festival. An important part of this festival comprises discussions with the directors, film protagonists, human rights activists, and Czech experts. Photo: Jiří Štarha

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

► EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

4 | EDUCATION AND AWARENESS

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE SUPPORT JOINT
EDUCATION IN PRACTICE

Markéta has been working as a teaching assistant for three years. The school has never provided a clear-cut job description for her and she has gradually become “Girl Friday”. She is also responsible for the other assistants and received the following instructions from the school: *“Do whatever you want to do as well as whatever you agree with the individual teachers.”* Not only Markéta, but also all of the other assistants in the school sometimes feel as if they are just cheap labour to be used where needed, without the right to a commensurate salary and with an uncertain future.

The Teacher and the Assistant Must Be a Team

The first step to resolving the issue may be in the Education Act, which guarantees funding to schools for supportive measures, including teaching assistants. Markéta and her colleagues

A teaching assistant helps children with special educational needs learn together with their peers.

also joined the *Supervisory Group for Educational Development and Support*, which launched the *Varianty Educational Programme*. This group’s objective is to improve the position of assistants within the school structure, to better define their job, and to create a safe space where they will find understanding and advice.

“Assistants face the most difficulties in the upper primary school grades. They have to work together with all of the teachers of the individual subjects, which often brings with it problems in



A teaching assistant helps children who need certain supportive measures in school. Photo: Klára Horáčková

communication. It sometimes happens that a teacher does not consider the assistant as an equal partner, or may not respect individual education plans for pupils,” explains Varianty’s Pavel Košák, describing a common topic that teaching assistants bring up during team supervision sessions. In addition to supervision, we offer assistants educational modules.

Working with Social Disadvantages,
Prejudice, and a Diverse Classroom

At our courses, teachers acquire the knowledge, skills, and competencies they need to successfully manage joint education in practice. The courses are focused on working with emotions, on respectful and non-injurious principles, and on two-way communication. Those participating in our courses also learn how to work with a diverse collective of pupils, including the specifics of working with children from socially

excluded communities and those who speak a different language. We also work in direct cooperation with certain schools in the regions.

“Your courses were simply unique. In the case of the lecturer Karolina Ranglová, I was truly taken by her professionalism and interest; this is how i would envision the work of a teacher – as a mission. I will most certainly repeat these courses at some point and will recommend them to others,” says Taťána Komárková from the *Revoluční Primary School* in Stříbro in her evaluation of the courses “Conceptual Teaching” and “The Assistant Teacher in Today’s Schools”.

The “Conceptual Teaching” course provides training in the *Grunnlaget* teaching method, which helps teachers to work with a diverse classroom, particularly at the pre-school level. A similar focus is found in the courses that teach the unique *Persona Dolls* method.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

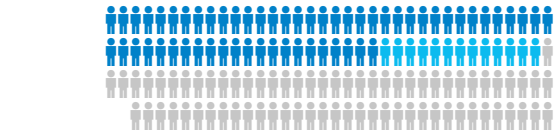
- Fundraising

MANAGEMENT

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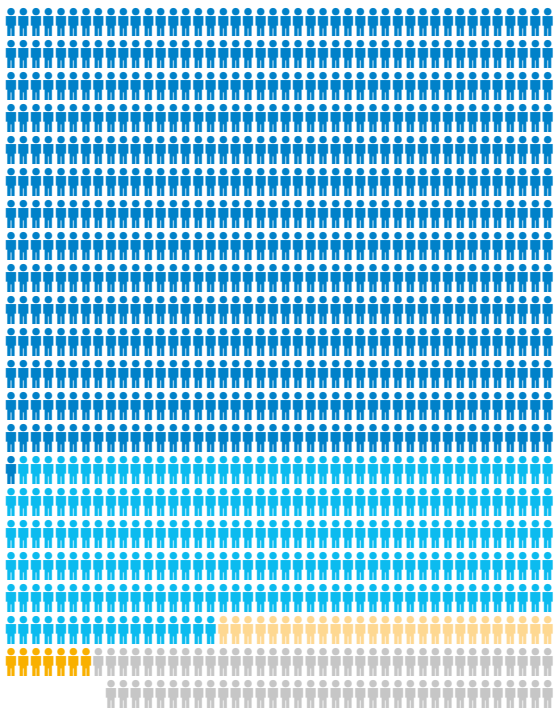
FINANCIAL REPORT

WE HELP SCHOOLS SUCCESSFULLY TEACH ALL PUPILS



142
participating, trained teaching assistants

We support teaching assistants
Over 80% of those who completed one of our courses for teaching assistants would recommend the course to their colleagues.



960
educational employees completed our courses

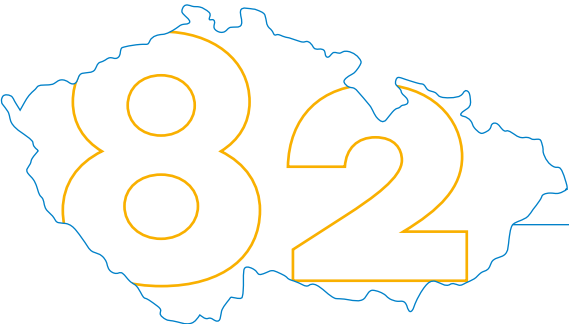
We train and methodologically lead teachers
Over 80% of the joint education course participants use what they have learned in practice.



69
teachers underwent training in the Persona Dolls method

Using “dolls with a personality” we teach how to work with differences and prejudices at the nursery school level. Almost 70% of those who completed our Persona Dolls course and answered our survey consider the examples and findings to be relevant.

definitely YES more likely NO
more likely YES definitely NO
YES did not respond to the survey



82
participating schools

We work with schools and entire teaching bodies

WORKSHEETS COMPARE DISADVANTAGES IN NURSERY SCHOOLS

As confirmed by research, pre-school education has a significant effect on a child's further education. We therefore focus on supporting pre-school education for children from socially disadvantaged environments. We published a series of worksheets for parents as well as a methodology for pre-school teachers, which provide simple, brief guidelines for leading parents towards a more effective education for their children. The worksheets for parents and children use an entertaining format to help children better adapt to nursery school, and support the development of speech and communication, even taking the Romani language into account.

“I am glad that someone cares about us, and that they are doing something for us – I am grateful for it,” says Žaneta Demeterová, who uses the worksheets with her child.

We also prepared a set of recommendations designed to help integrate children from excluded families in pre-school education. *“It is necessary for municipalities to focus attention on children who need support, as they are the ones threatened by future failure in school. For this to happen, there has to be systematic and regular cooperation on the part of school founders, nursery school directors, consultancy facilities, the social and legal children's protection departments of local authorities, paediatricians, and local non-profit organisations,”* explains Adéla Lábusová from the Varyanty Educational Programme.

We also focus on pre-school education in our fieldwork: we operate pre-school clubs, which provide an alternative to traditional nursery schools. More information about our educational services is provided on pages 60–61.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE SUPPORT CURIOSITY,
THE ABILITY TO THINK, AND
ACTIVE PARTICIPATION

Important questions often arise from those that are seemingly banal. Would you rather be a Labrador or an eagle? Why rather an eagle? How do you determine you are an eagle and not Jerry? If we were to continue a while longer, sooner or later we would start wondering about who we are, what is typical about us, and how we are different from others. Ultimately, we get to the “big question”. For instance: What is humanity? Pupils would most likely ask: Teacher, why isn't a monkey a human?

We Develop Philosophising and Project Teaching in Schools

Natural childish curiosity forms the basis for the desire to learn and to think about the world around us. Maintaining it during a child's school years is a great task for anyone who works with children. We therefore train teachers in methods such as “philosophy for children”, which supports a child's ability to ask, to discuss, and to think in associations, and also cultivates their ability to understand their own prejudices, traditions, and stereotypes. During philosophy classes, the pupils do not memorise the names of philosophers or their thoughts. They learn to listen, to debate, to cooperate, and to think critically. Together with their classmates, they develop a way of thinking that strengthens their ability to share their own ideas and build on the thoughts of others; they learn empathy and how to respect different opinions. We also continued teaching the educational method of “Quality, or Quantity?”, which works with changing pupils' viewpoints.

The Teacher as Mentor, or Guide

The Global Schools Project supports the pupils' own activities and their involvement. It interconnects the



Thanks to the Global Schools Project, teachers from eleven schools in the Moravian-Silesian Region are focusing on global topics. Photo: Veronika Endrštová

ability to manoeuvre through global themes with their local aspects and the ability to change one's surroundings for the better. The teacher steps down from the pedestal of an all-knowing authority to the level of a guide, or mentor, who uses the appropriate questions to move a project forward and leads pupils to forming their own opinions. The projects provide significant space for self-realisation; the pupils take on a great deal of independence and learn new competencies.

“The pupils were able to independently choose an appropriate project topic (regional foods on our table), to prepare and assess questionnaires for the public, to communicate with local farmers, and to organise a regional picnic. Their interest in, and enthusiasm for, the project was nothing but contagious, and they definitely also motivated students from other classes to start similar activities,” says teacher Veronika Valachová, describing everything that the students from

the Moravský Krumlov Grammar School accomplished under the Global Schools Project.

Greater Self-Confidence and the Ability to
Come to Terms with Uncertainty

Philosophising, thinking in a broader global context, and well-led project teaching promotes children's cognitive abilities at a higher level, including analysis and the synthesis of facts. Independent thinking and meaningful personal activities strengthen their self-confidence and improve the school atmosphere. Pupils learn how a team works, and also enhance their working, communication, presentation, and social skills. They must also be able to navigate their way through bureaucracy, and to negotiate with partners and contributors. As a result, they become active citizens who are able to change their surroundings for the better and assume responsibility for the world they live in.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

SIGNIFICANT QUESTIONS ABOUT THE WORLD



INTERNATIONAL COOPERATION AND AN ANALYSIS OF EDUCATIONAL POLICY

An Analysis of Czech Educational Policy in Relation to Global Citizenship Education and Basic Education was prepared as a part of the Global Schools Project. The research was focused on analysing existing educational strategies in various European countries with the aim of determining if and how global citizenship education is included in formal primary education. It came to light that recently the understanding of the global development education (which places emphasis on local and global interconnections) has, at the political level, moved towards also encompassing the concepts of sustainable development (which comprises various global, environmental, social, economic, and political themes).

Thanks to this project, several Czech teachers from the Moravian-Silesian Region participated in an exchange study stay in Viennese primary schools, where they saw teachers working with foreign children and diverse classrooms as well as, amongst other things, a library focused on global development education.

63	11	278	4,260
GLOBAL ACTION SCHOOLS	GLOBAL SCHOOLS	TEACHERS TRAINED	PARTICIPATING PUPILS AND STUDENTS

THE “GLOBAL WORK” CAMPAIGN AND MEDIA COLLABORATION

The aim of the Rozvojovka Development Awareness and Advocacy Department is to inform the general public about development cooperation and global issues. This is one of the reasons why a campaign entitled “Global Work” was launched on social networks.

The Bistro Agency came up with an idea based on creating an offer of tempting job positions in exotic locations, all sponsored by apparently real recruitment agency. Interested individuals found ads for positions such as marketing manager in Sri Lanka, an animator in a camp in Nepal, and a gastro-marketing specialist in the Philippines. However, all of the ads were fictional and the advertised positions were already filled. It just so happens that all of these jobs are performed by locals and the projects were successfully completed. As many as 4,000 people looked at the www.svetovaprace.cz international job portal every day. On Facebook, the campaign reached over 500,000 people in the Czech Republic in one month.

Within the Media4Development Project (financed by the EU), the Rozvojovka Department initiated collaboration with Czech Television, which went on a shoot in Ethiopia and Kenya. Additionally, the MF DNES daily included the insert entitled “Czechs Around the World”, and the magazine Glanc an insert entitled “Women Changing the World”. Both inserts were a part of the project A World Without Myths, which was supported by the Czech Development Agency and the Ministry of Foreign Affairs. Other activities included the travelling photo exhibition “Women of the World”, and the ongoing publication of the Rozvojovka magazine.

For more information, see the www.rozvojovka.cz website.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

NO ONE HAS SAID ANYTHING
TO MY FACE YET

“And have you ever encountered racism?” is another question asked of journalist Fatima Rahimi by a class of secondary school students. She arrived in the Czech Republic with her family in the 1990s, as a child refugee from Afghanistan. Her reply to the students, in perfect Czech, is that since the start of the migration crises a lot of people have written her ugly things over the internet, but no one has said anything to her face yet. Meetings of students and journalists are part of the educational programme on the topic of migration that is offered to secondary schools.

Ongoing Interest in Schools About Migration

Although the topic of international migration no longer led the list of political topics in 2016 in the way it did the previous year, it nevertheless remained an important social topic. Schools and teachers approach us and ask us to help pupils and students sort out the unclear and contradictory information about the current migration situation. At the same time, teachers are more interested in

We prepared eight debates covering migration topics for the public.

how to navigate through the information available today, during a time that has been designated as “the post-factual era”, when it is becoming even harder to find one’s way with regard to the relevance of information sources. This is another reason why we focused on linking media literacy



Meeting with secondary school students at the Secondary Industrial School in Varnsdorf. Photo: Kristýna Brožová

with the topic of international migration in the workshops we offer to secondary schools. This included a meeting with a journalist who has an immigrant background.

We provided additional support to teachers regarding the topic of migration and the media in the form of our updated guidebook *The Module Lecture Guide: A Manual for Journalism Teachers, or How to Write About Migration*. This publication is appropriate for journalism teachers at the university level as well as for their colleagues in secondary schools, who are interested in this topic, including activities that can be used in the classroom.

Media Literacy in the Post-Factual Era

The jsns.cz audiovisual portal, where teachers can find hundreds of documentary films and method-

ological materials covering various topics, received a facelift at the beginning of the year and is now clearer and more user-friendly. The appearance is not the only thing that changed. We added a number of new films to the portal and, amongst other things, also expanded the thematic series on media education. We have been stressing media literacy over the long-term, and, in today’s world, this skill is taking on even more importance. Therefore, we prepared a package of three new audiovisual lectures under the title *Three Forms of Propaganda*. The lectures familiarise secondary school students and older primary school pupils with the different types of propaganda used by the Nazis, the Communists, and currently by the Kremlin. They supplement the series of lectures about Russian propaganda that we introduced in 2015, which received great acclaim in the media.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

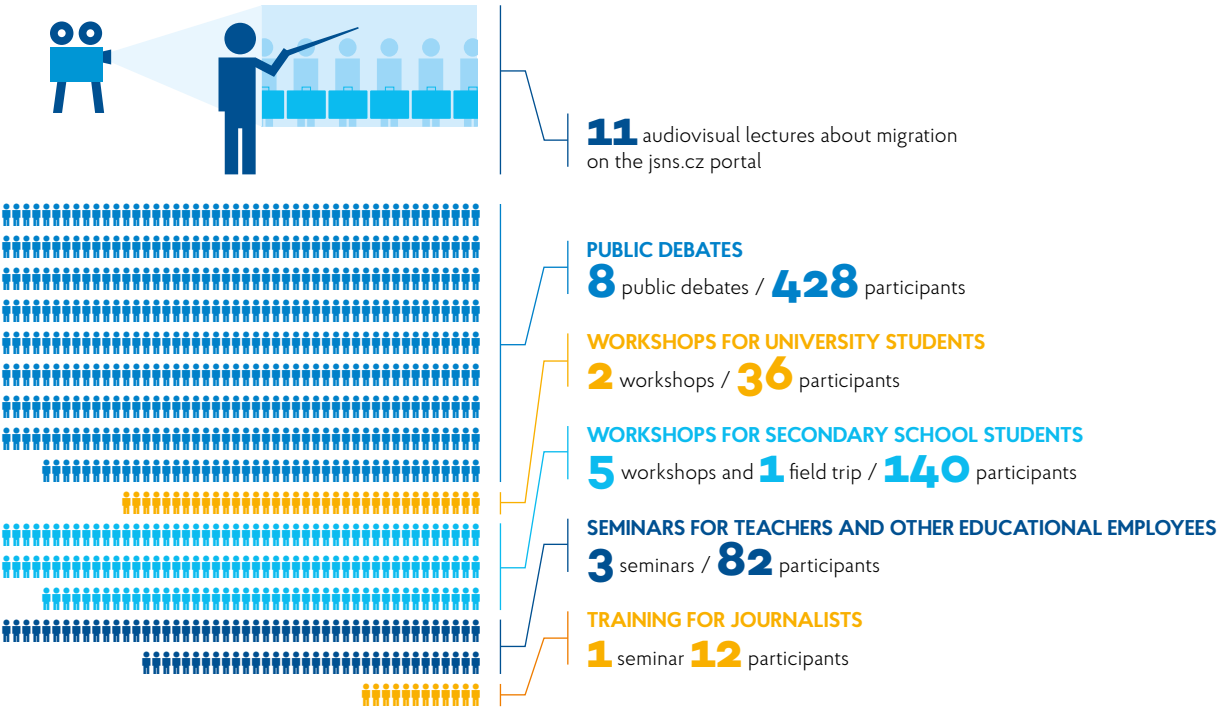
- Fundraising

MANAGEMENT

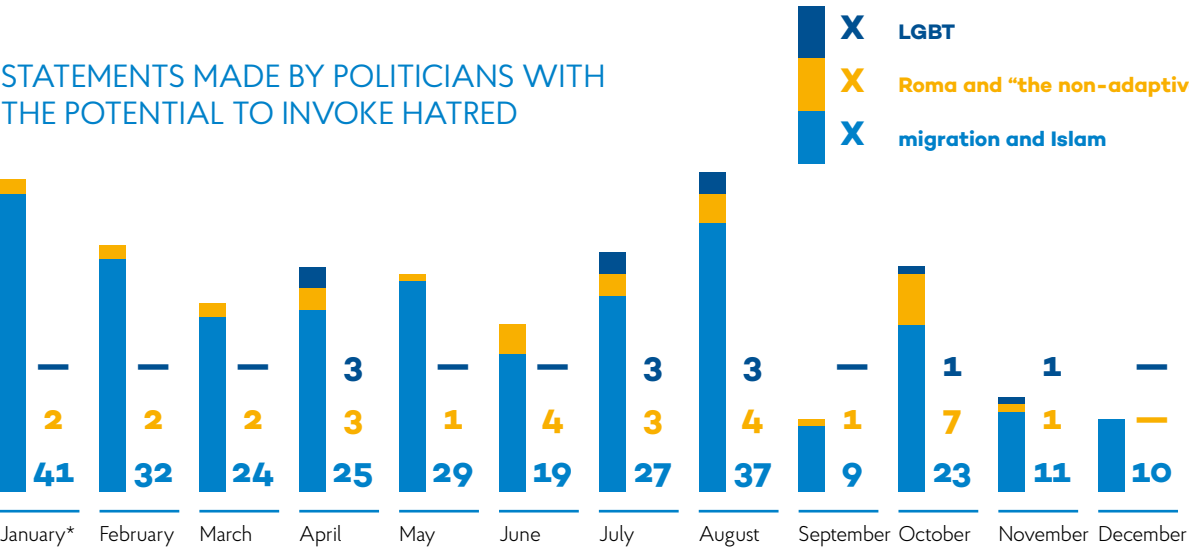
WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE FAMILIARISE SCHOOLS AND THE PUBLIC
WITH MIGRATION TOPICS



STATEMENTS MADE BY POLITICIANS WITH
THE POTENTIAL TO INVOKE HATRED



* of which one was anti-Semitic

THE MEDIA AND MIGRATION
IN THE POST-FACTUAL ERA

The way in which the media covered migration topics played a role in the negative perception of what were previously neutral terms, such as "migrant", as well as in the mood in society. Because we have been working with migration specialists over the long-term, we are able to offer journalists our professional skills, thus helping to form a more malleable image of migration in the world today. During the training course for Czech Radio's editors, it became apparent that journalists primarily value the ability to understand the relevant terminology as well as information about the integration of foreigners in the individual European countries.

"After all, even in our country young girls have already been raped by immigrants, and we found out about it from the media." This rhetorical statement made by Senator Jaroslav Doubrava is a perfect example of today's problems resulting from information overflow, in a situation where individuals have already lost faith in the accuracy of information. In 2016, the majority of internet users definitely replaced facts with feelings, expert opinions with discussion comments on social networks, and the traditional media with conspiracy theory websites with a non-transparent structure. In the post-factual era not keeping up with virtual reality has become a political, marketing, and propaganda tool and thus the Faktus project was confronted with a new task: it is no longer required to find out if something happened in the proclaimed way, but rather whether it happened at all. We no longer only verify statements made by politicians that have the potential to evoke hatred; now we have to perform a fact check of complete articles from alternative media, interviews with experts, and long-term analyses. And our response to Senator Doubrava's statement? No, we did not find out about it from the media, because no little girls were raped by immigrants.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

STUDENTS EXPLORE THE STORIES OF THOSE WHO EXPERIENCED COMMUNIST INJUSTICE

Father Karel Ondřej Frgál spent eleven years in prison for hiding a persecuted fellow priest in the Sokolov Monastery and providing overnight accommodation to two students who were fleeing across the border. Not even behind bars did this priest lose his optimism or his faith in God and he helped his fellow prisoners. He spent the rest of his life as a labourer.

This story would most likely remain forgotten were it not for a trio of young girls from the Sokolov Primary School. They became involved in the project *From the Place Where We Live* and started investigating the fates of the persecuted monks from the local monastery. Father Ondřej's bravery impressed them so much that they decided to nominate him for the Stories of Injustice Award.

Young people are able to nominate eye-witnesses who resisted the Communist regime. The laureates are selected by a student jury. Father Ondřej was ultimately selected as one of the three laureates and received the award in memoriam. A Capuchin monk, who had met Father Ondřej in his youth, accepted the award in his name from the Minister of Culture Daniel Herman and student Anna Sojková on the stage of Prague's Lucerna Theatre. *"This evening was a beautiful finale for the months of work,"* said Hana Kadavá, the teacher who led the team of girls.



The Stories of Injustice Award was presented in memoriam to Karel Ondřej Frgál. Photo: Josef Rabara

About Czechoslovak Refugees

The Stories of Injustice Awards are traditionally presented during the official opening of the Month of Film in Schools. During the entire month of November, pupils from upper primary school grades and secondary school students meet with eyewitnesses, historians, and film-makers and view films covering contemporary Czechoslovak history.

This year, we focused on the stories of those who were forced to leave their homes in the twentieth century.

Our Against the Loss of Memory campaign served as an additional reminder of our recent past. This year we used the motto of "The soldiers left, the agents remained" to draw attention to the fact that, although the Soviet army left Czechoslovakia twenty-five years ago, there is still an ongoing Russian influence in our country.

573

SCHOOLS INVOLVED IN THE
MONTH OF FILM IN SCHOOLS
IN 2016

24,000

STUDENTS PARTICIPATED
IN SCREENINGS AND
DISCUSSIONS WITH
EYEWITNESSES IN 2016

13

STUDENT TEAMS INVOLVED IN
THE PROJECT FROM THE PLACE
WHERE WE LIVE IN 2016

24

LAUREATES OF THE STORIES OF
INJUSTICE AWARD SINCE 2009

WWW.

pribehybezpravi.cz

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE ARE LOOKING FOR
FUTURE POLITICIANS



EACH COMPETITOR WILL REGISTER
A PROJECT THAT WILL IMPROVE
HIS/HER ENVIRONMENT.



ALL COMPETITORS ATTEND
COURSES AND WORKSHOPS
LED BY EXPERTS IN THE FIELD.



DURING THE COMPETITION THEY
DEAL WITH ISSUES SIMILAR TO THOSE
FACED BY ACTUAL POLITICIANS.



THE WINNING PROJECT RECEIVES
FINANCIAL SUPPORT.

YOUNG PEOPLE REALISE THEIR
DREAMS OF A BETTER WORLD

They organise charity events and awareness-raising campaigns, help those who are disadvantaged, and bring abandoned places back to life. Many young people try to change the world around them for the better. And we support them through a number of our projects. We are convinced that our society needs young, self-confident, responsible, and idealistic people.

A new project we introduced in 2016 is the **Looking for a LEADer** competition. Our aim is to motivate active young people to become involved in local politics in the future. To show that this is one way in which many things may be influenced. Thirty participants, aged 17 to 25, registered for the competition with their projects showing how something in their surroundings could be changed for the better. These enthusiastic people educated themselves, met with inspirational personalities, and resolved real problems with the local representatives.

Those who best convinced the jury progressed past the elimination rounds. Two finalists proceeded to the final debate, moderated by Václav Moravec, and the winner – Aneta Sklenářová from Tachov – was selected by a public vote. Aneta received financial support for her project, which links volunteers with providing care to seniors, and departed for an internship in Brussels.

Students Carry Out a Practice Election

In May, we presented the **Gratis Tibi** awards to young people who have a positive influence on life in society. Of the 133 nominated initiatives, the jury acknowledged the project *They Live Amongst Us* (which combats prejudice), the *Let's Save the Dark* activity (which draws attention to the risks of light pollution), and the *Cancer Month* campaign (which appeals to women to have preventative gynaecological examinations). The Special Jury Prize was awarded to fifteen-year-old Jakub Čech, who is actively interested in public affairs in his native Prostějov, and has already proved that the local city hall has broken the law several times.

We also organised **student elections** in the autumn. A total of 31,867 students from 254 schools cast their votes. We prepared methodological materials and a documentary film on the topic of elections for teachers so that they could use them in their classrooms.

Through these student elections we want to familiarise young people with the basic principles of a representative democracy and the election system, thus leading them to active, responsible, and self-confident citizenship. Independent research has shown that student elections increase the participation of young people in the real elections.

During the entire year we helped teachers lead their pupils and students towards active citizenship through schools projects such as **Who Else?** and **Global Schools**.

31,867

SECONDARY SCHOOL STUDENTS
WHO VOTED IN STUDENT
ELECTIONS

2,750

SCHOOLS REGISTERED ON THE
JSNS.CZ PORTAL

5,080

CURRENTLY REGISTERED USERS

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ONE WORLD FOCUSED ON
MIGRATION AND WHAT WE
CONSIDER TO BE “HOME”

In the tense atmosphere following the arrival of migrants in Europe, it was clear what the theme of the eighteenth edition of this international human rights documentary film festival would be. The level of the public debate about refugees was such that One World focused not only on them, but primarily on the Europeans themselves. The events that were happening prompted us to think about what “home” means to us.

The festival opened with the screening of director Tim De Keersmaecker’s film *No Man is an Island*, about the life of two African migrants who remained on Lampedusa Island and did not travel further into Europe.

This documentary, which received the Best Film Award from the Main Jury, explored the topic of migration. Director Sean McAllister’s *A Syrian Love Story* presents the powerful tale of the marital crisis of two Syrian activists set against the backdrop of the war that is tearing their country apart. The film was later broadcast by Czech Television, one of One World’s partners.

As has become tradition, the Homo Homini Award was presented during the festival’s opening. For 2015, it was awarded to a group of eleven Cuban dissidents – former political prisoners of the so-called Black Spring – who, despite the efforts of the regime to force them to emigrate, remained on the island and continued in the struggle for civil freedoms.

We Screen Films That Change the World

The stories of real people arouse the yearning in many of the festival’s attendees to provide help and to express their support. This is why One World



Raghda Hassan, one of the protagonists from the documentary film *A Syrian Love Story*, accepts the Best Film Award. Photo: Lukáš Biba

focused on *social impact films* and presented eighteen documentaries that appeal to the public to participate in the associated campaigns. We also organised four accompanying events directly linked to specific films – a bicycle ride through the city, a workshop on sustainable fashion, a tasting session of thrown-out food, and a piano sing-along.

“Home” is not something tangible. It comprises a number of values and not just a favourite pair of slippers.

Additionally, we conducted a survey regarding the impact of two documentaries exploring ecological themes, which proved that the films screened at One World do truly have the power to change public behaviour. As many as 90% of the respondents changed their behaviour in a positive way and looked for additional information on the topic.

In addition to the 123 films shown on the big screen, One World once again looked at the future of documentary film-making. In interactive zones set up in selected cinemas, audience members could view eight of the most recent interactive projects and, for the first time in One World history, try out three virtual reality projects.

A new feature at the eighteenth edition of One World in Prague was the Audience Centre located in the just re-opened Lucerna Gallery. This provided a lively and attractive festival location where the accompanying programme was carried out, and where people got together between screenings.

In addition to Prague, One World once again took place in an additional 32 towns in the Czech Republic, and in Brussels, where we presented a selection of fourteen documentary films relevant to the public from European institutions.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

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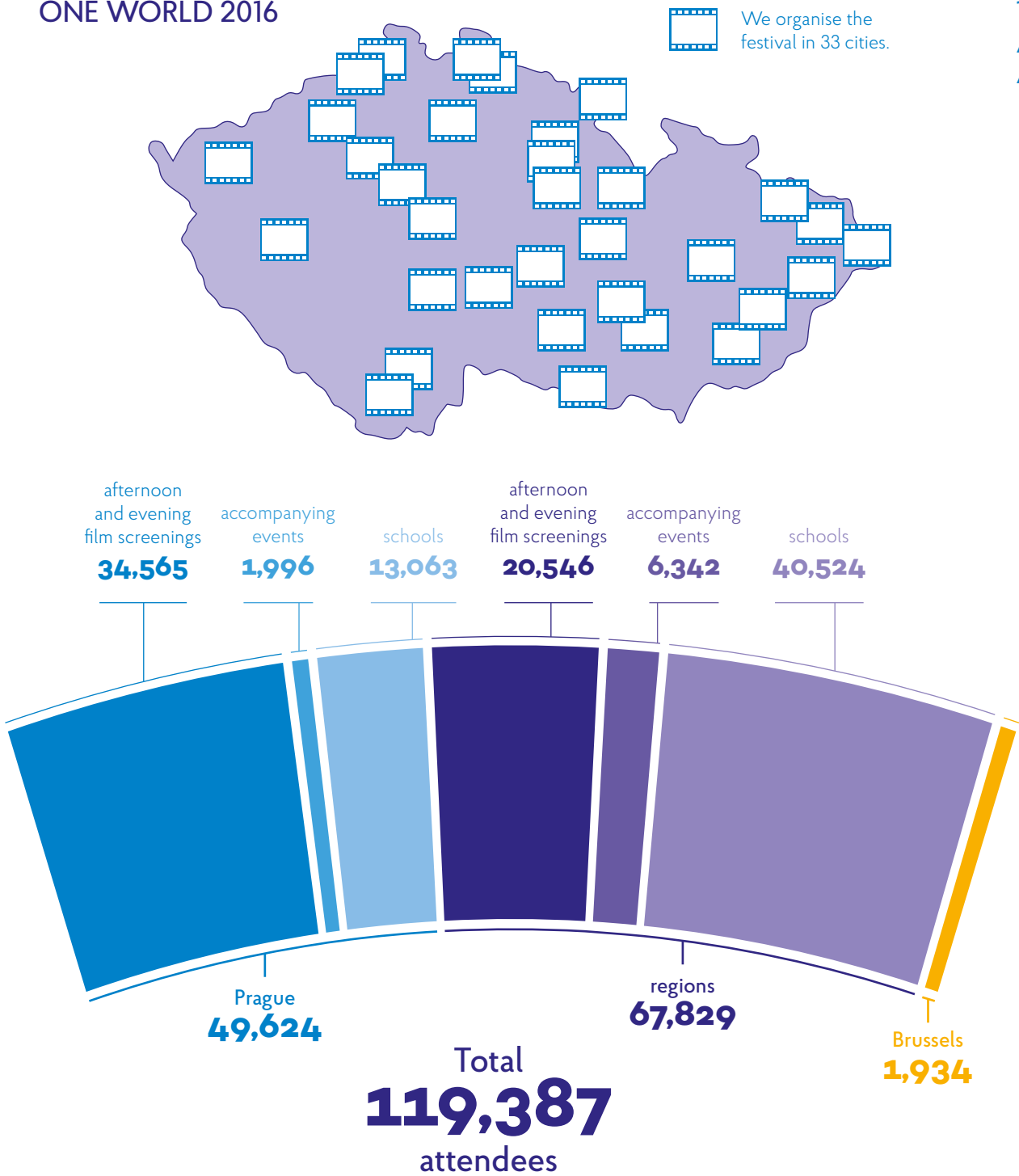
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MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ONE WORLD 2016



10,000 BORROW FILMS AS
A PART OF THE “GET YOUR
AUDIENCE!” PROJECT

The Get Your Audience! project allows Czechs to view the human rights documentaries presented at the One World Festival legally and free of charge. The project entered into its sixth year in 2016 and there are now ten thousand registered users. More than 20,000 screenings took place within the project’s framework, where approximately 300 people did not screen the film only for themselves, but organised public screenings combined with discussions with guests or other types of accompanying programmes.

During the second half of the year, the project launched a new, better-organised website, including an easier way to submit orders, which increased the number of borrowed films almost sixfold as compared to the previous year.

The list of films on offer was increased by twelve new documentaries from One World 2016, bringing the total number of films in the Get Your Audience! film catalogue to forty-six. The most popular film amongst viewers was *The Swedish Theory of Love*, which has been seen by 1,600 viewers since it was first made accessible in June. The films *10 Billion – What’s on Your Plate* and *Out of Fashion* followed closely behind, with 1,200 and 1,000 viewers respectively.

This project is continuing to grow. At the end of 2016, the final stage of the web site construction was initiated; it will make it easier for regular film projectionists to organise and promote screenings. Preparations were also started for distributing the first film with special titles for the deaf and hard of hearing.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

► SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



We devote a large part of our energy to children and young people. If it is possible, we start working with them when they are of pre-school age. Photo: Rishabh Kaul

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

► SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

5 | SOCIAL WORK AND COUNSELLING

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

HELPING PEOPLE SUCCESSFULLY
RESTART THEIR LIVES

People in Need has been focusing on the issues of life in social exclusion in the Czech Republic for seventeen years. During this entire time, we have been offering people living in socially excluded areas social counselling and educational services. All of our activities are concentrated in nine regional branches; however, overall, we are active in more than fifty towns and municipalities in seven of the Czech Republic's regions. In 2016, we provided support to more than 6,000 individuals.

Counselling for Children

A large proportion of them – approximately a third – are children and young people. We believe that a high-quality education is the driving force that will help a person move out of a socially excluded area in adulthood. We try to work with children of pre-school age and, if possible, remain with them along their entire educational path. For the youngest, we operate pre-school clubs; for school-age children, we offer tutoring; and secondary school students receive career counselling. In addition, children have the opportunity to spend their leisure time in our low-threshold clubs. Parents play an important role in all of our educational services. We use an individualised approach, because we believe that every child has talents and abilities that need to be developed.

Counselling for Adults

We offer individual and family counselling to those who find themselves in a difficult social situation



One of the main pillars of our educational programmes is tutoring, which we offer in two forms – individual and group. Photo: Rishabh Kaul

and are not able to resolve it on their own. Debt counselling was once again a very much-used service in 2016. In addition to debt, other problems we address include unemployment and housing issues. We also offer assistance to crime victims as well as to those who are trying to restart their lives after being released from prison.

When looking for solutions to what are often very complicated situations, we work with other non-profits, municipal authorities, job centres, schools, the police, and others. Our main objective is to ensure that the aid we provide leads to the acquisition of the required knowledge and skills, so that those who use our services become confident in their own abilities and are able to arrange things for themselves in the future. We consider the active participation of the client in finding solutions to their problems to be a requirement for mutual cooperation.

Analyses, Seminars, and Cooperation
with Public Administration

In addition to fieldwork, we also carry out analytical activities, primarily in relation to debt collection and education. Through seminars and workshops, we try to pass on our experience to teachers, officials, the police, and others. However, if we want to achieve long-term change, we have to change the overall environment. That is why we try to work with the public administration as much as possible. We participate as advisers in the design of zoning plans and educational plans; we also actively battle against gambling. We try to involve the people with whom we work in the decision-making processes that affect them.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

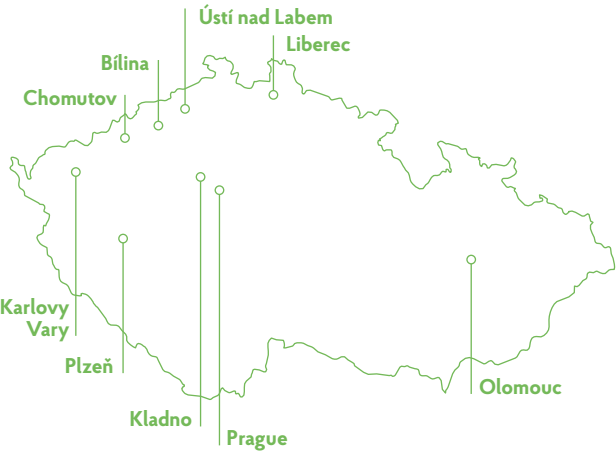
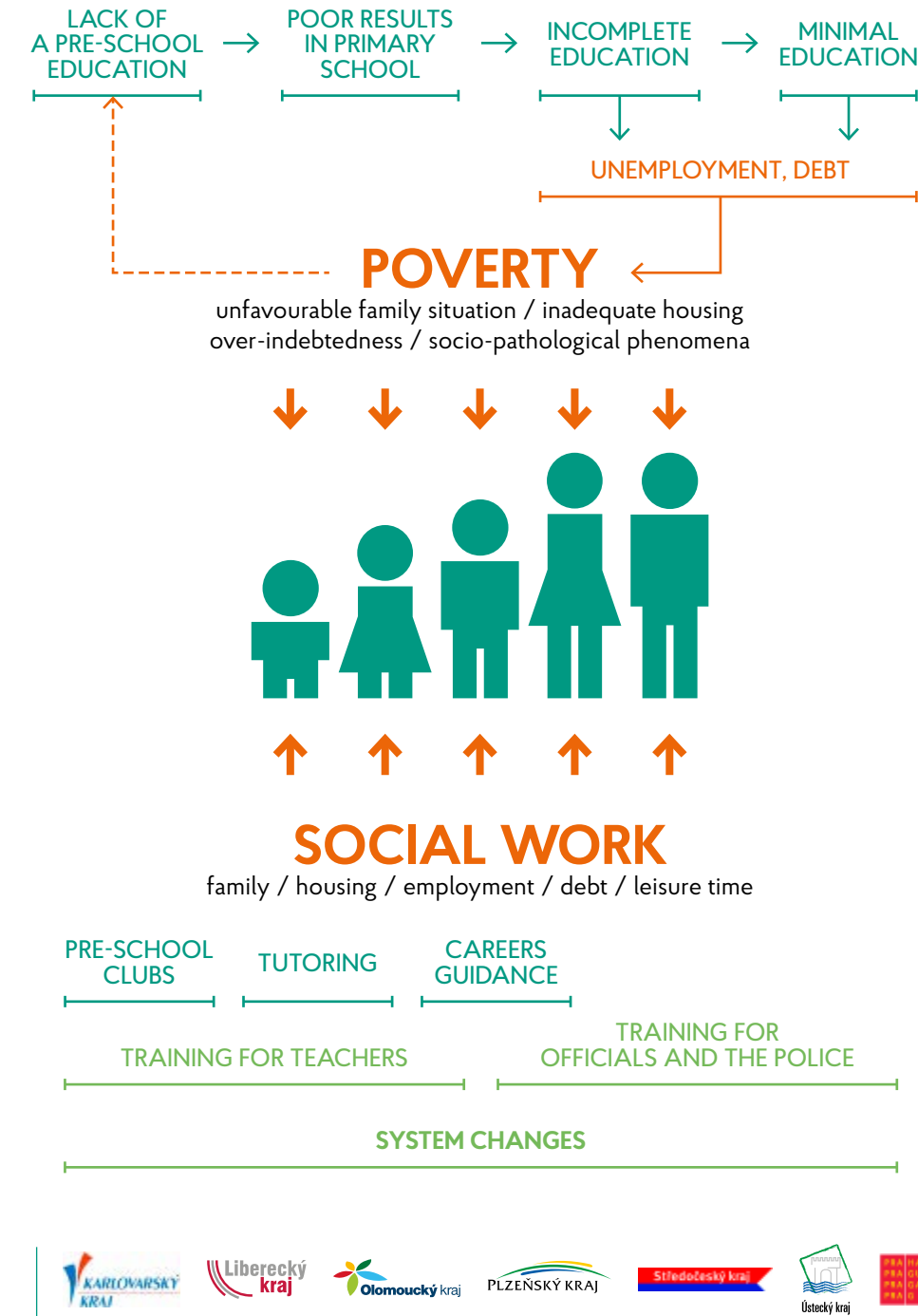
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MANAGEMENT

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FINANCIAL REPORT

THE MOST COMMON ISSUES? EDUCATION,
DEBT. EMPLOYMENT, HOUSING....

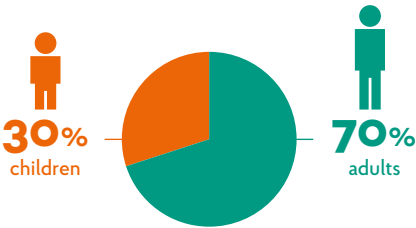


9 Regional branches are operated by us in the Czech Republic. You will find them in Bílina, Chomutov, Karlovy Vary, Kladno, Liberec, Olomouc, Plzeň, Prague, and Ústí nad Labem.

50 is the number of cities and towns in which we regularly provide our services

7 of the Czech Republic's regions in which we are active: Capital City of Prague, Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia, and Ústí nad Labem

6,250 people whom we helped with their problems in 2016



260 people worked in the Social Integration Programmes in 2016. The majority are field workers (field social workers, career and job advisers, staff at low-threshold clubs, and others). Another important group comprises educational workers, and the remainder consists of coordinators, methodologists, various specialists, branch directors, etc.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

MAGIC SCISSORS OPEN
THE DOORS TO THE REAL
WORLD FOR YOUNG ELIS

Elis started attending our pre-school club in Prague when she was two and a half. It was just then that she and her mother had moved to a second shelter. She came with her friend Míra, who served as her example and support. He was the only one she would play with. She was quiet, and the surrounding world practically did not exist for her. At first glance, it was obvious how little faith she had in herself. *"It took us a long time to get to know each other. During group activities, Elis spoke out every so often, but if we asked her directly, she remained silent. This in spite of the fact that she knew the answer,"* says Bára, one of the two teachers who worked with Elis at the club.

The first improvements thus became apparent only after several months. At first, Elis came by herself to sit in the circle with the other children; then she started breaking through her communication barrier, and everything culminated at the moment when she overcame her fear and decided to crawl through the cloth tunnel in the nursery school. This had always been an insurmountable problem for her, but one day she decided she did not want to be the only one who could not do it.

Her Mother Also Became Her Friend

However, this was only the beginning. The real breakthrough came on the day she first picked up a pair of scissors. *"The moment when she first cut off a piece of paper was one of the most powerful moments I have ever experienced in my career. Her eyes lit up, she started laughing, and her delight knew no bounds. She could not stop being amazed at what she was doing. I will never forget that moment when she first cut off a piece of paper and it fell onto*



We operate fourteen pre-school clubs in the Czech Republic where children prepare for a successful start at primary school. Photo: Rishabh Kaul

the floor. It was a moment of absolute joy," reminisces Věra, Elis's other teacher.

Now, after a year and a half at the pre-school club in Prague, Elis is preparing to start at a traditional nursery school. During this time, she has made such progress that the time has come to open the door to the real

"I will never forget that moment when she first cut off a piece of paper and it fell onto the floor. It was a moment of absolute joy."

world. She learned how to communicate with the other children; she is active; she believes in herself, knows what she wants, and is able to ask for it. Before, she always stayed in the background, never said anything, and started crying over every little thing.

However, her mother has also made great progress. Her approach to things is diametrically different

compared to when she and Elis came for the first time. It is clear that she has become calmer overall, which is also reflected in her daughter's behaviour. This also helped Elis to open up. She no longer has to always be on guard, waiting for another prohibition or order, but she can act naturally – like a child. Her mother is her friend, and a very conscientious one at that. She always carefully sent an excuse for her daughter when she knew Elis would not be there. Sometimes even a week in advance, which is something that is definitely not standard at the club. *"The family's eating habits also changed tremendously. At first, Elis always had only sweet snacks; but after a talk with the teachers, her mother tried to change things. And she was particularly proud of it, announcing 'Today we have cheese and an apple as a snack,' the minute she walked through the door. It was obvious that her mother was trying; that whatever she hears at the club does not go in one ear and out the other,"* concludes Bára.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

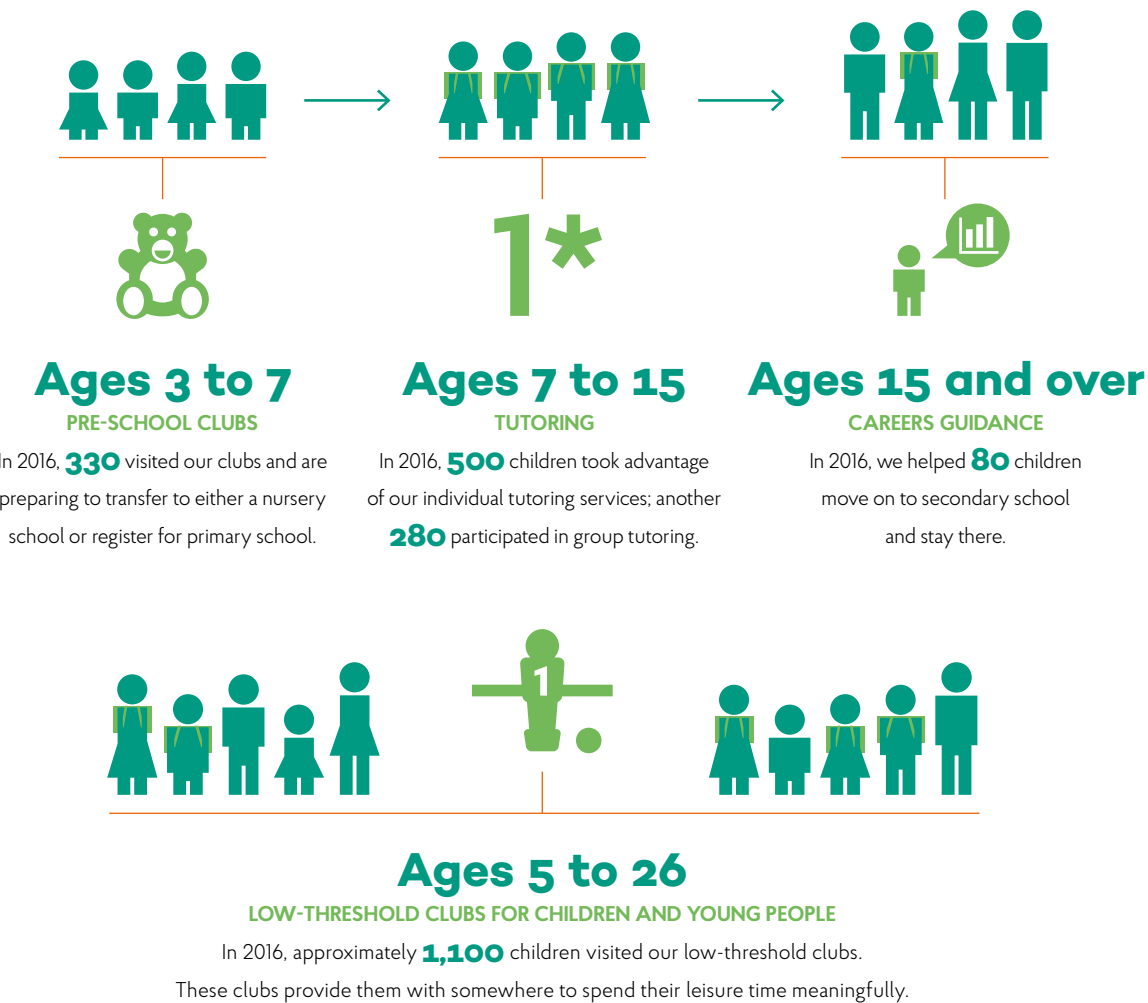
- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

SUPPORTING CHILDREN THROUGHOUT
THEIR ENTIRE EDUCATION PATH



14 PRE-SCHOOL CLUBS WERE OPERATED BY PEOPLE IN NEED IN 2016. You will find them in Prague, Kladno, Chodov, Sokolov, Nejdek, Liberec, Ploužnice, two in Chomutov, Bílina, Rokycany, Přerov, and two in Ústí nad Labem.	7 LOW-THRESHOLD CLUBS FOR CHILDREN AND YOUNG PEOPLE OFFERED SERVICES IN 2016. There are two in Bílina, two in Ústí nad Labem, and one each in Kladno, Kraslice, and Liberec.	280 VOLUNTEERS HELPED TO TUTOR CHILDREN IN 2016. The tutoring takes place either individually or in groups.	200 CHILDREN PARTICIPATED IN EDUCATIONAL WORKSHOPS IN 2016.
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THE K.O.Z.A. PROJECT WILL
SUPPORT CHILDREN, THEIR
PARENTS, AND TEACHERS

The largest education project we started realising in 2016 is K.O.Z.A. (which stands for cooperation, openness, interest, and adaptability). It is a three-year joint project of the People in Need and Here and Now organisations and 20 nursery and primary schools. We want to support vulnerable children of both pre-school and primary school age. K.O.Z.A. is focused on socially disadvantaged children and aims to help equalise their chances of success in the Czech education system. Our objective is to decrease the risk of early school leaving and prolong their educational career so that they will be able to achieve a corresponding standard of life in the future. We focus on parents as well as on children, and want to increase their interest in their children with regard to fulfilling school obligations. Another group we work with comprises teachers. In this case, we would like to help them obtain specific competencies for working with children. A part of the project consists of establishing communication platforms, which encourage as regular as possible meetings of teachers, parents, children's protection authorities, non-profit organisations that work with families, and any others who may have a positive influence on the educational path of a particular child.

The project is under way in the cities where People in Need has been active for several years. These are: Bílina, Kladno, Ústí nad Labem – Předlice, Ústí nad Labem – Mojžíř, Chodov, Sokolov, Nejdek, Ralsko, Rokycany, Prague, and Plzeň.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

THE STORY OF MR. PETR:
DEBT RELIEF OFFERS
A NEW START IN LIFE

One day, things became too much for Mr. Petr and he had a breakdown. He was taken to a psychiatric hospital where he stayed for about a month. However, after he was released, he had nowhere to go – he spent most nights in a partially collapsed former sugar factory. *“It was a brutal time. I often did not have enough money and even had to beg,”* he recalls. After a time, he managed to save money for a month’s accommodation in a boarding house and found a job. However, his first pay cheque brought with it a big problem. A debt collector started claiming his own rights, and a large part of Mr. Petr’s pay was deducted and sent to him. In addition, Mr. Petr was notified that his country cottage was going to be put up for auction. Country cottage? Why did Mr. Petr not live there rather than on the street? *“At that time, I didn’t have any way of getting there. And on the street in Prague, I was able to at least get some money for food,”* he explains.

His Only Chance? Debt Relief

That was when Mr. Petr knocked on the door of the People in Need office. There he found out that there were a total of twelve debt collection orders against him, all of them for riding on public transport without paying. *“After a few meetings, we successfully postponed the auction of the cottage, and also managed to combine all of the collection orders into one, which reduced the associated costs. As a result, the total debt went down from 100 to 20 thousand crowns,”* according to Kristýna, the field social worker in charge of the case. The next task was to list all of Mr. Petr’s other debts. Other than the fines for riding without paying, these included fines he had got from the police for begging, crossing the street on a red light, or smoking at a bus stop, as well as a debt to the health insurance



Debt counselling is one of the most frequently used services that we offer in the Czech Republic. Photo: Rishabh Kaul

company. The greatest problem, however, was associated with a loan of approximately 70,000 crowns that he had taken out before his breakdown. He wanted to help his father and brother buy a car. He had repaid approximately half of the loan previously, but stopped making payments when he lost his job and the roof over his head. At that time, he requested a four-month payment deferment, which the bank granted. His life crisis was, however, somewhat longer.

“Mr. Petr thought that all of his debts would be resolved through wage garnishment. He went to work every morning thinking that the debt collector would deduct some money from his wages, and that he himself would survive on what was left,” says Kristýna, explaining why Mr. Petr did not address his debts earlier. Unfortunately, that was not the case. At his current level of income, there is no way he can pay off his debts. The interest on the loan is so high, that he would be paying just that, not the actual loan itself. There is

no way to ensure that he could pay his debts in the foreseeable future and still be able to keep his cottage. Even if the cottage were to be sold, he would be paying off the rest of his debts through wage garnishment for more than ten years. However, if he could come to terms with the sale of the cottage and take advantage of the positive aspects that would bring, there is a real chance that he could achieve debt relief. The sale of the cottage would allow him to pay off a part of his debts. For five years, he would then pay the legally stipulated amount of his debt through wage garnishment. In this way, he would be able to pay more than the 30% of the total amount of his debt as defined in the law, and could then apply for the remission of the remainder. This would make it possible for him to get rid of his burden once and for all. *“I hope that is what he does. I should like him to finally be able to heave a sigh of relief in a few years time,”* concludes Kristýna.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE HELP INDIVIDUALS
AND WHOLE FAMILIES

Direct support for individuals and whole families who live in a difficult social situation that leads to their exclusion from society continues to be one of the main pillars of our work. In 2016, we provided support to approximately 4,200 people with whom we mainly addressed problems with debt, unemployment, and housing, or helped them in their dealings with various authorities. In our work, we guide people so that they are able to identify the problems themselves and work out how to resolve them on their own. We try to ensure that they are better able to understand their rights and obligations. The people whom we help always participate to the greatest degree possible in the resolution of their situation.

The services that we offer to adults and families include primarily individual and family counselling, debt counselling, assistance to crime victims, and resocialisation programmes for those just released from prison. Our services are free of charge; they do not include the provision of financial resources or material support. The cooperation often takes place in the family's home, or, as needed, at our branches.

Debt

For many years, debt counselling has been one of the most sought-after services that we offer. A long time

ago, debt collection became a profitable business and created an annual debt burden totalling several billions of crowns. The fact that it was possible to make thousands for collecting a single crown of debt has led to a high degree of indebtedness and an associated decrease in debt collectability. At the same time, based on the case law of the Constitutional Court, hundreds of thousands of debt collections are carried out illegally, but less-educated people are not able to exercise their legal rights. In 2016, we launched the project Debt Relief as a Way Towards Justice, which strives to change this unfair state and give over-indebted people a new chance to lead a full and valuable life. Our debt counsellors also help people defend themselves against the unfair actions of some companies that provide financial services, and to resolve other issues associated with debt collection and debt relief.

Employment

Another project we started last year is the Transfer project. Its main objective is to increase the employment and employability of young people below the age of thirty. It is focused on people in the Ústí nad Labem region who are not participating in the labour market and, at the same time, are not in the educational stream. It includes a comprehensive combination of consultancy, educational, and other

supportive activities with which we want to motivate young people and ensure their participation in the labour market.

Resocialisation Programmes

Last year, within the context of the On the Way project, we worked with people who had committed a crime or somehow breached social norms. The project includes a social education programme for adults and young people, psychosocial support, and a programme to prevent over-indebtedness and unemployment. All of these activities are aimed at minimising the most critical risks of re-offending, and at strengthening social inclusion.

Other Projects

The projects outlined above are not the only ones we launched last year. Amongst the others is, for example, the Kompakt project, which has the objective of increasing the personal and professional competencies of young people. It includes such things as workshops in schools focused on the issues of education, finding a place in the labour market, and preventing over-indebtedness. Other projects were launched by our individual regional branches; in 2016, 170 such projects were realised.

4,250

ADULTS USED OUR
SERVICES

2,200

PEOPLE RECEIVED
ASSISTANCE WITH
THEIR DEBT

580

PEOPLE RECEIVED
EMPLOYMENT-RELATED
ASSISTANCE

1,000

PEOPLE RECEIVED
HOUSING-RELATED
ASSISTANCE

ADDITIONAL
hundreds

OF PEOPLE RECEIVED ASSISTANCE IN THE FORM OF
FAMILY COUNSELLING, ASSISTANCE WITH PERSONAL
DOCUMENTS AND SOCIAL BENEFITS, DEALING WITH
THE AUTHORITIES, AND OTHER SERVICES.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

► OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



In Afghanistan we work with farmers to find effective and prudent agricultural practices and, at the same time, provide them with crop seed and seedlings. Photo: Tereza Engelová

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

► OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

6 | OUR DONORS

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ONLY WITH THE HELP OF
OUR DONORS WE CAN
ACHIEVE GREAT THINGS

The war-torn Middle East, extreme cold in distressed Mongolia, drought-afflicted Ethiopia and Cambodia. We have helped people in need in all these places thanks to the members of the **People in Need Club of Friends**. More than 14,500 members make regular donations to the Club of Friends. They allow us to help the victims of disasters and wars, as well as people suffering under the non-democratic regimes, as quickly as possible.

When sudden floods strike or there is a devastating drought, we never lose valuable time raising funds. Instead, we respond immediately, because speed may mean more saved lives. When the offensive against the so called Islamic State began in Mosul, we could quickly start helping people fleeing from the battle. We provided them with shelter and distributed hygiene packages, including things such as soap and children's nappies.

In Syria, we gave 1,600 young people from two schools vouchers for food, of which there is a severe lack in the country, and school supplies. We provided people in drought-afflicted Cambodia and Ethiopia with water. In Mongolia, we distributed feed to the local nomadic families, whose cattle were threatened by the extreme cold weather known as "dzud".

Our **Real Aid** collection made it possible to help thousands of people in 10 countries on three continents. Thanks to 7,230 donors who regularly contribute to the collection, we can provide long-term aid so that people can become self-sufficient. We teach local farmers more effective agricultural methods, combat undernutrition, and prevent mothers' deaths in childbirth.



In Mongolia, we distributed feed to the local nomadic families, whose cattle were threatened by the extreme frosts known as "dzud". Photo: PIN archives

In 2016 Czechs purchased more than 28,000 **Real Gifts** in our charity e-shop. Not only did they bring joy to themselves and their loved ones, but they also helped the people in seven poor Asian and African countries, and in the Czech Republic. Traditionally, the most popular gifts among Czechs

When sudden floods or a devastating drought strike, we never lose time. We respond immediately.

are animal gifts. People also bought a whole range of other useful things, from toilets to notebooks and chalkboards.

Czechs are not indifferent to unexpected crises and disasters either. The wave of solidarity that arises to support our emergency appeals is proof of that. Last year, it was mainly the SOS

Syria and Iraq collection, but also the SOS Nepal and Ukraine.

We do not help just abroad, but also in the Czech Republic. The **Better Schools for All** collection supports Czech educational projects. We provide tutoring to children from socially vulnerable families. We collaborate with more than 3,300 Czech schools. We make sure that pupils remember what they have learned. Even more importantly, we work towards developing their ability to understand the interconnected world in all of its aspects. We train teachers and lecturers how to work with the gifted as well as disadvantaged children.

In 2016, the Share the Party project entered its second year. This unique platform combines celebrations with helping a good cause. Special thanks go to the AvastFoundation, which is our most important long-term donor.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

TOGETHER WE HELP AROUND THE WORLD

CLUB OF FRIENDS

over **14,500** regular donors

Donations are used for humanitarian assistance, promoting human rights, fundraising, and organisational development.

Aid is provided in 17 countries.

For more info, see www.klubpratel.cz



REAL GIFT

During 2016, **28,093** gift certificates were purchased.

100% of the donations go to the Real Aid collection.

Aid is provided in 8 countries.

For more info, see real-gift.org



REAL AID

7,230 regular donors

Donations are used for development projects abroad.

Aid is provided in 10 countries.

For more info, see real-gift.org



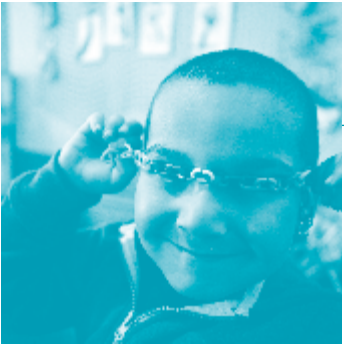
BETTER SCHOOLS FOR ALL

Czech donors gave almost EUR

380,000 during the campaign

www.lepsiskolaprovsechny.cz.

The money is used for educational programmes in the Czech Republic.



SHARE THE PARTY

There were **64** celebrations

held, at which **1,400** donors

contributed EUR **74,500**

to help people in need

both in Czechia and abroad.

www.slavimevelkoryse.cz



LET'S BUILD A SCHOOL IN AFRICA

With the support of Czech donors, **who**

contributed more than EUR 115,000,

building of a new school in the Ethiopian town of Kulufo started and it was successfully completed at the start of 2017. For more information, see: www.skolavafrice.cz



SOS EMERGENCY APPEALS

SOS UKRAINE

Almost EUR **38,000** was collected to help people caught in the middle of the war in Eastern Ukraine.

SOS SYRIA AND IRAQ

Czechs contributed almost EUR **350,000** to help war torn Syria and Iraq.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

► MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



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Jan **Pergler**

Petr **Jančárek**



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THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

► WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

A BIG THANK YOU TO THE ENTIRE PEOPLE IN NEED TEAM, ALL OF OUR VOLUNTEERS,
OUR PARTNERS, OUR DONORS, AND EVERYONE ELSE WHO SUPPORTED US IN 2016!

SPECIAL THANKS TO:

- Josef Ježek, tax advisor
- Květoslava Vyleťalová, auditor
- Pavel Uhl, attorney
- Alice Rychlá, attorney
- David Valouch, attorney
- Alena Tulachová, attorney
- Kristýna Kabelová, attorney
- Libuše Škopková and Obchodní kancelář - ekonomika, s.r.o.
- Aleš Neumann & Nebrat, s. r. o., computers, networks
- AutoCont CZ, a. s., supplier of the Microsoft Dynamics NAV economic system
- ELO Digital Office ČR, s.r.o., support for ELOenterprise DMS
- MT Legal s.r.o., legal offices

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

7 | FINANCIAL REPORT

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

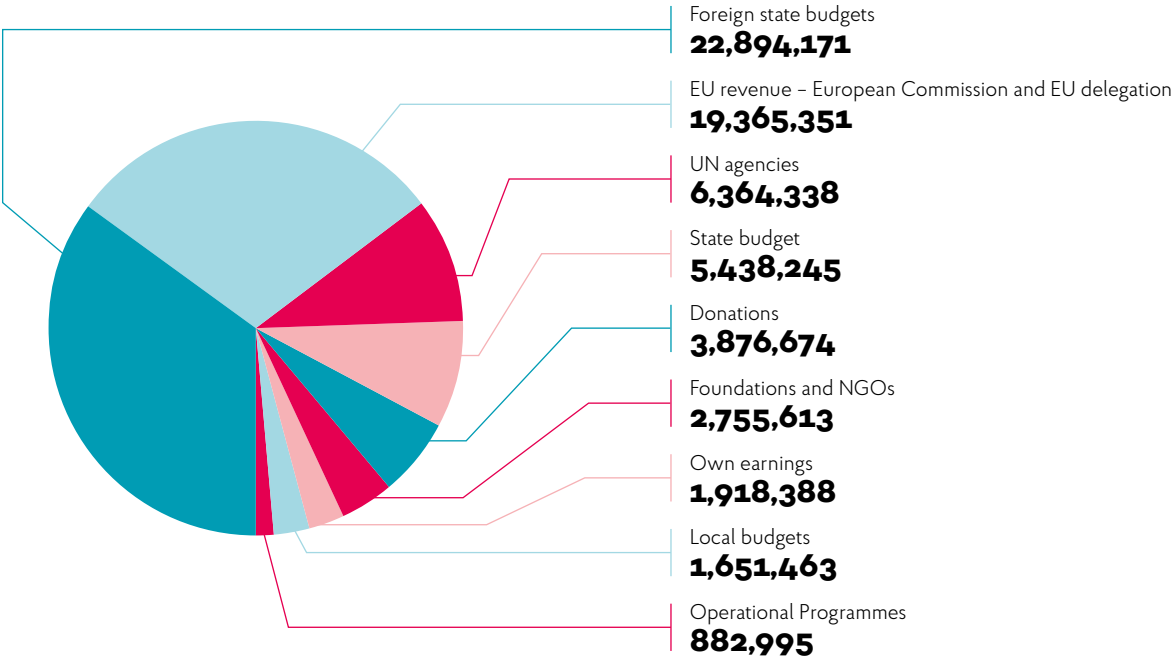
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MANAGEMENT

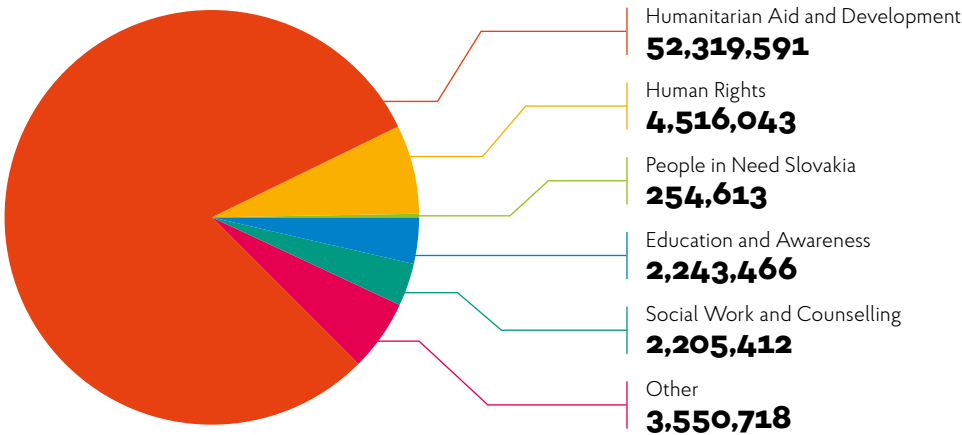
WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

REVENUES
in EUR
Total
65,147,238



EXPENSES
in EUR
Total
65,089,843



THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

REVENUES

This table shows company revenues for 2016. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology, i.e. by Funds, which means that the received funds are first accounted for by Funds, and then they are re invoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the Fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2016 (CZK 27.020 per euro). Statements from the Balance Sheet are presented in Czech crowns.

source	EUR
Foreign state funds	22,894,171
Angola	1,254,626
Via African Innovation Foundation	1,254,626
Australia	33,623
Embassy of Australia in Cambodia	33,623
Finland	15,291
Embassy of Finland in Bucharest	15,291
France	50,485
L'Office Français de Immigration et de l'Intégration	50,485
International Visegrad Fund	4,589
Germany	3,062,273
German Consulate General in Mazar-e-Sharif, Afghanistan	80,075
Via Deutsche Welthungerhilfe e.V.	2,978,557
Other sources of Germany	3,641
Netherlands	73,955
Through The Organic Village	64,094
Through the Urgent Action Fund for women's human rights	3,939

Embassy of the Kingdom of the Netherlands	5,922
Norway	36,709
Through the Open Society Foundation	4,847
Through Civil Society Development Foundation (NROS)	27,326
Other Norwegian sources	4,536
New Zealand	144,904
Ministry of Foreign Affairs and Trade New Zealand through Save the Children International in Cambodia	144,904
Slovakia	107,820
Bratislava Region	5,987
Ministry of the Interior of the Slovak Republic	10,429
Prešov Region	4,652
Through Človek v ohrození	47,632
Slovak Agency for International Development Cooperation	39,120
World Bank	1,101,152
Direct grant	259,381
Via MRRD Afghanistan	841,771
Sweden	275,022
Ministry for Foreign Affairs, Sweden	275,022
Switzerland	846,487
Swiss Federal Department of Foreign Affairs	846,487
USA	6,757,914
Department of State, direct grants	1,344,753
Department of State, through Freedom House	73,638
Department of State, through NED – National Endowment for Democracy	711,170
International Republican Institute	28,974
National Democratic Institute for International Affairs	90,362
USAID, direct grants	4,161,737
USAID – through the International Rescue Committee	216,994
USAID through the Danish Refugee Council	130,286
Great Britain	9,124,202
Department for International Development direct grants	7,301,100
Department for International Development through Care International UK	21,626
Department for International Development through the Danish Refugee Council	1,683,957
Department for International Development through GOAL	112,832

Through Adam Smith International	4,687
Other foreign sources	5,119
EU Income – European Commission and EU Delegations	19,365,351
DG DEVCO	4,060,208
Direct grants	3,704,514
Through World Education Berkshire LBG	19,740
Through Agronomes et Vétérinaires Sans Frontières in Cambodia	19,703
Via the Autonomous Province of Trento	28,003
Through the Center for Strategic Research and Development of Georgia	105,284
Through the Ministry of Agriculture, Forestry and Fisheries	182,964
DG Education and Culture	106,189
Via Erasmus +	72,759
Through Fundacja Centrum Edukacji Obywatelskiej	9,850
Through the IUVENTA government agency	23,580
DG ECHO	13,338,821
Direct grants	12,682,164
Through ActionAid	110,536
Through Concern Worldwide	209,395
Through the Danish Refugee Council	336,726
DG for Migration and Home Affairs	25,783
Through The Foundation Institute of Public Affairs Foundation	25,783
DG NEAR	1,679,924
EACEA	150,921
Direct grants	69,602
Through Concern Worldwide	61,694
Through the Educational Research Institute, Slovenia	19,625
Other EU sources	3,505
UN agencies	6,364,338
IOM	198,188
UNDP	202,671
UNHCR	1,243,077

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

UNICEF	289,454
UNOCHA	1,398,943
WFP	3,025,899
Other UN resources	6,106
State budget	5,438,245
Ministry of Culture	181,310
Department of Media and Audiovisual	181,310
Department of Justice	19,256
The Ministry of Education, Youth and Sports	18,024
Ministry of Interior	26,119
Department of Asylum and Migration Policy	19,967
Through the Pilsen Region	6,152
Ministry of Foreign Affairs	5,047,401
Czech Development Agency	4,078,674
Czech Development Agency through the Center for Mental Health Care	40,801
Department of Human Rights and Transformation Policy	600,961
Department of Development Cooperation and Humanitarian Aid	293,170
Department of Public Diplomacy	20,379
Through the Embassy in Cambodia	5,232
Through WHO Mongolia	8,184
State Fund of Cinematography	99,118
Office of the Government of the Czech Republic	45,411
Other revenues from the state budget	1,606
Donations	3,876,674
Direct donations	681,235
ANGERMEIER ENGINEERS, s.r.o.	3,701
Antonín Švehla	13,924
AVEKO SERVOMOTORY, s.r.o.	3,701
Československá obchodní banka, a.s.	16,601
GEM System, a.s.	3,701
Hana Dvořáková	95,580

HBO Europe s.r.o.	4,441
Ing. Jaroslav Beran + Miluše Číhalová, DiS.	20,055
KOVOTEX s.r.o.	4,441
Leonard J.Kaplan	35,324
Libor Malý	37,434
Ondřej Fryc	37,010
OPTREAL, s.r.o.	20,355
PentaGen, s.r.o.	47,322
Petr and Jindra Sýkorovi	18,505
RWE Czech Republic a.s.	9,252
SEKNE, spol. s r.o.	5,551
Judicial Union of the Czech Republic	3,709
Škoda Auto a.s.	7,889
WEISS TECHNIK, Prague, s.r.o.	3,701
Other donations	289,038
Club of Friends of People in Need	1,103,498
Public collections	2,057,004
Better school to everyone	216,867
Let's Build a School in Africa	107,278
Real Aid	959,361
SOS Philippines	80,160
SOS Nepal	320,997
SOS Flood of the Czech Republic	49,459
SOS Syria, Iraq	236,903
SOS Ukraine	83,776
Other public collections	2,203
Donated small property and material	16,090
Schwan-STABILO CR, s.r.o.	5,848
Other material gifts	10,242
Donated services	13,879
Revenues from inheritance	4,968
Foundations and NGOs	2,755,613
Alliance 2015	11,430
ASIA Onlus	44,948
Budapest Institute for Policy Analysis	9,467

CARE International in Cambodia	39,081
Catholic Relief Services (CRS)	27,029
Člověk v ohrožení, o.z.	10,535
Fondation Ensemble	60,545
Charles Stewart Mott Foundation	786,479
Carpathian Foundation	3,956
Civil Society Development Foundation (NROS)	8,461
The Bakala Foundation	25,761
Vodafone Foundation	13,560
Pontis Foundation	16,795
Foundation for Children of Slovakia	7,394
ALBERT Endowment Fund	3,944
AVAST Endowment Fund	129,534
Czech Radio Endowment Fund	89,054
OAK Foundation	201,324
Open Society Foundation	6,248
Open Society Foundation, Serbia	24,940
Other sources of foundations and NGOs	7,866
Silicion Valley Community Foundation	4,462
Stiftung Auxilium, Switzerland, through Porticus Vienna GMBH	367,053
Stichting Benevolentia, Netherlands, through Porticus Vienna GMBH	81,362
Swiss Solidarity	585,216
The Sigrid Rausing Trust	177,440
The Taiwan Foundation for Democracy	9,800
Other income from foundations and non-profit organizations	1,929

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Own revenues	1,918,388
Reserve Fund	26,382
Exchange rate gains	1,129,749
Lecturing activity	7,289
Insurance benefits	10,862
Sale of donated artworks	4,166
Selling tickets and promoting the film festival	124,048
Sales of products, inventory and assets	34,268
Reception services	4,784
interest	4,021
Publishing activity	12,512
Compensation for depreciation of assets acquired from the grant	324,553
Revenue from the Koněvova house	42,354
Revenue from the Slavkov u Brna house	5,749
Revenue from the Langhans Centre	46,615
Revenues of company kindergarten	8,315
Revenues from securities	22,892
Rental income	4,418
Advertising and promotion revenue	57,159,00
Other advertising and promotion revenue	11,636
Kofola, a.s.	36,271
LMC s.r.o.	5,551
TNT Express Worldwide, s.r.o.	3,701
Other services	6,847
Other revenues	41,405
Local budgets	1,651,463
Capital City of Prague	146,447
Karlovy Vary Region	348,375

Liberec region	125,981
Prague 5 district	4,446
Olomouc region	284,149
Pilsen Region	144,350
Statutory city of Chomutov	6,921
Statutory city of Karlovy Vary	10,178
Statutory city of Olomouc	15,229
Statutory city of Pardubice	3,701
Statutory city of Plzeň	24,025
Statutory city of Ústí nad Labem	25,549
Central Bohemian Region	114,308
Ustí nad Labem Region	371,380
Other revenues from local budgets	26,424
Operational programs	882,995
OPPPR – Operational Programme Prague – Growth Pole of the Czech Republic	51,926
OPVVV – Operational Program Research, Development and Education	278,593
Direct grants from The Ministry of Education, Youth and Sports	208,914
Through MAS Frydlant Region, z.s.	6,385
Through the Statutory City of Chomutov	34,800
Through the Statutory City of Ústí nad Labem	8,933
Through the University of J.Purkyně	10,869
Through Palacky University Olomouc	8,692
OPZ – Operational Program Employment	543,762
Direct MPSV grants	141,764
Through the Olomouc Region	145,222
Through the Pilsen Region	184,715
Through the Labor Office of the Czech Republic	30,588
Through the Ústí nad Labem Region	41,473
Other operational programs	8,714
TOTAL REVENUES	65,147,238

EXPENDITURES

activity	EUR
INTERNATIONAL ACTIVITIES	56,835,634
HUMANITARIAN AND DEVELOPMENT AID	52,319,591
Emergency Response	32,233,045
Resilience and Nutrition Security	5,509,517
Social Protection and Inclusion	2,371,233
Education and Skills Development	4,759,874
Sustainable Livelihoods & Environment	4,665,869
Good Governance	2,780,053
HUMAN RIGHTS	4,516,043
Help for the Persecuted	489,325
Civil Society Capacity Building	2,638,806
Advocacy Activities to Promote Human Rights	1,387,912
PEOPLE IN NEED SLOVAKIA	254,613
ACTIVITIES IN THE CZECH REPUBLIC	4,448,878
EDUCATION AND AWARENESS	2,243,466
Inclusive Education	1,109,282
Global Development Education and Awareness	306,448
Migration	71,829
Modern Czechoslovak History	50,086
Active Citizenship	138,276
One World Festival	567,545
SOCIAL WORK AND COUNSELLING	2,205,412
Cooperation with Public Administration	52,170
Counselling for Children and Youth	360,133
Counselling for Adults	1,793,109
OTHER	3,550,718
Fundraising and Donor Care	389,185
Project Supporting, Central Administration and Real Estate Management	3,161,533
TOTAL EXPENDITURES	65,089,843

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

IN KIND

In 2016 the company People in Need mediated further help in the amount of EUR 19,527,651. These funds do not represent expenses or revenues for the company and therefore they are not included in the financial statements.

Food and material assistance, in the total amount of EUR 18,463,422, were provided by donors. During the provision of help, the company People in Need has participated in the role of a distributor to final beneficiaries. Values of distributed aid for each country and for each donor are figured out in the following table.

Furthermore, funds, in the amount of EUR 1,064,229 were provided by the World Bank to Afghan rural development councils via the Ministry of Rural Rehabilitation and Development Afghanistan. During the provision of help, the company People in Need participated in the role of a facilitator and project technical advisor.

Country / Donor	Amount in EUR
Afghanistan / MRRD	1,064,229
Ukraine / Médecins du Monde	93,271
Ukraine / Save the Children	85,091
Ukraine / UNHCR	721,462
Ukraine / Unicef	855
Ukraine / WFP	5,225,251
Syria / WFP	12,318,374
Nepal / IOM	16,392
Myanmar / Unicef	2,726
TOTAL IN KIND	19,527,651

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

AUDITOR'S REPORT
ON FINANCIAL STATEMENTS

AUDITSERVIS, spol.s r.o. – Licence of the Chamber of Auditors of the Czech no. 10
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,
Date of Registration: 17. 4. 1991 – Nádražní 61/116, 150 00 Prague 5
Tel: +420 257 318 993, E-mail: info@auditservis.cz



INDEPENDENT AUDITOR'S REPORT

Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2016, the profit and loss account from 1 January 2016 to 31 December 2016, and cash flow statement for the period from 1 January 2016 to 31 December 2016, and notes to the financial statements (hereafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see Note 1 to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2016, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2016 to 31 December 2016 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



law or regulation in terms of formal requirements and procedure for preparing the other information in context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to asses it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. Hereafter the statutory body is responsible for the selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

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FINANCIAL REPORT

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- as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísní, o. p. s. (PEOPLE IN NEED).
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
 - Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísní, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísní, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and executive board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 27 June 2017

Auditing firm: AUDIT SERVIS, spol. s r. o.
150 00 Praha 5, Nádražní 61/116
Licence of the Chamber of Auditors of the Czech Republic no. 10



Auditor: Jana Procházková
Licence of the Chamber of Auditors of the Czech Republic no. 2094

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

FINANCIAL BALANCE SHEET AS OF 31 DECEMBER 2016

(In thousands of CZK)

ASSETS

ASSETS		Line No.	As of 1. 1. 2016	As of 31. 12. 2016
	a	b	1	2
A.	Fixed assets	01	48,182	42,351
A. I.	Intangible assets	02	16,515	17,621
1.	Intangible results from research and development	(012) 03	0	0
2.	Software	(013) 04	14,961	15,572
3.	Valuable rights	(014) 05	1,533	1,533
4.	Low-value intangibles fixed assets	(018) 06	21	21
5.	Other intangibles	(019) 07	0	151
6.	Intangible fixed assets under construction	(041) 08	0	217
7.	Advances for intangible assets	(051) 09	0	127
A. II.	Tangible fixed assets	10	79,931	74,048
1.	Land	(031) 11	2,647	2,647
2.	Artworks and collections	(032) 12	0	0
3.	Buildings and structures	(021) 13	28,995	26,540
4.	Movable fixed assets	(022) 14	44,795	44,460
5.	Perennial crops	(025) 15	0	0
6.	Breeding and draught animals	(026) 16	0	0
7.	Low-value fixed assets	(028) 17	3,133	172
8.	Other tangible fixed assets	(029) 18	0	0
9.	Tangible fixed assets under construction	(044) 19	361	229
10.	Advances for tangible fixed assets	(052) 20	0	0
A. III.	Financial assets	21	4,374	4,687
1.	Investments in subsidiaries	(061) 22	0	0
2.	Investments in associates	(062) 23	0	0
3.	Bonds, debentures and similar securities held until maturity	(063) 24	4,374	4,687
4.	Loans to organizational units	(066) 25	0	0
5.	Other long-term loans	(067) 26	0	0
6.	Other financial assets	(069) 27	0	0
A. IV.	Accumulated depreciation on fixed assets	29	-52,638	-54,005
1.	Depreciation of research and development	(072) 30	0	0
2.	Depreciation of software	(073) 31	-12,113	-14,140
3.	Depreciation of valuable rights	(074) 32	-1,076	-1,392

		Line No.	As of 1. 1. 2016	As of 31. 12. 2016
	a	b	1	2
4. Depreciation of low-value intangibles fixed assets	(078)	33	-21	-21
5. Depreciation of other intangibles	(079)	34	0	-38
6. Depreciation of buildings and structures	(081)	35	-3,949	-3,857
7. Depreciation of movable fixed assets	(082)	36	-32,346	-34,385
8. Depreciation of perennial crops	(085)	37	0	0
9. Depreciation of breeding and draught animals	(086)	38	0	0
10. Depreciation of low-value fixed assets	(088)	39	-3,133	-172
11. Depreciation of other tangible fixed assets	(089)	40	0	0
B.	Current assets	41	609,615	693,928
B.I.	Inventories	42	37,401	65,005
1. Materials in store	(112)	43	25,832	60,638
2. Materials in transit	(119)	44	0	0
3. Work-in-progress	(121)	45	0	0
4. Semiproducts	(122)	46	0	0
5. Finished products	(123)	47	67	66
6. Livestock	(124)	48	0	5
7. Merchandise in stock	(132)	49	45	38
8. Merchandise in transit	(139)	50	0	0
9. Advance payments for inventory	(314)	51	11,457	4,258
B.II.	Receivables	52	114,507	98,023
1. Customers	(311)	53	11,729	8,873
2. Bills of exchange to be collected	(312)	54	0	0
3. Receivables for discounted securities	(313)	55	0	0
4. Operational advance payments made (314 except the line 51)		56	26,665	28,639
5. Other receivables	(315)	57	1,194	594
6. Receivables from employees	(335)	58	1,947	2,524
7. Receivables from social security and health insurance institutions	(336)	59	0	0
8. Income taxes	(341)	60	0	696
9. Other direct taxes	(342)	61	0	0
10. Value added tax	(343)	62	0	0
11. Other taxes and fees	(345)	63	0	0
12. Grants receivable from national budget	(346)	64	0	0

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

		Line No.	As of 1. 1. 2016	As of 31. 12. 2016
	a	b	1	2
13. Grants receivable from local authorities' budgets	(348)	65	0	0
14. Receivables from participants in an association	(358)	66	0	0
15. Receivables from fixed-term financial transactions	(373)	67	6	0
16. Receivables from issued bonds	(375)	68	0	0
17. Sundry receivables	(378)	69	12,548	5,961
18. Estimated receivables	(388)	70	60,418	50,736
19. Depreciations to receivables	(391)	71	0	0
B.III. Short-term financial assets		72	387,583	454,168
1. Cash	(211)	73	12,870	14,703
2. Stamps and vouchers	(213)	74	55	6
3. Bank accounts	(221)	75	367,248	420,607
4. Shares and similar securities for trading	(251)	76	0	0
5. Bonds, debentures and similar securities for trading	(253)	77	0	0
6. Other bonds, debentures and securities	(256)	78	7,076	7,544
7. Cash in transit	(259)	79	334	11,308
B.IV. Other assets		81	70,124	76,732
1. Deferred expenses	(381)	82	5,012	4,393
2. Accrued revenue	(385)	83	63,919	72,339
3. Unrealised exchange rate losses	(386)	84	1,193	x
TOTAL ASSETS		85	657,797	736,279

		Line No.	As of 1. 1. 2016	As of 31. 12. 2016
	a	b	1	2
A. Own resources		86	591,305	632,340
A.I. Equity		87	583,895	630,789
1. Own equity	(901)	88	42,537	35,662
2. Funds	(911)	89	541,427	595,124
3. Gains or losses from the revaluation of assets and liabilities	(921)	90	-69	3
A.II. Profit or loss		91	7,410	1,551
1. Profit and loss for account	(+/-963)	92	0	1,551
2. Profit or loss to be approved	(+/-931)	93	7,410	0
3. Retained earnings, accumulated losses from previous years	(+/-932)	94	0	0
B. Liabilities		95	66,492	103,939
B.I. Provisions		96	0	0
1. Tax deductible provisions	(941)	97	0	0
B.II. Long-term liabilities		98	0	203
1. Long-term bank loans	(951)	99	0	0
2. Own bonds issued	(953)	100	0	0
3. Payables of lease	(954)	101	0	0
4. Long-term advances received	(955)	102	0	0
5. Long-term bills of exchange payable	(958)	103	0	0
6. Estimated payables	(389)	104	0	0
7. Other long-term liabilities	(959)	105	0	203
B.III. Short-term liabilities		106	55,715	96,727
1. Suppliers	(321)	107	24,222	50,171
2. Bills of exchange to be paid	(322)	108	0	0
3. Advance payments received	(324)	109	1,560	539
4. Other payables	(325)	110	920	406
5. Employees	(331)	111	10,782	14,862
6. Other payables to employees	(333)	112	1,493	503
7. Social security and health insurance institutions	(336)	113	4,018	6,413
8. Income taxes	(341)	114	1,399	0
9. Other direct taxes	(342)	115	1,520	2,126
10. Value added tax	(343)	116	198	947
11. Other taxes and fees	(345)	117	776	681
12. Payables to national budget	(346)	118	517	2,067
13. Payables to local authorities' budgets	(348)	119	0	0
14. Payables to unpaid subscribed securities and shares	(367)	120	0	0
15. Payables to participants in association	(368)	121	0	0

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

		Line No.	As of 1. 1. 2016	As of 31. 12. 2016
	a	b	1	2
16. Payables to fixed-term financial transactions	(373)	122	0	0
17. Sundry payables	(379)	123	4,714	12,951
18. Short-term bank loans	(231)	124	0	0
19. Credits for discounted securities	(232)	125	0	0
20. Short-term bonds issued	(241)	126	0	0
21. Own bonds issued	(255)	127	0	0
22. Estimated payables	(389)	128	3,596	5,061
23. Other short-term financial assistance	(249)	129	0	0
B.IV. Other liabilities		130	10,777	7,009
1. Accrued expenses	(383)	131	1,708	6,450
2. Deferred revenues	(384)	132	7,405	559
3. Unrealised exchange rate gains	(387)	133	1,664	x
TOTAL LIABILITIES AND EQUITY		134	657,797	736,279

PROFIT & LOSS ACCOUNT AS OF 31 DECEMBER 2016

(In thousands of CZK)

Name of indicator	No.	Activity		
		Main	Supplem.	Total
A. Expenses	01			
A.I. Consumed purchases	02	512,638	2,501	515,139
1. Consumed materials, energy and other non-inventory items (501,502,503)	03	86,743	123	86,866
2. Merchandise sold (504)	04	0	448	448
3. Repairs and maintenance (511)	05	5,235	1,243	6,478
4. Travel expenses (512)	06	41,722	223	41,945
5. Entertainment expenses (513)	07	3,247	62	3,309
6. Other services (518)	08	375,691	402	376,093
A.II. Change in work-in-progress and capitalisation	09	1	0	1
7. Change in work-in-progress (561,562,563,564)	10	1	0	1
8. Capitalization of material, goods and internal services (571,572)	11	0	0	0
9. Capitalization of fixed assets (573,574)	12	0	0	0
A.III. Personnel expenses	13	312,115	1,057	313,172
10. Wages and salaries (521)	14	257,632	851	258,483
11. Mandatory social security (524)	15	54,273	206	54,479
12. Other social insurance (525)	16	30	0	30
13. Mandatory social security expenses (527)	17	180	0	180
14. Other social security expenses (528)	18	0	0	0
A.IV. Taxes and fees	19	4,639	7	4,646
15. Taxes and fees (531,532,538)	20	4,639	7	4,646
A.V. Other expenses subtotal	21	908,236	222	908,458
16. Contractual fines, interest on late payments, other fines and penalties (541,542)	22	506	0	506
17. Write-off irrecoverable receivables (543)	23	1,090	26	1,116
18. Interest expenses (544)	24	1	0	1
19. Foreign exchange losses (545)	25	32,384	0	32,384
20. Donations to beneficiaries (546)	26	695,928	0	695,928
21. Shortages and damage (548)	27	68	0	68
22. Other expenses (549)	28	178,259	196	178,455
A.VI. Depreciation, sold property, additions to provisions	29	14,112	1	14,113
23. Depreciation of tangible and intangible fixed assets (551)	30	13,417	1	13,418

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Name of indicator	No.	Activity		
		Main	Supplem.	Total
24. Net book value of sold tangible and intangible fixed assets (552)	31	74	0	74
25. Securities and shares sold (553)	32	436	0	436
26. Materials sold (554)	33	185	0	185
27. Additions to provisions (556, 559)	34	0	0	0
A.VII. Membership fees	35	2,353	13	2,366
28. Membership fees and contributions paid to operational units (581,582)	36	2,353	13	2,366
A.VIII. Income tax	37	744	89	833
29. Income tax (591)	38	744	89	833
EXPENSES TOTAL	39	1,754,838	3,890	1,758,728
B. Revenues	40			
B.I. Operating subsidies	41	0	0	0
1. Operating subsidies (691)	42	0	0	0
B.II. Contribution received total	43	5,416	0	5,416
2. Received operating contribuitons (681)	44	0	0	0
3. Received donations (682)	45	5,416	0	5,416
4. Received membership fees (684)	46	0	0	0
B.III. Revenues from sales of own products and services (601, 602, 603, 604)	47	76,628	4,055	80,683
B.IV. Other revenues total	48	1,672,524	1	1,672,525
5. Contractual fines, interest on late payments and other fines and penalties (641, 642)	49	257	0	257
6. Revenue from written-off irrecoverable receivables (643)	50	20	0	20
7. Interest revenues (644)	51	109	0	109
8. Foreign exchange gains (645)	52	30,526	0	30,526
9. Accounting for funds (648)	53	1,518,240	0	1,518,240
10. Other revenues (649)	54	123,372	1	123,373
B.V. Revenues from disposal of assets	55	1,655	0	1,655
11. Revenues from sales of intangible and tangible fixed assets (652)	56	723	0	723
12. Revenues from sale of shares and ownership interests (653)	57	432	0	432
13. Revenues from sales of materials (654)	58	314	0	314
14. Revenue from short-term financial assets (655)	59	127	0	127
15. Revenue from long-term financial assets (657)	60	59	0	59
TOTAL REVENUES	61	1,756,223	4,056	1,760,279

Name of indicator	No.	Activity		
		Main	Supplem.	Total
C. Profit/loss before tax	62	2,129	255	2,384
D. Profit/loss after tax	63	1,385	166	1,551

Signature of statutory representative:

Prepared by:

Date of creation: 27. 6. 2017

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

NOTES TO FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2016

1. General data

1.1. Company headquarters – Czech Republic

Accounting entity:	Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office:	Šafaříkova 635/24, 120 00 Praha 2
ID Number:	25755277
Tax ID Number:	CZ25755277
Legal status:	Public Benefit Organization
Date of the foundation of the Benevolent Society:	April 16, 1999
Registration:	The Organization has been entered in the Register of Public Benefit Organizations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organization as of December 31, 2016 are:

Management Board:	Kristina Taberyová – Chairwoman, Jan Pergler, Petr Jančárek
Supervisory Board:	Vlasta Lajčáková – Chairwoman, Václav Mazánek, Jan Urban
Director of the Benevolent Society:	Šimon Pánek
Founders:	Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of December 31, 2016:

- Organizing humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially or otherwise persecuted persons both abroad and in the Czech Republic
- Providing assistance to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organizations
- Organizing assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organization of workshops and training
- Organization of cultural and sports events
- Providing social services
- Community planning and organization
- Organization of education and leisure activities for children and youth
- Supporting and operation of work-therapeutic and re-socialization workshops including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, world view, handicap, age or sexual orientation

- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Research activities

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organization was founded, the Organization also pursues additional activities that are provided on principle as a paid service. These supplementary activities include:

- Creation and distribution of audio-visual programs
- Advertising activities
- Brokerage in the field of advertising and promotions
- Production, trade and services not listed in annexes 1–3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organization pursues these supplementary activities exclusively with the aim to make more efficient use of the property and at the same time these activities must not affect the quality, scope or availability of its benevolent services. Any profit made on these supplementary activities may be used only for the improvement and extension of benevolent services. Members of the organization's corporate bodies, i.e. the executive and supervisory boards, have not been paid any remuneration for their activity in the corporate bodies. The organization neither has provided any advance payment or credit nor any guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships with regard to the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organizational unit in another country of the EU

Under the decision of the Ministry of Internal Affairs of Slovakia of August 2, 2004, the organizational unit of the company was founded in Slovakia, which is entered in the Register of Public Benefit Organizations kept at the Municipal Court in Prešov.

Name:	Člověk v tísni, o.p.s.
Registered office:	Palešovo námestie 34, 053 04 Spišské Podhradie
ID Number:	35562617
Tax ID Number:	2021920923

Statutory representative: Šimon Pánek

The sphere of business of the organization unit is identical to the activities of the company in the Czech Republic.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

The activities of the organisation unit of the Company in Slovakia were ended in 2016. As at July 12, 2016 all of the assets, liabilities and equity of the organisation unit were transferred to the partner organisation Člověk v ohrožení, n.o., with registered office: Požiarnická 17, 08001 Prešov, IČO: 50082001, that was founded by the organisation Člověk v tísni, o.p.s. and which was entered in the Register of Public Benefit Organizations of Slovakia at January 5, 2016.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established as at June 25, 2015, of which the company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment fund has been entered in the Endowment Register under the file number NI251.

Name: Prague Civil Society Centre, nadační fond (Endowment fund)
Registered office: Politických vězňů 1272/21, Nové Město, 110 00 Praha 1
ID Number: 04190815

Aim and purpose of the Endowment Fund is the support of civic society especially in the countries of the former Soviet Union with exception of countries of the EU (Estonia, Lithuania and Latvia).

2. Breakdown of personnel costs for the accounting period 1.1. to 31.12. 2016

Number of employees, Personnel expenses:					
	Average number of employees*	Gross wages, total in CZK	Average monthly gross wages in CZK	Social, health and other funds contributions, in CZK	Personnel costs, total in CZK
Afghanistan	161.00	21,771,885.84	11,269.09		21,771,885.84
Angola	59.92	7,433,633.57	10,338.28	535,061.12	7,968,694.69
Armenia	3.83	1,119,817.04	24,365.04		1,119,817.04
DR Congo	42.83	4,889,801.84	9,513.97	277,591.86	5,167,393.70
Ethiopia	113.50	12,136,156.71	8,910.54	1,006,217.88	13,142,374.59
Philippines	23.33	4,858,127.21	17,352.93	216,456.56	5,074,583.77
Georgia	25.33	7,155,397.30	23,540.59		7,155,397.30
South Sudan (until 30.11.2016)	20.58	3,586,589.96	15,840.66	296,735.35	3,883,325.31
Cambodia	52.67	12,814,886.95	20,275.44	28,533.76	12,843,420.71
Kosovo	4.50	1,138,816.90	21,089.20	90,740.87	1,229,557.77
Costa Rica (from 1.5.2016)	3.88	1,121,125.95	36,118.75	259,715.33	1,380,841.28
Iraq	13.92	4,333,605.36	25,943.52		4,333,605.36
Moldova	11.33	2,052,534.34	15,096.60	563,241.12	2,615,775.46
Mongolia	7.75	1,795,463.75	19,306.06	212,879.05	2,008,342.80
Nepal (from 16.7.2016)	24.83	1,641,733.94	11,019.83		1,641,733.94
Slovakia (until 30.6.2016)	21.33	1,696,317.86	13,254.55	672,252.29	2,368,570.15
Serbia	1.00	201,155.40	16,762.95	36,006.81	237,162.21
Sri Lanka	2.75	660,520.00	20,015.76	93,041.72	753,561.72
Turkey	12.50	4,711,824.04	31,412.16	824,573.20	5,536,397.24
Ukraine	179.76	32,859,008.31	15,232.81	7,223,616.70	40,082,625.01
Missions total	786.54	127,978,402.27		12,336,663.62	140,315,065.89
The Czech Republic: Employments – including agreement on working activity	384.91	124,789,471.00	27,017.02	42,352,999.00	167,142,470.00
Of this executive	10.8	5,965,084.00	46,026.88	2,026,023.00	7,991,107.00

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

	Number of Contracts of services	Total amount paid for Contracts of services	
The Czech Republic – Contract of Services	1,451	5,714,512.00	5,714,512.00
Personnel costs, total in CZK			313,172,047.89

The breakdown of the personnel costs and number of employees only reflects long-term working relationships concluded based on local legislatives, in force on the last day of the year.
In some countries, e.g. Syria, such attitude is not possible.
The total amount of people who worked for the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) is stated in the info-graphic of the annual report, which reflects the average number for the whole calendar year.

3. Information on used accounting methods and general accounting principles

The company has been processing its accounting records using computer equipment with the utilization of the Microsoft Dynamics NAV 5.0 software with the required modifications for the company needs. The client’s modifications were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organization, Šafaříkova 24, 120 00 Praha 2. At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the entity. Accounting records are also filed in electronic form on a separate server and simultaneously on an external storage medium deposited outside the Organization’s business premises. DMS system ELO has been used for archiving documents since 2011.

The Company maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereafter referred to as the “accounting principles”).

3.1. Tangible, intangible fixed assets and long-term investments

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

– Tangible fixed assets	CZK 40,000
– Intangible fixed assets	CZK 60,000
– Technical tangible fixed asset improvement	CZK 40,000
– Technical intangible fixed asset improvement	CZK 40,000
– Valueable rights	CZK 60,000
– Breeding and draught animals – regardless of purchase price	

Buildings, land and artworks are considered as tangible fixed assets regardless of purchase price and useable life.

Long-term financial assets are assets with a due period longer than one year regardless of evaluation.

Fixed assets are valued on the basis of the purchase cost, i.e. including secondary acquisition costs (cost of transport, installation, etc.), or replacement cost (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan.

The organization applies the method of depreciation evenly. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the license
Computers and other computer technology	36
Mobile phones and other telecommunication technology	24
Other tangible fixed assets	36
Passenger cars and other motorized vehicles unless stated otherwise	48
Passenger cars and other motorized vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorized vehicles Afghanistan and the front line in Ukraine	Individually, usually 24 or 36 months
Passenger cars Angola, Congo, South Sudan	24
Passenger cars Ethiopia	36
Motor bikes Angola, Ethiopia, South Sudan, Congo	24
Appreciable rights	18
Breeding and draught animals	36
Buildings	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	for the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *)	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have been already depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of assets

*) in individual cases, the Company may decide that after the technical improvement the depreciation period is extended to the maximum amount which is valid for the purchase of new property.

Minor intangible and tangible fixed assets acquired by December 31, 2002 have been recorded in the Organization’s assets and are valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after January 1, 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organization’s expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

In case of bookkeeping of the depreciation of assets acquired from subsidies and grants or donated assets, the amount of equity will decrease after posting the depreciation against the depreciation reserves account by the depreciation amount, and at the same time the other revenues account will increase.

Since 2006, the organization has purchased securities, namely, obligations with and without coupons, and intends to hold them till their maturity. The company has also purchased realizable securities (allotment certificates of the bond unit trust). In the company bookkeeping, the following principles are applied:

- Purchased realizable securities are recorded within short-term financial assets. Realizable securities as of the balance sheet date are revaluated to the real value and the evaluation differences are debited or credited to account no. 921 under ČÚS (Czech Accounting Standard) no. 406, point 4.4.
- At the end of the balance sheet day bonds are valued at the purchase price increased or decreased by interest revenues or costs,
- Current coupon yields and the dissolution of discounts with bonds which are not settled by the end of the year, are entered in books by the company annually,
- Upon the calculation of the accruing of discount with securities (bonds) held till maturity the company uses the actual number of days from the day of purchase to the maturity date from convention 30E/360 of the international standard,
- Upon maturity, the organization accounts for the sales of securities in the balance sheet; with securities registered in foreign currencies the exchange difference on the clearing day is accounted at the same time,
- Securities (bonds) in foreign currencies which are not settled by the end of the year are recounted by the rate of exchange applicable on December 31 of the respective year; these exchange rate differences are accounted to the accounts of group 54 and 64.
- The division of securities into short-term and long-term securities is made on the date of the financial statements depending on the total time of bond “holding” (i.e. from purchase to their maturity).

3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs relating to the purchase.

Own products are valued at own costs (i.e. direct expenses and the part of indirect expenses related to the production).

Finished goods and goods purchased for resale are recorded in a separate module of SW Navision.

Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values.
For funds received from collections and grants, separate bank accounts are opened in which these resources are filed and recorded.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organization does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organization has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables registered in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month till the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.

Receivables and payables in other currencies not declared by ČNB on a daily basis were converted to the Czech currency at the exchange rate declared by the ČNB as the exchange rates of other currencies except the following examples, when the actual exchange rate is as follows:

- Exchange rate of the Cuban Convertible Peso (CUC), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of the Cuban Peso (CUP), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of Transnistrian Ruble (PDR) to EUR, converted to CZK, declared by the Dniester Republican Bank as the first one in the month
- Exchange rate of the Myanmar Kyat (MMK), which is determined by the rate of exchange to EUR declared by the European Commission (InforEuro) for the month and converted to CZK
- Exchange rate of the Syrian Pound (SYP), which is determined by the rate of exchange to USD declared by the Ministry of Finance of UN for the month and converted to CZK
- Exchange rate of South Sudanese Pound (SSP) to USD, converted to CZK as follows:
 - a/ Calculated average of all exchanges from USD to SSP in previous calendar month
 - b/ Calculation of the exchange rate to convert to CZK: the numerator is exchange rate to USD announced by ČNB for the month, the denominator is the calculated average exchange rate SSP to USD for the previous month

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

- Exchange rate of Afghan Afghani (AFN) to EUR, converted to CZK as follows:
 - a/ Calculated average of the exchange rates announced by the Afghan National Bank to EUR on the first working day of the month
 - b/ Calculation of the exchange rate to convert to CZK: the numerator is exchange rate to EUR announced by ČNB for the month, the denominator is the calculated average of exchange rates AFN to EUR

3.6.2. Use of foreign currency at the end of the balance sheet day

Exchange differences identified at the end of the balance sheet day or at another moment during the drawing up of the financial statements, are specified according to their nature in the Profit and Loss Account in the item "A.V.19 Foreign exchange losses", or in the item "B.IV.8 Foreign exchange gains".

The value of financial means, payables and receivables reported as of December 31, 2016 and recorded in foreign currency declared by ČNB is converted by the ČNB exchange rate valid as of December 31, 2016. If the foreign currency is not declared by ČNB daily, the exchange rate declared by the ČNB as of December 31, 2016 as the exchange rate of other currencies with the exception of the below-mentioned examples, the exchange rate as of December 31, 2016 is used:

- The rate of exchange of the Cuban Convertible Peso (CUC), calculated for a given accounting period as of December 31, 2016
- The rate of exchange of the Cuban Peso (CUP), calculated for the given accounting period as of December 31, 2016
- The rate of exchange of the Transnistrian Ruble (PDR), calculated for a given accounting period as of December 31, 2016
- The rate of exchange of the Myanmar Kyat (MMK), calculated for a given accounting period as of December 31, 2016
- The rate of exchange of the Syrian Pound (SYP), calculated for a given accounting period as of December 31, 2016
- The rate of exchange of the South Sudanese Pound (SSP), calculated for a given accounting period as of December 31, 2016
- The rate of exchange of the Afghan Afghani (AFN), calculated for a given accounting period as of December 31, 2016

3.6.3. Changes in using the unrealised exchange rate gains and losses

Following the amendment of the accounting principles, in particular Regulation no. 504/2002 Coll, the accounting of the exchange rate gains and losses, which were recognised by the balance sheet date in the accounts of group 05 and 06 and in the accounts of receivables, payables, loans and financial assistance, was changed in the version amended of January 1, 2016. In accordance with the transitional provision of the amendment point 4 the opening balance of the unrealised exchange rate gains and losses was cancelled by the Company at the first day of

the accounting period of the year 2016 in correlation with the relevant account on either asset side or liabilities.

For the reason of maintaining the comparability, the company reports the line items B.IV.3 Unrealised exchange rate gains and B.IV.3 Unrealised exchange rate losses in the balance sheet in the way that was reported in the financial statements as of December 31, 2015. These items of the balance sheet do not report any balance by December 31, 2016 for the reason outlined above.

3.7. Funds and equity

In compliance with the valid accounting principles, the items are accounted for in the funds on public collections announced pursuant to Act no. 117/2001 Coll.; furthermore, funds received by the Organization from other persons and companies for the purpose of implementation of the Organization's main mission: subsidies, gifts, grants, reserve fund and operating reserve fund.

In the equity accounts the company accounts for assets acquired from grants, and donated assets and material. A part of the balance also are economic results to 2003.

A list of important donors is part of the company annual report.

The company divides funds to the bound and free:

- Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or it is covered by other legislation.
- Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.

The Company opened synthetic accounts 919 (funds- inventory in transit) in the account classification within the account group 91 (funds). In account 919 part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of December 31, 2016 is reported. Drawdown (accounting) of funds reported in accounts 919 will be made in the next accounting period upon the physical handover of inventories in compliance with the respective contracts.

On September 20, 2012, the Board of Directors decided to establish a Fund of operating reserves. The fund will consist of net profit after tax based on the decision of the Board on accounting of the profit. Resources from the fund will be used for the co-financing of projects if their operating result is a loss that cannot be covered by the project resources, or stability, sustainability and development of the Company. The fund of operating reserves is recorded in account 917.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

ADDITIONAL INFORMATION TO DATA FROM THE
COMPANY FINANCIAL STATEMENT

4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK, unless specified otherwise in the text.

Fixed assets – purchase costs – assets A. I. to A. III.									
	Decrease								
	Status as of December 31, 2015	Increase	Liquidation	Sale	Donation	Deficits/ damages	Revaluation of assets	Advance payment accounting/ sumsumtion	Status as of December 31, 2016
Intangible assets	16,515	1,876	4	0	0	0	0	766	17,621
Of which:									
Software	14,961	615	4						15,572
Valuable rights	1,533	0							1,533
Low-value intangibles fixed assets	21								21
Other intangibles	0	151							151
Intangible fixed assets under construction	0	983						766	217
Advances for intangible assets	0	127							127
Tangible fixed assets	79,931	15,287	532	1,572	10,342	681	0	8,043	74,048
Of which:									
Land	2,647								2,647
Artworks and collections	0	62		62					0
Buildings	28,995	232			2,687				26,540
Cars and motorcycles	34,544	3,707		1,510	2,787	44			33,910
Other tangible fixed assets (*)	10,251	3,375	515		1,924	637			10,550
Low-value fixed assets	3,133		17			2,944			172
Tangible fixed assets under construction (buildings)	0	0							0
Tangible fixed assets under construction (non-attached property)	361	7,182						7,314	229
Advances for tangible fixed assets	0	729						729	0
Financial assets	4,374	1,168	0	839	0	0	16	0	4,687
Of which:									
Securities (**)	4,374	1,168		839			16		4,687
Total	100,820	18,331	536	2,411	10,342	681	16	8,809	96,356
Note: * line in Other tangible fixed assets – liquidation value is also included property that was used for spare parts; ** in the Securities line, in the decrease-sales column also settlement values at the time of bond sheath or bond coupon maturity are reported.									

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Fixed assets – accumulated depreciation – assets A.IV.							
	Status as of December 31, 2015	Increase	Decrease				Status as of December 31, 2016
			Liquidation	Sale	Donation	Deficits/ damages	
Intangible assets	13,210	2,385	4	0	0	0	15,591
Of which:							
Software	12,113	2,032	4				14,141
Valuable rights	1,076	315					1,391
Low-value intangibles fixed assets	21						21
Other intangibles	0	38					38
Tangible assets	39,428	12,051	532	1,510	10,342	681	38,414
Of which:							
Buildings	3,949	2,595			2,687		3,857
Cars and motorcycles	22,942	8,423		1,510	2,787	44	27,024
Other tangible fixed assets	9,404	1,033	515		1,924	637	7,361
Low-value fixed assets	3,133		17		2,944		172
Total	52,638	14,436	536	1,510	10,342	681	54,005

Assets – depreciated price		
	Status as of December 31, 2015	Status as of December 31, 2016
Intangible assets	3,305	2,030
Of which:		
Software	2,849	1,431
Valuable rights	456	142
Low-value intangibles fixed assets	0	0
Other intangibles	0	113
Intangible assets under construction	0	217
Advances for intangible assets	0	127
Tangible assets	40,503	35,634
Of which:		
Land	2,647	2,647
Buildings	25,046	22,683
Cars and motorcycles	11,602	6,886
Other tangible fixed assets	847	3,189
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (non-attached property)	361	229
Advances for tangible fixed assets	0	0
Financial assets	4,374	4,687
Of which:		
Securities	4,374	4,687
Total	48,182	42,351

4.1. Detailed information on financial assets – assets A. III. 3.

Number of bonds as of December 31, 2015	Value as of December 31, 2015 according to the financial statements (in thousands of CZK)	Number of bonds as of December 31, 2016	Value as of December 31, 2016 according to the financial statements (in thousands of CZK)
151	4,374	158	4,687

These are mainly government bonds issued by creditworthy banking institutions.
The Company holds a maximum conservative investment strategy.
Long-term securities are managed by ČSOB Asset Management, Inc., investiční společnost.

5. Current assets

5.1. Inventories – assets B. I.

Inventories (thousand CZK)	As of December 31, 2015	As of December 31, 2016
Materials in store	25,832	60,638
Materials in transit	0	0
Finished products	67	66
Livestock	0	5
Merchandise in stock	45	38
Advance payments for inventory	11,457	4,258
Merchandise in transit	0	0
Total	37,401	65,005

Material in store consists mainly of:
- Unsent supplies of humanitarian and development aid which will be donated in the next period
- Unsent supplies of human rights projects which will be donated in the next period
- Educational DVDs of One World in Schools, the publication "Normalizace" and the book "Katalog příběhy bezpráví"
Finished products are stocks of the book "(Ne)bolí (Does (not) hurt)"
Livestock comprises mainly fish and hamster.
Merchandise in stock are goods in coffee Langhans
Advance payments for inventory are mainly advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine and in Ethiopia.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

5.2. Receivables (thousands of CZK) – assets B. II.

	Status as of December 31, 2015	Status as of December 31, 2016
<i>Matters in italics relate to the year 2016</i>		
Trade receivables total	39,588	38,106
Of which		
Receivables from customers	11,729	8,873
Receivables overdue more than 365 days	0	0
Receivables overdue 181 up to 364 days	61	7
Receivables overdue 91 up to 180 days	538	9
Receivables overdue 0 up to 90 days	5,864	4,056
Receivables prior maturity	5,266	4,801
<i>The amount of outstanding receivables as of the date of drawing up of the financial statement: 13</i>		
Operational advance payments made	26,665	28,639
<i>The most important amounts are the advances to suppliers who implement part of the project mostly in Angola, Barma, Philippines, Georgia, Cambodia, Ukraine and in the Czech Republic. Another part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.</i>		
Other receivables	1,194	594
<i>The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from accounted prepayments and overpayments.</i>		
Receivables from employees	1,947	2,524
<i>Advance payments for unfinished long-term business journeys; prepayments to employees charged in 2017</i>		
Income taxes	0	696
<i>Advanced payments of corporation tax 2016</i>		
Sundry receivables	12,554	5,961
<i>The most significant part are receivables from uninvoiced advance payments paid to the partners of particular common projects realized from grants of the European Commission. Related received advance payments for common projects are recorded in the balance sheet on line no. 123 Sundry payables.</i>		
Estimated receivables	60,418	50,736
<i>These are estimated receivables on the outstanding revenue grants used by the company under a valid contract in 2015, but the donor funds had not been paid by the date of preparation of the reports. A major part of the estimated receivables is the performance of the project of humanitarian and development aid in Syria, Ukraine, Ethiopia and Afghanistan; these projects are financed from resources of the European Commission, Norwegian Funds, United Nations agency and resources of the German Government.</i>		
Total receivables	114,507	98,023

5.3. Short-term financial assets (thousands of CZK) – assets B. III.

Short-term financial assets	As of December 31, 2015	As of December 31, 2016
Cash	12,870	14,703
Stamps and vouchers	55	6
Bank accounts	367,248	420,607
Other securities	7,076	7,544
Cash in transit	334	11,308
Total	387,583	454,168

5.3.1. More detailed information on Other securities – assets B. III. 6.

Realizable securities (allotment certificates of investment funds)			
Number of securities as of December 31, 2015	Value as of December 31, 2015 (in thousands of CZK)	Number of securities as of December 31, 2016	Value as of December 31, 2016 (in thousands of CZK)
32,478	7,076	33,519	7,544

5.4. Other assets (thousands of CZK) – assets B. IV.

	Status as of December 31, 2015	Status as of December 31, 2016
Deffered expenses	5,012	4,393
<i>A significant part is made up of the expenses of the year 2017 paid in 2016 for insurance and air tickets. There, the accounting unit accounts for current expenses related to accrued expenses. Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.</i>		
Accrued revenues	63,919	72,339
<i>These are contractually assured and received incomes in the following accounting period for projects that were partially realized in 2016. The most significant part of revenues comes from the USA government through Department for International Development and from the WFP – the OSN organization concerned with the food security, furthermore from the European Union, from the British and German government.</i>		
Unrealised exchange rate losses	1,193	0
<i>These are unrealised exchange rate differences which will be accounted for the account 386 according to the accounting regulation in force in 2015. The unrealised exchange rate losses of the year 2016 are accounted for the expenses and reported on the line 25 of the Profit and Loss account.</i>		
Total other assets	70,124	76,732

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

6. Equity

6.1. Equity (CZK) – liabilities and equity A. I. 1.

account 901 – Equity				
	Equity from previous years	Assets from grants for own production	Material gifts	Total
Status as of January 1, 2016	8,176,418.90	34,359,044.28	1,500.00	42,536,963.18
Increase – acquisition of fixed assets and material gifts accepted		1,894,846.15	151,520.45	2,046,366.60
Decrease – disposal of fixed assets, depreciation, material gifts to other parties		-8,769,408.61	-151,520.45	-8,920,929.06
Status as of December 31, 2016	8,176,418.90	27,484,481.82	1,500.00	35,662,400.72
Major additions include: purchase of cars and motorcycles (CZK 835 thousand) and set to water well drilling (CZK 798 thousand). Major decreases include: depreciation of assets from grants for own activities (CZK 8,707 thousand).				

6.2. Funds – accounting group 91 (CZK) – liabilities and equity A. I. 2.

In compliance with the valid accounting principles, the following items are accounted for in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organization from other persons for the purpose of implementation of the Organization's main mission: donations, subsidies and grants,
- Creation and utilization of the reserve fund
- Creation and utilization of the operating reserve fund

Bound funds are funds whose use is primarily in terms of the purpose of regulating the conditions of a service, or is covered by other legislation.

Free funds are funds whose use is in full charge of PIN and is not covered by any other legislation, eventually is covered only very generally.

	Initial status as of January 1, 2016	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2017
Funds total	541,427,493.32	1,585,883,988.91	1,521,819,272.80	10,368,067.20	595,124,142.23

Of which:

6.2.1. Funds - bound

	Initial status as of January 1, 2016	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2017
Collections (number / name)					
S-MHMP/578034/2013 Support for education in Africa	2,065,707.69	3,139,198.45	2,898,652.01	0.00	2,306,254.13
S-MHMP/352276/2013 Banat (Romania)	14,164.63	54,408.75	43,953.74	0.00	24,619.64
SVS-OVS3-2014/024221 SOS Ukraine	6,485.43	0.00	6,485.43	0.00	0.00
S-MHMP/334787/2012 SOS Syria	434.86	0.00	434.86	0.00	0.00
Total collections	2,086,792.61	3,193,607.20	2,949,526.04	0.00	2,330,873.77
State and local administration budgetary contributions, budgetary contributions from EU and subsidies from other foreign governments					
State budget subsidies	5,336,101.33	129,464,951.18	127,705,764.36	2,205,742.31	4,889,545.84
Local administration subsidies	167,000.00	47,354,745.60	44,535,270.87	2,074,205.73	912,269.00
EU funds subsidies	164,451,904.87	562,790,952.98	496,991,755.18	389,768.03	229,861,334.64

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

	Initial status as of January 1, 2016	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2017
Subsidies from operational programs	722,421.77	52,682,760.69	19,555,557.11	252,190.46	33,597,434.89
Subsidies from funds of other foreign governments	100,220,618.55	481,918,763.30	515,541,558.58	1,309,454.16	65,288,369.11
Subsidies from UN Agencies	37,793,802.24	132,658,905.52	138,329,888.52	3,555,575.06	28,567,244.18
Total subsidies	308,691,848.76	1,406,871,079.27	1,342,659,794.62	9,786,935.75	363,116,197.66
Funds – bound gifts (grants)					
Bound gifts (grants) - NGO	50,718,473.07	34,258,569.31	73,671,228.73	20,043.96	11,285,769.69
Total funds (grants)	50,718,473.07	34,258,569.31	73,671,228.73	20,043.96	11,285,769.69
Other funds					
Other	14,768,568.71	24,092,168.30	11,637,398.87	2,235,694.56	24,987,643.58
Non-monetary gifts	365,654.32	5,442,567.21	5,329,168.16	0.00	479,053.37
Social fund Slovakia	14,269.74	8,720.91	22,990.65	0.00	0.00
Total Other funds	15,148,492.77	29,543,456.42	16,989,557.68	2,235,694.56	25,466,696.95
Total bound funds					
	376,645,607.21	1,473,866,712.20	1,436,270,107.07	12,042,674.27	402,199,538.07

6.2.2. Funds – free

	Initial status as of January 1, 2016	Increase – donations accepted, gifts	Decrease – utilization, provision of gifts	Decrease – refunds of unused resources	Balance for utilization in 2017
Collections (number / name)					
S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014					
Long-term collection "Skutečná pomoc" (Real Help)	39,515,043.54	35,052,547.40	25,921,983.78		48,645,607.16
SVS-OVS3-2014/032224 Skutočný darček (Real Gift)	9,648.72		9,648.72	0.00	0.00
S-MHMP/1230014/2012					
Long-term humanitarian collection:					
„Povodně“ (Flood) in the Czech Republic	3,108,032.53	79,405.00	1,336,393.34	0.00	1,851,044.19
Philippines – typhoon Haiyan	2,356,464.41	24,687.00	2,165,925.27	0.00	215,226.14
„Povodně“ (Floods) in Bosnia and Hercegovina and Serbia	59,990.47	600.00		0.00	60,590.47
Syria and Iraq	6,912,988.16	8,988,720.33	6,400,694.60	0.00	9,501,013.89
Nepal	15,948,879.38	464,526.43	8,679,505.77	0.00	7,733,900.04
Ukraine	3,959,250.09	942,889.31	2,263,617.73	0.00	2,638,521.67
S-MHMP/1551858/2014 Lepší škola pro všechny (Better school for everyone)	3,584,046.02	6,271,082.01	5,859,746.56	0.00	3,995,381.47
Total collections	75,454,343.32	51,824,457.48	52,637,515.77	0.00	74,641,285.03
Other funds					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek - Prize Qudriga, Unilever prize - purchase of securities	9,259,433.02	842,315.67	0.00	425,030.60	9,676,718.09
Club of Friends	65,348,119.65	46,236,794.54	29,816,214.67	0.00	81,768,699.52
Reserve fund and operating reserve fund (created from profit from previous periods)	14,719,990.12	7,409,872.31	712,840.81	0.00	21,417,021.62
Other	0.00	7,927,330.40	2,382,594.48	123,856.02	5,420,879.90
Total other funds	89,327,542.79	62,416,312.92	32,911,649.96	548,886.62	118,283,319.13
TOTAL FREE FUNDS					
	164,781,886.11	114,240,770.40	85,549,165.73	548,886.62	192,924,604.16

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

7. Profit/Loss

7.1. Profit/Loss and tax calculation as of December 31, 2016

The economic result of the Organization for 2016 is accounting profit in the amount of CZK 1,551 thousand (after tax).

The Income statement includes revenues and costs for:

- Implementation of activities which are in compliance with the company mission – in the main activity column
- Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organizations, costs and revenues related to the administration of a public benefit organization are recorded in the bookkeeping of the company separately according to the centres.

Tax liability for the 2016 taxation period relating to corporate income tax is CZK 833 thousand. The Company has used the option of exemption pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

Tax calculation	
Revenues total	1,760,278,363.62
Expenses total (except 591)	1,757,894,809.96
Taxable income	2,383,553.64
Adjustment of the tax base	3,459,326.52
Total tax base	5,842,880.16
Deduction of the tax base under § 20 of the Income Tax Act	1,000,000.00
Adjusted tax base	4,842,880.16
Tax base after rounding	4,842,000.00
19% tax	919,980.00
Tax discount	87,240.00
19% tax after discount	832,740.00

In 2015, the deduction under § 20 within the income tax of corporate bodies in the amount of CZK 1,000,000 was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/92 Coll. from previous years were used to cover costs related to activities, the incomes generated from which were not subject to tax in 2016.

7.2. Approval of the financial statements for 2015

The A ŮbŮ Ya YbhBoard at its meeting in June 2016 approved the financial statements of the Organization for the 2015 accounting period, showing a profit in the amount of CZK 7,409 872.31 after tax that was in compliance with the decision of the A ŮbŮ Ya Ybh Board accounted on June 27, 2016 as an increase in the company operating reserve fund.

8. Liabilities

8.1. Liabilities (thousands of CZK) B. III.

	Status as of December 31, 2015	Status as of December 31, 2016
<i>Matters in italics relate to the year 2016</i>		
Liabilities (suppliers, advances received, other payables) – total	26,702	51,116
Of which suppliers total	24,222	50,171
Payables overdue more than 365 days	98	0
Payables overdue 181 to 364 days	385	134
Payables overdue 91 to 180 days	4,206	206
Payables overdue 0 to 90 days	2,947	5,563
Payables prior to maturity	16,586	44,268
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 2,245</i>		
Advance payments received	1560	539
<i>The most significant part are advance payments received from the tenants of the block of flats in the Koněvova street, Prague.</i>		
Other payables	920	406
<i>This is essentially a restraint on purchase of construction works in Ethiopia and Cambodia</i>	788	354
<i>Other</i>	132	52
Payables to employees	12,275	15,365
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 7</i>		
Payables to social security institution (Czech Republic)	2,542	3,537
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue</i>		
Payables to health insurance institutions (Czech Republic)	1,091	1,521
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue</i>		
Payables to social and health insurance institutions	385	1,355
<i>Angola, Costa Rica, Ethiopia, Philippines, DR Congo, Cambodia, Kosovo, Moldova, Mongolia, Serbia, Sri Lanka, Turkey, Ukraine</i>		
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue</i>		
State budget payables (Czech Republic)	2,982	4,203
<i>These are refunds of unutilized parts of subsidies from the state budget, employment tax for employees.</i>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 478</i>		
State budget payables	1,428	1,618
<i>Afghanistan, Angola, Armenia, DR Congo, Ethiopia, Philippines, Georgia, South Sudan, Cambodia, Kosovo, Moldavia, Mongolia, Nepal, Slovenia, Serbia, Sri Lanka, Turkey, Ukraine</i>		
<i>This is essentially a tax on employment and other taxes.</i>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 2</i>		
Sundry payables	4,714	12,951
<i>The majority is formed by advance payments received from the European Commission that are intended for partners of common projects.</i>		
<i>These resources are transferred to partners of particular project by means of advance payments. After approval of the final financial report by the European Commission, advance payments received and advance payments paid are accounted for and settled.</i>		
<i>Related advance payments of partners are recorded in the balance sheet on line no. 69 other receivables.</i>		

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

Estimated payables (electricity, gas, warm supply, water and sewer rates)	3,596	5,061
These are costs of the accounting period that have not been invoiced to the company yet.		
Total liabilities	55,715	96,727

8.2. Other liabilities (thousands of CZK) – liabilities and equity B. IV.

	Status as of December 31, 2015	Status as of December 31, 2016
Accrued expenses	1,708	6,450
Through this account, the company accounts for expenses which are related to the current accounting period but payments were made in the following period. These are mainly costs of partners and travel expenses of employees and costs of audit of projects.		
Deferred revenues	7,405	559
These are financial resources for advertising and promotion O2 under Prize Gratias Tibi in 2017		
Unrealised exchange rate gains	1,664	0
These are unrealised exchange rate gains which will be accounted for the account 387 according to the accounting regulation in force in 2015.		
The unrealised exchange rate gains of the year 2016 are accounted for the revenues and reported on the line 52 of the Profit and Loss account.		
Total other liabilities	10,777	7,009

9. Profit and loss account – costs

Item A.I.6 “Other services” has a value of CZK 376,093 thousand, and includes mainly the costs of purchases from suppliers of services in the provision of project mostly abroad, focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20 “Donations to beneficiaries” has a value of CZK 695,928 thousand, and mainly includes financial donations and inventories provided in the context of humanitarian and development aid mainly in Syria, Ukraine, Nepal and Iraq. Financial donations and inventories were used for securing accommodation, food and wintering for inhabitant in war zones and refugees in Syria, Iraq and Ukraine, for people affected by earthquake in Nepal.

Item A.V.22 “Other expenses” has a value of CZK 178,455 thousand, and mainly includes costs of partners in the implementation of joint projects through “partnership agreement”.

10. Profit and loss account – revenues

Item B.III “Revenues from sales of own products and services” has a value of CZK 80,683 thousand, and mainly includes sale of services connected with distribution of food

and material in Syria and income from the brokerage infrastructural development of local communities in Afghanistan.

Item B.IV.9. “Accounting for funds” has a value of CZK 1,518,240 thousand, and includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. “Funds” on the main activities of the company.

Item B.IV.10. “Other revenues” has a value of CZK 123,373 thousand and relates to the main business of the company; it mainly includes revenue estimates for grants still outstanding when in 2016 the company benefited by a valid contract, but the funds from the donor were not paid by the date of the drawing up of the financial statements; There are also contracted and received incomes in the next financial year for projects that have already been partially implemented in 2016.

11. Remuneration for audit company

The remuneration of CZK 455 thousand belongs to the audit company for the statutory audit of the annual financial report for the year 2016. For the other verification services was invoiced CZK 234 thousand in 2016, for the advisory services CZK 70 thousand by the audit company.

12. Other important facts

The Organization’s assets are not encumbered with any lien.
The Organization does not register any payables not included in the financial statements.

Between the balance sheet date and the date of drawing up the financial statement, no important facts or unusual changes in the status of the assets and liabilities occurred which would significantly influence the values of assets and liabilities, the financial situation or economic result of the company stated in the financial statement as of December 31, 2016.

In Prague, June 27, 2017

Anna Spružinová

Prepared by:
Anna Spružinová
Accountant

Jan Kamenický

ing. Jan Kamenický
Financial director
Člověk v tísni, o.p.s.

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

CASH FLOW STATEMENT
AS OF 31 DECEMBER 2016

(In thousands of CZK)

	current period	prior period
P. Cash and cash equivalents, beginning of year	387,583	245,007

NET OPERATING CASH FLOW

Z. Accounting profit (loss) before taxation	2,384	9,399
A.1. Non-cash transactions	14,872	13,130
A.1.1. Depreciation of fixed assets	14,425	12,241
A.1.2. Change in provisions and other adjustments	0	0
A.1.3. Profit(-) Loss(+) on sale of fixed assets	-649	64
A.1.4. Expense and revenue interests accounted for	-108	-94
A.1.5. Other non-cash transactions	1,204	919
A.1.6. Gifts (buildings)	0	0
A.* Net operating cash flow before taxation, changes in working capital and extraordinary items	17,256	22,529
A.2. Current assets	19,096	-86,588
A.2.1. Change in receivables and other temporary assets	9,456	-33,164
A.2.2. Change in short-term liabilities and other temporary liabilities	-27,604	-34,664
A.2.3. Change in inventory	37,244	-18,760
A.2.4. Change in short term financial assets	0	0
A.** Net operating cash flow before financial balances, taxation and extraordinary items	36,352	-64,059
A.3. Interest paid excluding amounts capitalised	-1	0
A.4. Interest received	109	94
A.5. Income tax paid on ordinary income and income tax relating to prior periods	-1,529	-1,514
A.*** Net operating cash flow	34,931	-65,479

INVESTMENT ACTIVITY

B.1. Acquisition of fixed assets	-9,523	-18,453
B.1.1. Acquisition of tangible fixed assets	-7,245	-14,108
B.1.2. Acquisition of intangible fixed assets	-1,110	-2,661
B.1.3. Acquisition of long-term investments	-1,168	-1,684
B.2.1. Proceeds from sales of fixed assets	723	97
B.2.2. Proceeds from sales of long-term investments	839	2,384
B.*** Net cash flow from investment activity	-7,961	-15,972

FINANCIAL ACTIVITY

C.1. Change in long-term liabilities and bank loans	203	0
C.1.1. Increase and decrease in long-term loans	0	0
C.1.2. Increase and decrease in other long-term payables	203	0
C.2. Increase and decrease in equity	39,412	224,027
C.2.1. Change in own equity	-14,285	-1,278
C.2.2. Change in funds	53,697	225,305
C.*** Net cash flow from financial activity	39,615	224,027
F. Net increase or decrease in cash balance	66,585	142,576
R. Cash and cash equivalents, end of period	454,168	387,583

THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

► WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

WE THANK ALL FOUNDATIONS, COMPANIES AND PRIVATE DONORS FOR THEIR SUPPORT IN 2016

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THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

► WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT

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AVEKO Servomotory, s. r. o.	Nadace Vodafone Česká republika
BAOL, s. r. o.	Nadační fond rodiny Orlických
Bayer Pavel	Nečas Karel
Česko-německý fond budoucnosti	PentaGen, s. r. o.
Dejčmar Václav	Klára and Petr Plaček
DHL Supply Chain, s. r. o.	PRESSENTECHNIK, s. r. o.
ENED Steel, s. r. o	SEKNE, spol. s r. o.
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MONETA Money Bank, a. s.	Sonberk, a. s.
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Grula family	Švehla Antonín
Holík International, s. r. o.	Tichý Tomáš
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KOVOTEX, s. r. o.	WEISS TECHNIK Praha, spol. s r. o.
KS – program, spol. s r. o.	Zeelandia spol. s r. o.
LMC	Renata Žáková and Alexandr Wolf family

We thank to the thousands of other donors who could not be listed here due to lack of space.
Their donations are crucial, irrespective of the size or occurrence.

We would also like to thank to all of the donors for the support in the form of services
and supplies provided as a gift or at a significant discount. Such support is often essential
and significantly facilitates our work.

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CZK 50,000 AND MORE
(OVER EUR 1,900)

A1 – Transport & Logistic, s. r. o.	Krejčí Radek
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Benefit Management, s. r. o.	Letiště Praha, a. s.
Bílek Petr, financial advisor	Munteanu Hana
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THIS YEAR'S TOPICS

INTERNATIONAL ACTIVITIES IN 2016

HUMANITARIAN AID AND DEVELOPMENT

- Focus on Quality
- Our Employees / Volume of Aid
- Emergency Response
- Human Resilience and Nutrition
- Social Protection and Inclusion
- Education and Practical Skills
- Sustainable Subsistence and the Environment
- Good Governance

HUMAN RIGHTS

- Introduction
- Direct Aid to the Persecuted
- Support for Civil Society
- Advocacy Activities in Support of Human Rights

PEOPLE IN NEED SLOVAKIA

- People in Need Slovakia

ACTIVITIES IN THE CZECH REPUBLIC IN 2016

EDUCATION AND AWARENESS

- Joint Education
- Global Development Education
- Migration
- Modern Czechoslovak History
- Active Citizenship
- One World Festival

SOCIAL WORK AND COUNSELLING

- Working with Local Self-Government
- Support for Children
- Support for Families

OUR DONORS

- Fundraising

MANAGEMENT

WE THANK EVERYONE FOR THEIR SUPPORT IN 2016

FINANCIAL REPORT



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